

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1029

Date: Nov 01, 2019

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	October 2019				
Oct 02, 2019	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 03, 2019	Telephone conference	AVR	\$175.00	0.6	\$105.00
Oct 03, 2019	Review communication and attachment; revise document	AVR	\$175.00	0.2	\$35.00
Oct 07, 2019	Research/analysis; prepare communications	AVR	\$175.00	5	\$875.00
Oct 07, 2019	Telephone conference	AVR	\$175.00	0.1	\$17.50
Oct 08, 2019	Review/analysis	AVR	\$175.00	0.5	\$87.50
Oct 08, 2019	Research/analysis	AVR	\$175.00	0.7	\$122.50
Oct 08, 2019	Review and revise document	AVR	\$175.00	0.4	\$70.00
Oct 08, 2019	Review communication and attachments; prepare communication	AVR	\$175.00	0.6	\$105.00
Oct 09, 2019	Telephone conference	AVR	\$175.00	0.4	\$70.00
Oct 10, 2019	Review communication and attachments; telephone conference	AVR	\$175.00	0.6	\$105.00
Oct 14, 2019	Legal research	DH	\$175.00	1.3	\$227.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Oct 15, 2019	Review communications and attachments; telephone conference; draft documents	AVR	\$175.00	0.5	\$87.50
Oct 16, 2019	Telephone conference	AVR	\$175.00	0.1	\$17.50
Oct 16, 2019	Telephone conference	AVR	\$175.00	0.4	\$70.00
Oct 16, 2019	Prepare communication	AVR	\$175.00	0.2	\$35.00
Oct 16, 2019	Review/analysis	AVR	\$175.00	0.3	\$52.50
Oct 20, 2019	Review research; prepare communication	AVR	\$175.00	0.1	\$17.50
Oct 20, 2019	Legal research	DH	\$175.00	1.6	\$280.00
Oct 21, 2019	Legal research	DH	\$175.00	0.6	\$105.00
Oct 22, 2019	Legal Research and analysis	GF	\$175.00	2.2	\$385.00
Oct 22, 2019	Legal research	DH	\$175.00	1.6	\$280.00
Oct 23, 2019	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Oct 24, 2019	Telephone conference	AVR	\$175.00	0.3	\$52.50
Oct 25, 2019	Telephone conference	AVR	\$175.00	0.1	\$17.50
Oct 28, 2019	Review communications; review/analysis of documents; telephone conferences	AVR	\$175.00	3.7	\$647.50
Oct 29, 2019	Telephone conference	AVR	\$175.00	0.5	\$87.50
Oct 30, 2019	Prepare follow up communication	AVR	\$175.00	0.1	\$17.50
Oct 31, 2019	Review documents; telephone conference	AVR	\$175.00	0.9	\$157.50
Total Fees					\$4,165.00
Total Expenses					\$0.00
Subtotal					\$4,165.00
Total					\$4,165.00
Please Pay					\$4,165.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1048**

Date: Dec 02, 2019
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	November 2019				
Nov 04, 2019	Review documents	AVR	\$175.00	2.1	\$367.50
Nov 04, 2019	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Nov 05, 2019	Review communication and attachment; telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 06, 2019	Meeting/negotiations	AVR	\$175.00	3.4	\$595.00
Nov 06, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Nov 07, 2019	Review and respond to communication; telephone conferences; prepare follow up communication	AVR	\$175.00	0.5	\$87.50
Nov 12, 2019	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 15, 2019	Telephone conferences	AVR	\$175.00	1.4	\$245.00
Nov 15, 2019	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Nov 18, 2019	Review and respond to communications; telephone conference	AVR	\$175.00	0.3	\$52.50
Nov 18, 2019	Prepare communications	AVR	\$175.00	0.1	\$17.50
Nov 19, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Nov 19, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Nov 21, 2019	Review documents; telephone conferences	AVR	\$175.00	0.9	\$157.50
Nov 21, 2019	Reviewed document	DH	\$175.00	0.3	\$52.50
Nov 22, 2019	Telephone conferences; review and respond to communications	AVR	\$175.00	2.2	\$385.00
Nov 22, 2019	Legal research	DH	\$175.00	1.2	\$210.00
Nov 23, 2019	Research/analysis	AVR	\$175.00	0.3	\$52.50
Nov 24, 2019	Legal research	DH	\$175.00	3	\$525.00
Nov 25, 2019	Review documents; review and respond to communications; telephone conferences	AVR	\$175.00	0.9	\$157.50
Nov 25, 2019	prepared document	DH	\$175.00	0.5	\$87.50
Nov 26, 2019	Analysis/legal research; review documents; review communications; draft document; review and revise document; prepare communications	AVR	\$175.00	3.3	\$577.50
Nov 26, 2019	Drafted document	DH	\$175.00	3	\$525.00
Nov 27, 2019	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Nov 27, 2019	Review notice and attachments; prepare documents; legal research/analysis; review and revise draft; prepare communications	AVR	\$175.00	3.8	\$665.00
Nov 27, 2019	Review communication and prepare draft response	AVR	\$175.00	0.1	\$17.50

Expenses

Nov 26, 2019	PERC Filing Fee	\$175.00	Expense	\$175.00
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Total Fees	\$5,302.50
Total Expenses	\$175.00
Subtotal	\$5,477.50
Total	\$5,477.50
Please Pay	\$5,477.50

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
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BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

3618

INVOICE

Invoice # 1048

Date: Dec 02, 2019

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	November 2019				
Nov 04, 2019	Review documents	AVR	\$175.00	2.1	\$367.50
Nov 04, 2019	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Nov 05, 2019	Review communication and attachment; telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 06, 2019	Meeting/negotiations	AVR	\$175.00	3.4	\$595.00
Nov 06, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Nov 07, 2019	Review and respond to communication; telephone conferences; prepare follow up communication	AVR	\$175.00	0.5	\$87.50
Nov 12, 2019	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 15, 2019	Telephone conferences	AVR	\$175.00	1.4	\$245.00
Nov 15, 2019	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Nov 18, 2019	Review and respond to communications; telephone conference	AVR	\$175.00	0.3	\$52.50
Nov 18, 2019	Prepare communications	AVR	\$175.00	0.1	\$17.50
Nov 19, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00

ATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Nov 19, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Nov 21, 2019	Review documents; telephone conferences	AVR	\$175.00	0.9	\$157.50
Nov 21, 2019	Reviewed document	DH	\$175.00	0.3	\$52.50
Nov 22, 2019	Telephone conferences; review and respond to communications	AVR	\$175.00	2.2	\$385.00
Nov 22, 2019	Legal research	DH	\$175.00	1.2	\$210.00
Nov 23, 2019	Research/analysis	AVR	\$175.00	0.3	\$52.50
Nov 24, 2019	Legal research	DH	\$175.00	3	\$525.00
Nov 25, 2019	Review documents; review and respond to communications; telephone conferences	AVR	\$175.00	0.9	\$157.50
Nov 25, 2019	prepared document	DH	\$175.00	0.5	\$87.50
Nov 26, 2019	Analysis/legal research; review documents; review communications; draft document; review and revise document; prepare communications	AVR	\$175.00	3.3	\$577.50
Nov 26, 2019	Drafted document	DH	\$175.00	3	\$525.00
Nov 27, 2019	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Nov 27, 2019	Review notice and attachments; prepare documents; legal research/analysis; review and revise draft; prepare communications	AVR	\$175.00	3.8	\$665.00
Nov 27, 2019	Review communication and prepare draft response	AVR	\$175.00	0.1	\$17.50

Expenses

Nov 26, 2019	PERC Filing Fee	\$175.00	Expense	\$175.00
				Total Fees \$5,302.50
				Total Expenses \$175.00
				Subtotal \$5,477.50
				Total \$5,477.50
				Please Pay \$5,477.50

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Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1067

Date: Jan 06, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	December 2019				
Dec 01, 2019	Drafted document	DH	\$175.00	0.8	\$140.00
Dec 02, 2019	Review and revise document; prepare documents; telephone conferences	AVR	\$175.00	3.1	\$542.50
Dec 02, 2019	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Dec 03, 2019	Review document; telephone conferences; prepare documents; prepare communications and review responses	AVR	\$175.00	1.5	\$262.50
Dec 04, 2019	Telephone conference	AVR	\$175.00	0.3	\$52.50
Dec 05, 2019	Communications; review correspondence	AVR	\$175.00	0.2	\$35.00
Dec 05, 2019	Research/analysis	AVR	\$175.00	0.4	\$70.00
Dec 06, 2019	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Dec 06, 2019	Telephone conferences; review correspondence; forward same	AVR	\$175.00	0.2	\$35.00
Dec 07, 2019	Review communications; prepare communication	AVR	\$175.00	0.2	\$35.00
Dec 10, 2019	Review/analysis of adversary's submission; review documents/exchanges; review	AVR	\$175.00	5.6	\$980.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	communications and attachments; telephone conferences; draft document; review and revise same.				
Dec 11, 2019	Research/investigation	AVR	\$135.00	4.8	\$648.00
Dec 12, 2019	Telephone conferences; review communications and attachments; prepare communications	AVR	\$175.00	1.7	\$297.50
Dec 13, 2019	Review and respond to communications with adversary	AVR	\$175.00	0.2	\$35.00
Dec 13, 2019	Review/analysis of documents	AVR	\$175.00	0.3	\$52.50
Dec 17, 2019	Review file materials and communications	AVR	\$175.00	2.1	\$367.50
Dec 17, 2019	Telephone conference	AVR	\$175.00	0.8	\$140.00
Dec 18, 2019	Review document; prepare outline/notes	AVR	\$175.00	1.5	\$262.50
Dec 18, 2019	Telephone conferences	AVR	\$175.00	1.2	\$210.00
Dec 18, 2019	Review notice, related file materials/communications; prepare detailed communication	AVR	\$175.00	0.8	\$140.00
Dec 19, 2019	Telephone conference	AVR	\$175.00	0.9	\$157.50
Dec 19, 2019	Review additional documents	AVR	\$175.00	1	\$175.00
Dec 20, 2019	Review/analysis	AVR	\$175.00	0.2	\$35.00
Dec 20, 2019	Review documents; prepare for conference	AVR	\$175.00	0.5	\$87.50
Dec 20, 2019	Review notes; prepare	AVR	\$175.00	0.2	\$35.00
Dec 20, 2019	Telephone conference	AVR	\$175.00	0.1	\$17.50
Dec 20, 2019	Telephone conference	AVR	\$175.00	1.5	\$262.50
Dec 20, 2019	Prepare document	AVR	\$175.00	0.1	\$17.50
Dec 23, 2019	Telephone conference	AVR	\$175.00	0.9	\$157.50
Dec 23, 2019	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50
Dec 30, 2019	Review and revise documents; prepare detailed communications related to same	AVR	\$175.00	1.6	\$280.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Dec 31, 2019	Review notice; telephone conference	AVR	\$175.00	0.7	\$122.50
Dec 31, 2019	Review and respond to communications; draft document; telephone conference	AVR	\$175.00	0.2	\$35.00

Total Fees	\$5,880.50
Total Expenses	\$0.00
Subtotal	\$5,880.50
Total	\$5,880.50
Please Pay	\$5,880.50

Armando V. Riccio LLC
7 North Main Street, Suite A
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BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1085

Date: Feb 03, 2020

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	January 2020				
Jan 02, 2020	Review communications and attached document; prepare response	AVR	\$175.00	0.1	\$17.50
Jan 02, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 02, 2020	Review and respond to various communications	AVR	\$175.00	0.3	\$52.50
Jan 03, 2020	Telephone conferences	AVR	\$175.00	1	\$175.00
Jan 03, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.2	\$35.00
Jan 03, 2020	Review statute	AVR	\$175.00	0.2	\$35.00
Jan 03, 2020	Draft communication	AVR	\$175.00	0.1	\$17.50
Jan 03, 2020	Preliminary review of document and prepare communication related to same	AVR	\$175.00	0.3	\$52.50
Jan 06, 2020	Prepare and review communications	AVR	\$175.00	0.1	\$17.50
Jan 06, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 06, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 07, 2020	Draft document; review and revise same	AVR	\$175.00	1.4	\$245.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 07, 2020	Attend election	AVR	\$175.00	2.2	\$385.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Review/analysis of regulations	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Prepare communications and review	AVR	\$175.00	0.1	\$17.50
Jan 07, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 08, 2020	Review communication and respond	AVR	\$175.00	0.1	\$17.50
Jan 09, 2020	Review and respond to communications; telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 09, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 13, 2020	Review communication; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 13, 2020	Review file notes and materials	AVR	\$175.00	0.5	\$87.50
Jan 13, 2020	Review notes; review draft document; revise drafts document; prepare additional document; review and revise documents; prepare communication	AVR	\$175.00	0.8	\$140.00
Jan 15, 2020	Review communication and attachment; prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 15, 2020	Telephone conference; review notes; prepare detailed communication	AVR	\$175.00	0.3	\$52.50
Jan 15, 2020	Review documents/research; telephone conference; prepare detailed communication	AVR	\$175.00	0.8	\$140.00
Jan 15, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 16, 2020	Review documents, notes and materials; prepare communications	AVR	\$175.00	1.6	\$280.00
Jan 16, 2020	Telephone conference	AVR	\$175.00	2.3	\$402.50
Jan 16, 2020	Telephone conferences	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 16, 2020	Review materials	AVR	\$175.00	2.4	\$420.00
Jan 17, 2020	Telephone conferences; prepare documents and related communications	AVR	\$175.00	2.5	\$437.50
Jan 17, 2020	Telephone conference and communications	AVR	\$175.00	0.3	\$52.50
Jan 17, 2020	Telephone conferences; prepare, review and response to communications and related/attached documents	AVR	\$175.00	0.9	\$157.50
Jan 17, 2020	Research/analysis; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 18, 2020	Draft document; review/analysis of documents; prepare communication	AVR	\$175.00	0.4	\$70.00
Jan 18, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 20, 2020	Review and respond to communications; telephone conferences; review final document	AVR	\$175.00	0.8	\$140.00
Jan 20, 2020	Meeting	AVR	\$175.00	3.5	\$612.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 21, 2020	Review file, documents and communications	AVR	\$175.00	0.3	\$52.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 21, 2020	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Review/analysis of document	AVR	\$175.00	0.5	\$87.50
Jan 22, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 22, 2020	Prepare communications and attachments; prepare materials for production	AVR	\$175.00	2.1	\$367.50
Jan 23, 2020	Telephone conference	AVR	\$175.00	1.5	\$262.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 23, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 23, 2020	Review correspondence	AVR	\$175.00	0.1	\$17.50
Jan 23, 2020	Review/analysis of documents; prepare correspondence; prepare document	AVR	\$175.00	3.4	\$595.00
Jan 23, 2020	Review documents; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 23, 2020	Review notes; prepare documents; review and revise	AVR	\$175.00	1.3	\$227.50
Jan 23, 2020	Prepare communications	AVR	\$175.00	0.1	\$17.50
Jan 24, 2020	Meeting with clients; represent client at negotiations	AVR	\$175.00	5.2	\$910.00
Jan 24, 2020	Confer	AVR	\$175.00	2.2	\$385.00
Jan 24, 2020	Meeting and review of documents	AVR	\$175.00	1.6	\$280.00
Jan 25, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 26, 2020	Review/analysis; prep; prepare communications and respond to same	AVR	\$175.00	2.1	\$367.50
Jan 26, 2020	legal research and drafting	JMM	\$175.00	1	\$175.00
Jan 27, 2020	Review materials and prep	AVR	\$175.00	5.3	\$927.50
Jan 27, 2020	Telephone conferences and communications	AVR	\$175.00	0.3	\$52.50
Jan 27, 2020	Telephone conferences	AVR	\$175.00	2.3	\$402.50
Jan 27, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 27, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 27, 2020	Telephone conferences	AVR	\$175.00	0.1	\$17.50
Jan 28, 2020	Review materials; prep for meetings; review/meetings; telephone conference; review and respond to communications	AVR	\$175.00	9.9	\$1,732.50
Jan 29, 2020	Review documents; review/revise document	AVR	\$175.00	2	\$350.00
Jan 30, 2020	Represent Township's interests; confer and review materials; review communication	AVR	\$175.00	7.1	\$1,242.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 30, 2020	Review file, documents and prepare	AVR	\$175.00	2.6	\$455.00
Jan 31, 2020	Represent Township; telephone conferences; conferences; review documents	AVR	\$175.00	8.4	\$1,470.00
Jan 31, 2020	Investigation	AVR	\$175.00	3.3	\$577.50
					Total Fees \$16,170.00
					Total Expenses \$0.00
					Subtotal \$16,170.00
					Total \$16,170.00
					Please Pay \$16,170.00

Armando V. Riccio LLC
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Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1085

Date: Feb 03, 2020

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	January 2020				
Jan 02, 2020	Review communications and attached document; prepare response	AVR	\$175.00	0.1	\$17.50
Jan 02, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 02, 2020	Review and respond to various communications	AVR	\$175.00	0.3	\$52.50
Jan 03, 2020	Telephone conferences	AVR	\$175.00	1	\$175.00
Jan 03, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.2	\$35.00
Jan 03, 2020	Review statute	AVR	\$175.00	0.2	\$35.00
Jan 03, 2020	Draft communication	AVR	\$175.00	0.1	\$17.50
Jan 03, 2020	Preliminary review of document and prepare communication related to same	AVR	\$175.00	0.3	\$52.50
Jan 06, 2020	Prepare and review communications	AVR	\$175.00	0.1	\$17.50
Jan 06, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 06, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 07, 2020	Draft document; review and revise same	AVR	\$175.00	1.4	\$245.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 07, 2020	Attend election	AVR	\$175.00	2.2	\$385.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Review/analysis of regulations	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 07, 2020	Prepare communications and review	AVR	\$175.00	0.1	\$17.50
Jan 07, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 08, 2020	Review communication and respond	AVR	\$175.00	0.1	\$17.50
Jan 09, 2020	Review and respond to communications; telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 09, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 13, 2020	Review communication; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 13, 2020	Review file notes and materials	AVR	\$175.00	0.5	\$87.50
Jan 13, 2020	Review notes; review draft document; revise drafts document; prepare additional document; review and revise documents; prepare communication	AVR	\$175.00	0.8	\$140.00
Jan 15, 2020	Review communication and attachment; prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 15, 2020	Telephone conference; review notes; prepare detailed communication	AVR	\$175.00	0.3	\$52.50
Jan 15, 2020	Review documents/research; telephone conference; prepare detailed communication	AVR	\$175.00	0.8	\$140.00
Jan 15, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 16, 2020	Review documents, notes and materials; prepare communications	AVR	\$175.00	1.6	\$280.00
Jan 16, 2020	Telephone conference	AVR	\$175.00	2.3	\$402.50
Jan 16, 2020	Telephone conferences	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 16, 2020	Review materials	AVR	\$175.00	2.4	\$420.00
Jan 17, 2020	Telephone conferences; prepare documents and related communications	AVR	\$175.00	2.5	\$437.50
Jan 17, 2020	Telephone conference and communications	AVR	\$175.00	0.3	\$52.50
Jan 17, 2020	Telephone conferences; prepare, review and response to communications and related/attached documents	AVR	\$175.00	0.9	\$157.50
Jan 17, 2020	Research/analysis; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 18, 2020	Draft document; review/analysis of documents; prepare communication	AVR	\$175.00	0.4	\$70.00
Jan 18, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 20, 2020	Review and respond to communications; telephone conferences; review final document	AVR	\$175.00	0.8	\$140.00
Jan 20, 2020	Meeting	AVR	\$175.00	3.5	\$612.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 21, 2020	Review file, documents and communications	AVR	\$175.00	0.3	\$52.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 21, 2020	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Jan 21, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Review/analysis of document	AVR	\$175.00	0.5	\$87.50
Jan 22, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jan 22, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 22, 2020	Prepare communications and attachments; prepare materials for production	AVR	\$175.00	2.1	\$367.50
Jan 23, 2020	Telephone conference	AVR	\$175.00	1.5	\$262.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 23, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 23, 2020	Review correspondence	AVR	\$175.00	0.1	\$17.50
Jan 23, 2020	Review/analysis of documents; prepare correspondence; prepare document	AVR	\$175.00	3.4	\$595.00
Jan 23, 2020	Review documents; telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 23, 2020	Review notes; prepare documents; review and revise	AVR	\$175.00	1.3	\$227.50
Jan 23, 2020	Prepare communications	AVR	\$175.00	0.1	\$17.50
Jan 24, 2020	Meeting with clients; represent client at negotiations	AVR	\$175.00	5.2	\$910.00
Jan 24, 2020	Confer	AVR	\$175.00	2.2	\$385.00
Jan 24, 2020	Meeting and review of documents	AVR	\$175.00	1.6	\$280.00
Jan 25, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 26, 2020	Review/analysis; prep; prepare communications and respond to same	AVR	\$175.00	2.1	\$367.50
Jan 26, 2020	legal research and drafting	JMM	\$175.00	1	\$175.00
Jan 27, 2020	Review materials and prep	AVR	\$175.00	5.3	\$927.50
Jan 27, 2020	Telephone conferences and communications	AVR	\$175.00	0.3	\$52.50
Jan 27, 2020	Telephone conferences	AVR	\$175.00	2.3	\$402.50
Jan 27, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 27, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 27, 2020	Telephone conferences	AVR	\$175.00	0.1	\$17.50
Jan 28, 2020	Review materials; prep for meetings; review/meetings; telephone conference; review and respond to communications	AVR	\$175.00	9.9	\$1,732.50
Jan 29, 2020	Review documents; review/revise document	AVR	\$175.00	2	\$350.00
Jan 30, 2020	Represent Township's interests; confer and review materials; review communication	AVR	\$175.00	7.1	\$1,242.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 30, 2020	Review file, documents and prepare	AVR	\$175.00	2.6	\$455.00
Jan 31, 2020	Represent Township; telephone conferences; conferences; review documents	AVR	\$175.00	8.4	\$1,470.00
Jan 31, 2020	Investigation	AVR	\$175.00	3.3	\$577.50

