

John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Friday, March 25, 2022 9:10 AM
To: xxxxxxxxxxxxxxxx@xxxxxx.xxx; xxxxxxxx@xxxxxx.xxx
Cc: xxxxxxxx@xxxxxx.xxx
Subject: Flock Safety/Axon Partner Sharing ALPR Data + Footage - API + MOU with You

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hi, Undersheriff Breckenridge + Capt Rivera -

I'd like to introduce myself to you after a few police agencies in the county suggested that I reach out to you. I wanted to know how Flock Safety can meet your ALPR guidelines by sharing our footage via MOU or API. If I'm able to bring on any agencies in the county, I'd like to share the footage/data with you and be respectful of your specific guidelines

Would you be open to discussing next week?

We're talking with Jim Sheehan and Bill Carione at UASI regarding building an API for sharing our ALPR data. We're also talking with the Middlesex, Bergen, Passaic + Morris County Prosecutor's offices about connecting our API to their Packtalk servers. Flock Safety is CJIS certified and compliant with NJ AG ALPR Data Retention Directive.

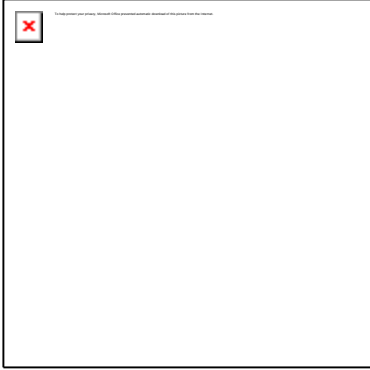
We will also share the footage with other agencies that have agreed to share it state-wide(Like Elizabeth, Linden, Perth Amboy, New Brunswick + South Plainfield.

Flock is an Axon Partner that Stationary Fixed Solar + Powered ALPR options. You can send the reads to Evidence.com at no cost.

[Flock Overview for Law Enforcement.pdf](#)

[Integrations_Axon.pdf](#)

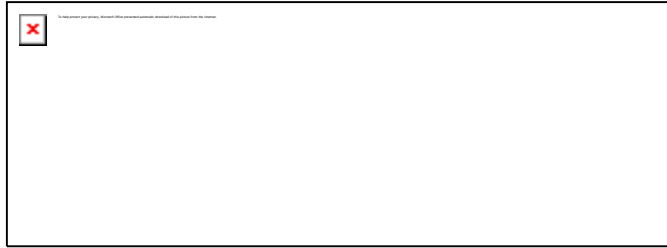
Regards,
Joe



Joseph Damico
NY Territory Sales Manager



917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxx.xxx



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John Glynn

From: FirstNet <xxxxxxx@xxxx.xxxxxxxxxxxxxx.xxx>
Sent: Thursday, May 26, 2022 12:04 PM
To: xxxxxx@xxxxxx.xxx
Subject: [BULK] FirstNet: Helping DHR Health connect with first responders

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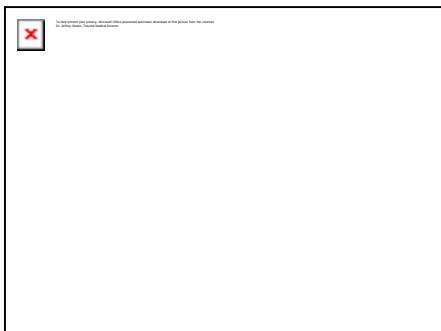
May 2022



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DHR Health: Connectivity critical for patient outcome

Staying connected – to first responders on the scene and to each other – is critical to patient outcomes. Hear how DHR Health's doctors and nurses are using FirstNet to communicate with EMS, fire and law enforcement for better patient care.



Trauma care starts when first responders arrive on the scene

"Trauma care doesn't really start when the patient hits the door here at DHR Health. It starts when emergency medical services – the pre-hospital providers like EMTs, paramedics, fire departments, police officers – arrive at the scene," says Dr. Jeffrey Skubic, Trauma Medical Director with DHR Health. Read more about why Dr. Skubic believes communication is critical to his trauma teams and why DHR Health is on FirstNet.



Connectivity for COVID patients and vaccination sites during pandemic

During the Covid-19 pandemic, medical facilities grappled with communications needs they'd not had before. See and hear how DHR Health used FirstNet to help fill those needs.

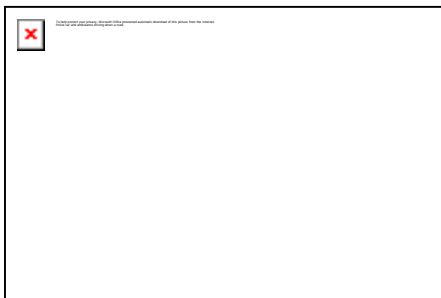


Connecting New Mexico first responders battling wildfires

ALBUQUERQUE— FirstNet, Built with AT&T is providing public safety agencies and first responders battling the Calf Canyon-Hermit's Peak and Cerro Pelado fires with the critical communications they need, deploying dedicated portable network assets from the FirstNet fleet.



RESPONDER HEALTH & WELLNESS



Making mindfulness a part of your everyday operations

"Responders have a direct line to what is happening in the community. We don't get the call because people are having a great time. And we witness the worst of human experience," says Rhonda Kelly, Executive Director of the All Clear Foundation. Read more about why it's important for first responders to practice mindfulness and focus on what matters. And learn about the tools and resources designed specifically for them.



FirstNet Innovator of the Month: Flock Safety Falcon™ LPR Camera

Flock Safety Falcon™ LPR Camera, which is ready for use on FirstNet®, provides LTE connectivity, is solar powered and can be installed where it makes the most impact on crime. Check it out.



First Responders - Connect your way and save

Check out the latest promotions for individual users.



NEWS FOR FIRSTNET USERS

Agency Admins, get the training on digital tools you need

Learn how to manage your products and services with free courses that show you how to navigate the tools you need, including Uplift and FirstNet Central. Register today for our instructor-led training courses available to you and your colleagues.



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John Glynn

From: FBI National Academy Associates, Inc. <XXXXXXXXXXXX@XXXXXX.XXX>
Sent: Tuesday, January 18, 2022 12:00 AM
To: XXXXXXXX@XXXXXX.XXX
Subject: [BULK] The FBINAA Newsletter

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Annual Membership Renewal Invoices have been sent, check your email inbox or spam folder!


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Also, you can download one off of your Profile page under the "Renew Now" button. Then select the **red PDF** icon.


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ANY UPDATES TO YOUR CONTACT INFO? Time to Update Your Contact Information

If you have any updates to your contact information such as preferred email, home address, phone number, etc. please update your [online member profile](#).

RETIRED IN 2021? Please Contact FBINAA Membership


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If you have retired in 2021...CONGRATULATIONS!
Be sure to contact Membership **BEFORE** paying your dues so that you pay the correct amount.

EMAIL MEMBERSHIP



Already Renewed for 2022?

**Don't forget your
2022 Digital Badge!**

Get Yours Now!



REGISTER NOW

HOGAN'S ALLEY PATCH REQUEST



The FBINAA continues to collect Law Enforcement patches to fill the walls of Shooters Pool Hall in Hogan's Alley. If you would like your agency patch memorialized in Hogan's Alley, please mail your patch to:

FBINAA
Angie Wier
FBI Academy Bldg 8-102
Quantico VA 22135

Only patches received by ***Friday, January 28, 2022*** will be included in this collection sent to the FBI Practical Application Unit to be added to the walls of Shooters Pool Hall in Hogan's Alley.

FBINAA LEADERSHIP CERTIFICATION New 2022 Dates Released!



New dates for the FBINAA Leadership Certification Program have been added. This certification is a series of courses, open to all law enforcement professionals and encompasses the latest strategies, techniques, and real-world leadership scenarios to prepare each attendee to better lead their respective unit, shift, or agency into the unpredictable future of law enforcement.

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LOOKING FOR TRAINING?

Did you miss the last issue of the FBINAA Training Bulletin? Click the button below to view it now!

[VIEW TRAINING BULLETIN](#)

FBI LAW ENFORCEMENT BULLETIN

The Bulletin is currently seeking submissions for smaller departments, such as Forensic Spotlight, Community Outreach Spotlight, Notable Speech, Bulletin Notes, and Bulletin Honors.



[READ THE LAW ENFORCEMENT BULLETIN](#)



LAW ENFORCEMENT CHAPLAIN TRAINING PROGRAM OPPORTUNITIES

The Billy Graham Evangelistic Association National Law Enforcement Ministry (NLEM) offers a 40-contact-hour Law Enforcement Chaplain Training Course. This training is open to retired or active-duty law enforcement officers, active police chaplains, and those who are simply interested in learning about law enforcement ministry.

Please [click here](#) for additional information and registration.



[LEARN MORE](#)

Sweetwater, FL
February 7-11, 2022

Evansville, IN
March 7-11, 2022

Edneyville, NC
April 25-29, 2022



2021 St. Michael T-Shirts

2021 St. Michael's T-Shirt-Grey
Available Sizes: M-2XL

2021 St. Michael's T-Shirt-Black
Available Sizes: S-2XL

Price: \$22.00

Price: \$22.00



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NEW CZ-USA COMMEMORATIVE CZ BREN 2 CARBINE - *FBINAA Member Exclusive!*



FBINAA Commemorative CZ Bren 2 Carbine
Chambering: .223/5.56x45
Magazine Capacity: 30
Magazine Type: Detachable
Frame: Carbon Fiber-reinforced Polymer
Barrel Length: 16.5 in
Weight: 7.3 lbs

Member Special Price: \$1,949

Regular Price: \$2,255

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Bobtail Commander 1911
.45 ACP or 9MM Available
Lightweight Alloy Frame
Black Duty Finish
Match-Grade Barrel
Handmade in the USA
This gun has the FBI National Academy Seal, FBI
National Academy, and Knowledge, Courage, and
Integrity engraved on the slide.

ORDER FORM &
SPEC SHEET



FBINAA CUSTOM BADGE



This custom Badge includes engravings of your name and session number. The order form can be found in the ORDER FORM button below.

Email your order form to Renee Reynolds at XXXXXXXXXX@XXXXXX.XXX

Retail Price: \$85.00

ORDER FORM



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FBINAA CHAPTER CHAT

Read the latest edition of the FBINAA's Chapter Chat.

Read Now

COLLABORATIVE REFORM INITIATIVE TECHNICAL ASSISTANCE CENTER-CRI-TAC

As part of our roles and responsibilities as a partner in the COPS Collaborative Reform Initiative Technical Assistance Center (CRI-TAC) Project, each partner has been asked to compile a list of Subject Matter Experts

(SMEs) in the CRI-TAC priority areas. The selection of the SMEs will be related to each partner's membership and constituent base (can be both sworn and non-sworn) and will be included in the CRI-TA Resource Center. The CRI-TA Resource Center will be designed to support law enforcement agencies and provides free, customized technical assistance solutions designed to meet the unique needs of state, local, tribal, and campus communities throughout the United States.



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FBINAA JOB POSTINGS

FBI National Academy Associates
[Director of Marketing & Communications](#)

Deadline to Apply - Until Filled

Salary Range - Depends on Qualifications

City of Burns, OR

[Chief of Police](#)

Deadline to Apply - February 11, 2022

Salary Range - \$70,000.00 - \$83,500.00 Annually

Xavier University, OH

[Police Sergeant](#)

Deadline to Apply - January 30, 2022

Salary Range - Depends on Qualifications

ecoATM - Tokyo, Japan

[Law Enforcement Relations Manager](#)

Deadline to Apply - Until Filled

Salary Range - Depends on Qualifications

Utility Associates - Remote Position

[Business Manager](#)

Deadline to Apply - Until Filled

Salary Range - Depends on Qualifications

2022 New FBINAA Alliance Introductions



Buffalo Armory - FBINAA Affiliate Alliance

Buffalo Armory produces multiple products that address the needs of Federal agents and Municipal first responders (Police, Fire, Security, and EMS) in everyday and active shooter situations. Our body armor, vehicle armor, and ballistic barrier products offer technologically advanced steel protection against an active shooter with a high-velocity rifle. Our plates are NIJ 0101.06 Level 3 certified and also stop special threats to include the M855, Green Tip, and M193. Our products come with a 10-year replacement warranty period, and the properties resulting from our patented production process provide extremely durable plates with multi-hit capability, and the ability to absorb projectile energy with minimum back face deformation. In addition, the unique microstructure and properties of our production process allow for plates that are fine grain with higher tensile strength and ductility.

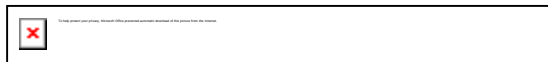
Buffalo Armory is a certified Small Business and sources 100% Domestic U.S. raw materials and employs 100% Domestic U.S. manufacturing to produce our armor plates. Additional company information is outlined on our website: www.BuffaloArmory.com



Flock Safety FBINAA Ambassador Alliance

Flock Safety is a public safety operating system that helps communities and law enforcement in over 1,500 cities work together to eliminate crime, protect privacy, and mitigate bias. We build devices that capture objective evidence and use machine learning to detect and deliver unbiased investigative leads to law enforcement. Flock Safety communities have reported crime reductions of up to 70 percent. [Learn More](#)

Grayshift



FBINAA Premier Alliance

Grayshift is the leader in mobile device digital forensics, specializing in lawful access and extraction. Grayshift's innovative solutions are purpose-built to help law enforcement and government investigative agencies swiftly resolve critical investigations and ensure public safety. Designed and assembled in the United States, the company's GrayKey technology provides same-day access, complete control, and comprehensive data extraction from mobile devices. Powered by the Grayshift advanced security research team, GrayKey exemplifies the company's promise of innovation and mission to deliver solutions that safeguard the public. Delivering world-class customer success, Grayshift is trusted by 1000 agencies across more than 25 countries worldwide. [Learn More](#)

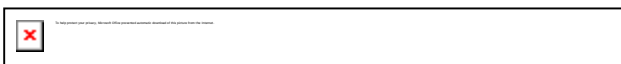


SIGMA FBINAA Affiliate Alliance

We can stop heart attacks in cops: SIGMA will show you how.

Heart attacks are a leading cause of death whether on duty, off duty or soon after retirement, for police officers nationwide. Cops' average age for a heart attack is 49 and their life expectancy is 20 years less than civilians. The doctors at SIGMA have addressed this. Our team comes to you. We first analyze blood and calcium imaging before performing a cardiopulmonary/EKG exercise stress test on a stationary bicycle right at your facility. These tests together measure the presence of plaque, inflammation or any ischemia (lack of blood flow to the heart muscle) to assess functional capacity. Each patient will engage in a lengthy and direct consultation with a physician or licensed physician's assistant/nurse practitioner. During this personal consultation, each officer will be educated on blood-based labs, will gain in-depth understanding of their own coronary calcium score, and will receive an overview of their individual EKG/stress test data. Additionally, your officers will work with SIGMA's clinicians in nutrition and fitness to set personalized and accountable steps towards improvement in health and performance. Over 7,000 officers and first responders screened to date, with lives changed and lives saved.

To learn more about SIGMA, check out our website and video at www.iamsigma.com



SymbolArts

FBINAA Affiliate Alliance

SymbolArts was founded in 1986 by Utah-native, Mike Leatham, when he set out to establish a company that could provide both creative design and high-quality finished products in the custom ring market. His efforts grew into a company that now produces

badges, coins, patches, pins, keychains, collectible items, promotional goods, and more. The SymbolArts difference is in the quality, a reputation built by providing our customers with the highest standard of recognition items, with more color and detail than any other producer. A knowledgeable sales team takes the headache out of ordering and our team of renowned artists will create custom artwork for you in a matter of days. Our Diamond Quality guarantee promises an astounding product for your next project that your officers, staff, and partners will marvel at. [Learn More](#)

TRX Training FBINAA Affiliate Alliance



Finding its origins on a military deployment, TRX is an established fitness industry leader that provides expeditionary training tools that maximize versatility without sacrificing mobility. In 2020, TRX established TRX EliteSM to stay committed to our heritage and continue to serve tactical athletes around the globe to ensure they can stay mission-ready. TRX Elite's mission is to provide elite human performance solutions to support those who serve, and have served, no matter where they are in the world. We specialize in providing training and education solutions to law enforcement, military, and first responder professionals needed to achieve and sustain their best. [Learn More](#)



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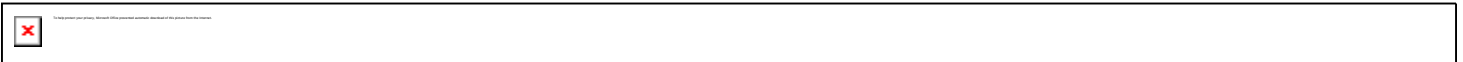
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John Glynn

From: NSA Weekly Update <xxx@xxxxxxxxxxx.xxx>
Sent: Thursday, February 10, 2022 10:51 AM
To: xxxxxxxx@xxxxxx.xxx
Subject: St. Clair County Sheriff using DNA technology to investigate 2003 homicide

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February 10, 2022



St. Clair County Sheriff using DNA technology to investigate 2003 homicide

USA Today

A woman found dead in a dumpster has been a Jane Doe for almost 19 years. Now, detectives from the St. Clair County Sheriff Department and Colorado are using new techniques to give her a name and find out what happened to her.

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The Johnson County Sheriff's Office has updated its technology which allows inmates to communicate with family and friends.

