

From: [Anette Airey](#)
To: [Carl Tanksley](#)
Subject: board member phone call
Date: Friday, September 13, 2019 12:47:34 PM

Hello Carl,

I see you are scheduled for calls today:

Ms. Regina Discenza
Lacey Township BOE

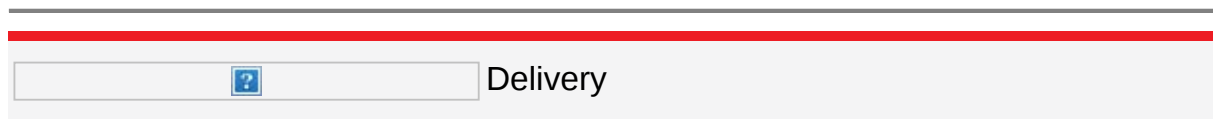
Home: 609 693 6454

Ms. Discenza had a legal question; please call her at the above number at your earliest convenience.

Thank you, Anette

Anette Airey
Administrative Assistant
Governmental Relations
NJ School Boards Association
413 West State Street
Trenton, NJ 08618
[x@xx](#)
609-278-5213
www.njsba.org

From: [xxxxxxxxxxxxxxxx@xxxxxxxx.xxx](#)
To: [Carl Tanksley](#)
Subject: Email:Cipully v. Lacey Twp. Sch. Dist._ 2019 U.S. Dist. LEXIS...
Date: Monday, December 9, 2019 8:01:16 AM
Attachments: [Cipully v. Lacey Twp. Sch. Dist._ 2019 U.S. Dist. LEXIS.pdf](#)



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* This is an automated email. Please do not reply to this email address.

From: [Katrina Homel](#)
To: [John Burns](#)
Cc: [Carl Tanksley](#)
Subject: FW: Question about Board member family involved in litigation against the District
Date: Tuesday, September 3, 2019 9:41:56 AM

John,

I'm forwarding this to you in your capacity as attorney of the day.

Katrina

From: Discenza, Regina [mailto:~~@x~~]
Sent: Saturday, August 31, 2019 8:11 AM
To: Carl Tanksley <~~@x~~>; Katrina Homel <~~@x~~>
Subject: Question about Board member family involved in litigation against the District

Hi,

A question has arisen. Although litigation against the District is confidential, it has come to light via social media of course, last year (2018) there was a lab accident in the Lacey Middle School involving injury to current Board President's niece. She was burned when boiling water splattered all over her. The Board President's niece and family are currently suing the school district. I was off the Board when this happened and have never even been told details of the case- EVER.

Is he allowed to be a 2019 candidate? What is the rule about Board members and litigation against the District? I think it's only for the person themselves, not family? The candidate application says an applicant may not be involved in litigation against the District. Does it include immediate family? The Board President's sister and niece are the ones suing the District. I can get more details if you need them.

Thanks for any info you can provide. I searched the Candidate Kit and could not find details.

Regina Discenza, Student Achievement is JOB ONE!
NJSBA Master Board Member, Lacey Township Board of Education,
2019 Member, National School Board Assn. Advocacy Institute
Former Ocean County SBA Vice President 2016-2017
2015, 2016, 2017 NJSBA Delegate, 2019 Alternate NJSBA Delegate
2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: [REGINA DISCENZA](#)
To: [Carl Tanksley](#)
Subject: FYI: Asbury Park Press- OPRA Machine in the news Sun 10-6-2019
Date: Sunday, December 15, 2019 9:25:15 AM

Sunday Oct 6, 2019, AT ISSUE section, Asbury Park Press

WEBSITE PUTS PUBLIC RECORDS AT YOUR FINGERTIPS

College student committed to free flow of information

Gavin Rozzi was just 18 when he filed an open public records request with the Lacey Board of Education in 2015, seeking information about the compensation of the then-school board attorney. The request was denied, but later overturned on appeal – two years later – by the Government Records Council. He also appealed the \$86 “special service fee” he was charged for copies of checks showing that the attorney was receiving health benefits through the district. That appeal, too, was ultimately decided in his favor. But frustrated by the experience, Rozzi, an undergraduate at Stockton University at the time, set out to make the process easier for other citizens seeking government records. The result was the website OPRAMachine, which allows anyone, with a few simple key strokes, to request public documents from more than 1,100 government entities in New Jersey – municipal, state, school board and inde-



PHOTO ILLUSTRATION BY TAKÉ UDA/USA TODAY NETWORK; AND GETTY IMAGES, [OPRAMACHINE.COM](#)

Randy Bergmann

Editorial Page Editor Asbury Park Press USA TODAY NETWORK – N.J.

pendent authorities – from the comfort of their home. It not only enables them to find out the status of the request, but the outcome of the request and, if successful, the documents themselves, which are posted on the website for all to see.

“Going through the process of challenging the Lacey school board’s lack of OPRA compliance, and subsequently waiting two years for the GRC to render its decision was quite the education for me about the politics of public records in New Jersey,” said Rozzi, now 22. “It showed me how the GRC is broken and ineffective at enforcing the public’s right to know in a timely fashion.”

New Jersey's Open Public Records Act is a freedom of information law that allows any citizen to request public records from state and local government agencies. The agencies must respond to the request within seven days. Denials can be appealed to the Government Records Council, but it can take months, or in Rozzi's case, years, to get a decision.

The website, which will be celebrating its second-year anniversary later this month, now has more than 5,000 monthly active users. It has been a boon for hard-core backbenchers, activists, average citizens interested in knowing more about their elected officials and policies, researchers, attorneys and journalists.

"The No. 1 advantage to the site is it removes the complexity and opaqueness to OPRA requests," Rozzi said.

The website is the first of its kind in the state and one of the first in the nation. A site called Muckrock functions in much the same way on the federal level.

Rozzi, a Lacey High School graduate who is pursuing a master's degree at Stockton University in data science & strategic analytics, has received acclaim far and wide for his website. He was the winner of the 2019 Excellence in Local News Award, given by Montclair State University's Center for Cooperative Media, for the site's innovative approach to public records.

The biggest source of satisfaction to Rozzi, however, is the feedback he gets from users. They are asked to indicate whether their request was successful, resulted in denials or was unresolved. Of the nearly 6,000 requests, 3,574 were marked successful, 982 unsuccessful and 1,457 either awaiting response or not classified.

The site is free for users willing to make their requests publicly available. Free user can make up to three public requests per day. Those wishing to keep their requests private are charged \$12 a month, as are those who want to make "batch requests" sent to multiple government entities. The site provides additional value by allowing users to see all the information from other users — requests, status of the requests and the documents provided when requests are successful.

"What really gives me satisfaction," Rozzi said, "is when I hear from our users about the site has made a difference in their lives. I've heard from concerned citizens, attorneys, public officials and other stakeholders nearly every week since the site went live about how they used it to research something important to them or how they are grateful for my efforts to open up New Jersey government. That alone has made all of the hard work of building and maintaining this system worth it."

Rozzi also was pleased when a group of Ocean County College students requested records regarding opiate overdoses in their communities and used the data as part of an assignment to make recommendations to local decision makers about how to address the opiate crisis.

It should be noted that Rozzi built the system himself and maintains it himself,

devoting about five to seven hours a week to ensure it functions smoothly. He also has personally litigated court challenges to the site. He fought off a challenge from the Monmouth County Freeholders and Prosecutor's Office, who insisted that OPRA requests be made directly to the county through its own forms. It was a major victory for Rozzi and open, accessible government.

What's in Rozzi's future. In the short term, he is seeking a seat on the Lacey Board of Education next month. He wants to continue making enhancements to OPRAmachine and pursue other projects to make government more accessible. He also envisions pursuing a doctorate and teaching at the college level.

Randy Bergmann, a Westfield native and lifelong resident of New Jersey, has been covering the state as a reporter, editor and opinion page editor for four decades. Contact him at xxxxxxxxx@xxx.xxx or 732-643-4034.



The home page of Gavin Rozzi's OPRAmachine, opramachine.com. ASBURY PARK PRESS



The OPRA Machine website was awarded the Excellence in Local News Award in the "Innovate Local" category by the Center for Cooperative Media at Montclair University in February. COURTESY OF GAVIN ROZZI

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[Powered by TECNAVIA](#)



From: [Discenza, Regina](#)
To: [John Burns](#); [Carl Tanksley](#)
Subject: Hi- Question for you
Date: Wednesday, August 21, 2019 12:30:50 PM

Hello Gentlemen,

Today our Board is holding it's first Retreat ever from 3-7PM. There are just 6 of us. (We have another vacancy.)

We have policy that states a video recording shall be made of each meeting- It does not say excluding retreats. Last week I asked if the meeting would be recorded. I got a phone call shortly after from the Board Vice President Nick Mirandi, "We're not calling anyone in to record this" (because it's summer and it's "not a Board meeting").

I told him and the President Shawn Giordano that following policy is not optional. Monday night we had a business meeting and Shawn revealed he polled the Board by phone individually about the retreat and they- the chosen 4 of the remaining 6- said no need to record.

The NJSBA teaches that a meeting is ANY quorum of the Board. When I informed the Board President of that, he of course did not answer me.

Since when is following policy optional? I like "by the book...." but in my District, it means nothing.

See below in yellow. Thanks!! (No rush to reply- what's done is done.)

District Policy

0168- RECORDING BOARD MEETINGS

Section: Bylaws
Date Created: November, 2005
Date Edited: June, 2016

The Board of Education directs the creation and maintenance of an official record of the formal proceedings of the Board and will permit the unofficial recording of Board meetings in accordance with this Bylaw.

Minutes

The Board shall keep reasonably comprehensible minutes of all its meetings showing the time and place, the members present, the subject considered, the actions taken, the vote of each member, information sufficient to explain the actions taken, and any other information required to be shown in the minutes by law.

Minutes of public meetings shall be public records signed by the Board Secretary and

filed in the Board Secretary's office in a minute book as the permanent record of the acts of this Board.

Minutes of executive meetings shall be filed in the Board Secretary's office in a place separate from the minute book until the time, if any, when the proceedings may be made public. At that time, the minutes shall be public records and shall be filed in the regular minute book.

The Board Secretary shall provide each Board member with a copy of the minutes prior to Board approval.

The Board of Education shall make a video recording of each Board meeting

as an administrative aid. The video recording shall be retained for at least forty-five days (45) or until either summary or verbatim transcripts have been approved as minutes, whichever is longer, after which time they may be erased only if permission is granted by the New Jersey Department of State, Division of Archives and Record Management. All such recordings will be erased or destroyed in compliance with laws and rules for the destruction of public records.

The recording may not be able to be destroyed if a subject matter, vote, or Board action on the recording is the subject of litigation. The district will notify the New Jersey Division of Archives and Records Management when requesting permission that a recording be destroyed if the recording includes subject matter in litigation, or the district will not request permission to destroy such recording if the subject matter is in litigation.

Recording by the Public

A member of the public may record the proceedings of a public meeting of the Board provided the audio or video recording process complies with reasonable guidelines as outlined in this Bylaw. These guidelines are adopted to ensure the recording of the public meeting does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of audio or video recording devices by members of the public to record public meetings.

Prior notice to audio or video record a public meeting is not required provided the person operates the recording device while sitting in the area designated by the Board for public seating. The recording of a meeting from this area shall not obstruct or distract any member of the public from observing and listening to the proceedings of the meeting. If the recording is obstructing the view or is distracting to members of the public, the presiding officer or designee will require the person recording the meeting to relocate to another area of the meeting room.

In the event a member of the public wants or needs to audio or video record a public meeting from an area other than the area designated for public seating, the person shall provide notice of such request to the Board Secretary in advance of the meeting. The Board Secretary or designee shall review the recording guidelines outlined in this Bylaw with the person requesting to record the meeting.

Any member of the public wanting to use a recording device from an area other than the area designated for public seating must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer or designee. Prior to the meeting, the presiding officer or designee will determine the location of each recording device so each video recording device can record the meeting with an unobstructed view and each audio recording device can record a meeting so the speakers and meeting proceedings can be properly recorded. The location of any recording device operated from an area other than the area designated for public seating will be in an area of the meeting room that is not distracting or obtrusive to Board members, members of the public, or the orderly operation of the meeting. Any recording device used outside the area designated for public seating shall be located within a similar distance from the Board as the public seating area. The presiding officer or designee shall determine when the number of recording devices used outside the area designated for public seating interferes with the conduct of a Board meeting and may order that an interfering recording device be removed or relocated.

Additional lighting shall not be used unless approved by the presiding officer or designee prior to the meeting.

The presiding officer or designee shall determine if a recording device interferes with the conduct of a Board meeting and may order that an interfering device be relocated.

N.J.S.A. 10:4-14

Revised

First Reading: May 16, 2016

Second Reading: June 20, 2016

Adopted: June 20, 2016

Regina Discenza, Student Achievement is JOB ONE!
NJSBA Master Board Member, Lacey Township Board of Education,
2019 Member, National School Board Assn. Advocacy Institute
Former Ocean County SBA Vice President 2016-2017
2015, 2016, 2017 NJSBA Delegate, 2019 Alternate NJSBA Delegate
2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: [REGINA DISCENZA](#)
To: [Carl Tanksley](#)
Subject: Need to discuss
Date: Thursday, December 12, 2019 11:36:54 AM
Attachments: [Complaint Final With Exhibits.pdf](#)

Need to speak to you.

