

Date : 2/3/2026 3:39:19 PM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org

BCc : "David Carr" , "Michael Davina" , "[REDACTED]" , "Joseph Hurley"

Subject : [REDACTED]

Madam President...

ATTORNEY CLIENT

Thanks for the anticipated timely response!

Ralph Bonard

Date : 2/6/2026 11:18:24 AM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org, "[REDACTED]" abrown@sh-law.com

BCc : "David Carr", "Michael Davina", "Joseph Hurley"

Subject : [REDACTED]

Madam President,

ATTORNEY CLIENT

ATTORNEY CLIENT

ATTORNEY CLIENT

I expect a timely response detailing how these concerns will be handled.

Very Respectfully and sincerely,

Ralph Bonard

WVRHS BOE Member

Date : 2/6/2026 10:56:46 AM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org, "[REDACTED]" abrown@sh-law.com

BCc : "David Carr" , "Michael Davina" , "Joseph Hurley"

Subject : Re: [REDACTED]

President,

ATTORNEY CLIENT

On Thu, Feb 5, 2026 at 8:48 PM Jacqueline Elmo <jelmo@wallkillvrhs.org> wrote:

Good evening.

There is a conflict with our February 18th committee meetings and Mr. Carr will not be available after 6pm.

Since the budget needs to be reviewed, we will be having a finance committee meeting from 5-6pm.

Please reach out to your committees including myself, Mr. Carr and Mr. Hurley to see about rescheduling your meeting. Thank you for understanding.

Enjoy your weekend.

Jacqueline Elmo
BOE President
Wallkill Valley RHS



Date : 2/6/2026 12:14:27 AM
From : "Ralph Bonard" rbonard@wallkillvrhs.org
To : "Jacqueline Elmo" jelmo@wallkillvrhs.org
Subject : Re: Committee Meetings

Madam President,

Shall I put this to poetry?

On Thu, Feb 5, 2026 at 8:48 PM Jacqueline Elmo <jelmo@wallkillvrhs.org> wrote:

Good evening

There is a conflict with our February 18th committee meetings and Mr. Carr will not be available after 6pm.

Since the budget needs to be reviewed, we will be having a finance committee meeting from 5-6pm.

Please reach out to your committees including myself, Mr. Carr and Mr. Hurley to see about rescheduling your meeting. Thank you for understanding.

Enjoy your weekend.

Jacqueline Elmo
BOE President
Wallkill Valley RHS



Date : 2/8/2026 8:28:44 PM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jeemo@wallkillvrhs.org, "Thomas Kabatra" tkabatra@wallkillvrhs.org

Subject : Re: Dave Carrs last evaluation

On Sat, Feb 7, 2026 at 9:31 AM Ralph Bonard <rbonard@wallkillvrhs.org> wrote:

Madam President and former VP Kabatra,

I am inquiring if the necessary amendments to

PERSONNEL

Ralph B

Date : 2/8/2026 8:28:23 PM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org

Cc : "David Carr" , "Joseph Hurley" , " " , "Kelly Mitchell" , "Thomas Kabatra"

Subject : Re: " "

ATTORNEY CLIENT

Ralph B

On Sun, Feb 8, 2026 at 8:17 PM Jacqueline Elmo <jelmo@wallkillvrhs.org> wrote:

ACD

Jacqueline Elmo
BOE President
Wallkill Valley RHS



On Sun, Feb 8, 2026, 7:20 PM Ralph Bonard <rbonard@wallkillvrhs.org> wrote:

Hi Tom,

I appreciate the response. I have added Kelly to this thread so she can again explain how this is simply done. So I guess my question is:

PERSONNEL

Ralph B

On Sat, Feb 7, 2026 at 8:45 PM Thomas Kabatra <tkabatra@wallkillvrhs.org> wrote:

Good evening Ralph,

In response to your email earlier today regarding

PERSONNEL

Tom

On Sat, Feb 7, 2026 at 9:31 AM Ralph Bonard <rbonard@wallkillvrhs.org> wrote:

Madam President and former VP Kabatra,

PERSONNEL

Ralph B

Date : 2/8/2026 7:20:23 PM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org, "David Carr" dcarr@wallkillvrhs.org, "Joseph Hurley" bdooffice@wallkillvrhs.org, "[REDACTED]", "Kelly Mitchell" kmitchell@njsba.org

