



Haledon Police Department
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 Haledon, New Jersey 07508
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Office of Professional Standards

2016 Internal Affairs Index File

<u>File#</u>	<u>Accused Member</u>	<u>Complainant</u>	<u>Allegation</u>	<u>Status</u>
2016-1			Demeanor Complaint	Sustained
2016-2			Demeanor Complaint	Not Sustained
2016-3			Demeanor Complaint	Not Sustained
2016-4			Harassment	Unfounded
2016-5			Harassment (D.V.)	Administratively Closed
2016-6			Demeanor Complaint	Exonerated
2016-7			Demeanor Complaint	Exonerated
2016-8			Demeanor Complaint	Unfounded
2016-9			Refusal to Submit Urine Sample for Reasonable Suspicion Test	Sustained
2016-10			Demeanor Complaint	Not Sustained
2016-11			Unlawful Entry	Exonerated
2016-12			Accidental Discharge of Firearm (Off Duty)	Exonerated
2016-13			Neglect of Duty & Failure to Follow Supervisor's Directions	Sustained
2016-14			Off Duty Domestic Violence (Burglary/Criminal Mischief)	Sustained
2016-15			Demeanor Complaint	Not Sustained
2016-16			Discharge of Firearm to Dispatch Injured Deer	Exonerated
2016-18			Harassment/Disorderly Conduct (Off Duty)	Sustained
2016-19			Disorderly Conduct (Off Duty)	Sustained
2016-20			Demeanor Complaint	Unfounded

Disposition Key

Sustained: A preponderance of the evidence shows that an employee violated agency rules, regulations, protocols, standard operating procedures, directives, or training.

Unfounded: A preponderance of the evidence shows that the alleged misconduct did not occur.

Exonerated: A preponderance of the evidence shows that the alleged conduct did occur, but did not violate rules, regulations, standard operating procedures, directives, or training;

Not Sustained: Based upon the preponderance of evidence standard, there is insufficient evidence to decide whether the alleged misconduct occurred.

Administratively Closed: In some cases, the complaint or Investigation is closed prior to reaching a disposition. These should be categorized as "Administratively Closed." Examples include situations when a complainant voluntarily requests that a complaint be withdrawn, the subject officer terminates his or her employment prior to disposition of the complaint or a policy failure is identified.

“An annual report summarizing the types of complaints received and the dispositions of those complaints shall be made available to the public. This report can be statistical in nature, and the names of the complainants and subject officers shall not be published.” –New Jersey Attorney General Internal Affairs Policy and Procedures

