

D'Aloia, Christina A.

From: Tyminski, Helene <HTyminski@co.bergen.nj.us>
Sent: Friday, June 19, 2015 2:00 PM
To: jameskoth@gmail.com
Cc: Novelli, Dominic J; Bellucci, Michael; Rodriguez, Patricia
Subject: Offer of Employment
Attachments: 06-19-15 Koth Employment Offer Ltr.pdf

Hello Mr. Koth,

Please see the attached letter from Bergen County Administrator Dr. Dominic J. Novelli. If you have any questions, please contact Dr. Novelli at 201-336-7335.

Thank you,

Helene Tyminski

Executive Assistant to Deputy County Administrator
County of Bergen
One Bergen County Plaza, Room 580
Hackensack, NJ 07601
201-336-7324



BERGEN COUNTY

OFFICE OF THE COUNTY EXECUTIVE

One Bergen County Plaza, Room 580, Hackensack, NJ 07601-7076

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James J. Tedesco III
Bergen County Executive

Dr. Dominic J. Novelli
County Administrator

June 19, 2015

VIA E-MAIL & REGULAR MAIL:

Mr. James G. Koth
465 Demarest Avenue
Oradell, New Jersey 07649

RE: Offer and Terms of Employment

Dear Mr. Koth:

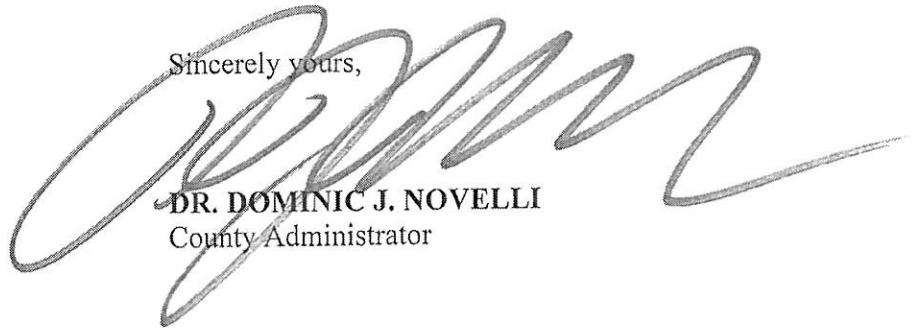
The County of Bergen wishes to offer you full-time employment to serve in the County Executive's Cabinet as the Director of Parks & Recreation with a **start date of July 13th**. You shall serve in an acting capacity until such time as confirmed by the Board of Chosen Freeholders which is anticipated within sixty (60) days of appointment. This appointment shall abide by all employment policies and procedures of the County applicable to this position except for as outlined herein;

- 1) You shall receive an annual salary of \$155,000.00, inclusive of a stipend for additional responsibilities.
- 2) You have agreed to forgo the medical benefits packaged offered by the County.
- 3) You shall be entitled to use ten (10) days of paid time off and flextime as accrued (as part of working Saturdays, Sundays, evenings, and/or holidays).
- 4) You shall be assigned a sport utility vehicle which shall be properly equipped for use in executing your official duties on a 24/7 basis. All operation and maintenance costs shall be provided for by the County.
- 5) You shall be permitted to engage in outside professional activities such as speaking, teaching and service on boards including, but not limited to the NJ State Board of Architects, etc.
- 6) You shall be entitled to join and participate in National, Regional and Local professional associations and attend meetings and conferences in your official capacity to further the interests of the County Park System. All costs shall be provided for by the County

- 7) You shall be entitled to join and participate in National, Regional and Local professional associations and attend meetings and conferences in your official capacity to further the interests of the County Park System. All costs shall be provided for by the County.
- 8) You shall be permitted to continue to own and operate Public Works Industries and The Office of James G. Koth, Landscape Architect, two (2) New Jersey Limited Liability Companies wholly owned and operated by James G. Koth. Such ownership and operation shall not interfere with your official duties, take place on County time or use County resources.
- 9) You shall resign your elected office as a Councilman in the Borough of Oradell within 30 days of assuming your position with the County.

If you have any questions or concerns, please do not hesitate to contact my office.
I look forward to your acceptance of the Executive's offer and acknowledgement of these terms.

Sincerely yours,



DR. DOMINIC J. NOVELLI
County Administrator

DJN/pr

cc: Michael V. Bellucci, MPA, Deputy County Administrator
Julien X. Neals, Esq., County Counsel