KSIS-FM

Since 2017 the Johnson County Sheriff's Office has had a contract with HomeWAV that provides video services for

inmates to communicate with family and friends. In September of last year, the Sheriff's Office renewed that contract and added voice and tablet offerings.

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Keeping crowds safe at college football games
Campus events separating people and vehicles
Planning for safe events ahead of time
Renting mobile barriers and beam gates
Meridian provides a turnkey solution
Fully certified and trained Meridian deployment specialists available for all events
Request a demo and receive a quote

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Heroes in headsets: The job of a 9-1-1 dispatcher is more than answering phones

The Times-News

When people think about dispatchers, they often only think of them as the person who will get first responders to the scene of whatever their situation is at the moment. They don't realize that these men and women are really the first responders to any crisis and serve as the eyes and ears of almost every emergency.

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Bibb Sheriff's Office restarts programs for kids after COVID hiatus

WMAZ - TV

The Bibb County Sheriff's Office has restarted classes for kids again in 2022 after a brief hiatus due to rising COVID cases. The first class of the year is Feb. 25 and it's the 'Consider the Consequences' class. The free monthly program is designed to help children that are headed down the wrong path to show them how their life may turn out if they continue to make bad choices, hang with the wrong crowd, or do drugs.

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PROTECT AGAINST THE NEW ENEMY

The Synthetic Opioid Safety (SOS) Decon Kit by First Line Technology is the only decontamination kit designed specifically for Law Enforcement in the fight against fentanyl and other opioids. Protect yourself. Help others. Save lives. Learn more about the SOS Decon Kit and how to equip your team at <https://www.firstlinetech.com/product/sos-kit/>.

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Sheriff launches app

Elko Daily Free Press

Staying in touch with the sheriff's office and jail is now easier than ever. "Elko County Sheriff Aitor Narvaiza is excited to announce the release of a smartphone application," the sheriff's office announced recently. "This app will serve as a new way for the sheriff's office to connect with Elko County residents and visitors, providing information quickly and efficiently to anyone with a smartphone."

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- [College events small or grand – Meridian Archer Barriers and Beam Gates are the answer](#)

Nassau County Sheriff's Office implements bodycam program for deputies

Florida Times-Union

Nassau County deputies are wearing an electronic eye now as the Sheriff's Office adds body cameras to their list of

equipment. That means deputies patrolling the streets of Callahan, Yulee and elsewhere in the county will have a bodycam to record their interactions with people as they handle anything from a traffic stop to a foot chase. Sheriff Bill Leeper said the process of determining the kind of body camera his deputies would use took just over two years.

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Elbeco's NEW CX360 ultimate performance uniform series is designed to comfortably stand up to the demanding conditions of the streets and maintain a professional public image. It is all about the new, enhanced fabric—the Nanospun, 4-way stretch polyester is wrinkle-resistant, lightweight, and non-absorbent. www.Elbeco.com/CX360

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Report says opioid fight needs new strategy, Cabinet leadership

The Associated Press via Minot Daily News

The U.S. needs a nimble, multipronged strategy and Cabinet-level leadership to counter its festering overdose epidemic, a bipartisan congressional commission advises. With vastly powerful synthetic drugs like fentanyl driving record overdose deaths, the scourge of opioids awaits after the COVID-19 pandemic finally recedes, a shift that public health experts expect in the months ahead.

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Dane County board rejects cheaper version of jail renovation

The Badger Herald

Dane County supervisors rejected a cheaper proposal to renovate the Dane County Jail at their meeting Monday night. Renovation of the Dane County Jail is necessary because of how outdated the facility is now, District 8 Alderperson Juliana R. Bennett said. "Some of the jail cells still use lead bars," Bennet said. "Some of the doors are so rusted that they don't close all the way or they get rusted shut, which is obviously an issue — especially in times of an emergency."

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Free tests for sheriff's office hopefuls

The Oakland Press

The sheriff's office, like every other police agency in Michigan and across the U.S., wants to recruit new employees. Right now, Sheriff's officials are concentrating on corrections deputies and dispatchers. Both are entry level jobs, according to the Sheriff's new recruiting officer, Sgt. Kristen Zdankiewicz.

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FEATURED ARTICLE

Underwater Searching: What tools are best?

Promoted by JW Fishers Mfg Co.



JW Fishers has been manufacturing underwater search equipment for over 55 years and offers vital tools for fire, police and public safety dive teams. The equipment allows dive teams to quickly and safely locate missing evidence, drowning victims and dumped vehicles.

What kind of equipment is available?

Side Scan Sonar, Sector Scan Sonar, Remote Operated Vehicles (ROV), handheld and boat towed metal detectors and pinger receiver systems all provide departments with the "right tool for the job".

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Shelby County Sheriff's deputies deploy with Tennessee National Guard

Tennessee Military Department

When the Tennessee National Guard's 268th Military Police Company left for a yearlong deployment to the Horn of Africa last month, the 80-member company had the additional benefit of experienced local law-enforcement officers in their ranks. Among them were three deputies from the Shelby County Sheriff's Office: Daija Brunson, Jonathan Jones, and Christopher Williams. Not only do these highly trained deputies serve and protect their community daily, they are also military police officers with the Millington based National Guard unit. Currently, they are serving in Africa providing base defense, critical site security, and a myriad of other tasks.

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Archer 1200 Barrier

Strongest mobile barrier
No assembly required
Allows for pedestrian and emergency vehicle access
Can be deployed in minutes
Reusable after impact
Lifetime warranty
No heavy equipment needed for deployment
No hydraulics, batteries, or electricity needed
Directional signage available

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Marion County sheriff addresses safety concerns at new jail, staffing shortage

WRTV-TV

The Marion County Sheriff is working to ease the concerns and challenges at the new Adult Detention Center. Sheriff Kerry Forestal said his office has moved more than 2,200 offenders to the new facility at the Community Justice Center. The old main jail on Alabama Street is no longer in use.

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Aiming at sheriff's department, LA County supervisors beef up enforcement of vaccine mandate

Los Angeles Daily News

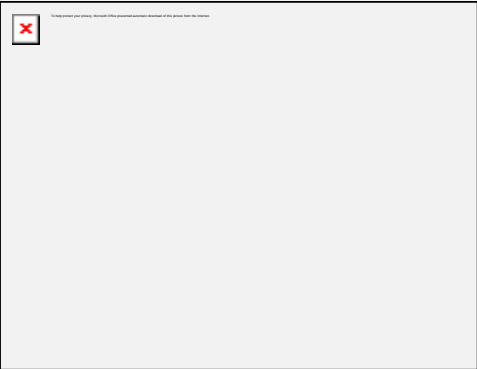
In what has become a flashpoint in the debate over pandemic-era public health policies, the Los Angeles County Board of Supervisors on Tuesday, Feb. 8, gave vaccine compliance power to the county's director of personnel to ultimately fire

unvaccinated county workers for refusing to get their shots — a prospect that the county's sheriff said will be a "deathblow" to his department.

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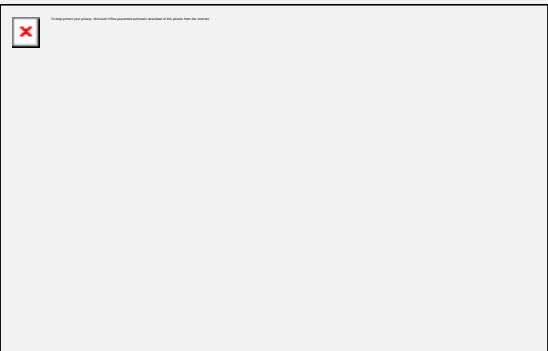
Crime down 12% in unincorporated Jefferson Parish in 2021, Sheriff's Office says

The New Orleans Advocate

Major crime in unincorporated Jefferson Parish dropped 12% in 2021, with decreases in four of the seven categories of offenses, according to the Sheriff's Office. It marks the lowest level of crime since the agency began tracking the statistics in 1974, Sheriff Joseph Lopinto III said.

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Join Us on the Frontline

A career as a U.S. Customs and Border Protection Marine Interdiction Agent (MIA) means safeguarding our nation from illicit threats. If you're ready for a career in federal law enforcement, apply today. Make a difference for your country and your future as an MIA.

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County sheriff's department starting salary minimum now over \$40K

Rhino Times

The Guilford County Sheriff's Department is trying hard to attract law enforcement professionals into joining, and now the minimum starting salary is over \$40,000 a year.

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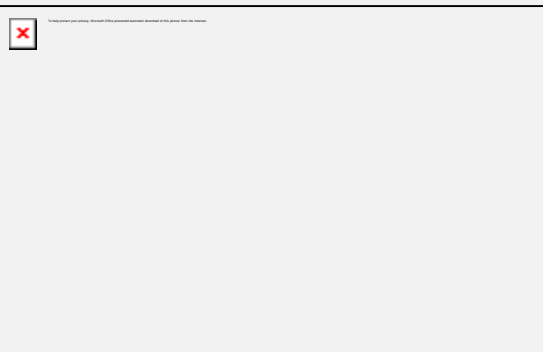
New technology helping East Texas police make arrests faster

KETK-TV

New technology is helping local law enforcement track down suspects. It is called the Flock Safety automated license plate reader camera, or ALPR. It's a mobilized object powered by solar panels with a small camera attached to it and it has the capability of capturing clear images of cars and their characteristics.

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PRODUCT SHOWCASE



Introducing The Alternative

The Alternative® provides an efficient less-lethal option for an officer facing a non-compliant subject with a weapon other than a gun. Please visit our

website AlternativeBallistics.com to learn more about our technology and its application for the law enforcement community.

[Contact Us Today](#)

US tests 'robot dogs' to patrol southern border

News 9

A robot modeled after man's best friend may one day help patrol the U.S. southern border. "Don't be surprised if in the future we see robot 'Fido' out in the field, walking side by side with [Custom Border Patrol] personnel," the U.S. Department of Homeland Security said in a blog post this week.

[READ MORE](#)

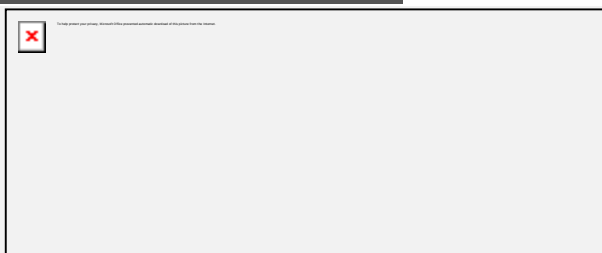
Washington County Sheriff looking to expand jail to ease spread of COVID-19 and overcrowding

KHBS - TV

The Washington County Detention Center is looking to expand the jail to ease the spread of COVID-19 and overcrowding. Helder said right now there are over 800 people in the jail. He told 40/29 News that this is the highest number of inmates they've had at any one time. "That just tells you we have every nook and cranny full; we have people on the floor it's just a bad situation," Tim Helder, Washington County Sheriff told 40/29 News.

[READ MORE](#)

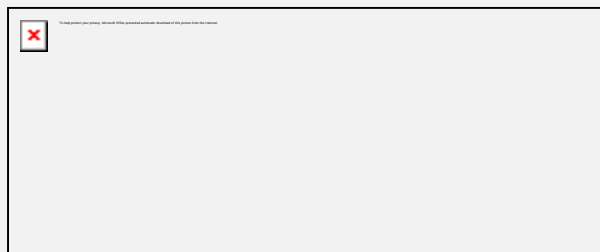
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Emerging trends in vehicles and fleet

Officer

Patrol vehicles and the equipment within them have evolved over the past 60 years, and even more in the past 10 years. From unmarked, single emergency light sedans, to integrated portable offices, the patrol vehicle is perhaps the most used tool any officer has or is issued. Unless assigned to foot patrol, bike patrol or a mounted unit, most of an officer's day is spent inside their patrol vehicle.

[READ MORE](#)

Why are police departments across the U.S. — And in Norwich — Struggling to hire officers?

The Bulletin

With historic labor shortages as Americans retire and switch jobs in record numbers, law enforcement agencies across the country and in Norwich are finding added complexity to a decades-long recruitment struggle. "We are trying to recruit

anybody and everyone out there but the problem is just getting people through the door to start the process right now," said Chief of Norwich Police Patrick Daley.

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NSA Weekly Update

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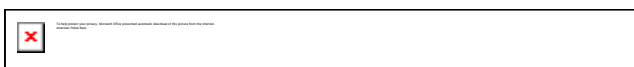
From: American Police Beat <xxxx@xxxxxx.xxx>
Sent: Friday, December 31, 2021 2:04 PM
To: Joseph Aflitto
Subject: [MARKETING] Your Weekly Digest: The Top 5 Law Enforcement Community News

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The Flock Safety Falcon with the Raven audio detection device While the past few years have been challenging for many reasons, recent FBI statistics (tinyurl.com/yhv3mwu2) indicate a disturbing trend that... [Read More »](#)



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[FBI data shows uptick in violence against officers](#)

The FBI is drawing attention to violence against police officers after releasing data revealing that the rate of officers killed in the line of duty is the highest it has...

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[Unity Bowl brings Baltimore police and residents together for football for a seventh year](#)

Baltimore's annual Unity Bowl flag football game took place on Dec. 4, 2021 for its seventh straight year, bringing police officers and community members together on the football field to... [Read More »](#)



[Mining for bad guys](#)

Cryptocurrencies have continued to rise in popularity over the last year and show no signs of loosening their grip on our attention. Like all things designed with good intentions, criminals... [Read More »](#)

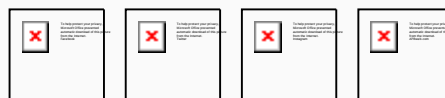
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John Glynn

From: GovTech Today <xxxxxxxxxx@xxxxxxx.xxx>
Sent: Wednesday, October 20, 2021 10:34 AM
To: Charles Mead
Subject: [MARKETING] Budget, Cybersecurity Are Barriers to State Cloud Adoption

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GOVTECH TODAY

OCTOBER 20, 2021

Budget, Cybersecurity Are Barriers to State Cloud Adoption

At the NASCIO Annual Conference in Seattle, state chief information officers explored the challenges they're encountering as they move systems to the cloud and how to navigate them moving forward.

[READ MORE](#)

CONTENT PROVIDED BY SOFTWARE AG GOVERNMENT SOLUTIONS

How Low-Code Integration Helps Agencies Transform and Modernize

Low-code approaches can help organizations overcome the transformation challenges and complexity of integration. Find out how to make scarce IT resources bring your integration attempts to fruition.

[LEARN MORE](#)

TOP STORIES

Marin County, Calif., Uses Tech to Build Racial Equality

Liza Massey, CIO of Marin County, just north of San Francisco, discusses the intersection of digital and racial equity, and the importance of getting the community involved to push efforts forward.

[READ MORE](#)

Big Sky, Big Data: Mont. Area Pilots AI for Wildfire Defense

The Big Sky Fire Department, located in the community of Big Sky, Mont., is testing out Pano's AI wildfire detection technology to help increase fire visibility and improve response efforts. [READ MORE](#)

Smart Cities Conference Opens With Calls for Collaborations

The Smart Cities Connect Conference and Expo in Washington, D.C., opened its in-person gathering today after a two-year hiatus that sent the regular meeting to a video-conferencing posture. [READ MORE](#)

Exclusive: Flock Safety Reveals Gunshot Sensors Tied to Cameras

The device, called the Raven, is going through beta testing now and will launch for general sales in January. It's designed to detect gunshots, as well as other sounds such as glass breaking, and activate nearby cameras. [READ MORE](#)

Opinion: Alternatives to K-12's Failing Letter-Grade System

Some educators are growing skeptical of letter grades as distracting, stressful and motivators of cheating and sabotage. A better system for cultivating young minds might focus on unique skills and mastery of concepts. [READ MORE](#)

QUESTION OF THE DAY

What's the deal with Apple's new tech cleaning cloth?

ANSWER

CONTENT PROVIDED BY SOFTWARE AG GOVERNMENT SOLUTIONS

A Government Guide to Legacy System Innovation

If you still have an application supporting your organization 20 years or more after it was built, it's not legacy, it's mission critical. Help your developers connect the old with the new - while eliminating the high-risk factors associated with change.

[LEARN MORE](#)

MORE HEADLINES

Ore. Agency Shares Private Vaccine Data of 40K State Staff

Iowa Strives to Reach Full Broadband Coverage by 2025

Opinion: Dallas Police Early Intervention Hinges on Good Data

Massachusetts City Officials Consider Lifting E-Bike Ban

Pa. to Pave Road With Asphalt, Recycled Plastic Mixture

New Mexico Startup Builds Tech to Monitor Satellites With AI

Pittsburgh Mayoral Candidates Stress Importance of Tech Jobs

EDITOR'S CHOICE

Texas Offers 'Big Vision' for All-Encompassing Services App

West Virginia Unveils Billion-Dollar Broadband Strategy

Central Ohio Sees Itself as 'Lab' for Connected Vehicles

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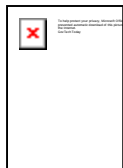
John Glynn

From: GovTech Today <xxxxxxxxxx@xxxxxxx.xxx>
Sent: Thursday, September 2, 2021 10:41 AM
To: Charles Mead
Subject: [MARKETING] Resilience Rules: Leading IT Through Lean and Flush Times

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GOVTECH TODAY

SEPTEMBER 02, 2021

Resilience Rules: Leading IT Through Lean and Flush Times

Government chief information officers know that building an IT agency that can withstand any challenge means learning how to both do more with less and also exercise restraint when there's a windfall.

