

ORDINANCE 23-1

AN ORDINANCE SETTING FORTH AND AMENDING AND SUPPLEMENTING THE SALARY RANGE SCHEDULE FOR THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF HOWELL

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Township Council shall set forth the salaries, wages or compensation of the officers and employees of the Township, who, by law, are entitled to salaries, wages or compensation, subject to any respective collective bargaining agreement applicable to such positions;

WHEREAS, the offices and positions under the Municipal Government of the Township of Howell shall be compensated at the amount fixed in this ordinance, providing funding is available in each budget.

WHEREAS, the Township Chief Financial Officer is hereby authorized to transfer such sums of money from the Municipal Current Account and other such accounts that may cover periodic payrolls in the amounts fixed by this Ordinance.

NOW THEREFORE BE IT ORDAINED, by the Township Council of the Township of Howell in the County of Monmouth and State of New Jersey, the following positions which are not assigned to a pay grade shall be compensated in the year 2023 as follows:

SECTION 1.

NON-UNION POSITIONS & STIPENDS

<u>TITLE</u>	<u>MINIMUM RANGE</u>	<u>MAXIMUM RANGE</u>
Chief Financial Officer	\$75,000	\$126,644 \$142,000
Township Manager	\$95,000	\$160,000 \$200,000
Chief of Police	\$95,000	\$238,772 \$249,000
Assistant CFO	\$50,000	\$73,744 \$83,000
Tax Assessor	\$50,000	\$123,729 \$129,942
Deputy Assessor	\$45,000	\$80,861 \$95,500
Township Clerk	\$65,000	\$100,000 \$108,675
Deputy Clerk	\$50,000	\$78,763 \$82,719
Tax Collector	\$50,000	\$86,247 \$78,735
Deputy Collector	\$45,000	\$61,284
Deputy Manager	\$5,000	\$40,000
Township Attorney	\$85,000	\$147,752 \$155,172
Human Resources Administrator	\$40,000	\$87,972 \$92,390
Asst. Human Resources Administrator	\$30,000	\$65,000
Payroll Administrator	\$40,000	\$71,436 \$75,024
Engineering Inspections Supervisor	\$40,000	\$75,000
Administrative Assistant to the Manager	\$40,000	\$49,102 \$51,567

Alliance Coordinator	\$40,000	\$64,215\$67,440
Probationary EMT	\$39,500	\$46,000\$48,000
EMT – 1	\$41,000	\$46,000\$51,480
EMT – 2	\$43,000	\$48,000\$52,416

<u>TITLE</u>	<u>MINIMUM RANGE</u>	<u>MAXIMUM RANGE</u>
EMT – 3	\$45,000	\$54,288\$48,000
EMT – ADV	\$48,672	\$56,160
Senior EMT – FTO	\$46,000	\$50,000\$59,904
Confidential Asst. to the Manager	\$40,000	\$75,000
Mayor/Township Council	\$0	\$7,500
Township Engineer	\$17,000	\$20,000
Township Planner	\$60,000	\$80,000
Municipal Judge	\$35,000	\$86,000
Municipal Prosecutor	\$30,000	\$65,000
Public Defender	\$25,000	\$40,000
Grant Coordinator	\$10,000	\$20,000
OEM Coordinator	\$5,000	\$7,500
Deputy OEM Coordinator	\$1,000	\$6,000
OEM Clerk	\$500	\$3,000
Operations Manager	\$1,000	\$40,000
Shared Services Salary	\$500	\$30,000
Rent Control Bd. Sc.	\$500	\$2,000
Deputy Court Administrator	\$6,250	\$6,250
Tax Search Officer	\$0	\$2,500
Asst. Tax Search Officer	\$0	\$3,000
Clean Community Coordinator	\$1,000	\$5,000
Clean Community Secretary	\$1,000	\$3,000
Recycling Coordinator	\$1,000	\$5,000
Recycling Secretary	\$1,000	\$3,000
AB Operator	\$1,000	\$5,000
Lake & Wildlife Secretary	\$0	\$500
Utility Collector	\$0	\$2,500
Interpreter	\$1,000	\$4,000

