

DECOTIIS

DeCotia, FitzPatrick, Cole & Giblin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

T: 201.928.1100 F: 201.928.0588

WWW.DECOTIISLAW.COM

Invoice Date: 11/22/22

Fed ID #31-1425096
Due Date: 12/22/2022File No. 22-022.1
Invoice No. 258229
Period Ending: 10/31/22Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.govFile Tax Appeal Attorney
Description:**PROFESSIONAL FEES**

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/11/22	Anthony M. Ladouce	Review proposed partial stipulation of settlement for YS Wanaque LLC v. Borough of Pompton Lakes; [REDACTED] (2022).	0.30	43.50
10/11/22	Anthony M. Ladouce	Email Brian Townsend regarding governing body approval for proposed settlement for YS Wanaque LLC v. Borough of Pompton Lakes [REDACTED] (2022).	0.10	14.50
Total			0.40 \$	58.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Anthony M. Ladouce	Associate	0.40		145.00		58.00
Total Professional Fees					\$	58.00

Fees	\$	58.00
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CURRENT INVOICE DUE	\$	58.00
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Previous Balance Due	\$	789.10
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TOTAL AMOUNT DUE	\$	847.10
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RS-00870

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. BOX 112
LIBERTY CORNER, NJ 07938
Phone: (908) 580-1776
Fax: (908) 647-1492

Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Paula Cozzarelli, B.A.

Page: 1
May 11, 2023
Account No: 2974-06080M
Invoice No: 230925

General Labor

Previous Balance \$10,092.14

04/03/2023	BOS	■■■■ Preparation of letter to PERC regarding arbitration; email correspondence with PERC; preparation of notes to file.	0.30	61.50
	BOS	■■■■ Analysis of counsel's discovery deficiency notice; analysis of documents produced in discovery; preparation of response to counsel's deficiency notice.	2.10	430.50
04/04/2023	BOS	■■■■ Email correspondences with counsel; email correspondence with counsel; phone conference with client.	0.60	123.00
	BOS	■■■■ Phone conferences with Lt. Rodriguez regarding documents and hearing; email correspondence with Lt. Rodriguez; receipt and review of media from Lt. Rodriguez; continued preparation of response to deficiency letter; notes to file.	1.20	246.00
	BOS	■■■■ Phone conference with counsel; phone conference with client; notes to file.	0.60	123.00
04/05/2023	BOS	■■■■ Phone conference with client; correspondence with Lt. Rodriguez; preparation of response to discovery deficiency notice; continued review of media from Lt. Rodriguez; preparation of notes to file.	1.40	287.00
04/06/2023	BOS	■■■■ Phone conference with client regarding settlement; email correspondence with client regarding same; email correspondence with counsel regarding same; notes to file.	0.30	61.50
	BOS	■■■■ Continued review of documents and media from client; phone		

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Pompton Lakes/Borough of

General Labor

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May 11, 2023

Account No: 2974-06080M

Invoice No: 230925

		conference with Lt. Rodriguez; preparation of supplemental document production; continued preparation of response to [REDACTED] deficiency notice.	1.60	328.00
	ART	Receive and review correspondence from and draft correspondence to Chief Clark regarding [REDACTED]	0.20	41.00
04/07/2023	BOS	[REDACTED] Finalize letter to counsel; preparation of notes to file.	0.20	41.00
	BOS	[REDACTED] Emails to counsel, client and hearing officer; notes to file.	0.20	41.00
04/10/2023	BOS	[REDACTED] Email correspondences with hearing officer and client and counsel; review of media from client; notes to file.	0.40	82.00
04/11/2023	BOS	[REDACTED] Email correspondence with counsel; email correspondence with Lt. Rodriguez; receipt and review of supplemental media.	0.40	82.00
04/14/2023	BOS	[REDACTED] Receipt and review of correspondences from PERC and arbitrator; notes to file.	0.20	41.00
	BOS	[REDACTED] Correspondences with counsel and client regarding discovery.	0.10	20.50
04/15/2023	BOS	[REDACTED] 2022) Preparation of timeline of events; preparation of hearing materials (witness outlines/questions for Lt. Rodriguez, [REDACTED] Ms. Sonne, Chief Clark, Lt. Klepacky; exhibit list; exhibit binder); notes to file.	5.40	1,107.00
04/17/2023	BOS	[REDACTED] Correspondences with counsel regarding settlement; correspondence with client regarding same; continued preparation of hearing materials; email correspondence with Lt. Rodriguez regarding hearing; notes to file.	0.60	123.00
	BOS	[REDACTED] Receipt and analysis of correspondence and documents from counsel; notes to file.	0.40	82.00
04/18/2023	BOS	[REDACTED] Correspondence with counsel; phone conference with counsel; phone conference with hearing officer; notes to file.	0.70	143.50

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General Labor

Page: 3
May 11, 2023
Account No: 2974-06080M
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04/19/2023	BOS	Extended phone conference with counsel regarding global settlement; phone conference with hearing officer regarding same; review of AG guidelines; notes to file.	0.90	184.50
04/20/2023	BOS	Email correspondences with client; continued analysis of video camera footage; receipt and review of settlement offer from counsel; phone conference with counsel regarding settlement offer; continued preparation of hearing materials; notes to file.	1.70	348.50
04/21/2023	BOS	Extended phone conference with client regarding settlement; extended phone conference with counsel regarding settlement; continued review of media ahead of hearing prep with Lt. Rodriguez; email correspondence with Lt. Rodriguez; notes to file.	1.30	266.50
04/22/2023	BOS	Analysis of AG directives relating to [REDACTED] and internal affairs; preparation of settlement counter offer; continued preparation of hearing materials.	1.20	246.00
04/24/2023	BOS	2021 IA) Receipt and review of correspondences from counsel and arbitrator.	0.10	20.50
	BOS	2022 IA) Preparation for meeting with Lt. Rodriguez to prepare for hearing; meeting with Lt. Rodriguez to prepare for hearing; phone conference with client regarding settlement; phone conferences with counsel regarding settlement; email correspondence with counsel regarding settlement; notes to file.	5.80	1,189.00
04/25/2023	BOS	2022 IA) Email correspondences with counsel, client and hearing officer; phone conference with client; phone conference with hearing officer; phone conference with hearing officer and counsel; notes to file.	1.10	225.50
04/26/2023	BOS	Preparation of global settlement agreement; preparation of documents and media for hearing officer's review; email correspondence with hearing officer forwarding same; notes to file.	2.20	451.00

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
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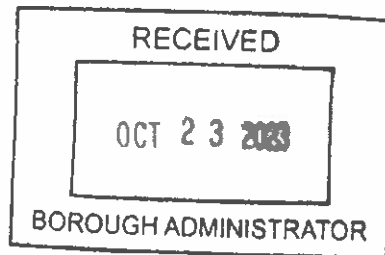
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General Labor

Page: 4
May 11, 2023
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Invoice No: 230925

04/27/2023	BOS	Phone conference with client regarding settlement agreement, etc.; continued preparation of settlement agreement; email correspondence to counsel; notes to file.	0.90	184.50
		For Current Services Rendered	32.10	6,580.50
			<u>Hours</u>	<u>Rate</u>
	A.R. Thibault		0.20	\$205.00
	Boris Shapiro		31.90	205.00
				<u>Total</u>
				\$41.00
				6,539.50
		Total This Invoice		6,580.50
		Total Payments Thru 05/11/2023		-2,564.68
		Balance Due		<u>\$14,107.96</u>



