TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**		Position/Title: **Chief of Police**	
Employee Address: [redacted]	Town: [redacted] State [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- ✓ Pay Increase
  - ✓ Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$218,800.00**	New Base Salary	**$222,500.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**			Position/Title: **Chief of Police**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

12/31/2023

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- X Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$199,686.41**	New Base Salary	**$218,750.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #:
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$76,768.98**	New Base Salary	**$78,880.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #:
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **6/15/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$78,880.28**	New Base Salary	**$86,990.08**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- ✓ Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual
  - Promotion
  - Longevity
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$171,697.19**	New Base Salary	**$176,374.91**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Saverio Fasciano**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual
  - Promotion
  - Longevity
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$184,247.69**	New Base Salary	**$189,313.52**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**			Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$154,897.21**	New Base Salary	**$159,064.20**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- ✓ Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual
  - Promotion
  - Longevity
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$155,431.71**	New Base Salary	**$159,601.70**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**		Position/Title: **Lieutenant**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- ✓ Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$193,616.21**	New Base Salary	**$198,896.07**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- [x] Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- [x] Pay Increase
  - [x] Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$180,835.25**	New Base Salary	**$185,762.92**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

Promotion to Sergeant

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Nikolaos Hiletzaris**			Position/Title: **Probationary Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted]	Zip: [redacted]	Phone #:
Department **Police Department**	Division		Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$57,398.55**	New Base Salary	**$70,771.55**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**			Position/Title: **Corporal**	
Employee Addres[redacted]	Town:[redacted]	State:[redacted]	Zip:[redacted]	Phone #[redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$144,378.78**	New Base Salary	**$148,260.39**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Andrew Lerner**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- ✓ Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$68,877.40**	New Base Salary	**$70,771.55**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY P.O. Andrew Lerner #138 _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$97,162.80**	New Base Salary	**$101,985.25**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Ian M. O'Hanlon**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$76,768.98**	New Base Salary	**$78,880.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zi[redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action
1/1/2025

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual
- Longevity
- Promotion
- Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$155,431.71**	New Base Salary	**$159,601.70**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS
Promotion to corporal

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ #129 Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- ✓ Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$185,860.19**	New Base Salary	**$190,926.02**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Carlos Reyes-Paniagua**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$68,877.40**	New Base Salary	**$70,771.55**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**			Position/Title: **Captain**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- ✓ Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual
  - Promotion
  - Longevity
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$206,382.66**	New Base Salary	**$212,028.62**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel, Jr.**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- ✓ Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$52,000.00**	New Base Salary	**$58,976.65**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Steve Riedel Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Santa**		Position/Title: **Sergeant**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- X Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓ Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$157,910.28**	New Base Salary	**$175,837.41**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Roy Scherer**		Position/Title:**Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – *see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- ✓ Annual — Longevity
- Promotion — Other *
- Other – *see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$192,003.71**	New Base Salary	**$197,283.57**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

1/1/2025

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- x Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$97,162.80**	New Base Salary	**$99,835.25**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **4/1/2025**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$99,835.25**	New Base Salary	**$110,413.25**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

1/1/2025

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - ✓Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$128,050.78**	New Base Salary	**$134,132.42**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel, Jr.**		Position/Title: **SLEOII**	
Employee Address: [redacted]	Town: [redacted] State [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	New Base Salary	**$52,000.00**
Grade (if applicable)	Grade (if applicable)	
Longevity %	Longevity %	
Shift Differential	Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Steven Riedel _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**		Position/Title: **Chief**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- x Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	New Base Salary
Grade (if applicable)	Grade (if applicable)
Longevity %	Longevity %
Shift Differential	Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted] State [redacted] Zip [redacted]		Phone #:
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$67,033.78**	New Base Salary	**$68,877.40**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #:
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **6/15/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$68,877.40**	New Base Salary	**$76,768.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$154,310.06**	New Base Salary	**$158,447.78**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY Capt. _____ Department Head

