

Cleary Giacobbe Alfieri Jacobs, LLC

955 State Route 34, Suite 200
Matawan, NJ 07747
Phone: 732-583-7474

INVOICE

Invoice # 160531
Date: 03/04/2026
Due On: 04/03/2026

Boonton Town
Attn: Neil Henry, Administrator
100 Washington Street
Boonton, NJ 07005

Boonton Town/Labor-00256

Services

Date	Description	Hours	Total	Attorney
02/02/2026	(█ Strike) Draft statement of facts/procedural history for motion to strike brief.	1.40	\$259.00	AL
02/02/2026	(█ Strike) Conduct additional case law research for use in drafting motion to strike appendix documents.	1.10	\$203.50	AL
02/02/2026	(█ Strike) Review research findings and draft legal argument section of motion to strike brief.	2.70	\$499.50	AL
02/02/2026	(█ Strike) Conduct full review of motion to strike brief and revise and edit same.	1.00	\$185.00	AL
02/02/2026	(█ Strike) Review motion to strike brief and prepare list of appendix documents to be included.	0.60	\$111.00	AL
02/02/2026	(█ Strike) Compile and organize appendix documents re. motion to strike.	0.90	\$166.50	AL
02/02/2026	Receipt, review and analysis of correspondence from N. Henry: █	0.20	\$37.00	ASA
02/02/2026	Telephone call with Judge Monaco chambers re: █ scheduling.	0.40	\$74.00	ASA
02/02/2026	Confer with MJG re: █ hearing rescheduling.	0.20	\$37.00	ASA
02/02/2026	Correspondence with N. Henry re: █	0.20	\$37.00	ASA
02/02/2026	Correspondence with J. McCarthy re: █ hearing and	0.20	\$37.00	ASA

	subpoena witnesses.			
02/02/2026	Review and analysis of draft brief to strike exhibits re: [REDACTED] Appeal and confer with AL re: same.	0.40	\$74.00	ASA
02/03/2026	[REDACTED] Confer with ASA re. draft motion to strike brief and interlocutory appeal in disciplinary matter.	0.30	\$55.50	AL
02/03/2026	Follow up telephone call with Judge Monaco re: [REDACTED] scheduling.	0.30	\$55.50	ASA
02/03/2026	Receipt, review and analysis of motion and brief seeking interlocutory appeal of Judge Monaco opinion.	0.70	\$129.50	ASA
02/03/2026	Review and analysis of OAL administrative rules re: Interlocutory appeal.	0.40	\$74.00	ASA
02/03/2026	Conferences with KM re: interlocutory appeal and objection to review re: Judge Monaco opinion.	0.30	\$55.50	ASA
02/03/2026	Correspondence with B. Gurney re: Interlocutory appeal and timeline.	0.20	\$37.00	ASA
02/03/2026	[REDACTED] Strike) Finish organizing appendix documents to motion to strike brief, add bates-stamping, and finalize for filing.	0.80	\$148.00	AL
02/03/2026	[REDACTED] Strike) Add citations to appendix into motion to strike brief and revise and edit same.	1.10	\$203.50	AL
02/03/2026	[REDACTED] Strike) Add point headings to motion to strike brief, create table of contents, and revise and edit same.	0.60	\$111.00	AL
02/03/2026	[REDACTED] Strike) Review motion to strike brief and take notes for use in drafting table of authorities and draft table of authorities.	0.80	\$148.00	AL
02/03/2026	[REDACTED] Strike) Draft table of contents for appendix re. motion to strike, revise and edit same, and attach to appendix documents.	0.80	\$148.00	AL
02/03/2026	Review email from ASA regarding [REDACTED] motion for review, review regulations and confer with ASA regarding same.	0.50	\$92.50	KM
02/04/2026	Research and draft objection to Interlocutory review of [REDACTED] decision.	1.30	\$240.50	KM
02/04/2026	Review and revise objection to [REDACTED] review, email to ASA regarding same.	0.20	\$37.00	KM
02/04/2026	Receipt, review, analysis and revisions to draft correspondence to OAL Director re: opposition to interlocutory review on [REDACTED]	0.40	\$74.00	ASA
02/05/2026	Additional revisions/modifications to object to interlocutory review re: [REDACTED] and file same with OAL.	0.30	\$55.50	ASA
02/05/2026	Review, revise and finalize [REDACTED] objection letter.	0.50	\$92.50	KM
02/05/2026	Correspondence with N. Henry, F. Semrau re: [REDACTED] [REDACTED]	0.20	\$37.00	ASA