Board President abuse of power and using the Board attorney for personal gain...?? as a candidate. (He has since lost the election and will be off the Board Jan 6th.)

Worse yet, a second legal email about another candidate was also found. I have a meeting Monday morning with BA and Supt about that one.... I'm thinking I might want to bring my own attorney this time?

When I went to the District office to question and request the content of the email about Gavin, this is what the Supt said to me: "We're afraid to give you this email because it might fall into the wrong hands...." The BA backed her up- saying same.

So then I said, "Well, there's always subpoenas..." and then the BA handed me a single sheet of paper with a memo from Chris Supsie on one side and a 2014 SEC decision on the other.... and they claimed that item was the only attachment. And the District was charged almost \$500 for it. And it was billed as a "personnel" matter when no actual personnel was involved. I only got to briefly breeze it- they refused to let me have a copy.

I'm pretty upset. So when you can..... Please call. Thanks.

Regina Discenza, Forked River NJ
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: REGINA DISCENZA
To: John Burns; Carl Tanksley
Subject: One more quick question...Re: The S2 Class Action Suit Fw: OPRA Records Request W150222
Date: Friday, October 11, 2019 8:12:51 AM

Hi,
Thanks for the call.
I read through most of the documentation last night.
I do not see sufficient proof of irreparable harm...
Should I send this info on to my Supt and BA?
And maybe the Finance Comm Chair?
I am afraid of being accused of acting alone-
but as a private citizen I still had a right to summon this information.
Not sure they've seen everything the OAG sent.
Regina Discenza, Forked River NJ
Lacey Township Board of Education
Student Achievement is JOB ONE!
NJSBA Master Board Member, May 2019
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: John Burns <xxxxxx@xxxxx.xxx>
Sent: Thursday, October 10, 2019 11:07 AM
To: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxxx.xxx>; Carl Tanksley <ctanksley@njsba.org>
Subject: RE: The S2 Class Action Suit Fw: OPRA Records Request W150222

Regina:
I will call you shortly.

John J. Burns, Esq.
Counsel
NJ School Boards Association
413 West State Street
Trenton, NJ 08618-5697
xxxxxx@xxxxx.xxx
609-278-5275
www.njsba.org

From: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxxx.xxx>
Sent: Thursday, October 10, 2019 8:55 AM
To: Carl Tanksley <xxxxxxxxx@xxxxx.xxx>; John Burns <xxxxxx@xxxxx.xxx>
Subject: The S2 Class Action Suit Fw: OPRA Records Request W150222

Hello!
After nearly 3 weeks, I received all of this data regarding the S2 class action

suit from the State of New Jersey via OPRA. One of the documents is dated June 12th from the Attorney General's Office to Judge Bass, written by Joan Scatton, Deputy AG. (It is the 6th attachment.)

This June 12th letter was given to Lacey Board members in week in review notes from the Supt during August. (I had asked for some documentation because we are being asked to pay Weiner Law Group bills that have now reached an excess of \$20K+).

I believed I was looking at a public document on the internet when I clicked on the link. But my Superintendent had saved it to her google docs and insisted to me it was confidential. I asked her how she could privatize a public document? She said if I obtained it "any other way" I could share it with anyone....

Now that I have obtained it, unredacted from the State of NJ, what is the deal?

What allows my Superintendent to call a public document her own? I'm very curious.

Thanks if you can help with this dilemma.

Regina Discenza, Forked River NJ
Lacey Township Board of Education
Student Achievement is JOB ONE!
NJSBA Master Board Member, May 2019
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: Records Law <xxxxxxx.xxx@xxx.xxxxx.xxx>

Sent: Wednesday, October 9, 2019 5:07 PM

To: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxx.xxx>

Subject: Records Request W150222

Attached please find receipt and records responsive to the subject records request.

Octavia L. Frias, Records Custodian

State of New Jersey, Department of Law & Public Safety

Division of Law

Public Advice & Disputes Section

25 Market Street, PO Box 112

Trenton, NJ 08625

Tel: (609) 376-3196 **(please make note of my new telephone number)**

xxxxxxx.xxxxx@xxx.xxxxx.xxx

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From: [New Jersey Personnel Administrators Association digest](#)
To: [paa digest recipients](#)
Subject: paa digest: August 16, 2019
Date: Friday, August 16, 2019 12:01:27 AM

PAA Digest for Friday, August 16, 2019.

1. 2 questions
2. Re: 2 questions
3. Help! Teacher of Spanish Candidate (Desperately) Needed
4. Dean of Students Job Description
5. Re: Dean of Students Job Description
6. RE: Dean of Students Job Description
7. earth science cert
8. RE: earth science cert
9. RE: [External Email]RE: earth science cert
10. Re: [EXTERNAL]earth science cert
11. Substitute rates
12. Fwd: Substitute Nurse Rates
13. RE: Substitute Nurse Rates

Subject: 2 questions
From: Mary Csontos <xxxxxxxx@xxxxxxxxxxx.xxx>
Date: Thu, 15 Aug 2019 14:42:25 +0000
X-Message-Number: 1

Good morning,
I hope you are all enjoying these last weeks of the summer.

1. Does anyone have a staff acknowledgment form for handbooks and or/policy they could share with me?
2. How many employees does your district employ for the data services area, scheduling, state reports, NJSmart responsibilities etc?

Thanks so much and have a good day.
Mary

Mary Csontos

Human Resource Mgr./
Assistant to the Superintendent
Northern Burlington County Regional School District
Phone: 609-298-3900 x 2006
Fax: 609-291-8279

Subject: Re: 2 questions
From: Erin Servillo <xxxxxxxx@xxxxx.xxx.xx.xx>

Date: Thu, 15 Aug 2019 11:09:39 -0400

X-Message-Number: 2

Hi Mary,

We use a google form for sign off for policies.

As for data- we have 1 person who is responsible for our district data and uploads most of the state and federal reports. We have about 5000 students and 800 staff.

Erin Servillo, Ed.D.

Assistant Superintendent

East Windsor Regional Schools

609-443-7717

@erinservillo- follow me on twitter

HCLE

[image: <https://cjpridecom.files.wordpress.com/2018/02/website1.png?w=512>]

On Thu, Aug 15, 2019 at 10:43 AM Mary Csontos <xxxxxxxx@xxxxxxxxxxx.xxx> wrote:

> Good morning,

>

> I hope you are all enjoying these last weeks of the summer.

>

>

>

> 1. Does anyone have a staff acknowledgment form for handbooks and
> or/policy they could share with me?

>

> 2. How many employees does your district employ for the data
> services area, scheduling, state reports, NJSmart responsibilities etc?

>

>

>

> Thanks so much and have a good day.

>

> Mary

>

>

>

> *Mary Csontos*

>

>

>

> *Human Resource Mgr./*

>

> *Assistant to the Superintendent*

>

> *Northern Burlington County Regional School District*

>

> *Phone: 609-298-3900 x 2006*
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> *Fax: 609-291-8279*
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>
> You are currently subscribed to paa as: xxxxxxxxx@xxxxx.xxx.xx.xx.
>
> To unsubscribe click here:
> <http://cts.dundee.net/u?id=105846927.fa8a6302e82ac476ed87234f60b2c43f&n=T&l=paa&o=5450199>
>
> (It may be necessary to cut and paste the above URL if the line is broken)
>
> or send a blank email to
> leave-5450199-105846927.fa8a6302e82ac476ed87234f60b2c43f@lists.njsba.org
>

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Subject: Help! Teacher of Spanish Candidate (Desperately) Needed
From: "Diaz, Danielle" <xxxxx@xxxxxxx.xxx.xx.xx>
Date: Thu, 15 Aug 2019 15:19:02 +0000
X-Message-Number: 3

Greetings All,

Does anyone have any Teacher of Spanish candidates that they can share with me?

Thanks,
Danielle

Danielle J.S. Diaz
Human Resources Manager

Tenaflly Board of Education
500 Tenaflly Road, Tenaflly, New Jersey 07670
T: 201-816-4507 F: 201-816-4531

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Subject: Dean of Students Job Description
From: "Pacheco, Jannett" <xxxxxxxx@xxxx.xxx>
Date: Thu, 15 Aug 2019 15:53:33 +0000
X-Message-Number: 4

Good morning,

Can you please share with me your Dean of Students job description?

Thank you,
Jannett

From: Diaz, Danielle [xxxxx@xxxxxxxx.xxx.xx.xx]
Sent: Friday, August 02, 2019 9:14 AM
To: New Jersey Personnel Administrators Association
Subject: RE: [External Email]Re: Advisor?

Same in Tenaflly.

Danielle J.S. Diaz
Tenaflly BOE Human Resources Manager

From: Jaime Murphy <xxxxxxxx@xxxxx.xxx>
Sent: Friday, August 2, 2019 6:21 AM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.xxx>
Subject: Re: [External Email]Re: Advisor?

Disclaimer:

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.
The same in Fort Lee.

On Thu, Aug 1, 2019 at 4:37 PM Kristine Christie

<xxxxxxxxxxxxxxxx@xxxxxxxx.xxx.xx> wrote:

Same in Monroe. Certificated first. If no one applies or is interested, then non-certificated will be considered but he/she must have a teaching cert. or sub cert. If they do not hold a certificate that supervision by a certified staff member is required.

Sent from my iPhone

On Aug 1, 2019, at 4:24 PM, Marissa McKenzie

<xxxxxxxxxxxxxxxx@xxxxxxxxxxx.xxx.xx> wrote:

CAUTION: This email originated from outside of the school district. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Monroe Township IT Department

Yes, but teaching staff members must be considered first. If we do not have any certified applicants, then a non-certificated staff member can be selected to fill the advisorship.

Marissa C. McKenzie, Director
Division of Labor Relations & Employment Services
East Orange School District
199 4th Avenue
East Orange, NJ 07017
973.266.5777 (p)
973.266.1085 (f)
xxxxxxxxxxxxxxxxxxxxxx<mailto:xxxxxxxxxxxxxxxxxxxxxx>

"Resolutely train yourself to attain peace."
~Buddha

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From: Michele Dorney <xxxxxxxxxxxxxxxxxxxxxx<mailto:xxxxxxxxxxxxxxxxxxxxxx>>
Sent: Thursday, August 1, 2019 4:07 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.x<mailto:xxx@xxxxx.xxxxxx.x>>
Subject: Advisor?

Good Afternoon,

Do any of you allow positions other than "teachers" to serve as club advisors or other positions with remuneration and student supervision required (with a substitute certificate - non-coaches)?

Thanks!

Michele

[Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]

Michele G. Dorney, NBCT, M.A., M.Ed.

Director of Human Resources

Linden Public Schools

“What is it you plan to do with your one wild and precious life?” - Mary Oliver

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To unsubscribe click here: <http://cts.dundee.net/u?>

id=96106318.bfcbbe5e656ef8e9781c6ef65ab84788&n=T&l=paa&o=5441885

(It may be necessary to cut and paste the above URL if the line is broken)

or send a blank email to leave-5441885-

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XXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXXX.XXXXX>.xxx
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— — —

You are currently subscribed to paa as:

XXXXXXXXX.XXXXXXXXXX(@XXXXXXXX.XXX.XXXmailto:XXXXXXXXX.XXXXXXXXXX@XXXXXXXX.XXX.XX.XX)

To unsubscribe click here: <http://cts.dundee.net/u?>

<https://www.researchgate.net/publication/352821112/figure/fig1/figure-figure1?id=112495688.492517e560ea7775d7af9b427ff5c269&n=T&l=paa&o=5441901>

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or send a blank email to leave-5441901-

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XXXXXXXXXXXXXXX@XXXXXXXXXXXXXmailco:leave-5441901-  
XXXXXXXXXXXXXX@XXXXXXXXXXXX>xxx
```

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XXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXXmike.leave-5441907-
XXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXX>X.XXX
```

— —

Sincerely,

Jaime A. Cangialosi-Murphy
Director of Human Resources
Fort Lee Public Schools
Phone: (201) 585-4612 ext.7508

[Image removed by sender.]

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[xxxxxxx@xxxxxxx.xxx.xx](mailto:xxxxx@xxxxxxx.xxx.xx) <mailto:leave-5442256-xxxxxxx@xxxxxxx.xxx.xx>>.xxx

Subject: Re: Dean of Students Job Description
From: Edwin Acevedo <xxxxxxx@xxxxxxx.xxx>
Date: Thu, 15 Aug 2019 11:58:53 -0400
X-Message-Number: 5

Hi Jannett,

Take a look at the attached job description. We have transitioned from the Dean of Students (11 mos) to a District Assistant Principal (11 mos.) as the DOS position was not a recognized title by the County.