ACKNOWLEDGED BY Travis B. Cangialosi Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **4/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$158,447.78**	New Base Salary	**$171,697.19**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Travis Cangialosi Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Saverio Fasciano**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$179,316.67**	New Base Salary	**$184,247.69**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**			Position/Title: **Corporal**	
Employee Address: [redacted]	Town [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$150,836.07**	New Base Salary	**$154,894.21**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Corporal**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **4/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$153,238.71**	New Base Salary	**$155,431.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$149,180.57**	New Base Salary	**$153,238.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**		Position/Title: **Lieutenant**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **4/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$185,860.19**	New Base Salary	**$193,616.21**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted] Twp.	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$180,929.17**	New Base Salary	**$185,860.19**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**		Position/Title: **Sergeant**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- X Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$176,038.71**	New Base Salary	**$180,835.25**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

Promotion to Sergeant

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Nikolaos Hiletzaris**		Position/Title: **Probationary Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #:
Department **Police Department**	Division	Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **12/28/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- X Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	New Base Salary	**$57,398.55**
Grade (if applicable)	Grade (if applicable)	
Longevity %	Longevity %	
Shift Differential	Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/15/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$133,879.79**	New Base Salary	**$144,378.78**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS Step Raise - Graduation Anniversary.

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY Cpt. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**			Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$127,848.68**	New Base Salary	**$133,879.79**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Andrew Lerner**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: Hep Increases **9/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$57,398.55**	New Base Salary	**$68,877.40**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT JW Cal — Department Head

ACKNOWLEDGED BY Andrew Lerner — Employee

APPROVED BY — Business Administrator

APPROVED BY — Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Andrew Lerner**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Department**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	$55,862.38	New Base Salary	$57,398.55
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Andrew Lerner Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **10/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$84,661.63**	New Base Salary	**$97,162.80**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$82,395.53**	New Base Salary	**$84,661.63**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Ian M. O'Hanlon**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **11/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$68,877.40**	New Base Salary	**$76,768.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. J.W. Cook — Department Head

ACKNOWLEDGED BY Ian O'Hanlon — Employee

APPROVED BY _____ — Business Administrator

APPROVED BY _____ — Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Ian M. O'Hanlon**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$67,033.78**	New Base Salary	**$68,877.40**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$151,180.57**	New Base Salary	**$155,431.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

Promotion to corporal

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$176,038.71**	New Base Salary	**$185,860.19**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Carlos Reyes-Paniagua**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **10/15/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$57,398.55**	New Base Salary	**$68,877.40**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Carlos Reyes-Paniagua**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Department**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$55,862.38**	New Base Salary	**$57,398.55**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**		Position/Title: **Captain**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zi[redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **2/16/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$193,078.71**	New Base Salary	**$206,382.66**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ CHIEF
Department Head

ACKNOWLEDGED BY _____
Employee

APPROVED BY _____
Business Administrator

APPROVED BY _____
Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**		Position/Title: **Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$187,939.56**	New Base Salary	**$193,078.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$179,854.17**	New Base Salary	**$184,785.19**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Santa**		Position/Title: **Corporal**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$153,772.56**	New Base Salary	**$157,910.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] #128 Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Roy Scherer**		Position/Title:**Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$186,864.56**	New Base Salary	**$192,003.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **4/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$84,661.63**	New Base Salary	**$97,162.80**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. [signature] Department Head

ACKNOWLEDGED BY [signature] Employee

APPROVED BY [signature] Business Administrator

APPROVED BY [signature] Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$82,395.53**	New Base Salary	**$84,661.63**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY CPT. _____ Department Head

ACKNOWLEDGED BY _____ ~~Employee~~

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

1/1/2024

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$114,601.45**	New Base Salary	**$117,753.35**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY Peter Vereb Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**4-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **10/1/2024**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$117,753.35**	New Base Salary	**$128,050.78**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY: CPT. [signature] — Department Head

ACKNOWLEDGED BY: [signature] — Employee

APPROVED BY: [signature] — Business Administrator

APPROVED BY: [signature] — Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**		Position/Title: **Chief**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone # [redacted]
Department **Police Dept.**	Division	Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

