

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded for the completion of a seminar entitled:

“Quest for Government Integrity”

March 7, 2014
Lawrence, NJ

DCA Course # DLGS CEUNION-1
3.0 Contact Hours for the following:
RMC (Ethics)



IIMC REGION II ANNUAL CONFERENCE

**BOWIE, MARYLAND
JANUARY 15 - 17, 2014**

THIS IS TO CERTIFY THAT

EILEEN GORE

**HAS SUCCESSFULLY COMPLETED THE ASSESSMENT REQUIREMENTS
TO OBTAIN THE FOLLOWING:**

**RECORDS RETENTION 101 - 4 HOURS - 1 CMC/MMC POINT
FROM ONE GENERATION TO ANOTHER - 4 HOURS - 1 CMC/MMC POINT
UNIQUELY YOU-REAL COLORS PERSONALITY INVENTORY - 4 HOURS - 1CMC/MMC POINT**

DOUGLASS A. BARBER, CMC, CONFERENCE CHAIR



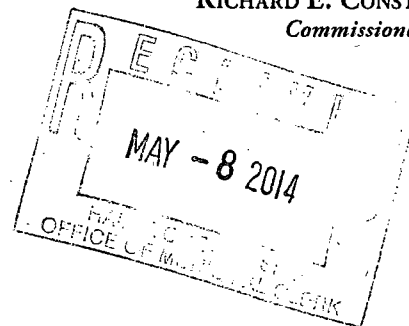
State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO Box 803
TRENTON, NJ 08625-0803

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

RICHARD E. CONSTABLE, III
Commissioner

May 5, 2014



Ms. Eileen Gore
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Registered Municipal Clerk:

This is to acknowledge receipt of your Individual Continuing Education Agreement for your completion of the webinar entitled "2014 FDS Webinar Training," as provided by the Division of Local Government Services.

The program is approved for one (1) hour in the subject area of records toward the renewal of your Registered Municipal Clerk (RMC) certification. Please include this one hour on your Record of Continuing Education/Certification Renewal form. In the column on the form that requests a course number, please simply list "DLGS Approval."

Thank you for participating in this webinar. Please contact me at (609) 292-9757, or at Daniel.Kaminski@dca.state.nj.us if you have any questions.

Sincerely,

Daniel J. Kaminski, Manager
Certification Unit
for Thomas H. Neff, Director
Division of Local Government Services

DJK:THN:djk





International Institute of Municipal Clerks

Professionalism in Local Government

August 12, 2014

Eileen A. Gore, CMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2014 Annual Conference in Milwaukee, Wisconsin. This is your verified education transcript, complete with the number of hours and the courses you attended, per your scanning record.

If you scanned out of a session and failed to scan back in or if you scanned into the session late you were not awarded credit for that session. Additionally, if you attended a pre-conference Academy or Athenian session and did not complete the required assessment, you did not receive credit. Please see the Scanning Policy at iimc.com.

All education sessions are rated at 1 point per 2 in-class contact hours.

General Session(s)

Spaghetti Sauce Is Hard To Get Off The Ceiling	1.00
The Essence of Strategy: Getting to the Heart of Getting Things Done	1.00
No More Drama: How To Build High Engagement, High Morale and A Happier	1.00

Concurrent Session(s)

Lions, Tigers & Bears! Scream Free Customer Service	2.00
Civility in the Workplace	2.25
Open Records Requests: Applying Technology to Work Smarter	2.25
Getting Along With Elected Officials: How To Say "NO"	2.25

5, 75 11.75 Hours

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission. We looking forward to seeing you at our 69th Annual Conference in Hartford, Connecticut, May 17 - 20, 2015.

Best Regards,

Ashley DiBlasi

Ashley DiBlasi
Certification Manager

**“A Review of the Open Public Records Act
(OPRA) and Records Retention”**

Division of Local Government Services

Continuing Education Course Certificate of Attendance

Course Number: DLGS-GRC-2014-1

**CMFO/CCFO – Five (5) contact hours Office Management
and Ancillary Subjects**

CTC – Five (5) contact hours General/Secondary Duties

RMC – Five (5) contact hours Records

CPWM – Five (5) contact hours Government

QPA – Five (5) contact hours Office Admin./General Duties

Eileen Gore

Name of Attendee

Aug. 14, 2014

Date of Session

Daniel J. Kaminski

Daniel J. Kaminski, Manager

Certification Unit

for Thomas H. Neff, Director

Division of Local Government Services



IIMC REGION II ANNUAL CONFERENCE

DOVER, DELAWARE
JANUARY 13-16, 2015

THIS IS TO CERTIFY THAT

EILEEN GORE

HAS SUCCESSFULLY COMPLETED THE ASSESSMENT REQUIREMENTS
TO OBTAIN THE FOLLOWING:

JUNGLE ESCAPE - 2 HOURS - .5 CMC/MMC POINT
EMOTIONAL INTELLIGENCE - 4 HOURS 1 CMC/MMC POINT
THE FISH! PHILOSOPHY - 2 HOURS - .5 CMC/MMC POINT

The IIMC Education Department has reviewed and approved the above courses.