Good luck,

Dr. Edwin Acevedo
Superintendent of Schools

Long Hill Township School District
759 Valley Road
Gillette, NJ 07933
(908) 647-1200 ext. 1031

Follow me on Twitter: @LonghillSuper <<http://twitter.com/longhillsuper>>

On Thu, Aug 15, 2019 at 11:54 AM Pacheco, Jannett <xxxxxxxx@xxxx.xxx> wrote:

> Good morning,
>
> Can you please share with me your Dean of Students job description?
>
> Thank you,
> Jannett
>
> _____
> From: Diaz, Danielle [xxxxx@xxxxxxxx.xxx.xx.xx]
> Sent: Friday, August 02, 2019 9:14 AM
> To: New Jersey Personnel Administrators Association
> Subject: RE: [External Email]Re: Advisor?
>
> Same in Tenaflly.
>
> Danielle J.S. Diaz
> Tenaflly BOE Human Resources Manager
>
> From: Jaime Murphy <xxxxxxxx@xxxxx.xxx>
> Sent: Friday, August 2, 2019 6:21 AM
> To: New Jersey Personnel Administrators Association <paa@lists.njsba.org>
> Subject: Re: [External Email]Re: Advisor?
>
> Disclaimer:
>
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> click links or open attachments unless you recognize the sender and know
> the content is safe.
> The same in Fort Lee.
>
> On Thu, Aug 1, 2019 at 4:37 PM Kristine Christie <
> xxxxxxxx.xxxxxxxx@xxxxxx.xxx.xx.xx<mailto:
> xxxxxxxx.xxxxxxxx@xxxxxx.xxx.xx.xx>> wrote:
> Same in Monroe. Certificated first. If no one applies or is interested,
> then non-certificated will be considered but he/she must have a teaching
> cert. or sub cert. If they do not hold a certificate that supervision by a
> certified staff member is required.
> Sent from my iPhone
>
> On Aug 1, 2019, at 4:24 PM, Marissa McKenzie <
> xxxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx.xx<mailto:
> xxxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx.xx>> wrote:
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> click links or open attachments unless you recognize the sender and know
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>
> Monroe Township IT Department
>

> Yes, but teaching staff members must be considered first. If we do not
> have any certified applicants, then a non-certificated staff member can be
> selected to fill the advisorship.
>
> Marissa C. McKenzie, Director
> Division of Labor Relations & Employment Services
> East Orange School District
> 199 4th Avenue
> East Orange, NJ 07017
> 973.266.5777 (p)
> 973.266.1085 (f)
> xxxxxxxx.xxxxxxxx@xxxxxxxxxx.xxx.xx.xx<mailto:
> xxxxxxxx.xxxxxxxx@xxxxxxxxxx.xxx.xx.xx>
>
> "Resolutely train yourself to attain peace."
> ~Buddha
>
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> If you have received this email message in error, please email the sender
> and delete this email message which you have mistakenly received.
>
> _____
> From: Michele Dorney <xxxxxxxx@xxxxxxxxxx.xxx.xx.xx<mailto:xxxxxxxx@xxxxxxxxxx.xx>>
> Sent: Thursday, August 1, 2019 4:07 PM
> To: New Jersey Personnel Administrators Association <paa@lists.njsba.org
> <mailto:xxx@xxxxx.xxxxxx.xx>
> Subject: Advisor?
>
>
> Good Afternoon,
>
>
>
> Do any of you allow positions other than "teachers" to serve as club
> advisors or other positions with remuneration and student supervision
> required (with a substitute certificate - non-coaches)?
>
>
>
> Thanks!
>
>
>
> Michele
>
>
>
>
>
>
>
> [Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]
>

$\succ$ $\succ$ $\succ$ $\succ$

> Oliver

 $\succ$ $\succ$ $\succ$ $\succ$ $\succ$ $\succ$
$$> \dots$$
 $\succ$

> xxxxxxxx.xxxxxxxx@xxxxxxxxxx.xxx.xx.xx<mailto:

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> xxxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx.xx>.
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 $\succ$

> <http://cts.dundee.net/u?id=96106318.bfcbbe5e656ef8e9781c6ef65ab84788&n=T&l=paa&o=5441885>

 $\succ$ $\succ$

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> XXXXXXXXXXXXXXXXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX(@XXXXX.XXXXX.XXg
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> <mailto:

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> xxxxxxxxxxxxxxxxxxxxxxxx.xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx(@xxxxx.xxx.xxg>
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$$> \dots$$
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> <<mailto:xxxxxxxxx.xxxxxxxxxx@xxxxxxx.xxx.xx>>

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> <http://cts.dundee.net/u?id=112495688.492517e560ea7775d7af9b427ff5c269&n=T&l=paa&o=5441901>

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> leave-5441901-112495688.492517e560ea7775d7af9b427ff5c269@lists.njsba.org

> <mailto:

> leave-5441901-112495688.492517e560ea7775d7af9b427ff5c269@lists.njsba.org>

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> <mailto:

> leave-5441907-107095717.7cac59107c2f3d0df829ffef99c0646c@lists.njsba.org>

>

>

> --

> Sincerely,

>

> Jaime A. Cangialosi-Murphy

> Director of Human Resources

> Fort Lee Public Schools

> Phone: (201) 585-4612 ext.7508

>

> [Image removed by sender.]

>

> ---

>

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> <mailto:

> leave-5442256-110507298.e665e29a2ccbd3251f3cb4e6d0686bf0@lists.njsba.org>
>
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> <http://cts.dundee.net/u?id=111809463.c96d00fa2217255c145c8241d02c4373&n=T&l=paa&o=5450250>
> or send a blank email to
> leave-5450250-111809463.c96d00fa2217255c145c8241d02c4373@lists.njsba.org

Subject: RE: Dean of Students Job Description
From: "Pacheco, Jannett" <xxxxxxx@xxxx.xxx>
Date: Thu, 15 Aug 2019 16:01:54 +0000
X-Message-Number: 6

Dr. Acevedo, thank you so much. So, the county is not recognizing DOS's positions?

Have a great day!

J.

From: Edwin Acevedo [xxxxxxx@xxxxxxx.xxx]
Sent: Thursday, August 15, 2019 11:58 AM
To: New Jersey Personnel Administrators Association
Subject: Re: Dean of Students Job Description

Hi Jannett,

Take a look at the attached job description. We have transitioned from the Dean of Students (11 mos) to a District Assistant Principal (11 mos.) as the DOS position was not a recognized title by the County.

Good luck,

Dr. Edwin Acevedo
Superintendent of Schools
Long Hill Township School District
759 Valley Road
Gillette, NJ 07933
(908) 647-1200 ext. 1031

Follow me on Twitter: @LonghillSuper<<http://twitter.com/longhillsuper>>

On Thu, Aug 15, 2019 at 11:54 AM Pacheco, Jannett <xxxxxxx@xxxx.xxx> <mailto:xxxxxxx@xxxx.xxx>> wrote:
Good morning,

Can you please share with me your Dean of Students job description?

Thank you,
Jannett

From: Diaz, Danielle [xxxxx@xxxxxxx.xxx.xx] <mailto:xxxxx@xxxxxxx.xxx.xx>>
Sent: Friday, August 02, 2019 9:14 AM
To: New Jersey Personnel Administrators Association
Subject: RE: [External Email]Re: Advisor?

Same in Tenaflly.

Danielle J.S. Diaz
Tenaflly BOE Human Resources Manager

From: Jaime Murphy <xxxxxxx@xxxxx.xxx<<mailto:xxxxxxx@xxxxx.xx>>>
Sent: Friday, August 2, 2019 6:21 AM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.<<mailto:xxx@xxxxx.xxxxxx.xx>>>
Subject: Re: [External Email]Re: Advisor?

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The same in Fort Lee.

On Thu, Aug 1, 2019 at 4:37 PM Kristine Christie

<xxxxxxx.xxxxxxxx@xxxxxx.xxx.xx<<mailto:xxxxxxx.xxxxxxxx@xxxxxx.xxx.xx>>>
<<mailto:xxxxxxx.xxxxxxxx@xxxxxx.xxx.xx>> wrote:

Same in Monroe. Certificated first. If no one applies or is interested, then non-certificated will be considered but he/she must have a teaching cert. or sub cert. If they do not hold a certificate that supervision by a certified staff member is required.
Sent from my iPhone

On Aug 1, 2019, at 4:24 PM, Marissa McKenzie

<xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx<<mailto:xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>>>
<<mailto:xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>> wrote:

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Monroe Township IT Department

Yes, but teaching staff members must be considered first. If we do not have any certified applicants, then a non-certificated staff member can be selected to fill the advisorship.

Marissa C. McKenzie, Director
Division of Labor Relations & Employment Services
East Orange School District
199 4th Avenue
East Orange, NJ 07017
973.266.5777 (p)
973.266.1085 (f)

xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx<<mailto:xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>>>
<<mailto:xxxxxxx.xxxxxxxx@xxxxxxxxxxx.xxx.xx>>

"Resolutely train yourself to attain peace."
~Buddha

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From: Michele Dorney <xxxxxxx@xxxxxxxxxxx.<<mailto:xxxxxxx@xxxxxxxxxxx.xx>>>
<<mailto:xxxxxxx@xxxxxxxxxxx.xx>>>
Sent: Thursday, August 1, 2019 4:07 PM

To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.xxmailto:xxx@xxxxx.xxxxxx,xxx
<mailto:xxx@xxxxx.xxxxxx,xxx>
Subject: Advisor?

Good Afternoon,

Do any of you allow positions other than “teachers” to serve as club advisors or other positions with remuneration and student supervision required (with a substitute certificate - non-coaches)?

Thanks!

Michele

[Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]

Michele G. Dorney, NBCT, M.A., M.Ed.

Director of Human Resources

Linden Public Schools

“What is it you plan to do with your one wild and precious life?” - Mary Oliver

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[illegible]

xxxxxxxxx.xxxxxxxxxx@xxxxxxxx.xxx.xx<mailto:xxxxxxxxx.xxxxxxxxxx@xxxxxxxx.xxx.xx>

XX@XXXXX.XXXXXXmailto:leave-5441901-XXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXX><mailto:leave-5441901-XXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXX>XX

[You are currently subscribed to paa as: xxxxxxx@xxxxx.xxx](mailto:xxxxxxx@xxxxx.xxx)
<mailto:xxxxxxx@xxxxx.xxx>

[illegible]

[You are currently subscribed to paa as: xxxxx@xxxxxxxx.xxx.xx](mailto:xxxxx@xxxxxxxx.xxx.xx)
[<mailto:xxxxx@xxxxxxxx.xxx.xx>](mailto:xxxxx@xxxxxxxx.xxx.xx)

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[XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXmailto:leave-5442256-](#)
[XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXX><mailto:leave-5442256-](#)
[XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXX>>XX](#)

[XXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXX.mailto:leave-5450250-XXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXXX>xxx](#)

XXXXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXX.milko.leave-5450260-
XXXXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXX>.xxx

Hi all,
I have a candidate with Earth science and sped. Can they teach middle school general science and sped? There is no earth science course, but the

sciences loop with earth, life and physical science all year all 3 grades.

Erin Servillo, Ed.D.
Assistant Superintendent
East Windsor Regional Schools
609-443-7717
@erinservillo- follow me on twitter
HCLE
[image: <https://cjpridecom.files.wordpress.com/2018/02/website1.png?w=512>]

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Subject: RE: earth science cert
From: "Jennifer Sharp, Ed.D." <xxxxxxx@xxxxx.xxx>
Date: Thu, 15 Aug 2019 16:33:03 +0000
X-Message-Number: 8

Erin
I would say they can- this blurb is from the NJDOE licensure and credentials sheet on earth science cert
[cid:image001.png@01D55365.932C8B70]

Spec ED

[cid:image002.png@01D55365.932C8B70]

From: Erin Servillo <xxxxxxxxx@xxxxx.xxx.xx>
Sent: Thursday, August 15, 2019 12:23 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.xxx>
Subject: earth science cert

Hi all,
I have a candidate with Earth science and sped. Can they teach middle school general science and sped? There is no earth science course, but the sciences loop with earth, life and physical science all year all 3 grades.

Kristine Christie
Director of Human Resources

Monroe Township School District
Office: 732-521-1500, extension 5228
Fax: 732-656-9075

From: Jennifer Sharp, Ed.D. <xxxxxx@xxxxx.xxx>
Sent: Thursday, August 15, 2019 12:33 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxx.xxx>
Subject: [External Email]RE: earth science cert

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Monroe Township IT Department

Erin

I would say they can- this blurb is from the NJDOE licensure and credentials sheet on earth science cert
[cid:image001.png@01D55366.31995680]

Spec ED

[cid:image002.png@01D55366.31995680]

From: Erin Servillo <xxxxxxxx@xxxxx.xxx.xx.<mailto:xxxxxxxx@xxxxx.xxx.xx>>
Sent: Thursday, August 15, 2019 12:23 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxx.xx.<mailto:xxx@xxxxx.xxxxx.xx>>
Subject: earth science cert

Hi all,

I have a candidate with Earth science and sped. Can they teach middle school general science and sped? There is no earth science course, but the sciences loop with earth, life and physical science all year all 3 grades.

