

MOVEMENT CHARTS (2023-26)

Teachers, RNs, Counselors, Psychologists, Industrial Arts, TAs

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
4	→	2	→	3	→	4
5	→	3	→	4	→	5
5A	→	4	→	5	→	6
6	→	5	→	6	→	7
6A	→	6	→	7	→	8
7	→	7	→	8	→	9
7A	→	8	→	9	→	10
8	→	9	→	10	→	11
8A	→	10	→	11	→	12
9	→	11	→	12	→	13
10	→	12	→	13	→	13
11	→	13	→	13	→	13
12	→	13	→	13	→	13
OG	→	OG	→	OG	→	OG
OG1	→	OG1	→	OG1	→	OG1
OG2	→	OG2	→	OG2	→	OG2

MOVEMENT CHARTS (2023-26)

Café (ASM-6 & ACM-8)

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	11
9	→	10	→	11	→	12
10	→	11	→	12	→	13
11	→	12	→	13	→	14
12	→	13	→	14	→	15
13	→	14	→	15	→	16
14	→	15	→	16	→	17
15	→	16	→	17	→	17

JSF
BK

MOVEMENT CHARTS (2023-26)

Security

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
3	→	2	→	3	→	4
4	→	3	→	4	→	5
5	→	4	→	5	→	6
6	→	5	→	6	→	7
7	→	6	→	7	→	8
8	→	7	→	8	→	9
9	→	8	→	9	→	10
10	→	9	→	10	→	11
11	→	10	→	11	→	11
12	→	11	→	11	→	11
13	→	11	→	11	→	11

MOVEMENT CHARTS (2023-26)

Bus Attendants

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	10
9	→	10	→	10	→	10
10	→	10	→	10	→	10


BA

MOVEMENT CHARTS (2023-26)

NCLB CAs, Regular CAs

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
4	→	2	→	3	→	4
5	→	3	→	4	→	5
6	→	4	→	5	→	6
7	→	5	→	6	→	7
8	→	6	→	7	→	8
9	→	7	→	8	→	9
10	→	8	→	9	→	10
11	→	9	→	10	→	10
12	→	10	→	10	→	10
13	→	10	→	10	→	10

MOVEMENT CHARTS (2023-26)

Custodian/Drivers

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	11
9	→	10	→	11	→	12
10	→	11	→	12	→	12
11	→	12	→	12	→	12
12	→	12	→	12	→	12

JS
BN

MOVEMENT CHARTS (2023-26)

Parent Liaison/Non-Certified Att

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
				2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	8
7	→	8	→	8	→	8
8	→	8	→	8	→	8

MOVEMENT CHARTS (2023-26)

Food Service

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
				2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	7
6	→	7	→	7	→	7
7	→	7	→	7	→	7

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BA

MOVEMENT CHARTS (2023-26)

Cook Manager

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	11
9	→	10	→	11	→	12
10	→	11	→	12	→	13
11	→	12	→	13	→	13
12	→	13	→	13	→	13
13	→	13	→	13	→	13

MOVEMENT CHARTS (2023-26)

Secretaries

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
6	→	2	→	3	→	4
7	→	3	→	4	→	5
8	→	4	→	5	→	6
9	→	5	→	6	→	7
10	→	6	→	7	→	8
11	→	7	→	8	→	9
12	→	8	→	9	→	9
12A	→	9	→	9	→	9
13	→	9	→	9	→	9
OG	→	OG	→	OG	→	OG

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MOVEMENT CHARTS (2023-26)

Data Entry, CDA Pre-K,

BASE STEP		YEAR 1		YEAR 2		YEAR 3
				1	→	1
				2	→	2
		1	→	3	→	3
1	→	2	→	4	→	4
2	→	3	→	5	→	5
3	→	4	→	5	→	5
4	→	5	→	5	→	5
5	→	5	→	5	→	5

SP
BN

MOVEMENT CHARTS (2023-26)

Café (WKR-6)

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	1	→	2	→	3
2	→	1	→	2	→	3
3	→	1	→	2	→	3
4	→	1	→	2	→	3
5	→	1	→	2	→	3
6	→	1	→	2	→	3
7	→	2	→	3	→	4
8	→	3	→	4	→	5
9	→	4	→	5	→	6
10	→	5	→	6	→	7
11	→	6	→	7	→	8
12	→	7	→	8	→	9
13	→	8	→	9	→	10
14	→	9	→	10	→	10
15	→	10	→	10	→	10
15A	→	10	→	10	→	10
OG	→	OG	→	OG	→	OG

MOVEMENT CHARTS (2023-26)

Lab Asst / AV Techs

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	11
9	→	10	→	11	→	12
10	→	11	→	12	→	13
11	→	12	→	13	→	14
12	→	13	→	14	→	15
13	→	14	→	15	→	16
14	→	15	→	16	→	17
15	→	16	→	17	→	17

JA
BR

16	→	17	→	17	→	17
17	→	17	→	17	→	17

SA
BR

MOVEMENT CHARTS (2023-26)

Net Techs

BASE STEP		YEAR 1		YEAR 2		YEAR 3
						1
				1	→	2
		1	→	2	→	3
1	→	2	→	3	→	4
2	→	3	→	4	→	5
3	→	4	→	5	→	6
4	→	5	→	6	→	7
5	→	6	→	7	→	8
6	→	7	→	8	→	9
7	→	8	→	9	→	10
8	→	9	→	10	→	11
9	→	10	→	11	→	12
10	→	11	→	12	→	13
11	→	12	→	13	→	14
12	→	13	→	14	→	15
13	→	14	→	15	→	15
14	→	15	→	15	→	15
15	→	15	→	15	→	15

BASE YEAR 2021-22

Elizabeth EA Teachers Salary Guide

Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	3TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
4	61,288	65,096	68,771	64,212	68,203	72,061	67,124	71,304	75,346	72,956	77,517	81,927
5	61,788	65,596	69,271	64,737	68,728	72,587	67,674	71,854	75,896	73,556	78,117	82,527
5a	62,288	66,096	69,771	65,262	69,253	73,112	68,224	72,404	76,446	74,156	78,717	83,127
6	64,841	68,541	72,141	67,725	71,820	75,600	70,803	75,093	79,053	76,971	81,651	85,971
6a	66,507	70,091	73,741	69,684	73,448	77,280	72,856	76,798	80,813	79,210	83,511	87,891
7	69,272	72,541	76,241	72,587	76,020	79,905	75,897	79,493	83,563	82,528	86,451	90,892
7A	71,272	74,541	78,241	74,687	78,120	82,005	78,097	81,693	85,763	84,928	88,852	93,292
8	73,658	77,095	80,826	77,193	80,802	84,720	80,722	84,503	88,607	87,792	91,917	96,394
8A	76,045	79,650	83,411	79,743	83,486	87,435	83,347	87,313	91,450	90,656	94,982	99,497
9	78,431	82,204	85,997	82,205	86,167	90,149	85,972	90,122	94,294	93,520	97,948	102,599
10	80,818	84,758	88,582	84,711	88,849	92,864	88,598	92,932	97,138	96,384	101,113	105,702
11	84,752	88,434	92,288	88,338	92,652	96,699	92,344	96,863	101,102	100,369	105,300	109,925
12 Max	91,150	95,426	99,311	95,284	99,774	103,853	99,410	104,114	108,387	107,678	112,509	117,472
OG	89,450	93,726	97,511									

YEAR 1	2022-23													
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	BA Ext Day/Yr	MA Ext Day/Yr
1	81,548	85,346	89,021	64,462	88,453	72,311	67,374	71,554	75,596	73,206	77,767	82,177	82,177	82,177
2	82,023	85,823	89,498	64,964	88,955	72,814	67,901	72,081	76,123	73,783	78,344	82,754	82,754	82,754
3	82,598	86,396	90,071	65,562	89,553	73,412	68,524	72,704	76,748	74,456	79,017	83,427	83,427	83,427
4	84,841	88,741	92,341	67,925	91,004	75,600	71,003	75,283	79,253	77,171	81,851	86,171	86,171	86,171
5	86,727	90,311	94,961	69,904	93,868	77,500	73,075	77,018	81,033	79,430	83,731	88,111	88,111	88,111
6	88,496	92,765	97,465	72,811	96,244	80,129	76,121	79,717	83,787	82,752	86,675	91,116	91,116	91,116
7	91,489	94,758	98,468	74,904	98,337	82,222	78,314	81,910	85,980	85,145	89,059	93,509	93,509	93,509
8	93,884	97,321	101,052	77,419	101,028	84,946	80,948	84,728	88,833	88,018	92,143	96,620	96,620	96,620
9	96,270	99,875	103,536	79,968	103,710	87,660	83,572	87,538	91,675	90,881	95,207	99,722	99,722	99,722
10	98,656	102,429	106,222	82,430	106,382	90,374	86,187	90,347	94,519	93,745	98,273	102,824	102,824	102,824
11	101,042	104,983	108,822	84,911	108,919	93,164	88,998	92,932	97,084	96,310	100,426	104,477	104,477	104,477
12	103,427	107,409	111,663	87,313	111,327	95,974	91,819	95,838	100,000	99,226	103,478	107,529	107,529	107,529
13	105,812	109,816	114,000	89,714	113,728	98,843	94,660	98,654	102,833	102,059	106,310	110,360	110,360	110,360
OG	89,950	94,226	98,111											



YEAR 2		2023-24													
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
1	83,446	87,246	70,521	65,362	70,353	74,211	69,274	73,454	77,498	75,106	79,667	84,077	80,244	84,654	89,064
2	83,923	87,723	71,398	66,864	70,855	74,714	69,801	73,981	78,023	75,633	80,244	84,654	80,917	85,327	89,737
3	84,486	88,286	71,971	67,452	71,453	75,312	70,424	74,604	78,646	76,256	80,917	85,327	81,481	85,891	90,301
4	85,081	88,891	72,591	68,175	72,270	76,050	71,253	75,543	79,503	77,421	82,101	86,421	82,101	86,421	90,841
5	86,977	90,981	74,211	70,154	73,918	77,750	73,326	77,268	81,283	79,680	83,981	88,381	83,981	88,381	92,781
6	89,746	93,015	76,715	73,081	76,494	80,379	76,371	79,967	84,037	83,002	86,925	91,366	86,925	91,366	95,766
7	91,739	95,008	78,708	75,154	78,587	82,472	78,584	82,160	86,230	85,395	89,319	93,760	89,319	93,760	98,200
8	94,129	97,566	81,297	77,664	81,273	85,191	81,193	84,974	89,078	88,263	92,388	96,865	92,388	96,865	101,305
9	96,849	100,254	84,015	80,347	84,089	88,039	83,951	87,917	92,054	91,260	95,566	100,101	95,566	100,101	104,501
10	99,556	103,329	87,122	83,330	87,292	91,274	87,097	91,247	95,419	94,645	99,173	103,724	99,173	103,724	108,174
11	102,493	106,433	90,257	86,386	90,324	94,339	90,162	94,135	98,311	97,537	101,789	106,340	101,789	106,340	111,015
12	105,472	109,514	93,414	89,528	93,502	97,541	93,364	97,337	101,519	100,745	104,901	109,452	104,901	109,452	114,166
13	108,500	112,646	96,601	92,714	96,678	100,739	96,561	100,534	104,721	103,947	108,313	112,863	108,313	112,863	117,297
OG	90,500	94,776	98,961	100,784	105,274	109,353	104,910	109,614	113,887	113,178	118,309	122,972	118,309	122,972	

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BN

YEAR 3 2024-25													
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	5TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	
1	64,446	68,246	71,921	67,362	71,353	75,211	70,274	74,454	78,496	76,106	80,667	85,077	
2	64,923	68,723	72,398	67,864	71,855	75,714	70,801	74,981	79,023	76,683	81,244	85,654	
3	65,698	69,498	73,171	68,662	72,653	76,512	71,624	75,804	79,846	77,556	82,117	86,527	
4	66,091	69,891	73,561	69,175	73,270	77,050	72,263	76,543	80,503	78,421	83,101	87,421	
5	67,202	70,796	74,436	70,379	74,143	77,975	73,551	77,493	81,508	79,905	84,206	88,586	
6	68,946	73,215	76,915	73,261	76,694	80,579	76,571	80,187	84,237	83,202	87,125	91,566	
7	71,989	75,258	78,958	75,404	78,837	82,722	78,814	82,410	86,480	85,645	89,569	94,008	
8	74,354	77,791	81,522	77,889	81,498	85,416	81,418	85,199	89,303	88,488	92,613	97,090	
9	77,349	80,954	84,715	81,047	84,789	88,739	84,651	88,617	92,754	91,960	96,286	100,801	
10	80,856	84,629	88,422	84,630	88,592	92,574	88,397	92,547	96,719	95,945	100,473	105,024	
11	85,788	89,708	93,532	89,661	93,799	97,814	93,548	97,882	102,088	101,334	106,063	110,652	
12	91,472	95,154	99,008	95,058	99,372	103,419	99,064	103,583	107,822	107,089	112,020	116,645	
13	98,649	102,925	106,810	102,783	107,273	111,352	106,909	111,613	115,886	115,177	120,308	124,971	
OG	90,700	94,876	98,881										