02/09/2026	Revisions to draft letter investigation target and confer with KM re: same.	0.20	\$37.00	ASA
02/10/2026	Review email and confer with N. Henry, confer with ASA regarding investigation, confer with N. Henry and review emails regarding investigation.	0.30	\$55.50	KM
02/10/2026	Confer with KM re: employee investigation.	0.20	\$37.00	ASA
02/10/2026	Receipt, review and analysis of correspondence from N. Henry re: [REDACTED]	0.20	\$37.00	ASA
02/11/2026	Coordinate confidential investigation interview, email to interview subject regarding same.	0.20	\$37.00	KM
02/12/2026	[REDACTED] Appeal) Review [REDACTED] opposition/motion to supplement record, take notes, and confer with ASA regarding same.	1.10	\$203.50	AL
02/12/2026	[REDACTED] Appeal) Conduct research re. motion to supplemental record and take notes.	0.90	\$166.50	AL
02/12/2026	Draft outline for confidential investigation interview.	0.90	\$166.50	KM
02/12/2026	Telephone conference with Judge Monaco and M. Peluso re: hearing scheduling.	0.40	\$74.00	ASA
02/13/2026	Revise investigation outline and prepare for interview.	0.60	\$111.00	KM
02/13/2026	Conduct confidential workplace investigation.	0.40	\$74.00	KM
02/13/2026	Draft summary of confidential workplace investigation interview.	0.40	\$74.00	KM
02/13/2026	Receipt, review and analysis of correspondence from Judge Monaco's chambers re: hearing scheduling.	0.20	\$37.00	ASA
02/13/2026	Correspondence with N. Henry, F. Semrau re: [REDACTED]	0.20	\$37.00	ASA
02/13/2026	Receipt, review and analysis of correspondence from B. Gurney re: grievance filing.	0.20	\$37.00	ASA
02/13/2026	Receipt, review and analysis of follow up correspondences from N. Henry, C. Petonak and G. Gurney re: grievance.	0.30	\$55.50	ASA
02/13/2026	Receipt, review and analysis of correspondences from N. Henry and E. Pasternak re: investigation.	0.20	\$37.00	ASA
02/13/2026	Review and analysis of employee complaint re: [REDACTED]	0.20	\$37.00	ASA
02/13/2026	Reply correspondence with N. Henry re: [REDACTED] complaint.	0.20	\$37.00	ASA
02/17/2026	Receipt, review and analysis of correspondence from N. Henry re: personnel policies and investigation.	0.20	\$37.00	ASA
02/17/2026	Review of personnel policies and procedures re: [REDACTED] and reply correspondence with N. Henry re: same.	0.30	\$55.50	ASA
02/17/2026	[REDACTED] Appeal) Review file and notes, draft statement of facts for	1.70	\$314.50	AL