Erin Servillo, Ed.D.
Assistant Superintendent
East Windsor Regional Schools
609-443-7717
@erinservillo- follow me on twitter
HCLE
[<https://cjpridecom.files.wordpress.com/2018/02/website1.png?w=512>]

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Erin Servillo, Ed.D.
Assistant Superintendent
East Windsor Regional Schools
609-443-7717
@erinservillo- follow me on twitter
HCLE
[\[https://cipridecom.files.wordpress.com/2018/02/website1.png?w=512\]](https://cipridecom.files.wordpress.com/2018/02/website1.png?w=512)

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XXXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXX.miko:leave-5450278-  
XXXXXXXXX.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXX.XXXXX>.xxx
```

Hi everyone
I know this was floating around, but does anyone have the substitute rate chart that we had started?

Meredith Gatzke
Director of Employee Relations and Organizational Development
Affirmative Action Officer/HIB Administrator
Randolph Township Public Schools
25 School House Road
Randolph, NJ 07869
(973) 361-0808 x8205
(973) 361-2405 (fax)

Here you go.....I used this chart last night and was able to raise my daily sub nurse rate to \$200- (from the lowest on the chart of \$120-) Amazing! ...Sincere thanks to you all! :-)

Rebecca Gold

On Aug 6, 2019, at 12:19 PM, Kristine Christie <
xxxxxxxxx.xxxxxxxxxx@xxxxxx.xxx.xx.xx> wrote:

Good Afternoon,

I hope everyone is enjoying the summer! I updated the previous chart for substitute nursing rates based on previous emails. If you have a change or are not on the list, please respond with your current substitute nurse rate. We are hoping to increase our rate for September.

Thank you!

School District

Per Diem Rate

Atlantic County

\$135

Bayonne

\$150

Bernards

\$250

Bergen County Spec Services

\$200

Bridgeton

\$200

Caldwell-West Caldwell

\$175

Central Regional

\$150

Cranford

\$200

East Brunswick

\$150

Edison

\$200

Englewood

\$150

Evesham

\$150

Flemington

\$150

Fort Lee

\$150

Freehold Regional HSD

\$125

Galloway

\$200

Hunterdon Central

\$150

Irvington

\$175

Lacey Township

\$130

Linden

\$150

Livingston

\$200

Medford

\$215

Milburn

\$210

Millville

\$200

Monroe Township

\$150

Montgomery

\$200

Morris Hills

\$200

Morristown

\$200

New Brunswick

\$175

North Hanover

\$200

North Brunswick

\$170

North Plainfield

\$200

Northern Burlington

\$130

Oakland

\$150

Orange

\$200

Paramus

\$150

Pemberton

\$200

Perth Amboy

\$180

Pinelands

\$200

Princeton

\$200

Ramsey

\$150

Ridgewood

\$130

Rockaway Township

\$235

Roxbury

\$200

Shrewsbury

\$150

Somerville

\$255

South Bergen

\$220

South Plainfield

\$225

South Brunswick

\$150

Springfield

\$175

Tenafly

<http://cts.dundee.net/u?id=96106290.7a9b5968cedd95da60ed913f93dc57a3&n=T&l=paa&o=5444528>

Subject: RE: Substitute Nurse Rates
From: "Jennifer Sharp, Ed.D." <xxxxxx@xxxxx.xxx>
Date: Thu, 15 Aug 2019 18:47:01 +0000
X-Message-Number: 13

FRHSD's rate is up to \$175 per day

From: Gold, Rebecca <xxxxx@xxxxxxxxx.xxx.xx.xx>
Sent: Thursday, August 15, 2019 2:18 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxx.xxx>
Subject: Fwd: Substitute Nurse Rates

Here you go.....I used this chart last night and was able to raise my daily sub nurse rate to \$200- (from the lowest on the chart of \$120-) Amazing! ...Sincere thanks to you all! :-)
Rebecca Gold

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Thank you!

School District
Per Diem Rate
Atlantic County
\$135
Bayonne
\$150
Bernards
\$250
Bergen County Spec Services
\$200
Bridgeton
\$200
Caldwell-West Caldwell
\$175
Central Regional
\$150
Cranford
\$200
East Brunswick
\$150
Edison
\$200
Englewood
\$150
Evesham
\$150
Flemington
\$150

Fort Lee
\$150
Freehold Regional HSD
\$175
Galloway
\$200
Hunterdon Central
\$150
Irvington
\$175
Lacey Township
\$130
Linden
\$150
Livingston
\$200
Medford
\$215
Milburn
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Millville
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Monroe Township
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Montgomery
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Morris Hills
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Morristown
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New Brunswick
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North Hanover
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North Brunswick
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North Plainfield
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Northern Burlington
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Oakland
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Orange
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Paramus
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Pemberton
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Perth Amboy
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Pinelands
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Princeton
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Ramsey
\$150
Ridgewood

\$130
Rockaway Township
\$235
Roxbury
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Shrewsbury
\$150
Somerville
\$255
South Bergen
\$220
South Plainfield
\$225
South Brunswick
\$150
Springfield
\$175
Tenaflly
\$220
Waterford
\$125
Wayne
\$200
West Essex
\$200
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Kristine Christie
Director of Human Resources
Monroe Township School District
Office: 732-521-1500, extension 5228
Fax: 732-656-9075

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```

—

Rebecca Gold
Interim Director of Human Resources

Hamilton Township School District
90 Park Avenue
Hamilton, NJ 08690
609-631-4100 (ext. 3082)
609-631-4108 (fax)

XXXXX(@XXXXXXXXX.XXX.XX.XXmailto:xxxxx@xxxxxxxxx.xxx.xx>xx

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[<https://cjpridecom.files.wordpress.com/2018/02/website1.png?w=512>]

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From: [New Jersey Personnel Administrators Association digest](#)
To: [paa digest recipients](#)
Subject: paa digest: December 12, 2019
Date: Thursday, December 12, 2019 12:02:06 AM

PAA Digest for Thursday, December 12, 2019.

1. Re: PAA Meeting - Wednesday December 11, 2019
2. Re: LT Sub Notifications
3. Re: Leave Replacement Assignment Question
4. Interview Questions or Assessments
5. Re: Curriculum Writing Compensation
6. Re: LT Sub Notifications
7. W-4 for 2020
8. Need Middle School Science Teacher for Maternity Leave
9. Re: Leave Replacement Assignment Question
10. Re: Curriculum Writing Compensation
11. Re: Opening in Cranford
12. Re: Opening in Cranford
13. Megan's Law Notification in Spanish
14. RE: Curriculum Writing Compensation
15. Re: Curriculum Writing Compensation

Subject: Re: PAA Meeting - Wednesday December 11, 2019
From: Rosemary Marks <xxxxxx@xxxxxxxxxxxxxxxxxxx>
Date: Wed, 11 Dec 2019 06:03:17 -0500
X-Message-Number: 1

Good morning Gina,

I will not be able to attend the meeting today. Stay safe on the roads.

Best,
Rosemary

On Tue, Dec 10, 2019 at 8:30 AM Gina Cuciti <xxxxxx@xxxxx.xxx> wrote:

> *Good Morning PAA Members*
>
>
>
> *On the chance our scheduled PAA Meeting might need to be cancelled due to
> weather issues, we ask that you constantly monitor your emails throughout
> tomorrow morning. If a cancellation is required, notification will be via
> email from one of our staff members.*
>
>
>
> <<https://www.google.com/maps/search/413+West+State+Street+%0D%0A+Trenton,+New+Jersey+08618?entry=gmail&source=g>>
>

> *Thank you and stay safe*
>
> *Gina *
>
>
>
> *Gina Cuciti*
>
> *Legal and Labor Relations*
>
> *New Jersey School Boards Association*
>
> *413 West State Street
> <<https://www.google.com/maps/search/413+West+State+Street+%0D%0A+Trenton,+New+Jersey+08618?entry=gmail&source=g>>*
>
> *Trenton, New Jersey 08618
> <<https://www.google.com/maps/search/413+West+State+Street+%0D%0A+Trenton,+New+Jersey+08618?entry=gmail&source=g>>*
>
> *P: 609-278-5219*
>
> *F: 609-278-1577*
>
> *www.njsba.org <<http://www.njsba.org>>*
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>
--

Rosemary M. Marks
Assistant Superintendent

Hackensack Public Schools
"Home of the Comets"

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Subject: Re: LT Sub Notifications
From: Kelly Mattis <xxxxxxx@xxxx.xx>
Date: Wed, 11 Dec 2019 06:17:34 -0500
X-Message-Number: 2

Hi,
Yes, the principal or supervisor sends a letter to our parents via email.

Thank you,
Kelly Mattis

Assistant Superintendent of
Human Resources
Montgomery Township School District

> On Dec 10, 2019, at 6:04 PM, Meyers, Donna <xxxxx.xxxxxx@xxxxxxxxxx.xxx> wrote:
>
>
> Does your district notify parents when a class is covered by a Sub for a long period of time? Is it required by
code? In the past, we had to notify parents if a teacher was not highly qualified. We have been struggling to get
Special Ed teachers for two of our middle school classes, therefore, we've had various subs in these spots due to the
lack of certified subs. After 40 days (with the extension), we have to place a new sub in that position. I realize this is
not the best scenario but the lack of qualified applicants and subs is a problem. We have some union members
inquiring.
>
> Donna
>
>
>
> Get Outlook for iOS
> ---
>
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Subject: Re: Leave Replacement Assignment Question
From: Nadia Kulak <xxxxxxx@xxxx.xxx>
Date: Wed, 11 Dec 2019 12:02:22 +0000

X-Message-Number: 3

We would approximate and go from there. If was earlier or later from initial appointment, we would amend on agenda.

Nadia Kulak, M.S.

Personnel Specialist

Lawrence Township Public School District

2565 Princeton Pike

Lawrenceville, NJ 08648

Phone: 609.671.5599

Fax: 609.671.3402

[cid:62786562-4c2f-4f4c-b89e-9da516d7e622]

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From: Carla Alvarez <xxxxxxxx@xxxxxxxxxxxxxxxxxxx>
Sent: Tuesday, December 10, 2019 4:07 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxxx.xxx>
Subject: Re: Leave Replacement Assignment Question

Please use caution. This email was sent from someone outside of your organization.

We have appointed month by month when needed. For example, I have a current Workers Comp with an LRT needed. We initially appointed Sept through Dec but have now extended. The same occurred last school year. Our LRT contracts have a 30 day notice provision as well.

Sincerely,

Carla Alvarez

Director of Human Resources

Paramus Public Schools

xxxxxxxx@xxxxxxxxxxxxxxxxxxx <mailto:xxxxxxxx@xxxxxxxxxxxxxxxxxxx>
201-261-7800 ext 3005

On Tue, Dec 10, 2019 at 3:58 PM Claudia Cantelmi <xxxxxxxx@xxxxxx.<mailto:xxxxxxxx@xxxxxx>> wrote:

Greetings all,

Has anyone had to post for a leave replacement substitute teacher position with an unknown end date before? If so,

how have you addressed the timeframe?

Many thanks,

--

Claudia

Claudia Cantelmi
Human Resources Coordinator
Clinton Township School District

908-236-7235, ext. 512

PLEASE NOTE: Changes to benefit coverage due to a qualifying event (such as change in legal marital status, change in dependents, gain/loss of other group coverage, or change in employment status of employee or employee's spouse) MUST be made within 30 days of the date of the qualifying event without exception.

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*The mission of the South Orange Maplewood School District is to empower and inspire each student to explore and imagine, to pursue personal

passions, and to collectively create a better future by creating a learner-centered environment through multiple pathways; reimagined structures, systems and supports; innovative teaching; partnering with families; and maximizing community expertise and resources.*

Subject: Re: Curriculum Writing Compensation
From: "Dr. Paul Ward" <xxxx.xxxx@xxxxxxxxxxxxxxxxxxx>
Date: Wed, 11 Dec 2019 12:31:44 -0500
X-Message-Number: 5

Cranford is trying to work toward something like you do in Paramus, Sean.

In our current Agreement, we pay a flat rate for "minor" and "major" revisions to curricula.

We recently had a firestorm because what we were considering a "major" revision our association thought was a "new" curriculum. Coming out of the just-concluded collective negotiations was a special committee tasked with looking at this exact matter.

Paul

Paul E. Ward, Ed.D.
Director of Human Resources & Affirmative Action Officer
Cranford Public Schools
132 Thomas Street
Cranford, New Jersey 07016
Office phone: 908-709-6207
Office fax: 908-272-0391

On Tue, Dec 10, 2019 at 4:43 PM Sean Adams <xxxxxxx@xxxxxxxxxxxxxxxxxxx> wrote:

> Good Afternoon,
>
> How do your districts structure stipends for teachers who write curriculum
> outside contractual hours (e.g., summer curriculum writing projects)?
> Currently, we pay teachers an hourly rate not to exceed a total number of
> hours for their particular curriculum project. Depending on the amount and
