



Ross Licitra &lt;chief@monmouthcountyspca.org&gt;

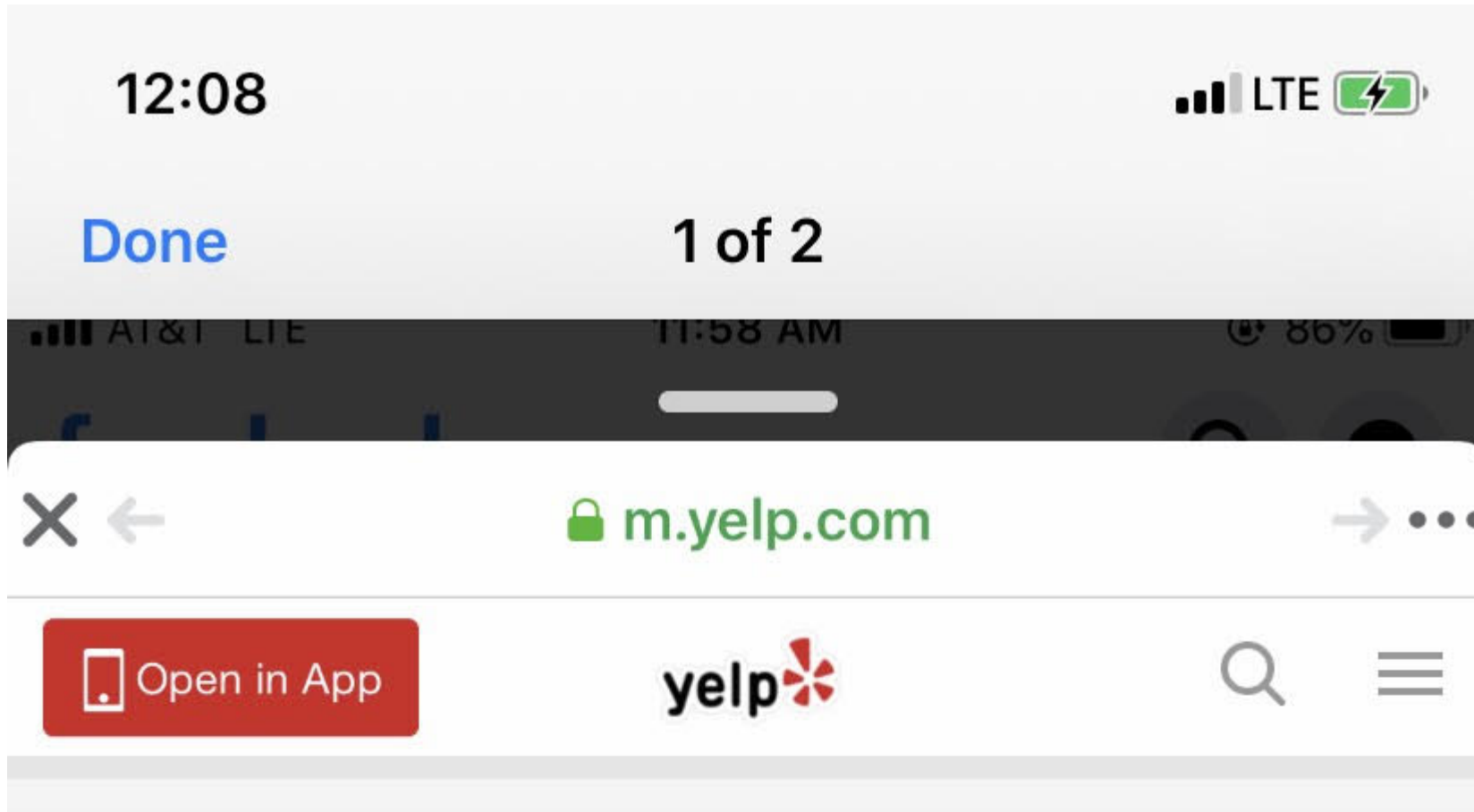
**Attachments of slanderous material**

4 messages

**Kathy Derry** <kathyd@monmouthcountyspca.org>

Mon, Feb 3, 2020 at 12:48 PM

To: Barbara Lovell-Napoli <barbara@monmouthcountyspca.org>, Chief Ross Licitra <chief@monmouthcountyspca.org>, Kathy Miles <kathy@monmouthcountyspca.org>, Robert Stern <bob@monmouthcountyspca.org>, Stacy Walker <stacy@monmouthcountyspca.org>



Kayla N.

106 4



One hour ago

This is definitely a great place to adopt and was once a great place to work. Over the past year management and leadership roles of the animal care department have changed hands a few times and the title of Assistant Manager has unfortunately fallen into the very wrong hands of Kathy Derry. She is not cable of leading the staff as she has no respect for them. This woman has twisted words and situations to get employees wrongfully terminated, verbally abuses staff, does not correctly follow animal care protocols, has erratic mood swings leading one to believe there is possible drug abuse. There are multiple negative employee encounters that can back up these claims, I am only compiling them on their behalf. The staff, animals and the establishment as a whole deserve someone more suited for this position.