Total Fees	\$16,170.00
Total Expenses	\$0.00
Subtotal	\$16,170.00
Total	\$16,170.00
Please Pay	\$16,170.00

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1107

Date: Mar 03, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	February 2020				
Feb 03, 2020	Review correspondence; prepare correspondence; telephone conferences	AVR	\$175.00	0.8	\$140.00
Feb 03, 2020	Review documents; prepare detailed communication	AVR	\$175.00	0.3	\$52.50
Feb 03, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Feb 04, 2020	Review file/notes	AVR	\$175.00	0.5	\$87.50
Feb 04, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Feb 04, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Feb 04, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Feb 04, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 04, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 05, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 05, 2020	Review correspondence and prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 06, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Feb 06, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 06, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 06, 2020	Review communication and attachment; respond to same	AVR	\$175.00	0.1	\$17.50
Feb 07, 2020	Prepare communication and provide materials for draft	AVR	\$175.00	0.1	\$17.50
Feb 09, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 10, 2020	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Feb 10, 2020	Review and respond to communications; review notes/documents; prepare communications attachments; review/analysis of document	AVR	\$175.00	2	\$350.00
Feb 11, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 11, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 12, 2020	Telephone conferences	AVR	\$175.00	0.7	\$122.50
Feb 12, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Feb 13, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Feb 14, 2020	Telephone conference	AVR	\$175.00	2.1	\$367.50
Feb 14, 2020	Review/analysis; review file	AVR	\$175.00	0.3	\$52.50
Feb 14, 2020	Telephone conferences	AVR	\$175.00	0.6	\$105.00
Feb 17, 2020	Review notes; prepare detailed correspondence; review and revise same	AVR	\$175.00	0.4	\$70.00
Feb 18, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 18, 2020	Contract negotiations	AVR	\$175.00	8.3	\$1,452.50
Feb 20, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 20, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 21, 2020	Telephone conference	AVR	\$175.00	1.4	\$245.00
Feb 21, 2020	Prepare and review response to communication	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION w/ attachment	STAFF	RATE	HOURS	AMOUNT
Feb 21, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 21, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 23, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 24, 2020	Review communications and attachments; prep response	AVR	\$175.00	0.1	\$17.50
Feb 25, 2020	Telephone conferences; prepare communication	AVR	\$175.00	0.7	\$122.50
Feb 27, 2020	Review communications and attachment; prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 28, 2020	Review communication and respond; prepare communication	AVR	\$175.00	0.1	\$17.50

Total Fees	\$3,972.50
Total Expenses	\$0.00
Subtotal	\$3,972.50
Total	\$3,972.50
Please Pay	\$3,972.50

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1126

Date: Apr 01, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	March 2020				
Mar 02, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 03, 2020	Attend meeting, prep; represent client at negotiations	AVR	\$175.00	9.3	\$1,627.50
Mar 04, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 04, 2020	Telephone conference; prepare communication	AVR	\$175.00	0.1	\$17.50
Mar 04, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 04, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 04, 2020	Prepare and review responses to communications	AVR	\$175.00	0.1	\$17.50
Mar 05, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 11, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 12, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 15, 2020	Review communications	AVR	\$175.00	0.1	\$17.50
Mar 16, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Mar 17, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 18, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Mar 23, 2020	Review communication; review regs and related materials; draft detailed response	AVR	\$175.00	0.5	\$87.50
Mar 23, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Mar 25, 2020	Telephone conference; review document	AVR	\$175.00	0.4	\$70.00
Mar 25, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Mar 25, 2020	Analysis and outline materials	AVR	\$175.00	2.1	\$367.50
Mar 25, 2020	Telephone conference; review and respond to communications; review document	AVR	\$175.00	0.8	\$140.00
Mar 26, 2020	Review documents	AVR	\$175.00	0.3	\$52.50
Mar 26, 2020	Telephone conference	AVR	\$175.00	0.9	\$157.50
Mar 26, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Expenses					
Mar 04, 2020	Court Reporter in disciplinary matter		\$901.95	Expense	\$901.95
Mar 04, 2020	Court Reporter for disciplinary matter		\$1038.05	Expense	\$1,038.05
Total Fees					\$3,080.00
Total Expenses					\$1,940.00
Subtotal					\$5,020.00
Total					\$5,020.00
Please Pay					\$5,020.00

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1147

Date: May 04, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	April 2020				
Apr 02, 2020	Prepare communications	AVR	\$175.00	0.1	\$17.50
Apr 09, 2020	Review email AVR; review notice from Court; attempt numerous calls to Judge's chambers; email AVR.	PA	\$90.00	0.3	\$27.00
Apr 09, 2020	Review communication; research/analysis; prepare and review communications; telephone conferences	AVR	\$175.00	1.5	\$262.50
Apr 09, 2020	Prepare communications and review responses	AVR	\$175.00	0.1	\$17.50
Apr 10, 2020	Research/analysis; draft document; review and revise document; telephone conferences; prepare communication	AVR	\$175.00	2.1	\$367.50
Apr 14, 2020	Review of document	AVR	\$175.00	0.1	\$17.50
Apr 14, 2020	Research/analysis	AVR	\$175.00	2.1	\$367.50
Apr 14, 2020	Telephone conference; review/revise document; prepare communication	AVR	\$175.00	0.4	\$70.00
Apr 15, 2020	Review preliminary and perform follow up research/analysis	AVR	\$175.00	1.5	\$262.50
Apr 15, 2020	Review/analysis of documents	AVR	\$175.00	0.8	\$140.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 15, 2020	Review posted materials; prepare, review and respond to communications	AVR	\$175.00	0.9	\$157.50
Apr 15, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
Apr 15, 2020	Research/analysis	AVR	\$175.00	1.6	\$280.00
Apr 17, 2020	Review and respond to communications and attachments	AVR	\$175.00	0.3	\$52.50
Apr 17, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Apr 17, 2020	Prepare communications and respond to same	AVR	\$175.00	0.2	\$35.00
Apr 20, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Apr 20, 2020	Review and respond to communications; review attachments.	AVR	\$175.00	0.5	\$87.50
Apr 20, 2020	Review and respond to communications; review notes	AVR	\$175.00	0.1	\$17.50
Apr 20, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Apr 21, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Apr 21, 2020	Research/analysis	AVR	\$175.00	2.5	\$437.50
Apr 23, 2020	Review communications; review documents; telephone conference	AVR	\$175.00	3.9	\$682.50
Apr 27, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Apr 29, 2020	Review communication and attachment; research/review; draft document	AVR	\$175.00	0.4	\$70.00
Apr 30, 2020	Telephone conferences; review files/notes; review documents; review/outline	AVR	\$175.00	3.8	\$665.00

Total Fees	\$4,384.50
Total Expenses	\$0.00
Subtotal	\$4,384.50
Total	\$4,384.50
Please Pay	\$4,384.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1165****Date: Jun 01, 2020****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	May 2020				
May 01, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
May 01, 2020	legal research and writing	JMM	\$175.00	1.5	\$262.50
May 07, 2020	Telephone conference; review regs	AVR	\$175.00	0.4	\$70.00
May 07, 2020	legal research and writing	JMM	\$175.00	2	\$350.00
May 08, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
May 08, 2020	Research/analysis	AVR	\$175.00	2.7	\$472.50
May 08, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
May 08, 2020	legal research and writing	JMM	\$175.00	1.2	\$210.00
May 09, 2020	Prepare document; review/revise	AH	\$90.00	0.7	\$63.00
May 11, 2020	Review documents; draft document	AVR	\$175.00	6	\$1,050.00
May 12, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 12, 2020	Research/analysis; prepare documents; review and revise draft documents; prepare filings and service; telephone conferences	AVR	\$175.00	8.5	\$1,487.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 14, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
May 15, 2020	Review/analysis of document	AVR	\$175.00	0.6	\$105.00
May 15, 2020	Telephone conferences	AVR	\$175.00	1.2	\$210.00
May 18, 2020	Review documents; prepare communications; telephone conferences	AVR	\$175.00	1.9	\$332.50
May 19, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 20, 2020	Review/analysis; draft document revisions; prepare communications; telephone conference	AVR	\$175.00	3.1	\$542.50
May 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 22, 2020	Preliminary review of document	AVR	\$175.00	0.3	\$52.50
May 22, 2020	Telephone conferences; review correspondence; prepare preliminary responses	AVR	\$175.00	0.8	\$140.00
May 26, 2020	Research/analysis	AVR	\$175.00	3.5	\$612.50
May 26, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 26, 2020	Telephone conference	AVR	\$175.00	0.9	\$157.50
May 26, 2020	Review correspondence 92 matters); draft responsive correspondence to same; prepare communications	AVR	\$175.00	1	\$175.00
May 26, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 26, 2020	Review/analysis	AVR	\$175.00	1.5	\$262.50
May 26, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
May 26, 2020	Prepare communications	AVR	\$175.00	0.2	\$35.00
May 27, 2020	Review correspondence and prepare responsive correspondence; review and respond to communications; review communications	AVR	\$175.00	0.4	\$70.00
May 27, 2020	Follow up calls; draft document	AVR	\$175.00	1.2	\$210.00
May 27, 2020	Prepare follow up communications	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 28, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 28, 2020	Telephone conference; revise document; prepare communication/review communication and attachment	AVR	\$175.00	0.7	\$122.50
May 28, 2020	Review communication and attachment; telephone conference; prepare communications; review communications	AVR	\$175.00	0.5	\$87.50
May 29, 2020	Review/analysis	AVR	\$175.00	5.6	\$980.00
May 29, 2020	Review various filings	AVR	\$175.00	1.2	\$210.00
May 29, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
May 30, 2020	Telephone conference; review and respond to communication	AVR	\$175.00	0.2	\$35.00

Total Fees	\$9,075.50
Total Expenses	\$0.00
Subtotal	\$9,075.50
Total	\$9,075.50
Please Pay	\$9,075.50

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1165

Date: Jun 01, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	May 2020				
May 01, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
May 01, 2020	legal research and writing	JMM	\$175.00	1.5	\$262.50
May 07, 2020	Telephone conference; review regs	AVR	\$175.00	0.4	\$70.00
May 07, 2020	legal research and writing	JMM	\$175.00	2	\$350.00
May 08, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
May 08, 2020	Research/analysis	AVR	\$175.00	2.7	\$472.50
May 08, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
May 08, 2020	legal research and writing	JMM	\$175.00	1.2	\$210.00
May 09, 2020	Prepare document; review/revise	AH	\$90.00	0.7	\$63.00
May 11, 2020	Review documents; draft document	AVR	\$175.00	6	\$1,050.00
May 12, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 12, 2020	Research/analysis; prepare documents; review and revise draft documents; prepare filings and service; telephone conferences	AVR	\$175.00	8.5	\$1,487.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 14, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
May 15, 2020	Review/analysis of document	AVR	\$175.00	0.6	\$105.00
May 15, 2020	Telephone conferences	AVR	\$175.00	1.2	\$210.00
May 18, 2020	Review documents; prepare communications; telephone conferences	AVR	\$175.00	1.9	\$332.50
May 19, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 20, 2020	Review/analysis; draft document revisions; prepare communications; telephone conference	AVR	\$175.00	3.1	\$542.50
May 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 21, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 22, 2020	Preliminary review of document	AVR	\$175.00	0.3	\$52.50
May 22, 2020	Telephone conferences; review correspondence; prepare preliminary responses	AVR	\$175.00	0.8	\$140.00
May 26, 2020	Research/analysis	AVR	\$175.00	3.5	\$612.50
May 26, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 26, 2020	Telephone conference	AVR	\$175.00	0.9	\$157.50
May 26, 2020	Review correspondence 92 matters); draft responsive correspondence to same; prepare communications	AVR	\$175.00	1	\$175.00
May 26, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 26, 2020	Review/analysis	AVR	\$175.00	1.5	\$262.50
May 26, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
May 26, 2020	Prepare communications	AVR	\$175.00	0.2	\$35.00
May 27, 2020	Review correspondence and prepare responsive correspondence; review and respond to communications; review communications	AVR	\$175.00	0.4	\$70.00
May 27, 2020	Follow up calls; draft document	AVR	\$175.00	1.2	\$210.00
May 27, 2020	Prepare follow up communications	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 28, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 28, 2020	Telephone conference; revise document; prepare communication/review communication and attachment	AVR	\$175.00	0.7	\$122.50
May 28, 2020	Review communication and attachment; telephone conference; prepare communications; review communications	AVR	\$175.00	0.5	\$87.50
May 29, 2020	Review/analysis	AVR	\$175.00	5.6	\$980.00
May 29, 2020	Review various filings	AVR	\$175.00	1.2	\$210.00
May 29, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
May 30, 2020	Telephone conference; review and respond to communication	AVR	\$175.00	0.2	\$35.00
Total Fees					\$9,075.50
Total Expenses					\$0.00
Subtotal					\$9,075.50
Total					\$9,075.50
Please Pay					\$9,075.50

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1187

Date: Jul 01, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	June 2020				
Jun 01, 2020	Telephone conferences; review communications and attachments; draft documents; review and revise documents; prepare communications	AVR	\$175.00	3.8	\$665.00
Jun 01, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.3	\$52.50
Jun 01, 2020	Review communications; prepare communication	AVR	\$175.00	0.3	\$52.50
Jun 02, 2020	Review and respond to communications; telephone conferences	AVR	\$175.00	0.4	\$70.00
Jun 04, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Jun 05, 2020	Prepare communication and review responses	AVR	\$175.00	0.2	\$35.00
Jun 05, 2020	Review correspondence; Telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 05, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jun 05, 2020	Respond to correspondence; telephone conference	AVR	\$175.00	0.1	\$17.50
Jun 06, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jun 08, 2020	Review file, communications and correspondence	AVR	\$175.00	1.3	\$227.50
Jun 08, 2020	Telephone conferences; research/analysis; prepare, review and respond to communications	AVR	\$175.00	2.6	\$455.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jun 09, 2020	phone conference and legal research	JMM	\$175.00	1.5	\$262.50
Jun 10, 2020	phone conference and legal research	JMM	\$175.00	2.5	\$437.50
Jun 10, 2020	Research/analysis	AVR	\$175.00	4.1	\$717.50
Jun 10, 2020	Telephone conference; review and respond to communications	AVR	\$175.00	0.4	\$70.00
Jun 10, 2020	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Jun 11, 2020	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Jun 11, 2020	Review and respond to communications and attachments	AVR	\$175.00	0.5	\$87.50
Jun 11, 2020	Prepare communications	AVR	\$175.00	0.1	\$17.50
Jun 12, 2020	Review materials	AVR	\$175.00	0.3	\$52.50
Jun 12, 2020	Telephone conferences	AVR	\$175.00	1.2	\$210.00
Jun 12, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jun 12, 2020	Prepare materials	AVR	\$175.00	0.3	\$52.50
Jun 12, 2020	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Jun 15, 2020	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Jun 15, 2020	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50
Jun 16, 2020	Review filings, documents, and prepare	AVR	\$175.00	3.3	\$577.50
Jun 16, 2020	Draft document	AVR	\$175.00	1.6	\$280.00
Jun 16, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jun 16, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Jun 16, 2020	Locate documents and resend same	AVR	\$175.00	0.2	\$35.00
Jun 16, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jun 17, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 17, 2020	Review communication, prepare communication , review/respond to follow ups	AVR	\$175.00	0.3	\$52.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jun 17, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Jun 17, 2020	Review materials	AVR	\$175.00	0.6	\$105.00
Jun 17, 2020	Telephone conference	AVR	\$175.00	2.5	\$437.50
Jun 17, 2020	Review, respond and prepare follow up communications	AVR	\$175.00	0.4	\$70.00
Jun 17, 2020	Prepare communications; review and respond to follow ups	AVR	\$175.00	0.2	\$35.00
Jun 18, 2020	Review and respond to communications; review correspondence and respond; review communication	AVR	\$175.00	0.4	\$70.00
Jun 19, 2020	Prepare communications; review and respond to same	AVR	\$175.00	0.3	\$52.50
Jun 19, 2020	Telephone conferences/prep	AVR	\$175.00	2.5	\$437.50
Jun 19, 2020	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Jun 19, 2020	Prepare materials; telephone conferences prepare communications; review and respond to same	AVR	\$175.00	1.8	\$315.00
Jun 19, 2020	Email correspondence and legal research	JMM	\$175.00	1.2	\$210.00
Jun 22, 2020	Review materials and prep	AVR	\$175.00	0.5	\$87.50
Jun 22, 2020	Represent Township during motion	AVR	\$175.00	0.9	\$157.50
Jun 22, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 22, 2020	legal research	JMM	\$175.00	2.5	\$437.50
Jun 23, 2020	Telephone conferences; prepare communication; review response	AVR	\$175.00	0.5	\$87.50
Jun 23, 2020	Telephone conference; draft document; prepare communication and review response	AVR	\$175.00	1.3	\$227.50
Jun 25, 2020	Review and respond to communications; telephone conferences	AVR	\$175.00	0.4	\$70.00
Jun 27, 2020	Review communications and respond	AVR	\$175.00	0.1	\$17.50
Jun 29, 2020	Review communication; prepare communication; prepare response	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jun 30, 2020	Telephone conferences; review materials and communications; prepare materials for production; prepare communications, review response and reply.	AVR	\$175.00	1	\$175.00

Jun 30, 2020	Review materials	AVR	\$175.00	0.1	\$17.50
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Expenses

Jun 12, 2020	FedEx		\$31.40	Expense	\$31.40
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Jun 19, 2020	Fedex service		\$25.53	Expense	\$25.53
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Jun 30, 2020	Fedex		\$25.72	Expense	\$25.72
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Total Fees	\$8,295.00
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Total Expenses	\$82.65
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Subtotal	\$8,377.65
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Total	\$8,377.65
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Please Pay	\$8,377.65
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Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1205**