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Invoice Date: 10/13/23

Fed ID #31-1425096

Due Date: 11/12/2023

File No. 22-022

Invoice No. 268650

Period Ending: 9/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Borough Attorney
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/01/23	Guenther Waldow, Jr.	Review emails from Clerk forwarding emails to sop Borough and Redevelopment work; review e-mail from BA confirming that she will be sending list of matters shortly.	0.10	14.50
09/01/23	Guenther Waldow, Jr.	Review and respond to e-mail from Clerk with draft resolution and professional services agreement for Borough Attorney to explain how the process should work under fair-and open pay to play law.	0.20	29.00
09/01/23	Guenther Waldow, Jr.	E-mail to Clerk requesting that she circulate emails our office sent out related to Mayor's decision to have us stop working on all Borough and Development matters except Labor and Tax Appeals.	0.10	14.50
09/01/23	Guenther Waldow, Jr.	E-mail to BA recommending that she circulate list of matters that she believed Mark Semeraro was independently handling and explain basis for why decision was made by the Mayor to stop work.	0.10	14.50
09/01/23	Guenther Waldow, Jr.	Telephone call with Clerk to discuss sending Council e-mail on the Mayor's decision for DeCotiis to stop work; also discussed RICE notice regarding [REDACTED] [REDACTED] confer with Labor attorney to request she contact Clerk to discuss.	0.40	58.00
09/01/23	Guenther Waldow, Jr.	Confer with Partner to discuss appointment of Borough attorney and how a reconsideration of a vote is handled.; convey same to Clerk.	0.10	14.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/01/23	Guenther Waldow, Jr.	Review e-mail from Council President requesting a detailed breakdown of current outstanding Borough matters so Clerk can prepare an RFQ; prepare said breakdown and e-mail to Council President.	1.50	217.50
09/05/23	Guenther Waldow, Jr.	Review e-mail from Councilwoman Kent regarding outstanding legal matters being handled for Borough; review e-mail from Paula requesting I put together a list based upon our conversation; prepare detailed list of legal items so that Paula can prepare request for estimate; e-mail to Paula, Mayor, and Council including said list.	1.50	217.50
09/05/23	Guenther Waldow, Jr.	Review e-mail from Clerk regarding settlement of Heimall matter; review e-mail from BA revising outstanding legal matters; e-mail to BA asking her to comment on the status.	0.30	43.50
09/05/23	Guenther Waldow, Jr.	Review and respond to e-mail from Council President regarding status of Pompton Plaza	0.20	29.00
09/05/23	Guenther Waldow, Jr.	Review and respond to e-mail from Mayor regarding status of settlement of Heimall matter.	0.10	14.50
09/05/23	Guenther Waldow, Jr.	Telephone call with BA to discuss list of legal work that was being handled for Borough and how the Borough would need to proceed with appointment of attorney.	0.40	58.00
09/05/23	Guenther Waldow, Jr.	Telephone call with the BA to discuss outstanding billing and to discuss how the Borough intends to handle this before firm can make a decision on moving forward.	0.20	29.00
09/05/23	Guenther Waldow, Jr.	Review and respond to e-mail from the Mayor regarding if DeCotiis should be continuing to handle borough matters.	0.10	14.50
09/06/23	Guenther Waldow, Jr.	Review and respond to e-mail from the BA requesting that we handle response for the Borough's 2022 audit.	0.20	29.00
09/06/23	Guenther Waldow, Jr.	Telephone call with auditor to discuss when he needs response to audit.	0.20	29.00
09/06/23	Guenther Waldow, Jr.	E-mail to BA to advise of my conversation with auditor regarding 2022 audit.	0.10	14.50
09/06/23	Guenther Waldow, Jr.	Review bylaws, municipal code and state law, to identify if Council may discuss matters with Borough Attorney or if that work comes from BA or Mayor.	0.90	130.50
09/06/23	Guenther Waldow, Jr.	Telephone call with Council President to discuss in great detail outstanding items being handled by Mar Semeraro, outstanding bills owed to our firm, and to discuss appointment of BA and what Borough may do as it relates to [REDACTED] being excused for his legitimate illness.	1.50	217.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/06/23	Guenther Waldow, Jr.	Review emails from Clerk regarding Rice notice for [REDACTED]	0.10	14.50
09/06/23	Guenther Waldow, Jr.	Review additional e-mail from BA regarding completing audit letter for Borough; confer with associate requesting that she complete same.	0.20	29.00
09/06/23	Guenther Waldow, Jr.	Review and respond to communication from Council President regarding her inquiry about legal work that was being handled by Mark Semeraro.	0.10	14.50
09/06/23	Kimberlin L. Ruiz	Receipt and review of e-mails regarding audit letter; review of audit letter	0.30	43.50
09/07/23	Kimberlin L. Ruiz	Various e-mails regarding information needed for the audit response	0.40	58.00
09/07/23	Guenther Waldow, Jr.	Telephone call with Mayor to discuss upcoming Council meeting and the issues of appointment of Borough Attorney.	0.90	130.50
09/07/23	Guenther Waldow, Jr.	Review e-mail to obtain the status of any of the tax appeal matters for purposes of audit.	0.10	14.50
09/07/23	Guenther Waldow, Jr.	Review e-mail requesting indebtedness for legal work performed for the Borough for purpose of audit.	0.10	14.50
09/07/23	Guenther Waldow, Jr.	Review and respond to e-mail from Council President Polidori regarding obtaining additional detailed information from new Borough attorney for council to make informed decision.	0.70	101.50
09/07/23	Guenther Waldow, Jr.	Review and respond to e-mail from Clerk regarding preparing resolution for the award of a contract with AC Unit – Devereux Air Conditioning and Heating LLC to replace roof.	0.20	29.00
09/07/23	Guenther Waldow, Jr.	Review e-mail regarding status of tax appeals confirming no tax appeals meet the \$360,000 materiality limit for purpose of the audit.	0.10	14.50
09/08/23	Guenther Waldow, Jr.	Review and respond to e-mail from Clerk regarding need to have a resolution to authorize a settlement of a labor matter.	0.10	14.50
09/08/23	Guenther Waldow, Jr.	Call with Clerk to discuss OPRA, resolution terminating borough attorney and other related matters.	0.40	58.00
09/08/23	Guenther Waldow, Jr.	Telephone call with BA to discuss if there is a need to prepare a resolution for settlement.	0.20	29.00
09/08/23	Guenther Waldow, Jr.	Review e-mail from BA enclosing resolution for payment of accrued time for employee leaving for my review and approval; review said resolution and supporting backup; e-mail to BA approving same.	0.20	29.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/11/23	Guenther Waldow, Jr.	Telephone call with Clerk to discuss agenda for upcoming meeting regarding appointment of Borough Attorney, appointment of BA and to discuss [REDACTED]	0.40	58.00
09/11/23	Guenther Waldow, Jr.	E-mail to Mayor setting forth my conversation with Rob Fortunato regarding his request for an accounting of his escrow account; telephone call with Mayor to discuss in detail same.	0.60	87.00
09/11/23	Guenther Waldow, Jr.	Review e-mail regarding offer letter for the hiring of a Business Administrator.	0.10	14.50
09/12/23	Guenther Waldow, Jr.	Telephone call with Clerk to discuss agenda for September 13 meeting.	0.50	72.50
09/12/23	Guenther Waldow, Jr.	Preparation for council meeting; review of several prior council meetings in preparation to address how Bill Baig was excused by Council; also reviewed minutes of said meetings.	1.50	217.50
09/12/23	Guenther Waldow, Jr.	At the request of the Mayor, contacted Lori Clinton to discuss in detail escrow accounts and to obtain escrow for [REDACTED] Wanaque Associates so Borough may respond to request for accounting.	0.70	101.50
09/13/23	Guenther Waldow, Jr.	Research in preparation for Council meeting regarding vacancy statute, appointment of borough attorney, and appointment of business administrator; review videos from prior meetings regarding [REDACTED]	1.10	159.50
09/13/23	Guenther Waldow, Jr.	Research and preparation for Council Meeting; Confer with partner regarding legal issues pertaining to Council Meeting and closed session items for discussion.	1.30	188.50
09/13/23	Guenther Waldow, Jr.	Attend Council Meeting.	3.10	449.50
09/22/23	John J. Lyons, V	Review Borough of Pompton Lakes Fire Department Bylaws for charging and discipline procedures.	0.50	45.00
09/22/23	John J. Lyons, V	Draft memorandum on the charging and discipline procedures for the Borough of Pompton Fire Department.	1.20	108.00
09/22/23	John J. Lyons, V	Research on potential Borough liability for harassment claims brought against the Fire Department.	1.50	135.00
09/22/23	John J. Lyons, V	Draft memorandum section on the Borough's authority to exercise supervision and control over in the form of disciplining a volunteer fire company member for cause.	2.00	180.00
09/22/23	John J. Lyons, V	Research statutes, regulations, ordinances, and case law governing the extent of a municipality's control over the disciplinary proceedings of a volunteer fire company and its membership.	1.60	144.00

Legal Matter: Borough Attorney

File No. 22-022

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/26/23	John J. Lyons, V	Draft letter to complainants advising that the Borough authorized an independent investigation and advising of the steps and procedures to follow.	2.10	189.00
Total			30.50	\$ 3,933.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Guenther Waldow, Jr.	Partner	20.90		145.00		3,030.50
Kimberlin L. Ruiz	Associate	0.70		145.00		101.50
John J. Lyons, V	Clerk	8.90		90.00		801.00
Total Professional Fees						\$ 3,933.00

