

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. Box 112
LIBERTY CORNER, NJ 07938
Phone: (908) 580-1776
Fax: (908) 647-1492

Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Kevin Boyle

Page: 1
June 23, 2021
Account No: 2974-06080M
Invoice No. 226007

General Labor

Previous Balance \$614.33

05/06/2021	ART	Telephone call from/to Lieutenant Rodriguez and Chief Clark regarding PBA issues and Borough handbook.	0.40	80.00
	ART	Telephone call from/to Lieutenant Rodriguez regarding minor discipline notice.	0.20	40.00
05/10/2021	ART	Draft correspondence to Lieutenant Rodriguez regarding minor disciplinary action form.	0.20	40.00
	ART	Receive and review correspondence from Chief Clark regarding Borough personnel policies; review and revise policies; telephone call to Chief Clark regarding same and performance improvement plan; draft correspondence to Chief Clark regarding same.	0.90	180.00
05/13/2021	ART	Receive and review correspondence from Chief Clark regarding IA matter; draft correspondence to Chief Clark regarding same.	0.10	20.00
05/17/2021	ART	Review and assess PCPO IA report on [REDACTED] matter; telephone call to Chief Clark regarding same.	0.60	120.00
		For Current Services Rendered	2.40	480.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	2.40	\$200.00	\$480.00

05/13/2021 Photocopy charges throughout the period. 0.25

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Pompton Lakes/Borough of

General Labor

Page: 2

June 23, 2021

Account No: 2974-06080M

Invoice No. 226007

Photocopy charges throughout the period.	0.25
Total Expenses Thru 05/31/2021	0.25
Total This Invoice	480.25
Total Payments Thru 06/23/2021	-40.00
Balance Due	<u>\$1,054.58</u>

MURPHY McKEON P.C.

51 Route 23 South
PO Box 70
Riverdale, NJ 07457

Pompton Lakes Borough
25 Lenox Avenue
Pompton Lakes, NJ 07442

Dec 01, 2021

Inv #: 6481

DATE	DESCRIPTION	HOURS	AMOUNT
MATTER:	42000-013		
RE:	525 Wanaque Avenue Associates v. Borough of Pompton Lakes; Tax Appeal		
Nov-29-21	Receipt and review of email from Plaintiff's attorney regarding settlement offer; email to Brian Townsend regarding settlement offer and Planning Board application.	0.40	58.00
	MATTER TOTALS:	0.40	\$58.00
MATTER:	42000-001		
RE:	General		
Nov-01-21	Receipt, review and reply to memo from K. Boyle regarding fallen tree complaint	0.20	29.00
Nov-02-21	Review of file and preparation of draft letter confirming Council action on closed session personnel matter and forwarding same to K. Boyle	1.30	188.50
Nov-03-21	Review draft memo; correspondence to Ms. Chavan.	0.80	116.00
Nov-05-21	Review correspondence from Mr. Boyle regarding affordable housing; research.	0.50	72.50
	Receipt and review of [REDACTED] acknowledgment of Council action	0.20	29.00
Nov-08-21	Review and respond to correspondence from Mr. Boyle re: vacation request.	0.70	101.50
Nov-10-21	Correspondence to Mr. Boyle; draft letter regarding LIDL property.	0.80	116.00
	Research regarding road vacation issue; telephone conference; correspondence to Heritage Abstract Company.	1.10	159.50
	Receipt, review and analysis of agenda packet and administrator's report in preparation for 11/10/21 Council meeting	1.20	174.00

	Attending Borough Council meeting	1.00	145.00
Nov-15-21	Review opioid litigation materials; memo to Mr. Boyle.	0.80	116.00
Nov-17-21	Conference with Mr. Boyle re: project reviews.	1.00	145.00
	Research; memo re: 525 Wanaque Easement Modification.	0.90	130.50
	Review correspondence from Mr. Mlenak regarding County condition of approval; review County Resolution.	0.60	87.00
	Receipt and review of national opioid class-action opt in and review summary	0.50	72.50
	Meeting with K. Boyle regarding status of current matters and related transition concerns	1.00	145.00
	Receipt, review and analysis of Hunter Place resident's claims and communicating with Borough officials regarding same	0.50	72.50
Nov-18-21	Receipt, review and respond to memos regarding County filing of cannabis ordinance	0.30	43.50
	Receipt, review and reply to several communications regarding Almeida notice of tort claim	0.40	58.00
Nov-19-21	Review OPRA request; research; correspondence to Ms. Brandsness.	1.10	159.50
Nov-22-21	Research; conference regarding police radio appeal; research and strategy.	1.20	174.00
	Draft memo regarding opioid class-action participation	0.40	58.00
Nov-23-21	Conference with JMP in preparation for and after conference with Judge Novin re: police radio.	0.90	130.50
	Conference with RHO regarding opioid litigation	0.20	29.00
Nov-29-21	Receipt, review and analysis of completed tort claim notice for Almeida; Legal research and preparation of memo to client team	0.70	101.50
	MATTER TOTALS:	18.30	\$2,653.50
MATTER:	42000-027		
RE:	Kimberlin, James & Catherine v. Borough of Pompton Lakes; Tax Appeal		
Nov-18-21	Receipt and review of trial notice from Court regarding hearing on April 12, 2022.	0.20	29.00
	MATTER TOTALS:	0.20	\$29.00
MATTER:	42000-014		
RE:	North Jersey Police Radio Association, Inc.		
Nov-12-21	Receipt and review of emails from Plaintiff's attorney and Court regarding trial exhibits.	0.20	29.00

Nov-15-21	Receipt and review of emails from Court and Plaintiff's counsel regarding appraisal and other trial exhibits.	0.30	43.50
	Receipt and review of Plaintiff's trial ready appraisal report.	1.00	145.00
	Review of file for documents to submit to court as trial exhibits.	1.00	145.00
	Email to Brian Townsend regarding trial and documents to submit to Court as trial exhibits.	0.20	29.00
Nov-22-21	Draft Pre-Trial Information Exchange.	0.70	101.50
	Draft Notice of Motion in Limine to Bar Evidence of Property Tax Exemption at trial.	0.40	58.00
	Draft Proof of Service for Motion in Limine.	0.30	43.50
	Draft Proposed form of Order Barring Evidence of Property Tax Exemption at trial.	0.40	58.00
	Research statutes and case law regarding effect of property owner's failure to file tax exemption application and tax exemption appeal.	0.50	72.50
	Research statutes and case law regarding legality of property owner's claim for partial tax exemption based on rental income from non-profit tenants.	1.00	145.00
	Draft letter brief in support of motion in limine.	2.00	290.00
	Email to Plaintiff's counsel regarding pre-trial information exchange and motion in limine.	0.20	29.00
Nov-23-21	Phone calls from and to Court regarding conference call with Judge and Plaintiff's counsel.	0.30	43.50
	Receipt and review of email from Court regarding Motion in Limine and conference call with Judge.	0.20	29.00
	Prepare for and attend conference call with Judge and Plaintiff's counsel regarding motion in limine and adjournment of trial to give parties opportunity to brief tax exemption issues.	1.50	217.50
Nov-24-21	Emails from and to Brian Townsend regarding adjournment of trial and case status.	0.30	43.50
	MATTER TOTALS:	10.50	\$1,522.50
MATTER:	42000-018		
RE:	Rothman Realty I LLC v. Pompton Lakes		
Nov-12-21	Receipt and review of Resolution approving settlement from Borough.	0.20	29.00

	Execute Stipulation of Settlement; email to Plaintiff's counsel regarding execution and e-filing of same.	0.30	43.50
	Receipt and review of filed stipulations of settlement for all years under appeal; update master list.	0.30	43.50
Nov-29-21	Receipt and review of Tax Court Judgments for 2018-2021 tax appeals; update master list.	0.30	43.50
	MATTER TOTALS:	1.10	\$159.50
MATTER:	42000-016		
RE:	Tax Appeal - General		
Nov-29-21	Receipt and review of Judge Novin's preliminary trial calendar for December 14.	0.30	43.50
	MATTER TOTALS:	0.30	\$43.50
MATTER:	42000-028		
RE:	Tellawy, Nizar v. Borough of Pompton Lakes; Tax Appeal		
Nov-18-21	Receipt and review of trial notice from Court regarding hearing on April 12, 2022.	0.20	29.00
	MATTER TOTALS:	0.20	\$29.00
	Totals	31.00	\$4,495.00
Total Fees, Disbursements			\$4,495.00

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Pompton Lakes/Borough of
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Attn: Kevin Boyle

