



# City of South Amboy

140 North Broadway • South Amboy, New Jersey 08879

Phone: (732) 727-4600 Fax: (732) 727-6139

## MEMORANDUM

TO: MUNICIPAL EMPLOYEES UNION OF SOUTH AMBOY

FROM: MAYOR AND COUNCIL OF THE CITY OF SOUTH AMBOY

DATE: SEPTEMBER 22, 2016

RE: GRIEVANCE FILED SEPTEMBER 19, 2016  
GRIEVANT- MICHAEL W. MCCARTHY

---

The above referenced grievance is hereby denied without merit and moreover lack of standing to invoke the grievance procedure.

Laura Kemble  
Acting Municipal Clerk

RECEIVED  
SEP 19 2016  
BY: \_\_\_\_\_

# MEUSA

Municipal Employees Union of South Amboy  
140 N. Broadway South Amboy, New Jersey 08879

September 14, 2016

City of South Amboy  
140 N. Broadway  
South Amboy NJ 08879  
Attn: Michael Gross, Council President

Re: Grievance Presentation

Dear Michael Gross,

I am presenting the South Amboy City Council with the attached grievance from retiree, Michael W. McCarthy regarding the current SHBP and the contract under which Mr. McCarthy has retired.

The grievance has previously been sent to Camille Tooker, Business Administrator and Leonard Moffa, Director of Public Work.

Sincerely,

Mark Abbatiello  
President, MEUSA

MA/ps

MUNICIPAL EMPLOYEES UNION OF SOUTH AMBOY

Department RETIREE - PUBLIC WORKS

Grievance Number 1601

Grievance Occurred on going  
(Date)

Grievance Filed 8-11-16  
(Date)

Statement of Grievance: In accordance with Article XVII of the current Agreement between the City of South Amboy and the Municipal Employees Union of South Amboy a grievance, as witnessed by but not limited to, Articles I, XVIII

The City of South Amboy: Violated the Medical Insurance & Prescription Benefits of Retiree Michael Woodrow McCarthy Who Retired Under the July 1, 2005-June 30, 2008 Contract When it Unilaterally Altered the Level of Coverage by Increasing the out of pocket Deductibles and Lowering the Level of Benefits and not Paying Full Cost of Coverage by Forcing Retiree to Purchase Full Medicare Coverage Part A & B at The Retirees own Expense.

Remedy Sought:

The Grievance seeks to Enforce the City of South Amboy  
It's Obligations under prior Collective Bargaining Agreement  
July 1, 2005-June 30, 2008

Type of Grievance: (check one) Class Action: ☐ Individual: ☒

Grievance Representative: Mark Abbaticchio Date: 8-11-16  
(Name)

Grievant: Mark Abbaticchio Date: 8-11-16  
(Signature when applicable)

PLEASE ATTACH ALL RESPONSES ON CITY LETTERHEAD



# City of South Amboy

140 North Broadway • South Amboy, New Jersey 08879

Phone: (732) 727-4600 Fax: (732) 727-6139

## MEMORANDUM

TO: MUNICIPAL EMPLOYEES UNION OF SOUTH AMBOY

FROM: CAMILLE TOOKER, BUSINESS ADMINISTRATOR

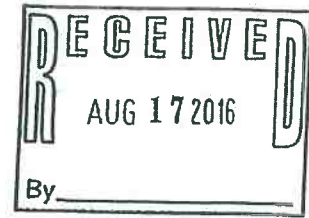
DATE: AUGUST 19, 2016

RE: GRIEVANCE NO. 1601  
FILED 8/11/16  
GRIEVANT – MICHAEL W. MCCARTHY

+++++

The above referred to Grievance is hereby denied as being without merit. Mr. McCarthy is not an active employee and therefore is not represented by MEUSA.

CAMILLE TOOKER  
Business Administrator



# MEUSA

Municipal Employees Union of South Amboy

140 North Broadway • South Amboy, New Jersey 08879

**August 17, 2016**

City of South Amboy  
140 N. Broadway  
South Amboy NJ 08879  
Attn: Camille Tooker, Business Administrator

Re: Grievance presentation

Dear Camille,

Please see the attached grievance from retiree, Michael W. McCarthy regarding the current SHBP and the contract under which Mr. McCarthy retired. I am also presenting a copy to the Len Moffa.

If you need any further information please feel free to contact me.

Regards,  
Mark Abbatiello  
President,  
MEUSA

MA/ps  
Cc: Len Moffa  
Cc: Patricia Spangenberg

MUNICIPAL EMPLOYEES UNION OF SOUTH AMBOY

Department RETIREE - PUBLIC WORKS

Grievance Number 1601

Grievance Occurred on going  
(Date)

Grievance Filed 8-11-16  
(Date)

Statement of Grievance: In accordance with Article XVII of the current Agreement between the City of South Amboy and the Municipal Employees Union of South Amboy a grievance, as witnessed by but not limited to, Articles I, XVIII

The City of South Amboy: Violated the Medical Insurance & Prescription Benefits of Retiree Michael Woodrow McCarthy Who Retired Under the July 1, 2005-June 30, 2008 Contract When it Unilaterally Altered the Level of Coverage by Increasing the out of pocket Deductibles and Lowering the Level of Benefits and not Paying Full Cost of Coverage by Forcing Retiree. to to Purchase Full Medicare Coverage Part A & B at The Retirees own Expense.

Remedy Sought:

The Grievance seeks to Enforce the City of South Amboy  
It's Obligations under prior Collective Bargaining Agreement  
July 1, 20005-June 30, 2008

Type of Grievance: (check one) Class Action: \_\_\_\_\_ Individual: ☒

Grievance Representative: Mark Abbatiello Date: 8-11-16

Grievant: Mark Abbatiello (Name)  
(Signature when applicable) Date: 8-11-16

PLEASE ATTACH ALL RESPONSES ON CITY LETTERHEAD