☆☆☆☆☆ Start your review...



Mary T.

0 17

☆☆☆☆☆ 8/12/2019

I have been a general volunteer at the Monmouth County SPCA since 2018. I walk dogs. help clean puppy



12:08



Done

2 of 2



Kayla's Post





YELP.COM

## Kayla N.'s review of Monmouth County SPCA

This is definitely a great place to adopt and was once a great place to work. Over the past year management and leadershi...



Like



Comment



Share

**Marissa Szente and Cara Thumm****2 shares****Cara Thumm**  
HAH

16m Like Reply



**Cara Thumm**

Pls share that everywhere you can

15m Like Reply



**Kayla Nocera**

**Cara Thumm** really trying to

14m Like Reply



Write a reply...



Write a comment...





**Barbara Lovell-Napoli** <barbara@monmouthcountyspca.org>

Mon, Feb 3, 2020 at 1:35 PM

To: Kathy Derry <kathyd@monmouthcountyspca.org>

Cc: Chief Ross Licitra <chief@monmouthcountyspca.org>, Kathy Miles <kathy@monmouthcountyspca.org>, Robert Stern <bob@monmouthcountyspca.org>, Stacy Walker <stacy@monmouthcountyspca.org>

Oh Kathy... I'm so sorry. Please know that these things blow over SO quickly and usually when someone is that nasty publically, no one believes them. Chin up!!

**Barbara Lovell-Napoli**

Associate Executive Director,

Development Director,

Monmouth County SPCA

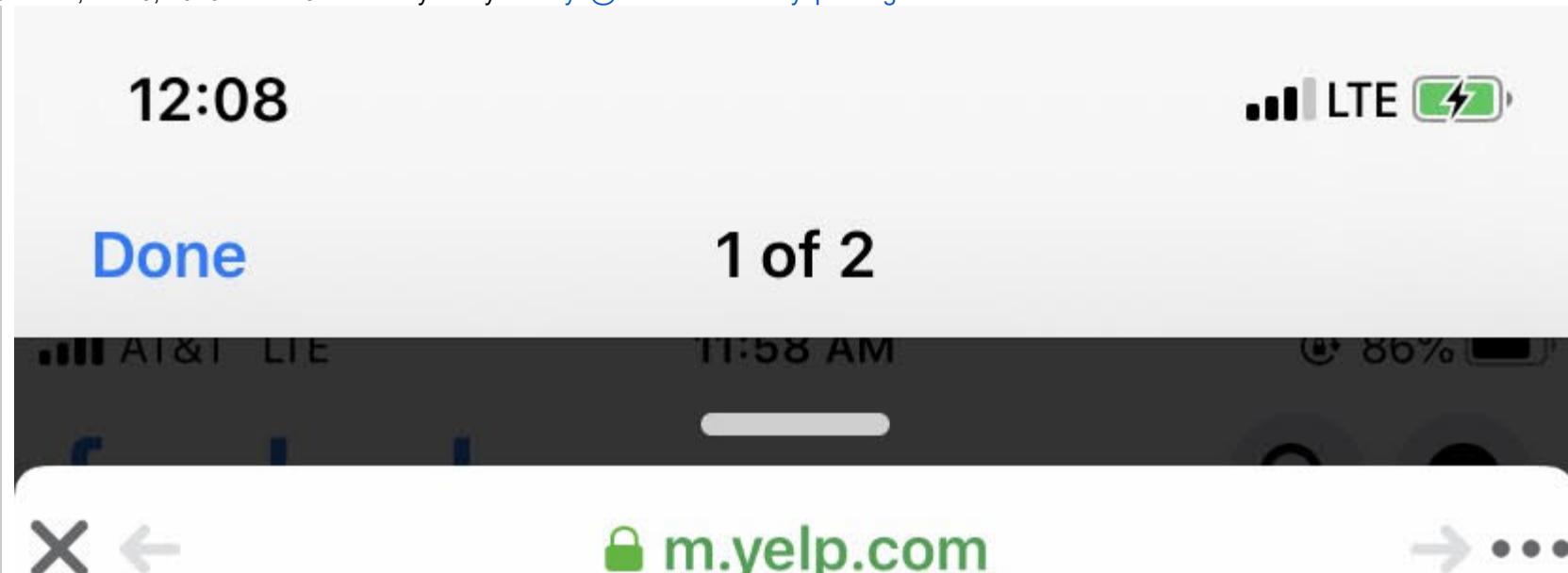
260 Wall Street, Eatontown, NJ 07724

Tel: 732-440-1557 Fax: 732-542-4552

[barbara@monmouthcountyspca.org](mailto:barbara@monmouthcountyspca.org)

<http://monmouthcountyspca.org>

On Mon, Feb 3, 2020 at 12:48 PM Kathy Derry <[kathyd@monmouthcountyspca.org](mailto:kathyd@monmouthcountyspca.org)> wrote:



[Open in App](#)

Kayla N.