Fees \$ 3,933.00

CURRENT INVOICE DUE

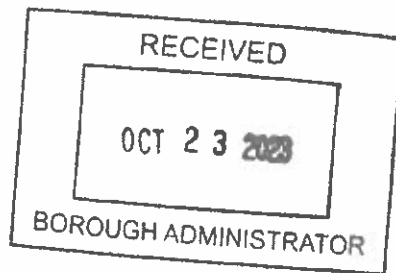
\$ 3,933.00

Previous Balance Due

\$ 777.00

TOTAL AMOUNT DUE

\$ 4,710.00



R3-014
DECOTIIS

DeCotiis, FitzPatrick, Cade & Giblin, LLP

OFFICE

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Invoice Date: 10/13/23

Fed ID #31-1425096
Due Date: 11/12/2023

File No. 22-022-2
Invoice No. 268651
Period Ending: 9/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Labor Counsel
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/01/23	Deena B. Rosendahl	Call with Clerk re: Rice Notice;	0.30	43.50
09/01/23	Deena B. Rosendahl	Draft notice and email forwarding Rice Notice;	0.30	43.50
09/01/23	Deena B. Rosendahl	Call and email to Administrator re: vacancy	0.30	43.50
09/05/23	Deena B. Rosendahl	Call with Paula re: outstanding personnel issues;	0.60	87.00
09/06/23	Deena B. Rosendahl	Receipt/review of two disciplinary matters for [REDACTED]	0.40	58.00
09/06/23	Deena B. Rosendahl	Receipt/review of two Grievances; email requesting back up documentation;	0.40	58.00
09/06/23	Deena B. Rosendahl	Receipt/review of Rice Notice; email from/to clerk regarding service of Rice notice;	0.30	43.50
09/06/23	Deena B. Rosendahl	Call with Anita from Teamsters re: Grievances;	0.40	58.00
09/06/23	Deena B. Rosendahl	Email to Paula re: grievances;	0.20	29.00
09/07/23	Deena B. Rosendahl	Call from Anita Clark from union;	0.10	14.50
09/07/23	Deena B. Rosendahl	Email to Administrator re: personnel matter [REDACTED]	0.20	29.00
09/07/23	Deena B. Rosendahl	Email to Administrator and A. Clark re: personnel matter [REDACTED]	0.20	29.00
09/07/23	Deena B. Rosendahl	Emails and phone calls with Anita Clark re: Three Grievances;	0.60	87.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/07/23	Deena B. Rosendahl	Phone conf. with Curtiss Johnson, counsel for union re resolution of three grievances;	0.80	116.00
09/07/23	Deena B. Rosendahl	Receipt of Rice Notice;	0.10	14.50
09/07/23	Deena B. Rosendahl	Phone conference with Administrator regarding three grievances and review of computer documentation;	0.70	101.50
09/08/23	Deena B. Rosendahl	Receipt/review of emails and documents from/to Administrator re: Union issue;	0.60	87.00
09/08/23	Deena B. Rosendahl	Phone conf with Borough Clerk re: Union issue;	0.40	58.00
09/08/23	Deena B. Rosendahl	Call with Union counsel;	0.70	101.50
09/08/23	Deena B. Rosendahl	Draft/revise warnings for [REDACTED]	0.50	72.50
09/11/23	Deena B. Rosendahl	Receipt/review of signed Rice by [REDACTED]	0.10	14.50
09/11/23	Deena B. Rosendahl	Call with Liz re: Offer letter for Admin;	0.30	43.50
09/11/23	Deena B. Rosendahl	Draft Offer Letter of employment;	0.70	101.50
09/11/23	Deena B. Rosendahl	Prepare Resolution hiring Administrator;	0.40	58.00
09/11/23	Deena B. Rosendahl	Conf with G. Waldow re: M&C meeting and appointment of Administrator;	0.30	43.50
09/11/23	Deena B. Rosendahl	Receipt/review of draft offer letter from Mayor to Administrator;	0.20	29.00
09/12/23	Deena B. Rosendahl	Letter to union;	0.40	58.00
09/12/23	Deena B. Rosendahl	Email to C. [REDACTED] re: grievances;	0.10	14.50
09/13/23	Deena B. Rosendahl	Review letter from Teamsters;	0.30	43.50
09/13/23	Deena B. Rosendahl	Receipt/review of emails concerning grievances from DPW;	0.50	72.50
09/13/23	Deena B. Rosendahl	Call with Anita from Teamsters;	0.10	14.50
09/13/23	Deena B. Rosendahl	Email to Mayor;	0.10	14.50
09/14/23	Priscilla Periut	Review of file regarding [REDACTED] Grievance.	0.30	27.00
09/14/23	Priscilla Periut	Review of file regarding Grievance B49442 [REDACTED]	0.10	9.00
09/14/23	Priscilla Periut	Review of file regarding Pompton Lakes Grievance B49461 Membership Retaliation.	0.20	18.00
09/14/23	Priscilla Periut	Review of file regarding Pompton Lakes Grievance B49501 [REDACTED]	0.10	9.00
09/15/23	Deena B. Rosendahl	Receipt/review of Grievance B49501 (Compensation)	0.40	58.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/15/23	Deena B. Rosendahl	Email to Superintendent regarding four Grievances and information needed for each step response;	0.70	101.50
09/15/23	Deena B. Rosendahl	Receipt/review of Grievance B49442 (Unjust Discipline);	0.30	43.50
09/15/23	Deena B. Rosendahl	Receipt/view of Grievance B49461 (Retaliation)	0.60	87.00
09/15/23	Deena B. Rosendahl	Receipt/review of Grievance B49462 (discipline);	0.50	72.50
09/15/23	Deena B. Rosendahl	Review CBA provisions in preparation for response to four Grievances;	0.50	72.50
09/15/23	Deena B. Rosendahl	Emails from/to Anita from Union re: Grievances;	0.20	29.00
09/16/23	Deena B. Rosendahl	Receipt/review of employee complaint and background document;	0.50	72.50
09/18/23	Deena B. Rosendahl	Call D. O'Rourke re: Grievances;	0.70	101.50
09/18/23	Deena B. Rosendahl	Review grievances in preparation for call with union on 9.19.23	0.50	72.50
09/19/23	Deena B. Rosendahl	Call with Anita from Union;	0.70	101.50
09/19/23	Deena B. Rosendahl	Emails to/from D. O'Rourke re: grievances;	0.30	43.50
09/20/23	Deena B. Rosendahl	Emails from/to Anita from Teamsters re: Grievances;	0.30	43.50
09/21/23	Deena B. Rosendahl	Phone conf with Mayor re: complaint;	0.50	72.50
09/21/23	Deena B. Rosendahl	Call with Dan re: Grievances;	0.70	101.50
09/26/23	Deena B. Rosendahl	Call with Superintendent of DPW re: Discipline;	0.40	58.00
09/26/23	Deena B. Rosendahl	Draft form disciplinary notice for DPW employees;	0.50	72.50
09/28/23	Deena B. Rosendahl	Emails from/to Anita regarding Grievances and resolution;	0.30	43.50
09/29/23	Deena B. Rosendahl	Call with DPW;	0.40	58.00
09/29/23	Deena B. Rosendahl	Call with T. Duffy and D. O'Roarke;	0.30	43.50
09/29/23	Deena B. Rosendahl	Two email from and to Anita regarding DPW grievances and review of CBA used in response to email;	0.50	72.50
09/29/23	Deena B. Rosendahl	Receipt/review of email regarding Police Ordinance;	0.20	29.00
09/29/23	Kimberlin L. Ruiz	Review of documents; prepare ordinance for SLEO III Officers	2.00	290.00
09/30/23	Deena B. Rosendahl	Email from/to Anita regarding Stipend Grievance;	0.30	43.50

Legal Matter: Labor Counsel

File No. 22-022.2

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/30/23	Deena B. Rosendahl	Email to D. O'Roarke regarding Grievance;	0.10	14.50
Total			24.70	\$ 3,543.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	22.00		145.00		3,190.00
Kimberlin L. Ruiz	Associate	2.00		145.00		290.00
Priscilla Periut	Para/Legal Asst	0.70		90.00		63.00
Total Professional Fees					\$	3,543.00

DISBURSEMENTS

<u>Date</u>	<u>Description</u>	<u>Total</u>
09/30/23	Legal Research - Vendor - West (West Group)	7.15

Total Disb. 7.15

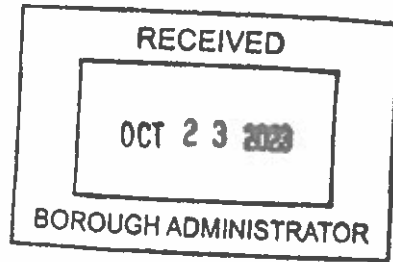
Fees	\$ 3,543.00
Disbursements	\$ 7.15

CURRENT INVOICE DUE

\$ 3,550.15

TOTAL AMOUNT DUE

\$ 3,550.15



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DeCotis, FitzPatrick, Cole & Giffin, LLP
OFFICE

61 S. PARAMUS RD., SUITE 250
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WWW.DECOTIISLAW.COM

Invoice Date: 10/12/23

Fed ID #31-1425096
Due Date: 11/11/2023

File No. 22-0221-1
Invoice No. 268396
Period Ending: 9/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File **Tellawy, Nizar - Tax Appeal**
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/15/23	Anthony M. Ladouce	Draft notice of motion to dismiss for failure to provide discovery for Tellawy, Nizar v. Pompton Lakes Boro; [REDACTED] (2021).	1.20	174.00
09/15/23	Anthony M. Ladouce	Draft proposed order for motion to dismiss for failure to provide discovery for Tellawy, Nizar v. Pompton Lakes Boro; [REDACTED] (2021).	0.50	72.50
09/15/23	Anthony M. Ladouce	Draft certification of service for motion to dismiss for failure to provide discovery for Tellawy, Nizar v. Pompton Lakes Boro; [REDACTED] (2021).	0.40	58.00
09/15/23	Anthony M. Ladouce	Draft certification of counsel for motion to dismiss for failure to provide discovery for Tellawy, Nizar v. Pompton Lakes Boro; [REDACTED] (2021).	2.30	333.50
Total			4.40 \$	638.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Anthony M. Ladouce	Associate	4.40		145.00		638.00
Total Professional Fees					\$	638.00

Fees

\$ 638.00

CURRENT INVOICE DUE

\$ 638.00

TOTAL AMOUNT DUE

\$ 638.00

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
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SOMERSET HILLS CORPORATE CENTER
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Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Paula Cozzarelli, B.A.

