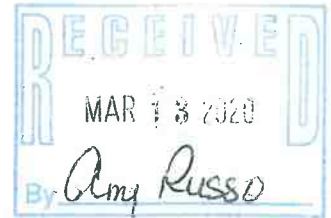


POLICE DEPARTMENT
CITY OF SOUTH AMBOY



GRIEVANCE FORM

EMPLOYEE'S NAME: PBA # 63 RANK:

DATE OF FILING: 3/12/2020

FIRST STEP

NATURE OF GRIEVANCE:

THE ASSIGNMENT OF DET. WANG FROM A 4/3 10 HOUR SCHEDULE
TO A 5/3, 5/3, 5/4 9.5 HOUR SCHEDULE IS A VIOLATION
OF AGREEMENT BY AND BETWEEN CITY OF SOUTH AMBOY
AND POLICEMEN'S BENEVOLENT ASSOCIATION, PAGE 14 ARTICLE
X NUMBER 5.

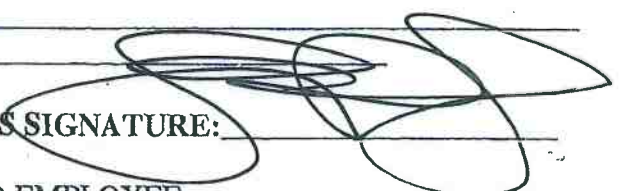
EMPLOYEE'S SIGNATURE: PBA # 63

DATE FILED WITH ADMINISTRATOR: MAR 13 2020

DATE RECEIVED MAR 13 2020

CITY ADMINISTRATOR'S ANSWER:

See Attached

CITY ADMINISTRATOR'S SIGNATURE: 

DATE ANSWERED AND RETURNED TO EMPLOYEE: MAR 13 2020

GRIEVANCE FORM

SECOND STEP

EMPLOYEE'S ADDITIONAL COMMENTS TO ORIGINAL COMMENTS:

THE ASSIGNMENT WAS MADE TO ALLEVIATE OVERTIME
DUE TO PT. KESTER BEING ON VACATION, AND SGT.
WISJACKYK TRANSFER. ADDITIONALLY PERSON FROM PATROL
COULD HAVE BEEN ASSIGNED, WITH COVERAGE OF ALL
SHIFTS WITH MINIMUM ASSIGNMENT.

EMPLOYEE'S SIGNATURE: PBA # 63

DATE FILED WITH MAYOR AND COUNCIL: _____

DATE RECEIVED: _____

MAYOR AND COUNCIL'S ANSWER:

On May 26, 2020, on motion by Ms. Dato, seconded
by Mr. Reilly, the Council voted to
affirm the business administrators
denial of the grievance

AYES: Dato, Reilly, Gross
NAYS: McLaughlin
Abstain: Noble

MAYOR AND COUNCIL'S SIGNATURE: Fred Henry

Fred Henry
Mayor

DATE ANSWERED AND RETURNED TO EMPLOYEE: _____

MAY 28 2020



City of South Amboy

140 North Broadway • South Amboy, New Jersey 08879

Phone: (732) 727-4600

Fax: (732) 727-6139

Memo

To: Steve Clark

Brian Noble

From: Glenn Skarzynski

cc: Darren Lavigne

Date: March 13, 2020

Re: Grievance

I am in receipt of the grievance filed by PBA #63 regarding an alleged violation of the collective bargaining agreement, specifically Article X, paragraph 5. After reviewing the agreement I draw your attention to Article X, paragraph 18 which states [emphasis added]:

Article X, #18

In the event of a declared emergency, such as natural disaster or when an active, major crime is in progress, such as a bank robbery, when personnel cannot be expected to arrive from their residence or when special circumstances may require the assignment of personnel with specific expertise, these regulations may be waived.

On March 9, 2020 Governor Phil Murphy declared a state of emergency for all 21 New Jersey counties. The Chief of Police has determined under this state of emergency that particular personnel in his department are required in specific roles to provide continuity of emergency service to manage the COVID-19 crisis.

RICE NOTICE



DATE: March 30, 2020
TO: Sgt. Brian Noble
RE: Grievance

The above matter is scheduled to be discussed at a Business Meeting of the City Council on April 1, 2020 at 6:00 P.M., or shortly thereafter. Following are brief statements, one of which requires your signature.

Please sign one of the below statements and return to me.

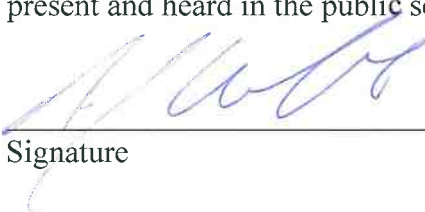
Thank you.

Deborah Brooks, Municipal Clerk

REQUEST FOR COUNCIL TO GO INTO EXECUTIVE SESSION – I, Brian Noble, hereby give permission to the Council to go into Closed Session on April 1, 2020 to discuss this matter and waive my rights to discussion.

Signature

REQUEST TO BE HEARD IN PUBLIC SESSION – I, Brian Noble, further request that I be present and heard in the public session.



Signature