



BOROUGH OF RUMSON

POLICE DEPARTMENT

80 EAST RIVER ROAD RUMSON, NEW JERSEY 07760
(732)842-0500 • FAX (732)842-1715

Scott A. Paterson
Chief of Police

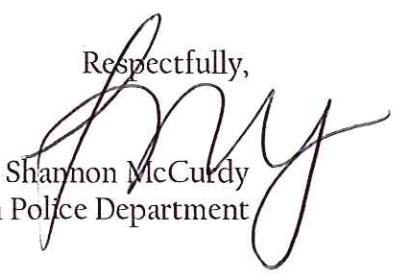
ASK NJ Media Co.

July 18, 2018

To Whom It May Concern,

Enclosed please find the records available with the Rumson Police Department in regards to the attached request. If you need anything else, please let me know.

Respectfully,


Shannon McCurdy
Rumson Police Department

1

This is a request for public records made under OPRA and the common law right of access. Please acknowledge receipt of this message.

Records requested:

All police CAD reports for the day of Wednesday, 7-4-2018.

- Please see attached dispatch Call Reason Breakdown entries for July 4, 2018

Call Reason Breakdown

Call Reason	Self	Disp	Total	%	Avg. Arrive	Avg. Time @ Scene
ALARM, BURGLAR Action: False Alarm = 2	0	2	2	6.9	2.50	6.50
ALARM, FIRE Action: False Alarm = 1	0	1	1	3.4	3.00	3.75
ASSIST OTHER AGENCY Action: Services Rendered = 1	0	1	1	3.4	1.00	36.50
BUILDING CHECK-OTHER PROPERTY Action: Services Rendered = 1	1	0	1	3.4	0	5.00
DEER COMPLAINT Action: Services Rendered = 1	0	1	1	3.4	3.00	18.00
DISTURBANCE Action: Could Not Locate = 1	0	1	1	3.4	0.50	6.00
DOMESTIC DISTURBANCE Action: *Arrest(s) Made = 1	0	1	1	3.4	1.00	119.25
MEDICAL EMERGENCY Action: Transported to Hospital = 1	0	1	1	3.4	1.00	22.00
MOTOR VEHICLE STOP Action: Verbal Warning = 7	7	0	7	24.1	0	4.29
NOISE COMPLAINT Action: Services Rendered = 1	0	1	1	3.4	7.00	10.00
NOTIFICATION Action: Services Rendered = 1	1	0	1	3.4	0	31.00
Park Closed Action: Building Checked/Secured = 2	2	0	2	6.9	0	1.00
PARKING VIOLATIONS Action: Services Rendered = 1	0	1	1	3.4	0	0
Park Opened Action: Services Rendered = 1	1	0	1	3.4	0	0.00
RADAR Action: Services Rendered = 3	3	0	3	10.3	0	18.67
TRAFFIC SAFETY - OTHER Action: Removed Hazard = 1	1	0	1	3.4	0	0.00
Morphotrak Action: Services Rendered = 1	0	1	1	3.4	0	0
SUSPICIOUS PERSON Action: Services Rendered = 1	1	0	1	3.4	1.00	14.00
SUSPICIOUS VEHICLE Action: Services Rendered = 1	1	0	1	3.4	0	3.00
TOTAL	18	11	29	100	2.25	13.69

Call Action Breakdown

<u>Call Action</u>	<u>Self Init</u>	<u>Dispatched</u>	<u>Total</u>	<u>%</u>
*Arrest(s) Made	0	1	1	3.4
Building Checked/Secured	2	0	2	6.9
Could Not Locate	0	1	1	3.4
False Alarm	0	3	3	10.3
Removed Hazard	1	0	1	3.4
Services Rendered	8	5	13	44.8
Transported to Hospital	0	1	1	3.4
Verbal Warning	7	0	7	24.1
TOTAL	18	11	29	100

Operator Race And Sex Breakdown

<u>Sex</u>	<u>Total</u>	<u>%</u>
Not Specified	5	50.0
Male	3	30.0
Female	2	20.0
Unknown	0	0.0
TOTAL	10	100