Retroactive 1/1/2023 **3/24/2023 (agreement effective)**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual Longevity
  - Promotion Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$208,055.00**	New Base Salary	**$215,055.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible Not Eligible
- Effective date
- Coverage Level
  - Single Parent / Child
  - Emp/Spouse Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible Not Eligible

DENTAL COVERAGE
- Eligible Not Eligible
- Effective date
- Coverage Level
  - Single Parent / Child
  - Emp / Spouse Family
- Dental Coverage Waived

COMMENTS

Retroactive to 1/1/23

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #:
Department **Police Department**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **6/15/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$55,862.38**	New Base Salary	**$67,033.78**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$141,334.09**	New Base Salary	**$154,310.06**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY Cpl. Travis Cangialosi #126 Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Saverio Fasciano**		Position/Title: **Sergeant**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$169,834.62**	New Base Salary	**$179,316.67**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department: **Police Dept.**	Division:	Account #: **0-01-25-240-110**	

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$140,810.82**	New Base Salary	**$150,836.07**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$141,334.09**	New Base Salary	**$149,180.57**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible
- Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible
- Not Eligible
- Effective date
- Coverage Level
  - Single
  - Parent / Child
  - Emp/Spouse
  - Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible
- Not Eligible

DENTAL COVERAGE
- Eligible
- Not Eligible
- Effective date
- Coverage Level
  - Single
  - Parent / Child
  - Emp / Spouse
  - Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**			Position/Title: **Sergeant**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division [redacted]		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$171,403.85**	New Base Salary	**$180,929.17**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **2/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- X Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$166,574.45**	New Base Salary	**$176,038.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

Promotion to Sergeant

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$154,078.66**	New Base Salary	**$166,574.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **William Jackson**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$159,833.74**	New Base Salary	**$168,834.56**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$109,587.75**	New Base Salary	**$115,676.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **7/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$115,676.45**	New Base Salary	**$117,676.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **7/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$115,676.45**	New Base Salary	**$117,676.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

Promotion to corporal

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account # **3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/15/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$117,676.45**	New Base Salary	**$127,848.68**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Andrew Lerner**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Department**	Division		Account # **3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **9/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$51,965.00**	New Base Salary
Grade (if applicable)		Grade (if applicable)
Longevity %		Longevity %
Shift Differential		Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Andrew Lerner Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$70,763.94**	New Base Salary	**$74,714.65**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **10/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$74,714.65**	New Base Salary	**$82,395.53**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Ian M. O'Hanlon**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Department**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$52,908.18**	New Base Salary	**$55,862.38**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Ian O'Hanlon Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Ian M. O'Hanlon**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip [redacted]	Phone #: [redacted]
Department **Police Department**	Division		Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **11/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- x Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$55,862.38**	New Base Salary	**$67,033.78**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Ian O'Hanlon Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$141,334.09**	New Base Salary	**$149,180.57**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$166,772.00**	New Base Salary	**$176,038.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Carlos Reyes-Paniagua**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State [redacted]	Zip [redacted]	Phone # [redacted]
Department **Police Department**	Division		Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **10/15/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$55,862.38**	New Base Salary
Grade (if applicable)		Grade (if applicable)
Longevity %		Longevity %
Shift Differential		Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**		Position/Title: **Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone # [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$178,028.71**	New Base Salary	**$187,939.56**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$165,725.84**	New Base Salary	**$179,854.17**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Santa**			Position/Title: **Corporal**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$140,811.02**	New Base Salary	**$153,772.56**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Roy Scherer**		Position/Title:**Lieutenant**	
Employee Address [redacted]	Town: [redacted] State [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$176,982.55**	New Base Salary	**$186,864.56**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$70,763.94**	New Base Salary	**$74,714.65**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **4/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$74,714.65**	New Base Salary	**$82,395.53**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

