

RESOLUTION OF THE TOWNSHIP OF MANCHESTER, COUNTY OF OCEAN, STATE OF NEW JERSEY, AUTHORIZING THE EXECUTION OF A SIDE LETTER AGREEMENT BETWEEN THE TOWNSHIP OF MANCHESTER AND MANCHESTER TOWNSHIP EMT REPRESENTATIVES REGARDING EMERGENCY MEDICAL SERVICES

WHEREAS, Manchester Township EMT Collective Bargaining Unit ("Manchester EMTs"), represents a bargaining unit of Emergency Medical Technicians (EMTs) employed by the Township of Manchester ("the Township"), and

WHEREAS, Manchester EMTs and Manchester Township are parties to an Employment Agreement covering the period between January 1, 2022, and December 31, 2025; and

WHEREAS, on July 11th, 2022, the Township of Manchester and Manchester EMTs entered into an Employment Agreement effective January 1, 2022 thru December 31, 2025; and

WHEREAS, the Township and the Manchester EMTs wish to continue the Employment Agreement through December 31, 2025; and

WHEREAS, the Manchester EMTs as part of the Employment Agreement, will like to add the pay differential for the night time Ambulance operational period of 6pm thru 7am, and

WHEREAS, the Township wishes to compensate said employees for work performed in during these operational hours in connection with the Employment Agreement, and recognizes that such compensation must be negotiated with Manchester Township EMTs as the majority representative of said employees, and

WHEREAS, the Township and Manchester EMTs have met for the purpose of negotiating such additional compensation, and have reached an agreement on the terms thereof, and now wish to reduce those terms to writing,

BE IT RESOLVED by the Township Council of the Township of Manchester, County of Ocean, State of New Jersey, as follows:

1. That the Mayor is authorized to execute and the Clerk to attest the Side Letter Agreement regarding change in employment contract between the Township of Manchester and Manchester Township EMT Representatives which is kept on file in the Municipal Clerk's office.
2. That the Township Clerk shall forward a certified copy of this resolution to the following:
 - A. Mayor Arace
 - B. Chief Financial Officer;
 - C. Personnel;
 - D. Manchester Township EMTs Representatives
 - E. Chief of Police
 - F. Director of Emergency Services

CERTIFICATION

I, Teri Giercyk, Township Clerk of the Township of Manchester, County of Ocean, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Township Council on the 8th day of May 2023.


Teri Giercyk, RMC/CMC
Municipal Clerk

SIDE LETTER AGREEMENT

Manchester Township EMT Collective Bargaining Unit and Township of Manchester
(Addendum to EMT Contract to provide Night Differential Pay for Manchester EMTs)

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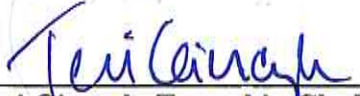
WHEREAS, the Township wishes to compensate said employees for work performed in during these operational hours in connection with the Employment Agreement, and recognizes that such compensation must be negotiated with Manchester Township EMTs as the majority representative of said employees, and

WHEREAS, the Township and Manchester EMTs have met for the purpose of negotiating such additional compensation, and have reached an agreement on the terms thereof, and now wish to reduce those terms to writing, It is on this 8th day of May, 2023 hereby **AGREED** as follows:

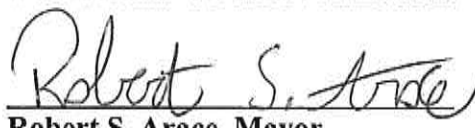
1. Effective May 1st, 2023, All members of Manchester Township Division of Emergency Service that are employed as EMTs shall receive an additional compensation for working on Ambulances that are routinely scheduled for the operational periods of 6pm-6am & 7pm-7am in the amount of \$0.50 per hour for the remainder of 2023 calendar year for work performed and the remainder of the Employment Agreement set to terminated on December 31, 2025. Such amounts shall be paid as a stipend including regular biweekly pay and shall be subject to all normal deductions and withholdings generally applied to amounts payable under the Manchester Township Employment Agreement.
2. Term, Contingencies & Extension.
 - a. The term of this Side Letter Agreement is 32 months unless terminated earlier through the termination of the Employment Agreement between the Manchester Township EMTs and Township of Manchester.
 - b. The Parties agree that this Side Letter Agreement may be reopened at the request of any of the Township or Manchester EMTs prior to December 31, 2025, in the event that the Employment Agreement is extended by the Township of Manchester and the Manchester Township EMTs beyond December 31, 2025.
3. In consideration thereof, Manchester Township and Manchester EMTs agree that additional compensation in the form of \$0.50 will be added to the hourly pay rate for all Manchester Township EMTs to not include any member of the Division of Emergency Services Administrative Staff & any Full-Time Career Fire Fighters.
4. Additional Night Compensations will be applied to pay rate for regularly scheduled nighttime operational period to include 6pm-7am (regularly scheduled night shift tours).

5. This Side Letter Agreement is intended to be read as an addendum to the current collective agreement between the parties, and any successor agreement, and shall be enforceable by the employees and/or Manchester Township EMTs to the contractual grievance arbitration mechanism. This Side Letter Agreement is not intended to conflict in any provision of the existing collective agreement, except to the extent provided herein.
6. This Agreement shall not be deemed to set a precedent with respect to any future project work required by the Township, including but not limited to other Shared Services Agreements.

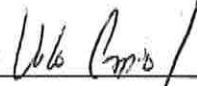
ATTEST

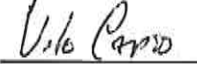

Teri Giercyk, Township Clerk

TOWNSHIP OF MANCHESTER


Robert S. Arace, Mayor

Manchester Township EMT Representative Committee

BY:  / Bret Smith

Printed Name:  / Bret Smith


Manchester Township EMTs