Date: Aug 03, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	July 2020				
Jul 02, 2020	Review and revise correspondence	AVR	\$175.00	0.1	\$17.50
Jul 06, 2020	Review file, notes, submissions; prepare document; review and revise same.	AVR	\$175.00	2.6	\$455.00
Jul 06, 2020	Review and respond to communications; telephone conferences	AVR	\$175.00	0.5	\$87.50
Jul 07, 2020	Review communications and respond to same; analysis of document; retrieve research related to same; prepare detailed response	AVR	\$175.00	1.1	\$192.50
Jul 07, 2020	Prepare; draft document; review detailed records; telephone conferences; prepare communications; review responses; prepare correspondence	AVR	\$175.00	7.3	\$1,277.50
Jul 08, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jul 09, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jul 09, 2020	Prep sessions	AVR	\$175.00	6.1	\$1,067.50
Jul 10, 2020	Telephone conference	AVR	\$175.00	1.5	\$262.50
Jul 11, 2020	Research records	PA	\$90.00	0.3	\$27.00
Jul 13, 2020	Review communications	AVR	\$175.00	0.1	\$17.50
Jul 13, 2020	Prepare response; review and respond to follow up communications	AVR	\$175.00	0.2	\$35.00
Jul 13, 2020	Telephone conferences/prep	AVR	\$175.00	1.6	\$280.00
Jul 14, 2020	Telephone conferences	AVR	\$175.00	2.2	\$385.00
Jul 15, 2020	Review/analysis; represent township	AVR	\$175.00	9.1	\$1,592.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jul 16, 2020	Represent client	AVR	\$175.00	4.9	\$857.50
Jul 16, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.2	\$35.00
Jul 17, 2020	Review communication; prepare communication and respond	AVR		0	No Charge
Jul 17, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jul 21, 2020	Telephone conferences; review communications	AVR	\$175.00	0.2	\$35.00
Jul 22, 2020	Review notice; telephone conference; prepare communication	AVR	\$175.00	0.4	\$70.00
Jul 23, 2020	Review and respond to various communications	AVR	\$175.00	0.3	\$52.50
Jul 27, 2020	Legal research	DH	\$175.00	1	\$175.00
Jul 27, 2020	Document drafting, phone conferences and email correspondence re documents	JMM	\$175.00	6.2	\$1,085.00
Jul 27, 2020	Telephone conferences; review documents; prepare communications, review communications; review research/analysis	AVR	\$175.00	4.3	\$752.50
Jul 28, 2020	Legal writing, email correspondence	JMM	\$175.00	1	\$175.00
Jul 28, 2020	Review documents and materials; prepare for unemployment	AVR	\$175.00	3.1	\$542.50
Jul 28, 2020	Represent Township	AVR	\$175.00	1.9	\$332.50
Jul 29, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jul 29, 2020	Telephone conferences; prepare communications	AVR	\$175.00	0.1	\$17.50
Jul 30, 2020	Review correspondence and attachment; prepare communication	AVR	\$175.00	0.3	\$52.50
Jul 30, 2020	Review communication; prepare follow up	AVR	\$175.00	0.1	\$17.50
Jul 30, 2020	Review notes/materials	AVR	\$175.00	0.5	\$87.50
Jul 30, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Jul 30, 2020	Telephone conference	AVR	\$175.00	1	\$175.00
Jul 31, 2020	Prepare materials	AVR	\$175.00	0.2	\$35.00
Jul 31, 2020	Review correspondence; review communications; prepare communication	AVR	\$175.00	0.2	\$35.00
Jul 31, 2020	Prepare correspondence and materials; prepare communication	AVR	\$175.00	0.2	\$35.00
Jul 31, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jul 31, 2020	Review documents	AVR	\$175.00	0.3	\$52.50
Jul 31, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
Expenses					
Jul 31, 2020	Shipping materials to W Guhl		\$7.85	Expense	\$7.85

Total Fees	\$10,684.50
Total Expenses	\$7.85
Subtotal	\$10,692.35
Total	\$10,692.35
Please Pay	\$10,692.35

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1221

Date: Sep 03, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	August 2020				
Aug 02, 2020	Legal research	DH	\$175.00	1	\$175.00
Aug 03, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Aug 03, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Aug 03, 2020	legal research	DH	\$175.00	1	\$175.00
Aug 04, 2020	Prepare communication; review communications	AVR	\$175.00	0.2	\$35.00
Aug 05, 2020	draft document	DH	\$175.00	0.4	\$70.00
Aug 05, 2020	Telephone conferences; prepare	AVR	\$175.00	4.4	\$770.00
Aug 06, 2020	Telephone conference; represent client	AVR	\$175.00	8.9	\$1,557.50
Aug 06, 2020	Prepare/review materials; telephone conferences	AVR	\$175.00	1.8	\$315.00
Aug 06, 2020	Review and respond to communications	AVR		0	No Charge
Aug 07, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 07, 2020	Telephone conferences; represent client	AVR	\$175.00	3	\$525.00
Aug 07, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Aug 09, 2020	legal research	DH	\$175.00	0.6	\$105.00
Aug 10, 2020	Review materials; draft documents	JMM	\$175.00	1.5	\$262.50
Aug 10, 2020	phone conference	JMM	\$175.00	0.3	\$52.50
Aug 10, 2020	drafted document	DH	\$175.00	1.3	\$227.50
Aug 10, 2020	Review documents; telephone conferences; review additional documents	AVR	\$175.00	2.1	\$367.50
Aug 10, 2020	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Aug 11, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Aug 11, 2020	Prepare communication	AVR	\$175.00	0.2	\$35.00
Aug 11, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 11, 2020	drafted document	DH	\$175.00	0.7	\$122.50
Aug 12, 2020	email exchange and phone conference	JMM	\$175.00	0.4	\$70.00
Aug 12, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Aug 12, 2020	Review/analysis	AVR	\$175.00	0.2	\$35.00
Aug 12, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Aug 12, 2020	Review materials; prepare document	AVR	\$175.00	0.5	\$87.50
Aug 13, 2020	legal research	JMM	\$175.00	0.7	\$122.50
Aug 13, 2020	Telephone conferences; prepare communications; review communications and documents	AVR	\$175.00	4.6	\$805.00
Aug 13, 2020	Follow up communications	AVR	\$175.00	0.1	\$17.50
Aug 13, 2020	Research/analysis; prepare document; review and revise document; prepare communication	AVR	\$175.00	3.7	\$647.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	1.3	\$227.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 14, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 14, 2020	document drafting	JMM	\$175.00	0.8	\$140.00
Aug 17, 2020	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Aug 19, 2020	Review and respond to communications	AVR		0	No Charge
Aug 23, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Aug 25, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 25, 2020	Review/analysis of documents	AVR	\$175.00	1.5	\$262.50
Aug 26, 2020	Telephone conferences	AVR	\$175.00	1.2	\$210.00
Aug 26, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 27, 2020	Review and prepare communication	AVR	\$175.00	0.1	\$17.50
Aug 28, 2020	Telephone conferences; prosecute matter	AVR	\$175.00	1.3	\$227.50
Aug 31, 2020	telephone conference and research	JMM	\$175.00	0.7	\$122.50
Aug 31, 2020	Review communication; telephone conferences related to same; research/analysis	AVR	\$175.00	4.2	\$735.00
Aug 31, 2020	Review draft document	AVR	\$175.00	1	\$175.00
Expenses					
Aug 14, 2020	Courier Service		\$115.00	Expense	\$115.00

Total Fees	\$9,485.00
Total Expenses	\$115.00
Subtotal	\$9,600.00
Total	\$9,600.00
Please Pay	\$9,600.00

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1221

Date: Sep 03, 2020

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	August 2020				
Aug 02, 2020	Legal research	DH	\$175.00	1	\$175.00
Aug 03, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Aug 03, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Aug 03, 2020	legal research	DH	\$175.00	1	\$175.00
Aug 04, 2020	Prepare communication; review communications	AVR	\$175.00	0.2	\$35.00
Aug 05, 2020	draft document	DH	\$175.00	0.4	\$70.00
Aug 05, 2020	Telephone conferences; prepare	AVR	\$175.00	4.4	\$770.00
Aug 06, 2020	Telephone conference; represent client	AVR	\$175.00	8.9	\$1,557.50
Aug 06, 2020	Prepare/review materials; telephone conferences	AVR	\$175.00	1.8	\$315.00
Aug 06, 2020	Review and respond to communications	AVR		0	No Charge
Aug 07, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 07, 2020	Telephone conferences; represent client	AVR	\$175.00	3	\$525.00
Aug 07, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Aug 09, 2020	legal research	DH	\$175.00	0.6	\$105.00
Aug 10, 2020	Review materials; draft documents	JMM	\$175.00	1.5	\$262.50
Aug 10, 2020	phone conference	JMM	\$175.00	0.3	\$52.50
Aug 10, 2020	drafted document	DH	\$175.00	1.3	\$227.50
Aug 10, 2020	Review documents; telephone conferences; review additional documents	AVR	\$175.00	2.1	\$367.50
Aug 10, 2020	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Aug 11, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Aug 11, 2020	Prepare communication	AVR	\$175.00	0.2	\$35.00
Aug 11, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 11, 2020	drafted document	DH	\$175.00	0.7	\$122.50
Aug 12, 2020	email exchange and phone conference	JMM	\$175.00	0.4	\$70.00
Aug 12, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Aug 12, 2020	Review/analysis	AVR	\$175.00	0.2	\$35.00
Aug 12, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Aug 12, 2020	Review materials; prepare document	AVR	\$175.00	0.5	\$87.50
Aug 13, 2020	legal research	JMM	\$175.00	0.7	\$122.50
Aug 13, 2020	Telephone conferences; prepare communications; review communications and documents	AVR	\$175.00	4.6	\$805.00
Aug 13, 2020	Follow up communications	AVR	\$175.00	0.1	\$17.50
Aug 13, 2020	Research/analysis; prepare document; review and revise document; prepare communication	AVR	\$175.00	3.7	\$647.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	1.3	\$227.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 14, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 14, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 14, 2020	document drafting	JMM	\$175.00	0.8	\$140.00
Aug 17, 2020	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Aug 19, 2020	Review and respond to communications	AVR		0	No Charge
Aug 23, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Aug 25, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 25, 2020	Review/analysis of documents	AVR	\$175.00	1.5	\$262.50
Aug 26, 2020	Telephone conferences	AVR	\$175.00	1.2	\$210.00
Aug 26, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 27, 2020	Review and prepare communication	AVR	\$175.00	0.1	\$17.50
Aug 28, 2020	Telephone conferences; prosecute matter	AVR	\$175.00	1.3	\$227.50
Aug 31, 2020	telephone conference and research	JMM	\$175.00	0.7	\$122.50
Aug 31, 2020	Review communication; telephone conferences related to same; research/analysis	AVR	\$175.00	4.2	\$735.00
Aug 31, 2020	Review draft document	AVR	\$175.00	1	\$175.00
Expenses					
Aug 14, 2020	Courier Service		\$115.00	Expense	\$115.00

Total Fees	\$9,485.00
Total Expenses	\$115.00
Subtotal	\$9,600.00
Total	\$9,600.00
Please Pay	\$9,600.00

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1238

Date: Oct 03, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	September 2020				
Sep 01, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Sep 02, 2020	phone conference	JMM	\$175.00	0.1	\$17.50
Sep 02, 2020	Telephone conferences; review/revise documents	AVR	\$175.00	1.1	\$192.50
Sep 02, 2020	Review and respond to communications; telephone conference; prepare communication	AVR	\$175.00	0.3	\$52.50
Sep 02, 2020	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Sep 03, 2020	Review/respond to communications; telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 03, 2020	Review document; prepare/review communications; telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 03, 2020	Telephone conferences	AVR	\$175.00	1.6	\$280.00
Sep 03, 2020	Prepare materials	AVR	\$175.00	0.5	\$87.50
Sep 03, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Sep 04, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 04, 2020	Prepare correspondence and materials	AVR	\$175.00	0.2	\$35.00
Sep 04, 2020	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50
Sep 08, 2020	Prepare communication	AVR	\$175.00	0.1	\$17.50
Sep 08, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Sep 09, 2020	Review document; telephone conferences	AVR	\$175.00	0.7	\$122.50
Sep 10, 2020	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Sep 10, 2020	Telephone conference	AVR	\$175.00	1.8	\$315.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Sep 11, 2020	Review and respond to various communications and attachments; telephone conference	AVR	\$175.00	0.4	\$70.00
Sep 11, 2020	Review and respond to submissions and communications	AVR	\$175.00	0.2	\$35.00
Sep 15, 2020	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Sep 15, 2020	correspondence	JMM	\$175.00	0.2	\$35.00
Sep 15, 2020	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Sep 16, 2020	Review documents/materials; telephone conference; prepare notes	AVR	\$175.00	2.1	\$367.50
Sep 17, 2020	Review documents; telephone conferences; review regulations; prepare document; revise documents	AVR	\$175.00	0.9	\$157.50
Sep 17, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.6	\$105.00
Sep 21, 2020	Review document; review and respond to communications; telephone conferences; review draft documents	AVR	\$175.00	0.7	\$122.50
Sep 22, 2020	Review communication and attachment; preliminary research/analysis	AVR	\$175.00	0.5	\$87.50
Sep 22, 2020	Prepare, review and respond to numerous communications; file/serve documents	AVR	\$175.00	1.1	\$192.50
Sep 22, 2020	Preliminary research and details response/submission	AVR	\$175.00	0.6	\$105.00
Sep 23, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Sep 24, 2020	Review file/correspondence; review communications; prepare communications	AVR	\$175.00	1.6	\$280.00
Sep 24, 2020	Telephone conferences	AVR	\$175.00	0.7	\$122.50
Sep 24, 2020	email correspondence and document drafting	JMM	\$175.00	1	\$175.00
Sep 25, 2020	Research/analysis; review file/documents; revise draft document; prepare communication	AVR	\$175.00	3.5	\$612.50
Sep 25, 2020	Telephone conferences; review and respond to communications and attachments; prepare correspondence	AVR	\$175.00	1.5	\$262.50
Sep 25, 2020	document drafting	JMM	\$175.00	1.2	\$210.00
Sep 25, 2020	Legal research	DH	\$175.00	1.1	\$192.50
Sep 26, 2020	Review documents; prepare revisions to document; telephone conference; prepare communication	AVR	\$175.00	3.5	\$612.50
Sep 28, 2020	Follow up	AVR	\$175.00	0.1	\$17.50
Sep 29, 2020	Analysis; review/revise document; telephone conference; prepare and file final documents	AVR	\$175.00	1.5	\$262.50
Sep 29, 2020	phone conference and legal research	JMM	\$175.00	0.6	\$105.00
Sep 29, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
Sep 29, 2020	Review communication; review service materials;	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	prepare communication and documentation				
Sep 29, 2020	Telephone conference; prepare revisions and forward	AVR	\$175.00	0.9	\$157.50
Sep 30, 2020	Represent client	AVR	\$175.00	2	\$350.00
Sep 30, 2020	Post hearing conference; prep/review materials	AVR	\$175.00	1.5	\$262.50
Sep 30, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Sep 30, 2020	Research	DH	\$175.00	0.2	\$35.00
Expenses					
Sep 04, 2020	Fed ex delivery		\$40.46	Expense	\$40.46

Total Fees	\$7,052.50
Total Expenses	\$40.46
Subtotal	\$7,092.96
Total	\$7,092.96
Please Pay	\$7,092.96

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1255

Date: Nov 02, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	October 2020				
Oct 01, 2020	Research/analysis	AVR	\$175.00	3.8	\$665.00
Oct 01, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50
Oct 01, 2020	Prepare document	AVR	\$175.00	1.4	\$245.00
Oct 01, 2020	Telephone conferences; prepare communication	AVR	\$175.00	0.5	\$87.50
Oct 01, 2020	Review file materials; review and respond to communications and attachments	AVR	\$175.00	1.2	\$210.00
Oct 02, 2020	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Oct 02, 2020	Review documents; draft document; prepare communication	AVR	\$175.00	0.3	\$52.50
Oct 02, 2020	Prepare notes; prepare communication	AVR	\$175.00	0.2	\$35.00
Oct 05, 2020	Review records; telephone conference; analysis; prepare	AVR	\$175.00	7.1	\$1,242.50
Oct 06, 2020	Review file materials/prep	AVR	\$175.00	0.5	\$87.50
Oct 06, 2020	Telephone conferences; review/analysis of research; prepare, review and respond to communications; review/obtain electronic records	AVR	\$175.00	1.1	\$192.50
Oct 06, 2020	phone conference	JMM	\$175.00	0.4	\$70.00
Oct 07, 2020	Review communications; locate/review materials/documents	AVR	\$175.00	0.2	\$35.00
Oct 08, 2020	Review communication; draft communication/document	AVR	\$175.00	0.1	\$17.50
Oct 08, 2020	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Oct 08, 2020	Review file materials and notes; prepare outline	AVR	\$175.00	1.2	\$210.00
Oct 08, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Oct 08, 2020	Telephone conference/prep	AVR	\$175.00	1.2	\$210.00
Oct 08, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Oct 09, 2020	Review documents; telephone conferences	AVR	\$175.00	0.9	\$157.50
Oct 12, 2020	Review/analysis; prepare communication	AVR	\$175.00	0.2	\$35.00
Oct 12, 2020	Review document; prepare communication	AVR	\$175.00	0.2	\$35.00
Oct 12, 2020	legal research	JMM	\$175.00	2.3	\$402.50
Oct 13, 2020	Review communication and attachment; prepare communication to client	AVR	\$175.00	0.1	\$17.50
Oct 13, 2020	Review/analysis; confer	AVR	\$175.00	0.5	\$87.50
Oct 13, 2020	Telephone conference; review draft	AVR	\$175.00	0.2	\$35.00
Oct 13, 2020	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 16, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Oct 19, 2020	Review notices and communications	AVR	\$175.00	0.2	\$35.00
Oct 21, 2020	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Oct 21, 2020	Review communication and attachments	AVR	\$175.00	0.1	\$17.50
Oct 22, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Oct 23, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Oct 28, 2020	Telephone conferences; review documents and communications	AVR	\$175.00	1.4	\$245.00
Oct 28, 2020	Review/analysis	AVR	\$175.00	1.1	\$192.50
Oct 29, 2020	Prepare correspondence, communication and attached document	AVR	\$175.00	0.3	\$52.50
Oct 29, 2020	Review documents; prepare documents; telephone conferences	AVR	\$175.00	1.6	\$280.00
Oct 29, 2020	Review and analysis	AVR	\$175.00	2.6	\$455.00
Oct 29, 2020	Legal research	DH	\$175.00	1.2	\$210.00
Oct 30, 2020	Telephone conferences	AVR	\$175.00	2.4	\$420.00
Oct 30, 2020	Telephone conferences; revise documents; prepare communications	AVR	\$175.00	1	\$175.00
Oct 30, 2020	Review and respond to communications; telephone conference; preliminary research	AVR	\$175.00	0.6	\$105.00
Oct 30, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Oct 31, 2020	Legal Research	GF	\$175.00	0.7	No Charge (\$122.50)

Total Fees	\$6,755.00
Total Expenses	\$0.00

Subtotal	\$6,755.00
Total	\$6,755.00
Please Pay	\$6,755.00

No Charge Entries

Real cost Of No Charge entries In this invoice \$122.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1274

Date: Dec 01, 2020
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	November 2020				
Nov 01, 2020	Legal research	DH	\$175.00	5	\$875.00
Nov 02, 2020	Review records/documents	AVR	\$175.00	1.5	\$262.50
Nov 02, 2020	Review correspondence	AVR	\$175.00	0.1	\$17.50
Nov 03, 2020	Review notices	AVR	\$175.00	0.2	\$35.00
Nov 04, 2020	Analysis	AVR	\$175.00	3.3	\$577.50
Nov 05, 2020	Telephone conference	AVR	\$175.00	1.3	\$227.50
Nov 06, 2020	Prepare; review/analysis; telephone conference	AVR	\$175.00	3.9	\$682.50
Nov 06, 2020	Telephone conferences; review documents; draft revisions	AVR	\$175.00	1.2	\$210.00
Nov 06, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 06, 2020	Prepare detailed communication	AVR	\$175.00	0.2	\$35.00
Nov 06, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 06, 2020	Legal research	DH	\$175.00	1.8	\$315.00
Nov 08, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 09, 2020	Analysis/review research; review file documents and notes	AVR	\$175.00	2.8	\$490.00
Nov 09, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 09, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 09, 2020	Review file and prepare communication	AVR	\$175.00	0.2	\$35.00
Nov 10, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Nov 16, 2020	Telephone conferences; review files and communications; prepare communication; review correspondence and forward same	AVR	\$175.00	2.6	\$455.00
Nov 16, 2020	Telephone conference; review document	AVR	\$175.00	0.5	\$87.50
Nov 16, 2020	Telephone conference; review/analysis	AVR	\$175.00	0.9	\$157.50
Nov 17, 2020	legal research and email correspondence	JMM	\$175.00	1.1	\$192.50
Nov 17, 2020	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Nov 17, 2020	Telephone conference	AVR	\$175.00	0.6	\$105.00
Nov 17, 2020	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Nov 18, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
Nov 18, 2020	Research/analysis	AVR	\$175.00	1.6	\$280.00
Nov 19, 2020	Research/analysis	AVR	\$175.00	2.8	\$490.00
Nov 20, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Nov 23, 2020	Review communications and telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 24, 2020	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Nov 24, 2020	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 25, 2020	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Nov 25, 2020	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Nov 25, 2020	Review notice/correspondence	AVR	\$175.00	0.1	\$17.50
Nov 25, 2020	Review and respond to communications; review regulation	AVR	\$175.00	0.8	\$140.00
Nov 30, 2020	Digest hearing transcript	JMM	\$175.00	3.5	\$612.50
Nov 30, 2020	Review filings, prepare for conference, review/update research	AVR	\$175.00	3.6	\$630.00
Total Fees					\$7,700.00
Total Expenses					\$0.00
Subtotal					\$7,700.00
Total					\$7,700.00
Please Pay					\$7,700.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1290