APPROVED BY _____ Business Administrator

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$99,051.94**	New Base Salary	**$104,582.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **10/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$104,582.45**	New Base Salary	**$114,601.45**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**		Position/Title: **Chief**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$203,477.50**	New Base Salary	**$208,055.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**		Position/Title: **Captain**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**3-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2023**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$189,127.16**	New Base Salary	**$199,686.41**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Cpt. J. Calamari #115 _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #:
Department **Police Department**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2023**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary [illegible]	New Base Salary $55,362.36
Grade (if applicable)	Grade (if applicable)
Longevity %	Longevity %
Shift Differential	Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**			Position/Title: **Chief**	
Employee Address [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$199,000.00**	New Base Salary	**$203,477.50**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**			Position/Title: **Captain**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$184,965.44**	New Base Salary	**$189,127.16**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Alyssa Bobadilla**		Position/Title: **Police Recruit**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #:
Department **Police Department**	Division		Account # **1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary **$44,444.80**

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- x Transfer from: **Dispatcher**
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	New Base Salary
Grade (if applicable)	Grade (if applicable)
Longevity %	Longevity %
Shift Differential	Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$138,258.58**	New Base Salary	**$141,334.09**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Travis Cangialosi Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Saverio Fasciano**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$161,567.50**	New Base Salary	**$169,834.62**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **3/15/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$131,118.90**	New Base Salary	**$140,810.82**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$128,256.66**	New Base Salary	**$131,118.90**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **5/15/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$138,258.58**	New Base Salary	**$141,334.09**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

LIFE INSURANCE
- Eligible / Not Eligible

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **5/15/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$138,258.58**	New Base Salary	**$141,333.90**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

LIFE INSURANCE
- Eligible — Not Eligible

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

OVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**			Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$167,666.66**	New Base Salary	**$171,403.85**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$150,722.21**	New Base Salary	**$154,078.66**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **William Jackson**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$152,129.82**	New Base Salary	**$159,833.74**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$96,871.75**	New Base Salary	**$99,051.94**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Robert Luscombe**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- x Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$62,091.32**	New Base Salary	**$63,488.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Montalbano**		Position/Title: **Sergeant**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$163,136.73**	New Base Salary	**$166,772.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account # **1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$138,258.58**	New Base Salary	**$141,334.09**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division		Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$152,129.82**	New Base Salary	**$155,517.43**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**		Position/Title: **Sergeant**	
Employee Addres[redacted]	Town[redacted] State: [redacted] Zip: [redacted]		Phone #[redacted]
Department **Police Dept.**	Division		Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **5/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$155,517.43**	New Base Salary	**$166,772.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COPY

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**		Position/Title: **Lieutenant**	
Employee Address: [redacted]	Town [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division [redacted]	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$174,133.35**	New Base Salary	**$178,028.71**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel**			Position/Title: **Sergeant**	
Employee Address [redacted]	Town [redacted]	State [redacted]	Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$162,090.57**	New Base Salary	**$165,725.84**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Santa**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$137,735.51**	New Base Salary	**$140,811.02**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **4/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$63,488.98**	New Base Salary	**$70,763.94**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Sinatra**	Position/Title: **Police Officer**	
Employee Address: [redacted] wn: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
[redacted] Department **Police Dept.**	Division	Account # **0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual — Longevity
  - Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$62,091.32**	New Base Salary	**$63,488.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
  - Single — Parent / Child
  - Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Roy Scherer**		Position/Title:**Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**0-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$173,087.20**	New Base Salary	**$176,982.55**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**1-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2022**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - Promotion / Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$87,591.32**	New Base Salary	**$89,562.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**		Position/Title: **Captain**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/2/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - X Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$155,596.28**	New Base Salary	**$166,497.15**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
  - SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
  - Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

PROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **John Calamari**		Position/Title: **Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- *Return from Military Service*
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- **X** Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$153,503.16**	New Base Salary	**$155,596.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

PROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Travis Cangialosi**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$121,222.82**	New Base Salary	**$123,005.38**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY Travis B. Cangialosi Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Heather Castronova**		Position/Title: **Detective (Senior Officer)**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action: **7/18/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – *see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual / Longevity
  - x Promotion / Other *
- Other – *see comments below*

