

From: Peter.Tufano@monroe.k12.nj.us
Sent time: 11/07/2023 05:48:48 PM
To: Carmen.Alvarez@monroe.k12.nj.us; Chrissy.Skurbe@monroe.k12.nj.us; Gazala.Bohra@monroe.k12.nj.us; Michelle.Scott@monroe.k12.nj.us; Kate.Rattner@monroe.k12.nj.us; Katie.Fabiano@monroe.k12.nj.us; Kathleen.Belko@monroe.k12.nj.us; Gail.DiPane@monroe.k12.nj.us; Chari.Chanley@Monroe.K12.NJ.US
Subject: Re: something Disturbing
Attachments: Screenshot_20231106_185321_Messages.jpg Screenshot_20231106_184500_Messages.jpg 20231106_184307.jpg

STUDENTS FIRST

PETER TUFANO

From: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>
Sent: Tuesday, November 7, 2023 5:23:46 PM
To: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Subject: Re: something Disturbing

Wow
Just wow

You mentioned me screaming to your husband "get a job"

If you remember contacting me about it and I explained that I thought he was someone one else and I apologized profusely for it

Your husband types

I fucked your girl last night I put it in her Rican ass

and instead of apologizing you act like it's nothing as if your husband is normal! Do you condone this behavior?

Are you okay with him telling men their spouse is sleeping with children?

And yes Carmen

When I read this next Wednesday your school district as well as the community you and your children live in will be made aware

I was trying to spare you and your family that public humiliation!

I made no threats just warned you of this humiliation and how you can avoid it!

Unlike what has been done to me and the superintendent in the past

All compliments of your friends and associates and more than likely you!

REMEBER KIDS FIRST

STUDENTS FIRST

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From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>
Sent: Tuesday, November 7, 2023 5:04:46 PM

To: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Subject: Re: something Disturbing

"I ask that she does the right thing to avoid the public humiliation and the unnecessary negative attention to the Monroe Twp and Elizabeth School Districts"

I consider the above statement a threat to my job. So please do read it into the record. If not, I most certainly will. Again, this is not a board matter. Maybe if you had completed Governance 3 you would know that.

Have a good evening.

From: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>

Sent: Tuesday, November 7, 2023 4:56:37 PM

To: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Subject: Re: something Disturbing

I am glad you feel this way

I will be reading this text message and your response at the upcoming board meeting..
I HAVE IN NO WAY THREATENED YOU

I WILL JUST BE READING WHAT YOUR HUSBAND SENT TO ME

STUDENTS FIRST

PETER TUFANO

From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>

Sent: Tuesday, November 7, 2023 4:50:21 PM

To: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>

Subject: Re: something Disturbing

Mr Tufano,

I am responding to you about your issue. I have no knowledge of the text messages you are speaking about, nor do I care to read them. IF my husband sent you messages that bother you, I suggest you handle it the same way that he handled it when you shouted at him "Get a job loser!" Additionally, I am confused as to why you are involving the board in your issue. Was this sent to your board email address? Obviously, it wasn't, so it is not a board issue.

Lastly, you are violating the state code of ethics by threatening my job. If you continue with these threats, I will have to pursue the proper channels. I am appalled that board leadership has not stepped in to stop emails such as these that have nothing to do with our students or school district and that threaten a fellow board member's job and livelihood.

Remember Mr. Tufano, students first.

Regards,
Carmen Alvarez

From: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>

Sent: Tuesday, November 7, 2023 3:15 PM

To: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>

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STUDENTS FIRST

PETER TUFANO

From: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>

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Subject:

Just confirming that no board members have any idea who this number belongs to

STUDENTS FIRST

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From: Peter Tufano

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Subject: Phone number

DOES ANYONE KNOW WHOS NUMBER THIS IS

[REDACTED]

STUDENTS FIRST

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Sent time: 11/07/2023 03:15:16 PM

To: Chrissy.Skurbe@monroe.k12.nj.us; Gazala.Bohra@monroe.k12.nj.us; Chari.Chanley@Monroe.K12.NJ.US; Michelle.Scott@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us; Kate.Rattner@monroe.k12.nj.us; Katie.Fabiano@monroe.k12.nj.us; Kathleen.Belko@monroe.k12.nj.us

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Subject: Phone number

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To: Chari.Chanley@Monroe.K12.NJ.US; Chrissy.Skurbe@monroe.k12.nj.us; Gazala.Bohra@monroe.k12.nj.us; Gail.DiPane@monroe.k12.nj.us; Katie.Fabiano@monroe.k12.nj.us; Carmen.Alvarez@monroe.k12.nj.us; Kathleen.Belko@monroe.k12.nj.us; Michelle.Scott@monroe.k12.nj.us
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Subject: Re: something Disturbing

You are entitled to your opinion

But i can no longer work with you

Especially after this reaction and response to me and my family being attacked by a man you are married to

You are seriously incompetent

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From: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>
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To: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
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To: Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>; Gail DiPane <Gail.DiPane@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>
Subject: Re: something Disturbing

Wow
Just wow

You mentioned me screaming to your husband "get a job"

If you remember contacting me about it and I explained that I thought he was someone one else and I apologized profusely for it

Your husband types

I fucked your girl last night I put it in her Rican ass

and instead of apologizing you act like it's nothing as if your husband is normal! Do you condone this behavior?

Are you okay with him telling men their spouse is sleeping with children?

And yes Carmen

When I read this next Wednesday your school district as well as the community you and your children live in will be made aware

I was trying to spare you and your family that public humiliation!

I made no threats just warned you of this humiliation and how you can avoid it!

Unlike what has been done to me and the superintendent in the past

All compliments of your friends and associates and more than likely you!

REMEMBER KIDS FIRST

STUDENTS FIRST

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Attachments: Screenshot_20231106_185325_Messages.jpg Screenshot_20231106_185321_Messages.jpg

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From: Peter Tufano <Peter.Tufano@monroe.k12.nj.us>
Sent: Tuesday, November 7, 2023 12:57:31 PM
To: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>
Subject:

Just confirming that no board members have any idea who this number belongs to

STUDENTS FIRST

PETER TUFANO

From: Peter Tufano
Sent: Monday, November 6, 2023 7:15:18 PM
To: Chrissy Skurbe <Chrissy.Skurbe@monroe.k12.nj.us>; Gazala Bohra <Gazala.Bohra@monroe.k12.nj.us>; Chari Chanley <Chari.Chanley@Monroe.K12.NJ.US>; Michelle Scott <Michelle.Scott@monroe.k12.nj.us>; Carmen Alvarez <Carmen.Alvarez@monroe.k12.nj.us>; Kate Rattner <Kate.Rattner@monroe.k12.nj.us>; Katie Fabiano <Katie.Fabiano@monroe.k12.nj.us>; Kathleen Belko <Kathleen.Belko@monroe.k12.nj.us>
Subject: Phone number

DOES ANYONE KNOW WHOS NUMBER THIS IS


STUDENTS FIRST

PETER TUFANO