

Beth Ann Coleman

From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Saturday, March 4, 2023 10:15 PM
To: Julian Newman
Cc: Fredrick McDowell, Ed.D.
Subject: Re: Next Steps: Culture Creative/ Colls PS

It's the law in NJ.

On Sat, Mar 4, 2023, 8:52 PM Julian Newman <julian@culturecreative.tv> wrote:

We can look into it, yes. Please forgive me for asking this, but how is this relevant to the work that we are doing in the district? Not trying to be difficult by any means, I am just trying to see the connection.

On Sat, Mar 4, 2023 at 12:45 PM Beth Ann Coleman <bcoleman@collsk12.org> wrote:
Are you able to apply for one?

On Sat, Mar 4, 2023, 11:53 AM Julian Newman <julian@culturecreative.tv> wrote:
No. No we do not.

- Julian

On Sat, Mar 4, 2023 at 9:21 AM Beth Ann Coleman <bcoleman@collsk12.org> wrote:

Do you have a NJ Business registration certificate?

https://www.nj.gov/dca/divisions/dlgs/programs/lpcl_faq.html

#bekind

Beth Ann Coleman, MPA, SFO, RSBA, QPA

Assistant Superintendent for Business and Operations

Collingswood and Oaklyn Public Schools

200 Lees Avenue

Collingswood, NJ 08108

p-856-962-5700



From: Julian Newman <julian@culturecreative.tv>
Sent: Friday, March 3, 2023 2:22 PM
To: Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org>
Cc: Beth Ann Coleman <bcoleman@collsk12.org>
Subject: Re: Next Steps: Culture Creative/ Colls PS

Thank you, Dr. McDowell.

Beth, what would be best to connect about next steps?

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Sent from my iPhone

On Mar 3, 2023, at 10:50 AM, Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org> wrote:

Good Morning Julian,

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(\$3600.00 per session \$10,800)

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Thanks again!

<image001.jpg>

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From: Julian Newman <julian@culturecreative.tv>
Sent: Friday, March 3, 2023 3:12 PM
To: Beth Ann Coleman
Subject: Re: Next Steps: Culture Creative/ Colls PS

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On Mar 3, 2023, at 3:07 PM, Beth Ann Coleman <bcoleman@collsk12.org> wrote:

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Sent: Friday, March 3, 2023 10:51 AM
To: Julian Newman; Beth Ann Coleman
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Importance: High

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Beth Ann Coleman

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Wednesday, March 8, 2023 3:12 PM
To: Julian Newman
Subject: Re: Culture Creative Invoice

Thanks Julian. Sending it to Beth Ann now.



Fred McDowell, Ed.D.

Superintendent, Collingswood and Oaklyn Public Schools

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From: Julian Newman <julian@culturecreative.tv>
Date: Wednesday, March 8, 2023 at 3:02 PM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: Culture Creative Invoice

Here is the invoice that you requested.

- Julian

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Julian Newman
Founder/CEO
Culture Creative
Beautiful Together
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Attachments: CultureCreative-Invoice-1052-030823.pdf

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To: Julian Newman
Subject: Re: March 13th

Let me connect with Beth Ann and the BOE President and follow up with you shortly.

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Date: Tuesday, March 7, 2023 at 8:57 AM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: March 13th

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Is there any chance to do the meeting remotely?

If not remotely, then on another date? Because we didn't know details and if everything was going to come together, we made no travel or accommodation plans.

With us just getting the green light on Friday, and attempting to do logistics on Saturday, it has been difficult. At this point, the flight costs are astronomical with the limited time frame. I thought we could use points and other "workarounds" that haven't proven successful so far.

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With us just getting the green light on Friday, and attempting to do logistics on Saturday, it has been difficult. At this point, the flight costs are astronomical with the limited time frame. I thought we could use points and other "workarounds" that haven't proven successful so far.

Please let me know your thoughts.

- Julian

--

Julian Newman
Founder/CEO
Culture Creative
Beautiful Together
www.culturecreative.tv

Beth Ann Coleman

From: Julian Newman <julian@culturecreative.tv>
Sent: Saturday, March 4, 2023 8:52 PM
To: Beth Ann Coleman
Cc: Fredrick McDowell, Ed.D.
Subject: Re: Next Steps: Culture Creative/ Colls PS

We can look into it, yes. Please forgive me for asking this, but how is this relevant to the work that we are doing in the district? Not trying to be difficult by any means, I am just trying to see the connection.

On Sat, Mar 4, 2023 at 12:45 PM Beth Ann Coleman <bcoleman@collsk12.org> wrote:

Are you able to apply for one?

On Sat, Mar 4, 2023, 11:53 AM Julian Newman <julian@culturecreative.tv> wrote:

No. No we do not.

- Julian

On Sat, Mar 4, 2023 at 9:21 AM Beth Ann Coleman <bcoleman@collsk12.org> wrote:

Do you have a NJ Business registration certificate?

https://www.nj.gov/dca/divisions/dlgs/programs/lpcl_faq.html

#bekind

Beth Ann Coleman, MPA, SFO, RSBA, QPA

Assistant Superintendent for Business and Operations

Collingswood and Oaklyn Public Schools

200 Lees Avenue

Collingswood, NJ 08108

p-856-962-5700

f- 856-962-5723



From: Julian Newman <julian@culturecreative.tv>
Sent: Friday, March 3, 2023 2:22 PM
To: Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org>
Cc: Beth Ann Coleman <bcoleman@collsk12.org>
Subject: Re: Next Steps: Culture Creative/ Colls PS

Thank you, Dr. McDowell.

Beth, what would be best to connect about next steps?