Page: 1
September 24, 2021
Account No: 2974-06080M
Invoice No. 226567

General Labor

Previous Balance \$2,254.58

08/03/2021	KJT	Legal research and analysis of police seniority issue; telephone conference with Administrator re: same.	1.80	360.00
	ART	Receive and review correspondence from Kevin Boyle regarding police appointments; draft correspondence to Kevin Boyle regarding same; direct associate work.	0.40	80.00
08/06/2021	ART	Telephone call from/to Chief Clark regarding PIP issue.	0.40	80.00
08/11/2021	ART	Receive and review correspondence from Chief Clark regarding Cichon matter; draft correspondence to Chief Clark regarding same.	0.20	40.00
	ART	Telephone call to/from Chief Clark regarding [REDACTED] matter.	0.40	80.00
08/12/2021	ART	Telephone call from Chief Clark regarding [REDACTED] matter.	0.20	40.00
	ART	Receive and review correspondence from Gina Mendola, Esq. regarding [REDACTED] matter; draft correspondence to clients regarding same.	0.20	40.00
08/16/2021	ART	Receive and review correspondence from Gina Mendola, Esq. regarding [REDACTED] discovery request; receive and review correspondence from Chief Clark regarding same; receive and review correspondence from and draft correspondence to A.P. Foy regarding same.	0.50	100.00
08/17/2021	ART	Receive and review correspondence from Chief Clark regarding [REDACTED] matter; draft correspondence to Chief Clark regarding same	0.20	40.00

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Pompton Lakes/Borough of

General Labor

Page: 2
 September 24, 2021
 Account No: 2974-06080M
 Invoice No. 226567

08/23/2021	ART	Receive and review correspondence from PCPO regarding [REDACTED] IA; draft (2) correspondence to Chief Clark regarding same; receive and review correspondence from Chief Clark regarding same.	0.30	60.00
		For Current Services Rendered	4.60	920.00
			<u>Hours</u>	<u>Rate</u>
	A.R. Thibault		2.80	\$200.00
	Kyle J. Trent		1.80	200.00
				<u>Total</u>
				\$560.00
				360.00
08/16/2021		Photocopy charges throughout the period.		0.25
		Photocopy charges throughout the period.		0.25
08/31/2021		Computerized legal research.		31.38
		Computerized legal research.		31.38
				<u>31.63</u>
		Total Expenses Thru 08/31/2021		31.63
		Total This Invoice		951.63
		Total Payments Thru 09/24/2021		-1,180.25
		Balance Due		<u>\$2,025.96</u>

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Pompton Lakes/Borough of
25 Lenox Avenue
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Attn: Kevin Boyle

Page: 1
August 20, 2021
Account No: 2974-06080M
Invoice No. 226304

General Labor

Previous Balance			\$1,174.58
07/06/2021	ART	Review and analyze PCPO IA report on [REDACTED] matter; assess finding and disposition recommendation; telephone call to Chief Clark regarding same.	0.80 160.00
07/12/2021	ART	Telephone call to/from Lt. Rodriguez regarding hiring resolution issue.	0.30 60.00
07/13/2021	ART	Receive and review correspondence from Chief Clark regarding [REDACTED] matter; review PIP and response letter to PCPO; revise PIP and response letter; draft correspondence to Chief Clark regarding same.	0.90 180.00
	NP	Telephone call from Captain Cichon regarding records request issue.	0.10 20.00
07/16/2021	ART	Receive and review correspondence from AP Foy regarding [REDACTED] draft correspondence to Chief Clark regarding same.	0.40 80.00
07/19/2021	ART	Receive and review (2) correspondence from Chief Clark regarding [REDACTED] matter; draft correspondence to Chief Clark regarding same.	0.30 60.00
07/22/2021	ART	Receive and review correspondence from Chief Clark regarding [REDACTED] matter; review/revise/restate settlement agreement; draft correspondence to Chief Clark regarding same.	1.20 240.00
07/27/2021	ART	Telephone call from/to Kevin Boyle regarding police officer hire issue.	0.10 20.00

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Pompton Lakes/Borough of

General Labor

Page: 2
August 20, 2021
Account No: 2974-06080M
Invoice No: 226304

07/29/2021	KJT	Attention to file closing of [REDACTED] matter.	0.90	180.00
	ART	Receive and review correspondence from Kevin Boyle regarding police officer hiring resolution; review and assess hiring resolution.	0.30	60.00
07/30/2021	ART	Telephone call to Kevin Boyle regarding police hire resolution.	0.10	20.00
		For Current Services Rendered	5.40	1,080.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	4.40	\$200.00	\$880.00
Neha Patel	0.10	200.00	20.00
Kyle J. Trent	0.90	200.00	180.00

Total This Invoice 1,080.00

Balance Due \$2,254.58

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Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Kevin Boyle

Page: 1
March 23, 2021
Account No: 2974-06080M
Invoice No: 225153

General Labor

Previous Balance \$2,334.33

02/08/2021	ART	Telephone call from/to Chief Clark regarding personnel issue.	0.40	80.00
02/18/2021	RJM	Confer with Art Thibault on use of compensatory time issue.	0.10	20.00
	ART	Receive and review correspondence from Chief Clark regarding compensatory time issue; telephone call to Chief Clark regarding same; research PERC decisions regarding negotiability of compensatory time leave.	1.20	240.00
		For Current Services Rendered	1.70	340.00

	Hours	Rate	Total
R. J. Merryman	0.10	\$200.00	\$20.00
A.R. Thibault	1.60	200.00	320.00

Total This Invoice 340.00

Total Payments Thru 02/23/2021 -1,228.50

Balance Due \$1,445.83

MARAZITI FALCON, LLP

240 Cedar Knolls Road, Suite 301
Cedar Knolls, New Jersey 07927
(973) 912-9008

Pompton Lakes Zoning Board of Adjustment
225 Lenox Avenue
Pompton Lakes, NJ 07442

Statement Date:
Statement No.
Account No.

April 7, 2021
46170
56.001

Page: 1

RE: General

03/01/2021	AMB	Telephone call with D. McCarthy regarding Hamway; Review correspondence regarding same.	0.50	87.50
03/08/2021	AMB	Correspondence regarding proposed Hamway Settlement.	0.50	87.50
03/17/2021	AMB	Correspondence regarding Hamway Settlement Proposal.	0.30	52.50
03/18/2021	AMB	Review Agenda and documents for meeting.	0.40	70.00
03/19/2021	AMB	Correspondence from P. McArthur regarding Hamway.	0.20	35.00
	AMB	Review litigation status from E. Pasternack, Esq., regarding Hamway.	0.30	52.50
03/22/2021	AMB	Correspondence regarding Hamway settlement proposal.	0.30	52.50
03/23/2021	AMB	Review Hamway Proposal and attorney analysis.	0.40	70.00
	AMB	Attend Board Meeting, Closed Session regarding Hamway issues and settlement proposal.	1.00	175.00
03/25/2021	AMB	Telephone call with E. Pasternack, Esq., regarding Hamway.	0.30	52.50
03/26/2021	AMB	Telephone call with Secretary regarding fee schedule.	0.20	35.00
		Total Services	4.40	770.00

Attorney	Attorney Recap	Hours	Rate	Total
Andrew M. Brewer		4.40	\$175.00	\$770.00

Previous Balance	\$455.00
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Current Charges	770.00
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Payments

03/05/2021	Fee Payment Received	-122.50
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Pompton Lakes/Borough of
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Attn: Kevin Boyle

Page: 1
April 13, 2021
Account No: 2974-06080M
Invoice No. 225306

General Labor

Previous Balance \$1,445.83

03/18/2021	ART	Telephone call to Captain Cichon regarding dispatcher issue.	0.20	40.00
		For Current Services Rendered	0.20	40.00

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	0.20	\$200.00	\$40.00

Total This Invoice 40.00

Total Payments Thru 04/13/2021 -1,111.50

Balance Due \$374.33

MARAZITI FALCON, LLP

240 Cedar Knolls Road, Suite 301
Cedar Knolls, New Jersey 07927
(973) 912-9008

Pompton Lakes Zoning Board of Adjustment
225 Lenox Avenue
Pompton Lakes, NJ 07442

Statement Date: February 3, 2021
Statement No. 45874
Account No. 56.001

Page: 1

RE: General

01/21/2021	AMB	Correspondence regarding meeting.	0.30	52.50
01/22/2021	AMB	Telephone call and analysis regarding [REDACTED] conflict.	0.30	52.50
01/25/2021	AMB	Correspondence regarding meeting.	0.20	35.00
01/26/2021	AMB	Attend Board Meeting.	0.60	105.00
		Total Services	1.40	245.00