Page: 1
June 19, 2023
Account No: 2974-06080M
Invoice No: 231090

General Labor

Previous Balance \$14,107.96

05/05/2023	BOS	█████ Email correspondence from hearing officer.	0.10	20.50
05/08/2023	BOS	█████ Receipt and review of documents from counsel; receipt and review of documents from client; two extended phone conferences with client regarding documents, grounds for supplemental discipline, etc.; preparation of letter to counsel regarding phone records and discovery; email correspondence with client; notes to file.	3.80	779.00
05/09/2023	BOS	█████ Email correspondence with client.	0.10	20.50
05/10/2023	BOS	Receipt and review of email correspondence and document from hearing officer; email correspondence with counsel; email correspondence with client.	0.50	102.50
	ART	Review draft of █████ decision; direct associate work.	0.30	61.50
05/11/2023	BOS	█████ Extended phone conference with client; notes to file.	0.60	123.00
	BOS	█████ Email correspondence with client regarding time sheets.	0.10	20.50
05/12/2023	BOS	█████ Receipt and review of email correspondence from counsel regarding settlement agreement.	0.10	20.50
05/15/2023	BOS	█████ Review of email correspondence from counsel regarding settlement.	0.10	20.50
05/16/2023	BOS	█████ Receipt and review of email correspondences from counsel		

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Pompton Lakes/Borough of

General Labor

Page: 2
June 19, 2023
Account No: 2974-06080M
Invoice No. 231090

		regarding settlement; begin review of revised settlement agreement.	0.20	41.00
05/17/2023	BOS	Receipt and review of correspondences from counsel regarding settlement agreement, mediation, adjudication of truthfulness charges, etc.; review of IA report and PNDA; email correspondences to/from counsel regarding same; email correspondences with client regarding matter.	0.70	143.50
05/18/2023	BOS	Phone conference with Police Chief regarding settlement, etc.; analysis of revised settlement agreement from counsel; review of AG directives cited in revised Agreement; revision of settlement agreement.	1.80	369.00
	BOS	Phone conference with client regarding matter.	0.10	20.50
05/19/2023	BOS	Continued preparation of revisions to settlement agreement.	0.20	41.00
05/22/2023	BOS	Correspondence with arbitrator regarding matter.	0.10	20.50
	BOS	Analysis of documents from client; extended phone conference with client regarding documents and matter; phone call to counsel regarding discovery; preparation of notes to file.	1.60	328.00
05/23/2023	BOS	Continued revisions to settlement agreement; email correspondences with counsel regarding same.	0.60	123.00
05/26/2023	BOS	Review of revision settlement agreement from [REDACTED], preparation of revisions to settlement agreement; notes to file.	0.90	184.50
	BOS	Phone conference with Ms. Simmons regarding matter; phone conferences with two witnesses regarding matter; preparation of notes to file; assess legal strategy.	1.10	225.50
		For Current Services Rendered	13.00	2,665.00

A.R. Thibault
Boris Shapiro

Hours	Rate	Total
0.30	\$205.00	\$61.50
12.70	205.00	2,603.50

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Pompton Lakes/Borough of

General Labor

Page: 3
June 19, 2023
Account No: 2974-06080M
Invoice No: 231090

04/10/2023	Federal Express.	34.22
	Federal Express.	34.22
	Total Advances Thru 05/31/2023	34.22
	Total This Invoice	2,699.22
	Total Payments Thru 06/19/2023	-7,527.46
	Balance Due	<u>\$9,279.72</u>

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Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Paula Cozzarelli, B.A.

Page: 1
July 17, 2023
Account No: 2974-06080M
Invoice No: 231273

General Labor

Previous Balance

*paid June & July
2023 - \$9,279.72*

06/01/2023	BOS	Continued revision of settlement agreement; email correspondence with counsel forwarding revised settlement agreement.	0.30	61.50
	BOS	Correspondence to/from counsel for Plaintiff; phone conference with counsel for Plaintiff; notes to file.	0.30	61.50
06/02/2023	BOS	Email correspondence with client regarding matter.	0.10	20.50
06/06/2023	BOS	Extended phone conference with client regarding matter; preparation of notes to file.	0.50	102.50
06/09/2023	BOS	Email correspondences with counsel and client regarding matter.	0.20	41.00
06/14/2023	BOS	Receipt and review of email correspondence from client.	0.10	20.50
06/16/2023	BOS	Review and analysis of proposes police licensing regulations.	0.60	123.00
06/20/2023	BOS	Email correspondence with client regarding settlement.	0.10	20.50
	BOS	Analysis of correspondences from counsel; preparation of notes to file.	0.20	41.00
06/21/2023	BOS	Continued analysis of documents and information produced by counsel for review and analysis of all documents produced by client and to assess whether sufficient evidence exists to amend charges; preparation and update of notes/summary/spreadsheet		

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Fax: (908) 647-1492

Pompton Lakes/Borough of

General Labor

Page: 2
July 17, 2023
Account No: 2974-06080M
Invoice No: 231273

regarding overtime and compensatory time used by [REDACTED] in
2021/2022, as flagged by client.

3.80 779.00

06/23/2023 BOS [REDACTED] Phone conference with Chief regarding matter.
For Current Services Rendered

0.40 82.00

6.60 1,353.00

	Hours	Rate	Total
Boris Shapiro	6.60	\$205.00	\$1,353.00

Total This Invoice

1,353.00

Balance Due

\$10,632.72

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DeCotlis, FitzPatrick, Cole & Giblin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

T: 201.928.1100 F: 201.928.0588

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Invoice Date: 08/15/23

Fed ID #31-1425096

Due Date: 09/14/2023

File No. 22-022.1

Invoice No. 266960

Period Ending: 7/31/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Tax Appeal Attorney
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
07/18/23	Anthony M. Ladouce	Review and execute county tax board stipulation of settlement for John & Eva Lonsky v. Pompton Lakes; [REDACTED] (2023).	0.10	15.00
07/18/23	Anthony M. Ladouce	Review and execute county tax board stipulation of settlement for Cortes Francis S & Leanne v. Pompton Lakes; [REDACTED] (2023).	0.10	15.00
Total			0.20 \$	30.00

FEE SUMMARY

Timekeeper	Title	Hours	Hrs At	Rate	/Hrs	Total
Anthony M. Ladouce	Associate	0.20		150.00		30.00
Total Professional Fees					\$	30.00

Fees

3-01-20-150-154

\$ 30.00

CURRENT INVOICE DUE

\$ 30.00

Legal Matter: Tax Appeal Attorney

File No. 22-022.1

Previous Balance Due

\$ 261.30

TOTAL AMOUNT DUE

261.30

LAW OFFICES
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A0177

23-
SOMERSET HILLS CORPORATE CENTER
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Fax: (908) 647-1492

Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Michael Corelli, Administrator

Page: 1
October 20, 2023
Account No: 2974-06080M
Invoice No. 231830

General Labor

Previous Balance			\$1,558.25
09/01/2023	BOS	██████ Email correspondence with client regarding matter; phone conference with client regarding same.	0.50 102.50
09/05/2023	BOS	██████ Phone conference with client regarding matter; correspondence with counsel regarding settlement agreement; preparation of notes to file.	0.50 102.50
09/06/2023	BOS	██████ Receipt and review of settlement agreement; email correspondence with Chief regarding same.	0.60 123.00
	BOS	██████ Meeting with Administrator in Pompton Lakes regarding matter; email correspondence with Administrator; preparation of notes to file.	4.90 1,004.50
09/07/2023	BOS	██████ Receipt and review of fully executed settlement agreement; email correspondence with client regarding same; email correspondence with Lt. Rodriguez regarding settlement agreement; preparation of notes to file.	0.30 61.50
09/08/2023	BOS	██████ Email correspondence with client regarding matter.	0.10 20.50
09/14/2023	BOS	██████ Phone conference with Lt. Rodriguez regarding matter.	0.20 41.00
09/15/2023	BOS	██████ Receipt and analysis of written reprimands and internal affairs disposition reports; correspondence with Lt. Rodriguez; correspondence with hearing officer and counsel; receipt and review of hearing officer decision on truthfulness; preparation of notes to file.	0.60 123.00

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Pompton Lakes/Borough of

General Labor

Page 2
October 20, 2023
Account No: 2974-06080M
Invoice No. 231830

	BOS	Receipt and begin review/analysis of documents from client; phone conference with Chief regarding matter; preparation of notes to file.	0.80	164.00
	ART	Review and analyze matter; direct associate work.	0.50	102.50
09/18/2023	BOS	Review of supplemental documents from client; phone conference with Mayor regarding matter.	0.60	123.00
	ART	Conference call with Mayor Serra regarding matter.	0.50	102.50
09/19/2023	BOS	Continued review of supplemental documents from client; preparation of hearing materials; preparation of notes to file; phone conference with counsel regarding matter.	5.30	1,086.50
09/20/2023	BOS	Continued review of supplemental documents received from client; two phone conferences with counsel regarding matter; continued preparation of hearing materials; preparation of notes to file.	1.40	287.00
09/21/2023	BOS	Email with client regarding matter; email correspondence with counsel regarding matter; phone conference with client regarding matter.	0.20	41.00
	BOS	Multiple phone conferences with counsel regarding matter; multiple phone conferences with Mayor regarding matter; phone conference with Ms. Cozzarelli regarding matter; continued preparation of hearing materials (including exhibits, hearing/exhibit outline, etc.); preparation of notes to file.	3.40	697.00
09/22/2023	BOS	Continued preparation of hearing materials; correspondence with Ms. Cozzarelli regarding matter.	0.80	164.00
09/25/2023	BOS	Review of Borough Code; review of settlement agreement.	0.20	41.00
	BOS	Preparation for meeting with Ms. Cozzarelli; meeting with Ms.		

