

Data for OPRA Request

Name:	Jonathan Koppell, Ph.D.
Title:	President of the University
Date of Hire:	August 2, 2021
Craft/Trade:	Manager - Executive
Term:	August 2, 2021 – June 30, 2026
Annual Salary:	\$490,000.00
Auto Allowance (Monthly)	\$700.00
Pension:	Alternate Benefits Plan (5% Employee Pre-Tax Contribution, 8% Employer Match, up to the IRS Compensation Limit)
Health Benefits - Horizon (Family):	\$350.85 Bi-Weekly – 2022 Premiums
Dental - Aetna (Family):	\$26.96 Bi-Weekly – 2022 Premiums
Group Life Insurance - Prudential (non-contributory)	Coverage Amount – 3.5 x Base Salary of which ABP Employee/Employer Contributions were made during the last year of creditable service.
Long-Term Disability – Prudential (non-contributory)	60% of Base Salary earned the 12 months preceding the onset of the disability
Tuition Benefit	40% waiver of tuition at Montclair State University for dependent children
Moving Expense:	\$5,172.91
Professional Dues and Outside Activities	Reimbursement of reasonable expenses subject to Board approval
Deferred Compensation	10% of Base Salary
Incentive Compensation	\$87,692.30 (20% of Base Salary – prorated the first year)
Vacation	22 days of Vacation each Fiscal Year
Sick Leave	Accrue 1.25 days each full month of employment
Housing	Required to reside in University Housing
Reimbursement of Professional or Consulting Fees	\$10,000 one-time payment