

Beth Ann Coleman

From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Thursday, June 13, 2024 11:45 AM
To: Kimberly Hallenbeck; Fredrick McDowell, Ed.D.
Cc: Meredith Howell-Turner; Melissa D'Ambrosio; John McMullin; Doug
Subject: RE: Bell Schedule Planning

Great!!!

#bekind

Beth Ann Coleman, MPA, SFO, RSBA, QPA
Assistant Superintendent for Business and Operations
Collingswood and Oaklyn Public Schools
100 Lees Avenue (former Good Shepherd School)
Collingswood, NJ 08108
p-856-962-5702 ext. 9001
f- 856-962-5723



From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Sent: Thursday, June 13, 2024 11:43 AM
To: Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org>
Cc: Meredith Howell-Turner <mhowellturner@collsk12.org>; Melissa D'Ambrosio <mdambrosio@collsk12.org>; Beth Ann Coleman <bcoleman@collsk12.org>; John McMullin <JMcmullin@collsk12.org>; Douglas Newman <dnewman@collsk12.org>
Subject: Re: Bell Schedule Planning

Melissa and I will be setting up a time to meet.

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

On Thu, Jun 13, 2024 at 11:40 AM Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org> wrote:

Good morning Team,

As we move forward with a new bell schedule, please ensure that Melissa is involved in all master schedule discussions and planning. The backend technical work in Genesis is going to be an extremely heavy lift this summer so coordination of efforts is key. Please let me know if there are questions.

Respectfully,



Fred McDowell, Ed.D.

Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | www.collsk12.org | fmcdowell@collsk12.org

100 Lees Ave. Collingswood, NJ 08108

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Cc: Beth Ann Coleman; John McMullin; Douglas Newman
Subject: Bell Schedule Planning

Importance: High

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Beth Ann Coleman

From: Stephen Burns <sburns@collsk12.org>
Sent: Wednesday, June 12, 2024 2:48 PM
To: David Olivieri
Cc: Meredith Howell-Turner; Beth Ann Coleman; Kimberly Hallenbeck; Fredrick McDowell, Ed.D.
Subject: Re: Taylor Slade - possible to add 4th class?

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All,

[Redacted]

Thanks,

Steve

On Mon, Jun 10, 2024 at 7:27 AM David Olivieri <dolivieri@collsk12.org> wrote:
Good Morning All--

[Redacted]

-Dave

[Redacted]

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deliberative
consultative
process

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consultative
process

Redacted-
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On Thu, Jun 6, 2024 at 3:08 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

All good questions, thanks!!

I'll have Dave chime in when he's back from Disney, to provide more specifics than I can share at the moment.

Thanks!

MHT



On Thu, Jun 6, 2024 at 9:55 AM Stephen Burns <sburns@collsk12.org> wrote:

Meredith,

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consultative process

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consultative process

Steve

On Tuesday, June 4, 2024, Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good morning, Steve and Beth Ann,

I met with Dave and Kim yesterday to review staff and student secondary scheduling, teaching load, etc.

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Dave/Kim, please chime in if I missed any key details, or have any inaccuracies included by mistake.

Thanks!

MHT



Stephen Burns

Assistant School Business Administrator

Collingswood and Oaklyn Public Schools

200 Lees Avenue

Collingswood NJ 08108

P-856-962-5700

F- 856-962-5723

Beth Ann Coleman

From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Wednesday, June 12, 2024 11:20 AM
To: John McMullin
Cc: Kimberly Hallenbeck; Fredrick McDowell, Ed.D.; David Olivieri
Subject: Re: Return of 8th-grade German

That all sounds good to me.

Dr. McMullin, please let Mr. Oehlers know we are making the attempt, but no guarantees or promise at this time.

Thanks!



On Wed, Jun 12, 2024 at 11:17 AM John McMullin <jmcmullin@collsk12.org> wrote:

Kim makes some valid points, however, if it does work out for the high school, just let Adrienne Earle and Siobhan Funches know and we can send out a form to rising 8th graders to gauge their interest in German 1.

Jack

On Wed, Jun 12, 2024 at 8:11 AM Kimberly Hallenbeck <khallenbeck@collsk12.org> wrote:

Good morning all,
Here are my thoughts:

We currently have a redacted area in our email. The redacted area contains the following text: Redacted- Advisory Deliberative consultative process

Kim

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

On Wed, Jun 12, 2024 at 8:01 AM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good morning, Kim - Hope you had a restful night!

Dr. McMullin, our last emails/conversation led me to think you are very open to this, if it's feasible.

Thanks,
MHT



----- Forwarded message -----

From: **Meredith Howell-Turner** <mhowellturner@collsk12.org>

Date: Thu, May 23, 2024 at 2:20 PM

Subject: Re: Return of 8th-grade German

To: John Oehlers <joeblers@collsk12.org>

We'll be in touch - thanks!

Meredith Howell-Turner
Assistant Superintendent of Curriculum and Instruction
Collingswood and Oaklyn Public Schools
mhowellturner@collsk12.org
856.448.3213 (cell)
856.962.5702 x 8304 (office)

On Thu, May 23, 2024 at 2:10 PM John Oehlers <joeblers@collsk12.org> wrote:

Dear Ms. Howell-Turner,

Thank you for your reply. That is great to hear. Like I said,

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Hoping for an eventual positive update!

