

**ARTICLE 12**  
**RETIRED EMPLOYEE HEALTH INSURANCE REIMBURSEMENT**

The Township shall provide a cash payment reimbursement to the Chief upon retirement from the Township to help defray the cost for the premium to obtain health insurance with the following conditions:

1. The chief shall have been retired with 25 years of service in the PFRS system.
2. The Chief will receive \$10,000 per year for a maximum of ten (10) years. The start of the benefit will begin at the discretion of the employee.
3. The benefit shall be defined as the Chief of Police being eligible to receive a reimbursement for health insurance, which may include Major Medical Coverage, Prescription Plan, Dental coverage and/or the Township's eye care plan as defined in Article 11 of this contract. A required proof of payment will be necessary in order to receive the reimbursement and the reimbursement shall be limited to \$10,000.
4. The only exception to the above three (3) conditions will be if the Chief of Police takes early retirement for disability purposes in accordance with the terms of PFRS. The Township will then provide \$10,000 cash reimbursement for health insurance premium paid by the disabled employee for a maximum of ten (10) years after the date of the early retirement.
5. This reimbursement will be paid by the Township for like amount paid by the retired Chief of Police. The retired Chief of Police must submit proof of payment (canceled check, paid invoice or receipt from insurance company) to the Township's Treasurer, who will make payment to the retired Chief of Police no later than thirty (30) days after submission of proof of payment by the retired employee.

**ARTICLE 13**  
**LEGAL DEFENSE**

In accordance with N.J.S.A. 40A:14-155, whenever the Chief is a defendant in any action or legal proceeding arising out of or incidental to the performance of his duties, the governing body of the municipality shall provide said member or officer with necessary means for the defense of such action or