BCc : "Michael Davina"

Subject : Re: Dave Carrs last evaluation

Hi Tom,

ATTORNEY CLIENT

Ralph B

On Sat, Feb 7, 2026 at 8:45 PM Thomas Kabatra <tkabatra@wallkillvrhs.org> wrote:

Good evening Ralph,

PERSONNEL

Tom,

On Sat, Feb 7, 2026 at 9:31 AM Ralph Bonard <rbonard@wallkillvrhs.org> wrote:

Madam President and former VP Kabatra,

PERSONNEL

Ralph B

Date : 2/9/2026 4:48:55 PM
From : "Ralph Bonard" rbonard@wallkillvrhs.org
To : "Jacqueline Elmo" jelmo@wallkillvrhs.org
Bcc : "David Carr" , "Joseph Hurley" , "Michael Davina"
Subject : Buttery crunchy moist crumb cake...

Oh fearless president, voice of the horde,
Champion of policy and procedure, Good Lord!
Until, of course, the questions get real,
Then suddenly... silence becomes so surreal.

The inbox lights up with facts and with dates,
Concerns about ethics and everyone's fates.
Records, documentation, all neatly aligned.
And poof! Where's our president, nowhere to find!

No tongue bending speeches, no lawful decree,
One wonders is she hiding somewhere in "bcc?"
The gavel sits quiet, it seems she's on break,
Perhaps stuck in traffic... or lost on a lake.

Perhaps seeking counsel of family or friend,
Or painting a fence that is too late to mend.
A sibling to give some worldly advice,
A slice of crumb cake would make that so nice.

No gavel, no guidance, no all mighty stand,
Just radio silence, precisely as planned.
For courage, it seems, is of limited stock,
Especially once it is aligned with a Rock.

Suddenly meetings are hard to arrange,
Calendars vanish, responses grow strange.
The president, once so eager to speak,
Now practices hide and seek ethics all week.

But silence, great leader, is rarely a shield;
It echoes much louder than the truth it will yield.
For when questions rise and answers don't start,

One wonders if some suffer, a timely brain fart?

So rest in that stillness, enjoy the retreat,

Let all the emails pile at your feet.

Because history shows, in boards big and small,

Silence is the loudest confession of all.

Date : 2/9/2026 4:37:52 PM
From : "Ralph Bonard" rbonard@wallkillvrhs.org
To : "Jacqueline Elmo" jelmo@wallkillvrhs.org
Bcc : "David Carr" , "Joseph Hurley" , "Michael Davina"
Subject : Golden Buttery Crumbcake

Oh fearless president, voice of the horde,
Champion of policy and procedure, good lord!
Until, of course, the questions get real,
Then suddenly... silence becomes so surreal.

The inbox lights up with facts and with dates,
Concerns about ethics and everyone's fates.
Records, documentation, all neatly aligned.
And poof! Where's our president, nowhere to find!

No tongue bending speeches, no lawful decree,
One wonders is she hiding somewhere in "bcc?"
The gavel sits quiet, it seems she's on break,
Perhaps stuck in traffic... or lost on a lake.

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Or painting a fence that is too late to mend.
A sibling to give some worldly advice,
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Suddenly meetings are hard to arrange,
Calendars vanish, responses grow strange.
The president, once so eager to speak,
Now practices hide and seek ethics all week.

But silence, great leader, is rarely a shield;
It echoes much louder than the truth it will yield.
For when questions arise and answers don't start,
One wonders if you're suffering from a timely brain fart.

So rest in that stillness, enjoy the retreat,
Let all the emails pile at your feet.
Because history shows, in boards big and small,

Silence is the loudest confession of all.