<u>Attorney</u>	Attorney Recap	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
Andrew M. Brewer		1.40	\$175.00	\$245.00

	Previous Balance before Adjustments	\$525.00
01/20/2021		-105.00
	Previous Balance	\$420.00
	Current Charges	245.00
	Balance Due	<u>\$665.00</u>

Past Due Amounts					
<u>0-30</u>	<u>31-45</u>	<u>46-60</u>	<u>61-90</u>	<u>91-120</u>	<u>121+</u>
245.00	0.00	0.00	122.50	297.50	0.00

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Pompton Lakes/Borough of
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Attn: Kevin Boyle

Page: 1
 May 27, 2021
 Account No: 2974-06080M
 Invoice No. 225905

General Labor

Previous Balance \$374.33

04/13/2021	KJT	Research and analysis re: COVID-19 vaccine issues.	0.90	180.00
	ART	Receive and review correspondence from Chief Clark regarding COVID-19 policy; draft correspondence to Chief Clark regarding same.	0.40	80.00
04/20/2021	ART	Telephone call from/to Chief Clark regarding IA investigation.	0.50	100.00
04/21/2021	ART	Telephone call from/to Chief Clark regarding IA investigation.	0.20	40.00
04/22/2021	ART	Receive and review correspondence from Chief Clark regarding performance improvement plan; draft PIP; draft correspondence to Chief Clark regarding same.	0.60	120.00
04/29/2021	ART	Telephone call from/to Chief Clark regarding appointment and rule of 3 issue.	0.30	60.00
		For Current Services Rendered	2.90	580.00

	Hours	Rate	Total
A.R. Thibault	2.00	\$200.00	\$400.00
Kyle J. Trent	0.90	200.00	180.00

Total This Invoice 580.00

Total Payments Thru 05/27/2021 -340.00

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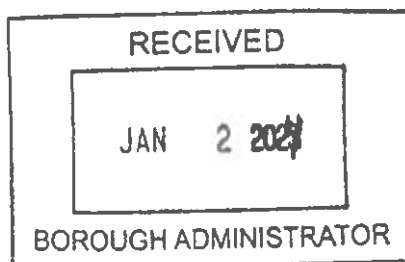
Pompton Lakes/Borough of

General Labor

Page: 2
May 27, 2021
Account No: 2974-06080M
Invoice No. 225905

Balance Due

\$614.33



DECOTIIS
DeCotile, FitzPatrick, Cole & Giblin, LLP
OFFICE
61 S. PARAMUS RD., SUITE 250
PARAMUS, NJ 07652-1236
T: 201.928.1100 F: 201.928.0588
WWW.DECOTIISLAW.COM

Invoice Date: 11/30/23

Fed ID #31-1425096
Due Date: 12/30/2023

File No. 22-022.2
Invoice No. 270075
Period Ending: 10/31/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Labor Counsel
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/02/23	Kimberlin L. Ruiz	Review and revise ordinance for Class III SLEO	0.50	72.50
10/02/23	Kimberlin L. Ruiz	Review of Settlement Agreement; prepare Resolution approving settlement agreement; review and revise resolution	0.90	130.50
10/02/23	Deena B. Rosendahl	Emails to/from Administrator re: Resolution for settlement of discipline;	0.20	29.00
10/02/23	Deena B. Rosendahl	Call with Administrator;	0.10	14.50
10/02/23	Deena B. Rosendahl	Email from DPW re: grievance;	0.10	14.50
10/03/23	Deena B. Rosendahl	Emails regarding Stipend Grievance;	0.20	29.00
10/04/23	Deena B. Rosendahl	Review/revise response to grievance;	0.50	72.50
10/04/23	Deena B. Rosendahl	Review donated leave forms and email with Administrator;	0.50	72.50
10/04/23	Deena B. Rosendahl	Review salary ordinance;	0.10	14.50
10/04/23	Kimberlin L. Ruiz	Receipt and review of e-mail chain regarding ordinance for SLEO Officers; review of salary ordinance and Borough Municipal code; advise partner regarding maximum rate required in order to draft ordinance	0.60	87.00
10/04/23	Kimberlin L. Ruiz	Receipt and review of various e-mails regarding salary for SLEO Officers for Ordinance	0.20	29.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/04/23	Kimberlin L. Ruiz	Receipt and quick review of shared services agreement for SLEO III Officers from Borough Administrator	0.20	29.00
10/04/23	Priscilla Periut	E-mail to/from Elizabeth Brandess regarding interview of M.S.	0.20	18.00
10/05/23	Deena B. Rosendahl	Emails with Admin re: donated leave; review of policy;	0.60	87.00
10/05/23	Kimberlin L. Ruiz	Prepare ordinance amending salary ordinance for non-union employees	0.40	58.00
10/05/23	Deena B. Rosendahl	Emails concerning changes to salary ordinance;	0.30	43.50
10/05/23	Deena B. Rosendahl	Receipt/review Grievance and response; review CBA	0.50	72.50
10/05/23	Deena B. Rosendahl	Call with DPW superintendent	0.20	29.00
10/05/23	Deena B. Rosendahl	Draft response to grievance;	0.20	29.00
10/05/23	Kimberlin L. Ruiz	Receipt of e-mail from BA with updated salary range for Class III SLEO Officers the Borough seeks to amend in their ordinance; review and revise ordinance to reflect same	0.30	43.50
10/06/23	Kimberlin L. Ruiz	Receipt of e-mail regarding change needed to salary ordinance; amend ordinance and e-mail to partner	0.20	29.00
10/06/23	Deena B. Rosendahl	Emails from/to Administrator re: Resolutions;	0.40	58.00
10/06/23	Deena B. Rosendahl	Emails with DPW superintendent;	0.20	29.00
10/06/23	Deena B. Rosendahl	Prepare response to Grievance;	0.40	58.00
10/09/23	Deena B. Rosendahl	Call with Administrator re: discipline;	0.20	29.00
10/09/23	Deena B. Rosendahl	Draft discipline for attendance issue;	0.40	58.00
10/10/23	Deena B. Rosendahl	Email from Administrator re: personnel issue	0.20	29.00
10/10/23	Deena B. Rosendahl	Phone conference with Administrator regarding personnel issues and closed session agenda item;	0.40	58.00
10/10/23	Deena B. Rosendahl	Emails with Administrator re: memo to employees re: sick leave;	0.30	43.50
10/10/23	Deena B. Rosendahl	Review Step 2 grievance response;	0.40	58.00
10/13/23	Deena B. Rosendahl	Review of changes to Police Ordinance; email to Administrator;	0.20	29.00
10/16/23	Deena B. Rosendahl	Email re: J. Cassidy investigation;	0.40	58.00
10/16/23	Deena B. Rosendahl	Email from/to Administrator re: Grievances;	0.30	43.50
10/16/23	Deena B. Rosendahl	Email to/from Anita re: Grievances;	0.20	29.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/16/23	Deena B. Rosendahl	Email to D. O'Roarke	0.10	14.50
10/17/23	Deena B. Rosendahl	Emails with Anita from Teamsters concerning outstanding Grievances;	0.40	58.00
10/17/23	Deena B. Rosendahl	Prepare Step 3 response for DPW Retaliation Grievance;	1.00	145.00
10/17/23	Deena B. Rosendahl	Email to/from Dan and Administrator re: outstanding Grievance and response;	0.20	29.00
10/17/23	Deena B. Rosendahl	Review PBA agreement and proposal;	0.40	58.00
10/17/23	Deena B. Rosendahl	Research overtime for Lt and Captain; email to Administrator;	0.70	101.50
10/17/23	Deena B. Rosendahl	Call with Curtiss Jameson re: union events;	0.50	72.50
10/18/23	Deena B. Rosendahl	Receipt/review of payroll documents concerning Grievance;	0.40	58.00
10/18/23	Deena B. Rosendahl	Email with Anita re: Grievance;	0.20	29.00
10/18/23	Deena B. Rosendahl	Call with Dan re: resolution of Grievance;	0.20	29.00
10/23/23	Deena B. Rosendahl	Finalize Step 3 Response to B49501 and B49461	0.70	101.50
10/23/23	Deena B. Rosendahl	Email from Administrator re: Police Dept;	0.30	43.50
10/24/23	Deena B. Rosendahl	Email from Dan to Michael re: DPW Grievances;	0.10	14.50
10/24/23	Deena B. Rosendahl	Call with Administrator re: Grievance and Personnel matter;	0.40	58.00
10/24/23	Deena B. Rosendahl	Draft letter for administrator re: internal complaint;	0.40	58.00
10/24/23	Deena B. Rosendahl	Emails from/to Admin re: Grievance	0.50	72.50
10/25/23	Deena B. Rosendahl	Interview [REDACTED]	1.70	246.50
10/30/23	Deena B. Rosendahl	Review/receipt and respond to grievance emails;	0.50	72.50
10/30/23	Deena B. Rosendahl	Review of email and certification from Admin regarding personnel manual;	0.20	29.00
10/30/23	Deena B. Rosendahl	Review Manual for updates needed;	0.70	101.50
10/31/23	John J. Lyons, V	Revise and update Borough of Pompton Lakes Employee Manual sections one through three to reflect updates and changes in the law.	2.20	198.00
10/31/23	John J. Lyons, V	Revise and update Borough of Pompton Lakes Employee Manual sections three and four to reflect updates and changes in the law.	2.30	207.00