<u>Race</u>	<u>Total</u>	<u>%</u>
Not Specified	5	50.0
Asian/Pacific Islander	0	0.0
Black	0	0.0
American Indian/Alaskan Native	0	0.0
White	0	0.0
Unknown	5	50.0
TOTAL	10	100

<u>Ethnicity</u>	<u>Total</u>	<u>%</u>
Not Specified	5	50.0
Hispanic	0	0.0
Not Hispanic	0	0.0
Unknown	5	50.0
TOTAL	10	100

Case Assignment Breakdown

<u>Type Of Case</u>	<u>Total</u>	<u>%</u>
Incidents	0	0.0%
Accidents	0	0.0%
Arrests	1	100.0%
Citations	0	0.0%
EMS	0	0.0%
Field Interviews	0	0.0%
Fire Incidents	0	0.0%
TOTAL	1	100.0%

Percent of Calls Where Case Num. Assigned: 3.4%

Man Hours By Call Arrive To Clear

Rumson Police Department
Dispatch Analysis

Page: 3
Printed: 07/16/2018

<u>Call Reason</u>	<u>Total</u>	<u>%</u>
ALARM, BURGLAR	17 min	1.9
ALARM, FIRE	15 min	1.7
ASSIST OTHER AGENCY	1 hr 13 min	8.2
BUILDING CHECK-OTHER PROPERTY	5 min	< 1
DEER COMPLAINT	54 min	6.0
DISTURBANCE	6 min	< 1
DOMESTIC DISTURBANCE	7 hr 57 min	53.3
MEDICAL EMERGENCY	1 hr 28 min	9.8
MOTOR VEHICLE STOP	30 min	3.4
NOISE COMPLAINT	10 min	1.1
NOTIFICATION	31 min	3.5
Park Closed	2 min	< 1
RADAR	56 min	6.3
SUSPICIOUS PERSON	28 min	3.1
SUSPICIOUS VEHICLE	3 min	< 1
Total	14 hr 55 min	100.0

Special Reporting Area Breakdown

<u>Special Reporting Area</u>	<u>Total</u>	<u>%</u>
None	23	79.3
School Property	1	3.4
West Park	4	13.8
W. River Business Dist.	1	3.4
Total	29	100.0

Special Studies Breakdown

2

This is a request for public records made under OPRA and the common law right of access. Please acknowledge receipt of this message.

Records requested:

1. A copy of policies and/or procedures regulating the Rumson Police Department's public facebook page, any and all Rumson Police Department's policies regarding the maintenance and/or content retention of township maintained social media forums.
 2. List(s) of names of people who are/were hidden, blocked, banned from the Rumson Police Department's public facebook page.
 3. List(s) of any deleted, hidden, blocked, banned comments that were on the Rumson Police Department's Office's public facebook page for the time period of 1-1-2018 to 7-13-2018.
 4. List(s) of the authors' names of any deleted, hidden, blocked, banned comments that were on the Rumson Police Department's public facebook page for the time period of 1-1-2018 to 7-13-2018.
 5. Copies of all messages and author's names sent via the Rumson Police Department's facebook messenger and responses for the time period of 1-1-2018 to 7-13-2018.
 6. Name and rank and/or position title of the Rumson Police Department employee(s) responsible for maintaining any and all Rumson Police Department's social media forums.
 7. Any emails sent to/from the employee(s) in question regarding the deleting/removing of content, or the limiting of access to content on any and all social media forums for the time period of 1-1-2018 to 7-13-2018.
- Attached please find records requested from the Detective Division

1. A copy of policies and/or procedures regulating the Rumson Police Department's public facebook page, any and all Rumson Police Department's policies regarding the maintenance and/or content retention of township maintained social media forums.

Directive #GO-1342-2015-0001

2. List(s) of names of people who are/were hidden, blocked, banned from the Rumson Police Department's public Facebook page.