Date: Jan 03, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	December 2020				
Dec 02, 2020	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Dec 02, 2020	Research/analysis	AVR	\$175.00	3.2	\$560.00
Dec 02, 2020	Draft document; review and revise; prepare communication	AVR	\$175.00	0.5	\$87.50
Dec 02, 2020	correspondence	JMM	\$175.00	0.3	\$52.50
Dec 03, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Dec 03, 2020	legal research	JMM	\$175.00	1.5	\$262.50
Dec 07, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Dec 07, 2020	Follow up review/research/analysis; prepare communications	AVR	\$175.00	0.4	\$70.00
Dec 08, 2020	Analysis/review; follow up research; draft document; review and revise same	AVR	\$175.00	2.6	\$455.00
Dec 08, 2020	Telephone conference	AVR	\$175.00	0.8	\$140.00
Dec 08, 2020	Review communications; prepare communications	AVR	\$175.00	0.2	\$35.00
Dec 08, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Dec 08, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Dec 11, 2020	Preliminary research/analysis	AVR	\$175.00	2.1	\$367.50
Dec 11, 2020	Review correspondence	AVR	\$175.00	0.1	\$17.50
Dec 14, 2020	Prepare communication; review responses	AVR	\$175.00	0.1	\$17.50
Dec 14, 2020	Telephone conference	AVR	\$175.00	0.2	\$35.00
Dec 14, 2020	Telephone conference	AVR	\$175.00	0.3	\$52.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Dec 14, 2020	Telephone conference	AVR	\$175.00	0.5	\$87.50
Dec 14, 2020	Prepare communications	AVR	\$175.00	0.3	\$52.50
Dec 15, 2020	Telephone conference	AVR	\$175.00	0.4	\$70.00
Dec 16, 2020	Telephone conference; review and revise document	AVR	\$175.00	0.7	\$122.50
Dec 17, 2020	legal research and writing	JMM	\$175.00	0.7	\$122.50
Dec 18, 2020	legal research	JMM	\$175.00	2.5	\$437.50
Dec 18, 2020	Review/analysis; prepare detailed communication	AVR	\$175.00	0.6	\$105.00
Dec 21, 2020	document drafting	JMM	\$175.00	1.5	\$262.50
Dec 22, 2020	document drafting	JMM	\$175.00	0.8	\$140.00
Dec 22, 2020	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Dec 22, 2020	Review file materials	AVR	\$175.00	0.8	\$140.00
Dec 28, 2020	Legal research	DH	\$175.00	1.2	\$210.00
Dec 28, 2020	Review communication and attachments; prepare communication and review responses	AVR	\$175.00	0.3	\$52.50
Dec 28, 2020	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Dec 28, 2020	Review materials	AVR	\$175.00	0.6	\$105.00
Dec 28, 2020	Review/analysis of research; draft response; review/revise	AVR	\$175.00	0.3	\$52.50
Dec 31, 2020	Review/prep; research/analysis; telephone conferences	AVR	\$175.00	6.2	\$1,085.00
Total Fees					\$5,617.50
Total Expenses					\$0.00
Subtotal					\$5,617.50
Total					\$5,617.50
Please Pay					\$5,617.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1303

Date: Feb 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	January 2021				
Jan 01, 2021	Review/analysis	AVR	\$175.00	1.8	\$315.00
Jan 03, 2021	Review file materials	AVR	\$175.00	0.8	\$140.00
Jan 03, 2021	Reviewed document	DH	\$175.00	0.3	\$52.50
Jan 03, 2021	Analysis	AVR	\$175.00	0.7	\$122.50
Jan 04, 2021	Review/analysis of changes to document	AVR	\$175.00	0.2	\$35.00
Jan 04, 2021	Review materials; telephone conference	AVR	\$175.00	0.8	\$140.00
Jan 04, 2021	Review/analysis; draft detailed communication	AVR	\$175.00	1	\$175.00
Jan 04, 2021	Review and respond to communication; prepare comparison of documents; telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 04, 2021	Review file/notes; prepare revised outline	AVR	\$175.00	4.8	\$840.00
Jan 05, 2021	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Jan 05, 2021	Review/analysis of document	AVR	\$175.00	0.2	\$35.00
Jan 05, 2021	Follow up communications and telephone conference	AVR	\$175.00	0.4	\$70.00
Jan 05, 2021	Preliminary review of document; review communication	AVR	\$175.00	0.3	\$52.50
Jan 06, 2021	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 06, 2021	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 06, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 06, 2021	Complete review/prep; review communication	AVR	\$175.00	3.1	\$542.50
Jan 07, 2021	Review materials; represent client at hearing; telephone conference	AVR	\$175.00	3.5	\$612.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 07, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 08, 2021	Review documents; confer; prepare communication	AVR	\$175.00	1	\$175.00
Jan 08, 2021	Review/analysis of document	AVR	\$175.00	0.3	\$52.50
Jan 08, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Jan 08, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Jan 08, 2021	Telephone conference; prepare/review communications	AVR	\$175.00	0.2	\$35.00
Jan 11, 2021	Research/analysis	AVR	\$175.00	0.7	\$122.50
Jan 11, 2021	Document drafting	JMM	\$175.00	1	\$175.00
Jan 11, 2021	Telephone conference	AVR	\$175.00	1.3	\$227.50
Jan 11, 2021	Review/revise drafts; review file/documents; review/prepare detailed communication.	AVR	\$175.00	3.1	\$542.50
Jan 11, 2021	Telephone conferences	AVR	\$175.00	0.7	\$122.50
Jan 11, 2021	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 11, 2021	Draft detailed communication; prepare/review communications	AVR	\$175.00	0.5	\$87.50
Jan 12, 2021	document revision	JMM	\$175.00	0.3	\$52.50
Jan 12, 2021	Review/analysis; prepare communication	AVR	\$175.00	0.3	\$52.50
Jan 13, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 14, 2021	Prepare/review communications	AVR	\$175.00	0.1	\$17.50
Jan 15, 2021	Review documents; prepare communication; review response	AVR	\$175.00	0.6	\$105.00
Jan 18, 2021	Research/analysis	AVR	\$175.00	3.8	\$665.00
Jan 19, 2021	Telephone conference	AVR	\$175.00	0.9	\$157.50
Jan 20, 2021	Telephone conference; review document	AVR	\$175.00	0.3	\$52.50
Jan 20, 2021	Telephone conference; follow up; review/revise document	AVR	\$175.00	1.1	\$192.50
Jan 20, 2021	Begin transcription of disc re: Det. Lee; telephone call James McMahon re: disc format.	PA	\$90.00	1.5	\$135.00
Jan 21, 2021	Prepare documents and service	AVR	\$175.00	2.7	\$472.50
Jan 21, 2021	Complete transcription of Lee interview; email to AVR.	PA	\$90.00	5.2	\$468.00
Jan 21, 2021	Telephone conferences	AVR	\$175.00	0.6	\$105.00
Jan 21, 2021	Prepare communication	AVR	\$175.00	0.2	\$35.00
Jan 21, 2021	Prepare materials	AVR	\$175.00	1.2	\$210.00
Jan 21, 2021	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 21, 2021	Review materials; prepare detailed communication; research/analysis	AVR	\$175.00	3.1	\$542.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 22, 2021	phone conference	JMM	\$175.00	0.4	\$70.00
Jan 22, 2021	Telephone conferences; prepare, review and respond to communications; review file; research/analysis; draft outline; review/revise; conference with Court.	AVR	\$175.00	6.8	\$1,190.00
Jan 24, 2021	Telephone conferences; review documents and recording; revise documents; prepare detailed communication	AVR	\$175.00	4	\$700.00
Jan 25, 2021	Review communications and attachments; respond to same; telephone conferences	AVR	\$175.00	0.6	\$105.00
Jan 25, 2021	Research/analysis	AVR	\$175.00	2	\$350.00
Jan 26, 2021	Phone call	JMM	\$175.00	0.2	\$35.00
Jan 26, 2021	Telephone conferences	AVR	\$175.00	1.4	\$245.00
Jan 26, 2021	Prepare, review and respond to communications; review document; research/analysis.	AVR	\$175.00	4.2	\$735.00
Jan 27, 2021	Telephone conferences; review documents; prepare communication	AVR	\$175.00	4.2	\$735.00
Jan 28, 2021	Telephone conference; prepare, review and revise documents; prepare/respond to communications	AVR	\$175.00	1.5	\$262.50
Jan 28, 2021	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Jan 29, 2021	review correspondence and phone call	JMM	\$175.00	0.4	\$70.00
Jan 29, 2021	Review document; outline materials; research; telephone conference	AVR	\$175.00	1	\$175.00
Jan 29, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jan 29, 2021	Telephone conferences	AVR	\$175.00	1.6	\$280.00
Jan 29, 2021	Telephone conferences; review documents; revise documents	AVR	\$175.00	1.5	\$262.50

Total Fees	\$13,850.50
Total Expenses	\$0.00
Subtotal	\$13,850.50
Total	\$13,850.50
Please Pay	\$13,850.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1319****Date: Mar 02, 2021****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	February 2021				
Feb 01, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Feb 01, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Feb 01, 2021	Reviewed document	DH	\$175.00	0.5	\$87.50
Feb 02, 2021	Review file/documents	AVR	\$175.00	0.4	\$70.00
Feb 02, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 02, 2021	Telephone conferences; research/analysis; review, prepare and respond to communications	AVR	\$175.00	1.4	\$245.00
Feb 02, 2021	drafted document	DH	\$175.00	1.4	\$245.00
Feb 03, 2021	phone conference	JMM	\$175.00	0.5	\$87.50
Feb 03, 2021	legal research and writing	JMM	\$175.00	3	\$525.00
Feb 03, 2021	Telephone conferences; confer; prepare review and respond to various communications	AVR	\$175.00	2.6	\$455.00
Feb 03, 2021	Review/analysis	AVR	\$175.00	0.8	\$140.00
Feb 03, 2021	Review notices; prepare communication	AVR	\$175.00	0.2	\$35.00
Feb 03, 2021	Prepare detailed follow up communication	AVR	\$175.00	0.1	\$17.50
Feb 04, 2021	document drafting	JMM	\$175.00	0.8	\$140.00
Feb 04, 2021	document drafting	JMM	\$175.00	0.4	\$70.00
Feb 04, 2021	Phone conference	JMM	\$175.00	0.2	\$35.00
Feb 04, 2021	Prepare/review/revise documents; prepare correspondence; prepare communications	AVR	\$175.00	2.6	\$455.00
Feb 04, 2021	Review file/documents; prepare communication	AVR	\$175.00	0.6	\$105.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Feb 04, 2021	Telephone conferences	AVR	\$175.00	0.6	\$105.00
Feb 04, 2021	Review/analysis; prepare outline	AVR	\$175.00	0.6	\$105.00
Feb 05, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 05, 2021	Prepare/review/respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 05, 2021	Prepare communications	AVR	\$175.00	0.1	\$17.50
Feb 05, 2021	Reviewed document	DH	\$175.00	0.7	\$122.50
Feb 05, 2021	Review notes/file; prepare; conference; follow up telephone conferences; prepare communications	AVR	\$175.00	1.6	\$280.00
Feb 08, 2021	Prepare second transcript of Det. Lee; email to AVR.	PA	\$90.00	2.6	\$234.00
Feb 08, 2021	Prepare documents and communications	PA	\$90.00	0.7	\$63.00
Feb 08, 2021	Review communication and attachment; prepare documents and correspondence; prepare communications	AVR	\$175.00	2.1	\$367.50
Feb 08, 2021	Review file, review documents; telephone conference	AVR	\$175.00	1.3	\$227.50
Feb 09, 2021	phone conference	JMM	\$175.00	0.2	\$35.00
Feb 09, 2021	Telephone conferences; research/analysis.	AVR	\$175.00	2.4	\$420.00
Feb 09, 2021	Review/respond to communications and attachments; telephone conference	AVR	\$175.00	0.2	\$35.00
Feb 09, 2021	drafted document	DH	\$175.00	2.5	\$437.50
Feb 09, 2021	Research/analysis	AVR	\$175.00	1.8	\$315.00
Feb 10, 2021	Review communications; review file/notes; prepare detailed response; prepare communications	AVR	\$175.00	0.3	\$52.50
Feb 10, 2021	drafted document	DH	\$175.00	2.5	\$437.50
Feb 10, 2021	Review documents; review/analysis of research; review/respond to communications	AVR	\$175.00	0.8	\$140.00
Feb 11, 2021	Prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 11, 2021	Review file; review draft revisions; prepare additional revisions; research/analysis; revise document; review/prepare communications	AVR	\$175.00	3.2	\$560.00
Feb 12, 2021	Prepare communications; telephone conferences; prepare documents; prepare communications	AVR	\$175.00	1	\$175.00
Feb 22, 2021	Review communications; telephone conferences	AVR	\$175.00	0.4	\$70.00
Feb 23, 2021	Review and respond to communications; telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 26, 2021	Telephone conferences	AVR	\$175.00	2.8	\$490.00
Feb 26, 2021	Review/analysis of document	AVR	\$175.00	0.5	\$87.50
Feb 26, 2021	Draft document/review and revise same; file same	AVR	\$175.00	0.4	\$70.00

Expenses

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Feb 04, 2021	Postage for filings in OAL		2@\$7.16	Expense	\$14.32
Total Fees					\$7,909.50
Total Expenses					\$14.32
Subtotal					\$7,923.82
Total					\$7,923.82
Please Pay					\$7,923.82

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1333**

Date: Apr 02, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	March 2021				
Mar 01, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Mar 01, 2021	Follow up	AVR	\$175.00	0.1	\$17.50
Mar 02, 2021	Review file/exchanges; telephone conference; prepare communication	AVR	\$175.00	1	\$175.00
Mar 02, 2021	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Mar 02, 2021	Review and respond to various communications/correspondence	AVR	\$175.00	0.3	\$52.50
Mar 02, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Mar 02, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Mar 03, 2021	Telephone conferences; prepare/review communications	AVR	\$175.00	2	\$350.00
Mar 04, 2021	Legal research	JMM	\$175.00	2	\$350.00
Mar 04, 2021	Telephone conferences; prepare, review and respond to communications	AVR	\$175.00	0.4	\$70.00
Mar 04, 2021	Review communications and attachments; prepare communication	AVR	\$175.00	0.2	\$35.00
Mar 05, 2021	Review/analysis	AVR	\$175.00	0.9	\$157.50
Mar 05, 2021	email correspondence and recheck research	JMM	\$175.00	0.2	\$35.00
Mar 11, 2021	Review/analysis	AVR	\$175.00	1.5	\$262.50
Mar 11, 2021	Research/analysis	AVR	\$175.00	0.3	\$52.50
Mar 11, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Mar 12, 2021	Review/analysis	AVR	\$175.00	0.8	\$140.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Mar 12, 2021	Telephone conference; review communication and documents	AVR	\$175.00	0.7	\$122.50
Mar 12, 2021	Telephone conference	AVR	\$175.00	0.8	\$140.00
Mar 12, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 15, 2021	phone conference, email, document review	JMM	\$175.00	0.8	\$140.00
Mar 15, 2021	Review documents; drafts filings; review and revise same; review/prepare communications; telephone conferences	AVR	\$175.00	3.9	\$682.50
Mar 15, 2021	Review documents and communications	AVR	\$175.00	0.3	\$52.50
Mar 15, 2021	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Mar 18, 2021	Phone conferences and email	JMM	\$175.00	0.3	\$52.50
Mar 18, 2021	Review/prepare communications; analysis of documents; prepare responses and follow up	AVR	\$175.00	2.1	\$367.50
Mar 19, 2021	email correspondence	JMM	\$175.00	0.4	\$70.00
Mar 19, 2021	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Mar 19, 2021	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Mar 22, 2021	Review communications; telephone conferences; prepare communications	AVR	\$175.00	1.5	\$262.50
Mar 22, 2021	Review/analysis	AVR	\$175.00	2.4	\$420.00
Mar 22, 2021	Review documents	AVR	\$175.00	0.8	\$140.00
Mar 23, 2021	Telephone conference	AVR	\$175.00	1	\$175.00
Mar 23, 2021	Review/prepare communications	AVR	\$175.00	0.5	\$87.50
Mar 23, 2021	Telephone conference	AVR	\$175.00	1.3	\$227.50
Mar 23, 2021	Review/analysis	AVR	\$175.00	0.3	\$52.50
Mar 23, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Mar 24, 2021	Review and respond to communications; review documents; telephone conference	AVR	\$175.00	0.8	\$140.00
Mar 25, 2021	Telephone conferences	AVR	\$175.00	1	\$175.00
Mar 26, 2021	Review/analysis of documents; telephone conference	AVR	\$175.00	3.1	\$542.50
Mar 26, 2021	Review and respond to communications; review documents	AVR	\$175.00	0.7	\$122.50
Mar 29, 2021	Telephone conferences; review document	AVR	\$175.00	0.3	\$52.50
Mar 30, 2021	Telephone conferences	AVR	\$175.00	1.8	\$315.00
Mar 30, 2021	Review documents; review notes and file materials	AVR	\$175.00	3.7	\$647.50
Mar 31, 2021	Telephone conferences	AVR	\$175.00	2.8	\$490.00
Mar 31, 2021	Review documents; redact; prepare for production	AVR	\$175.00	1.9	\$332.50
Mar 31, 2021	Draft documents; review and revise; prepare	AVR	\$175.00	3.7	\$647.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	communication				
Mar 31, 2021	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Total Fees					\$8,872.50
Total Expenses					\$0.00
Subtotal					\$8,872.50
Total					\$8,872.50
Please Pay					\$8,872.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1333****Date: Apr 02, 2021****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	March 2021				
Mar 01, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Mar 01, 2021	Follow up	AVR	\$175.00	0.1	\$17.50
Mar 02, 2021	Review file/exchanges; telephone conference; prepare communication	AVR	\$175.00	1	\$175.00
Mar 02, 2021	Review and respond to communications	AVR	\$175.00	0.1	\$17.50
Mar 02, 2021	Review and respond to various communications/correspondence	AVR	\$175.00	0.3	\$52.50
Mar 02, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Mar 02, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Mar 03, 2021	Telephone conferences; prepare/review communications	AVR	\$175.00	2	\$350.00
Mar 04, 2021	Legal research	JMM	\$175.00	2	\$350.00
Mar 04, 2021	Telephone conferences; prepare, review and respond to communications	AVR	\$175.00	0.4	\$70.00
Mar 04, 2021	Review communications and attachments; prepare communication	AVR	\$175.00	0.2	\$35.00
Mar 05, 2021	Review/analysis	AVR	\$175.00	0.9	\$157.50
Mar 05, 2021	email correspondence and recheck research	JMM	\$175.00	0.2	\$35.00
Mar 11, 2021	Review/analysis	AVR	\$175.00	1.5	\$262.50
Mar 11, 2021	Research/analysis	AVR	\$175.00	0.3	\$52.50
Mar 11, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Mar 12, 2021	Review/analysis	AVR	\$175.00	0.8	\$140.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Mar 12, 2021	Telephone conference; review communication and documents	AVR	\$175.00	0.7	\$122.50
Mar 12, 2021	Telephone conference	AVR	\$175.00	0.8	\$140.00
Mar 12, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Mar 15, 2021	phone conference, email, document review	JMM	\$175.00	0.8	\$140.00
Mar 15, 2021	Review documents; drafts filings; review and revise same; review/prepare communications; telephone conferences	AVR	\$175.00	3.9	\$682.50
Mar 15, 2021	Review documents and communications	AVR	\$175.00	0.3	\$52.50
Mar 15, 2021	Review and respond to communication	AVR	\$175.00	0.1	\$17.50
Mar 18, 2021	Phone conferences and email	JMM	\$175.00	0.3	\$52.50
Mar 18, 2021	Review/prepare communications; analysis of documents; prepare responses and follow up	AVR	\$175.00	2.1	\$367.50
Mar 19, 2021	email correspondence	JMM	\$175.00	0.4	\$70.00
Mar 19, 2021	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Mar 19, 2021	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Mar 22, 2021	Review communications; telephone conferences; prepare communications	AVR	\$175.00	1.5	\$262.50
Mar 22, 2021	Review/analysis	AVR	\$175.00	2.4	\$420.00
Mar 22, 2021	Review documents	AVR	\$175.00	0.8	\$140.00
Mar 23, 2021	Telephone conference	AVR	\$175.00	1	\$175.00
Mar 23, 2021	Review/prepare communications	AVR	\$175.00	0.5	\$87.50
Mar 23, 2021	Telephone conference	AVR	\$175.00	1.3	\$227.50
Mar 23, 2021	Review/analysis	AVR	\$175.00	0.3	\$52.50
Mar 23, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Mar 24, 2021	Review and respond to communications; review documents; telephone conference	AVR	\$175.00	0.8	\$140.00
Mar 25, 2021	Telephone conferences	AVR	\$175.00	1	\$175.00
Mar 26, 2021	Review/analysis of documents; telephone conference	AVR	\$175.00	3.1	\$542.50
Mar 26, 2021	Review and respond to communications; review documents	AVR	\$175.00	0.7	\$122.50
Mar 29, 2021	Telephone conferences; review document	AVR	\$175.00	0.3	\$52.50
Mar 30, 2021	Telephone conferences	AVR	\$175.00	1.8	\$315.00
Mar 30, 2021	Review documents; review notes and file materials	AVR	\$175.00	3.7	\$647.50
Mar 31, 2021	Telephone conferences	AVR	\$175.00	2.8	\$490.00
Mar 31, 2021	Review documents; redact; prepare for production	AVR	\$175.00	1.9	\$332.50
Mar 31, 2021	Draft documents; review and revise; prepare	AVR	\$175.00	3.7	\$647.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	communication				
Mar 31, 2021	Prepare, review and respond to communications	AVR	\$175.00	0.1	\$17.50
Total Fees					\$8,872.50
Total Expenses					\$0.00
Subtotal					\$8,872.50
Total					\$8,872.50
Please Pay					\$8,872.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1348**