DENISE L. DEVINE, CMC, CONFERENCE CO-CHAIR

LISA KAIL, MMC, CONFERENCE CO-CHAIR

LINDSEY GOOD, CMC, CONFERENCE CO-CHAIR

TRACI A. MCDOWELL, CMC, CONFERENCE CO-CHAIR



International Institute of Municipal Clerks

Professionalism in Local Government

June 25, 2015

Eileen A. Gore, CMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2015 Annual Conference in Hartford, Connecticut. This is your verified education transcript, complete with the number of hours and the courses you attended, per your scanning record.

If you scanned out of a session and failed to scan back in or if you scanned into the session late you were not awarded credit for that session. Additionally, if you attended a pre-conference Academy or Athenian session and did not complete the required assessment, you did not receive credit. Please see the Scanning Policy at iimc.com.

All education sessions are rated at 1 point per 2 in-class contact hours.

General Session(s)

Everyday Leadership - Creating a Culture of Leadership and the Power of Lollipop	1.50
The Power of Perception	1.50

Concurrent Session(s)

Avoiding Podium Panic	2.75
Goal Setting and Performance Management in the Performance Management	2.75
How to Say It in Minutes	2.50
Crucial Conversations - MR-24&25	2.25
Oops, I Did It Again: Ethical Dilemmas	2.75

16.00 Hours

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission. We looking forward to seeing you at our 70th Annual Conference in Omaha, Nebraska, May 22 - 25, 2016.

Best Regards,

Ashley DiBlasi

Ashley DiBlasi
Certification Manager

BURLINGTON COUNTY
MUNICIPAL CLERKS ASSOCIATION

CERTIFICATE OF PARTICIPATION

BCMCA 2016 Fall Mini Conference

This certificate certifies participation in:

“Finance”

Course No: 13563-4

Date: September 23, 2016

Location: Burl. Co. Training Center, Westampton, NJ

Credit Hours: RMC – Finance - 2 CEUs

CMFO/CCFO – Accounting - 1 CEU and Budgeting - 1 CEU

QPA-Office Admin/General Duties– 2 CEUs

BURLINGTON COUNTY
MUNICIPAL CLERKS ASSOCIATION

CERTIFICATE OF PARTICIPATION

BCMCA 2016 Fall Mini Conference

This certificate certifies participation in:

“Labor Law Updates”

Course No: 13563-3

Date: September 23, 2016

Location: Burl. Co. Training Center, Westampton, NJ

Credit Hours: RMC – Professional Development - 1 CEU

CMFO/CCFO – Office Management and Ancillary Subjects.-1 CEU

CPWM- Government – 1 CEU

QPA-Office Admin/General Duties– 1 CEU

BURLINGTON COUNTY
MUNICIPAL CLERKS ASSOCIATION

CERTIFICATE OF PARTICIPATION

BCMCA 2016 Fall Mini Conference

This certificate certifies participation in:

***“Public Agency Guidelines For Administering
Equal Employment In Public Contracts”***

Course No: 13563-1
Date: September 23, 2016
Location: Burl. Co. Training Center, Westampton, NJ
Credit Hours: RMC – Records - 2 CEUs
CMFO/CCFO – Financial and Debt Mgmt.-2 CEUs
CPWM- Government – 2 CEUs
QPA-Procurement Procedures – 2 CEUs

BURLINGTON COUNTY
MUNICIPAL CLERKS ASSOCIATION

CERTIFICATE OF PARTICIPATION

BCMCA 2016 Fall Mini Conference

This certificate certifies participation in:

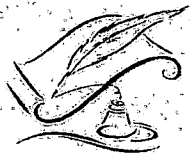
***“Ethics Villain – Top Ways To Violate Local
Government Ethics Law”***

Course No: 13563-2
Date: September 23, 2016
Location: Burl. Co. Training Center, Westampton, NJ
Credit Hours: RMC – Ethics - 1 CEU
CMFO/CCFO – Ethics.-1 CEU
CTC-Ethics-1 CEU
CPWM- Ethics – 1 CEU
QPA-Ethics – 1 CEU