Duke Cannon 10/6/2015

3. List(s) of any deleted, hidden, blocked, banned comments that were on the Rumson Police Department's Office's public Facebook page for the time period of 1-1-2018 to 7-13-2018.

Nothing deleted or blocked between this time frame.

4. List(s) of the authors' names of any deleted, hidden, blocked, banned comments that were on the Rumson Police Department's public Facebook page for the time period of 1-1-2018 to 7-13-2018.

N/A- No criteria found.

5. Copies of all messages and author's names sent via the Rumson Police Department's facebook messenger and responses for the time period of 1-1-2018 to 7-13-2018.

See attached.

6. Name and rank and/or position title of the Rumson Police Department employee(s) responsible for maintaining any and all Rumson Police Department's social media forums.

Lt. Christopher York

Sgt. Anthony Ciambrone

Sgt. Christopher Isherwood (Administrator of Page**)**

Det. Cody Lovgren

7. Any emails sent to/from the employee(s) in question regarding the deleting/removing of content, or the limiting of access to content on any and all social media forums for the time period of 1-1-2018 to 7-13-2018.

N/A- No Emails found.



RUMSON POLICE DEPARTMENT

DIRECTIVE #: GO-1342-2015-0001			EFFECTIVE DATE: 05/01/2015		
SUBJECT: Department and Personal Social Media Sites			ACCREDITATION STANDARD:		
ISSUING AUTHORITY: Chief Scott A. Paterson			REVIEW DATE: 05/01/2016		
SOURCE DOCUMENTS:			SPECIAL INSTRUCTIONS:		
AUTHOR: Lt. Christopher J. York					
APPLICABILITY: All			NUMBER of PAGES: 7		
DISTRIBUTION: Written & Electronic			SUPERCEDES ORDER		
REVISIONS					
DATE:	PAGE(s)	SECTION(s)	DATE:	PAGE(s)	SECTION(s)

I. PURPOSE

This department recognizes that individuals utilize social media sites to receive news alerts in a timely manner regarding issues impacting their quality of life. The Rumson Police Department endorses the secure use of social media to enhance communication, collaboration, and information exchange; streamline processes; and foster productivity. This policy establishes this department's position on the utility and management of social media and provides guidance on its management, administration, and oversight. This policy is not meant to address one particular form of social media, rather social media in general, as advances in technology will occur and new tools will emerge.

II. POLICY

Social media provides a new and potentially valuable means of assisting the department and its personnel in meeting community outreach, problem-solving, investigative, crime prevention, and related objectives. This policy identifies potential uses that may be explored or expanded upon as deemed reasonable by administrative and supervisory personnel. The department also recognizes the role that these tools play in the personal lives of some department personnel. The personal use of social media can have bearing on departmental personnel in their official capacity. As such, this policy provides information of a precautionary nature as well as prohibitions on the use of social media by department personnel.

III. DEFINITIONS

Blog: A self-published diary or commentary on a particular topic that may allow visitors to post responses, reactions, or comments. The term is short for "Web log."

Page: The specific portion of a social media website where content is displayed, and managed by an individual or individuals with administrator rights.

Post: Content an individual shares on a social media site or the act of publishing content on a site.

Profile: Information that a user provides about himself or herself on a social networking site.

Social Media: A category of Internet-based resources that integrate user-generated content and user participation. This includes, but is not limited to, social networking sites (Facebook, Myspace), microblogging sites (Twitter, Nixle), photo- and video-sharing sites (Flickr, YouTube, Instagram, Snapchat), wikis (Wikipedia), blogs, and news sites (Digg, Reddit).

Social Networks: Online platforms where users can create profiles, share information, and socialize with others using a range of technologies.

Speech: Expression or communication of thoughts or opinions in spoken words, in writing, by expressive conduct, symbolism, photographs, videotape, or related forms of communication.

Web 2.0: The second generation of the World Wide Web focused on shareable, user-generated content, rather than static web pages. Some use this term interchangeably with social media.

Wiki: Web page(s) that can be edited collaboratively.

