

Tentative Memorandum of Agreement

The Howell Township Board of Education and the Howell Township Education Association agree that the parties will draft a comprehensive memorandum of agreement to contain the following items:

- 5 year deal 2021-2026
- All guides increase as follows 3.25% inclusive of increment July 1, 2021-June 30, 2026
- Agreement to health care changes on the fact sheet presented at the Negotiation meeting on 6/24/21.
- Article 48 B2: language added to new custodial hires' earned vacation
- Insurance broker will provide a detailed fact sheet outlining health care changes based on the attached document from the 6/24/21 Negotiations Meeting
- Salary guides will be mutually developed and agreed upon
- All items previously agreed to shall remain settled and all other items will remain status quo

Parties agree the terms and conditions are subject to ratification.

Dated: June 24, 2021

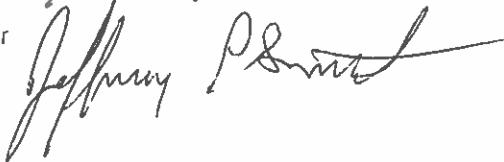
Board of Education



HTEA President



Negotiations Chair



HOWELL TOWNSHIP BOARD OF EDUCATION

INSURANCE DECREMENTS

■ PT INN only 15/60/Medical Review	0.4%
■ OON Deductible 200/500	0.3%
■ CMS 150% Out-of-Network Allowance	0.55%
■ ER Copay \$75	0.25%
■ IV Therapy INN only	0.75%
■ Durable Medical Equipment (DME) INN only	0.1%
■ Dispense as Written ¹	0.45%
■ Dispense as Written ²	0.3%
■ Home Health Care INN only	TBD
■ Hospice Care INN only	TBD
■ Physical Rehabilitation Facilities INN only	TBD
■ Private Duty Nursing INN only	TBD
■ Therapies – Speech, Occ., Respiratory INN only	TBD
■ Skilled Nursing/Extended Care Facilities INN only	TBD
■ Compound Drug Medical Review	TBD
■ Maintenance Drug- Mandatory Mail Order	TBD