

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, NJ 07417-1997

No. 00748 /

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC
PO: 22-00090 DESC: LABOR MATTERS 12/1/21-12/31/21
INV: 12/1-12/31/21 AMT: 2,800.00

2,800.00

Check Date: 01/19/22 Check Amount: \$*****2,800.00

BOROUGH OF FRANKLIN LAKES480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

VENDOR #: RUD01

VOUCHER COPY

PURCHASE ORDERTHIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-00090

No.

ORDER DATE: 01/12/22
REQUISITION NO: R2200085
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001615 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
16.00	LABOR MATTERS 12/1/21-12/31/21	1-01-20-155-027	175.0000	2,800.00
			TOTAL	2,800.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

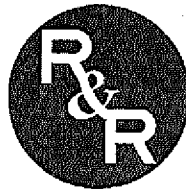
DATE

NO ORDER UNLESS IT IS SIGNED BELOW

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

RUDOL



22-00090
R 22-00085

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081
TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.
Senior Partner
New Jersey – New York

January 5, 2021

Via Email ghart@franklinlakes.org
Greg Hart, Borough Administrator
Borough of Franklin Lakes
DeKorte Drive
Franklin Lakes, NJ 07417

OUT 20185-027
Labor Matters

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 12/1/21-12/31/21

CONFERENCES:

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

- | | | |
|----|---|-----|
| 1. | Email dated December 1, 2021 – Greg Hart | 0.3 |
| 2. | Email dated December 7, 2021 - Corey Sargeant, Esq. | 0.3 |
| 3. | Email dated December 17, 2021 – Chief Pezzuti | 0.3 |
| 4. | Draft Complaint Notification Form to Rich Lilienthal on December 13, 2021 | 0.6 |
| 5. | Email dated December 13, 2021 – Greg Hart | 0.3 |
| 6. | Review documents re: investigation into complaint against employee on December 14, 2021 | 0.4 |

7.	Email dated December 14, 2021- Greg Hart re: investigation into complaint	0.3
8.	Email dated December 7, 2021 - Corey Sargeant, Esq.	0.3
9.	Email dated December 8, 2021 - Corey Sargeant, Esq.	0.3
10.	Review investigation summaries from investigation re: Rich Lilienthal	0.8
11.	Email dated December 20, 2021 – Greg Hart re: areas to explore when interviewing Rich Lilienthal	0.6
12.	Review Greg Hart notes on December 21, 2021; analyze appropriate response	0.3
13.	Review and revise counseling notice to Rich Lilienthal on December 21, 2021	0.3
14.	Email date December 21, 2021 – Greg Hart re: revised counseling notice	0.3
15.	Review revised letter to Lakeisha Hamm, AFSCME rep re: outcome	0.3
16.	Email dated December 22, 2021 – Greg Hart re: revisions to letter to Lakeisha Hamm	0.3
17.	Review email from Corey Sargeant, Esq. to John Shaughnessy on December 7, 2021	0.3
18.	Email dated December 19, 2021- Chief Pezutti	0.3
19.	Email dated December 29, 2021 – Chief Pezutti	0.3
20.	Letter dated December 29, 2021 – Michael Bukosky, Esq.	0.3
21.	Review Guarnieri file	0.3
22.	Multiple additional emails dated December 29, 2021 – Chief Pezzuti	0.5
23.	Review proposed letter to Alex Guarnieri re: resignation	0.3
24.	Email dated December 29, 2021 - Corey Sargeant, Esq.	0.3