106 4



One hour ago

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Kayla's Post



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Marissa Szente and Cara Thumm

Marissa Szente and Cara Thumm

## 2 shares



**Cara Thumm**  
HAH



16m Like Reply



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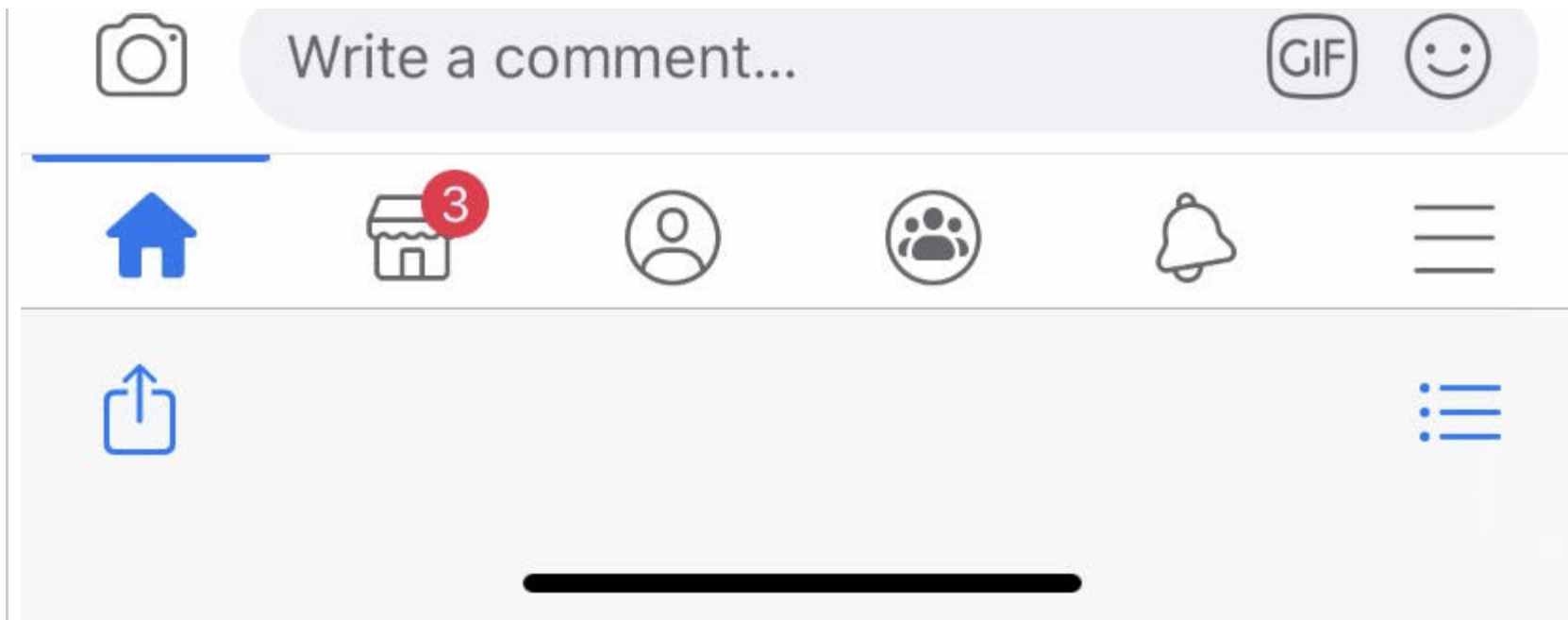


**Kayla Nocera**  
**Cara Thumm** really trying to

14m Like Reply



Write a reply...



**Ross Licitra** <chief@monmouthcountyspca.org>

Mon, Feb 3, 2020 at 1:51 PM

To: Kathy Derry <kathyd@monmouthcountyspca.org>

Cc: Barbara Lovell-Napoli <barbara@monmouthcountyspca.org>, Kathy Miles <kathy@monmouthcountyspca.org>, Robert Stern <bob@monmouthcountyspca.org>, Stacy Walker <stacy@monmouthcountyspca.org>

Let's all get together on this

Chief

[Quoted text hidden]

--

Ross Licitra  
Chief of Police-Executive Director  
Monmouth County SPCA  
732-542-0040

**Kathy Derry** <kathyd@monmouthcountyspca.org>

Mon, Feb 3, 2020 at 2:47 PM

To: Ross Licitra <chief@monmouthcountyspca.org>

Cc: Barbara Lovell-Napoli <barbara@monmouthcountyspca.org>, Kathy Miles <kathy@monmouthcountyspca.org>, Robert Stern <bob@monmouthcountyspca.org>, Stacy Walker <stacy@monmouthcountyspca.org>

I appreciate your words of encouragement Barbara and am confident in who I am and how I conduct myself.

My concern comes from the unfortunate reality I have to still co manage some of the employees commenting and sharing this slander.

It's a poor representation of not only our Animal Care team as a whole but the moral that it takes to sustain a good days work.

4/1/2020

Monmouth County SPCA Mail - Attachments of slanderous material

This I need guidance with.

Sincerely

Kathy Derry

[Quoted text hidden]