Date: May 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	April 2021				
Apr 01, 2021	Review file/documents; telephone conferences; review/revise documents; prepare communications, review and respond; prepare follow up	AVR	\$175.00	3.1	\$542.50
Apr 05, 2021	Review documents	AVR	\$175.00	0.6	\$105.00
Apr 05, 2021	email correspondence	JMM	\$175.00	0.5	\$87.50
Apr 05, 2021	Review communication; telephone conferences; draft responses	AVR	\$175.00	0.8	\$140.00
Apr 05, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Apr 05, 2021	Legal research	DH	\$175.00	1.6	\$280.00
Apr 05, 2021	Prepare communication; review response	AVR	\$175.00	0.1	\$17.50
Apr 05, 2021	Prepare communication, review response	AVR	\$175.00	0.1	\$17.50
Apr 05, 2021	Research; analysis of documents; confer	AVR	\$175.00	1.1	\$192.50
Apr 06, 2021	Review documents	AVR	\$175.00	0.9	\$157.50
Apr 06, 2021	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Apr 06, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Apr 06, 2021	Review documents	AVR	\$175.00	0.2	\$35.00
Apr 06, 2021	email correspondence	JMM	\$175.00	0.2	\$35.00
Apr 06, 2021	Legal research	DH	\$175.00	0.5	\$87.50
Apr 07, 2021	Prepare, review and respond to communications	AVR	\$175.00	0.2	\$35.00
Apr 07, 2021	Telephone conference; review communications and related documents; prepare communication	AVR	\$175.00	1.1	\$192.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 07, 2021	Telephone conference	AVR	\$175.00	1.3	\$227.50
Apr 07, 2021	legal research and writing	JMM	\$175.00	0.8	\$140.00
Apr 08, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Apr 08, 2021	email correspondence and document review	JMM	\$175.00	0.4	\$70.00
Apr 08, 2021	Prepare communication; review response	AVR	\$175.00	0.1	\$17.50
Apr 09, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Apr 11, 2021	Prepare communication; review response	AVR	\$175.00	0.1	\$17.50
Apr 12, 2021	email correspondence	JMM	\$175.00	0.2	\$35.00
Apr 12, 2021	email correspondence and phone conference	JMM	\$175.00	0.4	\$70.00
Apr 12, 2021	legal research and writing	JMM	\$175.00	2	\$350.00
Apr 12, 2021	document drafting	JMM	\$175.00	2.1	\$367.50
Apr 12, 2021	Telephone conferences; review communication; draft document	AVR	\$175.00	1.7	\$297.50
Apr 13, 2021	legal research and writing	JMM	\$175.00	1.2	\$210.00
Apr 13, 2021	Review/analysis of documents; research/analysis; revise documents; prepare filings; confer	AVR	\$175.00	6.1	\$1,067.50
Apr 13, 2021	Review/analysis of documents; draft documents; review and revise	AVR	\$175.00	2.4	\$420.00
Apr 14, 2021	Review filings; confer	AVR	\$175.00	0.3	\$52.50
Apr 15, 2021	Review correspondence; prepare detailed communication	AVR	\$175.00	0.4	\$70.00
Apr 15, 2021	Telephone conferences	AVR	\$175.00	0.7	\$122.50
Apr 15, 2021	Research/analysis	AVR	\$175.00	0.2	\$35.00
Apr 15, 2021	Review communication; telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 15, 2021	Review communications and follow ups	AVR	\$175.00	0.3	\$52.50
Apr 15, 2021	correspondence	JMM	\$175.00	0.5	\$87.50
Apr 16, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Apr 16, 2021	Review documents; prepare for production	AVR	\$175.00	0.4	\$70.00
Apr 16, 2021	email correspondence	JMM	\$175.00	0.3	\$52.50
Apr 16, 2021	Review/analysis; prepare correspondence	AVR	\$175.00	0.3	\$52.50
Apr 19, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Apr 19, 2021	Review communications; prepare communications; telephone conference	AVR	\$175.00	0.4	\$70.00
Apr 19, 2021	Research; draft document; prepare filings; prepare communication related to same	AVR	\$175.00	1.3	\$227.50
Apr 19, 2021	Prepare correspondence	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 20, 2021	Respond/review communications; telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 21, 2021	phone conference	JMM	\$175.00	0.1	\$17.50
Apr 21, 2021	Review communication; review documents; prepare correspondence; review Order; prepare communications	AVR	\$175.00	1.4	\$245.00
Apr 22, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 23, 2021	Legal Research and Analysis	GF	\$175.00	2.7	\$472.50
Apr 23, 2021	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Apr 23, 2021	Review/analysis; prepare correspondence	AVR	\$175.00	0.4	\$70.00
Apr 26, 2021	Review communication, prepare and respond; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 26, 2021	Review notes/prep	AVR	\$175.00	0.3	\$52.50
Apr 26, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Apr 26, 2021	Telephone conferences; prepare follow up communication	AVR	\$175.00	0.7	\$122.50
Apr 27, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Apr 27, 2021	Confer	AVR	\$175.00	0.1	\$17.50
Apr 28, 2021	phone conference	JMM	\$175.00	0.2	\$35.00
Apr 28, 2021	Review communication and attachment; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 28, 2021	Telephone conferences; review communications and respond	AVR	\$175.00	1.3	\$227.50
Apr 28, 2021	Review notice; telephone conferences; prepare communication	AVR	\$175.00	0.8	\$140.00
Apr 29, 2021	Review communication; prepare communication; respond to initial communication	AVR	\$175.00	0.1	\$17.50
Apr 29, 2021	Telephone conference; prepare communication	AVR	\$175.00	0.2	\$35.00
Apr 30, 2021	Review/analysis	AVR	\$175.00	0.2	\$35.00
Apr 30, 2021	email correspondence	JMM	\$175.00	0.1	\$17.50
Apr 30, 2021	Review communication; prepare communication	AVR	\$175.00	0.1	\$17.50
Apr 30, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 30, 2021	Review files, notes and documents	AVR	\$175.00	0.8	\$140.00
Apr 30, 2021	Telephone conferences; prepare filings; email documents	AVR	\$175.00	0.6	\$105.00
Apr 30, 2021	Preliminary analysis	AVR	\$175.00	0.3	\$52.50
Total Fees					\$8,820.00
Total Expenses					\$0.00
Subtotal					\$8,820.00
Total					\$8,820.00

Please Pay

\$8,820.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1364**

Date: Jun 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	May 2021				
May 03, 2021	Telephone conference; review, respond to communications, prepare communications	AVR	\$175.00	0.3	\$52.50
May 03, 2021	Contact client; review materials; prepare/review communications; prepare documents; review/revise same	AVR	\$175.00	0.6	\$105.00
May 03, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 03, 2021	Prepare communication	AVR	\$175.00	0.1	\$17.50
May 03, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
May 03, 2021	Analysis; check rules; prepare communications	AVR	\$175.00	0.6	\$105.00
May 04, 2021	Prepare/review/respond to communications	AVR	\$175.00	0.1	\$17.50
May 04, 2021	Review documents; telephone conferences; prepare communications	AVR	\$175.00	0.5	\$87.50
May 04, 2021	Prepare various communications and review responses.	AVR	\$175.00	0.3	\$52.50
May 10, 2021	Review/prepare communications	AVR	\$175.00	0.1	\$17.50
May 11, 2021	Transcribe video interview	AH	\$90.00	1.1	\$99.00
May 11, 2021	Review communications; review documents; prepare follow up	AVR	\$175.00	0.4	\$70.00
May 12, 2021	Transcribe video	AH	\$90.00	0.7	\$63.00
May 13, 2021	Prepare, review, respond to various communications; telephone conference	AVR	\$175.00	0.3	\$52.50
May 14, 2021	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
May 14, 2021	Review/analysis	AVR	\$175.00	0.3	\$52.50
May 14, 2021	Transcribe Video	AH	\$90.00	0.5	\$45.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 17, 2021	Review notes, documents	AVR	\$175.00	0.3	\$52.50
May 17, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
May 17, 2021	Review documents; draft document; review/revise document	AVR	\$175.00	3.8	\$665.00
May 17, 2021	Review document; telephone conference	AVR	\$175.00	0.2	\$35.00
May 18, 2021	Telephone conferences	AVR	\$175.00	0.3	\$52.50
May 18, 2021	Review communications; prepare revisions to document; prepare communications	AVR	\$175.00	1.6	\$280.00
May 18, 2021	Review file; notes and prepare communications	AVR	\$175.00	0.8	\$140.00
May 18, 2021	Telephone conference	AVR	\$175.00	1	\$175.00
May 18, 2021	Review communication and attachment; telephone conference	AVR	\$175.00	0.3	\$52.50
May 18, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
May 18, 2021	Phone conferences, review documents	JMM	\$175.00	1	\$175.00
May 19, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
May 19, 2021	telephone conference	JMM	\$175.00	0.6	\$105.00
May 20, 2021	phone conferences and document review	JMM	\$175.00	0.5	\$87.50
May 20, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
May 20, 2021	Review detailed communication; check legal updates; telephone conference	AVR	\$175.00	0.4	\$70.00
May 20, 2021	Review/analysis; telephone conference	AVR	\$175.00	0.5	\$87.50
May 21, 2021	Document drafting	JMM	\$175.00	1	\$175.00
May 21, 2021	Legal Research and Analysis	GF	\$175.00	0.8	\$140.00
May 21, 2021	Legal Research and Analysis	GF	\$175.00	1.8	\$315.00
May 21, 2021	Legal Research and Analysis	GF	\$175.00	1.9	\$332.50
May 23, 2021	Transcribe video	AH	\$90.00	1.8	\$162.00
May 23, 2021	Transcribe video	AH	\$90.00	0.9	\$81.00
May 24, 2021	Document drafting	JMM	\$175.00	4.5	\$787.50
May 24, 2021	Telephone conferences; review documents	AVR	\$175.00	0.5	\$87.50
May 25, 2021	Review communication; prepare communication; review/analysis of documents	AVR	\$175.00	0.5	\$87.50
May 25, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
May 26, 2021	Telephone conference; prepare detailed response	AVR	\$175.00	0.4	\$70.00
May 30, 2021	Drafted document	DH	\$175.00	0.7	\$122.50
Total Fees					\$5,525.00

Total Expenses	\$0.00
Subtotal	\$5,525.00
Total	\$5,525.00
Please Pay	\$5,525.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1381**

Date: Jul 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	June 2021				
Jun 01, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jun 01, 2021	Legal research	DH	\$175.00	0.3	\$52.50
Jun 02, 2021	Transcribe video	AH	\$90.00	1.5	\$135.00
Jun 03, 2021	transcribe video	AH	\$90.00	1	\$90.00
Jun 04, 2021	Review research and documents	AVR	\$175.00	0.3	\$52.50
Jun 04, 2021	Telephone conference and legal research	JMM	\$175.00	1	\$175.00
Jun 07, 2021	Review document and communication; telephone conferences; prepare, review and respond to communications	AVR	\$175.00	0.6	\$105.00
Jun 07, 2021	transcribe video	AH	\$90.00	1.3	\$117.00
Jun 08, 2021	transcribe video	AH	\$90.00	1.5	\$135.00
Jun 09, 2021	transcribe video	AH	\$90.00	1.5	\$135.00
Jun 10, 2021	Review document	AVR	\$175.00	0.1	\$17.50
Jun 10, 2021	Prepare document	AVR	\$175.00	0.2	\$35.00
Jun 11, 2021	Review file/notes and materials	AVR	\$175.00	0.5	\$87.50
Jun 11, 2021	Telephone conferences; prepare communication	AVR	\$175.00	1.4	\$245.00
Jun 11, 2021	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Jun 14, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Jun 15, 2021	Review documents and recordings; research/analysis; prepare	AVR	\$175.00	4.8	\$840.00
Jun 16, 2021	Review, respond to communications	AVR	\$175.00	0.1	\$17.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1398**

Date: Aug 03, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	July 2021				
Jul 01, 2021	Review communications; respond with follow up documents	AVR	\$175.00	0.2	\$35.00
Jul 01, 2021	Review file and documents; prepare and review communications	AVR	\$175.00	0.2	\$35.00
Jul 06, 2021	Review/prepare documents	AVR	\$175.00	3.5	\$612.50
Jul 07, 2021	Telephone conferences; review/respond to motion; research/analysis; identify additional materials	AVR	\$175.00	6.1	\$1,067.50
Jul 08, 2021	Telephone conferences	AVR	\$175.00	1.8	\$315.00
Jul 08, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jul 09, 2021	Review communication and attachments; prepare communication	AVR	\$175.00	0.5	\$87.50
Jul 12, 2021	legal research and writing, phone conference	JMM	\$175.00	5	\$875.00
Jul 12, 2021	Review communication; review documents; prepare communications	AVR	\$175.00	0.4	\$70.00
Jul 12, 2021	Confer; review/revise draft; file same	AVR	\$175.00	1	\$175.00
Jul 13, 2021	Telephone conferences; prepare, review and respond to communications; prepare/review documents	AVR	\$175.00	2.8	\$490.00
Jul 14, 2021	Represent client	AVR	\$175.00	5	\$875.00
Jul 14, 2021	Telephone conferences	AVR	\$175.00	1.8	\$315.00
Jul 19, 2021	Review documents/materials; follow up emails/telephone conferences; review document;	AVR	\$175.00	2.1	\$367.50
Jul 20, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jul 20, 2021	Review document; conference with court	AVR	\$175.00	0.6	\$105.00
Jul 21, 2021	Prepare/draft communication; review/respond to communications	AVR	\$175.00	0.2	\$35.00
Jul 22, 2021	Review file; Prepare materials; prepare correspondence	AVR	\$175.00	3.8	\$665.00
Jul 22, 2021	Telephone conferences	AVR	\$175.00	0.7	\$122.50
Jul 23, 2021	Review and respond to correspondence	AVR	\$175.00	0.8	\$140.00
Jul 23, 2021	Review file/prep; telephone conference	AVR	\$175.00	1.1	\$192.50
Jul 26, 2021	Review documents/materials; draft documents; prepare communications	AVR	\$175.00	4.1	\$717.50
Jul 27, 2021	Complete initial draft documents; review/revise; review communications; review documents; telephone conference	AVR	\$175.00	4.8	\$840.00
Jul 28, 2021	Review/respond and prepare communications; telephone conferences	AVR	\$175.00	0.8	\$140.00
Jul 28, 2021	Review/revise documents; review communications; prepare correspondence	AVR	\$175.00	2.1	\$367.50
Jul 28, 2021	Review documents; draft document; review/revise document; prepare communication	AVR	\$175.00	1.6	\$280.00
Jul 28, 2021	Review/respond to communications; serve additional materials	AVR	\$175.00	0.5	\$87.50
Jul 29, 2021	phone conference	JMM	\$175.00	0.2	\$35.00
Jul 29, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Jul 29, 2021	Review/respond to various communications and demands	AVR	\$175.00	0.8	\$140.00
Jul 30, 2021	Review various correspondence and forward	AVR	\$175.00	0.1	\$17.50

Expenses

Jul 22, 2021	Shipping	\$7.90	Expense	\$7.90
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Total Fees	\$9,380.00
Total Expenses	\$7.90
Subtotal	\$9,387.90
Total	\$9,387.90
Please Pay	\$9,387.90

