BOROUGH OF POMPTON LAKES MICHAEL E. CARELLI – RMC, QPA
OFFICE OF THE BOROUGH ADMINISTRATOR BOROUGH ADMINISTRATOR

25 LENOX AVENUE
POMPTON LAKES, N.J. 07442

ADMINISTRATOR@POMPTONLAKES-NJ.GOV
(973) 835-0143 ext. 239

BOROUGH OF POMPTON LAKES
HEALTH BENEFITS COVERAGE WAIVER
FOR PLAN YEAR 2025 DUE JAN 1. 2025

PART 1: To be completed by the employee:

NAME: _____ SSN: _____

WAIVER OF COVERAGE:
In accordance with Chapter 92, P.L. 2007, Chapter 2, P.L. 2010, I wish to waive the following coverages to which I am entitled for 2024 because I am covered under other health coverage.

***NOTE: YOU MUST SUBMIT PROOF OF OTHER HEALTH COVERAGE TO THE BOROUGH ALONG WITH THIS FORM. ***

N.J.S.A. 52: 14-17.31a and N.J.S.A. 40A: 10-17.1 authorize local units providing employee benefits through the State Health Benefits Plan or non-state coverage, to make annual payments to employees in exchange for waiving health coverage provided by the local unit. Local units have sole discretion as to whether or not offer employee payments for waiver payments. Health benefit waiver payments are also prohibited from being subject to the collective bargaining agreement process. Furthermore, alternate spouse/domestic partner's coverage cannot be through SHBP.
SEE DIVISION OF LOCAL GOVERNMENT SERVICES LOCAL FINANCE NOTICE NO. 2016-10

In place of health benefits coverage, the Borough will pay me the amount shown in part 2 below. I understand that I may resume coverage through the Borough when I am no longer covered by any other health coverage, provided that I enroll during the State's annual open enrollment period in October. This waiver is to be authorized via resolution of the Governing Body on an annual basis.

SIGNATURE: _____ DATE: _____

PART 2: To be completed by the Borough Administrator:

☐ Once eligibility is determined, the Borough agrees to pay the above employee $_____ bi-weekly, or $_____ annually in place of providing health benefits coverage. This payment requests 25% of the net premium savings by the Borough **OR** $5,000.00, whichever is **LESS**, in accordance with state statute.

☐ Request Denied. Reason: _____

_____ _____
BOROUGH ADMINISTRATOR **DATE**

Michael Carelli

From: Michael Carelli
Sent: Tuesday, July 16, 2024 5:22 PM
To: Elizabeth Brandness; Barbara Cichon; Kathy Troast (deputyclerk@pomptonlakes-nj.gov); Tricia Davis; Charlene Oselador; Meghan Mulraney; Natasha Turchan; Sal Poli; Kristin Wood; Redevelopment; Planning; Board of Adjustment; Ryan Gosiker; Daniel O'Rourke; Tim Duffy; Chief Derek Clark; Sharon Sonne (ssonne@pomptonlakespolice.org); Talmadge Jones; Stephanie Hunt; Captain Ryan Cichon; Lt. Michael Klepacky; Lt. Anthony Rodriguez; Jacqueline Sanchez; Court Admin
Cc: Michael Carelli
Subject: Health Benefit Waivers - New Procedure
Attachments: Waiver Form 2024.pdf

Importance: High

All,

The Borough of Pompton Lakes has performed an audit of our health benefits. As a result, all employees seeking the waiver for health benefits in 2025 must fill out the attached application by December 1, 2024. For calendar year 2024 waivers, please return the application by August 1, 2024. Each waiver will be authorized and approved via resolution of the Governing Body on an annual basis. If no application is received, the Borough remains the right to deny the waiver. As a reminder, please attach your alternative coverage insurance card along with the application. Should you have any questions or concerns, please do not hesitate to contact me.

Department Heads – please forward to all eligible FT employees within your Department.

Thanks,

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, N.J. 07457
(973) 835-0143, ext. 239
administrator@pomptonlakes-nj.gov
www.pomptonlakes-nj.gov

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☐ Request Denied. Reason: _____

_____ _____
BOROUGH ADMINISTRATOR **DATE**

Michael Carelli

From: Michael Carelli
Sent: Thursday, July 25, 2024 7:14 PM
To: Elizabeth Brandness; Barbara Cichon; Kathy Troast (deputyclerk@pomptonlakes-nj.gov); Charlene Oselador; Tricia Davis; Meghan Mulraney; Jacqueline Sanchez; Redevelopment; Planning; Kristin Wood; Board of Adjustment; Sal Poli; Chief Derek Clark; Sharon Sonne (ssonne@pomptonlakespolice.org); Captain Ryan Cichon; Lt. Anthony Rodriguez; Daniel O'Rourke; Tim Duffy; Ryan Gosiker; Natasha Turchan
Subject: FW: Health Benefit Waivers - New Procedure
Attachments: Waiver Form 2024.pdf

Importance: High

All,

As a reminder, the deadline for 2024 health benefit waiver forms is August 1, 2024. Please see below and attached.

Department Heads – please forward to your employees.
Thanks,

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
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25 Lenox Avenue
Pompton Lakes, N.J. 07457
(973) 835-0143, ext. 239
administrator@pomptonlakes-nj.gov
www.pomptonlakes-nj.gov

From: Michael Carelli
Sent: Tuesday, July 16, 2024 5:22 PM
To: Elizabeth Brandness <clerk@pomptonlakes-nj.gov>; Barbara Cichon <registrar@pomptonlakes-nj.gov>; Kathy Troast (deputyclerk@pomptonlakes-nj.gov) <deputyclerk@pomptonlakes-nj.gov>; Tricia Davis <pradmin@pomptonlakes-nj.gov>; Charlene Oselador <adminsec@pomptonlakes-nj.gov>; Meghan Mulraney <collector@pomptonlakes-nj.gov>; Natasha Turchan <finance@pomptonlakes-nj.gov>; Sal Poli <construction@pomptonlakes-nj.gov>; Kristin Wood <building@pomptonlakes-nj.gov>; Redevelopment <redevelopment@pomptonlakes-nj.gov>; Planning <planning@pomptonlakes-nj.gov>; Board of Adjustment <boardofadjustment@pomptonlakes-nj.gov>; Ryan Gosiker <Coordinator@pomptonlakes-nj.gov>; Daniel O'Rourke <dorourke@pomptonlakes-nj.gov>; Tim Duffy <tduffy@pomptonlakes-nj.gov>; Chief Derek Clark <dclark@pomptonlakespolice.org>; Sharon Sonne (ssonne@pomptonlakespolice.org) <ssonne@pomptonlakespolice.org>; Talmadge Jones <tjones@pomptonlakespolice.org>; Stephanie Hunt <shunt@pomptonlakespolice.org>; Captain Ryan Cichon <rcichon@pomptonlakespolice.org>; Lt. Michael Klepacky <mklepacky@pomptonlakespolice.org>; Lt. Anthony Rodriguez <arodriguez@pomptonlakespolice.org>; Jacqueline Sanchez <jacqueline.sanchez@njcourts.gov>; Court Admin <court@pomptonlakes-nj.gov>
Cc: Michael Carelli <administrator@pomptonlakes-nj.gov>

Subject: Health Benefit Waivers - New Procedure
Importance: High

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