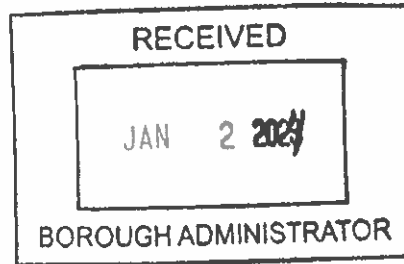
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/31/23	John J. Lyons, V	Receipt, review, and analysis of guidance directing and recommending policy changes and updates for civil service municipalities	1.10	99.00
Total			26.20	\$ 3,480.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	17.10		145.00		2,479.50
Kimberlin L. Ruiz	Associate	3.30		145.00		478.50
John J. Lyons, V	Clerk	5.60		90.00		504.00
Priscilla Periut	Para/Legal Asst	0.20		90.00		18.00
Total Professional Fees						\$ 3,480.00

Fees	\$ 3,480.00
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CURRENT INVOICE DUE**\$ 3,480.00****TOTAL AMOUNT DUE****\$ 3,480.00**



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Invoice Date: 12/19/23

Fed ID #31-1425096
Due Date: 01/18/2024

File No. 22-022.2
Invoice No. 270091
Period Ending: 11/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Description: Labor Counsel

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/01/23	Deena B. Rosendahl	Emails concerning outstanding grievances;	0.40	58.00
11/01/23	Deena B. Rosendahl	Draft response to Step 3 Grievance;	0.50	72.50
11/01/23	John J. Lyons, V	Revise and update employee handbook sections three and four.	1.90	171.00
11/01/23	John J. Lyons, V	Revise and update employee handbook section four.	2.10	189.00
11/02/23	Deena B. Rosendahl	Review email from Anita advising of move for arbitration;	0.10	14.50
11/02/23	Deena B. Rosendahl	Receipt of withdrawal of B49461 Grievance;	0.20	29.00
11/02/23	Deena B. Rosendahl	Finalize edits to Manual; email to Administrator;	0.50	72.50
11/02/23	Deena B. Rosendahl	Review CBA for Grievance B49519; email from/to Administrator and Superintendent of DPW;	0.60	87.00
11/03/23	Deena B. Rosendahl	Receipt/review of emails from Dan and Michael re: Step 3 response to B49519	0.40	58.00
11/03/23	Deena B. Rosendahl	Draft Step 3 response to Grievance B49519	0.70	101.50
11/03/23	Deena B. Rosendahl	Review notes from Interview of [REDACTED] to determine needed interviews;	0.50	72.50
11/03/23	Deena B. Rosendahl	Email from D. O'Rourke re: [REDACTED]	0.30	43.50
11/06/23	Deena B. Rosendahl	Emails to/from D. O'Rourke; review/edit write up for [REDACTED]	0.70	101.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/06/23	Deena B. Rosendahl	Email concerning discipline;	0.40	58.00
11/08/23	Deena B. Rosendahl	Emails concerning possible discipline;	0.30	43.50
11/08/23	Priscilla Periut	Phone conference with Michael from Pompton Lakes.	0.10	9.00
11/09/23	Deena B. Rosendahl	Revise [REDACTED] Specifications	0.20	29.00
11/09/23	Deena B. Rosendahl	Review emails from Administrator and D. O'Rourke;	0.30	43.50
11/13/23	Deena B. Rosendahl	Receipt/review of email concerning discipline for [REDACTED]	0.30	43.50
11/13/23	Deena B. Rosendahl	Review CBA and prior discipline for [REDACTED]	0.20	29.00
11/13/23	Deena B. Rosendahl	Email to Administrator re: Discipline of [REDACTED]	0.10	14.50
11/13/23	Deena B. Rosendahl	Review of status of three grievances in light of union request for meeting;	0.50	72.50
11/13/23	Deena B. Rosendahl	Email to Dan re: response to Union;	0.30	43.50
11/13/23	Priscilla Periut	Review of file regarding [REDACTED] PNDA.	0.10	9.00
11/14/23	Deena B. Rosendahl	Emails concerning Grievances	0.30	43.50
11/15/23	Deena B. Rosendahl	Email from/to [REDACTED] re: stipends;	0.30	43.50
11/15/23	Deena B. Rosendahl	Call with Dan re: disciplinary hearing;	0.40	58.00
11/16/23	Deena B. Rosendahl	Receipt/review of photographs and police report for Barnes discipline;	0.40	58.00
11/20/23	Deena B. Rosendahl	Email concerning [REDACTED] discipline;	0.10	14.50
11/27/23	Deena B. Rosendahl	Email from/to D. O'Roarke re: meeting with Union Pres.	0.10	14.50
11/28/23	Deena B. Rosendahl	Emails to/from Administrator re: Employee personnel issue/accommodation;	0.40	58.00
11/28/23	Deena B. Rosendahl	Receipt/review of appointing resolutions;	0.20	29.00
11/28/23	Deena B. Rosendahl	Call with D. O'Roarke in preparation for union meeting;	0.30	43.50
11/29/23	Deena B. Rosendahl	Attendance at Borough Hall re: Union meeting;	1.50	217.50
11/29/23	Deena B. Rosendahl	Travel to/from Borough Hall;	0.60	87.00
11/30/23	Deena B. Rosendahl	E-mail from/to Administrator re: employee [REDACTED]	0.30	43.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/30/23	Deena B. Rosendahl	Receipt/review of correspondence from Union re: withdrawal of grievances	0.20	29.00
Total			16.80	\$ 2,205.00

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	12.60		145.00		1,827.00
John J. Lyons, V	Clerk	4.00		90.00		360.00
Priscilla Periut	Para/Legal Asst	0.20		90.00		18.00
Total Professional Fees					\$	2,205.00

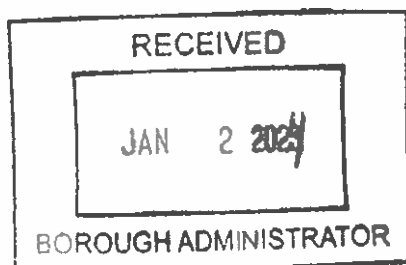
DISBURSEMENTS

<u>Date</u>	<u>Description</u>	<u>Total</u>
11/30/23	Legal Research - Vendor - West (West Group)	7.09

Total Disb.	7.09
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Fees	\$ 2,205.00
Disbursements	\$ 7.09

CURRENT INVOICE DUE	\$ 2,212.09
Previous Balance Due	\$ 3,480.00
TOTAL AMOUNT DUE	\$ 5,692.09



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Invoice Date: 12/19/23

Fed ID #31-1425096

Due Date: 01/18/2024

File No. 22-022.2.2

Invoice No. 270117

Period Ending: 11/30/23

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Description: Fire Department / First Aid Squad Investigation