- Julian

Sent from my iPhone

On Mar 3, 2023, at 10:50 AM, Fredrick McDowell, Ed.D. <fmcdowell@collsk12.org> wrote:

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Cost: March 2023 - May 2023

(\$3600.00 per session \$10,800)

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From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Saturday, March 4, 2023 12:46 PM
To: Julian Newman
Cc: Fredrick McDowell, Ed.D.
Subject: Re: Next Steps: Culture Creative/ Colls PS

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From: Julian Newman <julian@culturecreative.tv>
Sent: Saturday, March 4, 2023 11:54 AM
To: Beth Ann Coleman; Fredrick McDowell, Ed.D.
Subject: Re: Next Steps: Culture Creative/ Colls PS

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Beth Ann Coleman

From: Beth Ann Coleman <bcoleman@collsk12.org>
Sent: Friday, March 3, 2023 3:07 PM
To: Julian Newman
Cc: Fredrick McDowell, Ed.D.
Subject: Re: Next Steps: Culture Creative/ Colls PS

Do you have a contract document?

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Beth Ann Coleman

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Friday, March 3, 2023 10:51 AM
To: Julian Newman; Beth Ann Coleman
Subject: Next Steps: Culture Creative/ Colls PS

Importance: High

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Superintendent, Collingswood and Oaklyn Public Schools

(856) 962-5700 | fmcowell@collsk12.org

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Beth Ann Coleman

From: fmcdownell@collsk12.org
Sent: Friday, March 3, 2023 10:37 AM
To: Julian Newman; Beth Ann Coleman
Subject: Next Steps: Culture Creative/ Colls PS

Importance: High

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From: fmcdownell@collsk12.org
Sent: Friday, March 3, 2023 10:37 AM
To: Julian Newman; Beth Ann Coleman
Subject: Next Steps: Culture Creative

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Beth Ann Coleman

From: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Sent: Monday, February 27, 2023 1:58 PM
To: Julian Newman
Subject: Re: Breakdown for 2023/2024 School Year

Thanks Julian,

Will get back to you shortly.



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Date: Monday, February 27, 2023 at 1:44 PM
To: Fredrick McDowell, Ed.D. <fmcowell@collsk12.org>
Subject: Breakdown for 2023/2024 School Year

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May: 3rd Space Leadership (How to Navigate Polarity)

August: Expanding Cultural Bandwidth (Examining Unconscious Bias)

September: Origins of Inequity (Breaking Down the Systems & Structures that have got us here)

October: Navigating the Multigenerational Multiverse (Working together from different vantage points and influencing Gen Z and Gen Alpha)

November: Becoming a World Changing Bridge Builder (How to Take Action that Works)

December: Building a More Beautiful World: (Taking Action as a Community)

After going through this process with the Board and Leaders, starting in 2024, we will work with teachers and take them through this process while continuing to work through the strategic plan that we outlined in April of 2023. This will also include community conversations to allow people in the community to "Unpack their Pain" so we can set the framework for healing.

January: 3rd Space Leadership

February: Expanding Cultural Bandwidth

March: Origins of Inequity

April: Becoming a Bridge Builder

May: Multigenerational Multiverse (Working together & Relating to and Influencing Gen Z and Gen Alpha)

Cost: March-May 3600.00 each equals= \$10,800

Cost: August-Dec 4000 each equals= \$20,000

January-May = (normally we charge close to 10,000 a session) but reduce that to 8500 a session which would total (42,500). As before, we are more than willing to work within your budget.

Another option would be to settle on an all in one number than would include everything. Sessions, coaching, community conversations, student work, etc.

But that is a quick overview. Take a look, tell me what you think, and we can make whatever adaptations are necessary.

- Julian

--

Julian Newman

Founder/CEO

Culture Creative

Beautiful Together

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May: Multigenerational Multiverse (Working together & Relating to and Influencing Gen Z and Gen Alpha)

Cost: March-May 3600.00 each equals= \$10,800

Cost: August-Dec 4000 each equals= \$20,000

January-May = (normally we charge close to 10,000 a session) but reduce that to 8500 a session which would total (42,500). As before, we are more than willing to work within your budget.

Another option would be to settle on an all in one number than would include everything. Sessions, coaching, community conversations, student work, etc.

But that is a quick overview. Take a look, tell me what you think, and we can make whatever adaptations are necessary.

- Julian

--

Julian Newman

Founder/CEO

Culture Creative

Beautiful Together

www.culturecreative.tv

Beth Ann Coleman

From: Julian Newman <julian@culturecreative.tv>
Sent: Monday, February 27, 2023 1:44 PM
To: Fredrick McDowell, Ed.D.
Subject: Breakdown for 2023/2024 School Year

March Board/Key Leaders Meeting:

Discussion about process, approach, as well as an opportunity to get to know the group.

April: Strategic Planning Session * (The information that comes out of this session can and will be implemented throughout year)

May: 3rd Space Leadership (How to Navigate Polarity)

August: Expanding Cultural Bandwidth (Examining Unconscious Bias)

September: Origins of Inequity (Breaking Down the Systems & Structures that have got us here)

October: Navigating the Multigenerational Multiverse (Working together from different vantage points and influencing Gen Z and Gen Alpha)

November: Becoming a World Changing Bridge Builder (How to Take Action that Works)

December: Building a More Beautiful World: (Taking Action as a Community)

After going through this process with the Board and Leaders, starting in 2024, we will work with teachers and take them through this process while continuing to work through the strategic plan that we outlined in April of 2023. This will also include community conversations to allow people in the community to "Unpack their Pain" so we can set the framework for healing.

January: 3rd Space Leadership

February: Expanding Cultural Bandwidth

March: Origins of Inequity

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