> type of work required, total hours range per project from 5 hours to around
> 50 hours.
>
> We are currently exploring alternatives to this model, including shifting
> to a pay-per-project approach as opposed to our current pay-per-hour
> approach.
>
> Thank you,
>
> Sean
>
> Sean Adams
> Assistant Superintendent of Schools
> Paramus Public Schools
> 145 Spring Valley Road, Paramus, NJ 07652

$\succ$

<https://www.shrm.org/resourcesandtools/hr-topics/compensation/pages/irs-overhauls-form-w-4-for-2020-employee-withholding.aspx>

Dina Scala
Lacey Twp

Subject: Need Middle School Science Teacher for Maternity Leave
From: Naomi Conklin <xxxxx.xxxxxxx@xxxxx.xxx>
Date: Wed, 11 Dec 2019 13:29:40 -0500
X-Message-Number: 8

Good afternoon:

We have an immediate need for a maternity leave replacement Middle School Science teacher - through the end of this school year.

If you know of anyone interested, please send them my way.

Thank you.

Naomi

--

Naomi Conklin, J.D.
Human Resources and Compliance Manager
Westwood Regional School District
701 Ridgewood Road
Township of Washington, NJ 07676
xxxxx.xxxxxxx@xxxxx.xxx
(201) 664-0880 ext. 2013
Facsimile (201) 722-1542

Subject: Re: Leave Replacement Assignment Question
From: Kelly Mattis <xxxxxxx@xxxx.xx>
Date: Wed, 11 Dec 2019 13:37:51 -0500
X-Message-Number: 9

Hi,
Same here, appoint with the shortest date so we don't get stuck with an employee returning before the end of the LR's contract.
Thank you,
Kelly

Kelly M. Mattis
Assistant Superintendent of Human Resources
Affirmative Action Officer

Montgomery Township School District
1014 Route 601
Skillman, NJ 08558
(609) 466-7600, ext. 7008

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<https://cjpride.com/about/> <<https://cjpride.com/about/>>

On Tue, Dec 10, 2019 at 4:16 PM Jennifer Sharp, Ed.D. <xxxxxx@xxxxx.xxx> wrote:

> Agree- and we appoint sometimes from one Board meeting to another- so we
> can extend the person in a timely manner as we find out more information

>

>

>

> *Jennifer Sharp, Ed.D. *

>

>

>

> Director of Personnel

>

> Freehold Regional High School District

>

> Central Office Administration Building

>

> 11 Pine St.

>

> Englishtown, NJ. 07726

>

>

>

> Office phone: (732) 792-7300 x 8512

>

> Fax number: (732)358-0715

>

>

>

> *Member of CJ Pride*

>

> *<https://cjpride.com/> <<https://cjpride.com/>>*

>

> [image: cid:image004.png@01D3D005.3B7A48C0] <<https://cjpride.com/>>

>

> *The schools of the Freehold Regional High School District form a diverse
> and supportive community offering innovative and comprehensive programs
> that inspire students to maximize their potential, preparing them to
> navigate an evolving global society.*

>

>

>

> *From:* Hall_Gary <xxxxxx@xxxxxx.xxx>

> *Sent:* Tuesday, December 10, 2019 4:06 PM

> *To:* New Jersey Personnel Administrators Association <paa@lists.njsba.org

> >

> *Subject:* RE: Leave Replacement Assignment Question

>

>
>
> I would post the minimum time I knew for sure, and add a note that says
> “with possibility of extension”.
>
>
>
> *Gary P. Hall*
>
> *Director of Human Resources*
>
> *Bergen County Technical Schools*
>
> *Bergen County Special Services School District*
>
>
>
> *From:* Claudia Cantelmi [<mailto:xxxxxxxxx@xxxxxx.xxx>
> <xxxxxxxxx@xxxxxx.xxx>]
> *Sent:* Tuesday, December 10, 2019 3:58 PM
> *To:* New Jersey Personnel Administrators Association <paa@lists.njsba.org
> >
> *Subject:* Leave Replacement Assignment Question
>
>
>
>
> Greetings all,
>
>
>
> Has anyone had to post for a leave replacement substitute teacher
> position with an unknown end date before? If so, how have you addressed
> the timeframe?
>
>
>
> Many thanks,
>
>
>
> --
>
>
>
>
> *Claudia *
>
>
>
> Claudia Cantelmi
>
> Human Resources Coordinator
>
> Clinton Township School District
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On Tue, Dec 10, 2019 at 4:43 PM Sean Adams <xxxxxx@xxxxxxxxxxxxxxxxxxx.xxx>
wrote:

> Good Afternoon,

 $\succ$

> How do your districts structure stipends for teachers who write curriculum

> outside contractual hours (e.g., summer curriculum writing projects)?

> Currently, we pay teachers an hourly rate not to exceed a total number of

> hours for their particular curriculum project. Depending on the amount and

- > type of work required, total hours range per project from 5 hours to around
- > 50 hours.

 $\succ$

> We are currently exploring alternatives to this model, including shifting

> to a pay-per-project approach as opposed to our current pay-per-hour

> approach.

 $\succ$

> Thank you,

 $\succ$

> Sean

 $\succ$

> Sean Adams

> Assistant Superintendent of Schools

> Paramus Public Schools

> 145 Spring Valley Road, Paramus, NJ 07652

> (201) 261-7800 x3040

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Subject: Re: Opening in Cranford

From: Cherelle Tolor <xxxxxxx@xxxxxxxxxxx.xxx.xx.xx>

Date: Wed, 11 Dec 2019 14:42:35 -0500

X-Message-Number: 11

Good Afternoon All,

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Subject: Re: Opening in Cranford
From: "Dr. Paul Ward" <xxxx.xxxx@xxxxxxxxxxxxxxxxxxx>
Date: Wed, 11 Dec 2019 15:21:27 -0500
X-Message-Number: 12

Cherelle, you are being way too kind to me.

I learned tons more from all of you guys! It's hard to imagine doing this
job without the support of all our PAA colleagues.

Best.

Paul

Paul E. Ward, Ed.D.
Director of Human Resources & Affirmative Action Officer
Cranford Public Schools
132 Thomas Street
Cranford, New Jersey 07016
Office phone: 908-709-6207
Office fax: 908-272-0391

On Wed, Dec 11, 2019 at 2:43 PM Cherelle Tolor <xxxxxx@xxxxxxxxxx.xxx.xx.us>
wrote:

> Good Afternoon All,
>
> Congratulations Paul! Thank you for all of your wonderful insight, words
> of wisdom and information related to all of the various scenarios that we
> face on a daily basis. I wish you the best in your future endeavors.
>
> Thank you
>
>
>
> Cherelle C. Tolor, Esq.

> Human Resources Manager
> Irvington Board of Education
> 1 University Pl. 4th Floor., Irvington, NJ 07111
> (973) 399-6800 x 2169
>
> “If you think education is expensive, try ignorance.” - Derek Bok
>
>
> On Mon, Dec 2, 2019 at 12:42 PM Dr. Paul Ward <
> xxxx.xxxx@xxxxxxxxxxxxxxxxxxx> wrote:
>
>> Colleagues,
>>
>> I am moving on from Cranford to other ventures.
>>
>> The opening for my position is up on AppliTrack, should you be interested.
>>
>> Get home safe today, everyone!
>>
>> Paul
>>
>> Paul E. Ward, Ed.D.
>> Director of Human Resources & Affirmative Action Officer
>> Cranford Public Schools
>> 132 Thomas Street
>> Cranford, New Jersey 07016
>> Office phone: 908-709-6207
>> Office fax: 908-272-0391
>>
>> ---
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Delvis Rodriguez
Delvis Rodriguez
Assistant Superintendent of Administration
Perth Amboy Public Schools

From: Kelly Mattis [<mailto:xxxxxxx@xxxx.x>]
Sent: Wednesday, December 11, 2019 2:01 PM
To: New Jersey Personnel Administrators Association <xxx@xxxxx.xxxxx.xxx>
Subject: Re: Curriculum Writing Compensation

Hi,
I've attached a doc that outlines how we approve and pay for curriculum writing.
Thank you,
Kelly

Kelly M. Mattis
Assistant Superintendent of Human Resources
Affirmative Action Officer

Montgomery Township School District
1014 Route 601
Skillman, NJ 08558
(609) 466-7600, ext. 7008

[Image removed by sender.][Image removed by sender.]

Proud Member of Central Jersey Program for the Recruitment of Diverse Educators

<https://cjpride.com/about/>

[Image removed by sender.]

On Tue, Dec 10, 2019 at 4:43 PM Sean Adams
<xxxxxxx@xxxxxxxxxxxxxxxx.x> wrote:
Good Afternoon,

How do your districts structure stipends for teachers who write curriculum outside contractual hours (e.g., summer curriculum writing projects)? Currently, we pay teachers an hourly rate not to exceed a total number of hours for their particular curriculum project. Depending on the amount and type of work required, total hours range per project from 5 hours to around 50 hours.

We are currently exploring alternatives to this model, including shifting to a pay-per-project approach as opposed to our current pay-per-hour approach.

Thank you,

Sean

Sean Adams
Assistant Superintendent of Schools
Paramus Public Schools
145 Spring Valley Road, Paramus, NJ 07652
(201) 261-7800 x3040

- > Good Afternoon,
>
> How do your districts structure stipends for teachers who write curriculum
> outside contractual hours (e.g., summer curriculum writing projects)?
> Currently, we pay teachers an hourly rate not to exceed a total number of
> hours for their particular curriculum project. Depending on the amount and

> type of work required, total hours range per project from 5 hours to around
> 50 hours.
>
> We are currently exploring alternatives to this model, including shifting
> to a pay-per-project approach as opposed to our current pay-per-hour
> approach.
>
> Thank you,
>
> Sean
>
> Sean Adams
> Assistant Superintendent of Schools
> Paramus Public Schools
> 145 Spring Valley Road, Paramus, NJ 07652
> (201) 261-7800 x3040
>
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[id=110507272.3d1814f3c128eb97f99ce9956142126b&n=T&l=paa&o=5547973](http://cts.dundee.net/u?id=110507272.3d1814f3c128eb97f99ce9956142126b&n=T&l=paa&o=5547973)

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Subject: Paraprofessionals?

From: Michele Dorney <XXXXXX@XXXXXXXX.XXX>
Date: Mon, 21 Oct 2019 14:07:01 -0000
X-Message-Number: 3

Good Morning,

When paraprofessionals are appointed or reassigned, what do you list as their location, special services or a specific school?

We employ approximately 110 paraprofessionals for a variety of changing student needs. Sometimes we find that paraprofessionals need to be reassigned and the needs may be imminent, and require movement before an official transfer.

Thanks,

Michele

[Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]

Michele G. Dorney, NICT, M.A., M.Ed.
Director of Human Resources
Linden Public Schools

"What is it you plan to do with your one wild and precious life?" - Mary Oliver

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Subject: Re: Paraprofessionals?

From: Nancy Heath <XXXXXX@XXXXXXXX.XXX>
Date: Mon, 21 Oct 2019 10:10:09 -0400
X-Message-Number: 4

We list the specific school at which they are assigned.

On Mon, Oct 21, 2019 at 10:08 AM Michele Dorney <XXXXXX@XXXXXXXX.XXX> wrote:

> Good Morning,

>

>

> When paraprofessionals are appointed or reassigned, what do you list as

> their location, special services or a specific school?

>

>

> We employ approximately 110 paraprofessionals for a variety of changing

> student needs. Sometimes we find that paraprofessionals need to be

> reassigned and the needs may be imminent, and require movement before an

> official transfer.

>

> Thanks,

>

>

> Michele

>

>

>

> [image: Description: C:\Users\mdorney\Desktop\Logo

> Final-01.jpg]

>

> Michele G. Dorney, NICT, M.A., M.Ed.

>

> Director of Human Resources

>

> Linden Public Schools

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>

> "What is it you plan to do with your one wild and precious life?" -

> Mary Oliver

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> or send a blank email to
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>

--

"Nancy HaysPersonal SpecialistWashington Township Schools (Morris County)"
53 W. Mill Road, Long Valley, NJ 07853(908) 876-4172 x1012*
(908) 876-5392 (fax)

Subject: Re: Paraprofessionals?
From: Claudia Catalini <xxxxxxxx@xxxxxxxxxxx>
Date: Mon, 21 Oct 2019 10:12:37 -0400
X-Message-Number: 5

Good morning Michele,

CTSD lists a specific school location for paraprofessionals.

Enjoy your day.

On Mon, Oct 21, 2019 at 10:08 AM Michele Denney <xxxxxxxx@xxxxxxxxxxx>
wrote:

> Good Morning,

>

>

>

> When paraprofessionals are appointed or reappointed, what do you list as
> their location, special services or a specific school?

>

>

> We employ approximately 110 paraprofessionals for a variety of changing

> student needs. Sometimes we find that paraprofessionals need to be
> reassigned and the needs may be immediate, and require movement before an
> official transfer.

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Good Morning,

In Waterford Township we list the specific school as well.

Nancy

https://l33.googleusercontent.com/0LsXV7YFqVU3kzFAM3C7JatC24R_cmb3s187gpf_cq52s8K7jg7112N_wsqgT1Nso8RyviGqmoJdqe3hCQoK56aUW5qV9WNVtVtV786oF52FVmedyR_R_HJ8TK3l~>=v=0&sig=

Nancy Gibbins

Human Resources Coordinator

Waterford Township School District

1106 Old White Horse Pike

Waterford, NJ 08090

856-767-4293 ext. 3011

wtad.org~>=v=0&sig=

Lighting the pathway to success, one child at a time.

On Mon, Oct 21, 2019 at 10:13 AM Claudia Catalini <xxxxxxxx@xxxxxxxx.~>=v=0&sig= wrote:

Good morning Michelle,

CTSD lists a specific school location for paraprofessionals.

Enjoy your day,

On Mon, Oct 21, 2019 at 10:08 AM Michele Dorney <xxxxxxxx@xxxxxxxx.~>=v=0&sig= wrote:

Good Morning,

When paraprofessionals are appointed or reassigned, what do you list as their location, special services or a specific school?