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AI readiness for government contact centers: 5 steps to success

Learn how AI-embedded contact center innovations deliver a citizen-centric government experience.

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OTHER TOP STORIES

Health Departments Lean on GIS Mapping to Track COVID-19

To track the spread of COVID-19 and its variants, health departments in counties across at least three states have turned to GIS mapping to monitor current and past cases as well as vaccine distribution. [READ MORE](#)

Federal Agencies to Increase Facial Recognition Use, GAO Finds

The Government Accountability Office recently released a report detailing the past and future uses of facial recognition technology within 24 federal agencies. The report found that nearly half plan to increase use. [READ MORE](#)

Fare Reductions, New Programs Keep Public Transit Relevant

Transit systems in New Orleans, San Diego, Miami and other cities have responded to the COVID-19 pandemic with a variety of new approaches, ranging from reduced fares to redesigned networks. [READ MORE](#)

Flock Safety Gives Users Expanded Vehicle Location Abilities

The new features allow police to, among other things, upload a photo of a vehicle from a private camera and then search for that vehicle on the agency's cameras. And it can find vehicles based on more than just a plate. [READ MORE](#)

QUESTION OF THE DAY

Is there another toilet paper shortage?

[ANSWER](#)

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AI readiness for government contact centers: 5 steps to success

Learn how AI-embedded contact center innovations deliver a citizen-centric government experience.

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Capital District, N.Y., Offers Ride-Hailing Service

Dallas Terminates Worker Who Deleted 22.5 TB of Police Data

Ill. Health-Care Group Informs 600K Patients of Data Breach

What Should You Do About Website Pop-Ups and Cookies?

Social Media Warfare Will Heavily Impact California Recall

Naperville, Ill., Police Testing Body Cameras for Full Use

EDITOR'S CHOICE

Website Predicts Impacts of School COVID Testing Policies

HAAS Alert Raises \$5M, Aims for Huge Increase in Usage

New Federal UI Modernization Office to Aid State Systems

INDUSTRY RESOURCES

Thriving Amid Uncertainty: State and Local Governments Focus on Network Resilience

Maine's Journey to Cloud-Based Data Analytics

How One County Modernized Its Campaign Finance Operations

How 5G Will Transform Cities - And How Cities Are Preparing

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John Glynn

From: Axon <xxxxxxxxxx@xxxx.xxx>
Sent: Friday, August 27, 2021 2:09 PM
To: xxxxxxxxxxxx@xxxxxx.xxx
Subject: [BULK] Join Axon and Flock for a can't-miss ALPR launch event

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Axon will be joining Flock Safety's [quarterly product launch on Wednesday, September 1, 2021 at 1 PM EST / 10 AM PST](#) to discuss our disruptively affordable mobile and fixed ALPR partnership. Here's what you can expect at the event:

- Unveiling of an advanced evidence delivery package, including solutions for drug trafficking, motor vehicle theft and drive-by shooting investigations
- A live conversation with Axon's Director of Fleet Products, Blake Bullock, on fully-integrated fixed and mobile ALPR solutions for scalable, city-wide coverage with the new Fleet 3 in-car camera solution
- Inaugural #Solved Awards - [nominate a fellow officer here](#), and we will announce the winners (and prizes) during the event
- Flock Safety's biggest announcement to date - don't miss it!

SAVE YOUR SPOT

See you there,

The Axon Team

Axon Enterprise, Inc. | 17800 N. 85th St. | Scottsdale, AZ 85255-6311, USA

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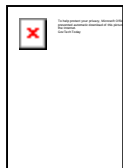
John Glynn

From: GovTech Today <xxxxxxxxxxx@xxxxxxxx.xxx>
Sent: Tuesday, July 20, 2021 10:39 AM
To: Eugene Hannafey
Subject: [MARKETING] Can Technology Help Weed Out Disinformation Online?

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GOVTECH TODAY

JULY 20, 2021

Can Technology Help Weed Out Disinformation Online?

Intentional or not, untrue information propagating on the Internet threatens democratic institutions and the public good. Emerging tech tools aim to help government combat the threat. [READ MORE](#)

CONTENT PROVIDED BY SPLUNK

The Top 50 Security Threats

Keeping up with the latest cyberthreats can be overwhelming. We've got you covered with a list of the top 50 you need to care about.

[READ MORE](#)

MORE TOP STORIES

As Ransomware Surge Continues, Where Next for Government?

Global leaders want to carve out specific areas of critical infrastructure to be protected under international agreements from cyber attacks. But where does that leave others? [READ MORE](#)

A Friendly Regulatory Landscape Often Paves the Way for AVs

States like Arizona and Texas have positioned themselves as hubs for autonomous vehicle testing and deployments, in part, by creating regulatory landscapes that are easy for new companies to navigate. [READ MORE](#)

Flock Safety, License Plate Reading Startup, Raises \$150M

The company has been growing very quickly, reaching its Series D and operating in 40 states within four years of its founding. With a mountain of cash at its disposal, it plans on growing further. [READ MORE](#)

College Admissions Insanity: How to Calm the Student Frenzy

Even setting aside criminal charges that made headlines in 2019, the scramble by high school students to get into top colleges isn't in their best interests, causing unnecessary stress that doesn't fulfill their needs. [READ MORE](#)

QUESTION OF THE DAY

What causes this robotic cat-ear headband to move?

[ANSWER](#)

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The 10 Essential Capabilities of a Best-of-Breed SOAR

Not all SOAR solutions are created equal. We'll outline 10 essential capabilities that should be top-of-mind when evaluating SOAR technology.

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Do Solar-Powered Planes Represent the Future of Aviation?

Electric Vehicle Batteries Can Explode After an Accident

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Website Leaks L.A. Firefighters' Vaccination Information

Indiana Invests \$5.5 Million to Build EV Charging Stations

EDITOR'S CHOICE

Facial Recognition Creates Risks for Trans Individuals, Others

Deloitte Grants MS-ISAC Members Free Cyber Threat Intel

N.J. Proposal Aims to Jumpstart Emerging Tech Businesses

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Managing the Business of Government in a Single Connected System

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John Glynn

From: Rhonda Schultz <xxxxxxx@xxxxxxx.xxx>
Sent: Wednesday, August 25, 2021 9:54 AM
To: Ted Wittke; Robert Mulligan; Philip Meehan
Subject: Fwd: Are You or a Member of Your Staff Headed to IACP?

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See below email to register for
Rock n bowl for IACP conference .

Rhonda
Sent from my iPhone

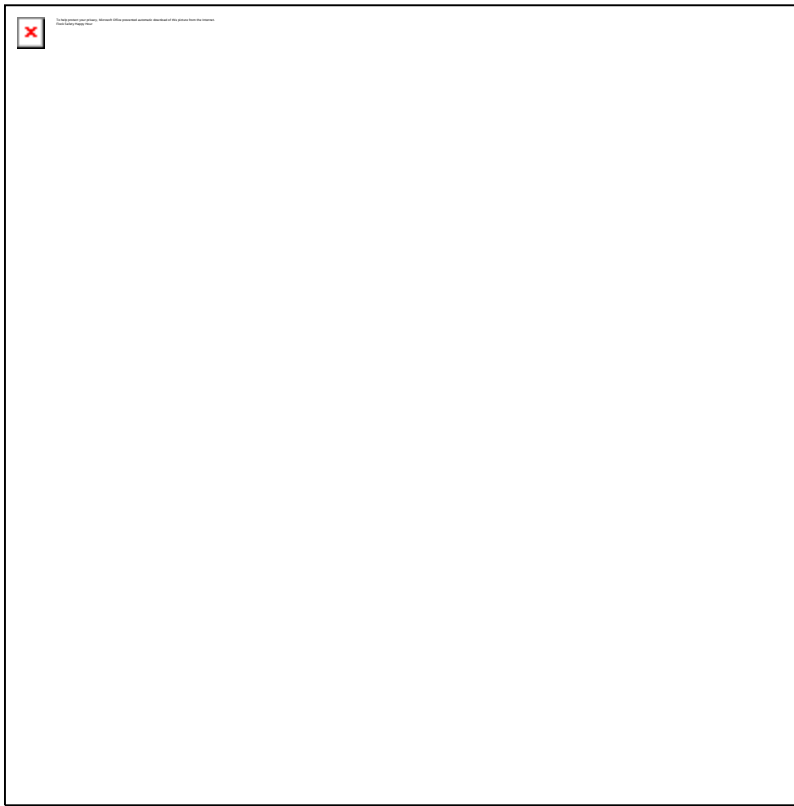
Begin forwarded message:

From: Flock Safety Events <xxxxxx@xxxxxxxxxxx.xxx>
Date: August 25, 2021 at 9:31:49 AM EDT
To: Philip Meehan <xxxxxxx@xxxxxxx.xxx>
Subject: Are You or a Member of Your Staff Headed to IACP?
Reply-To: xxxxxx@xxxxxxxxxxx.xxx

Good Morning,

Our team is excited to connect with law enforcement from across the country at the upcoming IACP Conference in New Orleans. Are you headed to the event or have a member from your department going? We're hosting a Happy Hour event at Rock 'N' Bowl and it'd be great to see you there!

Please feel free to forward this invite on to a member of your staff or a peer joining and we hope to connect with you in September. You can RSVP by [clicking here](#) or on the image below.



Stay safe,

Flock Safety Marketing

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John Glynn

From: Emergency Management <xxxxxxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Tuesday, May 25, 2021 2:38 PM
To: Michael Oppegard
Subject: [MARKETING] License Plate Readers Add Real-Time Alerts for Missing Kids

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EMERGENCY MANAGEMENT

MAY 25, 2021

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TOP STORY

License Plate Readers Add Real-Time Alerts for Missing Kids

Automatic license plate recognition camera systems from Flock Safety are set up all around the country and can now be activated by an Amber Alert to alert law enforcement when they capture footage of a suspected vehicle. [READ MORE](#)

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Double Emergency Spending for Active Hurricane Season

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Below-Normal Hurricane Season Predicted for Hawaii in 2021

MOST POPULAR

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INDUSTRY RESOURCES

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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, July 13, 2021 8:43 AM
To: xxxxxxxx@xxxxxx.xxx; xxxxxxxx@xxxxxx.xxx
Cc: xxxxxxxx@xxxxxx.xxx
Subject: Sgt Morasse Suggested We Connect-

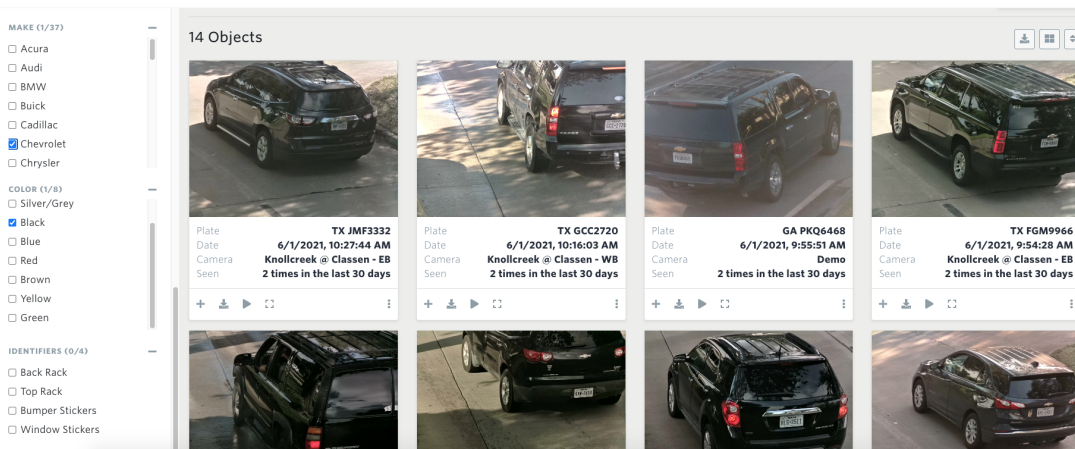
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Hi Cat Rivera + Lt Fischer

I'm running a No Cost 60 Day ALPR Pilot Program with a bunch of agencies in Union + Middlesex County.

It's a great opportunity to test drive our cameras and software with no risk. Any interest in learning more?

What makes Flock Safety unique is our Vehicle Fingerprint technology to capture more evidence during your investigations. Below is a quick snapshot. We will give you access to do unlimited searches during your investigations for the Partial Plate/No Plate, Make, Color, Model, Temp Tags, No Plates, Covered Plates + State Detection.



The cameras are motion activated and see like a detective. We're also an Axon Partner and you can send your reads into Evidence.com at no cost.

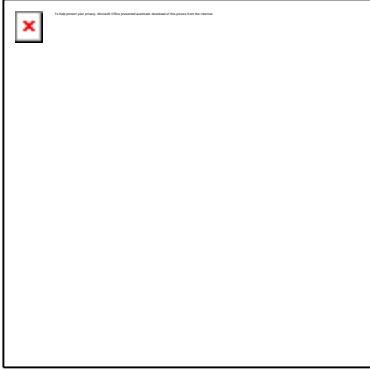
You'll also get full access to our Hotlist alerts that's directly integrated into the NCIC List.

The alerts come via Notification, Text or Email and the patrol can run these in their MDT. We will train you on how to use these tools.

Here are [testimonials](#) from Law Enforcement nationwide on the impact Flock is having on communities and Public Safety.

All in, the cameras + software are \$2,500 per camera, including unlimited users of the Investigative + Hotlist alerts if you decide to purchase at any point.

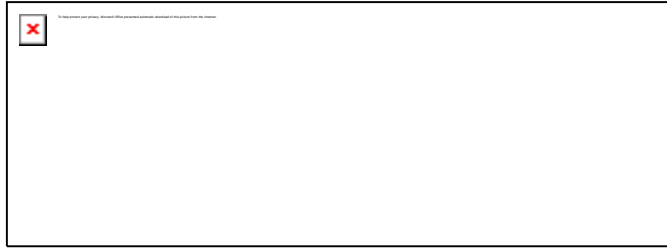
Regards,
Joe



Joseph Damico
NY Territory Sales Manager



917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



Do you mind giving us a review? [Click here!](#)

John Glynn

From: Ashley Boswell <xxxxxxxx@xxxx.xxx>
Sent: Tuesday, December 15, 2020 4:45 PM
To: Kevin Decker; Nick Lapetina
Cc: James Hillary
Subject: Re: TAP Refresh
Attachments: Axon-Flock Integration slides 061820.pdf; Flock Safety Solutions Overview[2].pdf; TALON_PD+Sales[2].pdf

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Great questions!

For the ALPR, I am being told things like this are on our roadmap but will more than likely not be included in the initial release.

Understood about the transport van situation! I actually have another agency that is looking for the same concept, that will not be on the initial release as well, but is something we are hoping will be developed in the near future.

In regards to the ALPR. We did just release a partnership with Flock Safety. They are offering ALPR systems at much cheaper overall cost. Their ALPR data can be imported into evidence.com. I attached some material on it!

Did you see my note about an Account Review at the first of the year?

Thanks,

Ashley Boswell
Sr. Customer Success Manager, NE

Mobile / 480 515 6344
Customer Support / 800 978 2737

[AXON.COM](https://www.axon.com)

From: Kevin Decker <xxxxxxxx@xxxxxx.xxx>
Date: Tuesday, December 15, 2020 at 3:43 PM
To: Ashley Boswell <xxxxxxxx@xxxx.xxx>, Nick Lapetina <xxxxxxxx@xxxxxx.xxx>
Cc: James Hillary <xxxxxxxx@xxxx.xxx>
Subject: Re: TAP Refresh

Great thank you Ashley! As for Fleet 3 - with the ALPR connection would that support connecting to existing to/dumping data into ALPR systems like ELSAG?

Also we have a need for fleet systems with more than 2 cameras this is crucial for our prisoner transport units, when will this functionality be available?



Kevin Decker
Senior Systems Analyst
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1615
Mobile: 908-839-5105
Email: xxxxxxx@xxxxxx.xxx
www.mcsonj.org
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From: Ashley Boswell <xxxxxxx@xxxx.xxx>
Sent: Tuesday, December 15, 2020 15:40
To: Kevin Decker; Nick Lapetina
Cc: James Hillary
Subject: Re: TAP Refresh

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Great! I will get the process started for the refresh to be delivered early 2021.

In regards to Fleet 3. I went ahead and attached some information on the hardware. Right now, we are projected to release Q3 or Q4 of 2021. The actual refresh for your Fleet program is not until 2023. But yes, at that time you will be able to fresh to the latest fleet system that we have.

Ashley Boswell
Sr. Customer Success Manager, NE

Mobile / 480 515 6344
Customer Support / 800 978 2737

AXON.COM

From: Kevin Decker <xxxxxxx@xxxxxx.xxx>
Date: Tuesday, December 15, 2020 at 2:41 PM
To: Ashley Boswell <xxxxxxx@xxxx.xxx>, Nick Lapetina <xxxxxxxxx@xxxxxx.xxx>
Subject: Re: TAP Refresh

Hi Ashley,

We are ready to move forward with the TAP refresh & would like to schedule this for the beginning of 2021. Also do you have any information on the Fleet 3 systems & their availability? Is this also something eligible under a refresh?

Thank you!