BASE YEAR 2021-22**Elizabeth EA Registered Nurses Salary Guide**

Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
4	55,297	58,717	62,024	57,921	61,513	64,985	60,542	64,304	67,942	65,791	69,898	73,865
5	55,747	59,167	61,985	58,394	61,985	65,459	61,037	64,799	68,437	66,331	70,438	74,405
5a	56,197	59,617	62,924	58,866	62,458	65,931	61,532	65,294	68,932	66,871	70,976	74,945
6	58,307	61,817	65,057	61,083	64,768	68,170	63,853	67,714	71,278	69,404	73,616	77,504
6a	59,987	63,212	66,497	62,846	66,233	69,682	65,701	69,248	72,862	71,419	75,290	79,232
7	62,475	65,417	68,747	65,459	68,548	72,045	68,438	71,674	75,337	74,405	77,936	81,933
7A	64,275	67,217	70,547	67,349	70,438	73,935	70,418	73,854	77,317	76,565	80,097	84,093
8	66,422	69,516	72,874	69,604	72,852	76,378	72,780	76,183	79,877	79,143	82,856	86,885
8A	68,571	71,815	75,200	71,859	75,267	78,822	75,143	78,712	82,435	81,721	85,614	89,678
9	70,718	74,114	77,528	74,115	77,681	81,264	77,505	81,240	84,985	84,298	88,373	92,469
10	72,866	76,412	79,854	76,370	80,094	83,708	79,868	83,769	87,554	86,876	91,132	95,262
11	76,562	79,360	82,829	79,274	83,156	86,798	82,879	86,946	90,761	90,101	94,539	98,702
12 Max	82,718	86,566	90,063	86,439	90,480	94,151	90,152	94,386	98,231	97,593	102,211	106,408



YEAR 1		2022-23											
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	6th Yr. Ext Day/Yr
1	56,297	59,717	63,024	58,921	62,513	65,985	61,542	65,304	68,942	66,791	70,896	74,865	74,865
2	56,647	60,067	62,885	59,294	62,885	66,359	61,937	65,699	69,337	67,231	71,336	75,305	75,305
3	57,197	60,617	63,924	59,866	63,458	66,931	62,532	66,294	69,932	67,871	71,976	75,945	75,945
4	58,807	62,317	65,557	61,583	65,268	68,670	64,353	68,214	71,778	69,904	74,116	78,004	78,004
5	61,187	64,412	67,697	64,046	67,433	70,882	66,901	70,448	74,062	72,619	76,490	80,432	80,432
6	62,975	65,917	69,247	65,959	69,048	72,545	68,938	72,174	75,837	74,905	78,436	82,433	82,433
7	65,125	68,067	71,397	68,199	71,288	74,785	71,268	74,504	78,167	77,415	80,947	84,943	84,943
8	67,372	70,466	73,824	70,554	73,802	77,328	73,730	77,133	80,827	80,093	83,806	87,835	87,835
9	69,271	72,515	75,900	72,559	75,967	79,522	75,843	79,412	83,135	82,421	86,314	90,378	90,378
10	71,618	75,014	78,428	75,015	78,581	82,164	78,405	82,140	85,895	85,198	89,273	93,369	93,369
11	74,266	77,812	81,254	77,770	81,494	85,108	81,268	85,169	88,954	88,276	92,532	96,662	96,662
12	77,862	80,660	84,129	80,574	84,456	88,098	84,179	88,246	92,061	91,401	95,839	100,002	100,002
13	83,618	87,466	90,963	87,339	91,380	95,051	91,052	95,286	99,131	98,493	103,111	107,308	107,308

YEAR 2	2023-24														
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
1	58,097	61,517	64,824	60,721	64,313	67,785	63,342	67,104	70,742	68,591	72,696	76,865	68,591	72,696	76,865
2	58,447	61,867	64,685	61,094	64,685	68,159	63,737	67,499	71,137	69,031	73,136	77,105	69,031	73,136	77,105
3	58,997	62,417	65,724	61,666	65,258	68,731	64,332	68,094	71,732	69,671	73,776	77,745	69,671	73,776	77,745
4	60,507	64,017	67,257	63,283	66,968	70,370	66,053	69,914	73,478	71,604	75,816	79,704	71,604	75,816	79,704
5	63,112	66,337	69,622	66,971	69,358	72,807	68,826	72,373	75,987	74,544	78,415	82,357	74,544	78,415	82,357
6	64,575	67,517	70,847	67,559	70,648	74,145	70,538	73,774	77,437	76,505	80,036	84,033	76,505	80,036	84,033
7	66,525	69,467	72,797	69,599	72,688	76,185	72,668	75,904	79,567	78,815	82,347	86,343	78,815	82,347	86,343
8	68,622	71,716	75,074	71,804	75,052	78,578	74,980	78,383	82,077	81,343	85,056	89,085	81,343	85,056	89,085
9	71,146	74,390	77,775	74,434	77,842	81,397	77,718	81,287	85,010	84,296	88,189	92,253	84,296	88,189	92,253
10	74,168	77,564	80,978	77,565	81,131	84,714	80,955	84,690	88,445	87,748	91,823	95,919	87,748	91,823	95,919
11	77,366	80,912	84,354	80,870	84,594	88,208	84,368	88,269	92,054	91,376	95,632	99,762	91,376	95,632	99,762
12	80,837	83,835	87,104	83,549	87,431	91,073	87,154	91,221	95,036	94,376	98,814	102,977	94,376	98,814	102,977
13	84,868	88,716	92,213	88,589	92,630	96,301	92,302	96,536	100,381	99,743	104,361	108,558	99,743	104,361	108,558

YEAR 3		2024-25													
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
1	60,197	63,617	66,924	62,821	66,413	69,885	65,442	69,204	72,842	70,691	74,796	78,765	70,691	74,796	78,765
2	60,547	63,967	66,785	63,194	66,785	70,259	65,837	69,599	73,237	71,131	75,236	79,205	71,131	75,236	79,205
3	61,097	64,517	67,824	63,766	67,358	70,831	66,432	70,194	73,832	71,771	75,876	79,845	71,771	75,876	79,845
4	62,807	66,117	69,357	65,383	69,068	72,470	68,153	72,014	75,578	73,704	77,916	81,804	73,704	77,916	81,804
5	64,512	67,737	71,022	67,371	70,758	74,207	70,226	73,773	77,387	75,944	79,815	83,757	75,944	79,815	83,757
6	65,625	68,567	71,897	68,609	71,698	75,195	71,588	74,824	78,467	77,555	81,086	85,083	77,555	81,086	85,083
7	67,675	70,617	73,947	70,749	73,838	77,335	73,818	77,054	80,717	79,965	83,497	87,493	79,965	83,497	87,493
8	69,922	73,016	76,374	73,104	76,352	79,878	76,280	79,683	83,377	82,643	86,356	90,385	82,643	86,356	90,385
9	72,946	76,190	79,575	76,234	79,642	83,197	79,518	83,087	86,810	86,096	89,989	94,053	86,096	89,989	94,053
10	75,993	79,389	82,803	79,390	82,956	86,539	82,780	86,515	90,270	89,573	93,648	97,744	89,573	93,648	97,744
11	79,391	82,937	86,379	82,895	86,619	90,233	86,393	90,294	94,079	93,401	97,657	101,787	93,401	97,657	101,787
12	83,337	86,135	89,604	86,049	89,931	93,573	89,654	93,721	97,536	96,876	101,314	105,477	96,876	101,314	105,477
13	86,268	90,116	93,613	89,989	94,030	97,701	93,702	97,936	101,781	101,143	105,761	109,958	101,143	105,761	109,958

BASE YEAR 2021-22**Elizabeth EA Counselors Salary Guide**

Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
4	66,905	71,085	75,127	70,113	74,502	78,747	73,315	77,913	82,360	79,731	84,747	89,599
5	67,455	71,635	75,677	70,690	75,079	79,324	73,920	78,518	82,965	80,391	85,407	90,259
5a	68,005	72,185	76,227	71,268	75,657	79,902	74,525	79,123	83,570	81,051	86,067	90,919
6	70,584	74,874	78,834	73,976	78,481	82,639	77,362	82,081	86,437	84,147	89,295	94,047
6a	72,637	76,579	80,594	76,132	80,271	84,487	79,620	83,957	88,373	86,610	91,341	96,159
7	75,678	79,274	83,344	79,325	83,101	87,375	82,965	88,921	91,398	90,259	94,575	99,460
7A	77,878	81,474	85,544	81,635	85,411	89,685	85,385	89,341	93,818	92,899	97,216	102,100
8	80,503	84,284	88,388	84,391	88,362	92,671	88,273	92,432	96,946	96,050	100,588	105,513
8A	83,128	87,094	91,231	87,148	91,312	95,657	91,161	95,523	100,074	99,201	103,980	108,925
9	85,753	89,903	94,075	89,905	94,262	98,643	94,048	98,613	103,202	102,351	107,331	112,338
10	88,379	92,713	96,919	92,861	97,213	101,629	96,936	101,704	106,330	105,502	110,703	115,751
11	92,552	97,071	101,310	96,966	101,711	106,163	101,372	106,343	111,006	110,200	115,623	120,711
12 Max	99,191	103,895	108,168	103,738	108,677	113,165	108,277	113,451	118,152	117,372	123,016	128,145
OG1										114,681	120,286	118,151
OG2										126,830		

YEAR 1	2022-23														
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr	BA Ext Day/Yr	MA Ext Day/Yr	6th Yr. Ext Day/Yr
1	68,780	72,960	77,002	71,988	76,377	80,622	75,190	79,788	84,235	81,606	86,622	91,474	81,606	86,622	91,474
2	69,330	73,510	77,552	72,565	76,954	81,199	75,795	80,393	84,840	82,266	87,282	92,134	82,266	87,282	92,134
3	69,880	74,060	78,102	73,143	77,532	81,777	76,400	80,998	85,445	82,926	87,942	92,794	82,926	87,942	92,794
4	72,459	76,749	80,709	75,851	80,356	84,514	79,237	83,956	88,312	86,022	91,170	95,922	86,022	91,170	95,922
5	74,512	78,454	82,469	78,007	82,146	86,362	81,495	85,832	90,248	88,485	93,216	98,034	88,485	93,216	98,034
6	77,553	81,149	85,219	81,200	84,976	89,250	84,840	88,796	93,273	92,134	96,450	101,335	92,134	96,450	101,335
7	79,753	83,349	87,419	83,510	87,286	91,560	87,260	91,216	95,693	94,774	99,091	103,975	94,774	99,091	103,975
8	82,378	86,159	90,263	86,266	90,237	94,546	90,148	94,307	98,821	97,925	102,463	107,388	97,925	102,463	107,388
9	85,003	88,969	93,106	89,023	93,187	97,532	93,036	97,398	101,949	101,076	105,835	110,800	101,076	105,835	110,800
10	87,628	91,778	95,950	91,780	96,137	100,518	95,923	100,488	105,077	104,226	109,206	114,213	104,226	109,206	114,213
11	90,379	94,713	98,919	94,661	99,213	103,629	98,936	103,704	108,330	107,502	112,703	117,751	107,502	112,703	117,751
12	95,652	100,171	104,410	100,066	104,811	109,263	104,472	109,443	114,106	113,300	118,723	123,811	113,300	118,723	123,811
13	101,691	106,395	110,668	106,238	111,177	115,665	110,777	115,951	120,652	119,872	125,516	130,645	119,872	125,516	130,645
OG1											117,081	122,686		117,081	122,686
OG2											128,820			128,820	

YEAR 2	2023-24												
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	Day/Yr	
1	70,780	74,960	79,002	73,988	78,377	82,622	77,190	81,788	86,235	83,606	88,622	93,474	
2	71,330	75,510	79,552	74,566	78,954	83,199	77,795	82,393	86,840	84,266	89,282	94,134	
3	71,935	76,115	80,157	75,198	79,587	83,832	78,455	83,053	87,500	84,981	89,997	94,849	
4	74,029	78,319	82,279	77,421	81,926	86,084	80,807	85,526	89,882	87,592	92,740	97,492	
5	76,412	80,354	84,369	79,907	84,046	88,262	83,395	87,732	92,148	90,385	95,116	99,934	
6	78,828	82,424	86,494	82,475	86,251	90,525	86,115	90,071	94,548	93,409	97,725	102,610	
7	81,328	84,924	88,994	85,085	88,861	93,135	88,835	92,791	97,268	96,349	100,666	105,550	
8	83,968	87,749	91,853	87,856	91,827	96,136	91,738	95,897	100,411	99,515	104,053	108,978	
9	87,253	91,219	95,356	91,273	95,437	99,782	95,286	99,648	104,199	103,326	108,085	113,050	
10	91,228	95,378	99,550	95,380	99,737	104,118	99,523	104,088	108,677	107,826	112,806	117,813	
11	93,779	98,113	102,319	98,061	102,613	107,029	102,336	107,104	111,730	110,902	116,103	121,151	
12	96,902	103,421	107,660	103,316	108,061	112,513	107,722	112,693	117,356	116,550	121,973	127,061	
13	103,891	108,595	112,868	108,438	113,377	117,865	112,977	118,151	122,852	122,072	127,716	132,845	
OG1										119,181	124,736	122,601	
OG2										130,910			