IV. ON-THE-JOB USE

A. Department-Sanctioned Presence

1. Determine strategy

- a. Where possible, each social media page shall include an introductory statement that clearly specifies the purpose and scope of the agency's presence on the website.
- b. Where possible, the page(s) should link to the department's official website.

- c. Social media page(s) shall be designed for the target audience(s) such as residents, business owners, youth or potential police recruits.
- d. The social media page shall be a "Fan" or "Like" platform page open to the public, without the user having to friend request or approve. This shall also prevent the administrators of the department social media page from accessing personal information and pictures of the individuals requesting to "Like" the page in order to receive Rumson Police Department postings.

2. Procedures

- a. All department social media sites or pages shall be approved by the Chief of Police or his or her designee in chain of command succession. The page shall be administered by an assigned officer(s) with knowledge in social media technology. All Desk Officers shall have access to post information to the social media page in accordance with this policy.
- b. Postings to the social media page shall be made simultaneously anytime a residential NIXLE, CODERED, and/or AM Radio message is sent/broadcasted. The text posted shall be the same as the text utilized for the above mentioned media formats. This will increase the notification capabilities to the residents and promote continuity of the message being disseminated.
- c. Any other information posted to the social media page must be approved by the Chief of Police or his/her designee in chain of command succession.
- b. Where possible, social media pages shall clearly indicate they are maintained by the department and shall have department contact information prominently displayed.
- c. Social media content shall adhere to applicable laws, regulations, and policies, including all information technology and records management policies.
 - (1) Content is subject to public records laws. Relevant records retention schedules apply to social media content.
 - (2) Content must be managed, stored, and retrieved to comply with open records laws and e-discovery laws and policies.
- d. Where possible, social media pages should state that the opinions expressed by visitors to the page(s) do not reflect the opinions of the department.

(1) Pages shall clearly indicate that posted comments will be monitored and that the department reserves the right to remove obscenities, off-topic comments, and personal attacks.

(2) Pages shall clearly indicate that any content posted or submitted for posting is subject to public disclosure.

3. Department-Sanctioned Use

a. Department personnel representing the department via social media outlets shall do the following:

(1) Conduct themselves at all times as representatives of the department and, accordingly, shall adhere to all department standards of conduct and observe conventionally accepted protocols and proper decorum.

(2) Identify themselves as a member of the department.

(3) Not make statements about the guilt or innocence of any suspect or arrestee, or comments concerning pending prosecutions, nor post, transmit, or otherwise disseminate confidential information, including photographs or videos, related to department training, activities, or work-related assignments without express written permission.

(4) Not conduct political activities or private business.

b. The use of any computer by department personnel to access the social media page is prohibited without authorization.

c. Department personnel use of personally owned devices to manage the department's social media activities or in the course of official duties is prohibited without express written permission.

d. Employees shall observe and abide by all copyright, trademark, and service mark restrictions in posting materials to electronic media.

B. Potential Uses

Social media is a valuable investigative tool when seeking evidence or information about:

a. missing persons;

b. wanted persons;

c. photos or videos of a crime posted by a participant or observer.

d. Road Closures

e. Weather Related Emergencies

f. Traffic Enforcement Campaigns (Click it or Ticket, Drive Sober or Get Pulled Over)

g. Public Safety Alerts (Lock Doors, Car Burglaries, etc)

f. Ordinance Reminders (Construction, Parking, etc)

h. Police Blotter

C. Prohibited Uses

Under no circumstances shall the department social media page shall be utilized to harass, stalk, discriminate, or defame any individual, business, organization, group, or be utilized in any manner not defined in this policy.

V. PERSONAL USE

A. Precautions and Prohibitions

Barring state law or binding employment contracts to the contrary, department personnel shall abide by the following when using personal social media sites.