25.	Email dated December 30, 2021 – Chief Pezzuti	0.3
26.	Email dated December 30, 2021 - Corey Sargeant, Esq.	0.3
27.	Second email dated December 30, 2021 - Corey Sargeant, Esq.	0.3
28.	Review Corey Sargeant, Esq. December 30, 2021 correspondence detailing the long history of Alex Guarnieri	0.3
29.	Review November 4, 2021 email - Corey Sargeant, Esq. to Jason Timmerman	0.3
30.	Review November 11, 2021 - Corey Sargeant, Esq. with Jason Timmerman	0.3
31.	Review tracking information on test	0.3
32.	Review email in December - Corey Sargeant, Esq. from Jason Timmerman	0.3
33.	Review Corey Sargeant, Esq. email to Lab Corp.	0.3
34.	Review November 15, 2021 letter – John Shaughnessy	0.3
35.	Review August 4, 2021 conditional offer of employment	0.3
36.	Review November 25, 2021 IA Investigation	0.3
37.	Review December 28, 2021 Disciplinary Action against Alex Guarnieri	0.3
38.	Review October 22, 2021 Toxicology Report	0.3
39.	Review IA Charging Form	0.3
40.	Email dated December 31, 2021 – Chief Pezzuti	0.3
41.	Email dated December 30, 2021 – Greg Hart	0.3
42.	Email dated December 31, 2021 – Chief Pezzuti	0.5

43. Multiple set of telephone conferences in lieu of in-person meetings:

1.8

- a. Greg Hart
- b. Lakeisha Ham
- c. Corey Sargeant, Esq.
- d. Chief Pezzuti

STATEMENT OF ACCOUNT:

16.0 HOURS @ \$175.00/HOUR

\$2,800.00

TOTAL

\$2,800.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
 (201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDER

THIS NUMBER MUST APPEAR ON ALL INVOICES,
 PACKING LISTS, CORRESPONDENCE, ETC.

No. 22-00090

ORDER DATE: 01/12/22

REQUISITION NO: R2200085

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
 TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
 480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
16.00	LABOR MATTERS 12/1/21-12/31/21	1-01-20-155-027	175.0000	2,800.00
			TOTAL	2,800.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT

VIA PRINTING SOLUTIONS
 (201) 891-1997 FAX (201) 891-1471

REFERENCE/DESCRIPTION		NET AMOUNT
Vendor: RUD01 RUDERMAN & ROTH, LLC		
PO: 22-00618 DESC: LABOR MATTERS 1/1/22-2/28/22		864.00
INV: 1/1/22-2/28/22 AMT: 864.00		
Check Date: 03/16/22 Check Amount: \$*****864.00		

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
 (201) 891-4000 FAX (201) 891-1471

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
 480 DEKORTE DRIVE
 FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
 COUNSELLORS AT LAW
 150 MORRIS AVENUE STE 303
 SPRINGFIELD, NJ 07081

VENDOR #: RUD01

VOUCHER COPY

PURCHASE ORDER

THIS NUMBER MUST APPEAR ON ALL INVOICES,
 PACKING LISTS, CORRESPONDENCE, ETC.

No.

22-00618

ORDER DATE: 03/07/22

REQUISITION NO: R2200604

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
 BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
 TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
 480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
4.80	LABOR MATTERS 1/1/22-2/28/22	2-01-20-155-027	180.0000	864.00
			TOTAL	864.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

3/17/22

DATE

7962

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

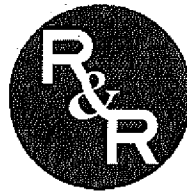
COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

CHIEF FINANCIAL OFFICER

20081



22-0618

R 22-0604

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081

TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.

Senior Partner
New Jersey – New York

Labormatters

March 4, 2022

1/1/22-

2/28/22

Via Email ghart@franklinlakes.org

Greg Hart, Borough Administrator

Borough of Franklin Lakes

DeKorte Drive

Franklin Lakes, NJ 07417

2-01-20-155-
027

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 1/1/22-2/28/22

CONFERENCES:

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

- | | | |
|----|--|-----|
| 1. | Multiple emails dated January 4, 2022 – Greg Hart | 0.5 |
| 2. | Email dated February 6, 2022 – Corey Sargeant, Esq. | 0.3 |
| 3. | Email dated January 7, 2022 - Corey Sargeant, Esq. | 0.3 |
| 4. | Email dated January 13, 2022 – Greg Hart | 0.3 |
| 5. | Multiple emails dated February 17, 2022 – Greg Hart | 0.5 |
| 6. | Review retiree health benefit arbitration file –
Docket No. AR-2020-451 | 0.3 |
| 7. | Email dated February 17, 2022 – Arbitrator James Mastriani | 0.3 |

- | | | |
|-----|--|-----|
| 8. | Email dated February 17, 2022 – Merick Limskey, Esq. | 0.3 |
| 9. | Multiple emails dated February 17, 2022 – Greg Hart | 0.5 |
| 10. | Email dated February 25, 2022 – Arbitrator James Mastriani | 0.3 |
| 11. | Multiple set of telephone conferences in lieu of in-person meetings: | 1.2 |
| | a. Greg Hart | |
| | b. Corey Sargeant, Esq. | |

STATEMENT OF ACCOUNT:

4.8 HOURS @ \$180.00/HOUR

\$864.00

TOTAL

\$864.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997

(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDERTHIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

No.

22-00618

ORDER DATE: 03/07/22

REQUISITION NO: R2200604

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
4.80	LABOR MATTERS 1/1/22-2/28/22	2-01-20-155-027	180.0000	864.00
			TOTAL	864.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

PAYMENT AUTHORIZED

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC

PO: 22-01561 DESC: LABOR MATTERS 3/1/22-5/31/22

1,620.00

INV: 3/1/22-5/31/22 AMT: 1,620.00

Check Date: 06/14/22 Check Amount: \$*****1,620.00

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY**PURCHASE ORDER**

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-01561

No.

ORDER DATE: 06/06/22
REQUISITION NO: R2201498
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

VENDOR #: RUD01

IRS #22-6007815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
9.00	LABOR MATTERS 3/1/22-5/31/22	2-01-20-155-027	180.0000	1,620.00
			TOTAL	1,620.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

OPEN VOUCHER COPY

RUD



22-0561
R22-0498

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081
TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.
Senior Partner
New Jersey – New York

June 2, 2022

Via Email ghart@franklinlakes.org
Greg Hart, Borough Administrator
Borough of Franklin Lakes
DeKorte Drive
Franklin Lakes, NJ 07417

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 3/1/22-5/31/22

CONFERENCES:

NONE

Labor Matters

2-01-20-155-027

PREPARATION, MEMORANDUM AND MISCELLANEOUS

1. Review Drug and Alcohol Policy re: impact of marijuana law on policy application to safety-sensitive jobs 1.8
2. Email dated May 25, 2022 – Greg Hart 0.3
3. Multiple emails more than 4 on April 28, 2022 – Greg Hart re: Lynn Ver Hage resignation letter 1.2
4. Mark Ruderman - Review Greg Hart Memo to Lynn Ver Hage 0.5
5. Multiple emails more than 2 on May 2, 2022 – Greg Hart 0.5
6. Review file memo of meeting with Lynn Ver Hage 0.3
7. Review job posting letter 0.3

8.	Ellen Horn – Review Lynn Ver Hage exit interview	0.3
9.	Email dated May 5, 2022 – Greg Hart re: using IA forms for investigation	0.3
10.	Review/revise notification letter to Captain Mark McCombs	0.9
11.	Email dated May 9, 2022 – Greg Hart explaining notification letters	0.3
12.	Email dated May 23, 2022 – Greg Hart re: retiree health benefit award	0.3
13.	Email dated May 23, 2022 – Arbitrator Jim Mastriani	0.3
14.	Multiple extended telephone conferences in lieu of in-person meetings:	1.7
	a. Greg Hart	
	b. Merick Limskey, Esq.	

TOTAL	9.0
-------	-----

STATEMENT OF ACCOUNT:

9.0 HOURS @ \$180.00/HOUR	\$1,620.00
---------------------------	------------

TOTAL	\$1,620.00
-------	------------

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY**PURCHASE ORDER**

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-01561

No.

