

Jennifer Lee <jlee@chartertech.org>

Fwd: Discussion

1 message

Brian McGuire <bmcguire@chartertech.org>
To: Jennifer Lee <jlee@chartertech.org>

Mon, Dec 15, 2025 at 2:31 PM

----- Forwarded message -----

From: **Paul Dalnoky** <paulbdalnoky4@gmail.com>
Date: Mon, Oct 27, 2025 at 4:51 PM
Subject: Re: Discussion
To: Brian McGuire <bmcguire@chartertech.org>

You are very welcome.

On Mon, Oct 27, 2025, 4:34 PM Brian McGuire <bmcguire@chartertech.org> wrote:
Thank you for the clarification.

On Mon, Oct 27, 2025 at 4:20 PM Paul Dalnoky <paulbdalnoky4@gmail.com> wrote:
I thank you once again.

On consideration of what we discussed, there was a time when something was being passed around. I have no idea what a vape pen looks like, nor was I able to view the object. Clearly, it was not being used. I did instruct the artists to put the thing away, and they did.
I hope that helps.

On Mon, Oct 27, 2025, 3:28 PM Brian McGuire <bmcguire@chartertech.org> wrote:

Hello,

As per our discussion in my office today with Mr. Pallitto, you denied seeing anyone using a vape in class, and you also denied sleeping during class. We discussed the importance of avoiding even the appearance of sleeping, and that if you begin to feel tired, you should stand near the front of the room as needed.

We also discussed that we would not be able to continue to use you as a substitute if these types of concerns arise again.

Thank you for your understanding and cooperation.

Best regards,

Dr. McGuire

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Brian D. McGuire, Ph.D.
Principal/Lead Person
Chartertech High School for the Performing Arts

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Brian D. McGuire, Ph.D.
Principal/Lead Person
Chartertech High School for the Performing Arts



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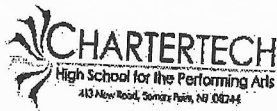
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Brian D. McGuire, Ph.D.
Principal/Lead Person
Chartertech High School for the Performing Arts



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Jennifer Lee <jlee@chartertech.org>

Follow Up from Conversation

1 message

Philip Pallitto <ppallitto@chartertech.org>

To: Paul Dalnoky <paulbdalnoky4@gmail.com>

Cc: Jennifer Lee <jlee@chartertech.org>, Brian McGuire <bmcguire@chartertech.org>

Tue, Dec 16, 2025 at 7:47 AM

Mr. Dalnoky,

This email is to formally follow up on our conversation earlier this morning. Ms. Lee and I addressed reports from both students and a staff member regarding the perception that you were sleeping during class, as well as a comment attributed to you stating, "I don't get paid to speak to you."

During our meeting, you stated that you were not sleeping, but rather had your head down, which you acknowledged may have led to the perception among students that you were asleep. Regardless of intent, this behavior leads to perceptions of sleeping or disengagement in the classroom. During our conversation, we also suggested that you frequently walk around the classroom to help avoid any perceptions of disengagement or sleeping.

I also reiterated the prior conversation that Dr. McGuire and I had with you regarding similar concerns. You were informed that you will receive one final warning, which represents a total of three separate documented instances. You acknowledged this during our discussion.

Please understand that any further incidents of this nature may result in disciplinary action.

Sincerely,

Mr. Pallitto

CC: File

—
Mr. Philip Pallitto
Vice Principal of Curriculum and Instruction
Director of Special Education

Chartertech High School for The Performing Arts
609-926-7694 x. 132
ppallitto@chartertech.org

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