John Oehlers

On Thu, May 23, 2024 at 1:45 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good afternoon and thank you for your thoughtfully laid out email, Mr. Oehlers.

We met about MS/HS scheduling yesterday.

Stay tuned for updates in the very near future!

MHT

Meredith Howell-Turner
Assistant Superintendent of Curriculum and Instruction
Collingswood and Oaklyn Public Schools
mhowellturner@collsk12.org
856.448.3213 (cell)
856.962.5702 x 8304 (office)

On Tue, May 21, 2024 at 4:54 PM John Oehlers <joehlers@collsk12.org> wrote:
Dear Dr. McDowell and Ms. Howell-Turner,

Although I know that the 7th grade students at GMC were not given the option of signing up for level 1 of

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consultative process

I thank you very much for your serious consideration of this highly important education matter.

Respectfully,

John R. Oehlers
German Teacher
Collingswood HS

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Sent: Wednesday, June 12, 2024 11:17 AM
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Cc: Meredith Howell-Turner; Fredrick McDowell, Ed.D.; David Olivieri
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Dear Ms. Howell-Turner,

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Hoping for an eventual positive update!

John Oehlers

On Thu, May 23, 2024 at 1:45 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:
Good afternoon and thank you for your thoughtfully laid out email, Mr. Oehlers.

We met about MS/HS scheduling yesterday, [REDACTED] Though
nothing was finalized, it is under consideration!

Stay tuned for updates in the very near future!
MHT

Meredith Howell-Turner
Assistant Superintendent of Curriculum and Instruction
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mhowellturner@collsk12.org
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German Teacher
Collingswood HS

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Sent: Wednesday, June 12, 2024 8:12 AM
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Cc: John McMullin; Fredrick McDowell, Ed.D.; David Olivieri
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(856) 962-5701 x6011
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Collingswood HS

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From: Roger Chu <rchu@collsk12.org>
Sent: Tuesday, June 11, 2024 2:23 PM
To: Meredith Howell-Turner
Cc: Fredrick McDowell, Ed.D.; Regan Kaiden; kseltzer@collsk12.org; Beth Ann Coleman
Subject: Re: FYI: Response: 2024-25 Master Schedule

Thanks!

Roger

On Tue, Jun 11, 2024 at 1:49 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good afternoon, Roger - Thanks for your email. I took a few personal notes myself during the 5.22 meeting. They are as follows:

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Those are all the notes I recorded during the 5.22 meeting. Please let me know if you have any other questions at this time.

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On Mon, Jun 10, 2024 at 1:38 PM Roger Chu <rchu@collsk12.org> wrote:

Thank you. Fred or Meredith -- Dr. McMullin writes in his Google doc that he was "Utilizing the information communicated to us at the May 22nd meeting."

Best,
Roger

On Mon, Jun 10, 2024 at 12:43 PM Fredrick McDowell, Ed.D. <fmcowell@collsk12.org> wrote:

[REDACTED] We are meeting with CMS/CHS
Administrators this afternoon. Keeping you in the loop. (see below)



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Superintendent, Collingswood and Oaklyn Public Schools

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To: Meredith Howell-Turner <mhowellturner@collsk12.org>

Cc: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>, Kimberly Hallenbeck <khallenbeck@collsk12.org>, Doug <dnewman@collsk12.org>, Robin Hogan <rhogan@collsk12.org>, David Olivieri <DOlivieri@collsk12.org>, Adrienne Earle <aearle@collsk12.org>, John McMullin <jmcmullin@collsk12.org>

Subject: Re: Response requested by EOB today: 2024-25 Master Schedule

Good Morning Meridith,

After our May 22nd meeting, I created a document with sample 7 Period schedules and shared that with the

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Also included on this response are Dave Olivieri and Adrienne Earle--both members of the Secondary Bell Schedule Committee, and both attended the May 22nd Meeting as well.

Warmest Regards,

Jack

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On Thu, May 30, 2024 at 10:36 AM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good morning, Dr. McMullin - I hope your day is off to a great start.

I am circling back to last week's meeting regarding the secondary master schedule for next year.

We want to confirm that you've conferred with your colleagues and are fully on board with the proposed

As we shared at last week's meeting, we believe this schedule best meets the needs of staff and students, and maintains a continuity of service to the degree possible.

Please respond in writing by EOB today, May 30, 2024, that you are in agreement with the 7 period schedule.

Thanks very much,

MHT



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Sent: Tuesday, June 11, 2024 1:49 PM
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We want to confirm that you've conferred with your colleagues and are fully on board with the [REDACTED] [REDACTED] n [REDACTED]

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Sent: Monday, June 10, 2024 12:44 PM
To: Regan Kaiden; kseltzer@collsk12.org; Roger Chu
Cc: Beth Ann Coleman; Meredith Howell-Turner
Subject: FYI: Response: 2024-25 Master Schedule
Attachments: Copy of Secondary Bell Schedule Update (May 2024) - Google Docs.pdf

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We are meeting with CMS/CHS

Admin (below)



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Also included on this response are Dave Olivieri and Adrienne Earle--both members of the Secondary Bell Schedule Committee, and both attended the May 22nd Meeting as well.