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1411**

Date: Sep 03, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	August 2021				
Aug 02, 2021	legal research	JMM	\$175.00	2.5	\$437.50
Aug 02, 2021	Review/analysis; prepare communication	AVR	\$175.00	0.3	\$52.50
Aug 02, 2021	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Aug 03, 2021	Telephone conferences; research/analysis; draft document; review/revise document; prepare communication	AVR	\$175.00	2.6	\$455.00
Aug 03, 2021	Review/analysis of research; outline issues	AVR	\$175.00	0.6	\$105.00
Aug 03, 2021	Telephone conferences	AVR	\$175.00	1.5	\$262.50
Aug 03, 2021	Review/analysis; prepare communication; confer	AVR	\$175.00	0.8	\$140.00
Aug 03, 2021	Prepare communication/review response	AVR	\$175.00	0.1	\$17.50
Aug 04, 2021	Review documents	AVR	\$175.00	1.7	\$297.50
Aug 04, 2021	Review file/notes	AVR	\$175.00	0.1	\$17.50
Aug 04, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 04, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Aug 05, 2021	Telephone conferences; analysis/review/revise documents; prepare documents	AVR	\$175.00	4.4	\$770.00
Aug 05, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Aug 05, 2021	Review correspondence and prepare response	AVR	\$175.00	0.1	\$17.50
Aug 06, 2021	Telephone conferences; review/respond to communications; research/analysis; review/respond to communications; draft document	AVR	\$175.00	4.2	\$735.00
Aug 09, 2021	Review filings; research/analysis; prepare detailed	AVR	\$175.00	0.8	\$140.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	correspondence; communications serving/filing same				
Aug 09, 2021	Review correspondence; telephone conferences; draft document; prepare communications	AVR	\$175.00	1.5	\$262.50
Aug 10, 2021	Telephone conferences	AVR	\$175.00	1.4	\$245.00
Aug 10, 2021	Review documents	AVR	\$175.00	1.5	\$262.50
Aug 10, 2021	Review communication and attachment	AVR	\$175.00	0.1	\$17.50
Aug 10, 2021	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 11, 2021	Represent client	AVR	\$175.00	6	\$1,050.00
Aug 11, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Aug 11, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 12, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 12, 2021	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Aug 12, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 12, 2021	Review correspondence; prepare communication; telephone conference	AVR	\$175.00	0.5	\$87.50
Aug 12, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 12, 2021	prepare communication	AVR	\$175.00	0.2	\$35.00
Aug 13, 2021	Telephone conferences	AVR	\$175.00	1.2	\$210.00
Aug 13, 2021	Prepare follow up communication	AVR	\$175.00	0.1	\$17.50
Aug 13, 2021	Review document; prepare communication	AVR	\$175.00	0.2	\$35.00
Aug 16, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 16, 2021	Prepare communications/review responses	AVR	\$175.00	0.1	\$17.50
Aug 17, 2021	hearing prep	JMM	\$175.00	1.7	\$297.50
Aug 17, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Aug 17, 2021	Review documents and materials for prep; telephone conferences; prepare communications	AVR	\$175.00	6.5	\$1,137.50
Aug 17, 2021	Legal research	DH	\$175.00	0.8	\$140.00
Aug 18, 2021	Review/analysis	AVR	\$175.00	7.8	\$1,365.00
Aug 18, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 18, 2021	Review communication and attachment	AVR	\$175.00	0.1	\$17.50
Aug 18, 2021	email correspondence and hearing prep	JMM	\$175.00	0.5	\$87.50
Aug 18, 2021	Research/analysis; prepare correspondence	AVR	\$175.00	1.1	\$192.50
Aug 19, 2021	Phone conference	JMM	\$175.00	0.3	\$52.50
Aug 20, 2021	Telephone conferences	AVR	\$175.00	3.8	\$665.00
Aug 20, 2021	Review communication; review file; telephone	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	conference				
Aug 20, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Aug 20, 2021	Confer/prep; review documents; prepare communications	AVR	\$175.00	5.8	\$1,015.00
Aug 21, 2021	Prepare correspondence/communications; review and respond to communications	AVR	\$175.00	0.3	\$52.50
Aug 23, 2021	correspondence and phone calls	JMM	\$175.00	0.8	\$140.00
Aug 23, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 23, 2021	Review notice; prepare communication; review adversary objection to adjournment; prepare communication	AVR	\$175.00	0.2	\$35.00
Aug 23, 2021	Review correspondence; prepare correspondence	AVR	\$175.00	0.2	\$35.00
Aug 23, 2021	Prepare communication; telephone conference	AVR	\$175.00	0.1	\$17.50
Aug 23, 2021	Review notice	AVR	\$175.00	0.1	\$17.50
Aug 24, 2021	Review communications and prepare responses	AVR	\$175.00	0.2	\$35.00
Aug 26, 2021	phone conference and document drafting	JMM	\$175.00	1.5	\$262.50
Aug 26, 2021	Prepare documents; review/revise	AVR	\$175.00	1.5	\$262.50
Aug 26, 2021	Review/respond to correspondence	AVR	\$175.00	0.2	\$35.00
Aug 26, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Aug 27, 2021	Research/analysis	AVR	\$175.00	1	\$175.00
Aug 27, 2021	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Aug 27, 2021	Review/analysis	AVR	\$175.00	0.4	\$70.00
Aug 27, 2021	Prepare communications	AVR	\$175.00	0.1	\$17.50
Aug 28, 2021	Review file, documents; draft documents; prepare communications	AVR	\$175.00	3.6	\$630.00
Aug 29, 2021	Research/analysis - trial brief	JC	\$150.00	2.5	\$375.00
Aug 30, 2021	Research/analysis cases	JC	\$150.00	2	\$300.00
Aug 30, 2021	Analysis/review of documents and materials; review/prepare communications; review/respond to correspondence	AVR	\$175.00	6.3	\$1,102.50
Aug 31, 2021	Analysis/prep; prepare documents; telephone conferences	AVR	\$175.00	5.5	\$962.50
Aug 31, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Expenses					
Aug 10, 2021	Client specific software license purchase		\$35.00	Expense	\$35.00

Total Fees	\$16,250.00
Total Expenses	\$35.00

Subtotal	\$16,285.00
Total	\$16,285.00
Please Pay	\$16,285.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1428**

Date: Oct 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	September 2021				
Sep 01, 2021	Analysis/review; review correspondence, review prior communications/correspondence, documents and prepare detailed opposition/response; telephone conferences; prepare/review and respond to communications	AVR	\$175.00	7.4	\$1,295.00
Sep 01, 2021	Research/analysis - trial brief	JC	\$150.00	4	\$600.00
Sep 02, 2021	Conferences/prepare; analysis of materials; review/revise materials; prepare documents and communications; review responses; prepare correspondence	AVR	\$175.00	6.5	\$1,137.50
Sep 03, 2021	Telephone conference preps; review of materials; revise documents; prepare correspondence	AVR	\$175.00	5.6	\$980.00
Sep 03, 2021	Review communication and attached document; telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 03, 2021	Review communication and attachment	AVR	\$175.00	0.1	\$17.50
Sep 06, 2021	Review file/notes and documents; prepare documents; prepare correspondence and communications; review/revise same	AVR	\$175.00	3.1	\$542.50
Sep 06, 2021	Prepare documents; prepare/review communication	AVR	\$175.00	2.4	\$420.00
Sep 07, 2021	Trial prep	JMM	\$175.00	3.5	\$612.50
Sep 07, 2021	Telephone conferences; prepare documents; prepare, review, respond to communications.	AVR	\$175.00	6.4	\$1,120.00
Sep 08, 2021	Trial prep	JMM	\$175.00	7	\$1,225.00
Sep 08, 2021	Review correspondence; prepare follow up to client based on same	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Sep 08, 2021	Review/analysis of document; review evidence rules, regulations and case law; prep/outline; review/revise same; telephone conferences; prepare, review, respond to communications	AVR	\$175.00	9.7	\$1,697.50
Sep 09, 2021	Represent client; prep	JMM	\$175.00	6.5	\$1,137.50
Sep 09, 2021	Review documents/exchanges	AVR	\$175.00	0.3	\$52.50
Sep 09, 2021	Represent client at hearing	AVR	\$175.00	6.1	\$1,067.50
Sep 09, 2021	prepare communications	AVR	\$175.00	0.2	\$35.00
Sep 09, 2021	Telephone conferences	AVR	\$175.00	2.1	\$367.50
Sep 09, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Sep 10, 2021	Represent client; resend correspondence	JMM	\$175.00	2.5	\$437.50
Sep 10, 2021	Represent client	AVR	\$175.00	4.5	\$787.50
Sep 10, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Sep 10, 2021	Prepare communications; prepare document	AVR	\$175.00	0.2	\$35.00
Sep 13, 2021	Review communications and documents	AVR	\$175.00	0.8	\$140.00
Sep 13, 2021	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Sep 13, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Sep 13, 2021	Review documents	AVR	\$175.00	0.6	\$105.00
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 14, 2021	Review/respond to/prepare communications	AVR	\$175.00	0.1	\$17.50
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 15, 2021	Research/analysis	AVR	\$175.00	2	\$350.00
Sep 15, 2021	Draft document; review/revise document; prepare communication	AVR	\$175.00	0.5	\$87.50
Sep 15, 2021	Draft document; review/revise	AVR	\$175.00	0.8	\$140.00
Sep 15, 2021	Review and respond to communications; prepare communications	AVR	\$175.00	0.1	\$17.50
Sep 20, 2021	Review files, notes, notices, communications; draft document; draft communication; review/revise document.	AVR	\$175.00	2.6	\$455.00
Sep 21, 2021	Legal Research and Analysis	GF	\$175.00	2.2	\$385.00
Sep 21, 2021	Telephone conference; attend meeting.	AVR	\$175.00	3	\$525.00
Sep 22, 2021	Review document; prepare draft	AVR	\$175.00	3.5	\$612.50
Sep 23, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Sep 24, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Sep 24, 2021	Prepare document; review/analysis; review and revise	AVR	\$175.00	7.1	\$1,242.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	same; service of same.				
Sep 27, 2021	Review document; prepare communications	AVR	\$175.00	0.3	\$52.50
Sep 27, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 28, 2021	Review file and documents; prepare correspondence; review communications; research/analysis; prepare review and respond to communications	AVR	\$175.00	5.1	\$892.50
Sep 28, 2021	Review document; prepare communication; review response	AVR	\$175.00	0.2	\$35.00
Sep 29, 2021	Telephone conferences; review/respond to communications	AVR	\$175.00	2.6	\$455.00
Sep 30, 2021	Legal Research and Anayslis	GF	\$175.00	0.5	\$87.50
Sep 30, 2021	Review analysis of documents; draft document; prepare communications, review/respond to same	AVR	\$175.00	2.6	\$455.00
Sep 30, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Sep 30, 2021	Review file, notes and regulations; telephone conferences	AVR	\$175.00	2.3	\$402.50
Expenses					
Sep 02, 2021	USB 128 GB for Exhibits		2@\$6.50	Expense	\$13.00
Sep 03, 2021	Overnight Deliveries		2@\$49.10	Expense	\$98.20
Sep 09, 2021	Subpoena Service		\$84.00	Expense	\$84.00
Sep 14, 2021	Deposit- Transcripts		2@\$300.00	Expense	\$600.00
				Total Fees	\$20,830.00
				Total Expenses	\$795.20
				Subtotal	\$21,625.20
				Total	\$21,625.20
				Please Pay	\$21,625.20

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1428**

Date: Oct 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	September 2021				
Sep 01, 2021	Analysis/review; review correspondence, review prior communications/correspondence, documents and prepare detailed opposition/response; telephone conferences; prepare/review and respond to communications	AVR	\$175.00	7.4	\$1,295.00
Sep 01, 2021	Research/analysis - trial brief	JC	\$150.00	4	\$600.00
Sep 02, 2021	Conferences/prepare; analysis of materials; review/revise materials; prepare documents and communications; review responses; prepare correspondence	AVR	\$175.00	6.5	\$1,137.50
Sep 03, 2021	Telephone conference preps; review of materials; revise documents; prepare correspondence	AVR	\$175.00	5.6	\$980.00
Sep 03, 2021	Review communication and attached document; telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 03, 2021	Review communication and attachment	AVR	\$175.00	0.1	\$17.50
Sep 06, 2021	Review file/notes and documents; prepare documents; prepare correspondence and communications; review/revise same	AVR	\$175.00	3.1	\$542.50
Sep 06, 2021	Prepare documents; prepare/review communication	AVR	\$175.00	2.4	\$420.00
Sep 07, 2021	Trial prep	JMM	\$175.00	3.5	\$612.50
Sep 07, 2021	Telephone conferences; prepare documents; prepare, review, respond to communications.	AVR	\$175.00	6.4	\$1,120.00
Sep 08, 2021	Trial prep	JMM	\$175.00	7	\$1,225.00
Sep 08, 2021	Review correspondence; prepare follow up to client based on same	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Sep 08, 2021	Review/analysis of document; review evidence rules, regulations and case law; prep/outline; review/revise same; telephone conferences; prepare, review, respond to communications	AVR	\$175.00	9.7	\$1,697.50
Sep 09, 2021	Represent client; prep	JMM	\$175.00	6.5	\$1,137.50
Sep 09, 2021	Review documents/exchanges	AVR	\$175.00	0.3	\$52.50
Sep 09, 2021	Represent client at hearing	AVR	\$175.00	6.1	\$1,067.50
Sep 09, 2021	prepare communications	AVR	\$175.00	0.2	\$35.00
Sep 09, 2021	Telephone conferences	AVR	\$175.00	2.1	\$367.50
Sep 09, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Sep 10, 2021	Represent client; resend correspondence	JMM	\$175.00	2.5	\$437.50
Sep 10, 2021	Represent client	AVR	\$175.00	4.5	\$787.50
Sep 10, 2021	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Sep 10, 2021	Prepare communications; prepare document	AVR	\$175.00	0.2	\$35.00
Sep 13, 2021	Review communications and documents	AVR	\$175.00	0.8	\$140.00
Sep 13, 2021	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Sep 13, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Sep 13, 2021	Review documents	AVR	\$175.00	0.6	\$105.00
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 14, 2021	Review/respond to/prepare communications	AVR	\$175.00	0.1	\$17.50
Sep 14, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 15, 2021	Research/analysis	AVR	\$175.00	2	\$350.00
Sep 15, 2021	Draft document; review/revise document; prepare communication	AVR	\$175.00	0.5	\$87.50
Sep 15, 2021	Draft document; review/revise	AVR	\$175.00	0.8	\$140.00
Sep 15, 2021	Review and respond to communications; prepare communications	AVR	\$175.00	0.1	\$17.50
Sep 20, 2021	Review files, notes, notices, communications; draft document; draft communication; review/revise document.	AVR	\$175.00	2.6	\$455.00
Sep 21, 2021	Legal Research and Analysis	GF	\$175.00	2.2	\$385.00
Sep 21, 2021	Telephone conference; attend meeting.	AVR	\$175.00	3	\$525.00
Sep 22, 2021	Review document; prepare draft	AVR	\$175.00	3.5	\$612.50
Sep 23, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Sep 24, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Sep 24, 2021	Prepare document; review/analysis; review and revise	AVR	\$175.00	7.1	\$1,242.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
	same; service of same.				
Sep 27, 2021	Review document; prepare communications	AVR	\$175.00	0.3	\$52.50
Sep 27, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Sep 28, 2021	Review file and documents; prepare correspondence; review communications; research/analysis; prepare review and respond to communications	AVR	\$175.00	5.1	\$892.50
Sep 28, 2021	Review document; prepare communication; review response	AVR	\$175.00	0.2	\$35.00
Sep 29, 2021	Telephone conferences; review/respond to communications	AVR	\$175.00	2.6	\$455.00
Sep 30, 2021	Legal Research and Anayslis	GF	\$175.00	0.5	\$87.50
Sep 30, 2021	Review analysis of documents; draft document; prepare communications, review/respond to same	AVR	\$175.00	2.6	\$455.00
Sep 30, 2021	Telephone conference	AVR	\$175.00	0.5	\$87.50
Sep 30, 2021	Review file, notes and regulations; telephone conferences	AVR	\$175.00	2.3	\$402.50
Expenses					
Sep 02, 2021	USB 128 GB for Exhibits		2@\$6.50	Expense	\$13.00
Sep 03, 2021	Overnight Deliveries		2@\$49.10	Expense	\$98.20
Sep 09, 2021	Subpoena Service		\$84.00	Expense	\$84.00
Sep 14, 2021	Deposit- Transcripts		2@\$300.00	Expense	\$600.00
				Total Fees	\$20,830.00
				Total Expenses	\$795.20
				Subtotal	\$21,625.20
				Total	\$21,625.20
				Please Pay	\$21,625.20

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1443**

Date: Nov 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	October 2021				
Oct 01, 2021	Research/analysis; prepare detailed communication	AVR	\$175.00	0.8	\$140.00
Oct 01, 2021	Prepare communication; review documents and telephone conference	AVR	\$175.00	1.2	\$210.00
Oct 01, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Oct 01, 2021	Prepare detailed communication; review and revise; prepare follow up	AVR	\$175.00	0.4	\$70.00
Oct 04, 2021	Telephone conference; prepare communications	AVR	\$175.00	0.2	\$35.00
Oct 04, 2021	Prepare, review and respond to various communications	AVR	\$175.00	0.2	\$35.00
Oct 04, 2021	Review Statute/Regs/Case Law	AVR	\$175.00	0.5	\$87.50
Oct 04, 2021	Review/analysis; prepare detailed correspondence	AVR	\$175.00	1.5	\$262.50
Oct 05, 2021	Review/analysis	AVR	\$175.00	0.3	\$52.50
Oct 05, 2021	Review correspondence and prepare communication re same	AVR	\$175.00	0.1	\$17.50
Oct 05, 2021	Telephone conference	AVR	\$175.00	0.6	\$105.00
Oct 05, 2021	Review/analysis of recordings	AVR	\$175.00	1.4	\$245.00
Oct 05, 2021	Telephone conference	AVR	\$175.00	0.8	\$140.00
Oct 05, 2021	Review correspondence and respond to adversary re D Williams matter	AVR	\$175.00	0.3	\$52.50
Oct 06, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Oct 06, 2021	Review documents/communications; prepare communication	AVR	\$175.00	0.1	\$17.50
Oct 06, 2021	Review file and materials	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Oct 06, 2021	Review document/communication; telephone conference; prepare communications	AVR	\$175.00	0.2	\$35.00
Oct 06, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Oct 07, 2021	Telephone conferences; review of documents; prepare communications	AVR	\$175.00	2.1	\$367.50
Oct 07, 2021	Review materials; prepare communications; review/research/analysis	AVR	\$175.00	1.4	\$245.00
Oct 07, 2021	Telephone conference	AVR	\$175.00	1.5	\$262.50
Oct 08, 2021	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Oct 08, 2021	Review and respond to communications	AVR	\$175.00	0.2	\$35.00
Oct 09, 2021	Review materials; check agenda; telephone conference; prepare communication	AVR	\$175.00	0.2	\$35.00
Oct 10, 2021	Research/analysis	AVR	\$175.00	0.8	\$140.00
Oct 12, 2021	Legal research and analysis	GF	\$175.00	2	\$350.00
Oct 12, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 12, 2021	Telephone conference	AVR	\$175.00	1.1	\$192.50
Oct 13, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 14, 2021	Review communications and respond; review documents	AVR	\$175.00	0.4	\$70.00
Oct 15, 2021	Telephone conferences	AVR	\$175.00	1.5	\$262.50
Oct 15, 2021	Review/prep	AVR	\$175.00	0.8	\$140.00
Oct 15, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Oct 15, 2021	Represent client	AVR	\$175.00	2.1	\$367.50
Oct 15, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 18, 2021	Legal Research and Analysis	GF	\$175.00	1.2	\$210.00
Oct 19, 2021	Review/analysis of documents; telephone conferences	AVR	\$175.00	3.3	\$577.50
Oct 20, 2021	Review document; prepare and review communications	AVR	\$175.00	0.2	\$35.00
Oct 20, 2021	Review correspondence; prepare communication and review responses	AVR	\$175.00	0.2	\$35.00
Oct 20, 2021	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Oct 20, 2021	Telephone conferences; prepare communications and attachments; review correspondence	AVR	\$175.00	3.4	\$595.00
Oct 21, 2021	Meeting	AVR	\$175.00	5.3	\$927.50
Oct 21, 2021	Review/respond to communication	AVR	\$175.00	0.1	\$17.50
Oct 22, 2021	Legal Research and analysis	GF	\$175.00	3.7	\$647.50
Oct 22, 2021	Legal research	JMM	\$175.00	0.8	\$140.00
Oct 22, 2021	Review preliminary materials; prepare follow up	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Oct 25, 2021	Telephone conferences	AVR	\$175.00	0.4	\$70.00
Oct 26, 2021	Review correspondence and filings	AVR	\$175.00	0.1	\$17.50
Oct 26, 2021	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Oct 26, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Oct 27, 2021	Review materials; prepare communications	AVR	\$175.00	2.7	\$472.50
Oct 28, 2021	Prepare documents; review/revise materials; review/prep/respond to communications	AVR	\$175.00	4.6	\$805.00
Oct 29, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00

Total Fees	\$9,135.00
Total Expenses	\$0.00
Subtotal	\$9,135.00
Total	\$9,135.00
Please Pay	\$9,135.00