YEAR 3		2024-25												
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	Day/Yr		
1	72,680	76,860	80,902	75,888	80,277	84,522	79,090	83,688	88,135	85,506	90,522	95,374		
2	73,230	77,410	81,452	76,465	80,854	85,099	79,695	84,293	88,740	86,166	91,182	96,034		
3	73,835	78,015	82,057	77,098	81,487	85,732	80,355	84,953	89,400	86,881	91,897	96,749		
4	75,979	80,269	84,229	79,371	83,876	88,034	82,757	87,476	91,832	89,542	94,690	99,442		
5	78,012	81,954	85,969	81,507	85,646	89,862	84,995	89,332	93,748	91,985	96,716	101,534		
6	80,428	84,024	88,094	84,075	87,851	92,125	87,715	91,671	96,148	95,009	99,325	104,210		
7	83,278	86,874	90,944	87,035	90,811	95,085	90,785	94,741	99,218	98,299	102,616	107,500		
8	86,293	90,074	94,178	90,181	94,152	98,461	94,063	98,222	102,736	101,840	106,378	111,303		
9	90,653	94,619	98,756	94,673	98,837	103,182	98,686	103,048	107,599	106,726	111,485	116,450		
10	94,978	99,128	103,300	99,130	103,487	107,868	103,273	107,838	112,427	111,576	116,556	121,563		
11	97,279	101,613	105,819	101,561	105,113	110,529	105,836	110,604	115,230	114,402	119,603	124,651		
12	101,552	106,071	110,310	105,966	110,711	115,163	110,372	115,343	120,006	119,200	124,623	129,711		
13	106,191	110,895	115,168	110,738	115,677	120,165	115,277	120,451	125,152	124,372	130,016	135,145		
OG1										121,231	126,786	124,651		
OG2										133,110				

BASE YEAI 2021-22**Elizabeth EA Psychologists**

Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr
4	66,905	71,085	75,127	70,113	74,502	78,747	73,315	77,913	82,360	79,731	84,747
5	67,455	71,635	75,677	70,690	75,079	79,324	73,920	78,518	82,965	80,391	85,407
5a	68,005	72,185	76,227	71,268	75,657	79,902	74,525	79,123	83,570	81,051	86,067
6	70,584	74,874	78,834	73,976	78,481	82,639	77,362	82,081	86,437	84,147	89,295
6a	72,637	76,579	80,594	76,132	80,271	84,487	79,620	83,957	88,373	86,610	91,341
7	75,678	79,274	83,344	79,325	83,101	87,375	82,965	86,921	91,398	90,259	94,575
7A	77,878	81,474	85,544	81,635	85,411	89,685	85,385	89,341	93,818	92,899	97,216
8	80,503	84,284	88,388	84,391	88,362	92,671	88,273	92,432	96,946	96,050	100,588
8A	83,128	87,094	91,231	87,148	91,312	95,657	91,161	95,523	100,074	99,201	103,960
9	85,753	89,903	94,075	89,905	94,262	98,643	94,048	98,613	103,202	102,351	107,331
10	88,379	92,713	96,919	92,661	97,213	101,629	96,936	101,704	106,330	105,502	110,703
11	92,552	97,071	101,310	96,966	101,711	106,163	101,372	106,343	111,006	110,200	115,623
12 Max	99,191	103,895	108,168	103,738	108,677	113,165	108,277	113,451	118,152	117,372	123,016



Day/Yr
89,599
90,259
90,919
94,047
96,159
99,460
102,100
105,513
108,925
112,338
115,751
120,711
128,145

A handwritten signature in black ink, appearing to be 'JP' followed by a stylized flourish.

YEAR 1	2022-23												
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr		
1	68,780	72,960	77,002	71,988	76,377	80,622	75,190	79,788	84,235	81,606	86,622		
2	69,330	73,510	77,552	72,565	76,954	81,199	75,795	80,393	84,840	82,266	87,282		
3	69,880	74,060	78,102	73,143	77,532	81,777	76,400	80,998	85,445	82,926	87,942		
4	72,459	76,749	80,709	75,851	80,356	84,514	79,237	83,956	88,312	86,022	91,170		
5	74,512	78,454	82,469	78,007	82,146	86,362	81,495	85,832	90,248	88,485	93,216		
6	77,553	81,149	85,219	81,200	84,976	89,250	84,840	88,796	93,273	92,134	96,450		
7	79,753	83,349	87,419	83,510	87,286	91,560	87,260	91,216	95,693	94,774	99,091		
8	82,378	86,159	90,263	86,266	90,237	94,546	90,148	94,307	98,821	97,925	102,463		
9	85,003	88,969	93,106	89,023	93,187	97,532	93,036	97,398	101,949	101,076	105,835		
10	87,628	91,778	95,950	91,780	96,137	100,518	95,923	100,488	105,077	104,226	109,206		
11	90,379	94,713	98,919	94,661	99,213	103,629	98,936	103,704	108,330	107,502	112,703		
12	95,652	100,171	104,410	100,066	104,811	109,263	104,472	109,443	114,106	113,300	118,723		
13	101,691	106,395	110,668	106,238	111,177	115,665	110,777	115,951	120,652	119,872	125,516		



6th Yr. Ext Day/Yr

91,474
92,134
92,794
95,922
98,034
101,335
103,975
107,388
110,800
114,213
117,751
123,811
130,645

A handwritten signature in black ink, appearing to be 'Bn' with a stylized flourish above it.

YEAR 2	2023-24											
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr	
1	70,780	74,960	79,002	73,988	78,377	82,622	77,190	81,788	86,235	83,606	88,622	
2	71,330	75,510	79,552	74,565	78,954	83,199	77,795	82,393	86,840	84,266	89,282	
3	71,935	76,115	80,157	75,198	79,587	83,832	78,455	83,053	87,500	84,981	89,997	
4	74,029	78,319	82,279	77,421	81,926	86,084	80,807	85,526	89,882	87,592	92,740	
5	76,412	80,354	84,369	79,907	84,046	88,262	83,395	87,732	92,148	90,385	97,725	
6	78,828	82,424	86,494	82,475	86,251	90,525	86,115	90,071	94,548	93,409	97,725	
7	81,328	84,924	88,994	85,085	88,861	93,135	88,835	92,791	97,268	96,349	100,666	
8	83,968	87,749	91,853	87,856	91,827	96,136	91,738	95,897	100,411	99,515	104,053	
9	87,253	91,219	95,356	91,273	95,437	99,782	95,286	99,648	104,199	103,326	108,085	
10	91,228	95,378	99,550	95,380	99,737	104,118	99,523	104,088	108,677	107,826	112,806	
11	93,779	98,113	102,319	98,061	102,613	107,029	102,336	107,104	111,730	110,902	116,103	
12	98,902	103,421	107,660	103,316	108,061	112,513	107,722	112,693	117,356	116,550	121,973	
13	103,891	108,595	112,868	108,438	113,377	117,865	112,977	118,151	122,852	122,072	127,716	

6th Yr. Ext Day/Yr
93,474
94,134
94,849
97,492
99,934
102,610
105,550
108,978
113,050
117,813
121,151
127,061
132,845

A handwritten signature in black ink, appearing to be 'JF' or 'JB' followed by a stylized 'n'.

YEAR 3	2024-25										
Step	BA 10Mo	MA 10Mo	6th Yr. 10Mo	BA ExtDay	MA ExtDay	6TH YR ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA Ext Day/Yr	MA Ext Day/Yr
1	72,680	76,860	80,902	75,888	80,277	84,522	79,090	83,688	88,135	85,506	90,522
2	73,230	77,410	81,452	76,465	80,854	85,099	79,695	84,293	88,740	86,166	91,182
3	73,835	78,015	82,057	77,098	81,487	85,732	80,355	84,953	89,400	86,881	91,897
4	75,979	80,269	84,229	79,371	83,876	88,034	82,757	87,476	91,832	89,542	94,690
5	78,012	81,954	85,969	81,507	85,646	89,862	84,995	89,332	93,748	91,985	96,716
6	80,428	84,024	88,094	84,075	87,851	92,125	87,715	91,671	96,148	95,009	99,325
7	83,278	86,874	90,944	87,035	90,811	95,085	90,785	94,741	99,218	98,299	102,616
8	86,293	90,074	94,178	90,181	94,152	98,461	94,063	98,222	102,736	101,840	106,378
9	90,653	94,619	98,756	94,673	98,837	103,182	98,686	103,048	107,599	106,726	111,485
10	94,978	99,128	103,300	99,130	103,487	107,868	103,273	107,838	112,427	111,576	116,556
11	97,279	101,613	105,819	101,561	106,113	110,529	105,836	110,604	115,230	114,402	119,603
12	101,552	106,071	110,310	105,966	110,711	115,163	110,372	115,343	120,006	119,200	124,623
13	106,141	110,845	115,118	110,688	115,627	120,115	115,227	120,401	125,102	124,322	129,966

6th Yr. Ext Day/Yr

95,374
96,034
96,749
99,442
101,534
104,210
107,500
111,303
116,450
121,563
124,651
129,711
135,095



BASE YEAR**2021-22 Elizabeth EA Industrial Arts**

Salary Guide Step	2 Years	3 Years	IA&HE/VS	2 Years	3 Years
4	62,542	62,542	62,542	63,077	63,077
5	63,042	63,042	63,042	63,577	63,577
5a	63,542	63,542	63,542	64,077	64,077
6	65,887	65,887	65,887	66,422	66,422
6a	67,753	67,753	67,753	68,288	68,288
7	70,518	70,518	70,518	71,053	71,053
7A	72,518	72,518	72,518	73,053	73,053
8	74,904	74,904	74,904	75,439	75,439
8A	77,291	77,291	77,291	77,826	77,826
9	79,677	79,677	79,677	80,212	80,212
10	82,064	82,064	82,064	83,215	85,974
11	85,998	85,998	85,998	87,422	90,362
12 Max	89,048	89,048	89,048	89,583	92,593



YEAR 1
2022-23 Elizabeth EA Industrial Arts

Salary Guide Step	2 Years	3 Years	IA&HE/VS	2 Years	3 Years
1	65,442	65,442	65,442	65,977	65,977
2	65,542	65,542	65,542	66,077	66,077
3	66,042	66,042	66,042	66,577	66,577
4	68,387	68,387	68,387	68,922	68,922
5	70,253	70,253	70,253	70,788	70,788
6	73,018	73,018	73,018	73,553	73,553
7	75,018	75,018	75,018	75,553	75,553
8	77,404	77,404	77,404	77,939	77,939
9	79,791	79,791	79,791	80,326	80,326
10	82,177	82,177	82,177	82,712	82,712
11	84,864	84,864	84,864	86,015	88,774
12	88,723	88,723	88,723	90,147	93,087
13	91,898	91,898	91,898	92,433	95,443



YEAR 2
2023-24 Elizabeth EA Industrial Arts

Salary Guide Step	2 Years	3 Years	IA&HE/VS	2 Years	3 Years
1	68,042	68,042	68,042	68,577	68,577
2	68,142	68,142	68,142	68,677	68,677
3	68,642	68,642	68,642	69,177	69,177
4	70,987	70,987	70,987	71,522	71,522
5	72,853	72,853	72,853	73,388	73,388
6	75,618	75,618	75,618	76,153	76,153
7	77,618	77,618	77,618	78,153	78,153
8	80,004	80,004	80,004	80,539	80,539
9	82,691	82,691	82,691	83,226	83,226
10	84,852	84,852	84,852	85,387	85,387
11	87,664	87,664	87,664	88,815	91,574
12	91,723	91,723	91,723	93,147	96,087
13	94,403	94,403	94,403	94,938	97,948

YEAR 3**2024-25 Elizabeth EA Industrial Arts****Salary Guide**

Step	2 Years	3 Years	IA&HE/VS	2 Years	3 Years
1	70,542	70,542	70,542	71,077	71,077
2	70,642	70,642	70,642	71,177	71,177
3	71,142	71,142	71,142	71,677	71,677
4	73,487	73,487	73,487	74,022	74,022
5	75,353	75,353	75,353	75,888	75,888
6	78,518	78,518	78,518	79,053	79,053
7	80,518	80,518	80,518	81,053	81,053
8	82,904	82,904	82,904	83,439	83,439
9	85,441	85,441	85,441	85,976	85,976
10	87,752	87,752	87,752	88,287	88,287
11	90,864	90,864	90,864	92,015	94,774
12	94,698	94,698	94,698	96,122	99,062
13	96,468	96,468	96,468	97,003	100,013