ORDER DATE: 06/06/22

REQUISITION NO: R2201498

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

VENDOR #: RUD01

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
9.00	LABOR MATTERS 3/1/22-5/31/22	2-01-20-155-027	180.0000	1,620.00
			TOTAL	1,620.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

X

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AT END AND RETURN FOR PAYMENT

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC

PO: 22-01990 DESC: LABOR MATTERS 6/1/22-6/30/22

4,500.00

INV: 6/1/22-6/30/22 AMT: 4,500.00

Check Date: 08/03/22 Check Amount: \$*****4,500.00

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
 (201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDER

THIS NUMBER MUST APPEAR ON ALL INVOICES,
 PACKING LISTS, CORRESPONDENCE, ETC.

No. 22-01990

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
 480 DEKORTE DRIVE
 FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
 COUNSELLORS AT LAW
 150 MORRIS AVENUE STE 303
 SPRINGFIELD, NJ 07081

VENDOR #: RUD01

ORDER DATE: 07/19/22
 REQUISITION NO: R2201904
 DELIVERY DATE:
 STATE CONTRACT:
 F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
 BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
 TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
 480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
25.00	LABOR MATTERS 6/1/22-6/30/22	2-01-20-155-027	180.0000	4,500.00
			TOTAL	4,500.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

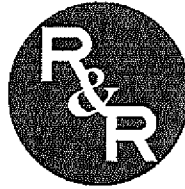
COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

CHIEF FINANCIAL OFFICER

OPEN VENDOR COPY



22-0990
R22-0904

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081

TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.

Senior Partner

New Jersey – New York

July 8, 2022

Via Email ghart@franklinlakes.org

Greg Hart, Borough Administrator

Borough of Franklin Lakes

DeKorte Drive

Franklin Lakes, NJ 07417

TO: Law Offices of Ruderman & Roth, LLC

Labor Matters

FOR PROFESSIONAL SERVICES RENDERED:

6/1/22-6/30/22

CONFERENCES:

2-01-20-155-027

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

- | | |
|---|-----|
| 1. Review and analyze multiple emails from Greg Hart and M. O'Keefe re: disciplinary hearing | 1.2 |
| 2. Analyze personnel policy and procedure manual on June 8, 2022 | 0.8 |
| 3. Email dated June 9, 2022 – Greg Hart re: investigation of underlying incident and status of criminal complaint | 0.3 |
| 4. Analyze OPRA request | 0.3 |
| 5. Analyze Collective Bargaining Agreement | 0.3 |
| 6. Conduct research of municipal disciplinary proceeding | 1.9 |

7.	Conduct research of municipal court records	0.9
8.	Email dated June 10, 2022 – Greg Hart re: case status	0.3
9.	Analyze cases and position strategy for O’Keefe matter	2.0
10.	Preparation of Immediate Suspension Notice on June 13, 2022	1.8
11.	Multiple emails dated June 14, 2022 – Greg Hart re: immediate suspension	0.5
12.	Receive and review Notice of Disciplinary Action Immediate Suspension and email from Greg Hart	0.3
13.	Email dated June 14, 2022 – L. Hamm, AFSCME representative	0.3
14.	Conduct research regarding status of criminal charges against employees	0.9
15.	Multiple emails dated June 27, 2022 – Greg Hart re: Loudermill hearing	0.5
16.	Conduct research re: drug and alcohol policies regarding cannabis provisions	0.3
17.	Prepare and revise DOT drug and alcohol policy on June 2, 2022	4.8
18.	Email dated June 8, 2022 – Greg Hart re: Lynn Ver Hage investigation	0.3
19.	Review emails from Greg Hart re: Lynn Ver Hage investigation	0.5
20.	Email dated June 17, 2022 – Greg Hart	0.3
21.	Review Preliminary Notice of Disciplinary Action re: M. O’Keefe on June 13, 2022	0.3
22.	Email dated June 15, 2022 – Greg Hart	0.3
23.	Multiple emails dated June 16, 2022 – Greg Hart	0.5
24.	Review employee job description re: Sports Coordinator	0.3
25.	Multiple emails dated June 20, 2022 – Greg Hart re: Sports Coordinator	0.3
26.	Email dated June 15, 2022 – Lakeshia Hamm to Greg Hart	0.3