Armando V. Riccio LLC
7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1450

Date: Dec 01, 2021
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	November 2021				
Nov 01, 2021	Review file; review communication/correspondence; prepare communication; telephone conferences	AVR	\$175.00	2.3	\$402.50
Nov 01, 2021	Prepare follow up	AVR	\$175.00	0.1	\$17.50
Nov 02, 2021	Review statute; telephone conference	AVR	\$175.00	0.8	\$140.00
Nov 02, 2021	Draft agreement; telephone conferences; review/revise; prepare communication and related documentation.	AVR	\$175.00	2.6	\$455.00
Nov 03, 2021	Contact client	AVR	\$175.00	0.1	\$17.50
Nov 03, 2021	Prepare communications; analysis of documents	AVR	\$175.00	1.2	\$210.00
Nov 04, 2021	Legal Research and analysis	GF	\$175.00	1.4	\$245.00
Nov 04, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 04, 2021	Review documents and responses; prep for conference; prepare correspondence; prepare communications	AVR	\$175.00	1.9	\$332.50
Nov 05, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 05, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Nov 05, 2021	Review notes/prep	AVR	\$175.00	0.2	\$35.00
Nov 05, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Nov 05, 2021	Telephone conference and prepare document	AVR	\$175.00	0.4	\$70.00
Nov 08, 2021	Prepare, review, respond to communications; revise document.	AVR	\$175.00	0.6	\$105.00
Nov 08, 2021	Prepare follow up communication	AVR	\$175.00	0.1	\$17.50
Nov 09, 2021	Telephone conferences; draft documents; review/revise	AVR	\$175.00	0.9	\$157.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Nov 10, 2021	Review communications and telephone conferences	AVR	\$175.00	0.3	\$52.50
Nov 10, 2021	Telephone conferences; research/analysis; prepare communication	AVR	\$175.00	0.5	\$87.50
Nov 10, 2021	Telephone conference; review correspondence	AVR	\$175.00	0.3	\$52.50
Nov 10, 2021	Prepare communication	AVR	\$175.00	0.1	\$17.50
Nov 18, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Nov 19, 2021	Review document	AVR	\$175.00	0.1	\$17.50
Nov 21, 2021	Review document	AVR	\$175.00	0.1	\$17.50
Nov 22, 2021	document review	JMM	\$175.00	0.5	\$87.50
Nov 22, 2021	Review document	AVR	\$175.00	0.1	\$17.50
Nov 23, 2021	Phone call	JMM	\$175.00	0.1	\$17.50
Nov 23, 2021	Telephone conferences; prepare/review/respond to communications	AVR	\$175.00	0.7	\$122.50
Nov 29, 2021	legal research	JMM	\$175.00	2.5	\$437.50
Nov 30, 2021	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Nov 30, 2021	Telephone conference	AVR	\$175.00	0.1	\$17.50
Nov 30, 2021	Review/respond to communications; telephone conference	AVR	\$175.00	0.2	\$35.00

Expenses

Nov 30, 2021	Balance due for transcripts	\$520.50	Expense	\$520.50
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Total Fees	\$3,395.00
Total Expenses	\$520.50
Subtotal	\$3,915.50
Total	\$3,915.50
Please Pay	\$3,915.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1478****Date: Jan 04, 2022****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	December 2021				
Dec 01, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Dec 01, 2021	Telephone conference	AVR	\$175.00	0.2	\$35.00
Dec 01, 2021	Legal research and writing	JMM	\$175.00	2.5	\$437.50
Dec 02, 2021	document drafting	JMM	\$175.00	2	\$350.00
Dec 02, 2021	Review correspondence; prepare/review/respond to communications	AVR	\$175.00	0.6	\$105.00
Dec 02, 2021	Telephone conference; confer	AVR	\$175.00	0.2	\$35.00
Dec 03, 2021	document drafting and editing	JMM	\$175.00	0.9	\$157.50
Dec 03, 2021	Review/revise documents; file same	AVR	\$175.00	2.1	\$367.50
Dec 07, 2021	Review/respond to communication	AVR	\$175.00	0.2	\$35.00
Dec 07, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Dec 09, 2021	Review/revise document; telephone conference; review/revise	AVR	\$175.00	0.2	\$35.00
Dec 14, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50
Dec 15, 2021	Review communication and attachments; prepare response	AVR	\$175.00	0.6	\$105.00
Dec 16, 2021	phone conference	JMM	\$175.00	0.4	\$70.00
Dec 16, 2021	Telephone conference; review/respond to communications	AVR	\$175.00	1.3	\$227.50
Dec 16, 2021	Review/analysis; research; prepare communications	AVR	\$175.00	2.4	\$420.00
Dec 16, 2021	Telephone conference; prepare communication	AVR	\$175.00	0.2	\$35.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Dec 17, 2021	Research/analysis; prepare document	SH	\$175.00	4.1	\$717.50
Dec 17, 2021	Review correspondence; prepare correspondence response; review/respond to communications	AVR	\$175.00	0.3	\$52.50
Dec 19, 2021	Review/analysis	AVR	\$175.00	0.1	\$17.50
Dec 20, 2021	Review correspondence and respond to same	AVR	\$175.00	0.1	\$17.50
Dec 20, 2021	Review communications/respond; telephone conference	AVR	\$175.00	0.4	\$70.00
Dec 20, 2021	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Dec 21, 2021	Review communication; review materials; prepare detailed response	AVR	\$175.00	0.2	\$35.00
Dec 22, 2021	Telephone conference	AVR	\$175.00	0.4	\$70.00
Dec 22, 2021	Prepare correspondence	AVR	\$175.00	0.2	\$35.00
Dec 22, 2021	Prepare, review, respond to communications	AVR	\$175.00	0.1	\$17.50
Dec 22, 2021	Prepare communication, review response to same	AVR	\$175.00	0.1	\$17.50
Dec 22, 2021	Telephone conferences	AVR	\$175.00	0.6	\$105.00
Dec 23, 2021	prepare materials; telephone conferences; prepare, review and respond to communications/attachments.	AVR	\$175.00	2.6	\$455.00
Dec 27, 2021	Review documents; telephone conferences; hearing	AVR	\$175.00	3.5	\$612.50
Dec 28, 2021	Telephone conferences; review/respond to communications; review/revise draft document.	AVR	\$175.00	1.5	\$262.50
Dec 28, 2021	legal writing	JMM	\$175.00	1.3	\$227.50
Dec 29, 2021	Telephone conference	AVR	\$175.00	0.3	\$52.50

Expenses

Dec 22, 2021	Shipping	\$38.54	Expense	\$38.54
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Total Fees	\$5,372.50
Total Expenses	\$38.54
Subtotal	\$5,411.04
Total	\$5,411.04
Please Pay	\$5,411.04

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1495**

Date: Feb 03, 2022
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	January 2022				
Jan 03, 2022	Review correspondence; prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 05, 2022	Review document; prepare communications	AVR	\$175.00	0.2	\$35.00
Jan 05, 2022	Review/revise document; service of same	AVR	\$175.00	0.6	\$105.00
Jan 06, 2022	Telephone conference; research/analysis	AVR	\$175.00	0.5	\$87.50
Jan 06, 2022	Review/revise draft documents	AVR	\$175.00	0.5	\$87.50
Jan 09, 2022	Research and accompanying memo concerning AG Guidelines and Model Policies addressing domestic violence and its impact on law enforcement that are arrested for acts that constitute domestic violence.	SH	\$175.00	2.5	\$437.50
Jan 09, 2022	Review communications; telephone conferences; draft documents; analysis of authority; revise drafts; prepare communication	AVR	\$175.00	1.5	\$262.50
Jan 09, 2022	Review regulation; prepare communication	AVR	\$175.00	0.2	\$35.00
Jan 10, 2022	Review/respond to communications; review correspondence	AVR	\$175.00	0.1	\$17.50
Jan 10, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 10, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 10, 2022	Review/respond to various communications	AVR	\$175.00	0.3	\$52.50
Jan 10, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Jan 11, 2022	Review document; telephone conferences; prepare communication/response	AVR	\$175.00	0.8	\$140.00
Jan 12, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jan 13, 2022	Drafted reply brief in Eggert case concerning Eggert's immediate suspension.	SH	\$175.00	2.5	\$437.50
Jan 13, 2022	Review communication/attachments; telephone conference; prepare communication	AVR	\$175.00	0.9	\$157.50
Jan 13, 2022	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Jan 14, 2022	Review; conference	AVR	\$175.00	0.9	\$157.50
Jan 14, 2022	Telephone conferences	AVR	\$175.00	0.3	\$52.50
Jan 14, 2022	Prepare communication; review/revise	AVR	\$175.00	0.2	\$35.00
Jan 14, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jan 14, 2022	Review/analysis of documents	AVR	\$175.00	0.7	\$122.50
Jan 14, 2022	Review/revise draft document	AVR	\$175.00	2	\$350.00
Jan 18, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 18, 2022	Review notice; prepare communication	AVR	\$175.00	0.1	\$17.50
Jan 19, 2022	Telephone conference; review/respond/prepare communications; review document	AVR	\$175.00	0.5	\$87.50
Jan 20, 2022	research concerning AG Directives requiring the reporting of major discipline assessed against law enforcement.	SH	\$175.00	2.1	\$367.50
Jan 20, 2022	Research concerning whether OAL hearings can be recorded by a party other than the court.	SH	\$175.00	0.3	\$52.50
Jan 20, 2022	Research concerning reporting requirements for major discipline.	SH	\$175.00	1	\$175.00
Jan 20, 2022	Review correspondence; prepare correspondence; review communication	AVR	\$175.00	0.2	\$35.00
Jan 20, 2022	Review/respond to communications; review documents	AVR	\$175.00	0.4	\$70.00
Jan 20, 2022	Review/respond to communication	AVR	\$175.00	0.1	\$17.50
Jan 25, 2022	Review communications; telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 27, 2022	Telephone conferences	AVR	\$175.00	2.8	\$490.00
Jan 28, 2022	Prepare communications/review	AVR	\$175.00	0.2	\$35.00
Jan 28, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Jan 28, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Jan 28, 2022	Telephone conferences; review documents	AVR	\$175.00	0.7	\$122.50
Jan 31, 2022	Telephone conferences; review and prepare numerous documents; analysis of correspondence; draft correspondence; prepare follow up communications	AVR	\$175.00	6.3	\$1,102.50

Total Fees	\$5,582.50
Total Expenses	\$0.00
Subtotal	\$5,582.50

Total

\$5,582.50

Please Pay

\$5,582.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1516****Date: Feb 28, 2022****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	February 2022				
Feb 01, 2022	Review draft documents/revise; prepare communications and service of same; prepare/review/respond to communications.	AVR	\$175.00	1.8	\$315.00
Feb 02, 2022	Review file/documents; analysis; outline	AVR	\$175.00	4.8	\$840.00
Feb 02, 2022	Telephone conferences; review/analysis document; review/prepare communications	AVR	\$175.00	1.2	\$210.00
Feb 02, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Feb 04, 2022	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Feb 04, 2022	Review notes; telephone conference	AVR	\$175.00	0.8	\$140.00
Feb 04, 2022	Review draft documents and respond	AVR	\$175.00	0.1	\$17.50
Feb 07, 2022	Telephone conferences	AVR	\$175.00	1.5	\$262.50
Feb 07, 2022	Review notes/documents	AVR	\$175.00	0.5	\$87.50
Feb 07, 2022	Telephone conference	AVR	\$175.00	1.2	\$210.00
Feb 07, 2022	Prepare follow up communications	AVR	\$175.00	0.1	\$17.50
Feb 08, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 08, 2022	Telephone conference; draft document	AVR	\$165.00	0.4	\$66.00
Feb 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Feb 09, 2022	Telephone conference	AVR	\$175.00	0.8	\$140.00
Feb 09, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Feb 09, 2022	Telephone conferences	AVR	\$175.00	0.5	\$87.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Feb 09, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Feb 10, 2022	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Feb 11, 2022	Telephone conferences; prepare communications	AVR	\$175.00	1.8	\$315.00
Feb 11, 2022	Prepare additional documents and communications	AVR	\$175.00	2	\$350.00
Feb 12, 2022	Telephone conferences	AVR	\$175.00	0.6	\$105.00
Feb 14, 2022	research and email correspondence	JMM	\$175.00	0.4	\$70.00
Feb 14, 2022	Telephone conference and related communications; review document	AVR	\$175.00	0.8	\$140.00
Feb 14, 2022	Prepare/review communications; Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 14, 2022	Prepare/review/respond to communications and attachments	AVR	\$175.00	0.6	\$105.00
Feb 14, 2022	Telephone conferences	AVR	\$175.00	0.5	\$87.50
Feb 14, 2022	Review correspondence and respond	AVR	\$175.00	0.3	\$52.50
Feb 15, 2022	Review correspondence; prepare/review/respond to communications; review documents	AVR	\$175.00	2.1	\$367.50
Feb 15, 2022	Review/prepare/reply to communications and attachments	AVR	\$175.00	1	\$175.00
Feb 15, 2022	Telephone conferences	AVR	\$175.00	2.3	\$402.50
Feb 15, 2022	Review/prepare communications	AVR	\$175.00	0.2	\$35.00
Feb 16, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 16, 2022	Research	AN	\$90.00	2.8	\$252.00
Feb 16, 2022	Phone conference, document review, document drafting	JMM	\$175.00	1.8	\$315.00
Feb 16, 2022	Review file/documents; prepare, review, revise draft document; prepare/review/respond to communications	AVR	\$175.00	4.3	\$752.50
Feb 16, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Feb 16, 2022	Telephone conference; review communications	AVR	\$175.00	0.4	\$70.00
Feb 16, 2022	Review document; telephone conference; review draft correspondence	AVR	\$175.00	0.4	\$70.00
Feb 17, 2022	Legal research and writing	JMM	\$175.00	0.5	\$87.50
Feb 17, 2022	Telephone conferences; review/respond to detailed communications; review document drafts; prepare	AVR	\$175.00	7.2	\$1,260.00
Feb 18, 2022	Telephone conferences; review communications/correspondence and attachments; review agreement; review	AVR	\$175.00	1.2	\$210.00
Feb 19, 2022	Research	AN	\$90.00	2.2	\$198.00
Feb 21, 2022	Research and brief composition	AN	\$90.00	3.1	\$279.00
Feb 21, 2022	Telephone conferences; prepare/review/respond to communications	AVR	\$175.00	0.5	\$87.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Feb 21, 2022	Review draft/revise; review documents	AVR	\$175.00	0.4	\$70.00
Feb 22, 2022	Telephone conferences; review/prepare communications	AVR	\$175.00	0.3	\$52.50
Feb 23, 2022	Review communication and attachments; prepare response; review reply/respond	AVR	\$175.00	0.5	\$87.50
Feb 23, 2022	Telephone conferences; prepare/review/respond to communications;	AVR	\$175.00	2.3	\$402.50
Feb 24, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Feb 25, 2022	Phone conference	JMM	\$175.00	0.5	\$87.50
Feb 25, 2022	Prepare communication; review documents; prepare notes; organize/close file	AVR	\$175.00	1.5	\$262.50
Feb 25, 2022	Review/analysis; prepare notes; prepare communication	AVR	\$175.00	2	\$350.00
Feb 26, 2022	Research	AN	\$90.00	0.7	\$63.00
Feb 26, 2022	Prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 27, 2022	Telephone conference; review/revise documents; analysis	AVR	\$175.00	1.2	\$210.00
Feb 28, 2022	Telephone conferences; prepare/review	AVR	\$175.00	2.2	\$385.00
Feb 28, 2022	Review decision and notices; prepare communication	AVR	\$175.00	0.1	\$17.50
Feb 28, 2022	Prepare communication	AVR	\$175.00	0.1	\$17.50

Total Fees	\$10,868.00
Total Expenses	\$0.00
Subtotal	\$10,868.00
Total	\$10,868.00
Please Pay	\$10,868.00

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1545**

Date: Apr 05, 2022
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	March 2022				
Mar 01, 2022	Telephone conferences; review communication	AVR	\$175.00	0.7	\$122.50
Mar 03, 2022	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Mar 07, 2022	Meeting	AVR	\$175.00	0.3	\$52.50
Mar 07, 2022	Telephone conference; review/respond to communications	AVR	\$175.00	0.6	\$105.00
Mar 07, 2022	Review/respond to communications; review correspondence; draft document; review/revise	AVR	\$175.00	1	\$175.00
Mar 08, 2022	Review materials; prepare communication	AVR	\$175.00	0.3	\$52.50
Mar 08, 2022	Confer with Court; telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 08, 2022	Review materials; review/prepare/respond to communications; telephone conferences	AVR	\$175.00	0.7	\$122.50
Mar 09, 2022	Review/respond/prepare communications	AVR	\$175.00	0.3	\$52.50
Mar 09, 2022	Prepare follow up communications	AVR	\$175.00	0.1	\$17.50
Mar 09, 2022	Review communications; telephone conference; draft material	AVR	\$175.00	0.2	\$35.00
Mar 09, 2022	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Mar 10, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Mar 10, 2022	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Mar 10, 2022	Review, respond and prepare communications	AVR	\$175.00	0.2	\$35.00
Mar 10, 2022	Telephone conferences	AVR	\$175.00	0.9	\$157.50
Mar 11, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Mar 12, 2022	Review materials; prepare communication	AVR	\$175.00	0.3	\$52.50
Mar 13, 2022	Research	AN	\$90.00	3.3	\$297.00
Mar 13, 2022	Research	AN	\$90.00	1.2	\$108.00
Mar 13, 2022	Review documents and communications; research/analysis; draft responses	AVR	\$175.00	4.3	\$752.50
Mar 13, 2022	Research	AN	\$90.00	2.6	\$234.00
Mar 13, 2022	Brief composition	AN	\$90.00	0.9	\$81.00
Mar 14, 2022	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Mar 15, 2022	Review notes; conference; prepare communication	AVR	\$175.00	0.6	\$105.00
Mar 15, 2022	Telephone conference; review document	AVR	\$175.00	0.1	\$17.50
Mar 15, 2022	Prepare/review communications	AVR	\$175.00	0.4	\$70.00
Mar 15, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 17, 2022	Telephone conferences; review correspondence; review documents	AVR	\$175.00	0.5	\$87.50
Mar 18, 2022	Telephone conference; review documents; prepare communication/review communications	AVR	\$175.00	0.8	\$140.00
Mar 18, 2022	Review documents; prepare detailed communications; review responses	AVR	\$175.00	0.8	\$140.00
Mar 21, 2022	Review communications/digest; telephone conferences; prepare correspondence; prepare/review communications	AVR	\$175.00	2.4	\$420.00
Mar 22, 2022	Prepare communications; telephone conference; review correspondence	AVR	\$175.00	0.3	\$52.50
Mar 24, 2022	Telephone conference; review materials	AVR	\$175.00	0.3	\$52.50
Mar 24, 2022	Telephone conference	AVR	\$175.00	0.9	\$157.50
Mar 26, 2022	Review communication; analysis; prepare detailed response	AVR	\$175.00	0.8	\$140.00
Mar 28, 2022	Prepare/review communication	AVR	\$175.00	0.1	\$17.50
Mar 28, 2022	Review communication and attachment	AVR	\$175.00	0.1	\$17.50
Mar 28, 2022	Telephone conference, review documents	AVR	\$175.00	0.6	\$105.00
Mar 28, 2022	Review correspondence	AVR	\$175.00	0.1	\$17.50
Mar 29, 2022	document review	JMM	\$175.00	0.8	\$140.00
Mar 29, 2022	correspondence	JMM	\$175.00	0.9	\$157.50
Mar 29, 2022	phone call	JMM	\$175.00	0.2	\$35.00
Mar 29, 2022	Review/analysis of attachments	AVR	\$175.00	0.6	\$105.00
Mar 29, 2022	Review documents/analysis; review/revise draft document	AVR	\$175.00	0.5	\$87.50
Mar 29, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Mar 29, 2022	Review/respond to communications and telephone conference	AVR	\$175.00	0.2	\$35.00
Mar 29, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Mar 30, 2022	Research and Memo Composition	AN	\$90.00	3.5	\$315.00
Mar 30, 2022	Review/analysis; telephone conference; prepare/review communication	AVR	\$175.00	2.4	\$420.00
Mar 30, 2022	Review document	AVR	\$175.00	0.2	\$35.00
Mar 30, 2022	Prepare/review to communications	AVR	\$175.00	0.2	\$35.00
Mar 30, 2022	Locate person	AVR	\$175.00	0.5	\$87.50
Mar 31, 2022	Prepare communication; review response	AVR	\$175.00	0.1	\$17.50
Mar 31, 2022	Conference	AVR	\$175.00	0.4	\$70.00
Mar 31, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Expenses					
Mar 12, 2022	Transcript fees		\$520.50	Expense	\$520.50
Total Fees					\$6,215.00
Total Expenses					\$520.50
Subtotal					\$6,735.50
Total					\$6,735.50
Please Pay					\$6,735.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1560**