Warmest Regards,
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https://docs.google.com/document/d/1TkoHxN77fW4qLKiN9JO4LHS3B-mh_jraC10PUdNryPs/edit?usp=sharing

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Thanks very much,
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Beth Ann Coleman

From: fmcdownell@collsk12.org
Sent: Monday, June 10, 2024 12:37 PM
Subject: FW: Response requested by EOB today: 2024-25 Master Schedule

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Cc: Beth Ann Coleman; Meredith Howell-Turner
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Attachments: Copy of Secondary Bell Schedule Update (May 2024) - Google Docs.pdf

We are meeting with CMS/CHS Administrators this afternoon. Keeping you in the loop. (see below)



Fred McDowell, Ed.D.
Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | www.collsk12.org | fmcdownell@collsk12.org
100 Lees Ave, Collingswood, NJ 08108

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MHT



From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Friday, June 7, 2024 12:55 PM
To: Doug; John McMullin
Cc: Fredrick McDowell, Ed.D.
Subject: Approved Family Communication for distribution today

Doug and Jack - Please see below for the approved communication to be sent to your families today. Dr. McDowell and I will also be sending a message to all PK-12 grade families about next year's schedule, but this first direct communication will be important to come from you as the building leaders. Thank you so much - MHT

Dear CMS and CHS Families,

As we close the 2023-2024 school year, we are actively planning for a successful start to the 2024-2025 year. We recently finalized our 6th-12th grade master schedule. Over the course of many months this winter and spring, the CMS/CHS Scheduling Committee worked collaboratively with district leaders, building leadership, and classroom teachers. Teacher feedback was extensively considered to better inform the design of the new bell schedule.

We are thrilled to be implementing a new 7-period instructional day for the 2024-25 year which includes rigorous academic courses, 21st century college and career pathways, and engaging electives. The new 7-period instructional day also allows for daily protected teacher planning time, eliminating early dismissals for PLCs, increased adult supervision throughout the secondary campus, and targeted academic support for struggling students.

In the coming days, CMS/CHS families will receive additional guidance from their counselors about how to prioritize elective options from their original course selection process in Genesis, to now align to the new bell schedule.

Yours Truly,

<Add your individual name here>



From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Thursday, June 6, 2024 1:49 PM
To: Gillian Romig
Cc: John McMullin; Douglas Newman
Subject: Re: Next Years Schedule

Hi Gillian,

Thank you for your message and advocacy. The CMS/CHS Scheduling Committee worked extremely hard to develop a schedule to meet the needs of students. Should you have questions about the new proposed schedule and opportunities for the upcoming school year, please follow up directly with CMS or CHS Administration.

Respectfully,



Fred McDowell, Ed.D.
Superintendent, Collingswood and Oaklyn Public Schools
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From: Gillian Romig <gillianromig@cpsstudents.org>
Date: Thursday, June 6, 2024 at 1:21 PM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: Next Years Schedule

Dear Dr. McDowell,

My name is Gillian Romig and I am currently in 8th grade at Collingswood Middle School. Next year, I plan on attending high school in Collingswood as well. I was recently informed of next year's schedule which only includes time for 7 class periods. I understand some of the rationale behind this decision. However, many of my peers and I feel that the negatives will outweigh any positive impact of 7 class periods.

To begin, with one fewer class period, this will prevent students from trying new electives, many of which are graduation requirements. This issue is prominent to me in particular as I had planned on taking two math classes next year (geometry and algebra II). The new schedule would prevent me from taking any electives which is disappointing for a number of reasons. I have thoroughly enjoyed taking band for the past three years and would love to continue. Additionally, the current graduation requirements issued by the state of New

Jersey (including 5 credits of a 21st Century Life & Careers and 2.5 credits of financial literacy) would make it virtually impossible to continue with band or any other elective program through four years of high school.

Secondly, when thinking about the future of the students of the Collingswood District, the absence of an eighth class period will surverley stunt the educational growth and opportunities, specifically for students in the AP and honors programs. Colleges look for students who have taken four years of a foreign language, students who have participated in Music/Art programs, students who have taken high level courses (AP and honors), and students who have taken other essential classes. Having only seven class periods will mean that most students won't be able to take classes that colleges are looking for or become consistent with a specific program.

Finally, at the middle school level, sixth, seventh, and eighth grade students will now have their writing and language arts classes combined into one class period. There is simply not enough time in one class period for teachers to ensure their students are taught the required curriculum.

Ultimately, having a schedule that allows students to take eight class periods is necessary for students to have a proper education. A seven period schedule would prevent students from trying new electives, degrade a students college application, and serverley set middle school students back in the English Language Arts subjects. All of these negative impacts will be reflected in the district's enrollment rates and overall state test scores. I sincerely hope that you and the school board reconsider next year's middle and high school schedule for the good of your students and their education and consider switching back to a schedule that includes 8 class periods. The student body as a whole from both the middle and high schools will be more than willing to work together with the board of education to figure out a compromise. Thank you for listening to my and my peers' issues and I hope you have a nice day.

Sincerely, Gillian Romig (8th Grade)

Beth Ann Coleman

From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Tuesday, June 4, 2024 3:41 PM
To: Kimberly Hallenbeck
Cc: Fredrick McDowell, Ed.D.; Stephen Burns; Beth Ann Coleman
Subject: KH - DRAFT June/Summer Contractual Work Proposal

Hi Kim,

Thanks for talking this afternoon. We are grateful for your continued leadership. As we discussed, p

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process

Please update by EOB 6/7.