1. Department personnel are free to express themselves as private citizens on social media sites to the degree that their speech does not impair working relationships of this department for which loyalty and confidentiality are important, impede the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception of the department.
2. As public employees, department personnel are cautioned that speech on- or off-duty, made pursuant to their official duties -- that is, that owes its existence to the employee's professional duties and responsibilities -- is not protected speech under the First Amendment and may form the basis for discipline if deemed detrimental to the department. Department personnel should assume that their speech and related activity on social media sites will reflect upon their office and this department.
3. Department personnel shall not post, transmit, or otherwise disseminate any information to which they have access as a result of their employment without written permission from the chief executive or his or her designee.
4. For safety and security reasons, department personnel are cautioned to utilize the highest security settings allowing only friends and authorized individuals to view their personal information. Department personnel shall not post information

pertaining to any other member of the department without their permission. As such, department personnel are cautioned not to do the following:

- a. Display department logos, uniforms, or similar identifying items on any public portion of their personal web pages or social media accounts.
- b. Officers who are, or who may reasonably be expected to work in undercover operations, shall not post any form of visual or personal identification, and are strongly advised to deactivate any social media page while assigned in this capacity.

5. When using social media, department personnel should be mindful that their speech becomes part of the worldwide electronic domain. Therefore, adherence to the department's code of conduct is required in the personal use of social media. In particular, department personnel are prohibited from the following:

- a. Speech containing obscene or sexually explicit language, images, or acts and statements or other forms of speech that ridicule, malign, disparage, or otherwise express bias against any race, any religion, or any protected class of individuals.
- b. Speech involving themselves or other department personnel reflecting behavior that would reasonably be considered reckless or irresponsible.

6. Engaging in prohibited speech noted herein, may provide grounds for undermining or impeaching an officer's testimony in criminal proceedings. Department personnel thus sanctioned are subject to discipline up to and including termination of office.

7. Department personnel may not divulge information gained by reason of their authority; make any statements, speeches, appearances, and endorsements; or publish materials that could reasonably be considered to represent the views or positions of this department without express authorization.

8. Department personnel should be aware that they may be subject to civil litigation for

- a. publishing or posting false information that harms the reputation of another person, group, or organization (defamation);
- b. publishing or posting private facts and personal information about someone without their permission that has not been previously revealed to the public, is not of legitimate public concern, and would be offensive to a reasonable person;
- c. using someone else's name, likeness, or other personal attributes without that person's permission for an exploitative purpose; or

d. publishing the creative work of another, trademarks, or certain confidential business information without the permission of the owner.

9. Department personnel should be aware that privacy settings and social media sites are constantly in flux, and they should never assume that personal information posted on such sites is protected.

10. Department personnel should expect that any information created, transmitted, downloaded, exchanged, or discussed in a public online forum may be accessed by the department at any time without prior notice.

11. Reporting violations -- Any employee becoming aware of or having knowledge of a posting or of any website or web page in violation of the provision of this policy shall notify his or her supervisor immediately for follow-up action.

VI. This order shall become effective immediately upon execution and issuance.

ORDER EXECUTED and ISSUED this ____ day of _____ 2014.

Scott A. Paterson
Chief of Police

Statement on page regarding posting and content

The Borough of Rumson Police Department Facebook page was created to connect with the residents of our community and provide information on happenings in the Borough.

DO NOT REPORT ANY EMERGENCIES OR CALLS FOR SERVICE ON THIS PAGE
Dial 732-842-0500 or 911.

Rumson Police Department Facebook Terms:

This is the official Facebook page for the Borough of Rumson Police Department. Posts or information posted on this page do not necessarily reflect the opinions of the Borough of Rumson Police Department, or the Borough of Rumson itself. This page will provide a place for informal discussion, and disclosure of pertinent information in, or relating to the Borough to include:

- Community related events
- Traffic issues
- Alerts of criminal activity
- Local and National Police related news
- General areas of concern

THIS PAGE WILL BE MONITORED ON A DAILY BASIS

DISCLAIMER: The Rumson Police Department may remove posts or content listed below:

- We do not endorse any advertisements that may appear on this page
- Profane, racist or offensive comments
- Posts that meet certain requirements may be reported to the site host (Facebook), or investigated if criminal in nature.
- Offensive comment may not be immediately removed, but will be taken down within 24 hours of posting.