Kevin Decker
Senior Systems Analyst
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1615
Mobile: 908-839-5105
Email: xxxxxxx@xxxxxx.xxx
www.mcsonj.org
www.njsheriff.org



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* Advisory, consultative or deliberative material *

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From: Ashley Boswell <xxxxxxx@xxxx.xxx>
Sent: Monday, December 14, 2020 8:27 PM
To: Kevin Decker <xxxxxxx@xxxxxx.xxx>; Nick Lapetina <xxxxxxxxx@xxxxxx.xxx>
Subject: FW: TAP Refresh

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Hi! Hope you are doing well. I wanted to follow up on this to see if you were ready for your tap refresh? I would schedule this to happen in the beginning of 2021.

I also wanted to reach out to see about scheduling an Account Review in early Jan. During this time, I would like to spend some time to get to know your team, what your goals are and how Axon can be a partner for you in the future.

I am hoping we can schedule this the first week of Jan. Let me know!

Thank you,

Ashley Boswell

Sr. Customer Success Manager, NE

Mobile / 480 515 6344

Customer Support / 800 978 2737

[AXON.COM](https://www.axon.com)

From: Ashley Boswell <aboswell@axon.com>

Date: Thursday, November 5, 2020 at 5:57 PM

To: Kevin <xxxxxxx@xxxxxx.xxx>, Nick Lapetina <xxxxxxxxx@xxxxxx.xxx>

Subject: TAP Refresh

Hi All,

I hope you are doing well. I noticed that you've had AB3 cameras since August. I wanted to see if you are ready for your TAP Refresh and if you would like those cameras to be AB3s. If you are ready for those cameras I have a few questions for you and want to confirm the amounts.

What you have currently

30 AB2 and 5 6-Bay Docks plus the additional 5 AB3 cameras.

What we would switch Refresh

30 AB3s, 8 Bay Docks, and 30 Mounts of your choice.

Questions for you:

1. Can you verify the shipping address
2. Are your docks in one central location or spread out? Since the AB3 comes with 8 bay docks – you don't need as many if your docks are centralized.
3. Also for the new docks – would you need power cords? If your installation is nice and organized you will not need new power cords and can just plug the new docks into the old cord.
4. Are you happy with your current mounts? If so, let me know what you would like – if you've been wanting to try new mounts now is the time! We only ask for your cameras and docks back so you can try out all new mounts.

I know this is a lot of information but I want to make sure we complete your TAP Refresh when you are ready!

Again, thank you and looking forward to working with you!

Ashley Boswell

Sr. Customer Success Manager, NE

Mobile / 480 515 6344

Customer Support / 800 978 2737

AXON.COM

John Glynn

From: Axon Enterprise, Inc. <xxxxxxxxx@xxxx.xxx>
Sent: Thursday, July 30, 2020 5:19 PM
To: xxxxxxxxxxx@xxxxxx.xxx
Subject: [BULK] You're Invited: CEO Roundtables on ALPR Policy and The Future of UAV's

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Join a conversation with Rick Smith on 8/11 at 9 am Pacific



CEO Roundtables on ALPR Policy and The Future of UAV's

Our AI Ethics Board is preparing to release its recommendations on best practices and model policies for ALPR systems. This is your chance to get a preview of their recommendations — and, more importantly, to give your feedback on these important issues.

Rick Smith, Axon CEO and Founder, is hosting back-to-back technology roundtables on August 11th to share the draft report on ALPR best practices from our AI Ethics Board, followed by a session on the future of Unmanned Aerial Vehicles in Public Safety.

- **ALPR Ethics, Policy and Best Practices: August 11, 9 a.m. PT**

Rick will discuss ethics-first design of ALPRs and how that aligns with police

reform efforts and where the technology is going. Joining him will be Flock Safety CEO and Founder, Garret Langley. The Axon AI Ethics Board is an independent body that is rapidly gaining influence among both law enforcement and community/justice reform communities. This is a chance to make sure your voice is heard before their final report is issued.

- **Future of UAV's: August 11, 10:30 a.m. PT**

Rick will be joined by Aydin Ghajar, who ran Uber's premium ride business before joining Axon as GM of Axon Air. This session will include a survey of emerging UAV technologies including potential partners that could be integrated into the Axon ecosystem.

These roundtables will run back-to-back for people interested in attending both sessions. There is a single registration link here:

Register Now

One registration gives you access to both events - simply join at 9 or 10:30 based on your interest area.

These sessions are closed to only sworn law enforcement attendees.

If you have any questions, please contact [Jack Nolan](#) at Axon.

Stay safe,
Axon

Axon Enterprise, Inc. | 17800 N. 85th St. | Scottsdale, AZ 85255-6311, USA

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John Glynn

From: Angela Montalvo <xxxxxxxxx@xxxx.xxx>
Sent: Friday, August 7, 2020 8:24 AM
To: xxxxxxxx@xxxxxx.xxx
Subject: You're Invited: CEO Roundtables on ALPR Policy and The Future of UAV's

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good Morning and Happy Friday!

You are invited to **CEO Roundtables on ALPR Policy and The Future of UAV's** -please see below and register for the upcoming webinar.

As I'm sure you have heard, Axon has partnered with Flock Safety. While fixed city cameras aren't new, the fixed ALPRs Flock Safety offers are shaking up the traditional way we've always thought about ALPR systems.

* Flock Safety is a crime-solving company that provides advanced and affordable security for law enforcement, as well as neighborhoods and businesses.

* The Flock Safety solution uses a 24-hour wireless camera designed to capture license plates, car make and model, and color in real-time, which can be used by law enforcement to investigate crime. They capture more than legacy LPR cameras.

*Vehicle Fingerprint sees "like a Detective"-captures temporary tags/paper plates, covered plates, state detection, two lanes, day and night. Machine learning understands: State of plate, Vehicle Manufacturer, Color, and Model and (coming soon) characteristics like damage, whereas, traditional ALPRS only read metal plates.

* Axon's partnership with Flock Safety provides advanced security for communities and the law enforcement agencies that serve them. This partnership makes it easier and more cost-effective for police departments to deploy a smart, ethically-designed network of both fixed and mobile Automated ALPR capabilities. The 2 primary case uses are 1. Hot Tag / Hot Plate Alerts 2. Investigations ("Search / Investigative Tool").

*The pricing is pretty straight-forward and a significant savings from legacy ALPR's.

If you want to learn more about Flock Safety, please don't hesitate to reach out to me.

Thank you,

ANGELA MONTALVO
Sr. Customer Success Manager

M / 239 322 6640

CEO Roundtables on ALPR Policy and The Future of UAV's

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Register Now

One registration gives you access to both events - simply join at 9 or 10:30 based on your interest area.

These sessions are closed to only sworn law enforcement attendees.

John Glynn

From: Angela Montalvo <xxxxxxxxx@xxxx.xxx>
Sent: Wednesday, April 15, 2020 6:31 PM
To: Kevin
Subject: PPE, Flock Safety, Axon Citizen, Cases, and Voice of the Customer
Attachments: AXON - How to create a new case in Cases 2.0.pdf; AXON - How to restrict cases in Cases 2.0.pdf

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Good Afternoon Kevin,

I hope this email finds you healthy and safe. We've released a lot of updates over the past few weeks (and I've sent a few emails). Some of this information may be new to you and some may be a repeat. I thought I would take a moment to consolidate everything into one easy to read email.

I think you all can benefit from these updates specifically: Free PPE for all LEAs, Axon's partnership with Flock Safety, the release of Axon Citizen, Axon Communities, and an update on Cases. There's a lot here but I broke it out by update so you can review what you need quickly and skip the parts that are familiar. I'm available to connect by phone/Zoom in the next week to answer any questions you have or provide any support. Let me know what works for you and I will coordinate the time.

PPE Support -Free Masks, Gloves and Hand Sanitizer

- * We understand protective supplies may be running low and becoming harder to obtain. Axon offered to keep you covered on protective supplies such as masks, gloves, and hand sanitizer.
- * If your agency is running low and cannot obtain these products, visit this link<<https://www.axon.com/news/covid-19-axon-supplies>> At this time, the program has been closed for new requests, however, there is a "waitlist" option available.
- * We're also collecting funds to donate even MORE masks to YOU. The National Police Foundation is happy to announce that we have partnered with us in an effort to provide one million medical masks to first responders and other public safety officials globally. Axon will match up to \$500,000 in donations and 100 percent of funds will go towards sending first responders medical masks and other personal protective equipment (PPE). #GotYouCovered
https://charity.gofundme.com/o/en/campaign/got-you-covered?utm_medium=redirect&utm_source=axondotcom&utm_campaign=gotyoucoveredhttps://

Flock Safety

- * We recently announced a partnership with Flock Safety! While fixed city cameras aren't new, the fixed ALPRs Flock Safety offers are shaking up the traditional way we've always thought about ALPR systems.
- * Rick Smith and Flock Safety's CEO hosted a webinar
- * Click here<<https://www.axon.com/news/axons-partnership-with-flock-safety>> to view the short webinar (at the bottom of the screen)
- * Who: Flock Safety is a crime-solving company that provides advanced and affordable security for law enforcement, as well as neighborhoods and businesses.
- * What: The Flock Safety solution uses a 24-hour wireless camera designed to capture license plates, car make and model, and color in real-time, which can be used by law enforcement to investigate crime.
- * Why: Axon's partnership with Flock Safety provides advanced security for communities and the law enforcement

agencies that serve them. This partnership makes it easier and more cost-effective for police departments to deploy a smart, ethically-designed network of both fixed and mobile Automated ALPR capabilities.

* Read more at the Flock Safety Website<<https://www.flocksafety.com/police>>

* **When: NOW! I'll be your point person in getting more information for you**

Axon Citizen

Citizen 1:1: keep your officers healthy while also collecting evidence. Avoid post COVID case load overload. From the Axon Capture app or [Evidence.com](https://evidence.com), send an evidence collection request to the community member(s) who need assistance. They can send in photos or video by text or email. You can use this to collect from stores who need to share CCTV video also.

Citizen for Communities: post a URL on your website or social media pages to collect evidence about a specific event.

* What events? No one is doing anything right now, right?

* You have a VERY captive audience right now. Why not use the portal to engage the community for GOOD news right now?

* Ask for videos or photos from the community about how they are living a new normal - kids, pets, TikToks, Zoom happy hours or even new work from home set ups

* Once collected, share them back out on social media! Engage from a safe distance.

* If there is a big incident in the future, the community is already familiar with the portal and you'll be more likely to collect what you need.

* Want to see more? Check out the short video on Axon Academy<<https://academy.axon.com/catalog>>

* Ready to get started?

Wait...what about storage? Citizen evidence counts as Axon storage. If you're on an unlimited storage plan, you're covered. If you're not, don't worry about it! We're keeping Citizen open until the end of the year. Whatever you use, you keep. It will not go against your storage in any way.

BONUS! I have Citizen training for you that can be rolled out immediately.

Cases

* Whoa, what an update, huh? We left the legacy/old cases version available to you while you worked through the changes.

* Come the end of April; however, that legacy page is gone.

* The attached PDFs are good intro training PDFs to help you navigate the new look

* Have feedback or questions, let me know!

Voice of the Customer: As always, we have a new Voice of the Customer opportunity this month. Please let me know if you are interested in participating .

The Axon Mobile Team is working on a Mobile DEMS application that would allow you to access Evidence.com through an app on your phone. We want to understand how your agency uses mobile applications currently and gather your feedback on this initiative. This conversation should take about 45 minutes and the feedback you give will be invaluable to our team.

Thank you,

ANGELA MONTALVO

Sr. Customer Success Manager

M / 239 322 6640

Are you receiving the CSM monthly newsletter? Please let me know if you would like to be included

John Glynn

From: Axon Customer Success Team <xxxxx@xxxx.xxx>
Sent: Friday, June 26, 2020 1:03 PM
To: xxxxxxxx@xxxxxx.xxx
Subject: [MARKETING] Axon's Customer Success Newsletter

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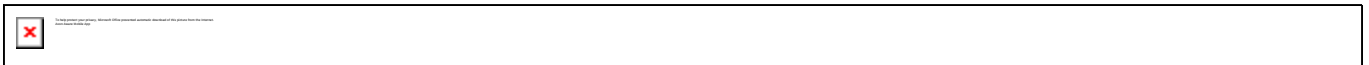
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Axon Monthly Newsletter



June 2020



Axon Aware Mobile App

We are excited to announce the release of Axon Aware Mobile app to App Store and Google Play. The app will be available for all Aware/Aware+ customers, requiring login with Evidence.com credentials, and securing

with PIN code authentication. The app supports all mobile devices (including tablets) that run on iOS 11+ and Android 6+. Access is directly aligned with your agency's [Evidence.com roles and permissions](#). Aware and Aware+ Permissions and Settings found [here](#).

- Real-time gunshot and signal alert app notifications
- Locate latest alerts and Locate self on Aware map
- Search and view live location of BWC users
- View live streams of respective BWC users
- Display recent high priority alerts and general officer activities accordant to Admin configuration
- PIN code authentication
- In-app update validation

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Flock Safety ALPR

Flock Safety is in the business of helping capture evidence and solve crime through the use of technology. There are Flock cameras in 520+ cities in the United States - there might be some in your community right now! Flock cameras capture more cars because they don't solely rely on infrared technology to capture plates. They help capture and track:

- Temporary Plates
- No Plates
- Covered Plates
- Can ID State Plates
- Capture Two Lanes

Reach out to your CSM to learn more!

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Auto-Transcribe

Transform the way you review and transcribe evidence. If you need help reviewing or transcribing evidence faster, let your CSM know! We can get you in touch with our Product Managers to partner on developing this time-saving feature.

1. Scan the auto-transcript and see moments that matter with one click.
2. Search the auto-transcript to quickly find names, addresses, and critical moments.
3. Produce court transcripts in a fraction of the time.

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Body 3 Wi-Fi Positioning

We are adding a new Wi-Fi Positioning setting to the Axon Body 3 Settings page. This setting enables or disables the Wi-Fi Positioning System (WPS) for all your agency's Axon Body 3 cameras. WPS enhances the Axon Body 3 cameras with faster and more accurate location services. Please refer to the April 2020 [Release Notes](#) for further information.

RELEASE NOTES



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CEW Admin Update

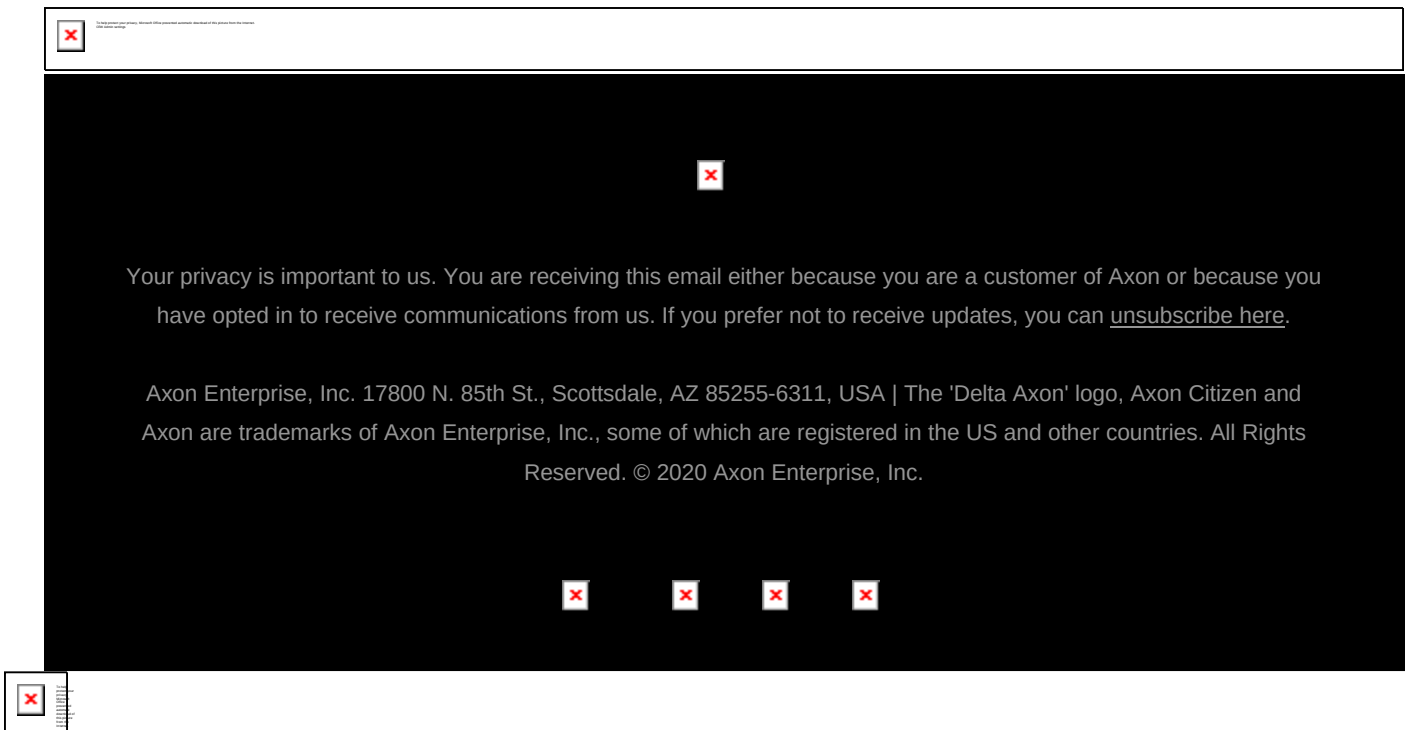
This update modifies the CEW Administration permission, removing permission to view and extract CEW logs, and adds a new CEW Logs Administration permission with permission to view and extract CEW logs.