As always, reach out if you have any questions!

MHT



Beth Ann Coleman

From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Tuesday, June 4, 2024 9:07 AM
To: David Olivieri
Cc: Doug; Fredrick McDowell, Ed.D.; John McMullin; Kimberly Hallenbeck
Subject: Re: Response requested by EOB today: 2024-25 Master Schedule

Excellent - enjoy Disney!



On Tue, Jun 4, 2024 at 8:48 AM David Olivieri <dolivieri@collsk12.org> wrote:
Thanks Ms. HT— we have arrived!

Once I return I will prepare that email with Deven and pass it along to you. See all of you soon!

Dave

David A. Olivieri
Collingswood Public Schools
Secondary Supervisor of Humanities
Past President, Rotary Club of Collingswood
856-962-5701 x6236

The goal of education is the advancement of knowledge and the dissemination of truth.

-John F. Kennedy

On Tue, Jun 4, 2024 at 8:00 AM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:
Good morning and hope you read this from sunny Florida, Dave!

Thank you for meeting yesterday, and I am so glad to hear that Ms. Zane has interest in continuing. As we discussed

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On Mon, Jun 3, 2024 at 6:31 PM David Olivieri <dolivieri@collsk12.org> wrote:
Hello Ms. H-T:

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On Mon, Jun 3, 2024 at 4:11 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:
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Kim, I will follow-up with you

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Cc: Fredrick McDowell, Ed.D.; Kimberly Hallenbeck; Doug; Robin Hogan; David Olivieri; Adrienne Earle
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Thanks very much,
MHT



Beth Ann Coleman

From: David Olivieri <dolivieri@collsk12.org>
Sent: Monday, June 3, 2024 6:31 PM
To: Meredith Howell-Turner
Cc: John McMullin; Fredrick McDowell, Ed.D.; Kimberly Hallenbeck; Doug
Subject: Re: Response requested by EOB today: 2024-25 Master Schedule

Hello Ms. H-T:

Thanks! And as a follow-up to the French discussion, I spoke to

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-Dave

On Mon, Jun 3, 2024 at 4:11 PM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:

Good afternoon, all,

Thank you for your collaboration. We are in agreement and are officially moving forward

Kim, I will follow-up with you tomorrow to

Thank you, all!

MHT



On Thu, May 30, 2024 at 11:47 AM John McMullin <jmcmullin@collsk12.org> wrote:

Good Morning Meridith,

After our May 22nd meeting, I created a

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consultative process

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consultative process

Also included on this response are Dave Olivieri and Adrienne Earle--both members of the Secondary Bell Schedule Committee, and both attended the May 22nd Meeting as well.

Warmest Regards,
Jack

On Thu, May 30, 2024 at 10:36 AM Meredith Howell-Turner <mhowellturner@collsk12.org> wrote:
Good morning, Dr. McMullin - I hope your day is off to a great start.

I am circling back to last week's meeting regarding the

We want to confirm that you've conferred with your colleagues and are fully on board with the

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MHT



Beth Ann Coleman

From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Monday, June 3, 2024 4:12 PM
To: John McMullin
Cc: Fredrick McDowell, Ed.D.; Kimberly Hallenbeck; Doug; Robin Hogan; David Olivieri; Adrienne Earle
Subject: Re: Response requested by EOB today: 2024-25 Master Schedule

Good afternoon, all,

Thank you for your collaboration. We are in agreement and are officially moving forward [REDACTED]

Kim, I will follow-up with you tomorrow to [REDACTED]

Thank you, all!
MHT



On Thu, May 30, 2024 at 11:47 AM John McMullin <jmcmullin@collsk12.org> wrote:
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After our May 22nd meeting, I created a [REDACTED]

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To: Meredith Howell-Turner
Cc: Fredrick McDowell, Ed.D.; Kimberly Hallenbeck; Doug; Robin Hogan; David Olivieri; Adrienne Earle; John McMullin
Subject: Re: Response requested by EOB today: 2024-25 Master Schedule

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Beth Ann Coleman

From: Meredith Howell-Turner <mhowellturner@collsk12.org>
Sent: Thursday, May 30, 2024 10:29 AM
To: John McMullin
Cc: Fredrick McDowell, Ed.D.; Kimberly Hallenbeck; Doug
Subject: Response requested by EOB today: 2024-25 Master Schedule

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I am circling back to last week's meeting regarding the s [REDACTED]

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We want to confirm that you've conferred with your colleagues and are fully on board with the [REDACTED]
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MHT



From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Friday, May 10, 2024 3:21 PM
To: LaToya Goodall
Cc: Beth Ann Coleman; Douglas Newman
Subject: Re: Electives/Financial Literacy

Hi LaToya,

Thank you for your message and thank you for your advocacy for impacted faculty and staff. On April 29th, we presented the 2024-2025 school district budget. This year's budget process was extremely challenging due to the rising costs of educational services and the unexpected decrease in state aid and local funding. Due to structural gaps in available state aid and local funding, the District will experience a significant reduction in staffing this year.

We are equally disappointed about the current fiscal reality we must respond to. The loss of dedicated faculty and staff impacts us all. Our resolve and focus for the upcoming year is to shift from academic recovery to supporting rigorous learning environments. Despite the tough choices made, we remain committed to the continuity of student services and support.