BASE YEAR
2021-22 Elizabeth EA Miscellaneous

<u>Title</u>	<u>Guide</u>	<u>Degree</u>	<u>FTE</u>	<u>Existing Salary Guides 7/1/2021</u>	<u>2021-22 Existing Base Salary</u>	<u>Y1 2022-23</u>	<u>Y2 2023-24</u>	<u>Y3 2024-25</u>
Job Developer			0.0	74,976	-	77,788	80,837	83,8
Sr. Comp. Operator			0.0	86,755	-	90,008	93,537	97,0
Comp. Operator			0.0	78,622	-	81,570	84,768	87,9
Jr. Comp. Operator			0.0	52,006	-	53,956	56,071	58,1
Computer Technician (Hired on or after 7/1/97 ≥ 5 years of experience)	TECH	+5	4.0	65,852	263,408	68,321	71,000	73,6
Computer Technician (Hired on or after 7/1/97 < 5 years of experience)	TECH	-5	8.0	55,112	440,896	57,179	59,420	61,6
Guidance Associates			0.0	55,112	-	57,179	59,420	61,6
SNAP Technician	SNAP	NO	1.0	60,851	60,851	63,133	65,608	68,0
Telecommunications Technician	TELE	NO	0.0	74,410	-	77,200	80,227	83,2
Parent Liaison/Attendance Officer hired before 1/1/99	CL1	<99	0.0	60,675	-	62,950	65,418	67,8
Parent Liaison/Attendance Officer (ext Day/Yr) hired before 1/1/99	CL1	+15	0.0	70,122	-	72,752	75,603	78,4
Network Administrator	NETADM	A	2.0	85,422	170,844	88,625	92,099	95,5
Web Developer	WEB	A	1.0	79,090	79,090	82,056	85,272	88,4
Athletic Trainer			0.0	69,072	-	71,662	74,471	77,2
10 Month Bus Driver	E-5	NO	0.0	66,295	-	68,781	71,477	74,1
11 Month Bus Driver	E-5	11	7.0	72,615	508,305	75,338	78,291	81,2
		Total	23.0		1,523,394	1,569,096	1,616,169	1,664,6

BK

BASE YEAR**2021-22 Elizabeth EA NCLB Classroom Assistants****Salary Guide**

Step	6 HRS	6.5 HRS	7 HRS	LOCKER	MULTI	Ext Day MULTI	Ext Day/Yr Locker	Ext Day/Yr Multi/8 Hr
4	33,128	35,660	38,193	39,206	41,851	43,259	43,185	47,679
5	33,604	36,177	38,749	39,778	42,439	43,894	43,819	48,384
6	34,053	36,663	39,272	40,316	43,027	44,492	44,416	49,047
7	34,501	37,149	39,796	40,855	43,616	45,090	45,013	49,711
8	34,950	37,635	40,319	41,393	44,205	45,688	45,610	50,374
9	35,399	38,121	40,842	41,931	44,794	46,286	46,207	51,037
10	35,785	38,539	41,294	42,395	45,301	46,802	46,722	51,609
11	36,172	38,958	41,745	42,859	45,809	47,318	47,237	52,181
12	37,264	40,082	42,901	44,028	47,022	48,538	48,456	53,458
13	39,248	42,093	44,937	46,075	49,103	50,626	50,543	55,591

Handwritten signature and initials, possibly "JF" and "Bh", in the bottom right corner.

YEAR 1**2022-23 Elizabeth EA NCLB Classroom Assistants
Salary Guide**

Step	6 HRS	6.5 HRS	7 HRS	LOCKER	MULTI	Ext Day MULTI	Ext Day/Yr Locker	Ext Day/Yr Multi/8 Hr
1	34,353	36,885	39,418	40,431	43,076	44,484	44,410	48,904
2	34,829	37,402	39,974	41,003	43,664	45,119	45,044	49,609
3	35,278	37,888	40,497	41,541	44,252	45,717	45,641	50,272
4	35,726	38,374	41,021	42,080	44,841	46,315	46,238	50,936
5	36,175	38,860	41,544	42,618	45,430	46,913	46,835	51,599
6	36,624	39,346	42,067	43,156	46,019	47,511	47,432	52,262
7	37,010	39,764	42,519	43,620	46,526	48,027	47,947	52,834
8	37,397	40,183	42,970	44,084	47,034	48,543	48,462	53,406
9	38,564	41,382	44,201	45,328	48,322	49,838	49,756	54,758
10	40,953	43,798	46,642	47,780	50,808	52,331	52,248	57,296



YEAR 2**2023-24 Elizabeth EA NCLB Classroom Assistants
Salary Guide**

Step	6 HRS	6.5 HRS	7 HRS	LOCKER	MULTI	Ext Day MULTI	Ext Day/Yr Locker	Ext Day/Yr Multi/8 Hr
1	35,853	38,385	40,918	41,931	44,576	45,984	45,910	50,404
2	36,329	38,902	41,474	42,503	45,164	46,619	46,544	51,109
3	36,778	39,388	41,997	43,041	45,752	47,217	47,141	51,772
4	37,226	39,874	42,521	43,580	46,341	47,815	47,738	52,436
5	37,675	40,360	43,044	44,118	46,930	48,413	48,335	53,099
6	38,124	40,846	43,567	44,656	47,519	49,011	48,932	53,762
7	38,510	41,264	44,019	45,120	48,026	49,527	49,447	54,334
8	39,197	41,983	44,770	45,884	48,834	50,343	50,262	55,206
9	40,364	43,182	46,001	47,128	50,122	51,638	51,556	56,558
10	42,603	45,448	48,292	49,430	52,458	53,981	53,898	58,946

Handwritten signature and initials, possibly "JB" or "BR", in the bottom right corner.

YEAR 3**2024-25 Elizabeth EA NCLB Classroom Assistants
Salary Guide**

Step	6 HRS	6.5 HRS	7 HRS	LOCKER	MULTI	Ext Day MULTI	Ext Day/Yr Locker	Ext Day/Yr Multi/8 Hr
1	37,203	39,735	42,268	43,281	45,926	47,334	47,260	51,754
2	37,679	40,252	42,824	43,853	46,514	47,969	47,894	52,459
3	38,128	40,738	43,347	44,391	47,102	48,567	48,491	53,122
4	38,576	41,224	43,871	44,930	47,691	49,165	49,088	53,786
5	39,025	41,710	44,394	45,468	48,280	49,763	49,685	54,449
6	39,474	42,196	44,917	46,006	48,869	50,361	50,282	55,112
7	40,010	42,764	45,519	46,620	49,526	51,027	50,947	55,834
8	40,947	43,733	46,520	47,634	50,584	52,093	52,012	56,956
9	42,314	45,132	47,951	49,078	52,072	53,588	53,506	58,508
10	44,196	47,041	49,885	51,023	54,051	55,574	55,491	60,539

Handwritten signature and initials, possibly "BL", in the bottom right corner.

BASE YEAR**2021-22 Elizabeth EA Cook Manager****Salary Guide**

Step	CKMGR	CKMGR II	CKMGR EX YR	CKMGR II EXYR
1	29,226	24,335	32,314	26,880
2	29,552	26,380	32,676	29,152
3	29,904	26,725	33,067	29,535
4	30,282	27,097	33,488	29,949
5	30,690	27,495	33,941	30,391
6	31,181	27,923	34,486	30,866
7	32,041	28,376	35,442	31,370
8	33,076	29,938	36,591	33,106
9	34,797	31,454	38,504	34,789
10	35,876	32,215	39,703	35,635
11	37,367	33,189	41,360	36,717
12	40,289	35,862	44,500	39,581
13	44,681	40,005	49,110	43,914

Handwritten signature and initials, possibly "JB BR".

YEAR 1**2022-23 Elizabeth EA Cook Manager****Salary Guide**

Step	CKMGR	CKMGR II	CKMGR EX YR	CKMGR II EXYR
1	29,476	24,585	32,564	27,130
2	29,802	26,630	32,926	29,402
3	30,404	27,225	33,567	30,035
4	30,782	27,597	33,988	30,449
5	31,090	27,895	34,341	30,791
6	31,681	28,423	34,986	31,366
7	32,591	28,926	35,992	31,920
8	33,826	30,688	37,341	33,856
9	35,372	32,029	39,079	35,364
10	36,676	33,015	40,503	36,435
11	38,567	34,389	42,560	37,917
12	41,989	37,562	46,200	41,281
13	45,641	40,965	50,070	44,874

A handwritten signature in black ink, appearing to be "JP" followed by "BN" in a cursive style.

YEAR 2**2023-24 Elizabeth EA Cook Manager****Salary Guide**

Step	CKMGR	CKMGR II	CKMGR EX YR	CKMGR II EXYR
1	29,500	24,609	32,588	27,154
2	29,852	26,680	32,976	29,452
3	31,054	27,875	34,217	30,685
4	31,432	28,247	34,638	31,099
5	31,740	28,545	34,991	31,441
6	32,306	29,048	35,611	31,991
7	33,416	29,751	36,817	32,745
8	34,801	31,663	38,316	34,831
9	36,172	32,829	39,879	36,164
10	37,626	33,965	41,453	37,385
11	39,867	35,689	43,860	39,217
12	43,339	38,912	47,550	42,631
13	46,341	41,665	50,770	45,574



YEAR 3**2024-25 Elizabeth EA Cook Manager****Salary Guide**

Step	CKMGR	CKMGR II	CKMGR EX YR	CKMGR II EXYR
1	29,950	25,059	33,038	27,604
2	30,502	27,330	33,626	30,102
3	31,554	28,375	34,717	31,185
4	31,932	28,747	35,138	31,599
5	32,240	29,045	35,491	31,941
6	32,956	29,698	36,261	32,641
7	34,016	30,351	37,417	33,345
8	35,301	32,163	38,816	35,331
9	36,672	33,329	40,379	36,664
10	38,126	34,465	41,953	37,885
11	41,117	36,939	45,110	40,467
12	44,339	39,912	48,550	43,631
13	47,127	42,451	51,556	46,360

Handwritten signature and initials, possibly "JP" and "BR", in the bottom right corner.

BASE YEAR**2021-22 Elizabeth EA Café Worker - 183 days****Salary Guide**

Step	WKR-6	ASM-6	WKR-6 Hrly	ASM-6 Hrly	ACM-8
1	14,274	14,805	13.00	13.48	18,237
2	14,274	15,091	13.00	13.74	18,622
3	14,274	15,403	13.00	14.03	19,029
4	14,274	15,736	13.00	14.33	19,466
5	14,274	16,092	13.00	14.66	19,926
6	14,274	16,477	13.00	15.01	20,432
7	14,274	17,018	13.00	15.50	21,178
8	14,745	17,694	13.43	16.11	22,057
9	15,631	18,723	14.24	17.05	23,418
10	16,318	19,410	14.86	17.68	24,335
11	17,008	20,101	15.49	18.31	25,255
12	17,695	20,786	16.12	18.93	26,170
13	18,380	21,477	16.74	19.56	27,091
14	20,443	23,534	18.62	21.43	29,835
15	22,295	26,022	20.31	23.70	32,052
15A	24,511	28,556	22.32	26.01	34,450
16	27,696	32,060	25.22	29.20	37,818
OG	14,274		13.00		



YEAR 1**2022-23 Elizabeth EA Café Worker - 183 days**

Salary Guide				
Step	WKR-6	Step	ASM-6	ACM-8
		1	15,515	18,387
		2	15,515	18,772
		3	15,553	19,179
		4	15,886	19,616
		5	16,242	20,076
		6	16,627	20,582
		7	17,168	21,328
1	15,515	8	17,844	22,207
2	15,781	9	18,873	23,568
3	16,468	10	19,560	24,485
4	17,158	11	20,251	25,405
5	17,845	12	20,936	26,320
6	18,530	13	21,627	27,241
7	20,593	14	23,684	29,985
8	22,445	15	26,172	32,202
9	24,661	16	28,706	34,600
10	27,928	17	32,292	38,050
OG	15,515			



YEAR 2**2023-24 Elizabeth EA Café Worker - 183 days**

Salary Guide				
Step	WKR-6	Step	ASM-6	ACM-8
		1	16,624	18,537
		2	16,624	18,922
		3	16,624	19,329
		4	16,624	19,766
		5	16,624	20,226
		6	16,752	20,707
		7	17,293	21,453
1	16,624	8	17,969	22,332
2	16,624	9	18,998	23,693
3	16,768	10	19,860	24,785
4	17,458	11	20,551	25,705
5	18,145	12	21,236	26,620
6	18,830	13	21,927	27,541
7	20,893	14	23,984	30,285
8	22,745	15	26,472	32,502
9	24,961	16	29,006	34,900
10	28,228	17	32,592	38,350
OG	16,470			



YEAR 3

2024-25 Elizabeth EA Café Worker - 183 days

Salary Guide		Step	ASM-6	ACM-8
Step	WKR-6			
		1	16,745	18,612
		2	16,745	18,997
		3	16,745	19,404
		4	16,745	19,841
		5	16,467	20,301
		6	16,827	20,782
		7	17,368	21,528
1	16,745	8	18,069	22,432
2	16,810	9	19,098	23,793
3	16,868	10	19,960	24,777
4	17,758	11	20,851	26,005
5	18,445	12	21,536	26,920
6	19,130	13	22,227	27,841
7	21,193	14	24,284	30,585
8	23,045	15	26,772	32,802
9	25,261	16	29,306	35,200
10	28,528	17	32,892	38,650
OG	16,745			



BN

BASE YEAR**2021-22 Elizabeth EA Food Service**

Salary Guide Step	366	411.75	549	640.5	1,098
1	5,463	5,995	6,858	8,327	14,274
2	5,572	6,118	6,984	8,531	14,625
3	5,657	6,213	7,113	8,736	14,977
4	5,745	6,312	7,251	8,941	15,328
5	5,835	6,414	7,370	9,274	15,372
6	7,200	7,862	8,778	9,572	15,465
7	9,836	10,580	11,556	12,364	18,945

Handwritten signature and initials, possibly "JB" and "BR", in the bottom right corner.