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/03/23	John J. Lyons, V	Preparation for interview of [REDACTED] review complaints filed and interview notes from [REDACTED] interview	0.60	54.00
11/03/23	John J. Lyons, V	Travel to and from Borough of Pompton Lakes for [REDACTED] interview.	0.70	63.00
11/03/23	John J. Lyons, V	Attendance at [REDACTED] interview.	2.20	198.00
11/03/23	John J. Lyons, V	Conference with D. Rosendahl re: interview of [REDACTED] and next steps of investigation.	0.20	18.00
11/03/23	Priscilla Periut	E-mails to Elizabeth regarding interview of [REDACTED]	0.20	18.00
11/07/23	Priscilla Periut	E-mail to Elizabeth Brandness regarding [REDACTED] interview.	0.10	9.00
11/15/23	Deena B. Rosendahl	Phone call with Mayor;	0.20	29.00
11/15/23	John J. Lyons, V	Review interview notes of [REDACTED] and prepare questions for [REDACTED] interview on Zoom.	0.80	72.00
11/15/23	Deena B. Rosendahl	Draft Report;	2.50	362.50
11/15/23	John J. Lyons, V	Attendance at [REDACTED] interview.	0.60	54.00
11/15/23	Deena B. Rosendahl	Email from/to Fire Chief re: Borough policies;	0.20	29.00
11/15/23	Deena B. Rosendahl	Review bylaws and case law for report;	1.00	145.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/16/23	John J. Lyons, V	Travel to and from Borough of Pompton Lakes for [REDACTED] interview.	0.80	72.00
11/16/23	John J. Lyons, V	Preparation for [REDACTED] interview; review complaint and interview notes.	0.40	36.00
11/16/23	Deena B. Rosendahl	Review Notes from [REDACTED] interview;	0.40	58.00
11/16/23	John J. Lyons, V	Attendance at [REDACTED] interview.	1.80	162.00
11/16/23	John J. Lyons, V	Receipt, review and analysis of emails and audio recording sent by [REDACTED] following interview.	0.60	54.00
11/27/23	Priscilla Periut	E-mail to/from Elizabeth Brandness regarding scheduling interview of S.D.	0.20	18.00
Total			13.50	\$ 1,451.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	4.30		145.00		623.50
John J. Lyons, V	Clerk	8.70		90.00		783.00
Priscilla Periut	Para/Legal Asst	0.50		90.00		45.00
Total Professional Fees						\$ 1,451.50

Fees \$ 1,451.50

CURRENT INVOICE DUE

\$ 1,451.50

Previous Balance Due

\$ 1,477.00

TOTAL AMOUNT DUE

\$ 2,928.50



December 1, 2023

Borough of Pompton Lakes
Attn: Michael Carelli
25 Lenox Avenue
Pompton Lakes NJ 07442

Invoice # 25961

FOR PROFESSIONAL SERVICES RENDERED

	<u>Amount</u>
<u>003 DAVID ONEIL</u>	
11/30/2023 Prepare and file biennial ownership report for the Borough of Pompton Lakes.	550.00
SUBTOTAL:	[550.00]
Total Legal Fees This Invoice	\$550.00
Total Balance Due:	\$550.00

Please remit
Thank you/phm

Please Make Check Out and Send To: **Rini O'Neil, PC**
2101 L Street, NW.
Suite 300
Washington, DC 20037

ACH Wire Instructions for Rini O'Neil, PC
Account Name: Rini O'Neil, PC
Bank Name: Bank of America
Address: 2101 L Street, NW, Suite 300

Washington, DC 20037
 Telephone No.: (202) 955-3937
 Account No: 001920810735
 Routing No: 054001204

Wire Instructions for Rini O'Neil, PC

Account Name: Rini O'Neil, PC
 Bank Name: Bank of America
 Address: 2101 L Street, NW, Suite 300
 Washington, DC 20037
 Telephone No.: (202) 955-3937
 Account No: 001920810735
 Routing No: 026009593

Restatement of billed Professional Services

	<u>Amount</u>
<u>003 DAVID ONEIL</u>	
9/29/2017 Initial retainer for preparation of application for assignment of license of WGHT(FM) from Mariana Broadcasting to Borough of Pompton Lakes, drafting closing documents for transaction, advancement of FCC filing fee for assignment application; and such other matters related to sale of station.	5,000.00
1/31/2018 Prepare and file application for construction permit for new FM translator station to rebroadcast WGHT(AM).	1,000.00
5/3/2018 Draft Asset Purchase Agreement for sale of WGHT.	2,625.00
5/4/2018 Draft Asset Purchase Agreement for sale of WGHT.	2,205.00
6/1/2018 Review and revise drafts of Asset Purchase Agreement and Local Marketing Agreement for WGHT.	2,625.00
6/6/2018 Conference call with J. Ragno regarding Asset Purchase Agreement and Escrow Agreement for WGHT; review and revise agreements.	1,050.00
8/13/2018 Prepare and file request for extension of time for WGHT to remain silent.	525.00
12/20/2018 Review and revise Asset Purchase Agreement and Local Marketing Agreement for WGHT.	1,732.50
12/22/2018 Review and revise Asset Purchase Agreement and Local Marketing Agreement for sale of WGHT.	1,050.00
12/26/2018 Review and revise Asset Purchase Agreement and Local Marketing Agreement for sale of WGHT and W252ED.	840.00
1/10/2019 Review comments of counsel for F. Truatt regarding Asset Purchase Agreement and Local Marketing Agreement for the sale of WGHT and W252ED.	525.00
1/31/2019 Review and revise Asset Purchase Agreement and Local Marketing Agreement for sale of WGHT.	1,050.00
2/22/2019 Review comments of J. Ragno regarding Local Marketing Agreement and Asset Purchase Agreement for sale of WGHT.	525.00

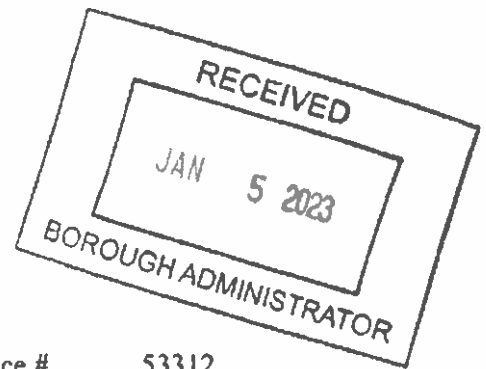
13632.50
 2625.00
 1525.00
 must pay

	<u>Amount</u>
2/25/2019 Revise Asset Purchase Agreement and Local Marketing Agreement for sale of WGHT.	525.00
11/7/2019 Review email response by C. Imley regarding regulatory matters for WGHT and W252ED; draft and file response.	525.00 ✓
11/25/2019 Review and revise First Amendment to Local Programming and Marketing Agreement; draft First Amendment to Asset Purchase Agreement.	1,207.50 ✓
11/26/2019 Review and revise First Amendment to Local Programming and Marketing Agreement and First Amendment to Asset Purchase Agreement; send draft to client.	630.00 ✓
1/30/2020 Prepare and file biennial ownership report for the Borough of Pompton Lakes.	500.00 ✓
2/9/2020 Draft Amendment to Asset Purchase Agreement for WGHT.	525.00 ✓
5/7/2020 Prepare and file application for license for W252ED.	525.00 ✓
11/17/2021 Prepare and file biennial ownership report for WGHT.	500.00 ✓
1/26/2022 Prepare and file application for renewal of license for WGHT and W252ED.	1,500.00 ✓
1/27/2022 Draft Second Amendment to Asset Purchase Agreement and First Amendment to Local Programming and Marketing Agreement for WGHT and W252ED.	1,575.00 ✓
3/8/2022 Review and revise First Amendment to Local Marketing Agreement and Second Amendment to Asset Purchase Agreement for WGHT and W252ED. FLAT FEE	1,050.00
SUBTOTAL:	[29,815.00]



RINI O'NEIL, PC

Telecom | Media | Technology
Law and Policy



January 1, 2024

Borough of Pompton Lakes
Attn: Michael Carelli
25 Lenox Avenue
Pompton Lakes NJ 07442

Invoice # 53312

	<u>Amount</u>
Previous Balance Due:	\$550.00
Total Balance Due:	<u>\$550.00</u>

Please remit
Thank you/phm

Please Make Check Out and Send To: **Rini O'Neil, PC**
2101 L Street, NW.
Suite 300
Washington, DC 20037

ACH Wire Instructions for Rini O'Neil, PC

Account Name: Rini O'Neil, PC
Bank Name: Bank of America
Address: 2101 L Street, NW, Suite 300
Washington, DC 20037
Telephone No.: (202) 955-3937
Account No: 001920810735
Routing No: 054001204

Wire Instructions for Rini O'Neil, PC

Account Name: Rini O'Neil, PC
Bank Name: Bank of America
Address: 2101 L Street, NW, Suite 300
Washington, DC 20037

