

5943
R-022253

AGREEMENT

THIS AGREEMENT, made this **16th day of February, 2022**, between the **CITY OF NEW BRUNSWICK**, a Municipal Corporation, 78 Bayard Street, City Hall, County of Middlesex and State of New Jersey, party of the FIRST PART;

AND

JAFFE COMMUNICATIONS, INC., 312 North Avenue East, Suite 5, Cranford, NJ 07016; a party of the SECOND PART;

FOR

Public information Support and Related Services in the amount of Seventeen Thousand Dollars (**\$17,000.00**), which shall be exceeded only upon adoption of a Resolution of Council authorizing additional expenditures hereunder. This Agreement is in accordance with Resolution No. **R-022253** and Exhibit A. Vendor agrees to sign and submit all documents required by City for processing payments under this Agreement including but not limited to the terms and conditions set forth herewith.

IT IS FURTHER AGREED, that the Party of the First Part, in consideration of these promises, will pay the Party of the Second Part the price set forth above.

The Party of the Second Part assumes all risks and is to be held responsible for all accidents or damages which may occur because of or on account of its negligence or that of its employees, agents or servants in connection with the performance of the terms of this Contract, and agrees to save and hold the City harmless from all claims arising therefrom.

AND AGREES

ANY AND ALL BID BONDS SUBMITTED TO THE CITY OF NEW BRUNSWICK ARE SUBJECT TO THE APPROVAL OF THE GOVERNING BODY.

IT IS FURTHER AGREED, that the parties to this Contract agree to incorporate into this Contract Exhibit A attached hereto.

ATTEST:

CITY OF NEW BRUNSWICK


CITY CLERK


JAMES M. CAHILL, Mayor 

ATTEST:

JAFFE COMMUNICATIONS, INC.


Secretary


President

EXHIBIT A
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
N.J.S.A. 10:5-31 AND N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE CONTRACTS
(Mandatory Affirmative Action Language)

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advertising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

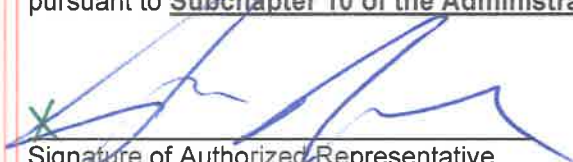
The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three (3) documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance and EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at (N.J.A.C. 17:27).


Signature of Authorized Representative

Jonathan Jaffe
Print Name and Title of Above