The Senior Leadership Team is meeting next week to discuss the impact of the reductions and how departments will be supported for 2024-25. We will follow up with details once we've worked through the updates to roles and responsibilities with the Administrative Team.

Respectfully,



Fred McDowell, Ed.D.

Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcowell@collsk12.org

www.collsk12.org

200 Lees Ave, Collingswood, NJ 08108

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From: LaToya Goodall <lgoodall@collsk12.org>
Date: Wednesday, May 8, 2024 at 2:47 PM
To: CBOEContact <cboecontact@collsk12.org>, Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>, Beth Ann Coleman <bcoleman@collsk12.org>
Subject: Electives/Financial Literacy

Good morning,

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In the spirit of equity and student achievement,

LaToya



Live every moment.

"Measure your life in love." - Rent

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- **Jefferson Behavioral Health** (Crisis Center) 1-800-528-3425
- **PerformCare** (24hrs/7days a week) 1-877-652-7624

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Friday, May 10, 2024 3:10 PM
To: Kylie Smith; Beth Ann Coleman
Cc: Douglas Newman; Meredith Howell-Turner
Subject: Re: Supervisor of School Counseling

Hi Kylie,

Thank you for your message and thank you for your advocacy for impacted faculty and staff. On April 29th, we presented the 2024-2025 school district budget. This year's budget process was extremely challenging due to the rising costs of educational services and the unexpected decrease in state aid and local funding. Due to structural gaps in available state aid and local funding, the District will experience a significant reduction in staffing this year.

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Respectfully,



Fred McDowell, Ed.D.

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200 Lees Ave, Collingswood, NJ 08108

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From: Kylie Smith <ksmith@collsk12.org>
Date: Monday, May 6, 2024 at 6:33 PM
To: CBOEContact <cboecontact@collsk12.org>, Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>, Beth Ann Coleman <bcoleman@collsk12.org>
Subject: Supervisor of School Counseling

Good evening,

I hope you are all doing well.
I am reaching out to all of you in an effort to

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process

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consultative process

I look forward to hearing from you.

Kylie



Beth Ann Coleman

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Wednesday, May 8, 2024 3:06 PM
To: Douglas Newman
Subject: Fwd: Electives/Financial Literacy

Please advise your staff member

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consultative process

Respectfully,

Fred McDowell, Ed.D.
Superintendent
Collingswood and Oaklyn Public Schools

Sent from my iPhone

Get [Outlook for iOS](#)

From: LaToya Goodall <lgoodall@collsk12.org>
Sent: Wednesday, May 8, 2024 2:47:34 PM
To: CBOEContact <cboecontact@collsk12.org>; Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>; Beth Ann Coleman <bcoleman@collsk12.org>
Subject: Electives/Financial Literacy

Good morning,

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process

In the spirit of equity and student achievement,

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consultative process

LaToya



Live every moment.

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- **PerformCare** (24hrs/7days a week) 1-877-652-7624

From: Kate Seltzer <kseltzer@collsk12.org>
Sent: Tuesday, May 7, 2024 10:49 AM
To: Kylie Smith
Cc: CBOEContact; Fredrick McDowell, Ed.D.; Beth Ann Coleman
Subject: Re: CBOEContact Supervisor of School Counseling

Dear Mrs. Smith,

On behalf of the Board, we appreciate your feedback and the passion and dedication you bring to this school district. Due to budget shortages beyond our control, the district has had to make very difficult decisions that impact us all. Please know that much thought, discussion and analysis has gone into every decision, especially those involving personnel.

Thank you again for reaching out and sharing your concerns.

Sincerely,

Kate Seltzer
Vice President, Collingswood Board of Education

On Mon, May 6, 2024 at 6:34 PM Kylie Smith <ksmith@collsk12.org> wrote:
Good evening,

I hope you are all doing well.

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consultative process

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Deliberative consultative
process

I look forward to hearing from you.

Kylie



—
Vice President, Collingswood BOE
kseltzer@collsk12.org

From: Kylie Smith <ksmith@collsk12.org>
Sent: Monday, May 6, 2024 6:33 PM
To: CBOEContact; Fredrick McDowell, Ed.D.; Beth Ann Coleman
Subject: Supervisor of School Counseling

Good evening,

I hope you are all doing well.

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process

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I look forward to hearing from you.

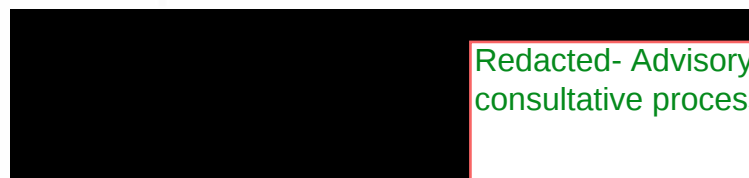
Kylie



From: Dan Whalen (via Google Drive) <drive-shares-dm-noreply@google.com>
Sent: Thursday, February 29, 2024 3:59 PM
To: fmcowell@collsk12.org
Subject: Item shared with you: "Proposed 2024-25 Secondary Schedule.pdf"

Dan Whalen shared an item

Dan Whalen (dwhalen@collsk12.org) has shared the following item:



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Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA
You have received this email because dwhalen@collsk12.org shared a file or folder
located in Google Drive with you.