Telephone No.: (202) 955-3937

Account No: 001920810735

Routing No: 026009593

Current	30 Days	60 Days	90 Days
0.00	550.00	0.00	0.00

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Invoice Date: 02/06/24

Fed ID #31-1425096

Due Date: 03/07/2024

File No. 22-022.2.2

Invoice No. 271115

Period Ending: 1/31/24

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File **Fire Department / First Aid Squad Investigation**
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
01/08/24	Priscilla Periut	E-mail to/from Elizabeth Brandness regarding interview of [REDACTED]	0.20	18.00
01/12/24	John J. Lyons, V	Attendance at [REDACTED] interview.	0.80	116.00
01/12/24	John J. Lyons, V	Preparation of witness questions for [REDACTED] interview.	0.30	43.50
01/12/24	Priscilla Periut	E-mail to/from Elizabeth Brandness regarding interview of D.D.	0.20	18.00
01/16/24	Priscilla Periut	E-mail from/to Elizabeth Brandness regarding interview of D.D.	0.20	18.00
01/17/24	John J. Lyons, V	Receipt, review and analysis of interview notes to prepare outline for [REDACTED] interview.	1.00	145.00
01/17/24	John J. Lyons, V	Preparation of interview questions re: [REDACTED] complaint for [REDACTED] interview.	0.80	116.00
01/17/24	John J. Lyons, V	Preparation of interview questions re: [REDACTED] complaint for [REDACTED] interview.	0.60	87.00
01/17/24	John J. Lyons, V	Preparation of interview questions re: [REDACTED] complaint for [REDACTED] interview.	0.50	72.50
01/17/24	John J. Lyons, V	Preparation of investigation report outline.	1.00	145.00
01/17/24	John J. Lyons, V	Research for statement of applicable law on investigation report.	1.70	246.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
01/17/24	John J. Lyons, V	Draft section of investigation report summarizing interview with [REDACTED] and the allegations in connection with complaint against [REDACTED]	0.90	130.50
01/19/24	John J. Lyons, V	Conference with D. Rosendahl re: [REDACTED] interview.	0.20	29.00
01/19/24	John J. Lyons, V	Preparation for [REDACTED] interview.	0.40	58.00
01/19/24	John J. Lyons, V	Attendance at [REDACTED] interview.	0.80	116.00
01/19/24	John J. Lyons, V	Receipt, review and analysis of investigative file to determine next steps.	0.30	43.50
01/19/24	Deena B. Rosendahl	Interview Target;	0.80	116.00
01/19/24	Deena B. Rosendahl	Review file to determine next steps;	0.30	43.50
01/29/24	John J. Lyons, V	Draft investigation report: summary of interviews.	1.30	188.50
Total			12.30	\$ 1,750.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	1.10		145.00		159.50
John J. Lyons, V	Associate	10.60		145.00		1,537.00
Priscilla Periut	Para/Legal Asst	0.60		90.00		54.00
Total Professional Fees					\$	1,750.50

Fees \$ 1,750.50

CURRENT INVOICE DUE

\$ 1,750.50

Previous Balance Due

\$ 1,829.05

TOTAL AMOUNT DUE

\$ 3,579.55

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DeCotiis, McPatrick, Cole & Giffin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

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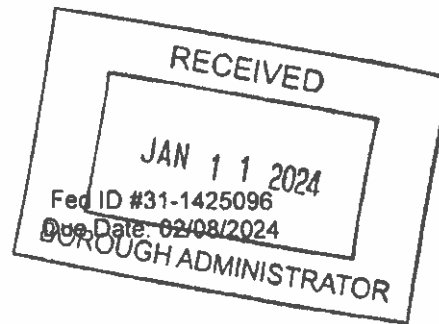
WWW.DECOTIISLAW.COM

labor

Invoice Date: 01/09/24

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Labor Counsel
Description:



File No. 22-022.2
Invoice No. 270670
Period Ending: 12/31/23

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/05/23	Deena B. Rosendahl	Emails concerning scheduling Clerical and DPW union negotiations;	0.10	14.50
12/05/23	Deena B. Rosendahl	Receipt/review of email from Administrator and resignation of Bd. Of Health Secretary;	0.20	29.00
12/05/23	Deena B. Rosendahl	Receipt/review of email concerning Health benefit waiver;	0.20	29.00
12/05/23	Deena B. Rosendahl	Research health benefit waiver;	0.70	101.50
12/05/23	Deena B. Rosendahl	Email to Administrator re: Health Benefit Waiver;	0.30	43.50
12/06/23	Deena B. Rosendahl	Call with Administrator re: employee Stipend;	0.20	29.00
12/06/23	Deena B. Rosendahl	Receipt/review of email and documents from Administrator concerning Health Benefit Waiver;	0.30	43.50
12/06/23	Deena B. Rosendahl	Revise Health Benefit Waiver application form and draft email to Administrator re: Health Benefit Waiver;	0.40	58.00
12/12/23	Deena B. Rosendahl	Email re discipline for employee;	0.20	29.00
12/26/23	Deena B. Rosendahl	Emails concerning personnel manual	0.20	29.00
Total			2.80 \$	406.00

3-01-20-18-112

FEE SUMMARY

Timekeeper	Title	Hours	Hrs At	Rate	/Hrs	Total
Deena B. Rosendahl	Partner	2.80		145.00		406.00
Total Professional Fees					\$	406.00

DISBURSEMENTS

Date	Description	Total
11/29/23	Travel - Vendor - Rosendahl, Deena B.	8.03

Total Disb.	8.03
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Fees	\$	406.00
Disbursements	\$	8.03

CURRENT INVOICE DUE	\$	414.03
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Previous Balance Due	\$	5,692.09
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TOTAL AMOUNT DUE	\$	6,106.12
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DECOTIIS

DeCotila, FitzPatrick, Cole & Giblin, LLP

OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

T: 201.928.1100 F: 201.928.0588

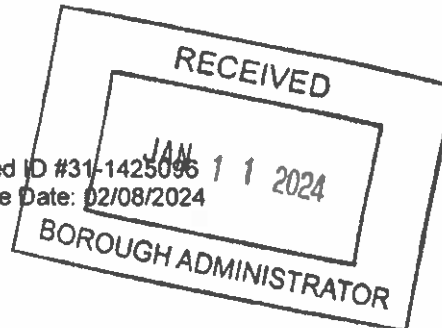
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labor

Invoice Date: 01/09/24

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

Fed ID #31-1425096
Due Date: 02/08/2024



File No. 22-022.2.2
Invoice No. 270612
Period Ending: 12/31/23

File **Fire Department / First Aid Squad Investigation**
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/01/23	Priscilla Periut	E-mail to E. Brandness regarding interview of [REDACTED]	0.10	9.00
12/04/23	Priscilla Periut	E-mail from/to E. Brandness regarding interview of [REDACTED]	0.20	18.00
12/04/23	John J. Lyons, V	Draft interview questions for [REDACTED] EEO interview.	0.50	72.50
12/05/23	Deena B. Rosendahl	Revise outline for A.D.	0.40	58.00
12/06/23	John J. Lyons, V	Review and prepare for [REDACTED] interview.	0.20	29.00
12/06/23	John J. Lyons, V	Attendance at [REDACTED] Zoom interview.	0.60	87.00
Total			2.00 \$	273.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Deena B. Rosendahl	Partner	0.40		145.00		58.00
John J. Lyons, V	Associate	1.30		145.00		188.50
Priscilla Periut	Para/Legal Asst	0.30		90.00		27.00
Total Professional Fees						\$ 273.50

3-01-20-155-112

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
28 INDEPENDENCE BOULEVARD
P.O. Box 112
LIBERTY CORNER, NJ 07938
Phone: (908) 588-1776
Fax: (908) 647-1492

Pompton Lakes/Borough of
25 Lenox Avenue
Pompton Lakes NJ 07442

Attn: Michael Carelli, Administrator

Page: 1
February 13, 2024
Account No: 2974-06080M
Invoice No. 232419

General Labor

		Previous Balance		\$4,564.30
01/02/2024	ART	Telephone call from Lt. Rodriguez regarding [REDACTED]	0.50	105.00
01/04/2024	BOS	[REDACTED] Email correspondence with client and counsel regarding matter.	0.10	21.00
	ART	Receive and review correspondence from Michael Carelli regarding [REDACTED] matter.	0.10	21.00
01/05/2024	BOS	[REDACTED] Correspondence with counsel and client regarding matter; receipt and review of contract from client; research relating to petitions for clarification.	0.60	126.00
	ART	Telephone call from/to Lt. Rodriguez regarding [REDACTED] matter.	0.20	42.00
	ART	Telephone call from/to Lt. Rodriguez regarding IA matter; receive and review correspondence from and draft correspondence to Lt. Rodriguez regarding same.	0.30	63.00
	ART	Review and assess employee association contract regarding court administrator inclusion; direct associate work.	0.30	63.00
	ART	Receive and review correspondence from and draft correspondence to Michael Carelli regarding [REDACTED] matter.	0.10	21.00
01/08/2024	BOS	[REDACTED] Continued review of 2019-2024 contract from client; legal research relating to representation petitions; email correspondence with client relating to matter.	0.80	168.00