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Pompton Lakes/Borough of

Page: 3
 October 20, 2023
 Account No: 2974-06080M
 Invoice No: 231830

General Labor

		Cozzarelli to prepare for hearing; continued preparation of hearing materials; preparation of notes to file.	4.80	984.00
09/26/2023	BOS	Continued preparation of hearing materials; correspondence with counsel and hearing officer regarding hearing; preparation for hearing.	1.40	287.00
09/27/2023	BOS	Preparation for hearing; finalization of hearing materials; attend hearing in Pompton Lakes; post-hearing conference with Ms. Cozzarelli; preparation of notes to file.	6.80	1,394.00
09/28/2023	BOS	Phone conference with counsel regarding matter; email correspondence with hearing officer and counsel regarding matter.	0.20	41.00
09/29/2023	BOS	Phone conference with counsel regarding matter; preparation of notes to file.	0.20	41.00
	BOS	Review of hearing notes.	0.20	41.00
	RSC	Review/consider issues/options and confer with B. Shapiro regarding code and process as relates to hearing and report issued/recommendation.	0.40	82.00
		For Current Services Rendered	35.40	7,257.00

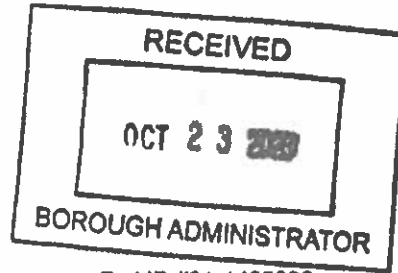
	Hours	Rate	Total
A.R. Thibault	1.00	\$205.00	\$205.00
Ryan S. Carey	0.40	205.00	82.00
Boris Shapiro	34.00	205.00	6,970.00

Total This Invoice

7,257.00

Balance Due

~~\$8,815.25~~

**DECOTIIS**DeCotlis, FitzPatrick, Cole & Giblin, LLP
OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

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Invoice Date: 10/12/23

Fed ID #31-1425096

Due Date: 11/11/2023

File No. 22-022.1

Invoice No. 268395

Period Ending: 9/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Tax Appeal Attorney
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for [REDACTED] Hamburg Turnpike LLC v. Pompton Lakes Borough; [REDACTED] (2022).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Adi & Sabije Veseli v. Pompton Lakes; [REDACTED] (2022).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Kefalos Corp. v. Pompton Lakes Borough; [REDACTED] (2021).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for YS Wanaque LLC v. Borough of Pompton Lakes; [REDACTED] (2022).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Kimberlin, James & Catherine v. Pompton Lakes Boro; [REDACTED] (2021).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Tellawy, Nizar v. Pompton Lakes Boro; [REDACTED] (2021).	0.50	72.50
09/12/23	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Pompton Smith Properties LLC v. Pompton Lakes; [REDACTED] (2021, 2022).	0.50	72.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
09/20/23	Anthony M. Ladouce	Draft and serve 2023 discovery demand via email for LIDL US Operations LLC v. Pompton Lakes Borough; [REDACTED] 8 qualifier C0001 (2023).	0.50	72.50
09/20/23	Anthony M. Ladouce	Draft and serve 2023 discovery demand via email for [REDACTED] Montclair Avenue LLC v. Borough of Pompton Lakes; [REDACTED] (2023).	0.70	101.50
Total			4.70 \$	681.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Anthony M. Ladouce	Associate	4.70		145.00		681.50
Total Professional Fees					\$	681.50

Fees	\$	681.50
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CURRENT INVOICE DUE	\$	681.50
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Previous Balance Due	\$	58.00
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TOTAL AMOUNT DUE	\$	<u>739.50</u>
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Raymond J. Hayducka
RJH Law Enforcement Consultants
11 Liberty Drive Dayton, New Jersey 08810
RHayducka@verizon.net

20175

Invoice Date: November 19, 2023

RE: I/M/O Pompton Lakes Borough [REDACTED]

Note: Invoice include travel time.

1. Hearing 9/20/23 – 8 Hours X \$175.00
2. Research / Video Review / Report Construction – 9 Hours x \$175

Total Amount Due

\$2975.00

Please make check payable to RJH LE Consultants

**SEMERARO
& FAHRNEY LLC**
ATTORNEYS AT LAW

Mark J. Semeraro *

R. Scott Fahrney

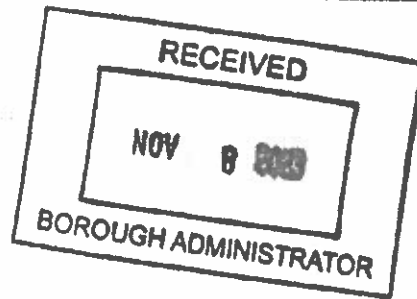
New York Licensed *

155 Route 46, Suite 108
Wayne, New Jersey 07470
Telephone: 973-988-5070
Facsimile: 973-988-5533
www.semerarolaw.com

November 8, 2023

Borough of Pompton Lakes
ATT: Elizabeth Brandness
25 Enox Avenue
Pompton Lakes, New Jersey 07442
Via Email: clerk@pomptonlakes-nj.gov

In Reference To: Borough Attorney
Invoice # 1200



Professional Services

	<u>Hrs/Rate</u>	<u>Amount</u>
10/2/2023 Review ordinance and email exchange with labor counsel	0.20 145.00/hr	29.00
Two email exchanges with client re Resolution regarding labor matter	0.10 145.00/hr	14.50
Conversation with Labor Attorney; review Code.	0.40 145.00/hr	58.00
Email exchanges with borough administrator and Mayor regarding on boarding of administrator	0.20 145.00/hr	29.00
10/4/2023 Email exchange with Labor Counsel re SLEO.	0.10 145.00/hr	14.50
Track down DeCotiis documents on audit letter that they billed for; email exchange with client.	0.20 145.00/hr	29.00
Pull out Financial Agreement; two email exchanges with auditor.	0.20 145.00/hr	29.00
Email exchange with attorney for the Lakeside redevelopment regarding assignment	0.30 145.00/hr	43.50
email exchange with Police Department over towing ordinance	0.10 145.00/hr	14.50

	<u>Hrs/Rate</u>	<u>Amount</u>
10/4/2023 Email exchange with Mayor regarding PBA negotiations; multiple emails	0.10 145.00/hr	14.50
10/5/2023 Conversation with Mayor regarding two police matters and a building issue.	0.30 145.00/hr	43.50
10/9/2023 Research public buildings and land law and open space statute and code; begin outlining documents that needed to be drafted and some terms	3.30 145.00/hr	478.50
Email exchange with client re PBA; review issues to resubmit to set schedule	0.30 145.00/hr	43.50
Heimall - Research what needs to be done	1.40 145.00/hr	203.00
Heimall - Continue to research effectuate transaction, local boards, land law and open space law	1.90 145.00/hr	275.50
Receipt and review of multiple emails regarding PBA negotiations; review the term sheet and issues at hand to access when the meetings could occur and be meaningful	0.30 145.00/hr	43.50
10/10/2023 Preparation for meeting	0.80 145.00/hr	116.00
Review file; conversation with Peter Lefkowitz; e-mail to client and engineer.	0.40 145.00/hr	58.00
Review A-1 and Clerihew Lane; draft e-mail to title company.	0.40 145.00/hr	58.00
Outline key points to be included in documents	1.00 145.00/hr	145.00
Email exchange regarding salt dome with borough administrator and Dan O'rourke manager on Passaic County fordable housing Pompton Lakes (3 emails in total)	0.20 145.00/hr	29.00
Meeting in Pompton Lakes with Administrator and Mayor.	1.70 145.00/hr	246.50
10/11/2023 Attendance at Council Meeting	1.70 145.00/hr	246.50
R.G. v. Windsor School - telephone conversation with attorney issuing subpoena, Bill Strata, receipt and review of e-mail and e-mail borough administrator	0.30 145.00/hr	43.50
Preparation for council meeting conversation with clerk and administrator	0.50 145.00/hr	72.50

