



Haledon Police Department

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Office of Professional Standards

2018 Internal Affairs Index File

File#	Accused Member	Complainant	Allegation	Status
2018-1			Demeanor Complaint	Exonerated
2018-2			Harassment	Not Sustained
2018-3			Demeanor Complaint	Exonerated
2018-3			Demeanor Complaint	Exonerated
2018-4			Absence from Duty	Sustained
2018-4			Demeanor Complaint	Exonerated
2018-5			Demeanor Complaint	Exonerated
2018-6			Demeanor Complaint	Exonerated
2018-7			Conduct Unbecoming of a Public Employee	Unfounded
2018-8			Reasonable Suspicion Drug Test	Exonerated
2018-9			Excessive Force	Exonerated
2018-9			Excessive Force	Exonerated
2018-10			Demeanor Complaint	Exonerated
2018-11			CJIS Violation	Sustained

Disposition Key

Sustained:

A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training.

Unfounded:

A preponderance of the evidence shows that the alleged misconduct did not occur.

Exonerated:

A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training.

Not Sustained:

Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

Administratively Closed:

In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be categorized as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to disposition of the complaint or a policy failure is identified.

“An annual report summarizing the types of complaints received and the dispositions of those complaints shall be made available to the public. This report can be statistical in nature, and the names of the complainants and subject officers shall not be published.” –New Jersey Attorney General Internal

Affairs Policy and Procedures