	brief in opposition to motion to supplement record, and revise and edit same.			
02/17/2026	(█ Appeal) Conduct additional case law research for use in opposing motion to supplement record.	1.20	\$222.00	AL
02/17/2026	(█ Appeal) Review █ brief in support of motion to supplement record, compare to documents on file, and take notes of additional arguments.	0.70	\$129.50	AL
02/17/2026	(█ Appeal) Begin drafting legal argument for brief in opposition to motion to supplement record.	1.30	\$240.50	AL
02/17/2026	Confer with AL re: AG appellate filing and █	0.20	\$37.00	ASA
02/18/2026	(█ Appeal) Rewrite portions of argument from brief in opposition to motion to supplement record previously drafted based on additional research conducted.	0.80	\$148.00	AL
02/18/2026	(█ Appeal) Finish drafting argument for brief in opposition to motion to supplement record and revise and edit same.	3.80	\$703.00	AL
02/18/2026	(█ Appeal) Conduct full review of draft brief in opposition to motion to supplement record and revise and edit as necessary.	1.30	\$240.50	AL
02/18/2026	(█ Appeal) Prepare list of outstanding items to address before filing brief in opposition to motion to supplement record.	0.30	\$55.50	AL
02/18/2026	(█ Appeal) Redact, reformat, and label appendix documents re. brief in opposition to motion to supplement record and prepare appendix for filing.	1.20	\$222.00	AL
02/18/2026	(█ Appeal) Continue additional research re. █	0.60	\$111.00	AL
02/18/2026	Review and analysis of draft motion opposition to supplementing the record for █ appeal and confer with AL re: same.	0.60	\$111.00	ASA
02/18/2026	Receipt, review and analysis of correspondence from M. Peluso re: discovery request and █ OAL hearings.	0.30	\$55.50	ASA
02/19/2026	(█ OAL) Review ASA emails and attachment re. █ discovery requests, take notes, and respond to email.	0.80	\$148.00	AL
02/19/2026	(█ OAL) Confer with K. McLester re. responses to █ discovery requests and next steps and take post-call notes.	0.10	\$18.50	AL
02/19/2026	(█ Appeal) Update appendix re. brief in opposition to motion to supplement record to include additional documents and finalize same for filing.	0.50	\$92.50	AL
02/19/2026	(█ Appeal) Add citations to appendix throughout brief in opposition to motion to supplement record and revise and edit same.	1.50	\$277.50	AL
02/19/2026	(█ Appeal) Prepare appendix table of contents re. brief in opposition to motion to supplement record, revise and edit same, and combine with appendix documents.	0.80	\$148.00	AL

02/19/2026	(Appeal) Review brief in opposition to motion to supplement record and take notes for use in preparing table of authorities.	0.70	\$129.50	AL
02/19/2026	(OAL) Confer with K. McLester re. discovery requests, research findings, and responses to requests and take post-call notes.	0.80	\$148.00	AL
02/19/2026	(OAL) Conduct statutory and regulatory research re. [REDACTED] and take notes.	2.10	\$388.50	AL
02/19/2026	(SJ OAL) Begin case law and administrative decision research re. [REDACTED]	0.60	\$111.00	AL
02/19/2026	Review emails regarding [REDACTED] discovery demands.	0.20	\$37.00	KM
02/19/2026	Confer with AL regarding [REDACTED] discovery demands.	0.20	\$37.00	KM
02/19/2026	Review document demands in [REDACTED] and research potential objections to same, research OAL discovery rules.	2.70	\$499.50	KM
02/19/2026	Confer with AL regarding [REDACTED] objections.	0.60	\$111.00	KM
02/19/2026	Additional research regarding potential work product objection, personnel record objection for [REDACTED] discovery demands.	1.20	\$222.00	KM
02/19/2026	Confer with KM and AL re: discovery requested submitted by [REDACTED]	0.20	\$37.00	ASA
02/19/2026	Correspondences with N. Henry and B. Gurney re: [REDACTED]	0.20	\$37.00	ASA
02/19/2026	Telephone call with B. Gurney re: [REDACTED]	0.20	\$37.00	ASA
02/20/2026	(SJ Appeal) Finish drafting table of authorities for brief in opposition to motion to supplement record and revise and edit same.	0.40	\$74.00	AL
02/20/2026	(Appeal) Conduct final review of brief and appendix in opposition to motion to supplement record, compare with court rules regarding same, finalize for filing, and file on eCourts.	1.00	\$185.00	AL
02/20/2026	(OAL) Finish case law and administrative decision research re. compelled testimony at OAL disciplinary appeal hearing and take notes.	1.10	\$203.50	AL
02/20/2026	Confer with ASA re. appeal brief, OAL matter, and [REDACTED] discovery requests.	0.20	\$37.00	AL
02/20/2026	(OAL) Email D. Scheidel re. [REDACTED] discovery requests in civil action.	0.10	\$18.50	AL
02/20/2026	(OAL) Review information provided by D. Scheidel and take notes.	2.50	\$462.50	AL
02/20/2026	(OAL) Zoom with ASA and K. McLester re. discovery requests and responses thereto.	0.90	\$166.50	AL
02/20/2026	(OAL) Email client re. [REDACTED]	0.30	\$55.50	AL