Attendance ID: 10041

Session Name	Date	DCA Course Number	RMC	CMC	MMC	CMFO	CPWM	QPA	CTC	CMR	RPPO
Elections 2016	4/25/16	13322.2	1.5 EL								
Under the Gold Dome	4/25/16	13322.3	0.5 PD			0.5 M/A	0.5 G	0.5 OA/GD	0.5 LG		0.5 M/S
DLGS Potpourri	4/25/16	13322.4	1.0 PD 0.5 ET			1.0 F/DM 0.5 ET	0.5 ET	0.5 ET	0.5 ET		0.5 ET
Transparency in Technology	4/26/16	13322.7	1.5 IT	1.75 H	1.75 H	1.5 IT	1.5 IT	1.5 IT	1.5 IT		1.5 M/S
Getting Things Done When the Heat is On	4/26/16	13322.8	1.5 PD	1.75 H	1.75 H	1.5 M/A	1.5 M	1.5 OA/GD	1.5 G/S		1.5 M/S
Planning for Retirement and Beyond	4/26/16	13322.10	1.5 PD			1.5 M/A					
Mission Accomplishment	4/26/16	13322.11	1.5 PD			1.5 M/A	1.5 M	1.5 OA/GD	1.5 G/S		1.5 M/S
Ethics – What Would You Do?	4/27/16	13322.13	1.5 ET	1.25 H	1.25 H	1.5 ET	1.5 ET	1.5 ET	1.5 ET	Ethics 01 1 Credit	1.5 ET
ABC Licensing and Permits	4/27/16	13322.14	1.5 LI								

Abbreviation	Category	Discipline
EL	Elections	RMC
ET	Ethics	All disciplines
F	Finance	RMC
G	Government	CPWM
G/S	General Secondary	CTC
H	Hours	IIMC
IT	Information Technology	All disciplines
LI	Licensing	RMC



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

Last Clerk Standing - Licensing

**February 24, 2016
Lawrence Township, NJ**

DCA Course #13215

Two (2) Contact Hours approved for the following: RMC – Licensing



Center for Government Services

Eileen A. Gore

**In recognition for the completion of
Athenian Dialogue - "Robert Kennedy: His Life"**

A handwritten signature in black ink, appearing to read "Richard Novak".

Richard Novak
VP for Continuing Studies and Distance Education

January 2016

A handwritten signature in black ink, appearing to read "Alan Zalkind".

Alan Zalkind
Director, Center for Government Services

3 points CMC/MMC
NJ DCA Course Number 13189-1
6 hours RMC Professional Development



Center for Government Services

Eileen A. Gore

**In recognition for the completion of
IIMC Region II - Leadership**

A handwritten signature in black ink, appearing to read "Richard Novak".

Richard Novak
VP for Continuing Studies and Distance Education

January 2016

A handwritten signature in black ink, appearing to read "Alan Zalkind".

Alan Zalkind
Director, Center for Government Services

3.5 points CMC/MMC
NJ DCA Course Number 13189-2
7 hours RMC Professional Development

Eileen Gore

From: DENISE SZABO <dszabo@bernards.org>
Sent: Friday, October 07, 2016 1:32 PM
To: Eileen Gore
Subject: CEU Certificate - Statewide Voter Registration Training

MUNICIPAL CLERKS' OF NEW JERSEY

This certificate is awarded to: Eileen Gore

For completion of a webinar on October 7, 2016 entitled:

Statewide Voter Registration Training

Hosted by the NJ Division of Elections and Everyone Counts, Inc.

DCA Course #13494, 10/7/2016

RMC

2.0 Contact Hours - Elections



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

PRE-ELECTION WORKSHOP

October 6, 2016
Ewing Township, NJ

DCA Course #13608

Three (3) Contact Hours approved for the following: RMC – Elections



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

PAPER PACKETS ARE POSSIBLE

**February 7, 2017
Lawrence Township, NJ**

DCA Course #13656
Two (2) Contact Hours approved for the following: RMC – IT

CERTIFICATE OF COMPLETION

BERGEN COUNTY MUNICIPAL CLERK'S ASSOCIATION

THIS CERTIFICATE IS AWARDED FOR COMPLETION OF

LAST CLERK STANDING

DLG COURSE # 13718

RMC LICENSING 2.0

**MEETING HELD: FEBRUARY 16, 2017
SEASONS RESTAURANT, WASHINGTON TOWNSHIP, NJ**

Municipal Clerks' Association of Gloucester County

This certificate is awarded for completion of

Licensing Seminar

Course #13974-2

Contact hours as follows:

Registered Municipal Clerk: 2 Licensing

September 22, 2017

Tanya Goodwin, President



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

*This certificate is awarded
for completion of*

***"Understanding MCANJ Legal
Defense Program"***

DCA Course # 14052

6 December 2017

Registered Municipal Clerk:

3.0 CEU Professional Development

MUNICIPAL CLERKS' ASSOCIATION OF NJ 2017 EDUCATION CONFERENCE

Continuing Education Credits Awarded to: Eileen Gore

Attendance ID: 10037

Session Name	Date	DCA Course Number	RMC	*CMC	*MMC	CMFO	CPWM	QPA	CTC	CMR
And the Winner is.....?????	4/25/17	13708.1	2.0 EL	1.75 hrs	1.75 hrs					
Everything you Always Wanted to Know about Ethics but Were Afraid to Ask	4/27/17	13708.2	2.0 ET	1.0 hr.	1.0 hr	2.0 ET	2.0 ET	2.0 ET	2.0 ET	
ABC & LGCCC: Basic Letters but Important Acronyms	4/26/17	13708.3	2.0 LI	1.75 hrs	1.75 hrs					
Municipal Audits - Exactly What Do All of Those Numbers Actually Mean?	4/26/17	13708.4	1.5 F	1.50 hrs	1.50 hrs	1.5 M/A		1.5 OA/GD		
OPRA from ALL Perspectives	4/26/17	13708.5	1.5 R	1.25 hrs	1.25 hrs	1.5 M/A	1.5 G	1.5 OA/GD	1.5 G/S	
Ethics: Municipal Clerk's Primer	4/25/17	13708.6	1.0 ET			1.0 ET	1.0 ET	1.0 ET	1.0 ET	
So What Happens AFTER the Adoption of a Bond Ordinance BEFORE you Purchase Your Capital Items	4/27/17	13708.7	1.5 F	1.25 hrs	1.25 hrs	1.5 F/DM	1.5 G	1.5 OA/GD		
Good Management for EDiscovery	4/26/17	13708.8	2.0 R	1.75 hrs	1.75 hrs	2.0 M/A	2.0 G	2 OA/GD	2.0 G.S	
Presenting Yourself as a Municipal Clerk	4/25/17	13708.9	1.0 PD	2.0 hrs	2.0 hrs					

Education Credit Key

Abbreviation	Category	Discipline	Abbreviation	Category	Discipline
EL	Elections	RMC	LG	Legislation	CTC
ET	Ethics	All disciplines	M	Management	CPWM
F	Finance	RMC	M/A	Management/Ancillary Subjects	CMFO/CCFO
G	Government	CPWM	M/S	Management/Supervision	RPPO/S
G/S	General Secondary	CTC	OA/GD	Office Administration/General Duties	QPA
H	Hours	IIMC	PD	Professional Development	RMC
IT	Information Technology	All disciplines	R	Records	RMC
LI	Licensing	RMC	RG	Registrar	CMR



**INTERNATIONAL INSTITUTE OF MUNICIPAL CLERKS
REGION 2 CONFERENCE
RESORTS HOTEL CASINO, ATLANTIC CITY**

February 12, 2016

Eileen Gore
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, New Jersey 08609

Dear Eileen,

Thank you for attending the 2016 Region II Conference in Atlantic City, New Jersey which was held on January 14-15, 2016. This is your verified education transcript, complete with the number of hours and courses you attended, per the sign in sheets distributed at each session.

The below noted sessions are rated at a 1 point per 4 in-class contact hours:

Sessions:

Building Bridges: Problem Solving for Win-Win Solutions	3.25 hours
Training, Policy and Procedures: How to Build and Maintain A Harassment resistant Organization	3.00 hours
Public Sector Ethics: Someone is Always Watching!	2.00 hours
	8.25 Hours
 CMC or MMC Education Points Earned	 2.1 Points

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission.

Sincerely,

Vincent Buttiglieri

Vincent Buttiglieri, RMC/MMC
2016 Region II Committee



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

2018 Spring Mini Conference

**March 16, 2018
Ewing Township, NJ**

DCA Course #14163

CEU's approved for: RMC (1 Licensing; 2 Professional Development; 1 Ethics); CFO (1 Office Mgmt & Ancillary; 1 Ethics)
County CFO (1 Office Mgmt & Ancillary; 1 Ethics); CTC (1 General/Secondary; 1 Ethics); CPWM (1 Management; 1 Ethics)
QPA (1 Office Admin/General Duties; 1 Ethics)

MUNICIPAL CLERKS' ASSOCIATION OF NJ 2018 EDUCATION CONFERENCE

Continuing Education Credits Awarded to: Eileen Gore

Attendance ID: 10045

Session Name	Date	DCA Course Number	RMC	*CMC	*MMC	CMFO	CPWM	QPA	CTC	CMR
This Would be Funny if it Weren't Happening to Me!	5/2/18	14244-1	2.0 PD	1.75 Hrs.	1.75 Hrs.	2.0 M/A	2.0 M	2.0 OA/GD	2.0 G/S	
Every Vote Counts	5/2/18	14244-6	2.0 EL	1.75 Hrs.	1.75 Hrs.					
Legislative Update	5/3/18	14244-7	1.5 PD	1.25 Hrs.	1.25 Hrs.	1.5 M/A	1.5 G	1.5 OA/GD	1.5 LG	
Clerks' Responsibilities & Critical Financial Deadlines	5/3/18	14244-8	2.0 F			1.0 B 1.0 A				