Beth Ann Coleman

From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Sent: Wednesday, February 7, 2024 2:48 PM
To: Fredrick McDowell, Ed.D.; LaToya Goodall
Subject: [REDACTED]

Dr. McDowell,
I spoke with [REDACTED] and he would welcome the opportunity to join the curriculum audit. Please let me know if I can assist in any way.
I have also cc'd his counselor, LaToya Goodall, on this email should [REDACTED] speak with her about this topic.
Have a good day,
Kim

*Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org*

On Fri, Jan 26, 2024 at 3:18 PM Kimberly Hallenbeck <khallenbeck@collsk12.org> wrote:

Dr. McDowell,
Thank you for meeting with me today. Here is the information from [REDACTED]
meeting and also met with me.
Have a great weekend,
Kim

*Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org*

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----- Forwarded message -----

From: LaToya Goodall <lgoodall@collsk12.org>
Date: Fri, Jan 19, 2024 at 9:21 AM
Subject: Fwd: Question About Student Complaints
To: Kimberly Hallenbeck <khallenbeck@collsk12.org>

Kim -

Please see the correspondences below. Can you schedule a meeting with [REDACTED] next week to discuss his concerns about some classes?

LaToya

Mrs. Goodall (she/her)
School Counselor
Collingswood High School
424 Collings Avenue
Collingswood, NJ 08108
lgoodall@collsk12.org
o: (856) 962-5701 x6008
f: (856) 962-5566

"Today is a good day to be a good person."

Are you or someone you know in crisis or have concerns of suicide?

- **Dial 988** to call, text, or chat for mental health-related or suicidal crisis, or those looking to help a loved one through a crisis
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On Thu, Jan 18, 2024 at 11:43 AM LaToya Goodall <lgoodall@collsk12.org> wrote:

I am so disappointed to hear that some classes have not been living up to students' expectations. The "grievances" department that some might be referring to is the Affirmative Action Committee. However, if it is regarding curriculum, I suggest meeting with and speaking to our Director of Counseling, Ms. Hallenbeck. She works with all of the Supervisors (*who manage the departments/teachers*) and creates the Master Schedule. Would you like for me to schedule an appointment with her for you?

Mrs. Goodall

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On Thu, Jan 11, 2024 at 9:09 AM

[REDACTED] wrote:

Good morning Mrs. Goodall,

I have noticed an increase in "blow-off" classes, in which minimal work is given and hardly any lessons are planned, so the students are pretty much free to do whatever they'd like. I am not opposed to having time to work on other work or even having time to decompress, but these classes are compromising the education of all students. With scant knowledge on whatever these "blow-off" classes taught, students are thrown into a world where they are underprepared, and they have less opportunities. I do not intend to demean any of the teachers that are either compromising the education of students, but there needs to be a change. For example, I am in a class where I wanted so much from it, but got nothing from it. I am wondering if there is someone I can specifically speak to to perhaps bring this to light, and maybe make a change in our school curriculum. I heard that there is a department in the school that deals with student grievances but I am not sure what that is. Thank you.

Best regards,

student name
redacted

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Friday, January 26, 2024 6:34 PM
To: Regan Kaiden; kseltzer@collsk12.org
Subject: FW: [REDACTED]

Good Evening,

Wanted to share the details of a conversation I had with our new Counseling Supervisor [REDACTED]

Hoping to discuss ways to address this challenge during our upcoming retreat.



Fred McDowell, Ed.D.
Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcowell@collsk12.org
www.collsk12.org
200 Lees Ave, Collingswood, NJ 08108

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From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Date: Friday, January 26, 2024 at 3:18 PM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: Fwd: [REDACTED]

Dr. McDowell,

Thank you for meeting with me today. Here is the information from [REDACTED] the student who spoke at the BOE meeting and also met with me.

Have a great weekend,
Kim

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

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----- Forwarded message -----

From: **LaToya Goodall** <lgoodall@collsk12.org>

Date: Fri, Jan 19, 2024 at 9:21 AM

Subject: Fwd: [REDACTED]

To: Kimberly Hallenbeck <khallenbeck@collsk12.org>

Kim -

Please see the correspondences below. Can you schedule a meeting with [REDACTED] next week to discuss his concerns about some classes?

LaToya

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f: (856) 962-5566

[REDACTED] edacted

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Student name redacted

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Best regards,

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consultative process

Beth Ann Coleman

From: Bonnie Weightman <bweightman@collsk12.org>
Sent: Thursday, January 18, 2024 3:20 PM
To: Beth Ann Coleman; Bonnie Weightman; Anita Genca
Cc: Fredrick McDowell, Ed.D.
Subject: RE: BJP/Summer Master Scheduling Consulting Work/Payment

Bonnie Weightman

Human Resources
Collingswood/Oaklyn School Districts
100 Lees Avenue
Collingswood NJ 08108
856-962-5702 ext 9003

From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Thursday, January 18, 2024 3:14 PM
To: Bonnie Weightman <weightbo@collsk12.org>; Anita Genca <agenca@collsk12.org>
Cc: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: FW: BJP/Summer Master Scheduling Consulting Work/Payment

Was she approved for this?

