

**Resolution # 23-004**

2023—JANUARY 25, 2023

BE IT RESOLVED that the Mayor and Council of the Borough of Keansburg do authorize the Mayor, the Deputy Borough Manager and the Municipal Clerk to execute the Personnel Contract as presented to Mayor and Council between the Borough of Keansburg and Virginia Rogan; and

BE IT FURTHER RESOLVED that a certified copy be placed on file with the Finance Department and the Borough Clerk's Office

	Moved	Seconded	Ayes	Nays	Absent	Abstain
Mr. Donaldson		✓	✓			
Mr. Tonne					✓	
Mr. Cocuzza			✓			
Mr. Foley					✓	
Mr. Hoff	✓		✓			

CERTIFICATION

I, Jo-Ann O'Brien, Clerk of the Borough of Keansburg, in the County of Monmouth, New Jersey, do hereby certify that the foregoing is a true copy of a resolution duly adopted by the Borough Council at its regularly scheduled public meeting on January 25, 2023.

Jo-Ann O'Brien
Deputy Municipal Clerk

EMPLOYMENT AGREEMENT

Virginia Rogan
Executive Secretary

And the

BOROUGH OF KEANSBURG

January 1, 2023 Through December 31, 2025

This Agreement is between Virginia Rogan and with the Borough of Keansburg, a Municipal Corporation of the State of New Jersey, with administrative offices located at 29 Church Street, Keansburg, New Jersey, 07734. This agreement is for the purpose of defining the terms and conditions of employment of Virginia Rogan with the Borough of Keansburg.

Virginia Rogan is employed with the Borough of Keansburg as Executive Secretary.

This Agreement shall not supersede any rights that the employee may have pursuant to State Statute.

DURATION OF AGREEMENT

The term of the Agreement shall be from January 1, 2023 through December 31, 2025.

GENERAL TERMS OF AGREEMENT

For purposes of practicality and uniformity, the Borough of Keansburg and Virginia Rogan do hereby agree that the following Articles from the "Agreement between the Borough and the Communication Workers of America, Local 1032," as approved by the Borough of Keansburg, shall be applicable to the employment of Virginia Rogan.

Article IX:	Longevity
Article XI:	Holidays
Article XIV:	Insurance Programs
Article XVII:	Sick Leave
Article XVIII:	Injury Leave
Article XIX:	Bereavement Leave
Article XXIV:	Personal Days
Article XXV:	Jury Duty

These Articles shall be attached to this Agreement and shall be made a permanent part of this Agreement. Any omitted agreements, policies or directive promulgated from the Borough of Keansburg that provide compensation or benefits which are not included shall not be constructed as forfeiture of any said compensation or benefits by Virginia Rogan.

SALARY

Virginia Rogan shall receive annual salary increases as follows:

- 1/1/2023 three percent (3. %) increase.
- 1/1/2024 three percent (3. %) increase.
- 1/1/2025 three percent (3. %) increase.

VACATION

Virginia Rogan shall be entitled to thirty (30) Vacation days per year. All other provisions in this matter shall follow the agreement between the Borough of Keansburg and the Communications Workers of America, Local 1032.

SEVERABILITY OF AGREEMENT

In the event that any part of this Agreement is found to be illegal by any court of Law or by any Federal or state administrative agency, then it is distinctly understood that the remainder and balance of the Agreement shall remain in full force and effect for the term of the Agreement and that such findings shall not affect the reminder of the Agreement. For this purpose, the provisions of this Agreement severable and the illegality of one shall not make the remainder of this Agreement null and void.

Similarly, a legislative act or governmental regulation or order affecting any particular provision of this Agreement shall supersede only the specific portion of the Agreement affected thereby.

Nothing continued herein shall be construed to deny Virginia Rogan any rights under Federal and State employment laws.



Virginia Rogan, Executive Secretary

Witness: 

Raymond B. O'Hare, Borough Manager

Attest: 

Jo-Ann O'Brien, Deputy Municipal Clerk