*CMC/MMC 3.5 Education points with completed learning assessment

Education Credit Key

Abbreviation	Category	Discipline	Abbreviation	Category	Discipline
A	Accounting	CMFO/CCFO	LG	Legislation	CTC
B	Budget	CMFO/CCFO	LI	Licensing	RMC
EL	Elections	RMC	M	Management	CPWM
ET	Ethics	All disciplines	M/A	Management/Ancillary Subjects	CMFO/CCFO
F	Finance	RMC	M/S	Management/Supervision	RPPO/S
G	Government	CPWM	OA/GD	Office Administration/General Duties	QPA
G/S	General Secondary	CTC	PD	Professional Development	RMC
H	Hours	IIMC	R	Records	RMC
IT	Information Technology	All disciplines	RG	Registrar	CMR



International Institute of Municipal Clerks

Professionalism in Local Government

June 19, 2018

Eileen A. Gore, MMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2018 IIMC Annual Conference in Norfolk, Virginia. This is your verified education transcript complete with the number of hours and the courses you attended per the scanning data.

If you attended a pre-conference Academy or Athenian session and did not complete the required assessment, you did not receive credit.

All education sessions are rated at 1 point per 2 in-class contact hours.

General Session(s)

Be the Change with Mary Jennings Hegar	1.50
No Barriers - Only Solutions	1.50

Concurrent Session(s)

Balancing High Tech with High Touch	1.50
Norfolk - A Resilient City Taking Action	2.00
The Courage and Compassion to Do the Right Thing: A Lesson in Making a Positive Difference	2.00
The Future of Public Meetings: Technology in Council Chambers	2.00

10.50 Hours

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission. We look forward to seeing you at our 73rd Annual Conference in Birmingham, Alabama, May 19 - 22, 2019.

Best Regards,

Ashley DiBlasi

Ashley DiBlasi
Assistant Director of Professional Development



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

LICENSING UPDATE

September 12, 2018

Lawrence, NJ

DCA Course #14430

Two (2) Contact Hours approved for RMC – Licensing



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

*This certificate is awarded
for completion of*

"Legal Defense Seminar"

DCA Course # 14570

5 December 2018

Registered Municipal Clerk:
Municipal Finance Officer
Tax Collector
Public Works Manager
Qualified Purchasing Agent

3.0 CEU Professional Development
3.0 Office Mgmt and Ancillary Subjects
3.0 General/Secondary
3.0 Management
3.0 Office Admin/General Duties



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

ELECTION ROUNDTABLE

March 6, 2019

Lawrence, NJ

DCA Course #14702

Two (2) Contact Hours approved for the following: RMC – Elections

MUNICIPAL CLERKS' ASSOCIATION OF NJ 2019 EDUCATION CONFERENCE

Continuing Education Credits Awarded to: Eileen Gore

Attendance ID: 10040

Session Name	Date	DCA Course Number	RMC	*CMC	*MMC	CMFO	CPWM	QPA	CTC	CMR	RPPO/S
Apollo 13 Attitude	4/30/19	14701.2	1.5 PD	1.25 hrs	1.25 hrs	1.5 M/A	1.5 M	1.5 OA/GD	1.5 G/S		1.5 M/S
Spaceship to Elections Future	4/30/19	14701.4	2.0 EL	1.75 hrs	1.75 hrs						
3-2-1 ABC Liftoff	4/30/19	14701.5	1.5 LI	1.25 hrs	1.25 hrs						1.0 M/S
Apollo 13 Communications	4/30/19	14701.3	1.5 PD	1.25 hrs	1.25 hrs	1.5 M/A	1.5 M	1.5 OA/GD	1.5 G/S		1.5 M/S
Message from the Mothership	5/1/19	14701.7	2.0 PD	1.75 hrs	1.75 hrs						
Rocket Speed Finance	5/1/19	14701.6	1.0 F	1.75 hrs	1.75 hrs	1.0 M/A					
Jetting Through Finance	5/1/19	14701.8	1.0 F	1 hr		1.0 F/DM	1.5 M	1.5 OA/GD			1.0 M/S
Back to the Future with Records	5/2/19	14701.11	1.0 R	1.75 hrs	1.75 hrs						1.0 M/S
Sunrise for Ethics	5/2/19	14701.12	1.0 ET	1.25 hrs	1.25 hrs	1.0 ET	1.0 ET	1.0 ET	1.0 ET		1.0 M/S

*CMC/MMC Education points with completed learning assessment

Education Credit Key

Abbreviation	Category	Discipline	Abbreviation	Category	Discipline
EL	Elections	RMC	LG	Legislation	CTC
ET	Ethics	All disciplines	M	Management	CPWM
F	Finance	RMC	M/A	Management/Ancillary Subjects	CMFO/CCFO
G	Government	CPWM	M/S	Management/Supervision	RPPO/S
G/S	General Secondary	CTC	OA/GD	Office Administration/General Duties	QPA
H	Hours	IIMC	PD	Professional Development	RMC
IT	Information Technology	All disciplines	R	Records	RMC
LI	Licensing	RMC	F/DM	Financial/Debt Management	CMFO/CCFO



International Institute of Municipal Clerks

Professionalism in Local Government

September 19, 2019

Eileen A. Gore, MMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2019 IIMC Annual Conference in Birmingham, Alabama. This is your verified education transcript complete with the number of hours and the courses you attended per your Self-Tracking Attendance Sheet.