This change provides agencies with flexibility in determining which users

can reassign agency CEWs and which users can view and extract CEW logs.

- The CEW Administration permission allows a user to search for and reassign all agency CEWs and TASER Cams.
- The CEW Logs Administration permission allows a user to view CEW logs, extract evidence from CEW logs, reassign log events and share logs with Axon.

When the update goes into effect, any Roles that have the CEW Administration permission set to Allowed will automatically have the CEW Log Administration permission set to Allowed. Agencies can modify or create new Roles as needed to take advantage of the new permission setting.



John Glynn

From: MissionCritical Communications <XXXXXXXXXXXX@XXXXXXXXXXXX.XXX>
Sent: Wednesday, April 8, 2020 1:18 PM
To: XXXXXXX@XXXXXX.XXX
Subject: [BULK] NEWS - P25 CAP for ISSI/CSSI | NPSTC Against FirstNet Interop | 6 GHz Rules

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April 8, 2020



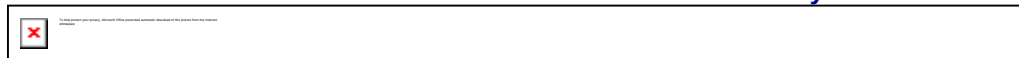
First P25 CAP ISSI/CSSI Testing Lab Accredited

The P25 CAP plans for ISSI and CSSI testing continue to move forward with the first accredited laboratory, according to DHS S&T officials, who oversee the program ... [READ MORE](#)



TECHNOLOGY

- [Viewpoint: Is Direct Mode the Holy Grail of Critical Broadband Communications?](#)
- [Samsung Demos Mission-Critical Video Call on Amazon Cloud Platform](#)
- [New Initiative to Accelerate Mission-Critical Broadband Testing](#)
- [DHS Assesses Drones for Public Safety Over 4-Day Project](#)
- [Illinois Court's Coronavirus Order Does Not Affect Motorola-Hytera Deadlines](#)



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Topic: Protecting Critical Communication Systems from Interference

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Topic: Enforcing First Responder In-Building Radio Coverage

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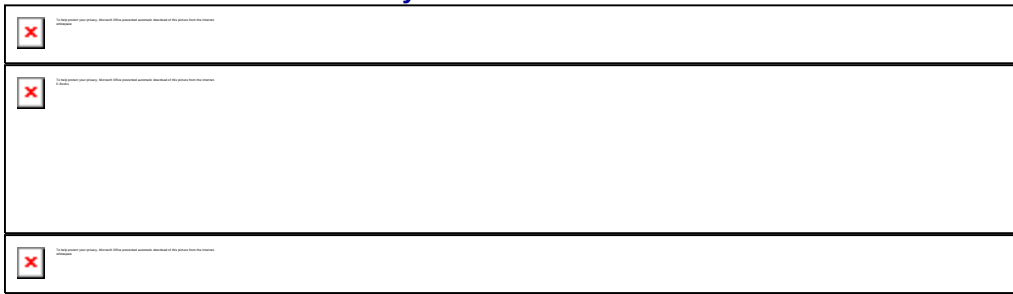
Sponsored by: Freedom, an Astronics company

WATCH ON DEMAND



REGULATORY

- NPSTC Files Against FirstNet Interoperability, T-Mobile Files in Favor
- FCC Chairman Moves Forward on Rules to Allow Wi-Fi at 6 GHz
- 8 Senators Urge Senate to Include T-Band in Upcoming Coronavirus Legislation
- T-Mobile US Completes Merger with Sprint
- Committee to Assist FCC in Reviewing Foreign Participation Licenses
- FCC Proposes \$20K Fine Against NYC Station for EAS Tone Broadcast
- FCC Reminds State and Local Governments on WEA for COVID-19 Alerts
- EWA Asks FCC for Wireless System Buildout Extensions



BUSINESS

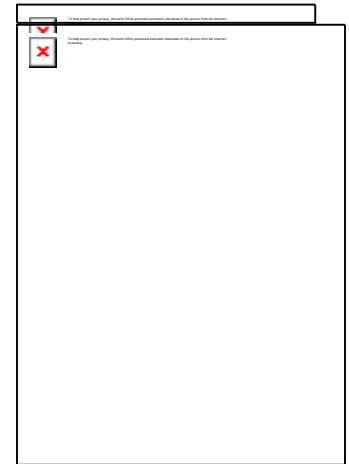
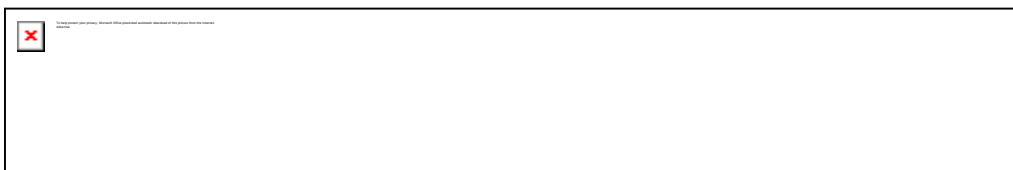
- AT&T Offers Financial Update
- Discount Two-Way Radio Repairs Radios for Johns Hopkins During Pandemic
- AT&T, Verizon Support Navy Ships During COVID-19 Pandemic
- Verizon Provides Enhanced Compensation for Mission-Critical Employees
- Hytera America Donates DMR Radios to N.Y. EMS Organization
- Sonim Deploys XP8 Devices to Public Safety for COVID-19 Response
- L3Harris Wins \$23M Space Contract
- General Devices Offers Direct-to-Patient Telehealth App in NYC
- California Authority Selects Federal Engineering for Fire, EMS Study
- AT&T Announces \$200 FirstNet Activation Credit
- Axon Partners with ALPR Provider Flock Safety
- PCTEL Terminates Share Repurchase Program

PEOPLE

- Aviat Promotes Chang, Eliminates COO Position
- V-COMM Promotes Day to Engineering Manager

FOR MORE NEWS, CLICK HERE...

SUBMIT NEWS HERE



MOST READ STORIES

FirstNet MCPTT

AT&T announced a "controlled introduction" of MCPTT.

COVID-19 Pandemic

Fire officials offered advice for fighting the pandemic.

EVENTS

June 13 – 18: NENA Conference and Expo, Long Beach, California. National Emergency Number Association (NENA): <https://nena.org/nena2020>

RESOURCE CENTER

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SuperGUIDE will help you source nearly 800 wireless equipment and service suppliers by category and type.

[Link to SuperGUIDE](#)

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John Glynn

From: NJCCIC <xxxxxx@xxxxx.xx.xxx>
Sent: Friday, November 8, 2019 10:15 AM
To: xxxxxxxx@xxxxxx.xxx
Subject: [MARKETING] NJCCIC Advisory | Internet of Things Devices Likely Present Both Opportunities and Potential Challenges for Law Enforcement Investigators
Attachments: FBI TAB 11.7.2019.pdf

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NJCCIC Advisory

FBI TAB: Internet of Things Devices Likely Present Both Opportunities and Potential Challenges for Law Enforcement Investigators

Law Enforcement Sensitive

November 8, 2019

NJCCIC Law Enforcement Members,

This FBI Technical Analysis Bulletin (TAB) is being provided, with no guarantees or warranties, in order to describe the opportunities and potential challenges Internet of Things devices present for law enforcement investigators.

Summary

The FBI assesses that Internet of Things (IoT) devices are very likely to provide useful digital evidence to law enforcement (LE) investigators, as long as the evidence is preserved and collected by device manufacturers or is stored locally on the device. The FBI also assesses subjects likely use IoT devices to hinder LE investigations and possibly monitor LE activity. The FBI makes these assessments with medium confidence, based on observations of court proceedings, the demonstrated impact of IoT devices in recent LE investigations, and the FBI's own analysis of IoT devices.

The FBI assumes IoT devices are becoming more prevalent in homes worldwide. The FBI assesses IoT devices will provide new opportunities and challenges for LE over the next two years, as LE adapts to new technologies, incorporates them into operations, and uses them to aid investigations. Additional FBI reporting on how IoT device data is used in FBI investigations and the devices' impact on operations would improve the FBI's confidence in these assessments.

The attached FBI TAB provides additional information on the potential value, perspective, and outlook of IoT devices.

Reporting

The NJCCIC encourages recipients who discover signs of malicious cyber activity to contact the NJCCIC via the cyber incident report form at www.cyber.nj.gov/report.

Please do not hesitate to contact the NJCCIC at njccic@cyber.nj.gov with any questions. Also, for more background on our recent cybersecurity efforts please visit cyber.nj.gov.

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xxxxxxxx@xxxxxxxxxxx.xxx; xxxxxxx@xxx.xxxxx.xx.xx; modowd@townofpoughkeepsie-
ny.gov; xxxxxx@xxxxxxxx.xx; xx.xxxxx@xxxxx.xxx; xxxxxxx@xxx.xxx; mscardino1848
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xxxxxxxxxxxx@xxxx.xx

Subject: License Plate Readers

Does anyone currently use a Flock Safety LPR? If so, could you tell me the pros/cons and how happy your department has been with the functionality and use?

Captain Craig Martinez
Orem Police Department
Support Services Division Commander
FBINA Session #275
xxxxxxxx@xxxx.xxx



John Glynn

From: P1 Leadership Product Alerts <xxxxxxxxxxxxx@xxxxxxxxx.xxx>
Sent: Thursday, March 28, 2019 9:05 AM
To: xxxxxxxx@xxxxxx.xxx
Subject: Meet the ALPR camera that any agency can afford

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Record the license plate of each car that drives in your jurisdiction.

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Find the vehicle type, color, and timestamp of every vehicle and capture the evidence you need to solve the case. And the best part?

[ALPR technology that any agency can actually afford.](#)

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200 Green Street, 2nd Floor, San Francisco, CA 94111

John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Tuesday, February 7, 2023 2:15 PM
To: Baumann, George
Cc: Pasquinucci, Daniel; Kodran, Jarrad; Dave Munson; Solowey, Steve; xxxxxxxx@xxxxxx.xxx
Subject: Re: Flock Safety ALPR + County Questions + Concerns for Freehold TWP

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Hi Chief Baumann-

Are you open to speaking for a few minutes today?

Back in Oct, I met with Undersheriff Dawson and there was interest in testing 10 Flock Fixed Units. Both he and Sheriff Golden changed their mind. Even if they moved forward with the Pilot, we were never going to replace the existing ELSAG mobile and fixed units they have in place in the county. I spoke with Undersheriff Dawson earlier and the Sheriff's office has no issue with Flock doing business in the county, despite their large investment in ELSAG.

Capt Pasquinnuci shared earlier that you've had recent success with your Flock cameras at the mall yesterday and that some of your ELSAG cameras are currently down. The Flock cameras have been up for 3 weeks and you've already gotten results. **You have another 3 weeks to see even more value from Flock and clear cases with no risk., Why not take advantage?**

We will make arrangements to shut the cameras off if you prefer to end the pilot today, We feel like we've done our part with a quick installation and delivered actual results.

Thanks,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxxx.xxx



Learn more at flocksafety.com

On Tue, Feb 7, 2023 at 1:44 PM Baumann, George <xxxxxxxx@xxx.xxxxxxxx.xx.xx> wrote:

Mr. Damico,

Thank you for reaching out to me to answer any questions that I may have.

According to a few of my Supervising Staff Flock Safety provides quality equipment and is comparable to Eltag, who we currently utilize for both our fixed posts and Patrol vehicles. When I was first introduced to your company I was informed by Captain Pasquinucci that the Monmouth County Sheriff Department would also be testing Flock equipment. Although your company only provides fixed cameras, I was willing to try the equipment due to our close alignment with the Sheriff's department regarding technology projects and equipment. This not only makes sense from a financial standpoint, but more importantly continuity with the Sheriff's Department, as our Communication provider.

Until Flock Safety has the capability of outfitting both fixed camera sites AND mobile units for our vehicle fleet, I am not interested in contracting two separate providers.

I am assuming that Captain Pasquinucci has already informed you that Freehold Township is requesting to end the trial period early to avoid any long term contractual obligations, as this is what I advised him to do. If this is not the case please allow this correspondence to confirm my desire to end the test period, effective February 7, 2023.

For assistance and/or coordination with removal of your equipment, please contact either Captain Daniel Pasquinucci at (732) 294-2109 or Lt. Jarrad Kodran at (732) 294-2117.

Respectfully,

George K. Baumann

Chief of Police

Freehold Township Police Department

1 Municipal Plaza, Freehold, NJ 07728

(732)294- 5137 Fax: (732) 308- 9115

xxxxxxx@xxx.xxxxxxxx.xx.xx



From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx>
Sent: Tuesday, February 7, 2023 12:32 PM
To: Baumann, George <xxxxxxx@xxx.xxxxxxxx.xx.us>
Cc: Pasquinnucci, Daniel <xxxxxxxxxxx@xxx.xxxxxxxx.xx.xx>; Kodran, Jarrad <xxxxxxx@xxx.xxxxxxxx.xx.xx>; Dave Munson <xxx.xxxxxx@xxxxxxxxxxx.xxx>
Subject: Flock Safety ALPR + County Questions + Concerns for Freehold TWP

Hi Chief Bauman-

Good afternoon, I just tried giving you a call and wanted to know if you had 5 min today to connect to clear up any confusion.. I just spoke with Capt Pasquinnucci and he shared that the Sheriff's office gave you some information.

I'd like to address any questions and concerns about Flock doing business in Monmouth County or NJ State/SNAP AG Directive.

Flock Safety along with every ALPR vendor in NJ, including ELSAG are all going through a SNAP Certification process with the NJSP. We're allowed to continue doing business.

We've been in constant contact with LT Adam Polhemus the NJ State Police ALPR Coordinator. You can also reach out to him anytime regarding any concerns about Flock

Lt. Adam Polhemus #6422

Statewide ALPR Program Coordinator

Statewide Networked ALPR Program (NJ SNAP)

Information Sharing Unit | Regional Operations & Intelligence Center (ROIC) | New Jersey State Police

xxxx.xxxxxxxx@xxxx.xxx

Cell (609) 414-3356

Joe Damico

NJ/NY Law Enforcement Territory Manager

917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxxx.xxx



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John Glynn

From: Baumann, George <xxxxxxx@xxx.xxxxxxx.xx.xx>
Sent: Tuesday, February 7, 2023 1:44 PM
To: Joe Damico
Cc: Pasquinucci, Daniel; Kodran, Jarrad; Dave Munson; Solowey, Steve; xxxxxx@xxxxxx.xxx
Subject: RE: Flock Safety ALPR + County Questions + Concerns for Freehold TWP

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Respectfully,

George K. Baumann
Chief of Police

Freehold Township Police Department
1 Municipal Plaza, Freehold, NJ 07728
(732)294- 5137 Fax: (732) 308- 9115

xxxxxxx@xxx.xxxxxxx.xx.xx



From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx>
Sent: Tuesday, February 7, 2023 12:32 PM

To: Baumann, George <xxxxxxx@xxx.xxxxxxx.xx.xx>

Cc: Pasquucci, Daniel <xxxxxxxxxxx@xxx.xxxxxxx.xx.xx>; Kodran, Jarrad <xxxxxx@xxx.xxxxxxx.xx.xx>; Dave Munson <dave.xxxxxx@xxxxxxxxxxx.xxx>

Subject: Flock Safety ALPR + County Questions + Concerns for Freehold TWP

Hi Chief Bauman-

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We've been in constant contact with LT Adam Polhemus the NJ State Police ALPR Coordinator. You can also reach out to him anytime regarding any concerns about Flock

Lt. Adam Polhemus #6422

Statewide ALPR Program Coordinator

Statewide Networked ALPR Program (NJ SNAP)

Information Sharing Unit | Regional Operations & Intelligence Center (ROIC) | New Jersey State Police

xxxx.xxxxxxx@xxxx.xxx

Cell (609) 414-3356

Joe Damico

NJ/NY Law Enforcement Territory Manager

917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 24, 2023 8:19 AM
To: Shaun Golden
Cc: Robert Dawson; Sheriff Golden
Subject: Re: Flock Safety MOU For Free Access to Freehold Twp + Monmouth Beach PD's ALPR Cameras

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Hi Sheriff Golden-

Good morning. I'm happy to give you a quick call to discuss this if you have a minute. What is your direct line? I can answer any questions you have, I also met with Undersheriff Dawson in October to discuss Flock and our partnership with Axon.

I'm working with Capt Pasquinnucci and LT Kodran at Freehold Twp and you can connect with them regarding the installation

Flock is part of the SNAP/AG Guidelines certification and we've been working closely with LT Adam Polhemus. Please connect with him all ALPR vendors are in the beginning stages of getting certification.

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxx.xxx



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On Tue, Jan 24, 2023 at 8:12 AM Shaun Golden <xxxxxxx@xxxxxx.xxx> wrote:

I am of the understanding that camera equipment was mounted on our county poles at the Mall location without an MOU or deconfliction notice per the AG and state police guidelines on ALPR. Not sure how that happened as the county owns and operates the theater pole locations in cooperation and agreement with Freehold Raceway Mall.

If I may ask who gave permission to do so? We will need to discuss further.