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Fax: (908) 647-1492

Pompton Lakes/Borough of

General Labor

Page: 2
February 13, 2024
Account No: 2974-06080M
Invoice No: 232419

	ART	Receive and review correspondence from and draft correspondence to Chief Clark regarding IA matters	0.20	42.00
01/09/2024	BOS	Correspondence with counsel regarding settlement.	0.10	21.00
	ART	Conference call with Chief Clark and Mayor Serra regarding police IA matter.	0.60	126.00
01/10/2024	BOS	Phone conference with counsel regarding matter; email with client regarding matter; preparation of notes to file	0.30	63.00
01/17/2024	BOS	Phone conference with counsel regarding settlement; preparation of notes to file.	0.20	42.00
01/18/2024	ART	Receive and review correspondence from Lt. Rodriguez regarding Barahona matter; telephone call to Lt. Rodriguez regarding same; draft suspension notice; draft correspondence to Lt. Rodriguez regarding same.	0.50	105.00
01/19/2024	ART	Receive and review correspondence from and draft (2) correspondence to Lt. Rodriguez regarding matter; review IA report allegations and conclusions; review and assess PNDA; telephone call to Lt. Rodriguez regarding PNDA in Barahona matter.	0.80	168.00
01/23/2024	ART	Receive and review correspondence from and draft correspondence to Chief Clark regarding matter.	0.20	42.00
01/25/2024	ART	Conference call with Chief Clark and Mayor Sierra regarding matter.	0.80	168.00
01/29/2024	BOS	Preparation for phone conference with counsel; phone conference with counsel regarding settlement; preparation of email correspondence with counsel; preparation of notes to file	0.30	63.00
	ART	Telephone call from/to Lt. Rodriguez regarding matters.	0.40	84.00

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Pompton Lakes/Borough of

General Labor

Page: 3
February 13, 2024
Account No: 2974-06080M
Invoice No: 232419

01/31/2024	ART	Receive and review correspondence from Chief Clark and Hearing Officer Hayducka regarding [REDACTED] matter.		0.20	42.00
		For Current Services Rendered		7.60	1,596.00
			Hours	Rate	Total
	A.R. Thibault		5.20	\$210.00	\$1,092.00
	Boris Shapiro		2.40	210.00	504.00
01/08/2024		Photocopy charges throughout the period.			0.25
01/08/2024		Photocopy charges throughout the period.			0.25
		Photocopy charges throughout the period.			0.50
01/31/2024		Computerized legal research.			35.00
		Computerized legal research.			35.00
		Total Expenses Thru 01/31/2024			35.50
		Total This Invoice			1,631.50
		Total Payments Thru 02/13/2024			-2,452.55
		Balance Due			\$3,743.25

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 Fax: (908) 647-1492

Pompton Lakes/Borough of
 25 Lenox Avenue
 Pompton Lakes NJ 07442

Attn: Michael Carelli, Administrator

Page: 1
 January 25, 2024
 Account No: 2974-06080M
 Invoice No. 232283

General Labor

Previous Balance \$6,675.80

12/05/2023	BOS	[REDACTED] Phone conference with counsel regarding settlement.	0.20	41.00
	ART	Receive and review correspondence from Chief Clark regarding [REDACTED] matter; telephone call to Chief Clark regarding same.	0.20	41.00
12/06/2023	BOS	[REDACTED] Phone conference with counsel regarding terms of settlement; email correspondence with client regarding matter.	0.30	61.50
12/07/2023	BOS	[REDACTED] Correspondence with counsel regarding matter.	0.10	20.50
12/11/2023	BOS	[REDACTED] Phone conference with counsel; email correspondence with client; preparation of draft letter of expectations for [REDACTED] preparation of notes to file.	0.90	184.50
12/18/2023	ART	Receive and review correspondence from and draft correspondence to Michael Carelli regarding [REDACTED] matter.	0.30	61.50
	ART	Receive and review correspondence from Chief Clark regarding [REDACTED] matter; telephone call to Chief Clark regarding same.	0.30	61.50
12/27/2023	BOS	[REDACTED] Email correspondence with counsel regarding matter.	0.10	20.50
12/30/2023	ART	Telephone call from Lt. Rodriguez regarding [REDACTED] matter.	0.30	61.50
		For Current Services Rendered	2.70	553.50

	<u>Hours</u>	<u>Rate</u>	<u>Total</u>
A.R. Thibault	1.10	\$205.00	\$225.50
Boris Shapiro	1.60	205.00	328.00

LAW OFFICES
APRUZZESE, McDERMOTT, MASTRO & MURPHY
A PROFESSIONAL CORPORATION

SOMERSET HILLS CORPORATE CENTER
25 INDEPENDENCE BOULEVARD
P.O. Box 112
LIBERTY CORNER, NJ 07938
Phone: (908) 580-1776
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Pompton Lakes/Borough of

General Labor

Page: 2

January 25, 2024

Account No: 2974-06080M

Invoice No. 232283

Total This Invoice

553.50

Total Payments Thru 01/25/2024

-2,665.00

Balance Due

\$4,564.30

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DeCotiis, FitzPatrick, Cole & Giblin, LLP

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61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

T: 201.928.1100 F: 201.928.0588

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Invoice Date: 03/12/24

Fed ID #31-1425096

Due Date: 04/11/2024

File No. 22-022.1

Invoice No. 272107

Period Ending: 2/29/24

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File Tax Appeal Attorney
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for Adi & Sabije Veseli v. Pompton Lakes; block 11400 lot 16 (2022).	0.20	29.00
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for 745 Hamburg Turnpike LLC v. Pompton Lakes Borough; block 6703 lot 3 (2022, 2023).	0.30	43.50
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for Kefalos Corp. v. Pompton Lakes Borough; block 3000 lot 19 (2021).	0.20	29.00
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for 227 Hamburg Turnpike LLC v. Pompton Lakes; block 8300 lot 12 (2023).	0.30	43.50
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for Kimberlin, James & Catherine v. Pompton Lakes Boro; block 6700 lot 11 (2021).	0.20	29.00
02/12/24	Anthony M. Ladouce	Determine status in preparation for Judge Novin's February 13, 2024 calendar call appearance for Pompton Smith Properties LLC v. Pompton Lakes; block 6300 lot 1 (2021, 2022, 2023).	0.30	43.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/12/24	Anthony M. Ladouce	Review taxpayer's settlement offer and forward to assessor with recommendation for Adi & Sabije Veseli v. Pompton Lakes; block 11400 lot 16 (2022).	0.50	72.50
02/12/24	Anthony M. Ladouce	Review taxpayer's settlement offer and forward to assessor with recommendation for Kefalos Corp. v. Pompton Lakes Borough; block 3000 lot 19 (2021).	0.80	116.00
02/12/24	Anthony M. Ladouce	Review and analyze taxpayer's complaint for 227 Hamburg Turnpike LLC v. Pompton Lakes; block 8300 lot 12 (2023).	0.40	58.00
02/12/24	Anthony M. Ladouce	Draft substitution of attorney from Mark J. Semeraro to Anthony M. Ladouce and forward to Mr. Semeraro for his signature for 227 Hamburg Turnpike LLC v. Pompton Lakes; block 8300 lot 12 (2023).	0.30	43.50
02/12/24	Anthony M. Ladouce	Review taxpayer's settlement offer and forward to assessor with recommendation for Kimberlin, James & Catherine v. Pompton Lakes Boro; block 6700 lot 11 (2021).	0.70	101.50
02/12/24	Anthony M. Ladouce	Review taxpayer's settlement offer and forward to assessor with recommendation for Pompton Smith Properties LLC v. Pompton Lakes; block 6300 lot 1 (2021, 2022, 2023).	0.80	116.00
02/13/24	Anthony M. Ladouce	Review assessor's settlement response and email taxpayer's counsel regarding settlement for Adi & Sabije Veseli v. Pompton Lakes; block 11400 lot 16 (2022).	0.30	43.50
02/13/24	Anthony M. Ladouce	Review assessor's settlement response and email taxpayer's counsel regarding settlement for Kefalos Corp. v. Pompton Lakes Borough; block 3000 lot 19 (2021).	0.50	72.50
02/13/24	Anthony M. Ladouce	Review assessor's settlement response and email taxpayer's counsel regarding settlement for Kimberlin, James & Catherine v. Pompton Lakes Boro; block 6700 lot 11 (2021).	0.30	43.50
02/13/24	Anthony M. Ladouce	Review assessor's settlement response and email taxpayer's counsel regarding settlement for Pompton Smith Properties LLC v. Pompton Lakes; block 6300 lot 1 (2021, 2022, 2023).	0.40	58.00
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Adi & Sabije Veseli v. Pompton Lakes; block 11400 lot 16 (2022).	0.40	58.00
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for 745 Hamburg Turnpike LLC v. Pompton Lakes Borough; block 6703 lot 3 (2022, 2023).	0.40	58.00