YEAR 1
2022-23 Elizabeth EA Food Service

Salary Guide Step	366	412	549	641	1,098
1	5,653	6,185	7,757	9,050	15,515
2	5,762	6,308	7,961	9,127	15,548
3	5,847	6,403	8,235	9,287	15,581
4	5,935	6,502	8,510	9,447	15,614
5	6,025	6,604	8,784	9,608	15,636
6	7,390	8,052	8,968	9,762	15,655
7	10,026	10,770	11,746	12,554	19,135

Handwritten signature and initials, possibly "BR", in the bottom right corner.

YEAR 2**2023-24 Elizabeth EA Food Service**

Salary Guide Step	366	412	549	641	1,098
1	5,765	6,297	8,312	9,697	16,624
2	5,874	6,420	8,372	9,716	17,019
3	5,959	6,515	8,510	9,736	17,568
4	6,047	6,614	8,647	9,800	18,117
5	6,137	6,716	8,784	9,832	18,666
6	7,502	8,164	9,080	9,874	18,941
7	10,138	10,882	11,858	12,666	19,247

Handwritten signature and initials, possibly "BN", in the bottom right corner.

YEAR 3**2024-25 Elizabeth EA Food Service**

Salary Guide Step	366	412	549	641	1,098
1	5,915	6,447	8,372	9,768	16,745
2	6,024	6,570	8,647	9,832	16,854
3	6,109	6,665	8,921	9,960	17,403
4	6,197	6,764	9,168	10,088	17,952
5	6,287	6,866	9,333	10,152	18,479
6	7,844	8,506	9,422	10,216	19,028
7	10,480	11,224	12,200	13,008	19,589

Handwritten signature and initials, possibly "BN", in the bottom right corner.

BASE YEAR**2021-22 Elizabeth EA Custodians & Drivers**

Salary Guide Step	W/O Seal	PM/GK/F/C	BUSDRV 12	Head Cust	L/SK/FireLic	Truck Drv
1	56,232	61,328	59,611	61,328	56,999	61,328
2	56,532	61,628	59,911	61,628	57,299	61,628
3	56,832	61,928	60,211	61,928	57,599	61,928
4	57,132	62,228	60,511	62,228	57,899	62,228
5	57,432	62,735	60,958	62,735	58,199	62,735
6	58,322	64,548	62,690	64,548	59,116	64,548
7	59,247	65,548	63,690	65,548	60,115	65,548
8	60,609	66,548	64,690	66,548	61,115	66,548
9	61,609	67,548	65,690	67,548	62,465	67,548
10	62,609	68,548	66,690	68,548	63,465	68,548
11	64,314	69,486	67,627	70,187	65,170	69,486
12	66,677	71,329	69,734	72,263	68,540	71,329

Handwritten signature and initials, possibly "BF" or "BR", in the bottom right corner.

YEAR 1
2022-23 Elizabeth EA Custodians & Drivers

Salary Guide Step	W/O Seal	PM/GK/F/C	BUSDRV 12	Head Cust	L/SK/FireLic	Truck Drv
1	57,232	62,328	60,611	62,328	57,999	62,328
2	57,532	62,628	60,911	62,628	58,299	62,628
3	57,832	62,928	61,211	62,928	58,599	62,928
4	58,132	63,228	61,511	63,228	58,899	63,228
5	58,432	63,735	61,958	63,735	59,199	63,735
6	59,322	65,548	63,690	65,548	60,116	65,548
7	60,347	66,648	64,790	66,648	61,215	66,648
8	63,109	69,048	67,190	69,048	63,615	69,048
9	64,109	70,048	68,190	70,048	64,965	70,048
10	65,109	71,048	69,190	71,048	65,965	71,048
11	67,014	72,186	70,327	72,887	67,870	72,186
12	69,387	74,039	72,444	74,973	71,250	74,039

YEAR 2
2023-24 Elizabeth EA Custodians & Drivers

Salary Guide Step	W/O Seal	PM/GK/F/C	BUSDRV 12	Head Cust	L/SK/FireLic	Truck Drv
1	57,832	62,928	61,211	62,928	58,599	62,928
2	58,432	63,528	61,811	63,528	59,199	63,528
3	58,832	63,928	62,211	63,928	59,599	63,928
4	59,523	64,619	62,902	64,619	60,290	64,619
5	60,102	65,405	63,628	65,405	60,869	65,405
6	60,822	67,048	65,190	67,048	61,616	67,048
7	62,347	68,648	66,790	68,648	63,215	68,648
8	64,659	70,598	68,740	70,598	65,165	70,598
9	66,109	72,048	70,190	72,048	66,965	72,048
10	67,209	73,148	71,290	73,148	68,065	73,148
11	69,004	74,176	72,317	74,877	69,860	74,176
12	71,462	76,114	74,519	77,048	73,325	76,114

YEAR 3
2024-25 Elizabeth EA Custodians & Drivers

Salary Guide Step	W/O Seal	PM/GK/F/C	BUSDRV 12	Head Cust	L/SK/FireLic	Truck Drv
1	59,332	64,428	62,711	64,428	60,099	64,428
2	59,932	65,028	63,311	65,028	60,699	65,028
3	60,332	65,428	63,711	65,428	61,099	65,428
4	61,063	66,159	64,442	66,159	61,830	66,159
5	61,602	66,905	65,128	66,905	62,369	66,905
6	62,772	68,998	67,140	68,998	63,566	68,998
7	64,647	70,948	69,090	70,948	65,515	70,948
8	66,159	72,098	70,240	72,098	66,665	72,098
9	67,609	73,548	71,690	73,548	68,465	73,548
10	68,759	74,698	72,840	74,698	69,615	74,698
11	71,004	76,176	74,317	76,877	71,860	76,176
12	73,462	78,114	76,519	79,048	75,325	78,114

BASE YEAR
2021-22 Elizabeth EA Secretaries

Salary Guide Step	S/10.5	S/12	AS/10.5	ASI	ASII	ASIII	ASIV
6	33,885	34,241	34,141	35,157	35,851	39,725	42,148
7	34,406	35,026	34,806	36,759	37,497	41,263	43,918
8	36,202	36,793	36,602	38,744	39,513	43,166	45,943
9	38,136	39,530	38,536	41,207	42,399	46,161	49,484
10	39,176	42,115	39,809	43,944	45,243	49,334	52,954
11	40,461	44,355	41,902	46,296	47,675	52,022	55,867
12	43,700	47,741	45,224	49,732	51,147	55,607	59,552
12A	47,624	51,739	49,189	53,755	55,187	59,705	63,700
13	53,528	57,717	55,135	59,758	61,208	65,782	69,827
OG				65,000			

 BR

YEAR 1
2022-23 Elizabeth EA Secretaries

Salary Guide Step	S/10.5	S/12	AS/10.5	ASI	ASII	ASIII	ASIV
1	35,285	35,641	35,541	36,557	37,251	41,125	43,548
2	35,731	36,351	36,131	38,084	38,822	42,588	45,243
3	37,282	37,873	37,682	39,824	40,593	44,246	47,023
4	38,836	40,230	39,236	41,907	43,099	46,861	50,184
5	39,976	42,915	40,609	44,744	46,043	50,134	53,754
6	42,161	46,055	43,602	47,996	49,375	53,722	57,567
7	46,300	50,341	47,824	52,332	53,747	58,207	62,152
8	50,424	54,539	51,989	56,555	57,987	62,505	66,500
9	54,655	58,844	56,262	60,885	62,335	66,909	70,954
OG				66,100			

Handwritten signature and initials, possibly 'JB' and 'BR', located in the bottom right corner of the page.

YEAR 2
2023-24 Elizabeth EA Secretaries

Salary Guide Step	S/10.5	S/12	AS/10.5	ASI	ASII	ASIII	ASIV
1	36,885	37,241	37,141	38,157	38,851	42,725	45,148
2	37,631	38,251	38,031	39,984	40,722	44,488	47,143
3	39,257	39,848	39,657	41,799	42,568	46,221	48,998
4	40,686	42,080	41,086	43,757	44,949	48,711	52,034
5	42,726	45,665	43,359	47,494	48,793	52,884	56,504
6	45,261	49,155	46,702	51,096	52,475	56,822	60,667
7	48,950	52,991	50,474	54,982	56,397	60,857	64,802
8	52,624	56,739	54,189	58,755	60,187	64,705	68,700
9	55,501	59,690	57,108	61,731	63,181	67,755	71,800
OG				66,100			

JB
BR

YEAR 3
2024-25 Elizabeth EA Secretaries

Salary Guide Step	S/10.5	S/12	AS/10.5	ASI	ASII	ASIII	ASIV
1	38,385	38,741	38,641	39,657	40,351	44,225	46,648
2	39,231	39,851	39,631	41,584	42,322	46,088	48,743
3	40,757	41,348	41,157	43,299	44,068	47,721	50,498
4	42,186	43,580	42,586	45,257	46,449	50,211	53,534
5	44,326	47,265	44,959	49,094	50,393	54,484	58,104
6	47,061	50,955	48,502	52,896	54,275	58,622	62,467
7	51,000	55,041	52,524	57,032	58,397	62,857	66,802
8	54,100	58,215	55,665	60,231	61,663	66,181	70,176
9	57,001	61,190	58,608	63,231	64,681	69,255	73,300
OG				66,100			

BASE YEAR**2021-22 Elizabeth EA Lab Assistants & AV Techs****Salary Guide****Step****LAB ASST****AV 10.5****AV 12**

1	23,048	25,064	25,245
2	23,403	25,482	25,665
3	23,775	25,920	26,144
4	24,157	26,389	26,653
5	24,562	26,916	27,190
6	24,982	27,373	27,658
7	25,469	27,984	28,301
8	25,977	29,054	29,409
9	26,708	30,083	30,409
10	27,519	31,153	31,176
11	28,331	32,407	32,516
12	29,148	33,407	33,516
13	30,196	34,785	34,892
14	31,217	36,136	36,243
15	32,189	37,438	37,543
16	34,441	40,020	40,125
17	38,635	44,544	44,647

Handwritten signature and initials, possibly "B" and "BN", in the bottom right corner.

YEAR 1**2022-23 Elizabeth EA Lab Assistants & AV Techs****Salary Guide****Step****LAB ASST****AV 10.5****AV 12**

1	23,798	25,814	25,995
2	24,153	26,232	26,415
3	24,525	26,670	26,894
4	24,907	27,139	27,403
5	25,312	27,666	27,940
6	25,732	28,123	28,408
7	26,219	28,734	29,051
8	26,727	29,804	30,159
9	27,458	30,833	31,159
10	28,269	31,903	31,926
11	29,081	33,157	33,266
12	29,898	34,157	34,266
13	30,946	35,535	35,642
14	31,967	36,886	36,993
15	32,939	38,188	38,293
16	35,841	41,420	41,525
17	40,035	45,944	46,047

A handwritten signature in black ink, appearing to be "BR" or similar, located in the bottom right corner of the page.

YEAR 2**2023-24 Elizabeth EA Lab Assistants & AV Techs****Salary Guide**

Step	LAB ASST	AV 10.5	AV 12
1	24,548	26,564	26,745
2	24,903	26,982	27,165
3	25,275	27,420	27,644
4	25,657	27,889	28,153
5	26,062	28,416	28,690
6	26,732	29,123	29,408
7	27,219	29,734	30,051
8	27,727	30,804	31,159
9	28,458	31,833	32,159
10	29,269	32,903	32,926
11	30,081	34,157	34,266
12	30,898	35,157	35,266
13	31,946	36,535	36,642
14	32,967	37,886	37,993
15	34,439	39,688	39,793
16	37,341	42,920	43,025
17	41,490	47,399	47,502

Handwritten signature and initials, possibly "JB" and "BR", in the bottom right corner.

YEAR 3**2024-25 Elizabeth EA Lab Assistants & AV Techs****Salary Guide**

Step	LAB ASST	AV 10.5	AV 12
1	25,298	27,314	27,495
2	25,653	27,732	27,915
3	26,025	28,170	28,394
4	26,407	28,639	28,903
5	26,812	29,166	29,440
6	27,732	30,123	30,408
7	28,219	30,734	31,051
8	28,727	31,804	32,159
9	29,458	32,833	33,159
10	30,269	33,903	33,926
11	31,081	35,157	35,266
12	31,898	36,157	36,266
13	32,946	37,535	37,642
14	33,967	38,886	38,993
15	35,739	40,988	41,093
16	38,841	44,420	44,525
17	42,950	48,859	48,962

A handwritten signature in black ink, appearing to be 'JB' or 'JBn', located in the bottom right corner of the page.