If you attended a pre-conference Academy or Athenian session and did not complete the required assessment, you did not receive credit.

All education sessions are rated at 1 point per 2 in-class contact hours.

General Session(s)

Finding the Funny in Change	1.50
Play Something We Can Dance To	1.50

Concurrent Session(s)

Ethics in Public Service	1.50
Incidentally Yours	2.00
Flourishing From Failure	2.00
Put a Little Disney Magic in Your Organization	2.00
Sexual Harassment in the Workplace	2.00

12.50 Hours

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission. We look forward to seeing you at our 74th Annual Conference in St. Louis, Missouri, May 17-20, 2020.

Best Regards,

Ashley DiBlasi

Ashley DiBlasi
Assistant Director of Professional Development



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

ELECTION FRAUD

September 13, 2019

Hightstown, NJ

DCA Course #14918-1

Two (2) Contact Hours approved for the following: RMC – Elections



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

LICENSING

September 13, 2019

Hightstown, NJ

DCA Course #14918-2

One and one Half (1.5) Contact Hours approved for the following: RMC – Licensing



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

ETHICS

**September 13, 2019
Hightstown, NJ**

DCA Course #14918-4

One (1) Contact Hours approved for the following: CMFO/CCFO; CTC; CPWM; RMC; QPA - Ethics



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

CONTRACT MANAGEMENT AND CHANGE ORDERS

**September 13, 2019
Hightstown, NJ**

DCA Course #14918-3

One (1) Contact Hours approved for the following: CMFO/CCFO – Financial and Debt Management;
CPWM – Government; RMC-Finance; QPA – Procurement Procedures



Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

PRE-ELECTION WORKSHOP

**October 15, 2019
Lawrenceville, NJ**

DCA Course #15028

Two and One-Half (2.5) Contact Hours approved for the following: RMC – Elections

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Coastal Beach Protection/Renourishment"

DCA Course #12268.13

27 March 2014

Registered Municipal Clerk:	1.5 contact hours professional development
Municipal Financial Officer:	1.5 contact hours office management
Certified Public Works:	1.5 contact hours management
Qualified Purchasing Agent	1.5 contact hours office admin/general
RPPO/S:	1.5 management/supervision
International Institute Municipal Clerks:	1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Licensing According to Scott"

DCA Course #12268.06

25 March 2014

Registered Municipal Clerk: 1.5 contact hours licensing
International Institute Municipal Clerks: 1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"The New, the Odd, the Different"

DCA Course #12268.05

25 March 2014

Registered Municipal Clerk:

1.5 contact hours licensing

International Institute Municipal Clerks:

1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Financial Update"

DCA Course #12268.04

25 March 2014

Registered Municipal Clerk:	1.5 contact hours finance
Municipal Financial Officer:	1.5 contact hours financial/debt mgmt
RPPO/S:	1.5 management/supervision
International Institute Municipal Clerks:	1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Do More, Be More, Achieve More"

DCA Course #12268.03

25 March 2014

Registered Municipal Clerk:	1.5 contact hours professional development
Certified Municipal Registrar:	1 DCA 14002
Municipal Financial Officer:	1.5 contact hours office management
Certified Public Works:	1.5 contact hours management
Qualified Purchasing Agent	1.5 contact hours office admin/general duties
RPPO/S:	1.5 management/supervision
International Institute Municipal Clerks:	1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Ethics - What Not To Do"

DCA Course #12268.02

25 March 2014

Registered Municipal Clerk:	1.5 contact hours ethics
Certified Municipal Registrar:	1 DCA 14003
Municipal Financial Officer:	1.5 contact hours ethics
Certified Public Works:	1.5 contact hours ethics
Certified Tax Collector:	1.5 contact hours ethics
Qualified Purchasing Agent	1.5 contact hours ethics
RPPO/S:	1.5 ethics
International Institute Municipal Clerks:	1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Electronic Financial Disclosures Updates
& Review of Best Practices"

DCA Course #12268.11

26 March 2014

Registered Municipal Clerk:	1.5 contact hours finance
Municipal Financial Officer:	1.5 contact hours finance & debt mgmt
Certified Public Works:	1.5 contact hours government
Qualified Purchasing Agent	1.5 contact hours office admin/general
Certified Tax Collector	1.5 contact hours general/secondary
RPPO/S:	1.5 management/supervision
International Institute Municipal Clerks:	1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"To Bid or Not to Bid"