S Golden



Shaun Golden
Sheriff

Shaun Golden
Sheriff
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1112
Email: xxxxxxx@xxxxxx.xxx
www.mcsonj.org



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On Jan 24, 2023, at 8:04 AM, Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx> wrote:

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Hi, Undersheriff Dawson + Sheriff Golden-

Good morning. I wanted to offer you free access to the Flock system and our network of ALPR cameras in NJ/Nationwide. Since we just installed our ALPR units in Freehold Twp and Monmouth Beach you can have access to their cameras. There are NO strings attached and not looking to install pilot cameras.

The attached Flock MOU gives your department access to our network of NJ + Nationwide ALPR cameras and use our Hotlist + Investigation tools. **The NJ State Police and dozens of agencies have an MOU with Flock.** It's a great way to see Flock Safety in action. Anyone in your agency can have free access. I also sent it electronically through DocuSign if you prefer to sign that way. Once you sign, I can set up a quick training with anyone you want to give access

Flock Safety is partnering with The Union County Prosecutor's office, Freehold Twp, Monmouth Beach, South Plainfield, Edison, Woodbridge, Perth Amboy, New Brunswick, Elizabeth, Linden, Westfield, Clark, Scotch Plains, Kenilworth, Roselle Park, Warren, Glassboro, Cherry Hill PD, and other NJ agencies.

In addition, we discussed some potential testing/Piloting of our Fixed Solar or Powered units for up to 60 days with no risk/cost.

All in, if you ever decide to purchase down the road after a Pilot, our Fixed Solar + Powered ALPR is \$,2750 per camera/per year with a one-time installation of \$350, **including unlimited users of our Investigative + Hotlist alerts if you decide to purchase at any point. No Maintenance agreement.**

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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On Mon, Jan 9, 2023 at 3:32 PM Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx> wrote:

Hope you had a good weekend. I wanted to get your feedback on the watered-down Pilot agreement to see if you had a path to signing so I can get you the 10 cameras to test.

Do you have a few min to discuss on Thursday late morning 11, 11:30? I can swing by

I'm going to be hosting The Traffic Safety Meeting at the Prosecutor's office this Thursday at 10AM and also meeting Spring Lake Hts at 8:30 + Long Branch at 1PM.

Talk soon,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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On Tue, Jan 3, 2023 at 1:17 PM Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx> wrote:

Hi Undersheriff Dawson-

Attached is the standard Pilot agreement and also sent in DocuSign if you want to review it electronically. This is a watered-down version and should make it easier to deal with purchasing and legal review. There's NO Cost/Penalty or any strings attached if you decide you don't want to keep any or all of the 10 cameras.

To make life easier, I included our W9, NJ BRC, and an editable version of our Terms and Conditions if legal wants to make any changes or redlines. In addition, I included LEGAL FAQ's for reference.

This should help speed up the process and then we can figure out if you want to purchase/budget and if it's easier to go through SHI once the cameras are up and running.

Once signed and the locations are approved, we can get the cameras installed in 4-8 weeks.

Freehold Twp is getting 6 units installed over the next few weeks and Monmouth Beach came on with 3 for a Feb install. Waiting to see if Neptune Twp is coming on with 8.

Let me know if you have any questions and if there are any hurdles with the Pilot agreement.

Talk soon,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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<Monmouth County Sheriffs Office - MOU.pdf>

John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 31, 2023 5:02 AM
To: Shaun Golden
Subject: Reminder: Action Required | Monmouth County Sheriffs Office - MOU | Pending Signature

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Joe Damico sent you a document to review and sign.

REVIEW DOCUMENT



Joe Damico

joe.damxxx@xxxxxxxxxxxxxx

Hi Sheriff Golden + Undersheriff Dawson- Please review and sign if you'd like to get access to Flock's network of ALPR cams in NJ and access to the system.

Thanks,
Joe

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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 24, 2023 8:04 AM
To: Robert Dawson; xxxxxxxx@xxxxxx.xxx
Cc: xxxxxxxxxxxx@xxxxxx.xxx
Subject: Re: Flock Safety MOU For Free Access to Freehold Twp + Monmouth Beach PD's ALPR Cameras
Attachments: Monmouth County Sheriffs Office - MOU.pdf

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Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxx.xxx



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Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



Learn more at flocksafety.com

John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 24, 2023 8:09 AM
To: Shaun Golden
Subject: Action Required | Monmouth County Sheriffs Office - MOU | Pending Signature

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Joe Damico sent you a document to review and sign.

REVIEW DOCUMENT



Joe Damico

joe.damxxx@xxxxxxxxxxxxxx.xx

Hi Sheriff Golden + Undersheriff Dawson- Please review and sign if you'd like to get access to Flock's network of ALPR cams in NJ and access to the system.

Thanks,
Joe

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John Glynn

From: xxxxxx.xxxxxxxxxx@xx.xxxxxxx.xx.xx
Sent: Tuesday, January 17, 2023 7:29 AM
To: xxxxxx@xxxxxx.xxx
Cc: xxxxx.xxxxxxx@xx.xxxxxxx.xx.xx; xxxxxxxxxxxx.xxxxxxxxxx@xx.xxxxxxx.xx.xx
Subject: FW: Flock Safety ALPR Cameras

Good Morning Bob,

Tinton Falls PD is investigating installing solar powered License plate cameras. Is this something that needs to be coordinated through you? I'll discuss with Deb and Joe also.

Marty

Martin C. Livingston

Traffic Engineer-Operations
Monmouth County
Division of Engineering and Traffic Safety
Phone: 732-431-7761 x 7510
Cell: 732-637-3677

From: Christopher Grimm <xxxxxx@xxxxxxxx.xxx>
Sent: Saturday, January 14, 2023 8:29 AM
To: King-Quinlan, Bernadette <Bernadette.King-Quinlan@co.monmouth.nj.us>; Livingston, Martin <xxxxxx.xxxxxxxxxx@xx.xxxxxxx.xx.xx>; Compton, Debra <xxxxx.xxxxxxx@xx.xxxxxxx.xx.xx>; Brooker, Denise <xxxxxx.xxxxxxx@xx.xxxxxxx.xx.xx>
Cc: Joseph LoPresti <xxxxxxxxx@xxxxxxxx.xxx>
Subject: [EXTERNAL]Flock Safety ALPR Cameras

All,

TFPD is looking into the purchase of three (3) Flock Safety brand ALPR cameras. We still need to select locations where they will be installed. We would like to seek permission in order to potentially install them along Monmouth County roads. I have included a YouTube link, which shows what the cameras, poles, and solar panels will look like. Generally speaking, the option with the camera and solar panels involves a pole ranging in height from 12-20 feet, as per the Flock Safety sales representative I've been communicating with. Once my agency has selected locations, Flock Safety requests the following information from TFPD:

- Cross-Street/location or longitude and latitude for each location,
- Direction- NB, SB, EB, or Westbound,
- If we are setting the pole in grass or using an existing pole,
- Lastly, Flock Safety will set up a call with their mapping team to go over SOLAR and the approval of the locations.

Please let me know what steps need to be taken if my agency wishes to pursue the placement of these Flock Safety cameras along Monmouth County roads. Thank you in advance and enjoy your weekend.

<https://www.youtube.com/watch?v=ulL4phMYOxo>

Sgt. Christopher Grimm #57
Tinton Falls Police Dept.
556 Tinton Avenue
Tinton Falls, NJ 07724
Traffic Safety Division
TFPD: [732.542.4422](tel:732.542.4422)
Fax: [732.542.8858](tel:732.542.8858)
Cell: [732.856.2639](tel:732.856.2639)
E-mail: xxxxxx@xxxxxxxxx.xxx



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John Glynn

From: Livingston, Martin <xxxxxx.xxxxxxxxxx@xx.xxxxxxx.xx.xx>
Sent: Tuesday, January 17, 2023 10:15 AM
To: Dawson, Robert
Subject: RE: Flock Safety ALPR Cameras

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Bob,

When you get a chance could you give me a call?

Thanks,

Marty

From: Robert Dawson <xxxxxx@xxxxxx.xxx>
Sent: Tuesday, January 17, 2023 9:36 AM
To: Livingston, Martin <xxxxxx.xxxxxxxxxx@xx.xxxxxxx.xx.xx>
Cc: Compton, Debra <xxxxxx.xxxxxxx@xx.xxxxxxx.xx.xx>; King -Quinlan, Bernadette <Bernadette.King-xxxxxx@xx.xxxxxxx.xx.xx>
Subject: [EXTERNAL]RE: Flock Safety ALPR Cameras

Actually he needs to coordinate with Captain Paul Butkoff of the Prosecutors office as per the new state law. As for the access to County roads, I will speak to the Sheriff and see what his pleasure is on this .



Shaun Golden
Sheriff

Robert Dawson
Undersheriff
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1610
Fax: 732-294-5965
Email: xxxxxx@xxxxxx.xxx
www.mcsonj.org



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From: Livingston, Martin <xxxxxx.xxxxxxxxxx@xx.xxxxxxxx.xx.xx>
Sent: Tuesday, January 17, 2023 7:29 AM
To: Robert Dawson <xxxxxx@xxxxxx.xxx>
Cc: Debra Compton <xxxxx.xxxxxxx@xx.xxxxxxxx.xx.xx>; Bernadette King-Quinlan <Bernadette.King-xxxxxx@xx.xxxxxxxx.xx.xx>
Subject: FW: Flock Safety ALPR Cameras

Good Morning Bob,

Tinton Falls PD is investigating installing solar powered License plate cameras. Is this something that needs to be coordinated through you? I'll discuss with Deb and Joe also.

Marty

Martin C. Livingston
Traffic Engineer-Operations
Monmouth County
Division of Engineering and Traffic Safety
Phone: 732-431-7761 x 7510
Cell: 732-637-3677

From: Christopher Grimm <xxxxxx@xxxxxxx.xxx>
Sent: Saturday, January 14, 2023 8:29 AM
To: King-Quinlan, Bernadette <Bernadette.King-xxxxxx@xx.xxxxxxxx.xx.xx>; Livingston, Martin <xxxxxx.xxxxxxxxxx@xx.xxxxxxxx.xx.xx>; Compton, Debra <xxxxx.xxxxxxx@xx.xxxxxxxx.xx.xx>; Brooker, Denise <xxxxxx.xxxxxxx@xx.xxxxxxxx.xx.xx>
Cc: Joseph LoPresti <JLoPresxx@xxxxxxx.xx>
Subject: [EXTERNAL]Flock Safety ALPR Cameras

All,

TFPD is looking into the purchase of three (3) Flock Safety brand ALPR cameras. We still need to select locations where they will be installed. We would like to seek permission in order to potentially install them along Monmouth County roads. I have included a YouTube link, which shows what the cameras, poles, and solar panels will look like. Generally speaking, the option with the camera and solar panels involves a pole ranging in height from 12-20 feet, as per the Flock Safety sales representative I've been communicating with. Once my agency has selected locations, Flock Safety requests the following information from TFPD:

- Cross-Street/location or longitude and latitude for each location,
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- If we are setting the pole in grass or using an existing pole,

- Lastly, Flock Safety will set up a call with their mapping team to go over SOLAR and the approval of the locations.

Please let me know what steps need to be taken if my agency wishes to pursue the placement of these Flock Safety cameras along Monmouth County roads. Thank you in advance and enjoy your weekend.

<https://www.youtube.com/watch?v=ulL4phMYOxo>

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556 Tinton Avenue
Tinton Falls, NJ 07724
Traffic Safety Division
TFPD: [732.542.4422](tel:732.542.4422)
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John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 10, 2023 4:33 AM
To: Robert Dawson
Subject: Reminder: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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joe.damxxx@xxxxxxxxxxxxxx

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John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Thursday, January 12, 2023 7:58 PM
To: Robert Dawson
Subject: [BULK] Voided: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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Joe Damico
joe.damxxx@xxxxxxxxxxxxxx.xx

Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature has been voided for the following reason:
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John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxxxxxxxxxxxx>
Sent: Tuesday, January 3, 2023 1:21 PM
To: Robert Dawson
Subject: [BULK] Voided: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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Joe Damico voided Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature.



Joe Damico
joe.damxxx@xxxxxxxxxxxxxxxx.xx

Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature has been voided for the following reason:
needed to change to standard pilot

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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Monday, January 9, 2023 3:32 PM
To: Robert Dawson
Subject: Re: Flock Safety 11/12- Thurs Meeting with Spring Lake, Traffic Safety + Long Branch PD

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hope you had a good weekend. I wanted to get your feedback on the watered-down Pilot agreement to see if you had a path to signing so I can get you the 10 cameras to test.

Do you have a few min to discuss on Thursday late morning 11, 11:30? I can swing by

I'm going to be hosting The Traffic Safety Meeting at the Prosecutor's office this Thursday at 10AM and also meeting Spring Lake Hts at 8:30 + Long Branch at 1PM.

Talk soon,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxx.xxx



Learn more at flocksafety.com

On Tue, Jan 3, 2023 at 1:17 PM Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx> wrote:
Hi Undersheriff Dawson-

Attached is the standard Pilot agreement and also sent in DocuSign if you want to review it electronically. This is a watered-down version and should make it easier to deal with purchasing and legal review. There's NO Cost/Penalty or any strings attached if you decide you don't want to keep any or all of the 10 cameras.

To make life easier, I included our W9, NJ BRC, and an editable version of our Terms and Conditions if legal wants to make any changes or redlines. In addition, I included LEGAL FAQ's for reference.

This should help speed up the process and then we can figure out if you want to purchase/budget and if it's easier to go through SHI once the cameras are up and running.

Once signed and the locations are approved, we can get the cameras installed in 4-8 weeks.

Freehold Twp is getting 6 units installed over the next few weeks and Monmouth Beach came on with 3 for a Feb install. Waiting to see if Neptune Twp is coming on with 8.

Let me know if you have any questions and if there are any hurdles with the Pilot agreement.

Talk soon,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxxx.xxx



Learn more at flocksafety.com

John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Tuesday, January 3, 2023 1:17 PM
To: Robert Dawson
Subject: Flock Safety ALPR Standard 60 Day Pilot Agreement + NJ Docs
Attachments: NJ - Monmouth County SO - Law Enforcement Agreement.pdf; Flock Safety Terms and Conditions .docx; Flock Group W9 2022.pdf; NJ Business Registration Certificate.pdf; Flock Safety - Legal FAQs 2022 (1).docx

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Let me know if you have any questions and if there are any hurdles with the Pilot agreement.

Talk soon,
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxxx.xxx



Learn more at flocksafety.com

John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Tuesday, January 3, 2023 1:20 PM
To: Robert Dawson
Subject: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Wednesday, November 23, 2022 7:27 AM
To: Robert Dawson
Subject: Re: Reminder: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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Morning Undersheriff- These are automated emails and I apologize for not turning them off. I'll fix this in DocuSign.

Happy Thanksgiving!
Joe

Joe Damico
NJ/NY Law Enforcement Territory Manager
917-804-8842 | xxx.xxxxxx@xxxxxxxxxxxx.xxx



Learn more at flocksafety.com

On Wed, Nov 23, 2022 at 7:10 AM Robert Dawson <xxxxxxx@xxxxxx.xxx> wrote:

Joe

I am out of the office until Monday. I will touch base with you on this upon my return.



Shaun Golden
Sheriff

Robert Dawson
Undersheriff
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1610
Fax: 732-294-5965
Email: xxxxxxx@xxxxxx.xxx
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On Nov 23, 2022, at 3:21 AM, Flock Safety <xxxxxxxx@xxxxxxxx.xxxxxxxxxx.xxx> wrote:

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Joe Damico
joe.damxxx@xxxxxxxxxxxxxx

Hi, Undersheriff Dawson-

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John Glynn

From: Twitter <xxxx@xxxxxxx.xxx>
Sent: Saturday, November 5, 2022 1:14 AM
To: TheThinGoldLine
Subject: Santa Clara Police Tweeted: PRESS RELEASE - Three carjacking suspect...

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Your Highlights



Santa Clara Police
@SantaClaraPD

PRESS RELEASE - Three carjacking suspects arrested with assistance from the Flock Safety ALPR system

Date: 9/26/22

Time: 10:57pm

Incident: Carjacking

Case Number: 2209260123

Location: Jenny Strand Park

Full Press Release available online at bit.ly/3zKjyE

4 8

Calgary Police
@CalgaryPolice

Today, we welcomed 14 experienced officers from Class 246. Throughout training, these officers demonstrated their inherent understanding of what it means to serve and an eagerness to be a part of the #YYC community.