Private messages will be replied to as soon as manpower allows. Questions posed that need to be referred to administration may take longer for a response. Any content posted to this page is subject to public disclosure.



Nick Lenczyk
Mark as done

01/16/2017 10:49PM



Annual FHFD Spaghetti Dinner

Saturday, January 28th
Fair Haven Firehouse
River Road, Fair Haven

5:00 - 8:00 pm

Bring a friend. Bring a neighbor. Bring your appetite.

Children: \$5.00

Adults: \$10.00

ALL YOU CAN EAT:

Spaghetti and Meatballs
Italian Bread
Salad
Assortment of Desserts
Soda, Coffee, Tea
BYOB





Dieter Hoffmeister
Mark as done

FEB 27TH, 12:33PM



Wie lauten die Preise für deine Services?

Please see attached Eric Giglione of Rumson, N.J filming his wife texting and drivingfil<http://dailylockerroom.com/2018/02/27/attend-to-the-details/>

Attachment Unavailable

This attachment may have been removed or the person who shared it may not have permission to share it with you.

(Authors page no longer exists – RPD)



Ro Walsh
Mark as done

MAY 9TH, 11:06PM



if no one comes forward to claim that adorable poochy, I can give her a loving home. I have a little dog and she would love a playmate „ I live in Edison, retired nurse and my husband is a VP of a company here in Edison. Would be greatly loved and cared for.

MAY 12TH, 9:12AM

Borough of Rumson Police Department

He was reunited with his owners. Thanks for the offer!



Alexandra Smith
Mark as done

JUN 3RD, 12:23AM



Kids are yelling down at Rogers park for the last 15-30 minutes. It's late. They seem agitated



Mike Harry Dolan

Mark as done

JUL 6TH, 2:22PM



<https://www.facebook.com/140205662814411/posts/1069940786507556/>

Click here to support Please Help Dwayne & the Reeveys organized by Friends of the Reeveys
On the 4th of July, Dwayne Reevey - our beloved friend, father, husband, neighbor, Fair Haven Police Officer and all around role model - broke his neck while swimming in the ocean. He heroically and miraculously walked himself out of the ocean to safety before being rushed to the hospital, wher...

gofundme.com

3

This is a request for public records made under OPRA and the common law right of access. Please acknowledge receipt of this message.

Records requested:

1. Copy(s) of Rumson Police Department SOPs/General Orders/Directives/Policies/Rules/Regulations referencing and in regards to the practice of police officers identifying themselves by name and/or badge number to members of the general public when requested, and/or by individuals the police officers make contact with in the course of their duties, when requested by those individuals.

Please refer to Borough of Rumson Police Department Rules & Regulations: Section G. #6

2. Copy(s) of Rumson Police Department SOPs/General Orders/Directives/Policies/Rules/Regulations referencing and in regards to the display of name tags, name plates, name patches, badges, and/or badge numbers.

Please refer to Borough of Rumson Police Department Rules & Regulations: Section G. #5

3. Copy(s) of Rumson Police Department SOPs/General Orders/Directives/Policies/Rules/Regulations referencing and in regards to the conduct of police officers when engaging/making contact with the public.

Please refer to Borough of Rumson Police Department Rules & Regulations: Section J. #1-6

4. A copy of all of the SOPs/General Orders/Directives/Policies/Rules/Regulations that are currently in place as of 8-1-2016 from the Rumson Police Department regarding public photography and/or video recording of government buildings and within publically accessible areas of Government Buildings.

N/A Does not exist

5. A copy of all of the SOPs/General Orders/Directives/Policies/Rules/Regulations that are currently in place as of 8-1-2016 from the Rumson Police Department regarding public photography and/or video recording of military facilities and critical infrastructures.