- | | | |
|-----|--|-----|
| 27. | Multiple emails more than 4 on June 27, 2022 – Greg Hart | 1.2 |
| 28. | Multiple emails dated June 28, 2022 | 0.5 |
| 29. | Review FLSA potential liability | 0.3 |
| 30. | Multiple extended telephone conferences in lieu of in-person meetings: | 2.5 |
| | a. Greg Hart | |
| | b. C. DeLorenzo | |

TOTAL	25.0
--------------	-------------

STATEMENT OF ACCOUNT:

25.0 HOURS @ \$180.00/HOUR

\$4,500.00

TOTAL

\$4,500.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997

(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDERTHIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-01990

No.

ORDER DATE: 07/19/22

REQUISITION NO: R2201904

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

VENDOR #: RUD01

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

IRS #22-6001315 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
25.00	LABOR MATTERS 6/1/22-6/30/22	2-01-20-155-027	180.0000	4,500.00
			TOTAL	4,500.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

X

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AND RETURN FOR PAYMENT

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC
PO: 22-02308 DESC: LABOR MATTERS 7/1/22-7/31/22
INV: 7/1/22-7/31/22 AMT: 2,340.00

2,340.00

Check Date: 08/17/22 Check Amount: \$*****2,340.00

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997

(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDERTHIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-02308

No.

ORDER DATE: 08/10/22

REQUISITION NO: R2202223

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

VENDOR #: RUD01

IRS 422-607875 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
13.00	LABOR MATTERS 7/1/22-7/31/22	2-01-20-155-027	180.0000	2,340.00
			TOTAL	2,340.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD AUTHORIZED PERSON

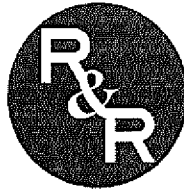
APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**
BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER



22-02308
R22-0223

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081

TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.

Senior Partner

New Jersey – New York

August 3, 2022

Via Email ghart@franklinlakes.org

Greg Hart, Borough Administrator

Borough of Franklin Lakes

DeKorte Drive

Franklin Lakes, NJ 07417

2-0620-155-027

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 7/1/22-7/31/22

CONFERENCES:

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

- | | | |
|----|--|-----|
| 1. | Multiple emails dated July 7, 2022 – Greg Hart | 0.9 |
| 2. | Review AFSCME Contract | 0.3 |
| 3. | Review PBA Contract | 0.3 |
| 4. | Review PBA grievance | 0.3 |
| 5. | Review O’Keefe timeline on July 7, 2022 | 0.3 |
| 6. | Review June 30, 2022 PBA grievance | 0.3 |
| 7. | Multiple emails more than 3 – Greg Hart | 0.9 |
| 8. | Review grievance response on July 11, 2022 | 0.3 |