7 15 75

AtlanticCity911 Retweeted



Lynda Cohen
@LyndaCohen

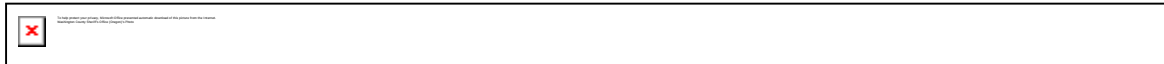
A text to Atlantic City's @tip411CO leads to two fugitives, a stolen gun and drugs, police say ... breakingac.com/2022/11/tip411... @AtlanticCity911 @911__ICE via @BreakingAC



Washington County Sheriff's Office (Oregon)
@WCSOOregon

Media Release: Cold Case Solved: Man Arrested for 1974 Murders of Two Teenagers

Full Media Release: bit.ly/3DFETMe



AtlanticCity911 Retweeted



Troy James
@TJTRAININGDAY

Something to pay attention to in the 3rd quarter. Atlantic City warmed up after halftime....Lenape didn't.... •



1



1



6



Cher Scarlett
@cherthedev

I said this was next, did I not? [twitter.com/isadwatson/sta...](https://twitter.com/isadwatson/status/1000000000000000000)



2



44

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John Glynn

From: Flock Safety <xxxxxxxxx@xxxxxxxxx.xxxxxxxxxxxx.xxx>
Sent: Wednesday, November 16, 2022 3:26 AM
To: Robert Dawson
Subject: Reminder: Action Required | NJ - Monmouth County SO - Law Enforcement Agreement | Pending Signature

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Joe Damico
joe.damxxx@xxxxxxxxxxxxxx.xx

Hi, Undersheriff Dawson-

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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxxx.xxx>
Sent: Wednesday, October 19, 2022 10:38 AM
To: Robert Dawson
Subject: Flock Agreement for 10 Locations- W9, BRC, + Sole Source Letter
Attachments: Flock Group W9 2022.pdf; NJ Business Registration Certificate.pdf; Flock Safety - Legal FAQs 2022 (1).docx; Flock Safety - Sole Source Letter 2022 (1).pdf; Filock Safety Terms and Conditions .docx; NJ - Monmouth County SO - Law Enforcement Agreement.pdf

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Hi Undersheriff Dawson-

Nice talking with you again! Attached are the following documents. We can discuss if we need to go to Plan B if purchasing gives you a hard time. This will be a 60 day test drive at no cost to you. Once the agreement is signed the installation takes 4-8 weeks after the locations are approved. Attached is a copy of the agreement, in addition, I sent it electronically via DocuSign.

We will talk next week regarding the locations, let me know if next Tuesday or Thursday works for you. If it's Thursday, I can stop by in the morning before I head to Tinton Falls. My mapping and deployment team will need to be involved for the review.

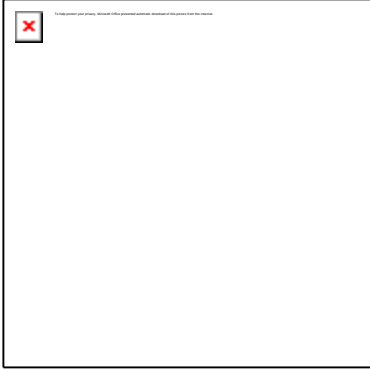
- W9, NJ BRC, Sole Source Letter
- Legal FAQs to make life easier for legal
- Flock Terms and Conditions document that can be redlined for potential requests and changes
- Flock agreement with 60-day out clause to review
- Keep in mind that we can make an amendment to change pricing if you decide not to keep all 10

What's needed for the 10 Locations

- For each location, we'll need to know if you want to use Power or Solar
- Since you own county roads this will be helpful
- Crosstreets/maps/landmarks for each location
- Do you own or can access any traffic lights, or lamp posts?
- For Solar- Do we need to install our own pole in the ground/grass?
- Or can we put Solar panels on an existing pole that the county or jurisdiction owns? We will need your permission
- Ideally for Solar, we'll need at least 4 hours of Direct Sunlight. 4 hours will get you approx 30K reads.
- The direction of the camera at each location- NB, SB, EB or Westbound
- If you own any Traffic lights/Lamp posts that can be hardwired, let me know if it's 120 or 220 V- you would be responsible for the electrician to plug in.

Reach out anytime if you have any questions.

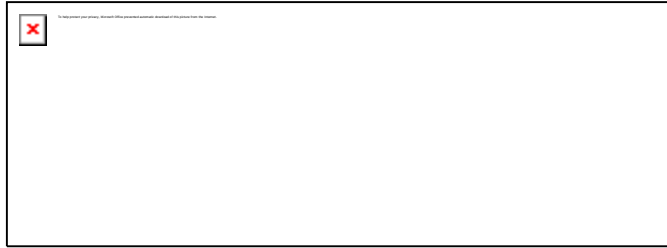
Thank you,
Joe



Joseph Damico
NJ + NY Territory Sales Manager



917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Thursday, October 6, 2022 8:41 AM
To: Robert Dawson
Subject: Re: Yesterday's Flock Safety ALPR Meeting - Stationary Solar + Powered Options
Attachments: AC Power Kit - Electrician Handout.pdf

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Good morning Undersheriff Dawson-

Thank you for hosting yesterday and taking a look at Flock's ALPR solution. We discussed what makes Flock unique from an investigation standpoint along with taking a simpler approach to deploying our Solar units.

You expressed interest in doing a pilot for the county since you're fortunate enough to have access to your county roads. I can provide as many cameras and as much access as you need throughout the county and Flock will take the risk. You'll have unlimited access for a minimum of 60 days and it'll be an interesting case study and proof of concept to see the impact of our Vehicle Fingerprint technology.

Let me know how many units you'd like to test-drive and if we can set up a quick call over the next week to discuss the next steps.

Here's what we ask for as a first draft and starting point for locations

- For each location, we'll need to know if you want to use Power or Solar
- Let's avoid permits that are usually on State + County Roads- DOT + Utility companies permitting process is 1-2 years (We discussed the challenges and workarounds)
- Crosstreets/maps/landmarks for each location
- Do you own or can access any traffic lights, or lamp posts?
- For Power 120 or 220V, we will work with your electrician to plug in during installation. You would be responsible for plug-in - attached is the electrician handout)
- For Solar- Do we need to install our own pole in the ground/grass?
- Or can we put Solar panels on an existing pole? We will need your permission
- Ideally for Solar, we'll need at least 4 hours of Direct Sunlight. 4 hours will get you approx 30K reads.
- The direction of the camera at each location- NB, SB, EB or Westbound

Here's the cooperative the Flock is part of since we're not on a State contract. You shared that you'll find out if you've worked with them

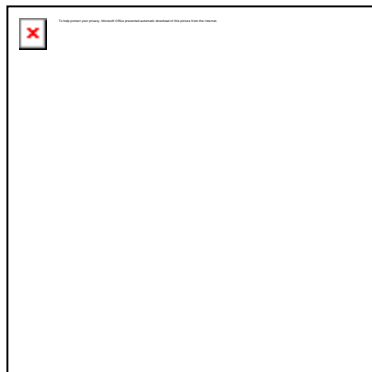
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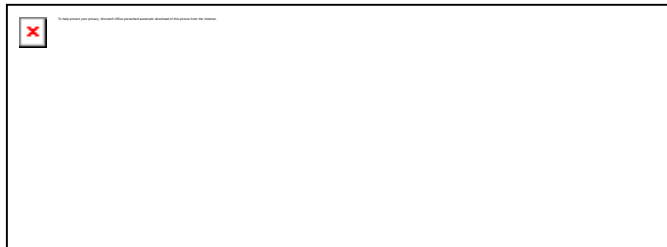
Talk soon ,
Joe



Joseph Damico
NJ + NY Territory Sales Manager



917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



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On Tue, Sep 27, 2022 at 9:49 AM Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx> wrote:

Hi Undersheriff Dawson-

Nice speaking with you and glad we got to connect! I'll see you next Wed at 10 AM for our meeting.

Here's some background info and an overview. We will discuss a Pilot Program/Test drive for 60 days for as many units as you want with no risk/cost

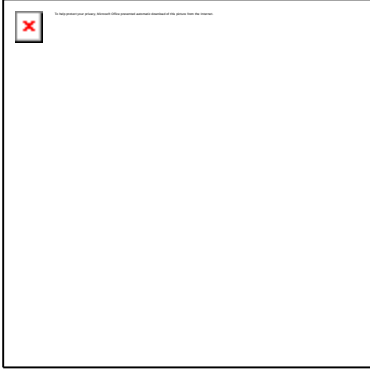
Flock Safety is partnering with South Plainfield, Woodbridge, Perth Amboy, New Brunswick, Elizabeth, Linden, Westfield, Clark, Scotch Plains, Glassboro, Cherry Hill, Pemberton, and other NJ agencies.

What makes Flock unique for investigations is we update the NCIC list is updated 4x a day. You can search State Detection, Ghost Tags/Paper Pates, Temp Tags, Roof racks, Stickers, Make, Color, Body, and more. The units are Stationary Solar + Powered and are infrastructure-free. We're also an Axon Partner where you can send your reads directly to Evidence.com

All in, our Fixed Solar + Powered ALPR is \$2,500 \$2,750- per camera/per year with a one-time installation of \$350, **including unlimited users of our Investigative + Hotlist alerts if you decide to purchase at any point. No Maintenance agreement.**

[Flock Overview for Law Enforcement.pdf](#)

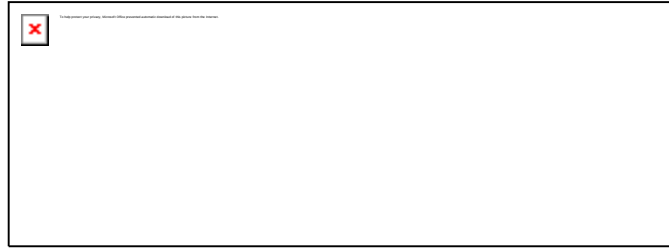
Regards,
Joe



Joseph Damico
NJ + NY Territory Sales Manager



917-804-8842 | xxx.xxxxxx@xxxxxxxxxxx.xxx



Do you mind giving us a review? [Click here!](#)

On Wed, Sep 21, 2022 at 9:23 AM Robert Dawson <xxxxxxx@xxxxxx.xxx> wrote:

Good morning:

Yes he did reach out and I will follow up with him hopefully today. A lot of projects going on and trying to get them closed out. Appreciate the follow up.



Shaun Golden
Sheriff

Robert Dawson
Undersheriff
Monmouth County Sheriff's Office
2500 Kozloski Road
Freehold, NJ 07728
Office: 732-431-6400 x1610
Fax: 732-294-5965
Email: xxxxxxx@xxxxxx.xxx
www.mcsonj.org



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From: Andrea Swann <xxxxxx@xxxx.xxx>
Sent: Tuesday, September 20, 2022 7:55 PM
To: Robert Dawson <xxxxxxx@xxxxxx.xxx>
Cc: Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx>
Subject: Flock Safety Rep for Monmouth CS/O

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Hi Undersheriff Dawson,

I hope you're well. Great seeing you last week.

I believe Rick Lombardo reached out to you after our meeting last week to discuss Flock Safety LPR.

Rick and Joe are both over at Flock, Rick is the Sales Director and Joe is your local manager.

I've copied Joe on this message. Please feel free to connect at your convenience!

Thanks,

Andrea Swann

Strategic Account Manager

M/ 410.913.7453

xxxxxx@xxxx.xxx

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January 23-27, 2023

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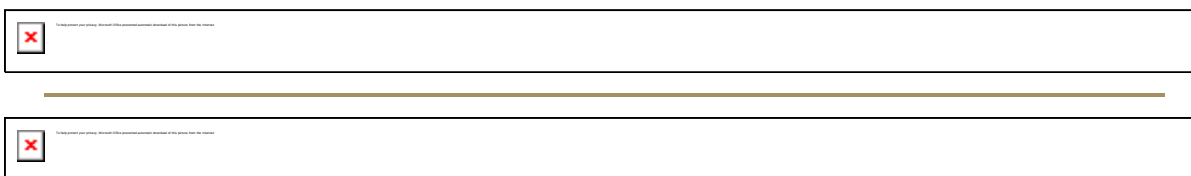
John Glynn

From: FBI National Academy Associates, Inc. <xxxxxxxxxxxx@xxxxxx.xxx>
Sent: Thursday, September 29, 2022 10:21 AM
To: xxxxxxxx@xxxxxx.xxx
Subject: [BULK] Webinar: Building Strategic Partnerships Against Organized Retail Crime

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Webinar: Building Strategic Partnerships Against Organized Retail Crime

Date: October 11, 2022
Time: 2:00 p.m. ET | 11:00 a.m. PT

Register Now!

In 2020, organized retail crime (ORC) represented hundreds of millions of dollars in losses. In fact, 60% of retailers reported that combating retail crime was their top priority.

Join us to learn how you can combat the rise of organized retail crime in your community. You will hear from Redlands PD Deputy Chief of Police, Travis Martinez, and Flock Safety's Head of Commercial Strategy, Chris Reese, as they cover topics like:

- Policing tools for proactive loss prevention
- What successful ORC programs look like in practice

- How to join forces with local retailers and commercial businesses to combat ORC more effectively



Travis Martinez

*Deputy Chief of Police at Redlands
Police Department in California*



Chris Reene

*Head of Commercial Strategy at
Flock Safety*



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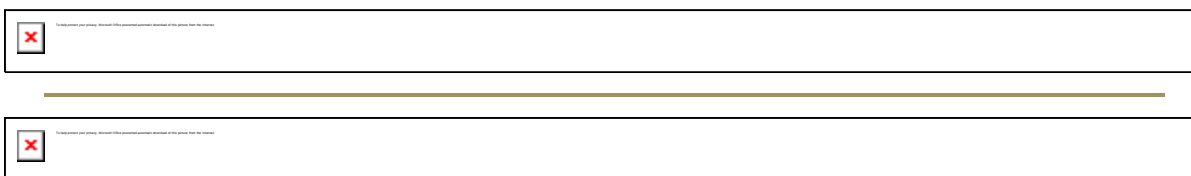
John Glynn

From: FBI National Academy Associates, Inc. <xxxxxxxxxxxx@xxxxxx.xxx>
Sent: Thursday, September 22, 2022 2:02 PM
To: xxxxxxxx@xxxxxx.xxx
Subject: [BULK] Webinar: Building Strategic Partnerships Against Organized Retail Crime

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Travis Martinez

*Deputy Chief of Police at Redlands
Police Department in California*



Chris Reene

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Flock Safety*



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John Glynn

From: Joe Damico <xxx.xxxxxx@xxxxxxxxxxxx.xxx>
Sent: Tuesday, September 27, 2022 9:49 AM
To: Robert Dawson
Subject: Re: Flock Safety Rep for Monmouth CS/O- Meeting Wed Oct 5th at 10AM

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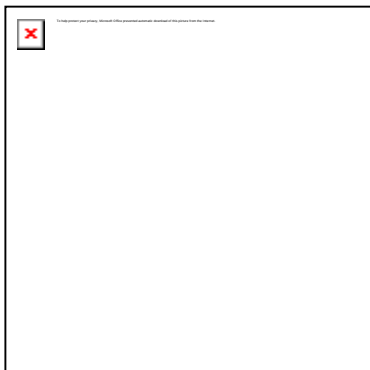
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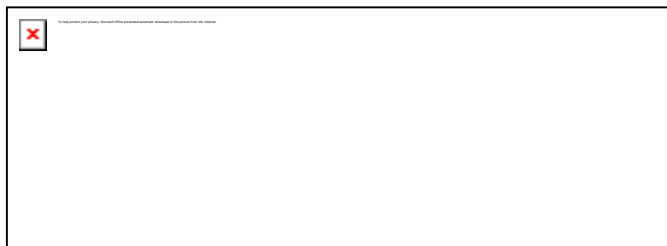
Regards,
Joe



Joseph Damico
NJ + NY Territory Sales Manager



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Good morning:

Yes he did reach out and I will follow up with him hopefully today. A lot of projects going on and trying to get them closed out. Appreciate the follow up.



Shaun Golden
Sheriff

Robert Dawson
Undersheriff
Monmouth County Sheriff's Office
2500 Kozloski Road
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Fax: 732-294-5965
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Sent: Tuesday, September 20, 2022 7:55 PM
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Cc: Joe Damico <xxx.xxxxxx@xxxxxxxxxxx.xxx>
Subject: Flock Safety Rep for Monmouth CS/O

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Thanks,

Andrea Swann

Strategic Account Manager

M/ 410.913.7453

xxxxxx@xxxx.xxx

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January 23-27, 2023

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John Glynn

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xxxxxx@xxxx.xxx

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John Glynn

From: APCO PSConnect <xxxxxxxxx@xxxxxxxxxxxxxxxxxxxxxxx.xxx>
Sent: Saturday, September 3, 2022 12:54 AM
To: xxxxxxxxxxx@xxxxxx.xxx
Subject: [BULK] APCO Open Forum Digest for Friday September 2, 2022

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APCO Open Forum

[Post New Message](#)

Sep 2, 2022

Discussions

started 8 hours ago, [John Wright](#) (0 replies)



2022 California APCO Vendor Showcase Exhibitor Registrations Now Open!

1. [APCO Commercial Members, Registration is now...](#)  John Wright

started 14 hours ago, [Korin Peltier](#) (0 replies)

Wellness Program



2. [Good morning :\) I wanted to inquire about...](#) Korin Peltier

started 20 hours ago, [Clara Bundy](#) (0 replies)

ARPA Funding



3. [Hi all, I was wondering if anyone has written...](#) Clara Bundy

started yesterday, [Debra Walter](#) (11 replies)

Static issues when using Plantronic Wireless CA12CD-S.