	<u>Hrs/Rate</u>	<u>Amount</u>
10/11/2023 Conversation with Bill Strasse, receipt and review of subpoena for Pompton Lakes	0.30 145.00/hr	43.50
Receipt and review of escrow language in RDA and email from Andy Brewer re Passaic County affordable housing in Pompton Lakes	0.20 145.00/hr	29.00
Email exchange with Ferro regarding current employment status of employee, subpoenas and reply to Bill Strasse advising no longer employed	0.20 145.00/hr	29.00
10/14/2023 Look for PBA documents; email administrator of non exempt status	0.20 145.00/hr	29.00
email exchange with Bill Strasse regarding tracking down, retired police officer for subpoena testimony	0.10 145.00/hr	14.50
Initial draft of settlement agreement in Allan Hiemall	1.00 145.00/hr	145.00
10/17/2023 Conversation with Borough Admin	0.20 145.00/hr	29.00
10/18/2023 Revisions to Pompton Lakes Audit Response.	0.20 145.00/hr	29.00
10/20/2023 Finalized and Sent Audit Response.	0.20 145.00/hr	29.00
Receipt and review of various title documents for	0.30 145.00/hr	43.50
Continue drafting resolution , ordinance and contract documents for Heimall ; Receipt and review of agenda for council meeting	3.50 145.00/hr	507.50
Receipt and review of agenda for council meeting	0.30 145.00/hr	43.50
Review of title documents regarding Cherry Lane and A1 Properties	0.30 145.00/hr	43.50
10/23/2023 Review local public buildings land law and open space law; draft ordinance.	2.50 145.00/hr	362.50
10/24/2023 Receipt and review of OPRA assignment	0.10 145.00/hr	14.50
Receipt and review of OPRA assignment; discuss with Clerk	0.10 145.00/hr	14.50
10/25/2023 Receipt and review of OPRA demand, initial evaluation reply to clerk, asking questions had a process	0.20 145.00/hr	29.00

	<u>Hrs/Rate</u>	<u>Amount</u>
10/26/2023 Fine tune all documents except contract	1.00 145.00/hr	145.00
10/27/2023 Receipt and review of emails analyze six other PPA contracts, addressing the terms proposed	4.80 145.00/hr	696.00
10/29/2023 Prepare for PBA meeting review salary schedules	1.20 145.00/hr	174.00
10/30/2023 Final revision to OPRA response	0.10 145.00/hr	14.50
Prepare for and meet with PBA on negotiations	3.50 145.00/hr	507.50
10/31/2023 Email exchange with borough administrator regarding solid waste facility in Oakland and receipt and review and approve resolution	0.20 145.00/hr	29.00
For professional services rendered	37.10	\$5,379.50
Additional Charges :		
10/5/2023 Copying cost for Senior Housing Redevelopment Plan		11.55
10/16/2023 Copying costs 75 @ \$.35		26.25
10/25/2023 Copying cost 13 @ \$.35		4.55
Total additional charges		\$42.35
Total amount of this bill		\$5,421.85
Balance due		\$5,421.85

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
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Fax: (908) 647-1492

Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Michael Carelli, Administrator

Page:
December 12, 202
Account No: 2974-06080
Invoice No. 23456

General Labor

		Previous Balance		\$925.5
11/04/2024	BOS	Review of discovery demands; review and analysis of voluminous fact materials from client; preparation of notes to file.	3.60	756.00
	ART	Meet with [REDACTED] and review [REDACTED] discuss/assess discovery and expert issues.	0.40	84.00
11/05/2024	BOS	Preparation for case management conference with counsel and hearing officer; attend phone conference; follow-up phone conference with client; email with hearing officer and counsel; review of PTC regulations; phone conference with hearing officer; continued review of IA report; continued review of voluminous fact materials from client; preparation of notes to file.	3.40	714.00
11/06/2024	BOS	Extended phone conference with client; continued review of IA reports and voluminous fact materials; continued preparation of notes to file; continued preparation of responses to supplemental discovery demands.	3.30	693.00
11/08/2024	BOS	Email correspondence with client.	0.10	21.00
11/11/2024	BOS	Correspondence with client; receipt and review of supplemental fact materials from client; preparation of response to counsel's deficiency notice and request for supplemental documents; email correspondence with counsel forwarding		

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Pompton Lakes/Borough of

General Labor

Page: :
December 12, 2024
Account No: 2974-06080A
Invoice No. 234561

discovery.	2.40	504.00
For Current Services Rendered	13.20	2,772.00

	Hours	Rate	Total
A.R. Thibault	0.40	\$210.00	\$84.00
Boris Shapiro	12.80	210.00	2,688.00

11/05/2024	Photocopy charges throughout the period.	0.25
11/05/2024	Photocopy charges throughout the period.	0.25
11/05/2024	Photocopy charges throughout the period.	0.25
11/05/2024	Photocopy charges throughout the period.	0.25
11/08/2024	Photocopy charges throughout the period.	0.25
	Total Expenses	1.25
	Total This Invoice	2,773.25
	Balance Due	<u>\$3,698.75</u>

DECOTIIS

DeCotiis, FitzPatrick, Cole & Giblin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 25C

PARAMUS, NJ 07652-1236

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WWW.DECOTIISLAW.COM

Invoice Date: 12/13/24

Fed ID #31-1425096

Due Date: 01/12/2025

File No. 22-022.2

Invoice No. 278951

Period Ending: 11/30/24

Michael Carelli - RMC, CMR, QPA
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: administrator@pomptonlakes-nj.gov

File Labor Counsel
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/01/24	Deena B. Rosendahl	Emails from/to Administrator [REDACTED]	0.30	43.50
11/01/24	Deena B. Rosendahl	Email to/from G. Mendola [REDACTED]	0.30	43.50
11/01/24	Deena B. Rosendahl	Call with Administrator re: sick leave for public employees;	0.20	29.00
11/04/24	Deena B. Rosendahl	Email from/to Administrator re: difference card.	0.40	58.00
11/04/24	Deena B. Rosendahl	Travel to/from Borough Hall for meeting with Mayor and Administrator;	0.80	116.00
11/04/24	Deena B. Rosendahl	Attendance at meeting with Mayor and Administrator.	1.70	246.50
11/04/24	Deena B. Rosendahl	Review and finalize MOA for Clerical unit from Teamsters.	0.60	87.00
11/04/24	Deena B. Rosendahl	Email to Administrator re: changes to salary guide for teamsters clerical.	0.20	29.00
11/04/24	Deena B. Rosendahl	Email and analysis from G. Mendola [REDACTED] email to Administrator;	0.40	58.00
11/05/24	John J. Lyons, V	Research 2010 Sick Leave statute and case law interpreting same for memorandum on sick leave compensation limits and CBA implications under N.J.S.A. 40A:9-10.4/N.J.S.A. 11A:6-19.2	2.50	362.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/05/24	John J. Lyons, V	Research 2022 OSC Sick Leave Compensation Report and case law interpreting the effect and impact of same for memorandum	1.50	217.50
11/06/24	John J. Lyons, V	Begin drafting memorandum re: 2010 Sick Leave Statute and the CBA's impact upon expiration.	2.50	362.50
11/06/24	John J. Lyons, V	Research case law on judicial deference to administrative agencies for memorandum on 2010 Sick Leave Statute.	1.30	188.50
11/06/24	John J. Lyons, V	Continue drafting memorandum re: 2010 Sick Leave Statute; analyzing the effect of expired CBA and App. Div. treatment of PERC decisions on the 2010 statute.	2.10	304.50
11/06/24	John J. Lyons, V	Draft memorandum section analyzing App. Div. deference to PERC and plain language of statute	1.60	232.00
11/07/24	John J. Lyons, V	Research appellate deference to agency interpretation of law outside of its enforcement authority for memorandum re 2010 sick leave law.	1.50	217.50
11/07/24	John J. Lyons, V	Continue drafting memorandum re: 2010 sick leave law: Appellate Division treatment of PERC interpretations of law and treatment of OSC 2022 Report.	2.10	304.50
11/07/24	John J. Lyons, V	Review, revise, and edit 2010 Sick Leave memorandum	0.60	87.00
11/11/24	Deena B. Rosendahl	Receipt/review of revised clerical unit salary guide;	0.30	43.50
11/11/24	Deena B. Rosendahl	Email to Union regarding revised clerical unit salary guide;	0.20	29.00
11/11/24	Deena B. Rosendahl	Email from/to Administrator re: revised DPW salary guide;	0.40	58.00
11/11/24	Deena B. Rosendahl	Email from/to Administrator concerning rabies clinic; review allergies under ADA.	0.50	72.50
11/18/24	Deena B. Rosendahl	Receipt/review and edit proposed Contract for Chief.	1.00	145.00
11/18/24	Deena B. Rosendahl	Email to Administrator re: follow up on [REDACTED] matter.	0.20	29.00
11/18/24	Deena B. Rosendahl	Call with Administrator regarding [REDACTED] changes to agreement.	0.20	29.00
11/19/24	Deena B. Rosendahl	Receipt of email from union enclosing DPW and Clerical updated CNA	0.10	14.50
11/20/24	Deena B. Rosendahl	Review changes to Clerical CNA; edit CNA	1.00	145.00
11/20/24	Deena B. Rosendahl	Review and update changes to Police Chief Contract.	0.80	116.00
11/20/24	Deena B. Rosendahl	Review redlined changes to DPW CNA	1.30	188.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/22/24	Deena B. Rosendahl	Call from Curtis Jameson re: OPRA response	0.30	43.50
11/22/24	Deena B. Rosendahl	Receipt/review of Dispatcher grievance; email to Administrator	0.30	43.50
11/22/24	Deena B. Rosendahl	Call with Administrator re: MOA	0.20	29.00
11/22/24	Deena B. Rosendahl	Email from/to Administrator re: FMLA	0.30	43.50
11/26/24	Deena B. Rosendahl	Email from/to Administrator re: Chief Contract.	0.30	43.50
11/26/24	Deena B. Rosendahl	Receipt/review of payment of insurance for [REDACTED] and recalculated payout numbers [REDACTED]	0.30	43.50
11/26/24	Deena B. Rosendahl	Revise agreement for [REDACTED] email to G. Mendola [REDACTED]	0.60	87.00
11/26/24	Deena B. Rosendahl	Call with Administrator and OPRA	0.30	43.50
11/27/24	Deena B. Rosendahl	Call with Administrator regarding Family Leave	0.20	29.00
11/27/24	Deena B. Rosendahl	Revise Chief's contract.	0.50	72.50
Total			29.90 \$	4,335.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	14.20		145.00		2,059.00
John J. Lyons, V	Associate	15.70		145.00		2,276.50
Total Professional Fees						\$ 4,335.50