02/20/2026	() OAL) Conduct research re. [REDACTED]	0.40	\$74.00	AL
02/20/2026	() OAL) Conduct research re. [REDACTED]	0.80	\$148.00	AL
02/20/2026	Prepare for meeting regarding [REDACTED] discovery	0.20	\$37.00	KM
02/20/2026	Meeting with AL and ASA regarding [REDACTED] discovery	0.80	\$148.00	KM
02/20/2026	Telephone call with Chief of Police re: discovery request.	0.20	\$37.00	ASA
02/20/2026	Confer with KM and AL re: discovery request/preliminary responses.	0.50	\$92.50	ASA
02/23/2026	() OAL) Prepare subpoena for [REDACTED] revise and edit same, and send to ASA.	1.00	\$185.00	AL
02/23/2026	() OAL) Review and respond to N. Henry emails re. [REDACTED]	0.20	\$37.00	AL
02/23/2026	Review and analysis of [REDACTED] MCPO files investigation and notes on same.	2.00	\$370.00	ASA
02/23/2026	Review and analysis of recordings submitted to [REDACTED] re: files MCPO investigation and notes on same.	2.00	\$370.00	ASA
02/23/2026	Review and analysis of interviews of [REDACTED] re: files MCPO investigation and notes on same.	2.00	\$370.00	ASA
02/24/2026	() OAL) Confer with ASA re. discovery responses and Zoom with client.	0.30	\$55.50	AL
02/24/2026	() OAL) Prepare and send Zoom link for meeting with client re. discovery responses.	0.20	\$37.00	AL
02/24/2026	() Appeal) Review Respondents' briefs and authorities cited therein and take notes for use in drafting reply.	2.20	\$407.00	AL
02/24/2026	() Appeal) Prepare outline for reply brief.	0.90	\$166.50	AL
02/24/2026	() OAL) Prepare for and attend Zoom with client re. discovery responses and confer with ASA and K. McLester following same.	1.50	\$277.50	AL
02/24/2026	() Appeal) Prepare reply brief template.	0.60	\$111.00	AL
02/24/2026	() Appeal) Conduct research re. [REDACTED] and revise and edit same.	1.20	\$222.00	AL
02/24/2026	() Appeal) Begin drafting legal argument for reply brief.	0.80	\$148.00	AL
02/24/2026	Meeting with client and AL regarding [REDACTED]	1.00	\$185.00	KM
02/24/2026	Correspondence with N. Henry re: [REDACTED]	0.20	\$37.00	ASA
02/24/2026	Receipt, review and analysis of correspondence from M. Peluso	0.20	\$37.00	ASA