We employ approximately 110 paraprofessionals for a variety of changing student needs. Sometimes we find that paraprofessionals need to be reassigned and the needs may be imminent, and require movement before an official transfer.

Thanks,

Michele

[Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]

Michele G. Dorney, NBCT, M.A., M.Ed.

Director of Human Resources

Linden Public Schools

"What is it you plan to do with your one wild and precious life?" - Mary Oliver

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Claudia

Claudia Catalini

Human Resources Coordinator

Clinton Township School District

908-236-7235, ext. 512

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Subject: RE: Paraprofessionals?

From: "Dora, Danielle" <xxxxx@xxxxxxxxxxxxxx>

Date: Mon, 21 Oct 2019 14:29:27 -0500

X-Message-Number: 10

We do the same as Petros!

Danielle J.S. Diaz

Tenafly HSE Human Resources Manager

From: Peter Petros <xxxxxxxx@xxxxxxxxxx>

Sent: Monday, October 21, 2019 10:14 AM

To: New Jersey Personnel Administrators Association <xxx@xxxxxxxxxxxxxx>

Subject: RE: Paraprofessionals?

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We list the specific school. If needs change then we transfer them on the Board Agenda.

??

Peter N. Petros

Director of Human Resources

Scotch Plains-Farmwood Public Schools

512 Cedar Street

Scotch Plains, NJ 07076

908-232-4141

xxxxxxxx@xxxxxxxx.~>=v=0&sig=

??

From: Michele Dorney <xxxxxxxx@xxxxxxxxxxxxxx.~>=v=0&sig=

Sent: Monday, October 21, 2019 10:07 AM

To: New Jersey Personnel Administrators Association <xxx@xxxxxxxx.~>=v=0&sig=

Subject: Paraprofessionals?

??

Good Morning,

When paraprofessionals are appointed or reassigned, what do you list as their location, special services or a specific school?

??

We employ approximately 110 paraprofessionals for a variety of changing student needs.?? Sometimes we find that paraprofessionals need to be reassigned and the needs may be imminent, and require movement before an official transfer.??

??

Thanks,

??

Michele

??

[Description: Description: C:\Users\mdorney\Desktop\Logo Final-01.jpg]

Michele G. Dorney, NBCT, M.A., M.Ed.

Director of Human Resources

Linden Public Schools

??

???What is it you plan to do with your one wild and precious life????? - Mary Oliver

??

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To: New Jersey Personnel Administrators Association <xxxx@xxxxxx>
Subject: Re: New Jersey First Act - Residency Requirement

I actually reached out to the county office because I had a sub applicant with the same issue. It definitely does.
Anita A. West
Director of Human Resources
Rockaway Township School District
(973) 627-8200 Ext. 6346

On Sun, Oct 20, 2019 at 4:19 PM Kelly Mattis <xxxxxx@xxxxxx><mailto:xxxxxx@xxxxxx> wrote:
Hi,
I agree with Gary.
Thank you,
Kelly Mattis

Assistant Superintendent of
Human Resources
Montgomery Township School District

On Oct 18, 2019, at 3:30 PM, Hall, Gary <xxxxxx@xxxxxx><mailto:xxxxxx@xxxxxx> wrote:
D,
Yes, that law applies to everyone we pay! The only exceptions are: (a) some instructors at county or state colleges/universities and (b) people employed full-time by the State who spend the majority of their work time in a location outside of this NJ.
https://www.nj.gov/cas/about/about-us/dataset/pdfr_1_5%202011%20-%2020%20337%20%2025%20%2028%20.pdf

Gary P. Hall
Director of Human Resources
Bergen County Technical Schools
Bergen County Special Services School District

From: Nancy Harte naharte@xxxxxx
Sent: Friday, October 18, 2019 3:16 PM
To: New Jersey Personnel Administrators Association <xx@xxxxxx><mailto:xx@xxxxxx>
Subject: New Jersey First Act - Residency Requirement

Hi All, we hire substitutes on a part-time, on-call basis and are paid through our payroll department (i.e. we do not use a sub agency). Should any sub that we bring on be required to attest to the fact that their principal residence is in NJ?

Thank you . . . and have a great weekend!

Nancy Harte

~
Nancy Harte
Personnel Specialist
Washington Township Schools (Morris County)
53 W. Mill Road, Long Valley, NJ 07863
(908) 876-4172 x1012
(908) 876-9392 (fax)

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Subject: Re: Paraprofessionals?
From: Richard Katz <xxxxxxxxxxxx@xxxxxxxxxxxx>
Date: Mon, 21 Oct 2019 10:58:17 -400
X-Message-Number: 13

We do list the school and put on for transfers when they move.

~*~*~

Richard Katz, Ed.D. Director of Human Resources/North Plainfield School District

On Mon, Oct 21, 2019 at 10:57 AM Kevin Bullock <xxxxxxxx@xxxxxxxx>
wrote:

> Hello,
>
> We do not list the specific location on the Agenda.
>
> Kevin
> Dover Public Schools
>
> On Mon, Oct 21, 2019 at 10:30 AM Diaz, Danielle <xxxxxx@xxxxxxxxxxx>
> wrote:
>>
>> We do the same as Pasaic
>>
>>
>> *Danielle J.S. Diaz*
>>
>> Truly BQE Human Resources Manager
>>
>>
>> *From:* Peter Pinauco <xxxxxxxx@xxxxxxxx>
>> *Sent:* Monday, October 21, 2019 10:14 AM
>> *To:* New Jersey Personnel Administrators Association <
>> xxx@xxxxxxxxxxx>
>> *Subject:* RE: Paraprofessionals?
>>
>>
>>
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>>
>> We list the specific school. If needs change then we transfer them on the
>> Board Agenda.
>>
>> ??
>>
>> Peter N. Pinauco
>>
>> Director of Human Resources
>>
>> Scotch Plains-Farmwood Public Schools
>>
>> 512 Cedar Street
>>
>> Scotch Plains, NJ 07076
>>
>> 908-232-6161
>>
>> xxxxxxxx@xxxxxxxxxxx
>>
>> ??
>>
>> *From:* Michele Disney <xxxxxx@xxxxxxxx>
>> *Sent:* Monday, October 21, 2019 10:07 AM
>> *To:* New Jersey Personnel Administrators Association <
>> xxx@xxxxxxxxxxx>
>> *Subject:* Paraprofessionals?
>>
>>
>> ??
>>
>> Good Morning,
>>
>> ??
>>
>> When paraprofessionals are appointed or reassigned, what do you list as
>> their location, special services or a specific school?
>>
>> ??
>>
>> We employ approximately 110 paraprofessionals for a variety of changing
>> student needs.?? Sometimes we find that paraprofessionals need to be
>> reassigned and the needs may be imminent, and require movement before an
>> official transfer.??
>>
>> ??
>>
>> Thanks,
>>
>> ??
>>
>> Michele

From: Peter Pitucco <xxxxxx@xxxxxx.us>

Subject: RE: Paraprofessionals?

From: "Dina, Scala" <XXXXXXXXXXXXXXXXXXXX>
Date: Mon, 21 Oct 2019 15:52:09 -0400
X-Message-Number: 17

We do not list location when we reemploy, but do list location for new hires and transfers.

Dina Scala
Lacey

Subject: RE: Job Description

From: "Scala, Dina" <XXXXXXXXXXXXXXXXXXXX>
Date: Mon, 21 Oct 2019 12:01:42 -0400
X-Message-Number: 18

System won't let me upload but I will email to you

Dina Scala
Lacey

Subject: RE: Paraprofessionals?

From: "Meyers, Donna" <XXXXXXXXXXXXXXXXXXXX>
Date: Mon, 21 Oct 2019 13:39:00 -0500
X-Message-Number: 19

We list ~~the District~~ SC

Mrs. Donna Meyers

Assistant Superintendent
Human Resources & Student Services
MILLVILLE PUBLIC SCHOOLS
xxxxx.xxxxxx@xxxxxxx.xxxx
856-327-4003

Is/are The strongest connection is the one between all of us, &c

From: Peter Pinco xxxxxxx@xxxxxxx.xxxx
Sent: Monday, October 21, 2019 10:13 AM
To: New Jersey Personnel Administrators Association <xxxx@xxxxxxx.xxxx>
Subject: RE: Paraprofessionals?

We list the specific school. If needs change then we transfer them on the Board Agenda.

Peter N. Pinco
Director of Human Resources
Scotch Plains-Fairwood Public Schools
512 Cedar Street
Scotch Plains, NJ 07076
908-232-4161
xxxxxxx@xxxxxxx.xxxx

From: Michele Dorney xxxxxxx@xxxxxxx.xxxx
Sent: Monday, October 21, 2019 10:07 AM
To: New Jersey Personnel Administrators Association <xxxx@xxxxxxx.xxxx>
Subject: Paraprofessionals?

Good Morning,

When paraprofessionals are appointed or reappointed, what do you list as their location, special services or a specific school?

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Thanks,

Michelle

[Description: Description: C:\Users\morney\Desktop\Logo Final-01.jpg]
Michele G. Dorney, NBCT, M.A., M.Ed.
Director of Human Resources
Linden Public Schools

Is/are What is it you plan to do with your one wild and precious life?/c - Mary Oliver

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Subject: RE: RE: Paraprofessionals?
From: "Alina Aquino" <xxxxxxx@xxxxxxx.xxxx.xxxx>
Date: Mon, 21 Oct 2019 12:12:44 -0400
X-Message-Number: 20

Rebop:Same in Long Branch

Rebop:

-----Original Message-----From: Peter Pinco <xxxxxxx@xxxxxxx.xxxx>Sent: 10/21/2019 10:14:00
AMTo: "New Jersey Personnel Administrators Association" <xxxxx@xxxxxxx.xxxx>Cc: Subject: RE: Paraprofessionals?

We list the specific school. If needs change then we transfer them on the Board Agenda.

Rebop:

Peter N. Pinco
Director of Human Resources
Scotch Plains-Fairwood Public Schools
512 Cedar Street
Scotch Plains, NJRebop: 07076
908-232-4161
xxxxxxx@xxxxxxx.xxxx

Rebop:

From: Michele Dorney <xxxxxxx@xxxxxxx.xxxx>
Sent: Monday, October 21, 2019 10:07 AMTo: New Jersey Personnel Administrators Association <xxxx@xxxxxxx.xxxx>Subject: Paraprofessionals?

Rebop:

Good Morning,

Rebop:
When paraprofessionals are appointed or reappointed, what do you list as their location, special services

or a specific school?

Rebop:

We employ approximately 110 paraprofessionals for a variety of changing student needs.Rebop: Sometimes we

find that paraprofessionals need to be reassigned and the needs may be imminent, and require movement before an official transfer.Rebop:

Rebop:

Thanks,

Rebop:

Michelle

Rebop:

Rebop:

Michele G. Dorney, NBCT, M.A., M.Ed.

Director of Human Resources

Linden Public Schools

Rebop:What is it you plan to do with your one wild and precious life/Rebop: - Mary Oliver

Rebop:

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or send a blank email to xxxxxxx@xxxxxxx.xxxx

We do the same as Richard. School, program, etc. and always do transfers.

I wish they all worked as assigned to District 4"

From: Richard Katz <xxxxxxx@xxxxxxx.xxxx>

Sent: Monday, October 21, 2019 10:30 AM

To: New Jersey Personnel Administrators Association <xxxx@xxxxxxx.xxxx>

Subject: Re: Paraprofessionals?

We do list the school and put us for transfers when they move.

Richard Katz, E.D.

Director of Human Resources

North Plainfield School District

On Mon, Oct 21, 2019 at 10:57 AM Kevin Bullock <xxxxxxx@xxxxxxx.xxxx> wrote:

Hello,

We do not list the specific location on the Agenda.

Kevin

Dover Public Schools

On Mon, Oct 21, 2019 at 10:30 AM Diaz, Danielle <xxxxxx@xxxxxxx.xxxx> wrote:

We do the same as Peter/c,

Danielle J.S. Diaz

Tenafly BOE Human Resources Manager

From: Peter Pinco <xxxxxxx@xxxxxxx.xxxx>

Sent: Monday, October 21, 2019 10:14 AM

To: New Jersey Personnel Administrators Association <xxxx@xxxxxxx.xxxx>

Subject: RE: Paraprofessionals?

Disclaimer:

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We list the specific school. If needs change then we transfer them on the Board Agenda.

77

Peter N. Pinco

Director of Human Resources

Scotch Plains-Fairwood Public Schools

512 Cedar Street

Scotch Plains, NJ 07076

908-232-4161

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Michalek

36QWhat is it you plan to do with your one wild and precious life?36E - Mary Oliver

000000

111

Agree- if we need to move someone- to take care of a student need- we do it 1st and address the paperwork later- next agenda

Same here. We retroactively append the change on the next append.

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100

Michele

16. What is it you plan to do with your one wild and precious life? — Mary Oliver

000000

10

14

Thank you all

Mitochondria

16aWhat is it you plan to do with your one wild and precious life?b - Mary Oliver

Agree. If you need to mess someone, to take care of a student need, we do it 50% and address the money-only issue, next round.

From here, it is straightforward to recover the change in the next period:

CAUTION: This small white seed from *Scilla* could cause contamination. Examples contain a few *Scilla* seeds, but none are *Scilla* seeds. *Scilla* seeds are small, white, and round.

Subject: Show of Hands - Director, Supervisor of Guidance or Other

Good Evening All,

Two question(s),

1. Does your district have a Director or Supervisor of Guidance? Or if not, who oversees your Guidance Department.
2. Who does that person report to?

Thanks in advance,
Danielle

Danielle J.S. Diaz
Human Resources Manager
Tenafly Board of Education
500 Tenafly Road, Tenafly, New Jersey 07670
T: 201-816-4507 F: 201-816-4531

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url=<mailto:xxxxxxxxx@xxxxxxxxx> or https://tenaflyboard.org/561561245_7a6643784497a113b0b4956a747c79768a7784-paaac-5505208 data=ckL6dJhdfHpcXjHqpk8DMCv3wcM9Hn8ATwJGPFt9J3DReserved=0

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Subject: Re: Show of Hands - Director, Supervisor of Guidance or Other

From: Beritice Marshall-Simmons <xxxxxxxx@xxxxxxxxxxxxxxx>
Date: Mon, 21 Oct 2019 22:05:36 -0400
X-Message-Number: 30

We have a Director of Guidance reporting to the Assistant Sup