DISBURSEMENTS

<u>Date</u>	<u>Description</u>	<u>Total</u>
10/23/24	Travel - Vendor - Rosendahl, Deena B.	8.56
10/31/24	Legal Research - Vendor - West (West Group)	322.20
Total Disb.		330.76

Fees	\$ 4,335.50
Disbursements	\$ 330.76

Legal Matter: Labor Counsel

File No. 22-022.2

CURRENT INVOICE DUE	\$ 4,666.26
Previous Balance Due (invoices 272634 & 277874)	\$ 6,507.66
TOTAL AMOUNT DUE	<u>\$ 11,173.92</u>

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DeCotilis, FitzPatrick, Cole & Giblin, LLP

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PARAMUS, NJ 07652-1236

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Invoice Date: 12/13/24

Fed ID #31-1425096

Due Date: 01/12/2025

File No. 22-022.2.2

Invoice No. 278952

Period Ending: 11/30/24

Michael Carelli - RMC, CMR, QPA
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: administrator@pomptonlakes-nj.gov

File Fire Department / First Aid Squad Investigation
Description:

FEE SUMMARY

Timekeeper	Title	Hours	Hrs At	Rate	/Hrs	\$	Total
Total Professional Fees							0.00

DISBURSEMENTS

Date	Description	Total
	Reproduction	28.20

Total Disb.	28.20
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Disbursements	\$ 28.20
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CURRENT INVOICE DUE	\$ 28.20
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Previous Balance Due (invoices 269072 & 272635)	\$ 1,984.50
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TOTAL AMOUNT DUE	\$ 2,012.70
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Fax: (908) 647-1492

Pompton Lakes/Borough of
 25 Lenox Avenue
 Pompton Lakes NJ 07442

Attn: Michael Carelli, Administrator

Page: 1
 January 17, 2025
 Account No: 2974-06080M
 Invoice No: 234806

General Labor

		Previous Balance		\$3,698.75
12/02/2024	BOS	Phone conference with counsel; notes to file.	0.20	42.00
	ART	Review multiple correspondence from/to Capt. Rodriguez regarding former Class II officer request for evaluation.	0.30	63.00
12/03/2024	BOS	Receipt and review of expert report; preparation for and attend teleconference with counsel and hearing officer email correspondence with counsel; preparation of notes to file.	1.80	378.00
12/05/2024	BOS	Phone conference with client; phone conference with counsel; email correspondence with counsel; notes to file.	0.50	105.00
12/11/2024	BOS	Phone call to client; email correspondence with counsel; preparation of notes to file.	0.20	42.00
12/12/2024	BOS	Phone conference with client; preparation of notes to file.	0.30	63.00
12/13/2024	BOS	Correspondences with client, counsel, and hearing officer; preparation of notes to file.	0.30	63.00
12/16/2024	ART	Review correspondence from/to Michael Carelli regarding sick leave issue.	0.10	21.00
12/17/2024	ART	Draft correspondence to Michael Carelli regarding PBA contract and		

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Fax: (908) 647-1492

Pompton Lakes/Borough of

General Labor

Page: 1
 January 17, 2021
 Account No: 2974-06080N
 Invoice No. 234806

		sick days; review correspondence from Chief Clark regarding same.	0.20	42.00
12/19/2024	ART	Assess civil service decisions defining a workday; draft correspondence to Michael Carelli regarding sick time and threatened PBA grievance.	0.80	168.00
12/23/2024	ART	Review/assess [REDACTED] pre-hearing brief in disciplinary matter; direct associate work.	0.70	147.00
12/30/2024	BOS	[REDACTED] Review and analysis of motion; preparation of opposition to motion; preparation of notes to file.	2.10	441.00
		For Current Services Rendered	7.50	1,575.00

	Hours	Rate	Total
A.R. Thibault	2.10	\$210.00	\$441.00
Boris Shapiro	5.40	210.00	1,134.00

12/03/2024	Photocopy charges throughout the period.	0.25
	Total Expenses	0.25
	Total This Invoice	1,575.25

Total Payments Thru 01/17/2025	-925.50
Balance Due	<u>\$4,348.50</u>

DECOTIIS

DeCotlis, FitzPatrick, Cole & Giblin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

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WWW.DECOTIISLAW.COM

Invoice Date: 01/23/25

Fed ID #31-1425096
Due Date: 02/22/2025

File No. 22-022.2
Invoice No. 279627
Period Ending: 12/31/24

Michael Carelli - RMC, CMR, QPA
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: administrator@pomptonlakes-nj.gov

File Labor Counsel
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/02/24	Deena B. Rosendahl	Follow up email to G. Mendola re: finalizing [REDACTED] agreement.	0.20	29.00
12/02/24	Deena B. Rosendahl	Receipt/review of response to Teamsters Grievance and email to Borough withdrawing Grievance.	0.30	43.50
12/03/24	Deena B. Rosendahl	Emails with Administrator [REDACTED]	0.30	43.50
12/03/24	Deena B. Rosendahl	Call with G. Mendola [REDACTED]; email to Administrator re: status.	0.40	58.00
12/04/24	Deena B. Rosendahl	Email from G. Mendola and to Administrator [REDACTED] [REDACTED] Finalize Agreement with T. Malone	0.50	72.50
12/04/24	Deena B. Rosendahl	Emails with Administrator re: DPW and Clerical MOA and CNA	0.20	29.00
12/04/24	Deena B. Rosendahl	Call with Administrator re: MOA's.	0.30	43.50
12/05/24	Deena B. Rosendahl	Emails from/to Teamsters re: MOA; review file for most updated MOA;	0.40	58.00
12/05/24	Deena B. Rosendahl	Call with G. Mendola re: payment [REDACTED] emails with Administrator	0.30	43.50
12/05/24	Deena B. Rosendahl	Emails from/to Teamsters re: executed MOA for clerical; receipt of signed MOA for clerical	0.30	43.50
12/09/24	Deena B. Rosendahl	Email to Administrator re: Agreement [REDACTED]	0.30	43.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/09/24	Deena B. Rosendahl	Emails from Administrator and Borough Attorney re: litigation hold letter.	0.30	43.50
12/10/24	Deena B. Rosendahl	Receipt/review of comments from Union re: Clerical MOA.	0.30	43.50
12/10/24	Deena B. Rosendahl	Update MOA for clerical.	0.40	58.00
12/10/24	Deena B. Rosendahl	Phone conference with Administrator re: changes to MOA; email to Teamsters regarding revised MOA	0.50	72.50
12/10/24	Deena B. Rosendahl	Email from/to Administrator re: payout of sick leave.	0.40	58.00
12/12/24	Deena B. Rosendahl	Receipt/review of NOTC by [REDACTED]	0.40	58.00
12/12/24	Deena B. Rosendahl	Review/receipt and respond to emails with Borough Attorney and Administrator regarding NOTC.	0.30	43.50
12/12/24	Deena B. Rosendahl	Receipt of signed [REDACTED] agreement by Borough; email to G. Mendola.	0.30	43.50
12/13/24	Deena B. Rosendahl	Email from/to G. Mendola re: Issuance of checks for [REDACTED]	0.20	29.00
12/13/24	Deena B. Rosendahl	Receipt of signed MOA for Clerical and DPW	0.30	43.50
12/13/24	Deena B. Rosendahl	Review changes to Clerical CNA	0.50	72.50
12/17/24	Deena B. Rosendahl	Receipt/review and edit proposed Clerical CNA ensuring compliance with executed MOA.	2.00	290.00
12/17/24	Deena B. Rosendahl	Receipt/review and edit proposed DPW CNA ensuring compliance with the executed MOA.	1.50	217.50
12/17/24	Deena B. Rosendahl	Follow up email to G. Mendola	0.10	14.50
12/18/24	Deena B. Rosendahl	Receipt of signed Malone agreement; email to Administrator forwarding signed agreement.	0.30	43.50
12/19/24	Deena B. Rosendahl	Review of comments from DPW Superintendent re: CBA changes; amend CBA to incorporate changes; email to Union forwarding redlined CBA	0.60	87.00
12/19/24	Deena B. Rosendahl	Email from/to Administrator re: Mayoral appointment at reorganization; review CBA	0.40	58.00
12/20/24	Deena B. Rosendahl	Receipt/review of PBA contract, Arbitrator decision and emails from Police counsel. email to Administrator	1.00	145.00
12/23/24	Deena B. Rosendahl	Emails from Administrator and Borough Attorney re: litigation	0.30	43.50
Total			13.60 \$	1,972.00