	re: subpoenas/witness.			
02/24/2026	Review and analysis of interview re: [REDACTED] for [REDACTED] hearing preparation.	0.50	\$92.50	ASA
02/25/2026	Telephone call with MJG re: [REDACTED] hearing preparation.	0.30	\$55.50	ASA
02/25/2026	Telephone call with N. Henry re: [REDACTED]	0.30	\$55.50	ASA
02/25/2026	Interoffice conference with A. Abramson re [REDACTED] hearing and trial strategy and witness prep	0.50	\$92.50	MJG
02/26/2026	([REDACTED] OAL) Phone call with N. Henry re. [REDACTED]	0.20	\$37.00	AL
02/26/2026	([REDACTED] OAL) Review and respond to C. Petonak emails re. discovery requests.	0.30	\$55.50	AL
02/26/2026	([REDACTED] OAL) Confer with K. McLester re. discovery responses.	0.20	\$37.00	AL
02/26/2026	([REDACTED] OAL) Email client re. status update on discovery responses.	0.10	\$18.50	AL
02/26/2026	Review and assemble discovery documents from client, emails regarding already produced discovery, begin drafting discovery responses for [REDACTED] matter.	2.50	\$462.50	KM
02/26/2026	Confer with AL regarding [REDACTED] discovery	0.20	\$37.00	KM
02/26/2026	Draft correspondence to M. Peluso re: [REDACTED] witness list.	0.20	\$37.00	ASA
02/26/2026	Preparation of exhibits and hearing notebooks for [REDACTED] OAL hearing.	2.00	\$370.00	ASA
02/26/2026	Confer with client & begin review of potentially responsive records re: OPRA Request	0.20	\$37.00	BDT
02/27/2026	([REDACTED] review issue regarding [REDACTED] with AA	0.20	\$37.00	JVH
02/27/2026	Confer with JH re: [REDACTED] and witnesses.	0.30	\$55.50	ASA
02/27/2026	([REDACTED] OAL) Review documents provided by client in response to discovery requests and draft discovery responses prepared by K. McLester.	2.20	\$407.00	AL
02/27/2026	([REDACTED] OAL) Confer with K. McLester and ASA re. finalizing discovery responses.	0.60	\$111.00	AL
02/27/2026	([REDACTED] Appeal) Continue drafting legal argument for reply brief.	1.40	\$259.00	AL
02/27/2026	([REDACTED] OAL) Review additional information provided by B. Gurney and C. Petonak and confer with ASA and K. McLester regarding same.	0.80	\$148.00	AL
02/27/2026	([REDACTED] OAL) Conduct review of additional discovery documents provided by client in response to discovery requests and confer with K. McLester regarding same.	2.50	\$462.50	AL
02/27/2026	([REDACTED] OAL) Review final draft of discovery responses, revise and	0.80	\$148.00	AL

	finalize same, and upload to Dropbox.			
02/27/2026	Confer with AL regarding [REDACTED] discovery production.	0.50	\$92.50	KM
02/27/2026	Assemble [REDACTED] discovery production, review discovery responses, review documents provided by client, revise written discovery responses.	5.90	\$1,091.50	KM
02/27/2026	Finalize [REDACTED] discovery production and written responses.	0.50	\$92.50	KM
02/27/2026	Telephone call with B. Gurney re: OAL hearing.	0.20	\$37.00	ASA
02/27/2026	Finalized drafting hearing notebooks and exhibits for [REDACTED] OAL disciplinary hearing.	2.00	\$370.00	ASA
02/27/2026	Continue to review documents and prepare same for discovery request for [REDACTED] discovery production.	2.50	\$462.50	ASA
02/27/2026	Update, finalize, and send Subpoena to [REDACTED] via certified and regular mail, return receipt requested.	0.30	\$30.00	KS
Services Subtotal			\$19,973.00	

Expenses

Date	Description	Quantity	Rate	Total
02/17/2026	E107 Delivery services/messengers: Federal Express to OAL, Judge Margaret M. Monaco on 12-19-25.	1.00	\$30.31	\$30.31
02/27/2026	Subpoena Appearance Fee: Appearance Fee - [REDACTED]	1.00	\$10.00	\$10.00
Expenses Subtotal			\$40.31	

Time Keeper	Hours	Rate	Total
Adam Abramson	24.5	\$185.00	\$4,532.50
Matthew Giacobbe	0.5	\$185.00	\$92.50
Jessica Henry	0.2	\$185.00	\$37.00
Anthony LoBrace	60.6	\$185.00	\$11,211.00
Bradley Tishman	0.2	\$185.00	\$37.00
Kyle McLester	21.8	\$185.00	\$4,033.00
Karen Sarto	0.3	\$100.00	\$30.00
		Subtotal	\$20,013.31
		Total	\$20,013.31

Detailed Statement of Account**Past Due Invoices**

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
160052	03/07/2026	\$8,532.00	\$0.00	\$8,532.00

Current Invoice

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
160531	04/03/2026	\$20,013.31	\$0.00	\$20,013.31
Outstanding Balance				\$28,545.31
Total Amount Outstanding				\$28,545.31

Retainer Account		Balance
Operating Account 1- Bank Balance		\$0.00
Total Account Balance		\$0.00

Please make all amounts payable to: Cleary Giacobbe Alfieri Jacobs, LLC

Please include invoice number on all remittance.

Please pay within 30 days.