



Phone (732) 775-6900
Fax (732) 774-3108

Bradley Beach Police Department

701 Main Street
Bradley Beach, New Jersey 07720



Leonard A. Guida
Chief of Police

Agency Roster: APRIL 2018

COMMAND STAFF

CHIEF OF POLICE LEONARD GUIDA

CAPTAIN CHARLES ZULLA

DETECTIVE LT. THEODORE BIANCHI

LT. EDWARD SCOTT

POLICE OFFICERS

SGT. MICHAEL RICCIARDI

SGT. TERRY BROWNING

SGT. JAMES ARNOLD

DET. ANTHONY MURRAY

PTLW. JOSEPHINE CELAURO

PTLM. MICHAEL TARDIO

PTLM. WILLIAM MAJOR

PTLM. KEVIN GALE

PTLM. RAFIQ PICKETT

PTLM. GREGORY PANCZA

PTLM. ANDREW REDMOND

PTLM. EDWIN HERNANDEZ

PTLM. CHRISTOPHER HINGSTON

PTLM. CHRISTOPHER WILSON

SPECIAL OFFICER CLASS II

S.O. II JUSTIN POBLETE

S.O. II CONNOR PRASAD

S.O. II NICHOLAS RODRIGUES

S.O. II DENNIS STACK

DISPATCHERS

DISP. NICOLE BROWNING

DISP. ANA ARANA

DISP. JACLYN DINOLA

POLICE DEPT.	LONG.	PRIOR YRS
2018 SALARIES	DATE	COMPLETED
chief sal inc to 5% above captains base		
CHIEF		
GUIDA, LEONARD	1-1-80	28
EFF. 1/1/07		
LIEUTENANT		
BIANCHI, THEODORE	10/1/93	27
EFF. 5/26/2016		
CAPTAIN		
ZULLA, CHARLES	1/1/1994	24
EFF. 5/26/16		
LIEUTENANT		
SCOTT, EDWARD	1/1/1994	24
EFF. 5/26/16		
EFF 1/1/16 NO FIRE		
SERGEANT		
RICCARDI, MICHAEL	1-1-95	23
TAC OFFICER		
EFFECTIVE 2/13/08		
SERGEANT		
BROWNING, TERRY	1/1/2000	18
EFF. 3/1/12		
SERGEANT		
ARNOLD, JAMES		
TRAFFIC OFFICER		
FIREARMS OFFICER		
EFF. 4/1/2016	1/1/2002	16
DET. PATROLMAN	1/1/2001	17
MURRAY, ANTHONY		
FIREARMS OFFICER		
PATROLMAN		

TARDIO, MICHAEL	1/1/04	15
HIRED 4/19/04		
DET. PATROLMAN		
CELAURO, JOSEPHINE	1/1/04	15
CRIME PREVENTION		
EFFECTIVE 2/16/09		
EFF. 1/1/17 DET		
PATROLMAN	1/1/98	20
GALE, KEVIN		
HIRED 6/01/06		
PATROLMAN		
MAJORS, WILLIAM	1/1/06	12
HIRED 1/1/06		
PATROLMAN		
HIRED 8/01/07	1/1/07	11
PICKETT, RAFIQ		
PATROLMAN	1/1/2010	12
PANCZA, GREG		
HIRED 12/1/2010		
PATROLMAN		
REDMOND, ANDREW	1/1/2014	4
HIRED 6/1/2014		
THIRD STEP		
PATROLMAN		
HERNANDEZ, EDWIN	1/1/2015	3
EFF. 5/12/2016		
5.5 2ND STEP		
6.50 1ST STEP		
HIRED 9/1/15		
PATROLMAN		
HINGSTON, CHRISTOPER	1/1/2016	3
HIRED 3/1/2016		
.50 2ND STEP		
11.50 1ST STEP		

PATROLMAN		
WILSON, CHRISTOPHER	1/1/2016	3
EFF. 9/1/2016		
3 MONS @ 2ND STEP		
9 MONS @ 1ST STEP		
TOTAL		
ANYONE HIRED AFTER		
1/1/07 USE THE NEW		
POLICE SALARIES STEP		
PROGRAM		

Bradley Beach Police Department Rules and Regulations

8. [REDACTED]

9. [REDACTED]

G. [REDACTED]

1. [REDACTED]

2. [REDACTED]

3. [REDACTED]

4. [REDACTED]

5. [REDACTED]

6. Identification as Police Officer – Except when impractical or where the identity is obvious, police officers shall identify themselves by displaying the official badge or identification card before taking police action.

H. [REDACTED]

1. [REDACTED]

2. [REDACTED]

Bradley Beach Police Department Rules and Regulations

14. [REDACTED]

15. [REDACTED]

a. [REDACTED]

b. [REDACTED]

I. [REDACTED]

1. [REDACTED]

a. [REDACTED]

b. [REDACTED]

2. [REDACTED]

3. [REDACTED]

4. [REDACTED]

5. [REDACTED]

J. Conduct Toward the Public

1. Courtesy – Employees shall be courteous and orderly in their dealings with the public. They shall perform their duties politely, avoiding profane language and shall always remain calm regardless of provocation.

Bradley Beach Police Department Rules and Regulations

2. Request for Identification – Upon request, employees are required to supply their name and identification number in a courteous manner.
3. Impartiality – Employees shall not exhibit bias or favoritism toward any person because of race, sex, sexual orientation, creed, color, national origin, ancestry, influence or political affiliation.
4. Use of Derogatory Terms – Employees shall not use language that is derogatory to anyone because of race, sex, sexual orientation, creed, color, national origin, ancestry or influence.

5. [REDACTED]

6. [REDACTED]

K. [REDACTED]

1. [REDACTED]

2. [REDACTED]

3. [REDACTED]

4. [REDACTED]

5. [REDACTED]

6. [REDACTED]

L. [REDACTED]