BASE YEAR
2021-22 Elizabeth EA Security

Salary Guide Step	10M	11M	12m	HD-10M	HD-11M	HD-12M	10M ED	11M ED	12M ED	HD-10M ED	HD-11M ED	HD-12M ED
3	32,219	35,260	35,278	35,736	39,129	39,494	37,922	41,533	41,554	42,098	46,127	46,561
4	32,543	35,617	35,715	36,209	39,649	40,103	38,306	41,987	42,073	42,660	46,745	47,284
5	32,886	35,996	36,170	36,711	40,202	40,760	38,716	42,407	42,613	43,256	47,401	48,064
6	33,262	36,408	36,652	37,262	40,808	41,440	39,160	42,896	43,186	43,910	48,121	48,872
7	33,673	36,860	37,160	37,853	41,458	42,262	39,648	43,433	43,789	44,612	48,893	49,729
8	34,111	37,342	37,692	38,481	42,149	42,929	40,168	44,005	44,421	45,358	49,713	50,640
9	34,582	37,860	38,258	39,141	42,875	43,765	40,728	44,620	45,093	46,142	50,575	51,633
10	35,193	38,532	38,990	39,911	43,722	45,251	41,453	45,418	45,962	47,056	51,581	53,397
11	35,857	39,262	40,034	41,178	45,115	46,784	42,242	46,285	47,202	48,560	53,236	55,218
12	36,873	42,509	43,503	44,583	48,790	50,318	45,691	50,009	51,117	52,472	57,468	59,282
13	43,113	46,964	48,162	49,208	53,668	55,163	50,333	54,906	56,329	57,571	62,868	64,643

LB
BN

YEAR 1
2022-23 Elizabeth EA Security

Salary Guide Step	10M	11M	12m	HD-10M	HD-11M	HD-12M	10M ED	11M ED	12M ED	HD-10M ED	HD-11M ED	HD-12M ED
1	32,969	36,010	36,028	36,486	39,879	40,244	38,672	42,283	42,304	42,848	46,877	47,311
2	33,283	36,367	36,465	36,958	40,399	40,853	39,056	42,707	42,823	43,410	47,495	48,034
3	33,638	36,746	36,920	37,461	40,952	41,510	39,466	43,157	43,363	44,006	48,151	48,814
4	34,012	37,158	37,402	38,012	41,558	42,190	39,910	43,646	43,936	44,680	48,871	49,622
5	34,423	37,610	37,910	38,603	42,208	43,012	40,398	44,183	44,539	45,362	49,643	50,479
6	34,861	38,082	38,442	39,231	42,899	43,679	40,918	44,755	45,171	46,108	50,463	51,390
7	35,332	38,610	39,008	39,891	43,625	44,515	41,478	45,370	45,843	46,892	51,325	52,383
8	35,943	39,282	39,740	40,661	44,472	46,001	42,203	46,168	46,712	47,805	52,331	54,147
9	36,657	40,062	40,834	41,978	45,915	47,584	43,042	47,085	48,002	49,360	54,036	56,018
10	39,973	43,609	44,603	45,683	49,890	51,418	46,791	51,109	52,217	53,572	58,588	60,382
11	44,788	48,639	49,837	50,883	55,343	56,838	52,008	56,581	58,004	59,246	64,543	66,318

JS
BR

YEAR 2
2023-24 Elizabeth EA Security

Salary Guide Step	10M	11M	12m	HD-10M	HD-11M	HD-12M	10M ED	11M ED	12M ED	HD-10M ED	HD-11M ED	HD-12M ED
1	34,069	37,110	37,128	37,586	40,979	41,344	39,772	43,383	43,404	43,948	47,977	48,411
2	34,393	37,467	37,565	38,059	41,499	41,953	40,156	43,807	43,923	44,510	48,585	49,134
3	34,738	37,846	38,020	38,561	42,052	42,610	40,566	44,257	44,463	45,106	49,251	49,914
4	35,112	38,255	38,502	39,112	42,656	43,290	41,010	44,746	45,036	45,760	49,971	50,722
5	35,623	38,810	39,110	39,803	43,406	44,212	41,598	45,383	45,739	46,562	50,843	51,679
6	36,061	39,292	39,642	40,431	44,099	44,879	42,118	45,955	46,371	47,308	51,663	52,590
7	36,532	39,810	40,208	41,091	44,825	45,715	42,878	46,570	47,043	48,092	52,525	53,583
8	37,143	40,482	40,940	41,861	45,672	47,201	43,403	47,368	47,912	49,006	53,531	55,347
9	38,064	41,469	42,241	43,385	47,322	48,991	44,449	48,492	49,409	50,767	55,443	57,425
10	41,773	45,409	46,403	47,483	51,690	53,218	48,591	52,909	54,017	55,372	60,368	62,182
11	46,000	49,851	51,049	52,095	56,565	58,050	53,220	57,793	59,216	60,458	65,755	67,530

SB
BA

YEAR 3
2024-25 Elizabeth EA Security

Salary Guide Step	10M	11M	12m	HD-10M	HD-11M	HD-12M	10M ED	11M ED	12M ED	HD-10M ED	HD-11M ED	HD-12M ED
1	35,269	38,310	38,328	38,786	42,179	42,544	40,972	44,583	44,604	45,148	49,177	49,611
2	35,593	38,667	38,765	39,259	42,699	43,153	41,356	45,007	45,123	45,710	49,795	50,334
3	35,938	39,046	39,220	39,761	43,252	43,810	41,766	45,457	45,663	46,306	50,451	51,114
4	36,312	39,458	39,702	40,312	43,858	44,490	42,210	45,946	46,236	46,960	51,171	51,922
5	36,823	40,010	40,310	41,003	44,808	45,412	42,798	46,583	46,939	47,762	52,043	52,879
6	37,261	40,492	40,842	41,631	45,299	46,079	43,318	47,155	47,571	48,508	52,863	53,790
7	37,832	41,110	41,508	42,391	46,125	47,015	43,978	47,870	48,343	49,392	53,825	54,883
8	38,493	41,832	42,290	43,211	47,022	48,551	44,753	48,718	49,262	50,356	54,881	56,697
9	39,764	43,169	43,941	45,085	49,022	50,691	46,149	50,192	51,109	52,467	57,143	59,125
10	43,633	47,269	48,263	49,343	53,550	55,078	50,451	54,769	55,877	57,232	62,228	64,042
11	47,000	50,851	52,049	53,095	57,555	59,050	54,220	58,793	60,216	61,458	66,755	68,530

BS
BN

BASE YEAR**2021-22 Elizabeth EA Parent Liaison & Non-Certified Att**

Salary Guide Step	10 Mos	Ext Day	Ext Day/YR	Ext Yr
1	49,215	52,859	57,408	53,765
2	49,746	53,432	58,035	54,349
3	50,277	54,006	58,661	54,933
4	50,808	54,579	59,288	55,517
5	51,339	55,153	59,915	56,101
6	51,870	55,726	60,541	56,685
7	53,106	57,005	61,873	57,974
8	55,312	59,253	64,175	60,233

Handwritten signature and initials, possibly "LG" and "BN", in the bottom right corner.

YEAR 1**2022-23 Elizabeth EA Parent Liaison & Non-Certified Att**

Salary Guide Step	10 Mos	Ext Day	Ext Day/YR	Ext Yr
1	50,715	54,359	58,908	55,265
2	51,246	54,932	59,535	55,849
3	51,777	55,506	60,161	56,433
4	52,308	56,079	60,788	57,017
5	52,839	56,653	61,415	57,601
6	53,370	57,226	62,041	58,185
7	54,606	58,505	63,373	59,474
8	56,912	60,853	65,775	61,833

Handwritten signature and initials, possibly "LB" and "BA", in the bottom right corner.

YEAR 2**2023-24 Elizabeth EA Parent Liaison & Non-Certified Att**

Salary Guide Step	10 Mos	Ext Day	Ext Day/YR	Ext Yr
1	51,815	55,459	60,008	56,365
2	52,346	56,032	60,635	56,949
3	52,876	56,605	61,260	57,532
4	53,408	57,179	61,888	58,117
5	53,939	57,753	62,515	58,701
6	54,470	58,326	63,141	59,285
7	56,056	59,955	64,823	60,924
8	58,112	62,053	66,975	63,033


bk

YEAR 3**2024-25 Elizabeth EA Parent Liaison & Non-Certified Att**

Salary Guide Step	10 Mos	Ext Day	Ext Day/YR	Ext Yr
1	53,565	57,209	61,758	58,115
2	54,096	57,782	62,385	58,699
3	54,626	58,355	63,010	59,282
4	55,189	58,960	63,669	59,898
5	55,689	59,503	64,265	60,451
6	56,220	60,076	64,891	61,035
7	58,156	62,055	66,923	63,024
8	60,312	64,103	69,025	65,083

A handwritten signature in black ink, appearing to be "BH" or similar, located in the bottom right corner of the page.

BASE YEAR**2021-22 Elizabeth EA Computer Data Entry****Salary Guide
Step****CDE**

1	61,073
2	61,573
3	62,073
4	63,278
5	65,453

YEAR 1**2022-23 Elizabeth EA Computer Data Entry****Salary Guide
Step****CDE**

1	63,173
2	63,673
3	64,173
4	65,378
5	67,553

A handwritten signature in black ink, appearing to be 'lg' over 'BR'.

YEAR 2**2023-24*****Elizabeth EA Computer Data Entry*****Salary Guide
Step****CDE**

1	65,273
2	65,773
3	66,273
4	67,478
5	70,003

YEAR 3**2024-25*****Elizabeth EA Comp*****Salary Guide
Step****CDE**

1	67,273
2	67,773
3	68,273
4	69,478
5	72,478



BASE YEAR**2021-22 Elizabeth EA Network Tech System Analyst**

Salary Guide Step	Guide A	Guide B	Guide C
1	66,055	63,055	56,881
2	67,055	63,530	57,856
3	68,487	64,370	58,085
4	69,087	65,915	59,290
5	70,026	68,435	61,465
6	70,555	68,435	61,465
7	71,555	68,435	61,465
8	72,555	68,435	61,465
9	73,147	68,435	61,465
10	74,822	68,435	61,465
11	76,497	68,435	61,465
12	78,172	68,435	61,465
13	79,847	68,435	61,465
14	82,227	68,435	61,465
15	85,578	68,435	61,465

Handwritten signature and initials, possibly "BR".

YEAR 1**2022-23 Elizabeth EA Network Tech System Analyst**

Salary Guide Step	Guide A	Guide B	Guide C
1	68,030	65,030	58,856
2	69,030	65,505	59,831
3	70,462	66,345	60,060
4	71,062	67,890	61,265
5	72,001	70,410	63,440
6	72,530	70,410	63,440
7	73,530	70,410	63,440
8	74,530	70,410	63,440
9	75,122	70,410	63,440
10	76,797	70,410	63,440
11	78,472	70,410	63,440
12	80,147	70,410	63,440
13	81,822	70,410	63,440
14	84,127	70,410	63,440
15	87,225	70,410	63,440

Handwritten signature and initials, possibly "BR", in the bottom right corner.

YEAR 2**2023-24 Elizabeth EA Network Tech System Analyst****Salary Guide****Step****Guide A****Guide B****Guide C**

1	70,130	67,130	60,956
2	71,130	67,605	61,931
3	72,362	68,245	61,960
4	73,062	69,890	63,265
5	73,876	72,285	65,315
6	74,580	72,460	65,490
7	75,430	72,310	65,340
8	76,425	72,305	65,335
9	77,222	72,510	65,540
10	78,867	72,480	65,510
11	80,347	72,285	65,315
12	82,047	72,310	65,340
13	84,122	72,710	65,740
14	86,627	72,860	65,890
15	89,197	72,384	65,414

Handwritten signature and initials, possibly "JB BK", in the bottom right corner.

YEAR 3**2024-25 Elizabeth EA Network Tech System Analyst****Salary Guide****Step****Guide A****Guide B****Guide C**

1	71,810	68,930	62,636
2	72,810	69,405	63,611
3	74,061	69,944	63,659
4	74,762	71,690	64,965
5	75,576	74,085	67,015
6	76,280	74,260	67,190
7	77,180	74,110	67,240
8	78,125	74,105	67,035
9	78,922	74,310	67,240
10	80,642	74,280	67,285
11	82,047	74,085	67,015
12	84,022	74,285	67,315
13	86,072	74,660	67,690
14	88,327	74,660	67,590
15	91,122	74,309	67,339

A handwritten signature in black ink, appearing to be 'BK' with a stylized flourish above it.