#bekind
Beth Ann Coleman, MPA, SFO, RSBA, QPA
Assistant Superintendent for Business and Operations
Collingswood and Oaklyn Public Schools
100 Lees Avenue (former Good Shepherd School)
Collingswood, NJ 08108
p-856-962-5702 ext. 9001
f- 856-962-5723

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consultative
process



From: Doug <dnewman@collsk12.org>

Sent: Thursday, January 18, 2024 3:10 PM

To: Beth Ann Coleman <bcoleman@collsk12.org>; Betty Jo Prince <bettyjoprince1@gmail.com>

Subject: Re: BJP/Summer Master Scheduling Consulting Work/Payment

Hi Beth Ann- I thought I sent this earlier however I see I must have been distracted.

Betty Jo submitted this before for payment. I believe She was approved over the summer for working additional hours on the school schedule.

Douglas Newman
Principal
Collingswood High School
(856) 962-5701 x6012

On Tue, Dec 19, 2023 at 6:46 PM Betty Jo Prince <bettyjoprince1@gmail.com> wrote:

Hi Doug,

I hope you are well and I hope all is well at Collingswood High School! I am just finishing up my interim position at Delran High School which has been a very busy and fast six months. I have been so busy that I never took the time to turn in my hours for completing the master schedule for Collingswood High School during the month of July. I completed it on week nights, weekends and Fridays since Delran was not open on Fridays in the summer. I added up the hours and would like to be paid as a 1099 consultant if possible since I really was not an interim at the time. My address is [REDACTED] where the check can be sent or if the business office still has my bank information, they can deposit it directly there. If you can approve this and send it on to Beth Ann for payment, that would be great. I saw Maggy the other day and she said hello and that you were always liked by everyone in the district where you both were. I hope you have a great holiday and please respond so I know you sent this on and approved it. M [REDACTED] if you need to reach me. Thanks Doug.

Betty Jo Prince

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Beth Ann Coleman

From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Thursday, January 18, 2024 3:14 PM
To: Bonnie Weightman; Anita Genca
Cc: Fredrick McDowell, Ed.D.
Subject: FW: BJP/Summer Master Scheduling Consulting Work/Payment

Was she approved for this?



#bekind

Beth Ann Coleman, MPA, SFO, RSBA, QPA
Assistant Superintendent for Business and Operations
Collingswood and Oaklyn Public Schools
100 Lees Avenue (former Good Shepherd School)
Collingswood, NJ 08108
p-856-962-5702 ext. 9001
f- 856-962-5723



From: Doug <dnewman@collsk12.org>
Sent: Thursday, January 18, 2024 3:10 PM
To: Beth Ann Coleman <bcoleman@collsk12.org>; Betty Jo Prince <bettyjoprince1@gmail.com>
Subject: Re: BJP/Summer Master Scheduling Consulting Work/Payment

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Betty Jo Prince

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From: Jeff Herrman <jherrman@collsk12.org>
Sent: Monday, December 4, 2023 7:39 AM
To: undisclosed-recipients:
Subject: ABCD Schedule Feedback

Hello, the scheduling committee will begin to meet over the next few weeks to discuss the secondary schedule that is currently in place (ABCD). We are asking for feedback from **ALL STAFF - BOTH POSITIVE & NEGATIVE**. Either way, your feedback is necessary to the process. It will be invaluable and help us to assess the overall staff feeling about the current schedule. Please help us out by taking a few minutes to fill out this short [Google Form - HERE](#). Thanks as always for your continued support and efforts!

- Scheduling Committee

[HERE IS THE FORM LINK AGAIN](#)

Jeff Herrman
M.Ed. Special Education
Senior Class Advisor
jherrman@collsk12.org

From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Sent: Friday, December 1, 2023 12:49 PM
To: David Olivieri; Sean Kendall; Fredrick McDowell, Ed.D.; Doug; Debi Vesper
Subject: 24-25 Scheduling Timeline

Hello again,

[REDACTED] master schedule process moving in a

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Please contact me if you should have questions or clarification. I look forward to working together to develop the best educational experience for our students.

Thank you and have a great weekend!

Kim

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Monday, November 6, 2023 12:54 PM
To: Kimberly Hallenbeck
Subject: Re: HS Program of Study

Hi Kim,

Can you send the GoogleDoc version?



Fred McDowell, Ed.D.
Superintendent, Collingswood and Oaklyn Public Schools
(856) 962-5700 | fmcowell@collsk12.org
www.collsk12.org
200 Lees Ave, Collingswood, NJ 08108

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From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Date: Monday, November 6, 2023 at 12:31 PM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: Re: HS Program of Study

Dr. McDowell,
Thank you for your response. I look forward to the collaboration!
Kim

I look forward to the

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

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On Mon, Nov 6, 2023 at 11:04 AM Fredrick McDowell, Ed.D. <fmcowell@collsk12.org> wrote:

Good Morning,

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Thanks again for joining the team.



Fred McDowell, Ed.D.

Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcdowell@collsk12.org

www.collsk12.org

200 Lees Ave, Collingswood, NJ 08108

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From: Kimberly Hallenbeck <khallenbeck@collsk12.org>

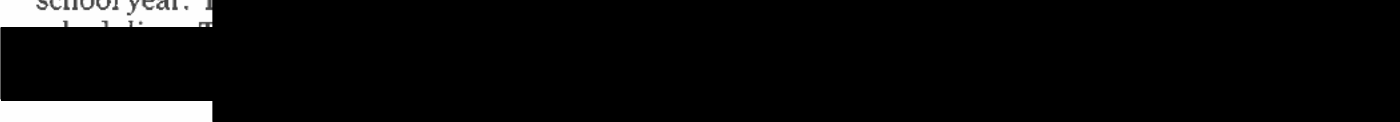
Date: Monday, November 6, 2023 at 7:48 AM

To: Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org>

Subject: HS Program of Study

Dr. McDowell,

In our conversation, you had mentioned the master schedule and courses would be adjusted for the upcoming school year. I need to send the Program of Study to the supervisors for edits in order to have it ready for school year 2020-21.