On Mon, Oct 21, 2019 at 9:17 PM Diaz, Danielle <xxxxxxxx@xxxxxxxxxxxxxxx> wrote:

> Good Evening All,

>

>

> Two question(s),

>

- > 1. Does your district have a Director or Supervisor of Guidance? Or
- > if not, who oversees your Guidance Department.

>

- > 2. Who does that person report to?

>

>

> Thanks in advance,

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> Danielle

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Date: Tue, 22 Oct 2019 03:11:52 +0000
X-Message-Number: 33

We have a Supervisor of Guidance who reports to the Asst. Superintendent.
Sent from my iPhone

On Oct 21, 2019, at 10:13 PM, Michele Diney <xxxxxx@xxxxxxxxxxx> wrote:

!>
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Monroe Township IT Department

We do as well... supervisor of Staff/Student Services&C reports to the Assistant Superintendent.

Michele G. Diney, NBCT, M.A., M.Ed.
Director of Human Resources
Linden Public Schools

"Tell me, what is it you plan to do with your one wild and precious life?" - Mary Oliver

From: Rosemary Marks <xxxxxx@xxxxxxxxxxxxxxxxxxx>
Sent: Monday, October 21, 2019 9:27:11 PM
To: New Jersey Personnel Administrators Association
Subject: Re: Show of Hands - Disclosure, Supervisor of Guidance or Other

We have a Supervisor of Guidance 9-12 who reports to the HS Principal.

On Mon, Oct 21, 2019 at 9:17 PM Diney, Danielle <xxxxxx@xxxxxxxxxxx> <mailto:xxxxxx@xxxxxxxxxxx> wrote:
Good Evening All,

Two questions!<

1. Does your district have a Director or Supervisor of Guidance? Or if not, who oversees your Guidance Department.
2. Who does that person report to?

Thanks in advance,
Danielle

Danielle J.S. Diney
Human Resources Manager
Trenton Board of Education
500 Trenton Road, Trenton, New Jersey 08670 <<http://www.google.com/maps/search/500+Trenton+Road+Trenton+New+Jersey/07670/trenton-google&source=g>>
T: 201-816-4517 F: 201-816-4531

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Rosemary M. Marks
Assistant Superintendent
Hackensack Public Schools
"Home of the Comet"

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From: [Discenza, Regina](#)
To: [John Burns](#); [Carl Tanksley](#)
Subject: Re: Hi- Question for you
Date: Wednesday, August 21, 2019 8:18:48 PM

Thank you so much for the call. As I mentioned, these guys (Board Pres and Board Attny) know each other over 30 years and played football together in Lacey High School. I have no chance of getting a fair opinion.

Working on November.... the voters will push the buttons.... and we have another new vacancy as well.

The absentee board member I wrote you about last month... finally resigned July 25th.

<https://patch.com/new-jersey/lacey/lacey-township-school-board-candidates-2019>

Regina Discenza, Student Achievement is JOB ONE!

NJSBA Master Board Member, Lacey Township Board of Education,

2019 Member, National School Board Assn. Advocacy Institute

Former Ocean County SBA Vice President 2016-2017

2015, 2016, 2017 NJSBA Delegate, 2019 Alternate NJSBA Delegate

2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate

Notary Public State of New Jersey, Service available upon request

Cell (609) 290-5125

Home: 609-693-6454 (9AM-9PM)

On Wed, Aug 21, 2019 at 2:29 PM John Burns <[xxxxxxx@xxxxx.xx](#)> wrote:

Regina:

You may want to speak with your board attorney about your board policy.

John

John J. Burns, Esq.

Counsel

NJ School Boards Association

413 West State Street

Trenton, NJ 08618-5697

[x@xx](#)

609-278-5275

www.njsba.org

From: Discenza, Regina <@x>

Sent: Wednesday, August 21, 2019 12:31 PM

To: John Burns <@x>; Carl Tanksley <@x>

Subject: Hi- Question for you

Hello Gentlemen,

Today our Board is holding it's first Retreat ever from 3-7PM. There are just 6 of us. (We have another vacancy.)

We have policy that states a video recording shall be made of each meeting-

It does not say excluding retreats. Last week I asked if the meeting would be recorded. I got a phone call shortly after from the Board Vice President Nick Mirandi, "We're not calling anyone in to record this" (because it's summer and it's "not a Board meeting").

I told him and the President Shawn Giordano that following policy is not optional. Monday night we had a business meeting and Shawn revealed he polled the Board by phone individually about the retreat and they- the chosen 4 of the remaining 6- said no need to record.

The NJSBA teaches that a meeting is ANY quorum of the Board. When I informed the Board President of that, he of course did not answer me.

Since when is following policy optional? I like "by the book...." but in my District, it means nothing.

See below in yellow. Thanks!! (No rush to reply- what's done is done.)

District Policy

0168- RECORDING BOARD MEETINGS

Section: Bylaws
Date Created: November, 2005
Date Edited: June, 2016

The Board of Education directs the creation and maintenance of an official record of the formal proceedings of the Board and will permit the unofficial recording of Board meetings in accordance with this Bylaw.

Minutes

The Board shall keep reasonably comprehensible minutes of all its meetings showing the time and place, the members present, the subject considered, the actions taken, the vote of each member, information sufficient to explain the actions taken, and any other information required to be shown in the minutes by law.

Minutes of public meetings shall be public records signed by the Board Secretary and filed in the Board Secretary's office in a minute book as the permanent record of the acts of this Board.

Minutes of executive meetings shall be filed in the Board Secretary's office in a place separate from the minute book until the time, if any, when the proceedings may be made public. At that time, the minutes shall be public records and shall be filed in the regular minute book.

The Board Secretary shall provide each Board member with a copy of the minutes prior to Board approval.

The Board of Education shall make a video recording of each Board meeting as an administrative aid. The video recording shall be retained for at least

forty-five days (45) or until either summary or verbatim transcripts have been approved as minutes, whichever is longer, after which time they may be erased only if permission is granted by the New Jersey Department of State, Division of Archives and Record Management. All such recordings will be erased or destroyed in compliance with laws and rules for the destruction of public records.

The recording may not be able to be destroyed if a subject matter, vote, or Board action on the recording is the subject of litigation. The district will notify the New Jersey Division of Archives and Records Management when requesting permission that a recording be destroyed if the recording includes subject matter in litigation, or the district will not request permission to destroy such recording if the subject matter is in litigation.

Recording by the Public

A member of the public may record the proceedings of a public meeting of the Board provided the audio or video recording process complies with reasonable guidelines as outlined in this Bylaw. These guidelines are adopted to ensure the recording of the public meeting does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of audio or video recording devices by members of the public to record public meetings.

Prior notice to audio or video record a public meeting is not required provided the person operates the recording device while sitting in the area designated by the Board for public seating. The recording of a meeting from this area shall not obstruct or distract any member of the public from observing and listening to the proceedings of the meeting. If the recording is obstructing the view or is distracting to members of the public, the presiding officer or designee will require the person recording the meeting to relocate to another area of the meeting room.

In the event a member of the public wants or needs to audio or video record a public meeting from an area other than the area designated for public seating, the person shall provide notice of such request to the Board Secretary in advance of the meeting. The Board Secretary or designee shall review the recording guidelines outlined in this Bylaw with the person requesting to record the meeting.

Any member of the public wanting to use a recording device from an area other than the area designated for public seating must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer or designee. Prior to the meeting, the presiding officer or designee will determine the location of each recording device so each video recording device can record the meeting with an unobstructed view and each audio recording device can record a meeting so the speakers and meeting proceedings can be properly recorded. The location of any recording device operated from an area other than the area designated for public seating will be in an area of the meeting room that is not distracting or obtrusive to Board members, members of the public, or the orderly operation of the meeting. Any recording device used outside the area designated for public seating shall be located within a similar distance from the Board as the public seating area. The presiding officer or designee shall determine when the number of recording devices used outside the area designated for public seating interferes with the conduct of a Board meeting and may order that an interfering recording device be removed or relocated.

Additional lighting shall not be used unless approved by the presiding officer or designee prior to the meeting.

The presiding officer or designee shall determine if a recording device interferes with the conduct of a Board meeting and may order that an interfering device be relocated.

N.J.S.A. 10:4-14

Revised

First Reading: May 16, 2016

Second Reading: June 20, 2016

Adopted: June 20, 2016

Regina Discenza, Student Achievement is JOB ONE!

NJSBA Master Board Member, Lacey Township Board of Education,

2019 Member, National School Board Assn. Advocacy Institute

Former Ocean County SBA Vice President 2016-2017

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2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate

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Home: 609-693-6454 (9AM-9PM)

From: [John Burns](#)
To: [Discenza, Regina](#); [Carl Tanksley](#)
Subject: RE: Hi- Question for you
Date: Wednesday, August 21, 2019 2:29:29 PM

Regina:

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John

John J. Burns, Esq.
Counsel
NJ School Boards Association
413 West State Street
Trenton, NJ 08618-5697
[✉](#)
609-278-5275
www.njsba.org

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To: John Burns <[✉](#)>; Carl Tanksley <[✉](#)>
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N.J.S.A. 10:4-14

Revised

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Second Reading: June 20, 2016

Adopted: June 20, 2016

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NJSBA Master Board Member, Lacey Township Board of Education,

2019 Member, National School Board Assn. Advocacy Institute

Former Ocean County SBA Vice President 2016-2017

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2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate

Notary Public State of New Jersey, Service available upon request

Cell (609) 290-5125

Home: 609-693-6454 (9AM-9PM)

From: [John Burns](#)
To: [Discenza, Regina](#)
Cc: [Carl Tanksley](#); [Katrina Homel](#)
Subject: RE: Question about Board member family involved in litigation against the District
Date: Tuesday, September 3, 2019 9:57:19 AM

Regina:

Statute says:

18A:12-2. Inconsistent interests or office prohibited

No member of any board of education shall be interested directly or indirectly in any contract with or claim against the board, nor, in the case of local and regional school districts, shall he hold office as mayor or as a member of the governing body of a municipality, nor, in the case of county special services school districts and county vocational school districts, shall he hold office as a member of the governing body of a county.

While the sister's suit would not disqualify the president from board membership, the president has the obligation under the ethics statutes to recuse himself from any discussions or votes concerning the suit.

John J. Burns, Esq.
Counsel
NJ School Boards Association
413 West State Street
Trenton, NJ 08618-5697
[\[redacted\]](#)
609-278-5275
www.njsba.org

From: Katrina Homel <[\[redacted\]](#)>
Sent: Tuesday, September 3, 2019 9:42 AM
To: John Burns <[\[redacted\]](#)>
Cc: Carl Tanksley <[\[redacted\]](#)>
Subject: FW: Question about Board member family involved in litigation against the District

John,

I'm forwarding this to you in your capacity as attorney of the day.

Katrina

From: Discenza, Regina [[mailto:\[redacted\]](mailto:[redacted])]
Sent: Saturday, August 31, 2019 8:11 AM
To: Carl Tanksley <[\[redacted\]](#)>; Katrina Homel <[\[redacted\]](#)>