Date : 2/13/2026 4:05:29 PM
From : "Ralph Bonard" rbonard@wallkillvrhs.org
To : "Jacqueline Ehmo" jelmo@wallkillvrhs.org
BCc : "David Carr" , "Michael Davina" , "Joseph Hurley"
Subject : Finance Committee
Madam President,

I hope my email finds you well and you are preparing for a wonderful weekend filled with valentines sentiments and sweet chocolatey deliciousness! With all of that out of the way,

ACD

Sincerely,

Ralph Bonard

Date : 2/4/2026 12:37:41 PM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jehmo@wallkillvrhs.org

BCc : "Michael Davina" , "David Carr" , "Joseph Hurley" , "Andrew B. Brown"

Subject : A poem I've written in honor of good leadership, transparency, honesty and ethics... Please grab a soda pop and enjoy!

"All Voices Matter"

Behold the gavel holder, noble and wise,

champion of education, transparency, no lies.

Who loudly proclaims, with a big happy grin, "All voices matter! Let's all weigh in!"

But not out loud. And not together.

And definitely not on the record, not ever.

Instead, a whisper, a discreet little call,

"Hey... quick question... not a poll at all."

Just curiosity, purely informal!

No agenda here, this is very abnormal.

One by one, the members are quietly tapped,

Like a secret ballot, only sneakier perhaps.

No minutes, no motion, no public display,

Just thoughts and opinions collected the presidents way.

Then such a surprise, a decision appears!

As if by magic, aligned with no fears!

"Consensus!" she'll say, with a straight, smiling face, while transparency all but escapes the place.

So clap for her process, her ChatGPT skill,

democracy's alive, and with us all still!

Because nothing says leadership, so bold and clean, like polling the board where no one's seen!

Ralph B ☐

Date : 2/19/2026 9:04:49 PM
From : "Ralph Bonard" rbonard@walkkillvrhs.org
To : "Jacqueline Elmo" jelmo@walkkillvrhs.org
Bcc : "David Carr" , "Michael Davina" , "Joseph Hurley"
Subject : Re: Update on letter from Keith Rock

Oh look, the pilot light came on. I was starting to wonder if I had gotten to the point that I needed to send you a recipe of something sweet
Lucious and delicious! Or if maybe you were in a turkey coma! That's usually the point of meetings Ms Elmo. It's an information sharing event. I'm
looking forward to another episode of word salad. Choosing my dressing as we speak. I'm partial to a nice raspberry vinaigrette, how about you?
By the way, I saw the meeting minutes for the finance committee. How unfortunate. My condolences to Mr Davina for the 39 minutes of
life he will never get back. I can't wait to hear the results of the walk through. Will we get a turn by turn report? With a \$1.5ish
million shortfall in our budget, I'm sure walking through the building will reveal some good quality ceiling tiles we can auction off.
As a footnote, I was thinking of going to a Yankees game this coming spring and pretending to fall on their bleachers and then
litigate and donate the proceeds to the school! Oh wait sorry, not my idea, I'm having flashbacks to a fellow board member
attempting that on OUR bleachers before interloping with integrity and joining our board. If I get there early enough Tuesday I'll
join the hallway vagabond, I'll bring a nice dried berry mixed nut trail mix for all! I can't wait for some great discussion! See you
Tuesday!

Very respectfully yours!

Ralph B

On Thu, Feb 19, 2026 at 8:15 PM Jacqueline Elmo <jelmo@walkkillvrhs.org> wrote:
Information will be shared at our next meeting.

Jacqueline Elmo
BOE President
Walkkill Valley RHS



On Wed, Feb 18, 2026, 4:17 PM Ralph Bonard <rbonard@walkkillvrhs.org> wrote:
Andrew and Madam President,

Have we responded to Mr Rock's letter? If so, when and what? If not, when?

Ralph Bonard

Date : 2/20/2026 10:02:12 AM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org, "[REDACTED]"

Bcc : "Michael Davina", "David Carr", "Joseph Hurley"

Subject : Personnel committee meeting

Madam President,

ATTORNEY CLIENT

Ralph B

Date : 2/7/2026 9:31:35 AM

From : "Ralph Bonard" rbonard@wallkillvrhs.org

To : "Jacqueline Elmo" jelmo@wallkillvrhs.org, "Thomas Kabatra" tkabatra@wallkillvrhs.org

BCc : "David Carr", "Joseph Hurley", "Michael Davina", "[REDACTED]"

Subject : Dave Carrs last evaluation

Madam President and former VP Kabatra,

PERSONNEL

Ralph B