DCA Course #12268.10

26 March 2014

Registered Municipal Clerk:	1.5 contact hours finance
Municipal Financial Officer:	1.5 contact hours finance & debt mgmt
Certified Public Works:	1.5 contact hours government
Qualified Purchasing Agent	1.5 contact hours procurement procedures
RPPO/S:	1.5 public purchasing
International Institute Municipal Clerks:	1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Legislative Update"

DCA Course #12268.08

26 March 2014

Registered Municipal Clerk:	1.0 contact hours professional development
Certified Municipal Registrar:	1 DCA 14002
Municipal Financial Officer:	1.0 contact hours office management
Certified Public Works:	1.0 contact hours government
Certified Tax Collector:	1.0 contact hours legislation
Qualified Purchasing Agent	1.0 contact hours office admin/general duties
RPPO/S:	1.0 management/supervision
International Institute Municipal Clerks:	1.0 hours CMC, 1.0 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Cast Your Vote"

DCA Course #12268.07

26 March 2014

Registered Municipal Clerk:	1.5 contact hours elections
International Institute Municipal Clerks:	1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded for the completion of a seminar entitled:

“Pre-Election Workshop”

October 2, 2013
Ewing Township, NJ

DCA Course # 12164
3.0 Contact Hours for the following:
RMC - Elections

Submit



International Institute of Municipal Clerks

Professionalism in Local Government

July 31, 2013

Eileen A. Gore, CMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2013 Annual Conference in Atlantic City, New Jersey. This is your verified education transcript, complete with the number of hours and the courses you attended, per your scanning record.

If you scanned out of a session and failed to scan back in or if you scanned into the session late you were not awarded credit for that session. Additionally, if you attended a pre-conference Academy session and did not complete the required assessment, you did not receive credit. Please see the Scanning Policy at www.iimc.com.

All education sessions are rated at 1 point per 2 in-class contact hours.

The Leadership Payoff	1.00
The City of Alexandria Ethics Initiative: Lessons Learned and Applied	2.25
Re-Inventing Government: Information Management for A Smarter, Greener, Fast	2.25
The Truth About Communication: Leveraging Your Language for Maximum Results	1.00
Leading from the Front: Leadership Amidst Chaos	1.00
Elections in New Jersey	2.00
<i>4.75 pts</i>	<u>9.50</u> Hours

In order to receive credit toward your CMC or MMC application, please include a copy of this transcript with your next submission. We look forward to seeing you next year at our 68th Annual Conference in Milwaukee, Wisconsin, May 18 - 22, 2014.

Best Regards,

Jennifer Ward

Associate Director of Education



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

*This certificate is awarded
for completion of*

"Elections in New Jersey"

DCA Course # 11890

20 May 2013

Registered Municipal Clerk:

2.0 CEU Elections

IIMC Annual Conference
Atlantic City 2013
New Jersey CEU's

Course title	Course No.	Prof Devel	Elect	Finance	Records	Ethics	Info Tech	Licensing	CMR
Look Before You Lead	11945-1	4							
7 secrets of Persuasion	11945-2	4							
Strategic Planning	11945-3	4							
*Change and Transition	11945-4	4							1
NJ Shore Protection	11945-5	2			2				
Accepting the Leadership challenge	11945-6	4							
*COOP-Not Just for Chickens	11945-7	4							1
Engaging Public Employees	11945-8	4							
Leading From the Front	11945-9	1							
Public Policy Writing	11945-10	2.5							
Risk Management	11945-11			2.5					
Beyond Survival: Managing Public..	11945-12	2.5							
Problem Solving	11945-13	2.5							
Electronic Posting of City Notices	11945-14				2.5				
Elections in New Jersey	certificate issued		2						
The Leadership Payoff	11945-15	1							
Going Mobile	11945-16						2.5		
How to Motivate Employees	11945-17	2.5							
The Dynamics of Labor Relations	11945-18	2.5							
The City of Alexandria Ethics Initiative	11945-19					2.5			
Municipal Budgeting and Fiscal Mgmt	11945-20			2.5					
Leveraging Social Media	11945-21	2.5							
Not Your Everyday Licensing	certificate issued							2	
*Emerging Tech for Elect Records Mgmt	11945-22				2.5				1
Vendor Mgmt	11945-23			2.5					
Partnership Payoff	11945-24	2.5							
Avoiding Pitfalls of Digital Records Conv	11945-25						2.5		
Municipal Budgeting vs. Program Budgeting	11945-26			2.5					
Spotlighting the Many Roles of the Manager	11945-27	2.5							
Climate Change Preparedness	11945-28	2.5							
**Business Continuity and Records Recovery".	certificate issued				2				2
The Truth About Communication	11945-29								
Finding Light in an Unlikely Place	11945-30	2.5							
Ethical Dilemmas	11945-31					2.5			
Cloud Computing Primer	11945-32				2.5				
Budgeting: Numbers are Only Part of the Story	11945-33			2.5					