CHANGE IN COMPENSATION

Present Base Salary	$129,135.27	New Base Salary	$135,738.75
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Heather Castronova**		Position/Title: **Detective**	
Employee Address: [redacted]	To [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division [redacted]	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$127,227.23**	New Base Salary	**$129,135.27**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Saverio Fasciano**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- **X** Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$141,946.86**	New Base Salary	**$145,295.16**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **3/15/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$87,986.36**	New Base Salary	**$96,340.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Ferrarini**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$86,697.97**	New Base Salary	**$87,986.36**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town[redacted]	State: [redacted] Zip[redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **5/15/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual
- Longevity
- Promotion
- Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$95,554.10**	New Base Salary	**$103,910.82**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **David Ferrazzano**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$94,141.90**	New Base Salary	**$95,554.10**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Michael Glock**		Position/Title: **Sergeant**	
Employee Address [redacted]	Town: [redacted] State: [redacted] Zip [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$144,335.16**	New Base Salary	**$146,484.98**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**			Position/Title: **Police Officer (Senior Officer)**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division [redacted]		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **7/19/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - X Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$127,709.06**	New Base Salary	**$133,949.90**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Jason Gugger**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account # **9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- **X** Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$125,837.38**	New Base Salary	**$127,709.06**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **William Jackson**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town [redacted] State: [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$133,326.06**	New Base Salary	**$136,445.69**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/15/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – *see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – *see comments below*

CHANGE IN COMPENSATION

Present Base Salary	$55,891.93	New Base Salary	$62,296.13
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **6/15/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- **X** Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$46,577.31**	New Base Salary	**$55,891.93**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Clayton Kenny**		Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- **X** Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$45,889.05**	New Base Salary	**$46,577.31**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Montalbano**		Position/Title: **Corporal**	
Employee Address [redacted]	Town: [redacted] State [redacted] Zip: [redacted]		Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$132,276.88**	New Base Salary	**$134,148.62**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zi[redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account # **9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/15/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	$96,603.28	New Base Salary	$106,518.66
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY P.O. [redacted] 129 _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Christopher Osenbruck**		Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted] State [redacted] Zip: [redacted]		Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$95,191.08**	New Base Salary	**$96,603.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ 11/29 Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Parsells**		Position/Title: **Corporal**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$133,326.06**	New Base Salary	**$135,197.80**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Arsenio Pecora**		Position/Title: **Lieutenant**	
Employee Address: [redacted]	Town: [redacted] State [redacted] Zip [redacted]		Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$153,503.16**	New Base Salary	**$155,596.28**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **7/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - X Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary **$134,148.62**	New Base Salary **$143,956.04**
Grade (if applicable)	Grade (if applicable)
Longevity %	Longevity %
Shift Differential	Shift Differential

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
- Single / Parent / Child
- Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Steven Riedel**		Position/Title: **Corporal**	
Employee Address [redacted]	Tow[redacted] State [redacted] Zip [redacted]		Phone [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
  - Annual
  - Longevity
  - Promotion
  - Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$132,276.88**	New Base Salary	**$134,148.62**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible / Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp/Spouse / Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible / Not Eligible

DENTAL COVERAGE
- Eligible / Not Eligible
- Effective date
- Coverage Level
  - Single / Parent / Child
  - Emp / Spouse / Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Vincent Santa**			Position/Title: **Police Officer**	
Employee Address [redacted]	Town: [redacted]	State [redacted]	Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$122,009.70**	New Base Salary	**$123,792.72**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Roy Scherer**		Position/Title: **Sergeant**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$147,303.34**	New Base Salary	**$149,312.52**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**		Position/Title: **Chief**	
Employee Address: [redacted]	Town: [redacted]	State [redacted] Zip [redacted]	Phone #: [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **12/2/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – *see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – *see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$167,322.65**	New Base Salary	**$180,964.00**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

Promotion to Chief

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Richard Skinner**		Position/Title: **Captain**	
Employee Address: [redacted]	Town: [redacted]	State: [redacted] Zip: [redacted]	Phone # [redacted]
Department **Police Dept.**	Division	Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action **1/1/2019**