Thank you,

Kim Hallenbeck

Kimberly Hallenbeck

Supervisor of Counseling

Collingswood Public Schools

(856) 962-5701 x6011

khallenbeck@collsk12.org

From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Sent: Monday, November 6, 2023 12:33 PM
To: Fredrick McDowell, Ed.D.
Subject: Re: HS Program of Study
Attachments: CHS Program of Studies 2024-2025 Draft.pdf

Dr. McDowell,
Thank you for your response. I
collaboration!
Kim

I look forward to the

Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

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On Mon, Nov 6, 2023 at 11:04 AM Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org> wrote:

Good Morning,

[Redacted]

Thanks again for joining the team.



Fred McDowell, Ed.D.

Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcdowell@collsk12.org

www.collsk12.org

200 Lees Ave, Collingswood, NJ 08108

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From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Date: Monday, November 6, 2023 at 7:48 AM
To: Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org>
Subject: HS Program of Study

Dr. McDowell,

In our conversation, you had mentioned the master schedule and courses would be adjusted for the upcoming school year. I understand the District is currently in the process of reviewing the master schedule and courses for the upcoming school year.

Thank you,

Kim Hallenbeck

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Kimberly Hallenbeck

Supervisor of Counseling

Collingswood Public Schools

(856) 962-5701 x6011

khallenbeck@collsk12.org

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Monday, November 6, 2023 11:05 AM
To: Kimberly Hallenbeck
Subject: Re: HS Program of Study

Good Morning,

Thanks again for joining the team.



Fred McDowell, Ed.D.
Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcowell@collsk12.org
www.collsk12.org
200 Lees Ave, Collingswood, NJ 08108

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From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Date: Monday, November 6, 2023 at 7:48 AM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: HS Program of Study

Dr. McDowell,

In our conversation, you had mentioned the master schedule and courses would be adjusted for the upcoming school year.

Thank you,
Kim Hallenbeck

Kimberly Hallenbeck

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*Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org*

From: Kimberly Hallenbeck <khallenbeck@collsk12.org>
Sent: Monday, November 6, 2023 7:51 AM
To: Fredrick McDowell, Ed.D.
Subject: HS Program of Study

Dr. McDowell,

In our conversation, you had mentioned the master schedule and courses would be adjusted for the upcoming school year. [REDACTED]
[REDACTED]

Thank you,
Kim Hallenbeck

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Kimberly Hallenbeck
Supervisor of Counseling
Collingswood Public Schools
(856) 962-5701 x6011
khallenbeck@collsk12.org

From: John McMullin (via Google Docs) <drive-shares-dm-noreply@google.com>
Sent: Friday, October 6, 2023 9:04 AM
To: fmcowell@collsk12.org
Cc: bcoleman@collsk12.org; dolivieri@collsk12.org; smith@collsk12.org
Subject: Document shared with you: "LL Music Secondary Schedule.docx"

John McMullin shared a document

John McMullin (jmcnullin@collsk12.org) has invited you to **edit** the following document:

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Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA
You have received this email because jmcnullin@collsk12.org shared a document with you from Google Docs.



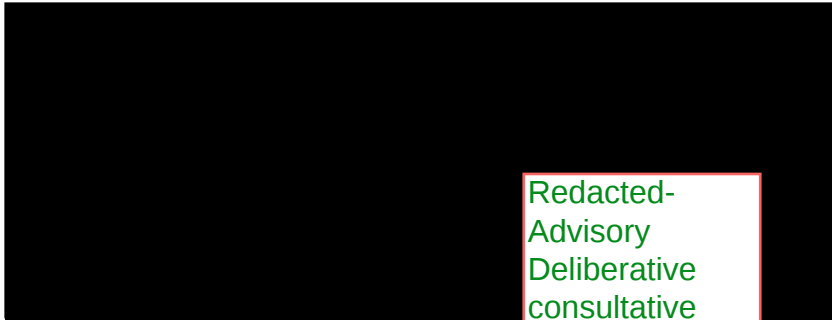
From: Google Calendar <calendar-notification@google.com> on behalf of fmcdownell@collsk12.org
Sent: Wednesday, September 13, 2023 3:15 PM
To: Doug; David Olivier; dvesper@collsk12.org; jmcnullin@collsk12.org; kprincipato@collsk12.org; skendall@collsk12.org; fmcdownell@collsk12.org
Subject: Secondary Check-In

Thank you for taking the time to meet today. Here are a few thoughts on what was discussed:

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Secondary Check-In

Wednesday Sep 13, 2023 · 9am – 9:45am (Eastern Time - New York)



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Location

CMS Conference Room

View map

Guests

fmcowell@collsk12.org - organizer

dvesper@collsk12.org

David Olivieri

jmcnullin@collsk12.org

Doug

skendall@collsk12.org

Karen Principato