



Office Of The City Clerk
THE CITY of EAST ORANGE

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CYNTHIA S. BROWN
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TED R. GREEN
MAYOR

February 22, 2022

Anonymous

opra+request-29631-aa4fe4a8@requests.opramachine.com

Re: OPRA Request

Dear Anonymous:

I am writing to respond to your request for government records from the City of East Orange. You requested Exit interview letters and emails by officers in 2020 and 2021.

OPRA's personnel records exemption, N.J.S.A. 47:1A-10, renders most personnel records generally exempt from access under OPRA. There are three exceptions to this rule. The first exception provides that an individual's name, title, position, payroll record, length of service, date of separation and the reason therefor, and the amount and type of any pension received shall be a government record.

The second exception provides that personnel or pension records of any individual shall be accessible when required to be disclosed by another law, when disclosure is essential to the performance of official duties of a person duly authorized by this State or United States, or when authorized by an individual interest. This exception may allow an individual to request records, so long as those records are about them.

Finally, the third exception provides that data contained in information which disclose conformity with specific experiential, educational or medical qualifications required for government employment or for receipt of a public pension, but not including any detailed medical or psychological information, shall be a government record. Even in this last exception, it is narrow in that it only allows disclosure of records proving an individual is not qualified to fulfill a certain position.

The items requested do not fall under any of the three categories of exceptions. Therefore, they are protected under OPRA. As such, your request has been denied.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink that reads "Shalonda B. Owens". The signature is fluid and cursive, with the first name being the most prominent.

Shalonda B. Owens, JD, RMC

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