BASE YEAR
2021-22 Elizabeth EA Teacher Assistants

Salary Guide Step	BA 10M	MA 10M	6th Yr. 10M	BA ExtDay	MA ExtDay	6th Yr. ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA ExtDayYr	MA ExtDayYr	6th Yr. ExtDayYr
4	66,189	71,969	75,664	74,022	78,202	82,245	74,017	78,197	82,239	79,849	84,410	88,820
5	66,689	72,469	76,164	74,572	78,752	82,795	74,567	78,747	82,789	80,449	85,010	89,420
5a	69,189	72,969	76,664	75,122	79,302	83,345	75,117	79,297	83,339	81,049	85,610	90,020
6	71,534	75,434	79,034	77,702	81,992	85,952	77,696	81,885	85,948	83,584	88,544	92,864
6a	73,400	78,964	83,634	78,754	83,697	87,712	79,749	83,691	87,706	86,103	90,404	94,784
7	76,165	79,434	83,134	82,796	86,392	90,463	82,790	86,386	90,456	89,421	93,344	97,785
7A	78,165	81,434	85,134	84,996	88,593	92,663	84,990	88,586	92,656	91,621	95,745	100,195
8	80,551	83,988	87,719	87,621	91,403	95,507	87,615	91,396	95,500	94,655	98,610	103,287
8A	82,938	86,543	90,304	90,247	94,212	98,351	90,240	94,205	98,343	97,549	101,675	106,390
9	85,324	89,097	92,890	92,872	97,022	101,155	92,865	97,015	101,187	100,413	104,841	109,492
10	87,711	91,651	95,475	95,498	99,832	104,039	95,491	99,825	104,031	103,277	108,006	112,595
11	91,645	95,754	99,608	99,671	104,190	108,430	99,664	104,183	108,422	107,689	112,620	117,245
12 Max	96,043	100,319	104,204	104,311	109,015	113,288	104,303	109,007	113,260	112,571	117,702	122,365

YEAR 1
2022-23 Elizabeth EA Teacher Assistants

Salary Guide Step	BA 10M	MA 10M	6th Yr. 10M	BA ExtDay	MA ExtDay	6th Yr. ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA ExtDay/Yr	MA ExtDay/Yr	6th Yr. ExtDay/Yr
1	68,689	74,489	78,164	78,522	80,702	84,745	78,517	80,697	84,739	82,349	88,910	91,320
2	71,189	74,889	78,864	77,072	81,252	85,295	77,067	81,247	85,289	82,949	87,510	91,920
3	71,689	75,489	79,164	77,622	81,802	85,845	77,617	81,797	85,839	83,549	88,110	92,520
4	74,034	77,934	81,534	80,202	84,482	88,452	80,196	84,466	88,446	86,364	91,044	95,354
5	75,900	79,484	83,134	82,254	86,197	90,212	82,249	85,191	90,208	88,603	92,904	97,284
6	78,665	81,934	85,634	85,296	88,892	92,963	85,280	88,886	92,956	91,821	95,844	100,285
7	80,665	83,934	87,634	87,496	91,093	95,163	87,490	91,086	95,156	94,321	98,246	102,685
8	83,051	86,489	90,219	90,121	93,933	98,007	90,115	93,896	98,000	97,185	101,310	105,787
9	85,438	89,043	92,804	92,747	96,712	100,851	92,740	96,706	100,843	100,049	104,375	108,850
10	87,824	91,297	95,380	95,372	99,522	103,685	95,365	99,515	103,687	102,913	107,441	111,962
11	90,211	94,151	97,975	97,998	102,332	106,539	97,991	102,325	106,531	105,777	110,566	115,095
12	94,145	98,254	102,108	102,171	106,890	110,930	102,164	106,883	110,922	110,169	115,120	119,745
13	98,893	103,189	107,054	107,161	111,865	115,138	107,153	111,857	115,130	115,421	120,552	125,215

Handwritten signature/initials

YEAR 2
2023-24 Elizabeth EA Teacher Assistants

Salary Guide Step	BA 10M	MA 10M	6th Yr. 10M	BA ExtDay	MA ExtDay	6th Yr. ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA ExtDay/Yr	MA ExtDay/Yr	6th Yr. ExtDay/Yr
1	71,189	76,989	80,884	79,022	83,202	87,245	79,017	83,197	87,239	84,649	89,410	93,820
2	73,889	77,489	81,184	79,572	83,752	87,795	79,567	83,747	87,789	85,449	90,010	94,420
3	74,189	77,989	81,084	80,122	84,302	88,345	80,117	84,297	88,339	86,049	90,810	95,020
4	76,534	80,434	84,034	82,702	86,992	90,952	82,596	86,866	90,946	88,864	93,544	97,864
5	78,400	81,984	85,634	84,754	88,897	92,712	84,749	88,891	92,705	91,103	95,404	99,784
6	81,165	84,434	88,134	87,796	91,392	95,463	87,790	91,386	95,456	94,421	98,344	102,785
7	83,185	86,434	90,134	89,595	93,593	97,663	89,590	93,566	97,656	96,821	100,745	105,185
8	85,551	88,888	92,719	92,521	96,403	100,507	92,615	96,396	100,500	99,685	103,810	108,287
9	87,938	91,543	95,304	95,247	98,212	103,351	95,240	99,206	103,343	102,549	106,875	111,350
10	90,324	94,097	97,890	97,672	102,022	106,185	97,665	102,015	106,187	105,413	109,941	114,492
11	92,711	96,651	100,475	100,498	104,832	109,039	100,481	104,825	109,031	108,277	113,006	117,595
12	96,650	100,759	104,613	104,676	109,185	113,435	104,669	109,188	113,427	112,684	117,625	122,250
13	101,398	105,674	109,959	109,666	114,370	118,643	109,658	114,362	118,635	117,926	123,057	127,720

BR

YEAR 3
2024-25 Elizabeth EA Teacher Assistants

Salary Guide Step	BA 10M	MA 10M	6th Yr. 10M	BA ExtDay	MA ExtDay	6th Yr. ExtDay	BA ExtYr	MA ExtYr	6th Yr. ExtYr	BA ExtDayYr	MA ExtDayYr	6th Yr. ExtDayYr
1	73,689	79,489	83,164	81,522	85,702	88,745	81,517	85,897	88,739	87,349	91,910	96,320
2	76,189	79,989	83,664	82,072	86,252	90,295	82,067	86,247	90,289	87,949	92,510	96,920
3	76,689	80,489	84,164	82,622	86,802	90,845	82,617	86,797	90,839	88,549	93,110	97,520
4	79,034	82,934	86,534	85,202	89,492	93,452	85,196	89,488	93,446	91,364	95,044	100,384
5	80,900	84,494	88,134	87,254	91,197	95,212	87,249	91,191	95,205	93,603	97,904	102,284
6	83,665	86,934	90,634	90,296	93,892	97,583	90,290	93,886	97,586	96,921	100,844	105,285
7	85,685	88,934	92,634	92,496	96,093	100,153	92,490	96,088	100,156	99,321	103,245	107,885
8	88,051	91,488	95,219	95,121	98,903	103,007	95,115	98,896	103,002	102,185	106,310	110,787
9	90,436	94,043	97,804	97,747	101,712	105,891	97,740	101,706	105,843	105,049	109,375	113,890
10	92,824	96,597	100,380	100,372	104,522	108,695	100,365	104,515	108,687	107,813	112,441	116,992
11	95,211	99,151	102,975	102,968	107,332	111,539	102,991	107,325	111,531	110,777	115,508	120,095
12	98,150	103,259	107,113	107,176	111,695	115,935	107,169	111,668	115,927	115,194	120,125	124,750
13	103,483	107,739	111,624	111,731	116,435	120,708	111,723	116,427	120,700	119,891	125,122	129,785

JB
BN

BASE YEAR**2021-22 Elizabeth EA CDA Pre-K Assistants****Salary Guide**

Step	N & Reg. Day Pre-K	CID	Ext. Day	Pre-K	Ext. Day/Year Pre-K
1	39,974	46,313		47,671	51,141
2	40,401	46,813		48,187	51,696
3	40,828	47,313		48,703	52,252
4	41,960	48,518		49,923	53,512
5	44,062	50,693		52,114	55,743

A handwritten signature in black ink, appearing to be "Bh" with a stylized flourish above it.

YEAR 1**2022-23*****Elizabeth EA CDA Pre-K Assistants*****Salary Guide**

Step	N & Reg. Day Pre-K	CID	Ext. Day	Pre-K	Ext. Day/Year Pre-K
1	40,999	47,338		48,696	52,166
2	41,426	47,838		49,212	52,721
3	41,853	48,338		49,728	53,277
4	42,985	49,543		50,948	54,537
5	45,662	52,293		53,714	57,343

A handwritten signature in black ink, appearing to be 'CB' followed by a stylized flourish.

YEAR 2**2023-24 Elizabeth EA CDA Pre-K Assistants****Salary Guide**

Step	N & Reg. Day Pre-K	CID	Ext. Day	Pre-K	Ext. Day/Year Pre-K
1	42,374	48,713		50,071	53,541
2	42,801	49,213		50,587	54,096
3	43,253	49,738		51,128	54,677
4	44,385	50,943		52,348	55,937
5	47,287	53,918		55,339	58,968



YEAR 3**2024-25 Elizabeth EA CDA Pre-K Assistants****Salary Guide**

Step	N & Reg. Day Pre-K	CID	Ext. Day	Pre-K	Ext. Day/Year Pre-K
1	44,124	50,463		51,821	55,291
2	44,551	50,963		52,337	55,846
3	45,003	51,488		52,878	56,427
4	46,135	52,693		54,098	57,687
5	48,922	55,553		56,974	60,603

A handwritten signature in black ink, appearing to be "SP" followed by "BN" in a stylized, cursive script.

BASE YEAR**2021-22 Elizabeth EA Classroom Assistants****Salary Guide**

Step	6 hrs	6.5 hrs	7 hrs	Locker	Ext Day	Ext Day/Yr	Ext Day/Yr
					Multi/8 hrs	Locker	Multi/8 hr
4	17,811	18,483	19,156	19,828	20,555	21,779	22,751
5	17,961	18,633	19,305	19,977	20,704	21,945	22,751
6	18,111	18,783	19,455	20,127	20,853	22,110	22,916
7	18,356	19,048	19,743	20,747	21,621	22,799	23,768
8	18,523	19,376	20,458	21,539	22,620	23,677	24,875
9	19,287	20,367	21,447	22,527	23,606	24,772	25,969
10	20,282	21,360	22,438	23,515	24,593	25,869	27,063
11	20,983	22,060	23,198	24,373	25,553	26,821	28,128
12	23,591	24,748	25,931	27,136	28,343	29,807	31,146
13	27,872	29,107	30,337	31,569	32,803	34,541	35,910



YEAR 1
2022-23 Elizabeth EA Classroom Assistants

Salary Guide

Step	6 hrs	6.5 hrs	7 hrs	Locker	Ext Day Multi/8 hrs	Ext Day/Yr Locker	Ext Day/Yr Multi/8 h
1	18,061	18,733	19,406	20,078	20,805	22,029	23,001
2	18,211	18,883	19,555	20,227	20,954	22,195	23,001
3	18,361	19,033	19,705	20,377	21,103	22,360	23,166
4	18,606	19,298	19,993	20,997	21,871	23,049	24,018
5	18,773	19,626	20,708	21,789	22,870	23,927	25,125
6	19,587	20,667	21,747	22,827	23,906	25,072	26,269
7	20,582	21,660	22,738	23,815	24,893	26,169	27,363
8	21,388	22,465	23,603	24,778	25,958	27,226	28,533
9	23,996	25,153	26,336	27,541	28,748	30,212	31,551
10	28,092	29,327	30,557	31,789	33,023	34,761	36,130

YEAR 2**2023-24 Elizabeth EA Classroom Assistants****Salary Guide**

Step	6 hrs	6.5 hrs	7 hrs	Locker	Ext Day Multi/8 hrs	Ext Day/Yr Locker	Ext Day/Yr Multi/8 h
1	18,361	19,033	19,706	20,378	21,105	22,329	23,301
2	18,511	19,183	19,855	20,527	21,254	22,495	23,301
3	18,661	19,333	20,005	20,677	21,403	22,660	23,466
4	18,906	19,598	20,293	21,297	22,171	23,349	24,318
5	19,073	19,926	21,008	22,089	23,170	24,227	25,425
6	19,887	20,967	22,047	23,127	24,206	25,372	26,569
7	20,782	21,860	22,938	24,015	25,093	26,369	27,563
8	21,738	22,815	23,953	25,128	26,308	27,576	28,883
9	24,371	25,528	26,711	27,916	29,123	30,587	31,926
10	28,192	29,427	30,657	31,889	33,123	34,861	36,230

BP
LP

YEAR 3**2024-25 Elizabeth EA Classroom Assistants****Salary Guide**

Step	6 hrs	6.5 hrs	7 hrs	Locker	Ext Day Multi/8 hrs	Ext Day/Yr Locker	Ext Day/Yr Multi/8 h
1	18,661	19,333	20,006	20,678	21,405	22,629	23,601
2	18,811	19,483	20,155	20,827	21,554	22,795	23,601
3	18,961	19,633	20,305	20,977	21,703	22,960	23,766
4	19,206	19,898	20,593	21,597	22,471	23,649	24,618
5	19,373	20,226	21,308	22,389	23,470	24,527	25,725
6	20,187	21,267	22,347	23,427	24,506	25,672	26,869
7	21,082	22,160	23,238	24,315	25,393	26,669	27,863
8	21,783	22,860	23,998	25,173	26,353	27,621	28,928
9	24,416	25,578	26,761	27,966	29,173	30,637	31,976
10	28,236	29,471	30,701	31,933	33,167	34,905	36,274

Handwritten signature and initials, possibly "SP" and "BR", in the bottom right corner.