9.	Multiple emails dated July 19, 2022 – Greg Hart	0.9
10.	Email dated July 22, 2022 – Greg Hart	0.3
11.	Multiple emails dated July 12, 2022 – Greg Hart re: Lynn Ver Hage investigation	0.7
12.	Prepare Witness Acknowledgement Form for workplace investigation on July 13, 2022	0.3
13.	Email dated July 13, 2022 – Greg Hart	0.3
14.	Review email from Greg Hart and respond on July 18, 2022	0.5
15.	Review interview summaries for seven witnesses on July 18, 2022	0.5
16.	Review interview summaries from Greg Hart and review previous interview summaries on July 22, 2022	0.9
17.	Email dated July 22, 2022 – Greg Hart	0.3
18.	Review Greg Hart's analysis and investigation findings on July 25, 2022	0.3
19.	Multiple emails dated July 25, 2022 – Greg Hart with suggested revisions	0.6
20.	Multiple emails dated July 25, 2022 – Greg Hart re: PBA arbitration	0.5
21.	Email dated July 7, 2022 – Greg Hart re: disciplinary procedures	0.3
22.	Analyze relevant Collective Bargaining Agreement on July 7, 2022	0.3
23.	Review Employee Handbook	0.3
24.	Review Borough Codes on July 7, 2022	0.3
25.	Email dated July 13, 2022 – Greg Hart re: draft Termination Notice	0.3
26.	Email dated July 15, 2022 – Greg Hart re: case status and disciplinary strategy	0.3

27. Multiple extended telephone conferences in lieu of in-person meetings: 1.5

- a. Mary Hennessy- Shotter
- b. Greg Hart
- c. Assistant Prosecutor J. Gomperts
- d. Chris Diloranzo, Esq.

TOTAL 13.0

STATEMENT OF ACCOUNT:

13.0 HOURS @ \$180.00/HOUR

\$2,340.00

TOTAL

\$2,340.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES
480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY
PURCHASE ORDER

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

No. 22-02308

ORDER DATE: 08/10/22
REQUISITION NO: R2202223
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

Pg 1

SHIP TO	BOROUGH OF FRANKLIN LAKES 480 DEKORTE DRIVE FRANKLIN LAKES, NJ 07417
	VENDOR

VENDOR #: RUD01

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
13.00	LABOR MATTERS 7/1/22-7/31/22	2-01-20-155-027	180.0000	2,340.00
			TOTAL	2,340.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

X

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO. INCORPORATED? ☐ YES ☐ NO

PAYMENT AUTHORIZED

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW



APPROVED
BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC

PO: 22-02619 DESC: LABOR MATTERS 8/1/22-8/31/22

2,448.00

INV: 8/1/22-8/31/22 AMT: 2,448.00

Check Date: 09/22/22 Check Amount: \$*****2,448.00

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997

(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY

PURCHASE ORDERTHIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

22-02619

No.

ORDER DATE: 09/14/22

REQUISITION NO: R2202519

DELIVERY DATE:

STATE CONTRACT:

F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

Pg 1

SHIP
TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

VENDOR #: RUD01

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

IRS #22-0001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
13.60	LABOR MATTERS 8/1/22-8/31/22	2-01-20-155-027	180.0000	2,448.00
			TOTAL	2,448.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

9/22/22

9321

CHECK NUMBER

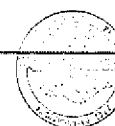
I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

COPY - VENDOR COPY

RUD81



22-02619

R22-02519

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081
TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.
Senior Partner
New Jersey – New York

September 6, 2022

Via Email ghart@franklinlakes.org
Greg Hart, Borough Administrator
Borough of Franklin Lakes
DeKorte Drive
Franklin Lakes, NJ 07417

2-01-20-155-027
Labor Matters

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 8/1/22-8/31/22

CONFERENCES:

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

1. Review 2-page Memo on August 26, 2022 from Borough Administrator Greg Hart re: legal issues – construction official 0.4
2. Email dated August 4, 2022 – Greg Hart re: comparing 2020 CDL Drug and Alcohol Testing Policy with 2022 version 0.3
3. Second email dated August 4, 2022 – Greg Hart 0.3
4. Review supporting papers re: John Wittekind; analyze legal issues 1.4
5. Multiple emails dated August 15, 2022 – Lakeisha Hamm 0.5
6. Multiple emails dated August 15, 2022 – Greg Hart 0.9
7. Multiple emails dated August 16, 2022 – Greg Hart 0.9