N/A Does not exist

Borough of Rumson Police Department

Rules & Regulations & **Internal Affairs/Discipline Policy**



Richard E. Tobias
Chief of Police

*Property of the
Rumson Police Department
51 Center Street
Rumson, New Jersey 07760
732-842-0500*

G. Uniforms, appearance and identification

1. Regulation Uniforms Required. All police officers and uniformed civilians shall maintain uniforms prescribed in department policy and procedure. Uniforms shall be kept neat, clean and well-pressed at all times.

2. Manner of Dress on Duty. Employees shall wear the uniform or civilian clothing on duty as prescribed by department policy and procedure for the employee's current assignment.

3. Wearing Jewelry on Duty. Police officers on duty shall not wear loose fitting jewelry which may be grasped during a struggle or which can inflict injury or retard the mobility of the officer. This provision shall not prohibit non-uniform officers on duty from wearing jewelry appropriate for the conditions of their current assignment in accordance with department policy.

4. Personal Appearance. Employees, while on duty, shall be neat and clean in person, with uniform or clothes clean and pressed. This provision shall not prohibit non-uniform officers on duty from dressing appropriately for the conditions of their current assignment in accordance with department policy.

② 5. Wearing or Carrying Identification. Employees shall wear or carry their department identification at all times, provided that it is practical under the circumstances.

① 6. Identification as Police Officer. Except when impractical or where the identity is obvious, police officers shall identify themselves by displaying the official badge or identification card before taking police action.

H. Department equipment and property

1. Equipment on duty. Employees shall carry all equipment on duty as prescribed in department policy and procedure based on their assignment.

2. Equipment off duty. Employees shall carry equipment off duty as prescribed in department policy and procedure based on their assignment.

3. Firearms. Employees shall follow department policy and procedure on the care and handling of firearms.

4. Department Property and Equipment. Employees are responsible for the proper care of department property and equipment assigned to them or used by them in the course of duty.

5. Use of Department Property and Equipment. Employees shall *not* use any department property or equipment for personal business or pleasure.

b. Under Suspension. Any employee under suspension shall immediately surrender their identification, firearm (if applicable), and all other department property to the appropriate supervisor pending disposition of the case.

I. Communications, correspondence

1. Restrictions. Employees shall:

a. Not use department letterheads for private correspondence.

b. Only send correspondence out of the department under the direction of the appropriate supervisor.

2. Forwarding Communications. Any employee who receives a written communication for transmission to another employee shall forward same without delay.

3. Use of Department Address. Employees shall not use the department as a mailing address for private purposes. The department address shall not be used for any private vehicle registration or driver license.

4. Telephones. Department telephone equipment may not be used for personal use involving toll charges without the express approval of a supervisor.

5. Radio Discipline. Employees operating the police radios shall strictly observe the procedures and restrictions for such operations as set forth in department policy and procedure and by the Federal Communications Commission.

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J. Conduct toward public

1. Courtesy. Employees shall be courteous and orderly in their dealings with the public. They shall perform their duties politely, avoiding profane language and shall always remain calm regardless of provocation.

2. Request for Identification. Upon request, employees are required to supply their name and identification number in a courteous manner.

3. Impartiality. Employees shall not exhibit bias or favoritism toward any person because of race, sex, sexual orientation, creed, color, national origin, ancestry, influence or political affiliation.

4. Use of Derogatory Terms. Employees shall not use language that is derogatory to anyone because of race, sex, sexual orientation, creed, color, national origin, ancestry, or influence.

5. Affiliation with Certain Organizations Prohibited. No employee shall knowingly become a member of any organization which advocates the violation of law, or which professes hatred, prejudice, or oppression against any racial or religious group or political entity, except when necessary in the performance of duty and at the direction of the Chief of Police.

6. Representing the Police Department. Employees shall not give public speeches or demonstrations on behalf of the department, nor shall they endorse any product or service as a representative of the department, without prior approval from the Chief of Police.

K. Political activities

1. Employees shall not be candidates for or hold office in elective public positions or political organizations within or inclusive of the jurisdiction in which they are employed unless authorized to do so by the county prosecutor.

2. Employees may contribute funds or any other thing of value to candidates for public office subject to the provision of law governing such contributions.

