

Vaughn Index

Record Number	Record Name/Date	Explanation of Redaction and/or Exemption
1.	Emails from Stefanie Henry to Police Chief Thomas Rinaldi dated December 3, 2020.	A portion of the e-mail body contains a discussion regarding personnel matters, which are exempt from disclosure pursuant to <u>N.J.S.A. 47:1A-10</u> .
2.	Email from Stefanie Henry to Police Chief Thomas Rinaldi, Personnel Director Douglas Johnson, and Chief Financial Officer Joseph Kunz dated December 3, 2020.	A portion of the e-mail body contains a discussion regarding personnel matters, which are exempt from disclosure pursuant to <u>N.J.S.A. 47:1A-10</u> . In addition, a portion of the email discusses an employee's marital status which is exempt from disclosure under <u>N.J.S.A. 47:1A-1.1</u> . See also, <u>Burnett v. Cty. of Bergen</u> , 198 N.J. 408, 428 (2009)
3.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated March 11, 2020 regarding firearms training.	A portion of the email body contains discussions regarding the implementation of a firearms training program in the Police Department which is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
4.	Email from Police Chief Thomas Rinaldi to Personnel Director Douglas Johnson, Municipal Attorney Matthew Priore, Chief Financial Officer Joseph Kunz and City Manager Dominick Villano dated September 16, 2020.	This email discusses the promotion of various individuals employed by the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

5.	Email from Chief Financial Officer Joseph Kunz to Police Chief Thomas Rinaldi, Personnel Director Douglas Johnson, Municipal Attorney Matthew Priore, Chief Financial Officer Joseph Kunz and City Manager Dominick Villano dated September 16, 2020.	This email discusses the promotion of various individuals employed by the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
6.	Email from Municipal Attorney Matthew Priore to Chief Financial Officer Joseph Kunz, Assistant Municipal Attorney Thomas Egan, Police Chief Thomas Rinaldi, Personnel Director Douglas Johnson, and City Manager Dominick Villano dated September 18, 2020.	This email discusses the required documentation for the promotion of various individuals employed by the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> and the attorney-client privilege pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
7.	Email from Assistant Municipal Attorney Thomas Egan to Municipal Attorney Matthew Priore, Chief Financial Officer Joseph Kunz, Police Chief Thomas Rinaldi, Personnel Director Douglas Johnson, and City Manager Dominick Villano dated September 18, 2020.	This email discusses the required documentation for the promotion of various individuals employed by the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> and the attorney-client privilege pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
8.	Email from Personnel Director Douglas Johnson to Assistant Municipal Attorney Thomas Egan, Municipal Attorney Matthew Priore, Chief Financial Officer Joseph Kunz, Police Chief Thomas Rinaldi, and City Manager Dominick Villano dated September 21, 2020.	This email discusses the required information for the promotion of various individuals employed by the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

9	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano, Personnel Director Douglas Johnson, Municipal Attorney Matthew Priore, Chief Financial Officer Joseph Kunz, and Capt. David Niland and dated October 23, 2020.	This email discusses promotions within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> . The email also requests legal advice from the Municipal Attorney and is exemption from disclosure pursuant to the attorney-client privilege. See <u>N.J.S.A. 47:1A-1.1</u> .
10.	Email from Municipal Attorney Matthew Priore to Police Chief Thomas Rinaldi, City Manager Dominick Villano, Personnel Director Douglas Johnson, Chief Financial Officer Joseph Kunz, and Capt. David Niland and dated October 24, 2020.	The email constitutes a confidential communication from the Municipal Attorney regarding promotions within the Clifton Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
11.	Email from Capt. David Niland to Police Chief Thomas Rinaldi, Municipal Attorney Matthew Priore, City Manager Dominick Villano, Personnel Director Douglas Johnson, Chief Financial Officer Joseph Kunz, dated October 26, 2020.	This email discusses promotions within the Clifton Police Department and is exempt from disclosure pursuant to <u>N.J.S.A. 47:1A-10</u> . A portion of the email also discusses a draft accounting of the monetary amount due to a police officer that was set to retire which is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .

12.	Email from Municipal Attorney Matthew Priore to Police Chief Thomas Rinaldi, City Manager Dominick Villano, Personnel Director Douglas Johnson, Chief Financial Officer Joseph Kunz, Assistant Municipal Attorney Thomas Egan, and Madeline Perruzzi dated November 11, 2020.	The email constitutes a confidential communication from the Municipal Attorney regarding promotions within the Clifton Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
13.	Email from Assistant Municipal Attorney Thomas Egan to Municipal Attorney Matthew Priore, Police Chief Thomas Rinaldi, City Manager Dominick Villano, Personnel Director Douglas Johnson, Chief Financial Officer Joseph Kunz, and Madeline Perruzzi dated November 11, 2020.	The email constitutes a confidential communication from the Assistant Municipal Attorney regarding promotions within the Clifton Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
14.	Email from Police Chief Thomas Rinaldi to Capt. David Niland dated August 20, 2020.	This email discusses the reassignment of the Tech Services Commander in the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
15.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated August 12, 2020.	This email discusses the reassignment of the Tech Services Commander in the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

16.	Email from Police Chief Thomas Rinaldi to Municipal Attorney Matthew Priore dated August 17, 2020.	This email discusses the reassignment of the Tech Services Commander in the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
17.	Email from Police Chief Thomas Rinaldi to Municipal Attorney Matthew Priore dated September 8, 2020.	This email discusses a vacant Captain position in the Police Department and the Police Chief's recommendation as to which officer to promote and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> and a confidential communication with the Municipal Attorney.
18.	Email from Municipal Attorney Matthew Priore to Police Chief Thomas Rinaldi dated September 9, 2020.	The email constitutes a confidential communication from the Municipal Attorney regarding an employee's promotion to the Captain position within the Clifton Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
19.	Email from outside labor counsel Domenick Carmagnola to Municipal Attorney Matthew Priore dated September 9, 2020.	The email constitutes a confidential communication between outside labor counsel and the Municipal Attorney regarding an employee's promotion to the Captain position within the Clifton Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .

20.	Document entitled Reassignments for 2021 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated December 29, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel pursuant to <u>N.J.S.A.</u> 47:1A-10.
21.	Document entitled Reassignments for 2020 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated November 18, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
22.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated September 18, 2020.	This email discusses the performance of an employee within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
22.	Email from Paul Hasselberger to Capt. David Niland dated September 18, 2020.	This email discusses the performance of an employee within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
23.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated November 20, 2020.	This email discusses the performance of an employee within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
24.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated December 1, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A.</u> 47:1A-1.1. It also discusses the reassignment of an employee in the Police Department and is exempt from disclosure pursuant to <u>N.J.S.A.</u> 47:1A-10.

22.	Email from Favio Toyos to Darren Kester dated December 1, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> . It also discusses the reassignment of an employee in the Police Department and is exempt from disclosure pursuant to <u>N.J.S.A. 47:1A-10</u> .
23.	Document entitled Reassignments for 2020 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated November 10, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
24.	Document entitled Reassignments for 2020 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated September 21, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
25.	Document entitled Reassignments for 2020 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated September 29, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
26.	Email from Capt. David Niland to Police Chief Thomas Rinaldi dated August 3, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .

27.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated August 3, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
28.	Email from Personnel Director Douglas Johnson to Police Chief Thomas Rinaldi, City Manager Dominick Villano and Chief Financial Officer Joseph Kunz dated August 21, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
29.	Email from Capt. David Niland to Police Chief Thomas Rinaldi, City Manager Dominick Villano, Chief Financial Officer Joseph Kunz, and Personnel Director Douglas Johnson dated September 11, 2020.	This email discusses issues related to administering the jobs for outside work performed by members of the Clifton Police Department and is exempt from disclosure as advisory, consultative or deliberative material pursuant to <u>N.J.S.A. 47:1A-1.1</u> .
30.	Document entitled Temporary Reassignment from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated August 26, 2020.	This document discusses temporary reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
31.	Email from Lt. Darren Brodie to a member of the Police Department, Sgt. Passenti, Police Chief Thomas Rinaldi, and Capt. David Niland. dated August 31, 2020.	This email discusses a reassignment within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

32.	Email exchange between Personnel Director Douglas Johnson and a member of the Police Department dated September 18, 2020.	This email discusses a complaint made by a member of the Police Department regarding a disciplinary matter and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
33.	Email from Ruth Diaz to members of the Clifton Police Department dated July 23, 2020.	This email discusses personnel reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
34.	Email from Capt. David Niland to Police Chief Thomas Rinaldi and various other members of the Police Department dated July 29, 2020.	This email discusses personnel reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
35.	Document entitled Reassignments for 2020 from Police Chief Thomas Rinaldi to members of the Clifton Police Department dated August 13, 2020.	This document discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
36.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated June 25, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be transferred to the Traffic Division and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