8.	Email dated August 16, 2022 – Lakeisha Hamm	0.3
9.	Review O’Keefe Agreement on August 23, 2022	0.3
10.	Email dated August 24, 2022 – Greg Hart	0.3
11.	Multiple emails dated August 25, 2022 – Greg Hart	0.5
12.	Multiple emails dated August 26, 2022 – Greg Hart	0.5
13.	Review AFSCME Contract	0.3
14.	Review amendment to AFSCME Contract	0.3
15.	Email dated August 27, 2022 – Greg Hart	0.3
16.	Review amended amendment to the AFSCME Agreement	0.3
17.	Email dated August 29, 2022 – Lakeisha Hamm	0.3
18.	Multiple emails dated July 27, 2022 – Greg Hart (inadvertently omitted from July bill)	0.5
19.	Review proposed PIP plan (inadvertently omitted from July bill)	0.3
20.	Email dated August 15, 2022 – Greg Hart re: O’Keefe matter	0.3
21.	Review termination letter re: O’Keefe	0.3
22.	Email dated August 16, 2022 – Greg Hart	0.3
23.	Analyze Judgment of Conviction	0.3
24.	Email dated August 16, 2022 – C. DiLorenzo, Esq.	0.3
25.	Email dated August 16, 2022 – Greg Hart	0.3
26.	Email dated August 17, 2022 – Greg Hart re: Release	0.3
27.	Multiple emails dated August 17, 2022 re: O’Keefe	0.5
28.	Prepare Stipulation of Settlement and Release on August 17, 2022	0.5
29.	Email dated August 18, 2022 – Greg Hart re: settlement	0.3
30.	Analyze executed Agreement	0.3
31.	Email dated August 23, 2022 – Greg Hart	0.3

32. Multiple extended telephone conferences in lieu of in-person meetings: 0.7

- a. Chris DeLorenzo, Esq.
- b. Greg Hart

TOTAL 13.6

STATEMENT OF ACCOUNT:

13.6 HOURS @ \$180.00/HOUR

\$2,448.00

TOTAL

\$2,448.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471**VOUCHER COPY****PURCHASE ORDER**THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

No. 22-02619

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

VENDOR #: RUD01

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081ORDER DATE: 09/14/22
REQUISITION NO: R2202519
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
13.60	LABOR MATTERS 8/1/22-8/31/22	2-01-20-155-027	180.0000	2,448.00
			TOTAL	2,448.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

X

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

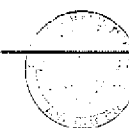
I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT

REFERENCE/DESCRIPTION

NET AMOUNT

Vendor: RUD01 RUDERMAN & ROTH, LLC

PO: 22-02885 DESC: LABOR COSTS 9/1/22-9/30/22

414.00

INV: 9/1/22-9/30/22 AMT: 414.00

Check Date: 10/19/22 Check Amount: \$*****414.00

BOROUGH OF FRANKLIN LAKES

480-DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY**PURCHASE ORDER**

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

No.

22-02885

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

VENDOR #: RUD01

ORDER DATE: 10/04/22
REQUISITION NO: R2202769
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
2.30	LABOR COSTS 9/1/22-9/30/22	2-01-20-155-027	180.0000	414.00
			TOTAL	414.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO.

INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

10/19/22
DATE9564
CHECK NUMBER

I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

CHIEF FINANCIAL OFFICER

OPEN VENDOR COPY

RUPH



22-02 PFS

R22-02769

RUDERMAN & ROTH, LLC

COUNSELLORS AT LAW

150 Morris Avenue, Suite 303 ♦ Springfield, New Jersey 07081
TEL 973.258.1288 ♦ FAX 973.258.1171

MARK S. RUDERMAN, ESQ.
Senior Partner
New Jersey – New York

October 3, 2022

Via Email ghart@franklinlakes.org
Greg Hart, Borough Administrator
Borough of Franklin Lakes
DeKorte Drive
Franklin Lakes, NJ 07417