4. [Yes, We have been dealing with this issue...](#) Justin Russell
5. [YES! I'm actually relieved to see that it is not...](#) Samantha Sturgis
6. [Yes we had that issue along with battery life....](#) David Morin
7. [Good Morning, I personally battled this for...](#) Gary Hill
8. [How do you deal with those that just want to get...](#) David Morin
9. [I'm in agreeance with Gary. We only get a ...](#) Ryan Jones
10. [I have experienced this in years past when the...](#) Kelle Hall
11. [Sounds like an interfering signal source IF...](#) Doug Anderson
12. [I am at Waupaca County and we have had the same...](#) JODY SCHULTZ
13. [We replaced our old model Plantronics \(now Poly\)...](#) Suzanna Fong
14. [We have saved so much money on going back to...](#) David Morin

started yesterday, [Kenneth Stewart](#) (3 replies)

LPR/ALPR SOG



15. [I would be interested also](#) Jodie Jernigan
16. [All four of our departments are bringing more...](#) Ryan Jones
17. [Ken, Have you looked at the IACP web site?](#) Robert Turner

started 7 days ago, [Christine Carroll](#) (8 replies)

Noise



18. [We just put carpet on the walls, worked like a...](#) James Stayton

started 8 days ago, [Victoria Brown](#) (3 replies)

Recording Software



19. [We use HigherGround, been using them for several...](#) David Morin

[top](#)

[next](#)

1. 2022 California APCO Vendor Showcase Exhibitor Registrations Now Open!

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Sep 2, 2022 4:12 PM | [view attached](#)
[John Wright](#)

APCO Commercial Members,

Registration is now open for you to sign up to be an exhibitor at the Annual California APCO Annual Public Safety Training & Vendor Showcase event. The California APCO Vendor Showcase is a 2 day - 2 location event during the week of October 25-27, 2022. The first location will be in Elk Grove, Ca on Tuesday, October 25 for a one-day show, followed by the second location in Montebello, Ca on Thursday, October 27, 2022 for a one-day show. Both locations have historically had 200-300 attendees at each location and the show will allow you to be able to cover the entire State of California in the same week when attending both locations.

The Annual California APCO (NAPCO & CPRA Chapters) Public Safety Training & Vendor Showcase is the premier event to promote your communications systems, products and services to key end users and decision makers representing the cities, counties, state and other public agencies serving over 39.5 million citizens throughout California.

This is a FREE event to public employees, so invite you customers to see your there.

All past events have been sellouts so reserve your spot(s) early. **SPECIAL:** Sign up to exhibit at both locations and SAVE!

There are a limited number of corporate partner event sponsorships also available. Contact us to be a event sponsor and have your company logo on signage, programs, and chapter websites.

See the attached event flyer for locations, dates, and times. Click on the link in the flyer to sign up your company before we are sold out.

John W. Wright
79th President, APCO International
CFO / PIO - Southern California Chapter of APCO
xxxxxxxxx@xxxxx.xxx

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2. [Wellness Program](#)

[Reply to Group](#)

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Sep 2, 2022 10:03 AM

[Korin Peltier](#)

Good morning :)

I wanted to inquire about any agencies that have a Wellness Program/Policy. What do you do for Peer Support and CISM? Any SOGs when someone takes a difficult call? I'm working on creating a Wellness Program for my agency and would love to hear how others are doing it. Thank you!

Korin Peltier
Verdugo Fire Communications
Glendale, CA

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3. [ARPA Funding](#)

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Sep 2, 2022 3:23 AM

[Clara Bundy](#)

Hi all,

I was wondering if anyone has written a proposal for ARPA funding? I am looking to see if I can get our staff that worked through shut downs additional pay, 911 upgrade and dispatch consoles funded. Looking for guidance.

Here is a great Lexipol webinar on ARPA Funding [on-demand webinar](#) explaining ARPA, different entities that have used free funding ect. Check it out.

Thank you all.

Clara Bundy
Communications Supervisor
Eureka County Sheriff's Dept
Eureka, NV
xxxxxx@xxxxxxxxxxxxxxx.xxx
(775) 237-5330

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4. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

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[Reply to Sender](#)



Sep 2, 2022 1:42 AM

[Justin Russell](#)

Yes, We have been dealing with this issue intermittently as well since installing this model. We had the older model for years with no issues related to static, but it has definitely been an issue with the new ones. In fact, about 5 minutes ago, I submitted a purchase request for 91% rubbing alcohol, which our radio tech suggested we try. He has cleaned the quick connect contacts when this issue appears, and it seems to help.

I would love to hear any other solutions, or even the cause of this issue, so we can look for a way to remedy it.

Thanks

Justin Russell
Sergeant, Communications Division
Umatilla County Sheriff's Office
Pendleton, OR
xxxxxx.xxxxxx@xxxxxxxxxxxxxx.xxx
(541) 966-3608

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Original Message:
Sent: 09-01-2022 09:17
From: Debra Walter
Subject: Static issues when using Plantronic Wireless CA12CD-S.

Has any other centers had trouble with static where the caller on the phone or the responders on the radio are having trouble hearing the dispatchers when using the Plantronic Wireless headset CA12CD-S? It is happening intermittently. This is a recent thing that has started with our center. We are working with our radio tech team troubleshooting this and eliminate different possibilities that are endless.

Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

[top](#)

[previous](#) [next](#)

5. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

[Reply to Sender](#)



Sep 2, 2022 8:14 AM
[Samantha Sturgis](#)

YES! I'm actually relieved to see that it is not just us. We've used Plantronics for years with no issues. It's intermittent and only at one work station but I've been going crazy trying to figure it out. The bases and remotes have all been replaced, dispatchers headsets have been replaced. We cannot figure out the issue and it's ironically just that position.

Samantha Sturgis
Dispatch Supervisor/911 Coordinator
Fenton Police Dept
Fenton, MI
xxxxxxx@xxxxxxxxxxx.xxx
(810) 629-5311

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Original Message:
Sent: 09-01-2022 09:17
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Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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6. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

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Sep 2, 2022 8:37 AM
[David Morin](#)

Yes we had that issue along with battery life. We ended up doing away with them because we started having issues with missing radio traffic and having to put callers on hold to replace a battery. Went back to being hard wired and have not had any issues since. Wireless is great but it also has a lot of issues than being hardwired.

David Morin
Denton Police Dept
Denton, TX

XXXXX.XXXXX@XXXXXXXXXXXXX.XXX
(940) 349-7267

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Original Message:

Sent: 09-02-2022 08:13

From: Samantha Sturgis

Subject: Static issues when using Plantronic Wireless CA12CD-S.

YES! I'm actually relieved to see that it is not just us. We've used Plantronics for years with no issues. It's intermittent and only at one work station but I've been going crazy trying to figure it out. The bases and remotes have all been replaced, dispatchers headsets have been replaced. We cannot figure out the issue and it's ironically just that position.

Samantha Sturgis
Dispatch Supervisor/911 Coordinator
Fenton Police Dept
Fenton, MI
sturgiss@...
(810) 629-5311

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7. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

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Sep 2, 2022 9:02 AM

[Gary Hill](#)

Good Morning,

I personally battled this for years when I was in tech services. It got to the point that we went back to wired headsets one point, Plantronics is the only game in town for this type of work. What we did find as the main culprits, monitors and cell phones. If the base is too close to either one it causes static or a hum.

We have since gone back to wireless because of some improvements in the headsets. Monitors not as much of a problem but if someone puts a cell phone by the headset base, there will be static and they know right away what to do.

Gary Hill
911 Coordinator / Training Officer

Warren County DPS & 911 Center
Washington, NJ
xxxxx@xx.xxxxxx.xx.xx
(908) 835-2060

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Original Message:
Sent: 09-01-2022 09:17
From: Debra Walter
Subject: Static issues when using Plantronic Wireless CA12CD-S.

Has any other centers had trouble with static where the caller on the phone or the responders on the radio are having trouble hearing the dispatchers when using the Plantronic Wireless headset CA12CD-S? It is happening intermittently. This is a recent thing that has started with our center. We are working with our radio tech team troubleshooting this and eliminate different possibilities that are endless.

Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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8. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

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Sep 2, 2022 9:19 AM
[David Morin](#)

How do you deal with those that just want to get up and wonder around only because they are wireless? Have you noticed more "gossiping" with in the center since you went wireless? Has it created drama with in the center or anything else?

David Morin
Denton Police Dept
Denton, TX
xxxxx.xxxxx@xxxxxxxxxxxxx.xxx
(940) 349-7267

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Original Message:

Sent: 09-02-2022 09:01

From: Gary Hill

Subject: Static issues when using Plantronic Wireless CA12CD-S.

Good Morning,

I personally battled this for years when I was in tech services. It got to the point that we went back to wired headsets one point, Plantronics is the only game in town for this type of work. What we did find as the main culprits, monitors and cell phones. If the base is too close to either one it causes static or a hum.

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Gary Hill

911 Coordinator / Training Officer

Warren County DPS & 911 Center

Washington, NJ

ghill@...

(908) 835-2060

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9. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

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Sep 2, 2022 10:04 AM

[Ryan Jones](#)

I'm in agreeance with Gary. We only get a "ticking" or "clicking" sound if a cell phone is sitting too close to the headset base. Otherwise, no issues at all and we've had them over 11 years. Just hoping we'll be able to get them after NG911 is installed but word is we may not for a while.

Ryan S. Jones

Supervisor

West Central Dispatcher Center

Town & Country, MO

xxxxxx@xxxxxxx.xxx

(314) 737-4600

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Original Message:

Sent: 09-02-2022 09:01

From: Gary Hill

Subject: Static issues when using Plantronic Wireless CA12CD-S.

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Gary Hill

911 Coordinator / Training Officer

Warren County DPS & 911 Center

Washington, NJ

ghill@...

(908) 835-2060

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10. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

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Sep 2, 2022 10:14 AM

[Kelle Hall](#)

I have experienced this in years past when the battery was going bad. Have you replaced it?

Kelle Hall, CPE

Communications Manager

Town of Highland Park - Department of Public Safety

Dallas, TX

xxxxx@xxxxx.xxx

(214) 559-9396

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Original Message:

Sent: 09-01-2022 09:17

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Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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11. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

[Reply to Sender](#)



Sep 2, 2022 10:23 AM

[Doug Anderson](#)

Sounds like an interfering signal source IF MULTIPLE consoles are experiencing the same issue. The key statement from your post is "This is a recent thing that has started with our center." That means that something in your center has "recently" been installed or added. I would start looking at those things first. I.E. new LED lighting or USB phone chargers, a new microwave ect. Also you stated that BOTH phone and radio communications have static, so that points directly at the headset to wireless base connection and the frequency used to link the two devices. Have your techs look up the frequency range plantronics uses and set up a spectrum analyzer in that range to look for noise in that range. Start simple is the key. Might just be the rechargeable batteries are end of life. Hope this helps!

Doug Anderson
Communications Electronics Technician
Bellingham, City of
Bellingham, WA
xxxxxxxxxx@xxx.xxx

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Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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12. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

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Sep 2, 2022 10:48 AM

[JODY SCHULTZ](#)

I am at Waupaca County and we have had the same issue for years. We have worked with our radio/phone provider and cannot figure out how to fix this. Please share any fixes that you find out.

Jody Schultz
Waupaca County Sheriff Office
Communication Center

JODY SCHULTZ
SGT
Waupaca County Sheriff's Office
Waupaca, WI
xxxx.xxxxxxx@xx.xxxxxxx.xx.xx
(715) 258-4466

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Original Message:
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Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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13. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

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Sep 2, 2022 2:56 PM

[Suzanna Fong](#)

We replaced our old model Plantronics (now Poly) due to their batteries no longer holding their charge and ordered the new ones. We have complaints of either dispatch being low volume or dispatchers hear static (more than usual). Our neighboring agency seems to have this issue as well. So frustrating. I have also checked with our radio vendor and they believe the issue is with the bluetooth sets as well. We are still working on troubleshooting this too.

Suzanna Fong
Senior Communications Dispatcher
Menlo Park Police Dept
Menlo Park, CA
sufxxx@xxxxxxxxxx.xxx
(650) 330-6312

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Deb Walter
CAD Administrator/Dispatch Support
Hennepin County, MN
debra.walter@...

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14. [Re: Static issues when using Plantronic Wireless CA12CD-S.](#)

[Reply to Group](#)

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Sep 2, 2022 3:16 PM

[David Morin](#)

We have saved so much money on going back to being hardwired, constantly buying new batteries started to get a little \$\$\$ and have not had any issues with static, low volume and anything else. Wish they would fix the noise issues and the battery life.

David Morin
Public Safety Communications Supervisor QA/CAD Admin
Denton Police Dept
Denton, TX
xxxxx.xxxxx@xxxxxxxxxxxxx.xxx
(940) 349-8962

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Original Message:
Sent: 09-02-2022 14:56
From: Suzanna Fong
Subject: Static issues when using Plantronic Wireless CA12CD-S.

We replaced our old model Plantronics (now Poly) due to their batteries no longer holding their charge and ordered the new ones. We have complaints of either dispatch being low volume or dispatchers hear static (more than usual). Our neighboring agency seems to have this issue as well. So frustrating. I have also checked with our radio vendor and they believe the issue is with the bluetooth sets as well. We are still working on troubleshooting this too.

Suzanna Fong
Senior Communications Dispatcher

Menlo Park Police Dept
Menlo Park, CA
sufong@...
(650) 330-6312

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15. [Re: LPR/ALPR SOG](#)

[Reply to Group](#)

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Sep 2, 2022 7:28 AM

[Jodie Jernigan](#)

I would be interested also

Jodie Jernigan
911 Communications Director
Bryan County Sheriff's Department/911
Richmond Hill, GA
jjernigan@bryan-county.org
(912) 318-9984

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Original Message:

Sent: 09-01-2022 06:58

From: Kenneth Stewart

Subject: LPR/ALPR SOG

Looking to see if anyone has an LPR SOP/SOG they would like to share. We have many HOAs in the area installing Flock LPR along with a pilot project placing them in some areas within the jurisdiction. I'm looking for any SOG/SOP regarding them and their use and responsibilities within the ECC. Thanks in advance.

Kenneth Stewart
911 Communications Director
Tulsa County Sheriff's Office
Tulsa, OK
kstewart@...
(918) 960-2511

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16. [Re: LPR/ALPR SOG](#)

[Reply to Group](#)

[Reply to Sender](#)



Sep 2, 2022 9:54 AM

[Ryan Jones](#)

All four of our departments are bringing more and more of these cameras on as well as the large hospitals and subdivisions. Most of them are being installed by a company named Flock Safety. Although we do not have an SOP at this time, we did just put information out to the team asking that they handle these notifications just as they would 10-68/BOLO information given by one of our officers or a neighboring agency.

I will let you know if we do end up writing an SOP.

Thanks,

Ryan S. Jones
Supervisor
West Central Dispatcher Center
Town & Country, MO
xxxxxx@xxxxxxx.xxx
(314) 737-4600

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Kenneth Stewart
911 Communications Director
Tulsa County Sheriff's Office
Tulsa, OK
[kstewart@...](#)
(918) 960-2511

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17. [Re: LPR/ALPR SOG](#)

[Reply to Group](#)

[Reply to Sender](#)



Sep 2, 2022 10:08 AM

[Robert Turner](#)

Ken,

Have you looked at the IACP web site?

www.theiacp.org/projects/...

I am on IACP CJIS Committee and IJIS LE Image Technology Task Force (LEIT-TF). Jointly we put this stuff together about 6 or 7 years ago with updates.

Bob

Robert Turner
CommSys Inc
Dayton, OH
xxxxxx@xxxxxxx.xxx

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Kenneth Stewart
911 Communications Director
Tulsa County Sheriff's Office
Tulsa, OK
[kstewart@...](#)
(918) 960-2511

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18. [Re: Noise](#)

[Reply to Group](#)

[Reply to Sender](#)



Sep 2, 2022 10:16 AM

[James Stayton](#)

We just put carpet on the walls, worked like a charm...lol

James Stayton
Dispatch Supervisor/NREMT/EMD
Emergency Ambulance Service Inc.
Pine Bluff, AR
xxxxxx@xxxxxxxxxxx.xxx
(870) 536-0734

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Original Message:
Sent: 08-31-2022 12:52
From: Charlotte McMurdie
Subject: Noise

This is going to sound cheesy. When our center moved into a concrete room with cement floors (yes, we were moved into a storage room), the sound was amazing loud. We had noise bouncing everywhere. Then a person from our maint department came by to fix the issue and was prepared to build a wooden structure across the walls to dampen the sound. We started talking about what we were going to line these with and discovered in our search for materials that not only are WELDING BLANKETS fire proof but their felt like material is sound proof. They are not cheap, but cheaper than an entire system if you are on a budget (FEDS we operate on \$29.95) lol. We put them up like a curtain and they worked amazing. The blankets being a dark dark gray to black didn't look bad either. I'm just saying that if you are in the same financial budget that we operate out of, this is a great alternative to the expensive noise reducing panels. Good luck.

Charlotte McMurdie
Supervisor
Marine Corps Installations Command (G-3)
Washington, DC
[charlotte.mcmurdie@...](#)
(928) 580-1991

19. [Re: Recording Software](#)

[Reply to Group](#)[Reply to Sender](#)

Sep 2, 2022 12:10 PM

[David Morin](#)

We use HigherGround, been using them for several years and have not had any issues, they just went to a web based version it's like the older version just a little different.

David Morin
Public Safety Communications Supervisor QA/CAD Admin
Denton Police Dept
Denton, TX
xxxxx.xxxxx@xxxxxxxxxxxxx.xxx
(940) 349-8962

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Original Message:
Sent: 08-25-2022 15:10
From: Victoria Brown
Subject: Recording Software

We currently use Stencil for our recording software. I'm looking for other options as we have had several issues lately!

Victoria Brown
Communications Manager
Lewiston Police Department
Lewiston, ID
[vbrown@...](#)
(208) 746-0171

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