PART TIME/PER DIEM/HOURLY POSITIONS

<u>TITLE</u>	<u>MINIMUM WAGE</u>	<u>MAXIMUM WAGE</u>
Laborer	\$13.00 \$14.13 per hour	\$25.00 per hour
Clean Community Worker	\$13.00 \$14.13 per hour	\$25.00 per hour
Administrative Assistant	\$13.00 \$14.13 per hour	\$25.00 per hour
Probationary EMT	\$20.00 per hour	\$25.00 per hour

EMT -1	\$21.00 per hour	\$26.00 \$27.00 per hour
EMT-2	\$22.00 per hour	\$27.00 \$29.00 per hour
EMT-3	\$23.00 per hour	\$28.00 \$31.00 per hour
Senior EMT- FTO	\$24.00 per hour	\$29.00 \$33.00 per hour
EMT- Advanced	\$26.50 per hour	\$30.00 \$33.00 per hour
EMT- Supervisor/Crew Chief	\$27.00 per hour	\$32.00 \$35.00 per hour
Fire Bureau Insp/Public Ed. Officers	\$13.00 \$14.13 per hour	\$25.00 per hour
Part Time Personnel	\$13.00 \$14.13 per hour	\$40.00 per hour
Seasonal Employees	\$13.00 \$14.13 per hour	\$40.00 per hour
Bus Driver	\$13.00 \$14.13 per hour	\$21.00 per hour
Recreation Camp Counselor	\$13.00 \$14.13 per hour	\$16.00 per hour
Recreation Site Director	\$13.00 \$14.13 per hour	\$21.00 per hour
Park Attendant	\$13.00 \$14.13 per hour	\$21.00 per hour
SLEO I	\$13.00 \$14.13 per hour	\$17.00 per hour
SLEO II	\$13.00 \$14.13 per hour	\$35.00 per hour
SLEO III	\$25.00 per hour	\$35.00 per hour

<u>TITLE</u>	<u>MINIMUM RANGE</u>	<u>MAXIMUM RANGE</u>
Humane Law Enforcement Officer	\$25.00 per hour	\$30.00 per hour
Per Diem Police 911 Dispatcher Trainee	\$19.00 per hour	\$19.00 \$23.50 per hour
Per Diem Police 911 Dispatcher	\$23.50 per hour	\$28.50 \$30.00 per hour

SECTION 2. Every person hereafter appointed to any position listed in Section 1 on a full-time basis, shall receive the salary established for such positions and as provided for in Section 1 of this Ordinance. Newly appointed employees may be appointed at increments above the minimum if possessing comparable experience.

SECTION 3. All provisions set forth herein are subject to the provisions of the personnel policy of the Township of Howell and other Township policies and regulations, the same being subject to modification and amendment. This ordinance is not intended to set forth all the benefits of employment, but only selected items thereof.

SECTION 4. In addition to the full time salary noted in Section 1, educational pay, longevity pay and any additional stipends and compensation will be paid to all Titles in Section 1 in accordance with personnel ordinances.

SECTION 5. All salary or compensation provided for by this Ordinance shall be effective from January 1, 2023 unless otherwise stipulated by the Township Council or specific contract. Employees no longer employed by the Township at the time this Ordinance is adopted shall not be eligible for retroactive pay.

SECTION 6. All Ordinances or parts of Ordinances adopted prior to this date, inconsistent with the provisions of this Ordinance are hereby repealed.

SECTION 7. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudicated and the remainder of this ordinance shall be deemed valid and effective.

SECTION 8. This Ordinance shall take effect after its passage and publication according to law.

NOTICE

The Ordinance published herewith was introduced and passed upon first reading at a meeting of the Mayor and Township Council of the Township of Howell, in the County of Monmouth, State of New Jersey, held on January 17, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the Mayor and Township Council to be held in the Main Administration Building, 4567 Route 9 North, in the Township of Howell on February 7, 2023, at 7 PM and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's office to the members of the general public who shall request the same.



**DIANE FESTINO, RMC
MUNICIPAL CLERK**

This is to certify that the foregoing Ordinance was adopted by the Township Council at a regular meeting of the Township of Howell held on February 7, 2023.



**DIANE FESTINO, RMC
MUNICIPAL CLERK**