20-01-20155-027

TO: Law Offices of Ruderman & Roth, LLC

FOR PROFESSIONAL SERVICES RENDERED: 9/1/22-9/30/22

CONFERENCES:

NONE

PREPARATION, MEMORANDUM AND MISCELLANEOUS

1. Review emails and attachments from Greg Hart
re: John Wittekind analyze whether okay to reduce hours to
21 hours per week 0.5
2. Email dated September 6, 2022 – Greg Hart re: hesitation to
reduce hours 0.3
3. Email dated September 12, 2022 – Gail Rulli, Borough Clerk 0.3
4. Review Resolution 247-22 0.3
5. Email dated September 1, 2022 – Lakeisha Hamm, Esq.,
AFSCME Representative 0.3

6.	Email dated September 9, 2022 – Gail Rulli, Borough Clerk	0.3
7.	Review amended AFSCME Agreement	0.3
	TOTAL	2.3

STATEMENT OF ACCOUNT:

2.3 HOURS @ \$180.00/HOUR	\$414.00
TOTAL	\$414.00

cc: Kelly Semrau (via email ksemrau@franklinlakes.org)

BOROUGH OF FRANKLIN LAKES

480 DeKorte Drive, Franklin Lakes, N.J. 07417-1997
(201) 891-4000 FAX (201) 891-1471

VOUCHER COPY**PURCHASE ORDER**

THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKING LISTS, CORRESPONDENCE, ETC.

No. 22-02885

Pg 1

SHIP TO

BOROUGH OF FRANKLIN LAKES
480 DEKORTE DRIVE
FRANKLIN LAKES, NJ 07417

VENDOR

RUDERMAN & ROTH, LLC
COUNSELLORS AT LAW
150 MORRIS AVENUE STE 303
SPRINGFIELD, NJ 07081

VENDOR #: RUD01

ORDER DATE: 10/04/22
REQUISITION NO: R2202769
DELIVERY DATE:
STATE CONTRACT:
F.O.B. TERMS:

AFTER COMPLETION OF THIS ORDER, PLEASE SIGN THE
BLUE VOUCHER COPY AND RETURN WITH YOUR INVOICE(S)
TO: ACCOUNTS PAYABLE, BOROUGH OF FRANKLIN LAKES,
480 DE KORTE DRIVE, FRANKLIN LAKES, NJ 07417-1997.

F.O.B. DESTINATION - UNLESS OTHERWISE INDICATED BELOW.

IRS #22-6001815 TAX EXEMPT UNDER PROVISION OF N.J. SALES AND USE TAX ACT.

QTY/UNIT	DESCRIPTION	ACCOUNT NO.	UNIT PRICE	TOTAL COST
2.30	LABOR COSTS 9/1/22-9/30/22	2-01-20-155-027	180.0000	414.00
			TOTAL	414.00

CLAIMANT'S CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalties of the law that the within bill is correct in all its particulars; that the articles have been furnished or services rendered as stated therein; that no bonus has been given or received by any person or persons within the knowledge of this claimant in connection with the above claim; that the amount therein stated is justly due and owing; and that the amount charged is a reasonable one.

X

VENDOR SIGN HERE

DATE

OFFICIAL POSITION

TAX I.D. NO. OR SOCIAL SECURITY NO. INCORPORATED? ☐ YES ☐ NO**PAYMENT AUTHORIZED**

The above claim was ordered paid at the meeting of the Mayor and Council.

DATE

CHECK NUMBER

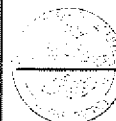
I certify that the above articles have been received, the services rendered, and the delivery slips audited.

DEPARTMENT HEAD/AUTHORIZED PERSON

APPROVED FOR PAYMENT

COUNCIL

DATE

NO ORDER UNLESS IT IS SIGNED BELOW**APPROVED**

BOROUGH ADMINISTRATOR

CHIEF FINANCIAL OFFICER

VOUCHER COPY - SIGN AT X AND RETURN FOR PAYMENT