Subject: Question about Board member family involved in litigation against the District

Hi,

A question has arisen. Although litigation against the District is confidential,

it has come to light via social media of course, last year (2018) there was a lab accident in the Lacey Middle School involving injury to current Board President's niece.

She was burned when boiling water splattered all over her.

The Board President's niece and family are currently suing the school district.

I was off the Board when this happened and have never even been told details of the case- EVER.

Is he allowed to be a 2019 candidate? What is the rule about Board members and litigation against the District?

I think it's only for the person themselves, not family? The candidate application says an applicant may not be involved in litigation against the District. Does it include immediate family? The Board President's sister and niece are the ones suing the District. I can get more details if you need them.

Thanks for any info you can provide. I searched the Candidate Kit and could not find details.

Regina Discenza, Student Achievement is JOB ONE!

NJSBA Master Board Member, Lacey Township Board of Education,

2019 Member, National School Board Assn. Advocacy Institute

Former Ocean County SBA Vice President 2016-2017

2015, 2016, 2017 NJSBA Delegate, 2019 Alternate NJSBA Delegate

2019 Ocean County SBA Delegate, 2019 NJSBA Legislative Comm Ocean County Alternate

Notary Public State of New Jersey, Service available upon request

Cell (609) 290-5125

Home: 609-693-6454 (9AM-9PM)

From: [REGINA DISCENZA](#)
To: [Carl Tanksley](#)
Subject: Re: Take a look at this....
Date: Saturday, December 14, 2019 5:26:25 PM

Thank you for the kind reply. I thought you meant contact about the 8/16 email about Gavin? Not this recent one...

No matter what, the Board president commissioned the Board attorney to do something no one else knew about AND spent \$5K with no authorization to do so? While the Board President is "allowed" (by policy) to be the contact person with the Board attorney, he does not have a blank check.

I need to know what the 15 entries titled "Member conduct" means and it starts the day after the Election. Whose conduct, how and why?

I'm meeting with Patrick and Vanessa on Monday at 11:30 to discuss this legal bill.

Regina Discenza, Forked River NJ
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: Carl Tanksley <@>
Sent: Saturday, December 14, 2019 2:11 PM
To: REGINA DISCENZA <@>
Subject: Re: Take a look at this....

Regina,

I mentioned this during our conversation. I'm not really pleased that he is naming NJSBA attorneys in his billing, but he did speak with us.

While I can't discuss the details of our conversation, I can say it was not about filing a complaint against you.

Get [Outlook for Android](#)

From: REGINA DISCENZA <@>
Sent: Friday, December 13, 2019 4:44:13 PM
To: Carl Tanksley <@>
Subject: Take a look at this....

Your name appears at the end....
I have to presume this bill is "all about me"....??

Are they ready to file a complaint against me?
For what? My civil rights do not end with my oath of office.

Regina Discenza, Forked River NJ
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: [Carl Tanksley](#)
To: [REGINA DISCENZA](#)
Subject: Re: Take a look at this....
Date: Saturday, December 14, 2019 2:11:27 PM

Regina,

I mentioned this during our conversation. I'm not really pleased that he is naming NJSBA attorneys in his billing, but he did speak with us.

While I can't discuss the details of our conversation, I can say it was not about filing a complaint against you.

Get [Outlook for Android](#)

From: REGINA DISCENZA <@>
Sent: Friday, December 13, 2019 4:44:13 PM
To: Carl Tanksley <@>
Subject: Take a look at this....

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Regina Discenza, Forked River NJ
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Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: [John Burns](#)
To: [REGINA DISCENZA](#); [Carl Tanksley](#)
Subject: RE: The S2 Class Action Suit Fw: OPRA Records Request W150222
Date: Thursday, October 10, 2019 11:07:04 AM

Regina:

I will call you shortly.

John J. Burns, Esq.
Counsel
NJ School Boards Association
413 West State Street
Trenton, NJ 08618-5697
xxxxxx@xxxxx.xxx
609-278-5275
www.njsba.org

From: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxx.xxx>
Sent: Thursday, October 10, 2019 8:55 AM
To: Carl Tanksley <xxxxxxxx@xxxxx.xxx>; John Burns <xxxxxx@xxxxx.xxx>
Subject: The S2 Class Action Suit Fw: OPRA Records Request W150222

Hello!

After nearly 3 weeks, I received all of this data regarding the S2 class action suit from the State of New Jersey via OPRA. One of the documents is dated June 12th from the Attorney General's Office to Judge Bass, written by Joan Scatton, Deputy AG. (It is the 6th attachment.)

This June 12th letter was given to Lacey Board members in week in review notes from the Supt during August. (I had asked for some documentation because we are being asked to pay Weiner Law Group bills that have now reached an excess of \$20K+).

I believed I was looking at a public document on the internet when I clicked on the link. But my Superintendent had saved it to her google docs and insisted to me it was confidential. I asked her how she could privatize a public document? She said if I obtained it "any other way" I could share it with anyone....

Now that I have obtained it, unredacted from the State of NJ, what is the deal?

What allows my Superintendent to call a public document her own? I'm very curious.

Thanks if you can help with this dilemma.

Regina Discenza, Forked River NJ
Lacey Township Board of Education
Student Achievement is JOB ONE!

NJSBA Master Board Member, May 2019
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: Records Law <xxxxxxx.xxx@xxx.xxxxx.xxx>
Sent: Wednesday, October 9, 2019 5:07 PM
To: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxxx.xxx>
Subject: Records Request W150222

Attached please find receipt and records responsive to the subject records request.

Octavia L. Frias, Records Custodian

State of New Jersey, Department of Law & Public Safety
Division of Law
Public Advice & Disputes Section
25 Market Street, PO Box 112
Trenton, NJ 08625
Tel: (609) 376-3196 **(please make note of my new telephone number)**
xxxxxxx.xxx@xxx.xxxxx.xxx

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From: [REGINA DISCENZA](#)
To: [Carl Tanksley](#)
Subject: Take a look at this....
Date: Friday, December 13, 2019 4:44:20 PM
Attachments: [Legal Bill - Supsie 11.06 - 11.27.19.pdf](#)

Your name appears at the end....
I have to presume this bill is "all about me"....??
Are they ready to file a complaint against me?
For what? My civil rights do not end with my oath of office.

Regina Discenza, Forked River NJ
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
Home: 609-693-6454 (9AM-9PM)

From: [REGINA DISCENZA](#)
To: [Carl Tanksley](#); [John Burns](#)
Subject: The S2 Class Action Suit Fw: OPRA Records Request W150222
Date: Thursday, October 10, 2019 8:55:52 AM
Attachments: [Petitioners Letter Brief in Supp of Motion for Emergent Relief.pdf](#)
[Pet Supplemental Brief in Opp to MTD.pdf](#)
[Petitioners Brief in Opp to MTD.pdf](#)
[1950111 - Brick v. Commissioner, MTD Brief, 3-20-19.pdf](#)
[1950111 - Brick v. Commissioner, MTD Reply Brief, 4-26-19.pdf](#)
[1950111 - Brick v. Commissioner, MTD Supplemental Reply Brief, 6-12-19.pdf](#)
[Emails.pdf](#)
[Correspondence.pdf](#)
[Receipt W150222.pdf](#)

Hello!

After nearly 3 weeks, I received all of this data regarding the S2 class action suit from the State of New Jersey via OPRA. One of the documents is dated June 12th from the Attorney General's Office to Judge Bass, written by Joan Scatton, Deputy AG. (It is the 6th attachment.)

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Regina Discenza, Forked River NJ
Lacey Township Board of Education
Student Achievement is JOB ONE!
NJSBA Master Board Member, May 2019
Notary Public State of New Jersey, Service available upon request
Cell (609) 290-5125
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To: REGINA DISCENZA <xxxxxxxxxxx@xxxxxxxx.xxx>
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State of New Jersey, Department of Law & Public Safety

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From: xxxxxx@xxxxxxxxxx.xxx
To: [Carl Tanksley](#)
Subject: Updates for Search alert "NJ All"
Date: Saturday, October 5, 2019 7:01:01 AM

 Alerts

4 new results have been found for your Search alert. To view your results, click [NJ All](#) and sign in to Lexis Advance®.

Results Summary (click a category name to view those results)	Number of new results
Cases	1
Administrative Materials	3

Cases ([1 new result](#))

[Top](#)

1. [Weih Chang v. State Dep't of Servs. for Children, 2019 U.S. App. LEXIS 29907](#)

... the basis for a malicious prosecution claim. Merkle v. Upper Dublin **School District** , 211 F.3d 782 , 792 (3d Cir. 2000) . Chang
...

Jurisdiction

U.S. Federal

Court

United States Court of Appeals
for the Third Circuit

Date & Time

Oct 04, 2019 03:36:59 p.m. EDT

Administrative Materials ([3 new results](#))

[Top](#)

1. [In the Matter of CITY OF JERSEY CITY, Public Employer, -and- JERSEY CITY PUBLIC EMPLOYEES, INC., LOCAL 245, Petitioner, -and- INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION, LOCAL 641, Intervenor, D.R. NO. 2020-7; Docket No. CU-2016-027; CU-2016-028; CO-2016-221; CO-2016-236](#)

... operations, leading to a re-examination of the appropriate unit.
See, e.g., **School District** of the Chathams , D.R. No. 89-2, 14
NJPER 525 (...

Jurisdiction

New Jersey

Date & Time

Oct 05, 2019 04:01:24 a.m. EDT

2. [WAYMAN DAVIS, Petitioner, v. PUBLIC EMPLOYEES' RETIREMENT SYSTEM, Respondent., 2019 N.J. AGEN LEXIS 606, OAL DKT. NO. TYP 10294-19](#)

BOARD OF TRUSTEES OF THE PUBLIC EMPLOYEES'
RETIREMENT SYSTEM for consideration. This recommended

Jurisdiction

New Jersey

decision may be adopted, modified or rejected by the **BOARD OF TRUSTEES** OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM , which by law is authorized to make a final decision in this matter. If the **Board of Trustees** his employer is willing to assign to him. In Richardson v. **Board of Trustees** , Police and Firemen's Retirement System , 192 N.J. 189 , ...

Date & Time

Oct 04, 2019 08:47:56 a.m. EDT

3. [C.S., ON BEHALF OF MINOR CHILD, J.S., Petitioner. v. LACEY BOARD OF EDUCATION OF THE TOWNSHIP OF LACEY , OCEAN COUNTY, Respondent., 2019 N.J. AGEN LEXIS 561. OAL DKT. NO. EDU 03693-15; AGENCY DKT. NO. 34-2/15](#)

... Through a Committee, the **Board of Education** held a hearing on this matter on September 3, 2014. The dated June 20, 2014. He timely requested a hearing before the **Board of Education**. Board Meeting and Report Standard of Review An action by a **board of education** "is entitled to a presumption of correctness and will not be C.S., ON BEHALF OF MINOR CHILD, J.S., Petitioner, v. LACEY **BOARD OF EDUCATION** OF THE TOWNSHIP OF LACEY , OCEAN COUNTY, Respondent. OAL DKT. CASE Petitioner J.S., now an adult, appeals from respondent Lacey Township **Board of Education** 's (Lacey) finding that she committed an act of order to prevail, those challenging an HIB decision made by a **board of education** "must demonstrate that the Board acted in bad faith, or in ...

Jurisdiction

New Jersey

Date & Time

Oct 04, 2019 07:44:21 a.m. EDT

Alert Details

Previous Delivery Date: Oct 04, 2019 07:00:45 a.m. EDT

Current Delivery Date: Oct 05, 2019 07:00:56 a.m. EDT

Client ID: -None-

Description: No description available

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From: [xxxxxx@xxxxxxxxxxx.xxx](#)
To: [Carl Tanksley](#)
Subject: Updates for Search alert "NJ All"
Date: Friday, November 29, 2019 6:00:58 AM

 Alerts

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Results Summary (click a category name to view those results)	Number of new results
Cases	1
Administrative Materials	0

Cases ([1 new result](#))

[Top](#)

1. [Cipully v. Lacey Twp. Sch. Dist., 2019 U.S. Dist. LEXIS 206442](#)

... ORDER This matter comes before the Court upon Defendant Lacey Township **School District** 's ("Defendant") Motion to Dismiss. (ECF No, 7.) Plaintiff Monica Cipully MONICA CIPULLY, Plaintiff, v. LACEY TOWNSHIP **SCHOOL DISTRICT** , Defendant. Cipully v. Lacey Twp. Sch. Dist. Civil Action No. DION & GOLDBERGER , ESQS., PHILADELPHIA , PA. For LACEY TOWNSHIP **SCHOOL DISTRICT** , Defendant: SANMATHI DEV , LEAD ATTORNEY, CAPEHART SCATCHARD, MT. LAUREL, ...

Jurisdiction

U.S. Federal

Court

United States District Court for the District of New Jersey

Date & Time

Nov 28, 2019 07:19:01 a.m. EST

Alert Details

Previous Delivery Date: Nov 28, 2019 06:00:47 a.m. EST

Current Delivery Date: Nov 29, 2019 06:00:53 a.m. EST

Client ID: -None-

Description: No description available

Note: No note available

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