BASE YEAR**2021-22 Elizabeth EA Multi-Purpose Bus Attender****Salary Guide**

Step	Mult Pur 10	Mult Pur 11
1	22,174	24,148
2	22,344	24,335
3	22,710	24,738
4	23,101	25,168
5	23,533	25,643
6	24,294	26,480
7	24,894	27,140
8	26,419	28,817
9	28,849	31,420
10	33,169	36,005

A handwritten signature in black ink, appearing to be 'LB' or 'LBH' with a stylized flourish.

YEAR 1**2022-23*****Elizabeth EA Multi-Purpose Bus Atten*****Salary Guide**

Step	Mult Pur 10	Mult Pur 11
1	22,809	24,783
2	23,144	25,135
3	23,510	25,538
4	23,901	25,968
5	24,333	26,443
6	24,994	27,180
7	25,794	28,040
8	27,419	29,817
9	30,149	32,720
10	34,279	37,115



YEAR 2**2023-24 Elizabeth EA Multi-Purpose Bus Atten****Salary Guide**

Step	Mult Pur 10	Mult Pur 11
1	23,409	25,383
2	23,744	25,735
3	24,085	26,113
4	24,401	25,968
5	25,038	27,148
6	25,744	27,930
7	26,769	29,015
8	28,719	31,117
9	32,049	34,620
10	35,279	38,115


b/c

YEAR 3**2024-25 Elizabeth EA Multi-Purpose Bus Atten****Salary Guide**

Step	Mult Pur 10	Mult Pur 11
1	23,659	25,383
2	23,994	25,735
3	24,335	26,113
4	24,651	25,968
5	25,438	27,548
6	26,144	28,330
7	27,169	29,415
8	29,719	32,117
9	33,549	36,120
10	36,159	38,995



2021-22			2022-23			2023-24			2024-25			
Longevity			Longevity				Longevity				Longevity	
	<u>Years</u>		<u>Years</u>		<u>Years</u>		<u>Years</u>		<u>Years</u>		<u>Years</u>	
	15	\$ 2,250	15	\$ 2,250	15	\$ 2,250	15	\$ 2,250	15	\$ 2,250	15	\$ 2,250
	20	\$ 2,500	20	\$ 2,500	20	\$ 2,500	20	\$ 2,500	20	\$ 2,500	20	\$ 2,500
	25	\$ 3,250	25	\$ 3,250	25	\$ 3,250	25	\$ 3,250	25	\$ 3,250	25	\$ 3,250
	30	\$ 4,000	30	\$ 4,000	30	\$ 4,000	30	\$ 4,000	30	\$ 4,000	30	\$ 4,000
	35	\$ 4,750	35	\$ 4,750	35	\$ 4,750	35	\$ 4,750	35	\$ 4,750	35	\$ 4,750

Miscellaneous monetary amount		2022-23		2023-24		2024-25	
	<u>2021-22</u>		<u>2022-23</u>		<u>2023-24</u>		<u>2024-25</u>
Nurses Uniforms	\$ 346	\$ 360	\$ 374	\$ 388			
Six teaching periods	\$ 7,769	\$ 9,335	\$ 9,607	\$ 9,749			
EHS Non-Teaching Position	\$ 1,153	\$ 1,199	\$ 1,246	\$ 1,293			
TA Stipend	\$ 5,928	\$ 6,165	\$ 6,406	\$ 6,646			
2nd shift duty	\$ 39.59	\$ 41.17	\$ 42.78	\$ 44.38			
PD Committee	\$ 42.55	\$ 44.25	\$ 45.98	\$ 47.70			
Teachers Hourly Rate	\$ 53.57	\$ 55.71	\$ 57.89	\$ 60.06			
Computer Technicians	\$ 1,387	\$ 1,442	\$ 1,499	\$ 1,555			

Instructional - ESP		2022-23		2023-24		2024-25	
	<u>2021-22</u>		<u>2022-23</u>		<u>2023-24</u>		<u>2024-25</u>
Non-Cert Att'd Officer Allot	\$ 695	\$ 723	\$ 751	\$ 779			
Computer allotment	\$ 1,388	\$ 1,444	\$ 1,500	\$ 1,556			
Secretaries' summer school	\$ 27.69	\$ 28.80	\$ 29.92	\$ 31.04			
Head Parent Liasason	\$ 6,910	\$ 7,186	\$ 7,467	\$ 7,747			
Lab/AV Tech College Degree	\$ 769	\$ 800	\$ 831	\$ 862			
Instructional Security Shifts	\$0.73 of cust.	\$.73 of cust.	\$.73 of cust.	\$.73 of cust.			
Security Noon Shift	\$ 0.59	\$ 0.61	\$ 0.64	\$ 0.66			
Security Four PM Shift	\$ 0.75	\$ 0.78	\$ 0.81	\$ 0.84			

2021-22		2022-23		2023-24		2024-25	
Color Guard Director	\$ 8,261	\$ 8,591	\$ 8,927	\$ 9,261			


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Elizabeth**Schedule J: Special Activities**

		Year 1	Year 2	Year 3
	21-22	22-23	23-24	24-25
School Newspaper/Focus advisor	\$ 2,368	\$ 2,463	\$ 2,559	\$ 2,655
Public Speaking/Debate Advisor	\$ 10,629	\$ 11,054	\$ 11,485	\$ 11,916
Assistant Public Speaking/ Debate Advisor	\$ 5,312	\$ 5,524	\$ 5,740	\$ 5,955
Yearbook Advisor	\$ 3,855	\$ 4,009	\$ 4,166	\$ 4,322
Drama Advisor	\$ 7,358	\$ 7,652	\$ 7,951	\$ 8,249
Musical Advisor	\$ 7,358	\$ 7,652	\$ 7,951	\$ 8,249
Senior Class Advisor	\$ 2,662	\$ 2,768	\$ 2,876	\$ 2,984
Junior Class Advisor	\$ 2,662	\$ 2,768	\$ 2,876	\$ 2,984
Sophomore Class Advisor	\$ 2,662	\$ 2,768	\$ 2,876	\$ 2,984
Freshman Class Advisor	\$ 2,662	\$ 2,768	\$ 2,876	\$ 2,984
Student Government Advisor	\$ 2,662	\$ 2,768	\$ 2,876	\$ 2,984
Teaching Assistant	\$ 5,927	\$ 6,164	\$ 6,404	\$ 6,645
Chief VICA Advisor	\$ 5,313	\$ 5,526	\$ 5,741	\$ 5,956
Literary Magazine	\$ 7,358	\$ 7,652	\$ 7,951	\$ 8,249
Band Director	\$ 9,359	\$ 9,733	\$ 10,113	\$ 10,492
Assistant Boand Director	\$ 6,914	\$ 7,191	\$ 7,471	\$ 7,751
ROTC Advisor	\$ 10,436	\$ 10,853	\$ 11,277	\$ 11,700
Choral Arts Director	\$ 5,802	\$ 6,034	\$ 6,269	\$ 6,505
Modern Dance Coach (Girls)	\$ 6,169	\$ 6,416	\$ 6,666	\$ 6,916
Faculty Manager	\$ 8,378	\$ 8,713	\$ 9,053	\$ 9,392

Recognized Clubs

20 hours per year at hourly rate for teachers
rules and regulatoins for application of guide
for instructional personnel, Part II specific
considerations, C.

Middle Schools

10 hours at Hourly rate for teachers
rules and regulatoins for application of guide
for instructional personnel, Part II soecific
considerations, C.



Elizabeth**Schedule K: Athletic Coaches**

	21-22	Year 1 22-23	Year 2 23-24	Year 3 24-25
Teacher-In-Charge of Athletics	\$ 14,276	\$ 14,847	\$ 15,426	\$ 16,005
Ass't Teacher-In-Charge of Athletics	\$ 11,892	\$ 12,368	\$ 12,850	\$ 13,332
Football				
Head Coach	\$ 15,719	\$ 16,348	\$ 16,985	\$ 17,622
Asst. Varsity	\$ 8,547	\$ 8,889	\$ 9,236	\$ 9,582
Sophomore Coach	\$ 8,547	\$ 8,889	\$ 9,236	\$ 9,582
Asst. Junior Varsity	\$ 7,580	\$ 7,883	\$ 8,191	\$ 8,498
Freshman Coach	\$ 7,580	\$ 7,883	\$ 8,191	\$ 8,498
7th & 8th Grade Coach	\$ 7,580	\$ 7,883	\$ 8,191	\$ 8,498
Basketball (Boys and Girls)				
Head Coach	\$ 11,553	\$ 12,015	\$ 12,484	\$ 12,952
Asst. Varsity Coach	\$ 7,381	\$ 7,676	\$ 7,976	\$ 8,275
Asst. Junior varsity	\$ 6,713	\$ 6,982	\$ 7,254	\$ 7,526
Freshman Coach	\$ 6,174	\$ 6,421	\$ 6,671	\$ 6,922
7th & 8th Grade Coach	\$ 5,831	\$ 6,064	\$ 6,301	\$ 6,537
Wrestling				
Head Coach	\$ 11,553	\$ 12,015	\$ 12,484	\$ 12,952
Asst. Varsity Coach	\$ 7,750	\$ 8,060	\$ 8,374	\$ 8,688
Asst. Junior varsity	\$ 6,713	\$ 6,982	\$ 7,254	\$ 7,526
Freshman Coach	\$ 6,174	\$ 6,421	\$ 6,671	\$ 6,922
7th & 8th Grade Coach	\$ 5,831	\$ 6,064	\$ 6,301	\$ 6,537
Soccer (Boys and Girls)				
Head Coach	\$ 9,676	\$ 10,063	\$ 10,455	\$ 10,848
Asst. Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Junior Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Asst. Junior Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Freshman Coach	\$ 6,071	\$ 6,314	\$ 6,560	\$ 6,806
7th & 8th Grade Coach	\$ 5,401	\$ 5,617	\$ 5,836	\$ 6,055
Baseball and Softball (Boys and Girls)				
Head Coach	\$ 9,676	\$ 10,063	\$ 10,455	\$ 10,848
Asst. Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Junior Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Asst. Junior Varsity	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Freshman	\$ 6,071	\$ 6,314	\$ 6,560	\$ 6,806
7th and 8th Grade	\$ 5,401	\$ 5,617	\$ 5,836	\$ 6,055
Track (Boys an Girls)				
Head Coach	\$ 9,676	\$ 10,063	\$ 10,455	\$ 10,848
Asst. Coach	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Freshman	\$ 6,071	\$ 6,314	\$ 6,560	\$ 6,806
7th and 8th Grade	\$ 5,401	\$ 5,617	\$ 5,836	\$ 6,055
Swimming (Boys and Girls)				
Head Coach	\$ 9,676	\$ 10,063	\$ 10,455	\$ 10,848
Head Diving Group	\$ 9,676	\$ 10,063	\$ 10,455	\$ 10,848
Asst. Varsity Coach	\$ 6,559	\$ 6,821	\$ 7,087	\$ 7,353
Asst. Middle School	\$ 5,401	\$ 5,617	\$ 5,836	\$ 6,055



Gymnastics (Girls)

Head Coach	\$ 8,147	\$ 8,473	\$ 8,803	\$ 9,133
Asst. Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989

Volleyball (Girls)

Head Coach	\$ 8,147	\$ 8,473	\$ 8,803	\$ 9,133
Asst. Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989
Asst. Middle School	\$ 5,831	\$ 6,064	\$ 6,301	\$ 6,537

Cross Country (Boys and Girls)

Head Coach	\$ 8,147	\$ 8,473	\$ 8,803	\$ 9,133
Asst. Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989
Asst. Middle School	\$ 5,831	\$ 6,064	\$ 6,301	\$ 6,537

Indoor Track (Boys and Girls)

Head Coach	\$ 8,147	\$ 8,473	\$ 8,803	\$ 9,133
Asst. Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989

Golf

Head Coach	\$ 6,765	\$ 7,036	\$ 7,310	\$ 7,584
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Tennis (Boys and Girls)**(Spring and Fall)**

Head Coach	\$ 8,147	\$ 8,473	\$ 8,803	\$ 9,133
Asst. Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989

Bowling

Head Coach	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989
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Rugby

Advisor	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989
Assistant	\$ 2,718	\$ 2,827	\$ 2,937	\$ 3,047

Cheerleading**(Per Season-Fall & Winter)**

Advisor	\$ 6,234	\$ 6,483	\$ 6,736	\$ 6,989
Advisor Middle School	\$ 2,718	\$ 2,827	\$ 2,937	\$ 3,047

MISC Game Positions**(per game/event)**

Ticket Sellers/Ticket Takers	\$ 77.84	\$ 80.95	\$ 84.11	\$ 87.26
Video Personnel	\$ 77.84	\$ 80.95	\$ 84.11	\$ 87.26
Security	\$ 68.46	\$ 71.20	\$ 73.98	\$ 76.75
Event Satff	\$ 68.46	\$ 71.20	\$ 73.98	\$ 76.75

Scoreboard and Clock

Varsity/JV				
1 game	\$ 89.00	\$ 92.56	\$ 96.17	\$ 99.78
2 games	\$ 143.77	\$ 149.52	\$ 155.35	\$ 161.18
MiddleSchool/Freshman				
1 game	\$ 67.47	\$ 70.17	\$ 72.91	\$ 75.64
2 games	\$ 102.70	\$ 106.81	\$ 110.97	\$ 115.14