FEE SUMMARY

Timekeeper	Title	Hours	Hrs At	Rate	/Hrs	Total
Deena B. Rosendahl	Partner	13.60		145.00		1,972.00
Total Professional Fees					\$	1,972.00

DISBURSEMENTS

<u>Date</u>	<u>Description</u>	<u>Total</u>
11/04/24	Travel - Vendor - Rosendahl, Deena B.	8.56
	Reproduction	14.10
Total Disb.		22.66

Fees	\$	1,972.00
Disbursements	\$	22.66

CURRENT INVOICE DUE	\$	1,994.66
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Previous Balance Due (Invoice 272634 dated 4/9/2024)	\$	3,782.35
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TOTAL AMOUNT DUE	\$	<u>5,777.01</u>
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MURPHY McKEON P.C.

901 Route 23 South
Second Floor
Pompton Plains, NJ 07444

Jan 01, 2025

Pompton Lakes Borough
Michael Carelli, Borough Administrator
25 Lenox Avenue
Pompton Lakes, NJ 07442

File #: 42000-001
Inv #: 14055

RE: General

DATE	DESCRIPTION	HOURS	AMOUNT
MATTER:	42000-001		
RE:	General		
Oct-31-24	Telephone conference with Ms. Brandsness; review documents regarding OPRA issue.	0.50	75.00
Dec-02-24	Receipt, review and analysis of notice of tort claim from N. Lucianna, Esq., and communicating with L. Brandsness, Clerk, regarding same and next steps	0.50	75.00
	Receipt, review and analysis of memo from J. Polidori; Preparation of response to same; Follow-up communications	0.60	90.00
	Revising and executing Joint Defense Agreement and forwarding same to J. Zielenski, Esq.; Telephone conference with L. Brandsness regarding same	1.00	150.00
	Telephone conference with M. Carelli, BA, and preparation of memo to Mr. Carelli confirming discussion	0.40	60.00
Dec-03-24	Telephone conference with Mr. Mienek; telephone conference with Ms. Russell.	0.80	120.00
	Telephone conference with Mr. Carelli; research; prepare memo regarding abandoned property.	1.00	150.00
	Review of bylaws and preparation of memo to J. Polidori regarding several concerns she raised; telephone conference with M. Carelli, BA, regarding same	0.80	120.00
	Receipt, review and analysis of communications between Borough and Morris County JIF regarding Enriquez notice of tort claim and next steps	0.40	60.00
Dec-04-24	Review correspondence from Mr. Mienak regarding PILOT issue.	0.50	75.00

	Addressing the continuing caucus issues with Mayor Serra and J. Polidori	1.20	180.00
Dec-05-24	Telephone conference with Steve Zwiren; telephone conference with Mr. Carelli; draft memo regarding Clerihew Lane.	1.50	225.00
	Correspondence to Mr. Carelli regarding [REDACTED] Wanaque Avenue; update status.	0.50	75.00
Dec-06-24	Review bid (ADA Curb Ramp Rehabilitation); memo to Mr. Petreski.	1.10	165.00
	Receipt, review and analysis of MCMJIF correspondence and conferring with Joint Defense Group regarding same	1.60	240.00
Dec-09-24	Review correspondence from Ms. Robbins regarding [REDACTED] Wanaque Avenue; telephone conference with Mr. Carelli; draft response.	0.80	120.00
	Conference call with DJR and Mr. Carelli; research and follow-up on retiree benefits issue.	1.10	165.00
	Receipt and begin review and analysis of agenda packet for Borough Council's December meeting; telephone conference with M. Carelli, BA, reviewing and discussing same	1.40	210.00
	Receipt, review and analysis of several correspondence from P. Toscano, Jr., Esq., regarding fire department claims; communicating with Mr. Carelli regarding same and next steps	0.80	120.00
	Receipt and review of Wanaque River Restoration Plan as approved by NJDEP	0.40	60.00
	Receipt, review and analysis of COAH housing information and communications from NJILGA	0.60	90.00
Dec-11-24	Receipt, review and analysis of agenda packet for Borough Council's December meeting	2.50	375.00
	Review and analysis of MCUA verified complaint and next steps for preparation of motion to intervene	1.50	225.00
	Attending special and regular meeting of Borough Council	3.20	480.00
Dec-12-24	Review of notes from meeting and following up with M. Carelli, BA, regarding several matters; Follow-up communications with Council members regarding several issues	1.80	270.00
	Communicating with M. Carelli, BA, regarding [REDACTED] claim and next steps	0.40	60.00
	Receipt, review and reply to memo from M. Carelli, BA, regarding NJDEP ordered restoration work and next steps	0.40	60.00
Dec-13-24	Receipt and review of correspondence from David Ruitenbergh regarding intervention;	0.70	105.00

	Receipt, review and reply to M. Carelli, BA, regarding fire department ordinance and next steps	0.20	30.00
	Receipt, review and analysis of order entered by Court in MCMJIF litigation	0.30	45.00
Dec-31-24	Correspondence to DJR regarding status re: MCMJIF	0.40	60.00
	Prepare draft ordinance regarding tree removal amendments.	1.10	165.00
	Telephone call with Mr. Townsend (x2); telephone conference and correspondence to Mr. Coskey regarding assessment agreement with DuPont.	1.40	210.00
	Finalize draft anti-harassment ordinance and conference with DJR	1.30	195.00
	Receipt, review and analysis of reservation of rights letter from J. Hahn to M. Carelli.	0.30	45.00
	Receipt, review and analysis of agenda for Borough Reorganization meeting.	1.40	210.00
	MATTER TOTALS:	59.20	\$8,880.00
MATTER:	42000-032		
RE:	Opinions and research		
Oct-31-24	Research; conference call with Health Officer regarding dog bite case.	1.20	180.00
Dec-02-24	Research; review documents concerning Clerihew Lane status issue; correspondence to Mr. Carelli.	1.30	195.00
Dec-03-24	Research regarding Clerihew Lane; telephone conference with Mr. Carelli and Mr. Poli.	1.40	210.00
Dec-04-24	Research regarding caucus issue; telephone conference with Mayor.	0.80	120.00
	Research regarding Clerihew Lane; correspondence to Steve Zwiren.	1.40	210.00
Dec-13-24	Research regarding vacant land registration; telephone conference with Ms. Brandsness; draft correspondence.	1.10	165.00
	MATTER TOTALS:	7.20	\$1,080.00
	Totals	66.40	\$9,960.00

Total Fees, Disbursements**\$9,960.00**

	Receipt, review and reply to M. Carelli, BA, regarding fire department ordinance and next steps	0.20	30.00
	Receipt, review and analysis of order entered by Court in MCMJIF litigation	0.30	45.00
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	Receipt, review and analysis of reservation of rights letter from J. Hahn to M. Carelli.	0.30	45.00
	Receipt, review and analysis of agenda for Borough Reorganization meeting.	1.40	210.00
	MATTER TOTALS:	59.20	\$8,880.00
MATTER:	42000-032		
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Oct-31-24	Research; conference call with Health Officer regarding dog bite case.	1.20	180.00
Dec-02-24	Research; review documents concerning Clerihew Lane status issue; correspondence to Mr. Carelli.	1.30	195.00
Dec-03-24	Research regarding Clerihew Lane; telephone conference with Mr. Carelli and Mr. Poli.	1.40	210.00
Dec-04-24	Research regarding caucus issue; telephone conference with Mayor.	0.80	120.00
	Research regarding Clerihew Lane; correspondence to Steve Zwiren.	1.40	210.00
Dec-13-24	Research regarding vacant land registration; telephone conference with Ms. Brandsness; draft correspondence.	1.10	165.00
	MATTER TOTALS:	7.20	\$1,080.00
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Total Fees, Disbursements**\$9,960.00**