37.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated June 25, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be transferred to the Community Policing Unit and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
38.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi and various other members of the Police Department dated July 16, 2020.	This email discusses reassignments within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
39.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi and Lt. Darren Kester dated June 22, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be transferred to the Traffic Division and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
40.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated June 23, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be transferred to the Community Policing Unit and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
41.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated June 25, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be transferred to the Tactical Narcotics Team and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

42.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated June 25, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be reassigned to the FBI and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
43.	Email from Personnel Director Douglas Johnson to outside labor counsel Domenick Carmagnola, Police Chief Thomas Rinaldi, and Municipal Attorney Matthew Priore dated April 20, 2020.	This email discusses the internal interview process for the ranks of Captain, Lieutenant, and Sergeant in the Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
44.	Email from Municipal Attorney Matthew Priore to Personnel Director Douglas Johnson, outside labor counsel Domenick Carmagnola, and Police Chief Thomas Rinaldi, and dated June 2, 2020.	This email thread discusses the internal interview process for the ranks of Captain, Lieutenant, and Sergeant in the Police Department and is exempt from disclosure under the attorney-client privilege and personnel records exemption. See <u>N.J.S.A. 47:1A-1.1</u> and <u>N.J.S.A. 47:1A-10</u> .
45.	Email from Capt. Christopher Stabile to Police Chief Thomas Rinaldi dated July 8, 2020.	This email thread discusses a request made by a member of the Clifton Police Department to be considered for the Traffic Sergeant position and the opinions of the employee's superior officers and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

46.	Email from Personnel Director Douglas Johnson to Police Chief Thomas Rinaldi and Municipal Attorney Matthew Priore dated July 29, 2020.	This email thread discusses various promotions, appointments, and other assignments within the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
47.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated August 3, 2020.	This email thread discusses the opinions of superior officers in the Police Department regarding the promotion of a member of the Clifton Police Department to the rank of Sergeant and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
48.	Email from Capt. David Niland to Personnel Director Douglas Johnson and various other members of the Police Department dated September 1, 2020.	This email discusses the performance of an employee in the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
49.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated September 7, 2020.	This email contains the opinion of the Police Chief regarding the promotion of a member of the Clifton Police Department to be rank of Sergeant and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.
50.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated September 7, 2020.	This email contains the opinion of the Police Chief regarding the promotion of a member of the Clifton Police Department to be rank of Lieutenant and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A.</u> 47:1A-10.

51.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated September 10, 2020.	This email thread contains the opinion of the Police Chief and City Manager regarding the promotion of a member of the Clifton Police Department to the rank of Lieutenant and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
52.	Email from a member of the Police Department to Police Chief Thomas Rinaldi dated September 17, 2020.	This email is a request made by a member of the Police Department to be reassigned to a different position within the department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
53.	Email from Police Chief Thomas Rinaldi to Personnel Director Douglas Johnson, Municipal Attorney Matthew Priore, CFO Joseph Kunz, and City Manager Dominick Villano dated September 16, 2020.	This email thread discusses promotions within the Clifton Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
54.	Letter from Captain Kester to Chief Rinaldi dated October 27, 2020 regarding promotional interviews.	This letter contains the opinion of Captain Kester regarding various police officers that applied for a promotion and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
55.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson dated November 9, 2020.	This email thread contains the opinion of Police Chief Thomas Rinaldi and City Manager Dominick Villano regarding various police officers that applied for a promotion and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .

56.	Email from Police Chief Thomas Rinaldi to City Manager Dominick Villano and Personnel Director Douglas Johnson and dated November 9, 2020.	This email thread contains the opinion of Police Chief Thomas Rinaldi and City Manager Dominick Villano regarding various police officers that applied for a promotion and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
57.	Email from City Manager Dominick Villano to an employee in the police department regarding a request for a promotion dated December 28, 2020.	This email thread discusses an employee's application for a promotion within the Police Department and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
58.	Email from a member of the Police Department to City Manager Dominick Villano and Police Chief Thomas Rinaldi dated November 25, 2020.	This email thread discusses an employee's request for a promotion to Police Lieutenant and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
59.	Email from a member of the Police Department to Police Chief Thomas Rinaldi, Capt. David Niland, Alan Fiorilla and Ruth Diaz dated July 17, 2020.	This email thread discusses an employee's request for a transfer to a different position within the Police Department and the reasons for same and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .
60.	Email from Police Chief Thomas Rinaldi to a member of the Police Department regarding the employee's request for a reassignment to a federal agency dated August 4, 2020.	This email discusses an employee's request for a reassignment to a federal agency and is exempt from disclosure as a personnel record pursuant to <u>N.J.S.A. 47:1A-10</u> .