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Kefalos Corp. v. Pompton Lakes Borough; block 3000 lot 19 (2021).	0.40	58.00
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for 227 Hamburg Turnpike LLC v. Pompton Lakes; block 8300 lot 12 (2023).	0.40	58.00
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Kimberlin, James & Catherine v. Pompton Lakes Boro; block 6700 lot 11 (2021).	0.40	58.00
02/13/24	Anthony M. Ladouce	Appear for Judge Novin's calendar call (apportioned) for Pompton Smith Properties LLC v. Pompton Lakes; block 6300 lot 1 (2021, 2022, 2023).	0.40	58.00
Total			8.90	\$ 1,290.50

FEE SUMMARY

<u>Timekeeper</u>	<u>Title</u>	<u>Hours</u>	<u>Hrs At</u>	<u>Rate</u>	<u>/Hrs</u>	<u>Total</u>
Anthony M. Ladouce	Associate	8.90		145.00		1,290.50
Total Professional Fees						\$ 1,290.50

Fees \$ 1,290.50

CURRENT INVOICE DUE \$ 1,290.50

Previous Balance Due \$ 43.50

TOTAL AMOUNT DUE \$ 1,334.00

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OFFICE

61 S. PARAMUS RD., SUITE 250

PARAMUS, NJ 07652-1236

T: 201.928.1100 F: 201.928.0588

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Invoice Date: 03/06/24

Fed ID #31-1425096

Due Date: 04/05/2024

File No. 22-022.2.2

Invoice No. 271773

Period Ending: 2/29/24

Ms. Elizabeth Brandsness
Borough of Pompton Lakes
25 Enox Avenue
Pompton Lakes, NJ 07442
VIA E-MAIL: clerk@pomptonlakes-nj.gov

File **Fire Department / First Aid Squad Investigation**
Description:

PROFESSIONAL FEES

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/01/24	John J. Lyons, V	Draft investigation report summary of factual allegations.	0.80	116.00
02/02/24	John J. Lyons, V	Draft summary of factual allegations of investigation report.	0.30	43.50
02/07/24	John J. Lyons, V	Draft summary of facts and allegations: [REDACTED]	1.10	159.50
02/07/24	John J. Lyons, V	Draft summary of allegations and facts re: [REDACTED]	1.50	217.50
02/08/24	John J. Lyons, V	Draft summary of factual allegations for Investigation Report. [REDACTED]	2.10	304.50
02/08/24	John J. Lyons, V	Draft Investigation Report summary of facts and allegations [REDACTED] and [REDACTED]	2.20	319.00
02/09/24	John J. Lyons, V	Draft investigation report: [REDACTED] interview summary and factual allegations.	0.50	72.50
02/09/24	John J. Lyons, V	Draft [REDACTED] factual allegations and interview summary for Investigation Report	0.50	72.50
02/12/24	John J. Lyons, V	Draft investigation report: summary of facts and allegations [REDACTED] and [REDACTED] interviews.	2.00	290.00
02/13/24	John J. Lyons, V	Draft summary of interview with [REDACTED] for Investigation report.	1.00	145.00
02/13/24	John J. Lyons, V	Draft summary of interview with [REDACTED] for investigation report.	1.30	188.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/13/24	John J. Lyons, V	Draft summary of interview with [REDACTED] for investigation report.	1.50	217.50
02/14/24	John J. Lyons, V	Research authority of Borough over Fire Department operations and personnel actions	0.50	72.50
02/14/24	John J. Lyons, V	Draft section of investigation report on Borough's jurisdiction.	1.00	145.00
02/14/24	John J. Lyons, V	Draft statement of applicable law re: LAD and hostile work environment.	0.50	72.50
02/14/24	John J. Lyons, V	Research LAD and case law applicable to use of racial epithets outside the presence of the complainant.	0.50	72.50
02/14/24	John J. Lyons, V	Draft governing law section of investigation report: LAD.	0.70	101.50
02/14/24	John J. Lyons, V	Draft findings of fact re: [REDACTED] allegations against D. Dakake.	1.00	145.00
02/14/24	John J. Lyons, V	Research degrees of control of Borough over FAS and FD for volunteer conduct analysis.	0.80	116.00
02/14/24	John J. Lyons, V	Draft findings and conclusions re: [REDACTED] complaint.	1.10	159.50
02/15/24	John J. Lyons, V	Draft jurisdiction statement on investigation report.	1.10	159.50
02/15/24	John J. Lyons, V	Draft findings section re: [REDACTED]	1.70	246.50
02/15/24	John J. Lyons, V	Draft findings section re: [REDACTED]	1.80	261.00
02/15/24	John J. Lyons, V	Draft general findings section VI(D)	0.30	43.50
02/15/24	John J. Lyons, V	Draft recommendations section of investigation report.	0.40	58.00
02/15/24	John J. Lyons, V	Review and revise investigation report.	0.70	101.50
02/16/24	Deena B. Rosendahl	Revise/edit report;	4.50	652.50
02/19/24	John J. Lyons, V	Review and revise draft investigation report, supplementing sections on interview summaries and the procedures to follow for Borough Council involvement in Fire Department disciplinary hearing, if any.	2.00	290.00
02/19/24	John J. Lyons, V	Revise and edit substantive law and procedural sections of investigation report, and draft section on policy overlap between Fire Department and Borough.	1.30	188.50
02/19/24	John J. Lyons, V	Review and revise investigation report second draft for spelling, grammar, syntax and clarity.	0.70	101.50
02/19/24	John J. Lyons, V	Revision and update of LAD analysis re: [REDACTED] complaint findings on investigation report.	0.50	72.50
02/20/24	Deena B. Rosendahl	Conference call with Mayor;	0.50	72.50

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
02/20/24	Deena B. Rosendahl	Revise/finalize report;	2.00	290.00
02/20/24	John J. Lyons, V	Conference call with D. Rosendahl and Mayor re: investigation and next steps.	0.30	43.50
02/20/24	John J. Lyons, V	Continue reviewing and finalizing investigation report re: structure of report, format, and general conclusions/recommendations.	1.10	159.50
02/21/24	Deena B. Rosendahl	Update/finalize report;	0.50	72.50
02/21/24	John J. Lyons, V	Draft remand letter to Fire Department as to each complaint investigated.	2.30	333.50
02/21/24	John J. Lyons, V	Draft determination letter for [REDACTED]	1.10	159.50
02/21/24	John J. Lyons, V	Draft determination letter for [REDACTED]	0.50	72.50
02/21/24	John J. Lyons, V	Draft determination letter to [REDACTED]	0.60	87.00
02/21/24	John J. Lyons, V	Draft determination letter to [REDACTED]	0.50	72.50
02/21/24	John J. Lyons, V	Draft determination letter to [REDACTED]	0.40	58.00
02/21/24	John J. Lyons, V	Review and revise determination letters to [REDACTED]	0.30	43.50
02/21/24	John J. Lyons, V	Review and revise letter of remand to Fire Department.	0.20	29.00
02/22/24	Deena B. Rosendahl	Revise determination letter to [REDACTED]	0.30	43.50
02/22/24	Deena B. Rosendahl	Finalize [REDACTED] determination letter;	0.30	43.50
02/22/24	Deena B. Rosendahl	Revise and finalize determination letters for [REDACTED] and [REDACTED]	0.50	72.50
02/23/24	Deena B. Rosendahl	Finalize determination letters and referral letter;	2.00	290.00
02/23/24	Deena B. Rosendahl	Finalize Report;	0.70	101.50
02/23/24	John J. Lyons, V	Review and revise remand and determination letters to finalize prior to issuance.	1.10	159.50
02/23/24	John J. Lyons, V	Review and revise investigation report to finalize for issuance.	0.50	72.50
02/26/24	John J. Lyons, V	Finalize draft version of investigation report and send to M. Carelli for Administrator's review prior to issuance.	0.30	43.50
Total			51.90 \$	7,525.50

FEE SUMMARY

Timekeeper	Title	Hours	Hrs At	Rate	/Hrs	Total
Deena B. Rosendahl	Partner	11.30		145.00		1,638.50
John J. Lyons, V	Associate	40.60		145.00		5,887.00
Total Professional Fees					\$	7,525.50

Fees	\$	7,525.50
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CURRENT INVOICE DUE	\$	7,525.50
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Previous Balance Due	\$	3,579.55
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TOTAL AMOUNT DUE	\$	<u>11,105.05</u>
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