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$165,085.80**	New Base Salary	**$167,322.65**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: **Peter Vereb**			Position/Title: **Police Officer**	
Employee Address: [redacted]	Town: [redacted]	State [redacted]	Zip [redacted]	Phone # [redacted]
Department **Police Dept.**	Division		Account #	**9-01-25-240-110**

EFFECTIVE DATE or Inclusion Dates of Action

1/1/2019

APPOINTMENT
- Permanent – Full Time
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- *Return from Military Service*
- Appointment Term

Starting Salary

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – **see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- Promotion
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- X Annual — Longevity
- Promotion — Other *
- Other – **see comments below*

CHANGE IN COMPENSATION

Present Base Salary	**$45,889.00**	New Base Salary	**$46,577.38**
Grade (if applicable)		Grade (if applicable)	
Longevity %		Longevity %	
Shift Differential		Shift Differential	

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible — Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp/Spouse — Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible — Not Eligible

DENTAL COVERAGE
- Eligible — Not Eligible
- Effective date
- Coverage Level
- Single — Parent / Child
- Emp / Spouse — Family
- Dental Coverage Waived

COMMENTS

1.5% increase per contract

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY _____ Department Head

ACKNOWLEDGED BY _____ Employee

APPROVED BY _____ Business Administrator

APPROVED BY _____ Mayor

TOWNSHIP OF WASHINGTON
COUNTY OF BERGEN, NEW JERSEY

NOTICE OF PERSONNEL OR PAYROLL CHANGE
"PERSONNEL ACTION FORM"

Employee Name: Peter W. Vereb Jr.		Position/Title: Probationary Police Officer	
Employee Address: [redacted]	Town	State Zip	Phone #
Date of Birth		Social Security Number: [redacted]	
Department: Public Safety	Division: Police Department		Account # 9-01-25-240-110

EFFECTIVE DATE or Inclusion Dates of Action: **July 01,2019**

APPOINTMENT
- XX Permanent – Full TimeXX
- Permanent – Part Time
- Temporary – Full Time
- Temporary – Part Time
- Seasonal
- Re-employment
- Return from Military Service
- Appointment Term

Starting Salary **$38,548.98**

SEPARATION
- Resignation
- Retirement
- Dismissed
- Lay-Off
- Termination of Appointment
- Retirement
- Death
- Other – *see comments below*

IN-SERVICE CHANGE
- Disability/Extended sick leave
- Suspension
- Leave of Absence without pay
- Leave of Absence with pay
- New Job Title
- XXPromotionXX
- Demotion
- Change of Address or Phone
- Transfer from:
- Pay Increase
- XX Annual XX Longevity
- Promotion Other *
- Other – *see comments below*

CHANGE IN COMPENSATION

Present Base Salary	New Base Salary
Grade (if applicable)	Grade (if applicable)
Longevity %	Longevity %

CONTINUOUS FULLTIME EMPLOYMENT
- Probationary Period Term
- Probationary Period Ends
- 1-Year Anniversary Date

PENSION
- Eligible Not Eligible
- New Enrollment
- Transfer – Intra-agency
- Transfer – Interfund

MEDICAL COVERAGE
- Eligible Not Eligible
- Effective date
- Coverage Level
- Single Parent / Child
- Emp/Spouse Family
- SHBP Coverage Waived

LIFE INSURANCE
- Eligible Not Eligible

DENTAL COVERAGE
- Eligible Not Eligible
- Effective date
- Coverage Level
- Single Parent / Child
- Emp / Spouse Family
- Dental Coverage Waived

COMMENTS

This change is in accordance with New Jersey State Statutes, New Jersey Administrative Code, applicable Collective Bargaining Agreements and all rules, policies and regulations governing Township Employees.

REQUESTED BY: Chief G Hooper — Department Head

ACKNOWLEDGED BY: [signature] — Employee

APPROVED BY: [signature] — Business Administrator

APPROVED BY: [signature] — Mayor

Distribution: ***Original (White)*** *– Finance Department* ***Copy (Gold)*** *– Personnel File* ***Copy (Blue)*** *– Originating Department*