3. Employees shall not engage in any political activity while on duty, or while in uniform, or at any other time if to do so would conflict with their duties or impair their ability to perform their duties.

4. Employees shall not directly or indirectly use or attempt to use their official position to influence the political activity of another person.

5. Employees shall not engage in any polling duties except in the performance of their official duties.

6. Employees shall not display any political material on any government property or on their person while on duty or in uniform.

L. Judicial appearance and testimony

1. Duty of Employee to Appear and Testify. Employees shall appear and testify on matters directly related to the conduct of their office, position or employment before any court, grand jury, or the State Commission of Investigation.

2. Subpoena. Employees must attend court or quasi-judicial hearings as required by a subpoena. Permission to omit this duty must be obtained from the prosecuting attorney handling the case or other competent court officials.

3. Court Appearance. When appearing in court on department business, employees shall wear either the department uniform or appropriate business attire.

4

This is a request for public records made under OPRA and the common law right of access. Please acknowledge receipt of this message.

Records requested:

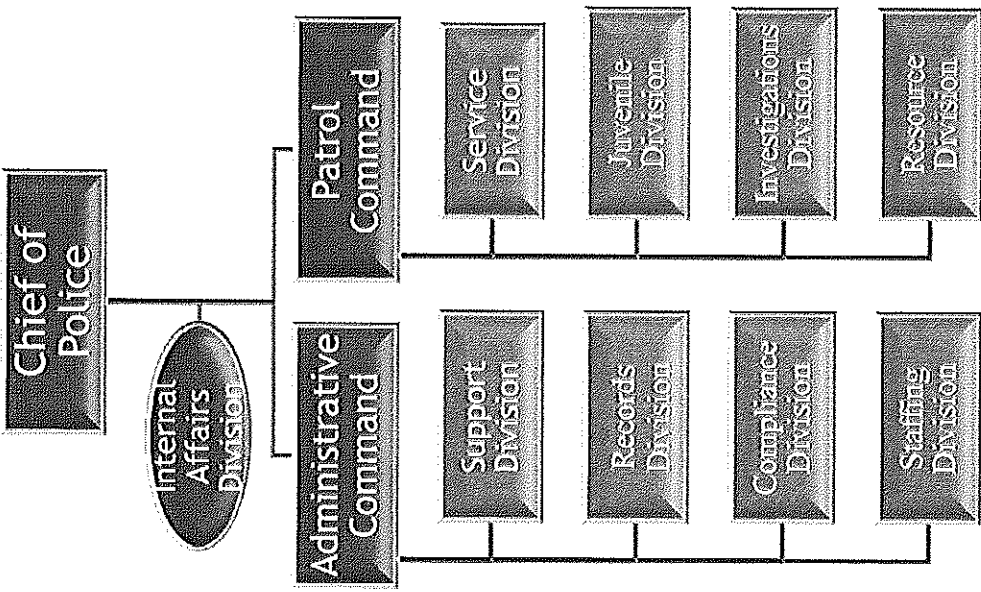
1. Table of Organization for the Rumson Police Department.

Please see attached Table of Organization

2. Full roster list of all Rumson police officers' names, ranks, corresponding badge numbers, and length of time with the department.

Please see attached Roster List

Rumson Police Department Organizational Chart



Officer	Badge #	Years With Boro
Sgt. Ronald Vilardi	57	30
Captain Jeff Nixon	58	28
Chief Scott Paterson	59	25
Patrolman James Fenn	60	24
Patrolman Kevin Gaynor	61	24
Sergeant Peter Koenig	62	22
Sergeant Anthony Ciabrone	64	21
Patrolman Donald Schneider	65	19
Sergeant Robert Boyer	66	20
Lieutenant Chris York	67	19
Det. Sergeant Isherwood	68	18
Patrolman Daniel Campanella	69	17
Patrolman Bryan Dougherty	70	14
Patrolman Richard Torres	71	14
Detective Cody Lovgren	73	10
Patrolman Grace Maggulli	74	3
Patrolman Michael Berger	75	2