Date: May 02, 2022
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	April 2022				
Apr 01, 2022	Review communication; research; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 04, 2022	Research	AN	\$90.00	1.8	\$162.00
Apr 04, 2022	Telephone conference	AVR	\$175.00	0.8	\$140.00
Apr 04, 2022	Preliminary research	AVR	\$175.00	1.5	\$262.50
Apr 04, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Apr 05, 2022	legal research	DH	\$175.00	0.6	\$105.00
Apr 05, 2022	Telephone conferences; research analysis	AVR	\$175.00	3.1	\$542.50
Apr 05, 2022	Review/analysis; telephone conferences	AVR	\$175.00	2.5	\$437.50
Apr 06, 2022	phone conference	JMM	\$175.00	0.2	\$35.00
Apr 06, 2022	document drafting - Wallace	JMM	\$175.00	1.5	\$262.50
Apr 06, 2022	Review additional materials; analysis; research; telephone conference	AVR	\$175.00	1.6	\$280.00
Apr 06, 2022	Telephone conferences; review/respond to communications; research/analysis	AVR	\$175.00	3.2	\$560.00
Apr 07, 2022	Review documents; draft revisions; telephone conferences; prepare communication	AVR	\$175.00	0.9	\$157.50
Apr 07, 2022	Review documents; telephone conferences	AVR	\$175.00	0.9	\$157.50
Apr 07, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 07, 2022	Review/analysis of documents; research; draft document; prepare communications	AVR	\$175.00	4.8	\$840.00
Apr 08, 2022	Wallace document drafting	JMM	\$175.00	3	\$525.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 08, 2022	Research	AN	\$90.00	2.6	\$234.00
Apr 08, 2022	Research/analysis	AVR	\$175.00	3.6	\$630.00
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 11, 2022	phone conference	JMM	\$175.00	0.1	\$17.50
Apr 11, 2022	Telephone conferences; review multiple materials and draft documents; review/revise	AVR	\$175.00	5.1	\$892.50
Apr 11, 2022	Telephone conference; review communication	AVR	\$175.00	0.6	\$105.00
Apr 12, 2022	Review/analysis	JMM	\$175.00	2.3	\$402.50
Apr 12, 2022	Review/revise document; draft documents	AVR	\$175.00	2.8	\$490.00
Apr 12, 2022	Telephone conference; prepare notes	AVR	\$175.00	0.9	\$157.50
Apr 12, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 12, 2022	Review file notes materials	AVR	\$175.00	3.5	\$612.50
Apr 13, 2022	Wallace document drafting	JMM	\$175.00	2.5	\$437.50
Apr 13, 2022	Review documents and transcripts	AVR	\$175.00	3.7	\$647.50
Apr 13, 2022	Complete review of transcripts	AVR	\$175.00	3.4	\$595.00
Apr 13, 2022	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Apr 14, 2022	Draft document	JMM	\$175.00	7.5	\$1,312.50
Apr 14, 2022	Prepare revised agreement; prepare/revie/respond to communications	AVR	\$175.00	0.5	\$87.50
Apr 14, 2022	Prepare documents; review and revise	AVR	\$175.00	0.5	\$87.50
Apr 15, 2022	Draft document	JMM	\$175.00	0.7	\$122.50
Apr 18, 2022	Review/revise document; research/analysis	AVR	\$175.00	8.9	\$1,557.50
Apr 18, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 18, 2022	Prepare revisions to documents; prepare/review/respond to communications	AVR	\$175.00	2.1	\$367.50
Apr 19, 2022	Complete revisions; file/serve document	AVR	\$175.00	6.3	\$1,102.50
Apr 19, 2022	Review communication; telephone conferences	AVR	\$175.00	0.4	\$70.00
Apr 20, 2022	Telephone conferences; revise documents; prepare communications	AVR	\$175.00	4.8	\$840.00
Apr 20, 2022	Prepare/review/respond to communications; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 20, 2022	Review/analysis	AVR	\$175.00	0.4	\$70.00
Apr 21, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 21, 2022	Prepare/review communications	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 22, 2022	Meeting	AVR	\$175.00	0.1	\$17.50
Apr 22, 2022	Review discovery; prepare communication; prepare detailed correspondence	AVR	\$175.00	1.9	\$332.50
Apr 22, 2022	Review/respond	AVR	\$175.00	0.3	\$52.50
Apr 25, 2022	Review/analysis	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Review/analysis of communications and attachments; prepare communication	AVR	\$175.00	0.3	\$52.50
Apr 25, 2022	Prepare document; prepare communication; review/revise document; telephone conferences	AVR	\$175.00	0.5	\$87.50
Apr 25, 2022	Review correspondence; prepare/review communications	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Apr 25, 2022	Preliminary review; telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Research/analysis	AVR	\$175.00	3.6	\$630.00
Apr 26, 2022	phone conference	JMM	\$175.00	0.5	\$87.50
Apr 26, 2022	Research/analysis	AVR	\$175.00	2.2	\$385.00
Apr 27, 2022	Review communication and respond	AVR	\$175.00	0.2	\$35.00
Apr 27, 2022	Review/respond to communications	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Prepare communications	AVR	\$175.00	0.2	\$35.00
Apr 27, 2022	Review/analysis	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Apr 27, 2022	Review document; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Email correspondence and document review	JMM	\$175.00	0.2	\$35.00
Apr 28, 2022	Research/analysis; prepare document; review/revise same	AVR	\$175.00	5.5	\$962.50
Apr 28, 2022	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Apr 28, 2022	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Apr 29, 2022	Review/revise document	AVR	\$175.00	1.2	\$210.00
Apr 29, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Apr 29, 2022	phone conference and document drafting	JMM	\$175.00	0.5	\$87.50
Expenses					
Apr 18, 2022	Postage		2@\$2.16	Expense	\$4.32
Apr 19, 2022	Postage		3@\$1.76	Expense	\$5.28
Apr 22, 2022	Shipping		\$58.75	Expense	\$58.75
Apr 26, 2022	Service of Subpoena		\$87.00	Expense	\$87.00

Total Fees	\$19,453.50
Total Expenses	\$155.35
Subtotal	\$19,608.85
Total	\$19,608.85
Please Pay	\$19,608.85

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1560**

Date: May 02, 2022

Matter #: C00052

Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	April 2022				
Apr 01, 2022	Review communication; research; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 04, 2022	Research	AN	\$90.00	1.8	\$162.00
Apr 04, 2022	Telephone conference	AVR	\$175.00	0.8	\$140.00
Apr 04, 2022	Preliminary research	AVR	\$175.00	1.5	\$262.50
Apr 04, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Apr 05, 2022	legal research	DH	\$175.00	0.6	\$105.00
Apr 05, 2022	Telephone conferences; research analysis	AVR	\$175.00	3.1	\$542.50
Apr 05, 2022	Review/analysis; telephone conferences	AVR	\$175.00	2.5	\$437.50
Apr 06, 2022	phone conference	JMM	\$175.00	0.2	\$35.00
Apr 06, 2022	document drafting - Wallace	JMM	\$175.00	1.5	\$262.50
Apr 06, 2022	Review additional materials; analysis; research; telephone conference	AVR	\$175.00	1.6	\$280.00
Apr 06, 2022	Telephone conferences; review/respond to communications; research/analysis	AVR	\$175.00	3.2	\$560.00
Apr 07, 2022	Review documents; draft revisions; telephone conferences; prepare communication	AVR	\$175.00	0.9	\$157.50
Apr 07, 2022	Review documents; telephone conferences	AVR	\$175.00	0.9	\$157.50
Apr 07, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 07, 2022	Review/analysis of documents; research; draft document; prepare communications	AVR	\$175.00	4.8	\$840.00
Apr 08, 2022	Wallace document drafting	JMM	\$175.00	3	\$525.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 08, 2022	Research	AN	\$90.00	2.6	\$234.00
Apr 08, 2022	Research/analysis	AVR	\$175.00	3.6	\$630.00
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 08, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 11, 2022	phone conference	JMM	\$175.00	0.1	\$17.50
Apr 11, 2022	Telephone conferences; review multiple materials and draft documents; review/revise	AVR	\$175.00	5.1	\$892.50
Apr 11, 2022	Telephone conference; review communication	AVR	\$175.00	0.6	\$105.00
Apr 12, 2022	Review/analysis	JMM	\$175.00	2.3	\$402.50
Apr 12, 2022	Review/revise document; draft documents	AVR	\$175.00	2.8	\$490.00
Apr 12, 2022	Telephone conference; prepare notes	AVR	\$175.00	0.9	\$157.50
Apr 12, 2022	Telephone conference	AVR	\$175.00	0.1	\$17.50
Apr 12, 2022	Review file notes materials	AVR	\$175.00	3.5	\$612.50
Apr 13, 2022	Wallace document drafting	JMM	\$175.00	2.5	\$437.50
Apr 13, 2022	Review documents and transcripts	AVR	\$175.00	3.7	\$647.50
Apr 13, 2022	Complete review of transcripts	AVR	\$175.00	3.4	\$595.00
Apr 13, 2022	Telephone conferences	AVR	\$175.00	1.1	\$192.50
Apr 14, 2022	Draft document	JMM	\$175.00	7.5	\$1,312.50
Apr 14, 2022	Prepare revised agreement; prepare/revie/respond to communications	AVR	\$175.00	0.5	\$87.50
Apr 14, 2022	Prepare documents; review and revise	AVR	\$175.00	0.5	\$87.50
Apr 15, 2022	Draft document	JMM	\$175.00	0.7	\$122.50
Apr 18, 2022	Review/revise document; research/analysis	AVR	\$175.00	8.9	\$1,557.50
Apr 18, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 18, 2022	Prepare revisions to documents; prepare/review/respond to communications	AVR	\$175.00	2.1	\$367.50
Apr 19, 2022	Complete revisions; file/serve document	AVR	\$175.00	6.3	\$1,102.50
Apr 19, 2022	Review communication; telephone conferences	AVR	\$175.00	0.4	\$70.00
Apr 20, 2022	Telephone conferences; revise documents; prepare communications	AVR	\$175.00	4.8	\$840.00
Apr 20, 2022	Prepare/review/respond to communications; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 20, 2022	Review/analysis	AVR	\$175.00	0.4	\$70.00
Apr 21, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 21, 2022	Prepare/review communications	AVR	\$175.00	0.1	\$17.50

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Apr 22, 2022	Meeting	AVR	\$175.00	0.1	\$17.50
Apr 22, 2022	Review discovery; prepare communication; prepare detailed correspondence	AVR	\$175.00	1.9	\$332.50
Apr 22, 2022	Review/respond	AVR	\$175.00	0.3	\$52.50
Apr 25, 2022	Review/analysis	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Review/analysis of communications and attachments; prepare communication	AVR	\$175.00	0.3	\$52.50
Apr 25, 2022	Prepare document; prepare communication; review/revise document; telephone conferences	AVR	\$175.00	0.5	\$87.50
Apr 25, 2022	Review correspondence; prepare/review communications	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Review/respond to communications	AVR	\$175.00	0.1	\$17.50
Apr 25, 2022	Preliminary review; telephone conference	AVR	\$175.00	0.2	\$35.00
Apr 25, 2022	Research/analysis	AVR	\$175.00	3.6	\$630.00
Apr 26, 2022	phone conference	JMM	\$175.00	0.5	\$87.50
Apr 26, 2022	Research/analysis	AVR	\$175.00	2.2	\$385.00
Apr 27, 2022	Review communication and respond	AVR	\$175.00	0.2	\$35.00
Apr 27, 2022	Review/respond to communications	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Prepare communications	AVR	\$175.00	0.2	\$35.00
Apr 27, 2022	Review/analysis	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Telephone conference	AVR	\$175.00	0.5	\$87.50
Apr 27, 2022	Review document; telephone conference	AVR	\$175.00	0.3	\$52.50
Apr 27, 2022	Email correspondence and document review	JMM	\$175.00	0.2	\$35.00
Apr 28, 2022	Research/analysis; prepare document; review/revise same	AVR	\$175.00	5.5	\$962.50
Apr 28, 2022	Review/respond to communications	AVR	\$175.00	0.2	\$35.00
Apr 28, 2022	Telephone conferences	AVR	\$175.00	0.2	\$35.00
Apr 29, 2022	Review/revise document	AVR	\$175.00	1.2	\$210.00
Apr 29, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Apr 29, 2022	phone conference and document drafting	JMM	\$175.00	0.5	\$87.50
Expenses					
Apr 18, 2022	Postage		2@\$2.16	Expense	\$4.32
Apr 19, 2022	Postage		3@\$1.76	Expense	\$5.28
Apr 22, 2022	Shipping		\$58.75	Expense	\$58.75
Apr 26, 2022	Service of Subpoena		\$87.00	Expense	\$87.00

Total Fees	\$19,453.50
Total Expenses	\$155.35
Subtotal	\$19,608.85
Total	\$19,608.85
Please Pay	\$19,608.85

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE

Invoice # 1569

Date: Jun 04, 2022
Matter #: C00052
Terms: Due Upon Receipt

Re: Labor/Employment Matters

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	May 2022				
May 02, 2022	Review exchanges; telephone conference	AVR	\$175.00	0.2	\$35.00
May 02, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
May 02, 2022	Prepare communication; telephone conference	AVR	\$175.00	0.1	\$17.50
May 03, 2022	Review various communications	AVR	\$175.00	0.1	\$17.50
May 16, 2022	Telephone conferences; prepare communications; review file	AVR	\$175.00	2.1	\$367.50
May 19, 2022	Review file/notes	AVR	\$175.00	3.4	\$595.00
May 19, 2022	Phone conference	JMM	\$175.00	0.2	\$35.00
May 19, 2022	Review discovery	JMM	\$175.00	0.5	\$87.50
May 20, 2022	Telephone conference; review documents; prepare communication	AVR	\$175.00	0.3	\$52.50
May 20, 2022	Prepare communication forwarding materials	AVR	\$175.00	0.1	\$17.50
May 20, 2022	Telephone conferences	AVR	\$175.00	1.1	\$192.50
May 20, 2022	Prepare document	JMM	\$175.00	0.3	\$52.50
May 23, 2022	Review materials; analysis; telephone conferences	AVR	\$175.00	5.9	\$1,032.50
May 24, 2022	email correspondence	JMM	\$175.00	0.1	\$17.50
May 24, 2022	Review communications/respond; review documents; telephone conferences; prepare communications	AVR	\$175.00	2.9	\$507.50
May 24, 2022	drafted document	DH	\$175.00	1	\$175.00
May 25, 2022	drafted document	DH	\$175.00	0.7	\$122.50
May 27, 2022	Review/analysis of documents and follow up items	AVR	\$175.00	0.8	\$140.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
May 27, 2022	correspondence and phone conference	JMM	\$175.00	0.5	\$87.50
May 31, 2022	Review draft document; follow up	AVR	\$175.00	0.3	\$52.50
May 31, 2022	document drafting	JMM	\$175.00	0.5	\$87.50
May 31, 2022	Telephone conference	AVR	\$175.00	0.8	\$140.00
May 31, 2022	drafted document	DH	\$175.00	0.4	\$70.00
Total Fees					\$3,972.50
Total Expenses					\$0.00
Subtotal					\$3,972.50
Total					\$3,972.50
Please Pay					\$3,972.50

Armando V. Riccio LLC

7 North Main Street, Suite A
Medford, NJ 08055
609.634.2784

BILL TO:

Township of Lawrence
Attn: Kevin Nerwinski
2207 Lawrence Road
PO Box 6006
Lawrenceville, NJ 08648

INVOICE**Invoice # 1587****Date: Jul 06, 2022****Matter #: C00052****Terms: Due Upon Receipt****Re: Labor/Employment Matters**

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Fees	June 2022				
Jun 01, 2022	Review communication and attachment	AVR	\$175.00	0.4	\$70.00
Jun 01, 2022	Review/analysis; prepare revisions; draft documents; draft communication; review/revise	AVR	\$175.00	3.5	\$612.50
Jun 01, 2022	Telephone conference; review documents	AVR	\$175.00	0.3	\$52.50
Jun 02, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 02, 2022	Review notices; telephone conference	AVR	\$175.00	0.1	\$17.50
Jun 03, 2022	Telephone conference; review/respond to communications	AVR	\$175.00	0.1	\$17.50
Jun 06, 2022	Telephone conference; prepare draft/follow up	AVR	\$175.00	0.4	\$70.00
Jun 06, 2022	Review postings; prepare communication/review responses	AVR	\$175.00	0.3	\$52.50
Jun 06, 2022	Review correspondence and attachment; prepare communication	AVR	\$175.00	0.1	\$17.50
Jun 07, 2022	email and phone conference	JMM	\$175.00	0.2	\$35.00
Jun 07, 2022	Prepare, review and respond to various communications	AVR	\$175.00	0.6	\$105.00
Jun 07, 2022	Review/analysis; telephone conference; prepare communications/review responses	AVR	\$175.00	2.2	\$385.00
Jun 07, 2022	Prepare/review communications	AVR	\$175.00	0.1	\$17.50
Jun 08, 2022	document review and phone conference	JMM	\$175.00	2	\$350.00
Jun 08, 2022	Telephone conferences	AVR	\$175.00	0.8	\$140.00
Jun 08, 2022	Review/respond to communication	AVR	\$175.00	0.1	\$17.50
Jun 08, 2022	Research/analysis	AN	\$90.00	1.1	\$99.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jun 09, 2022	Telephone conference	AVR	\$175.00	0.4	\$70.00
Jun 11, 2022	Research	AN	\$90.00	1.2	\$108.00
Jun 12, 2022	Research	AN	\$90.00	1.8	\$162.00
Jun 13, 2022	Document drafting	JMM	\$175.00	1	\$175.00
Jun 13, 2022	Review/revise draft	AVR	\$175.00	0.3	\$52.50
Jun 13, 2022	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jun 13, 2022	Prepare communications, review responses	AVR	\$175.00	0.1	\$17.50
Jun 13, 2022	Telephone conferences; review document	AVR	\$175.00	1.8	\$315.00
Jun 14, 2022	Review/respond to inquiry	AVR	\$175.00	0.1	\$17.50
Jun 14, 2022	phone conferences	JMM	\$175.00	0.7	\$122.50
Jun 14, 2022	Review communication	AVR	\$175.00	0.1	\$17.50
Jun 14, 2022	Prepare communications; review responses	AVR	\$175.00	0.2	\$35.00
Jun 16, 2022	Research	AN	\$90.00	2.9	\$261.00
Jun 16, 2022	Review materials/file; prepare communications	AVR	\$175.00	2.6	\$455.00
Jun 16, 2022	Review file/documents	AVR	\$175.00	3.6	\$630.00
Jun 16, 2022	Telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 17, 2022	Review communications	AVR	\$175.00	0.2	\$35.00
Jun 17, 2022	Review correspondence; forward to client	AVR	\$175.00	0.1	\$17.50
Jun 17, 2022	Prepare documents; analysis of materials; review/revise drafts; prepare correspondence	AVR	\$175.00	5.1	\$892.50
Jun 17, 2022	Prepare communication	AVR	\$175.00	0.1	\$17.50
Jun 17, 2022	Review responses	AVR	\$175.00	0.1	\$17.50
Jun 18, 2022	Research	AN	\$90.00	1.6	\$144.00
Jun 20, 2022	Telephone conference	AVR	\$175.00	0.3	\$52.50
Jun 21, 2022	Prepare communication; telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 21, 2022	Review materials and notes	AVR	\$175.00	7.1	\$1,242.50
Jun 22, 2022	Review file/notes and materials	AVR	\$175.00	0.6	\$105.00
Jun 22, 2022	Review documents	AVR	\$175.00	2.3	\$402.50
Jun 22, 2022	Telephone conference	AVR	\$175.00	1.2	\$210.00
Jun 22, 2022	Review communication; telephone conference; prepare communication	AVR	\$175.00	0.3	\$52.50
Jun 23, 2022	Review documents	AVR	\$175.00	2.1	\$367.50
Jun 23, 2022	telephone conference	AVR	\$175.00	0.2	\$35.00
Jun 27, 2022	Telephone conference	AVR	\$250.00	0.1	\$25.00

DATE	DESCRIPTION	STAFF	RATE	HOURS	AMOUNT
Jun 28, 2022	Prepare/review communications	AVR	\$250.00	0.1	\$25.00
Jun 29, 2022	Prepare/review correspondence	AVR	\$250.00	0.1	\$25.00
Jun 29, 2022	Prepare/review communications	AVR	\$250.00	0.1	\$25.00
Jun 29, 2022	Telephone conferences; review documents; prepare documents; review/revise; prepare communications	AVR	\$175.00	5.7	\$997.50
Jun 29, 2022	Review communication; telephone conference	AVR	\$175.00	0.2	\$35.00

Expenses

Jun 17, 2022	Service/postage		\$2.36	Expense	\$2.36
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Total Fees	\$9,344.00
Total Expenses	\$2.36
Subtotal	\$9,346.36
Total	\$9,346.36
Please Pay	\$9,346.36