Course Title		Prof Devel	Elect	Finance	Records	Ethics	Info Tech	Licensing	CMR
Leading the Clerks' Office Through Difficult times	11945-34	2.5							
*The Ethical Clerk in the 21st Century	11945-35					2.5			1
*Organizational Leadership	11945-36	2.5							1
Budget Process: Creative Ways to Involve....	11945-37			2.5					
Leadership: How Many Ways....	11945-38	2.5							
*The Value of Taking Time Clean Up Your Records	11945-39				2.5				1
Total		65.5	2	15	14	7.5	5	2	8
* These sessions are approved for a maximum of 3 Certified Municipal Registrar re-certification credits per Registrar									
**This session has also been approved for 2 New Jersey Certified Municipal Registrar recertification credits									



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

THIS CERTIFICATE IS AWARDED FOR
COMPLETION OF
"ANNUAL BUSINESS MEETING OF MCANJ"

DCA COURSE #11669

12 DECEMBER 2012

REGISTERED MUNICIPAL CLERK: 0.5 CEU ELECTIONS
0.5 CEU RECORDS
1.0 CEU PROFESSIONAL DEVELOPMENT



State of New Jersey
DEPARTMENT OF COMMUNITY AFFAIRS
101 SOUTH BROAD STREET
PO Box 803
TRENTON, NJ 08625-0803

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

RICHARD E. CONSTABLE, III
Commissioner

Division of Local Government Services

Continuing Education Course Certificate of Attendance

2012 General OPRA Guidance and GRC Decisions

Course Number: DLGS-GRC-2012-1

CMFO/CCFO – Three (3) contact hours Office Management and Ancillary Subjects

CTC – Three (3) contact hours General/Secondary Duties

RMC – Three (3) Contact hours Records

CPWM – Three (3) contact hours Government

QPA – Three (3) contact hours Office Admin./General Duties.

Name of Attendee

August 16, 2012

Date of Session

Daniel J. Kaminski, Manager
Certification Unit
For Thomas H. Neff, Director

**** RPPO/S individuals may submit this certificate to the Center for Government Services at Rutgers University with their RPPO/S renewal to receive three (3) credits.**

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Under the Golden Dome"

DCA Course #11481.2

28 March 2012

Registered Municipal Clerk:	1.0 contact hour professional development
Certified Municipal Registrar:	1.0 recertification credit M90913
Municipal Financial Officer:	1.0 contact hour office management
County Finance Officer:	1.0 contact hour office management
Certified Tax Collector:	1.0 contact hour legislation
RPPO/S:	0.0
International Institute Municipal Clerks:	1.0 hours CMC, 1.0 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Don't Bungee Jump Naked"

DCA Course #11481.3

28 March 2012

Registered Municipal Clerk:	1.5 contact hours professional development
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	1.5 contact hours office management
County Finance Officer:	1.5 contact hours office management
Certified Tax Collector:	1.5 contact hours general/secondary duties
RPPÖ/S:	CE credit by GPANJ
International Institute Municipal Clerks:	1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"No Fare!"

DCA Course #11481.4

28 March 2012

Registered Municipal Clerk: 1.5 cont hours licensing

Certified Municipal Registrar: 0.0

Municipal Financial Officer: 0.0

County Finance Officer: 0.0

Certified Tax Collector: 0.0

RPPO/S: 0.0

International Institute Municipal Clerks: 1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Shared Services- Making Friends with Neighbors"

DCA Course #11481.5

28 March 2012

Registered Municipal Clerk:	1.5 contact hour finance
Certified Municipal Registrar:	1.25 recertification credit M90914
Municipal Financial Officer:	1.5 contact hour financial/debt management
County Finance Officer:	1.5 contact hour financial/debt management
Certified Tax Collector:	0.0
RPPO/S:	CE credit by GPANJ
International Institute Municipal Clerks:	1.25 hours CMC, 1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of
"Elections Roundtable"

DCA Course #11481.8

29 March 2012

Registered Municipal Clerk:	1.5 contact hours elections
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	0.0
County Finance Officer:	0.0
Certified Tax Collector:	0.0
RPPO/S:	0.0
International Institute Municipal Clerks:	1.5 hours CMC, 1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"To Do or Not To Do, That is the Question"

DCA Course #11481.9

29 March 2012

Registered Municipal Clerk:	1.5 contact hours ethics
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	1.5 contact hours ethics
County Finance Officer:	1.5 contact hours ethics
Certified Tax Collector:	1.5 contact hours ethics
RPPO/S:	CE credit by GPANJ
International Institute Municipal Clerks:	1.5 hours CMC

Municipal Clerks' Association
of New Jersey, Inc.

This certificate is awarded for completion of

"Social Media: The New Generation of Communications"

DCA Course # 11481.13

30 March 2012

Registered Municipal Clerk:

1.0 contact hour information technology
and 0.5 contact hour records
0.0

Certified Municipal Registrar:

1.5 contact hours information technology

Municipal Finance Officer:

1.5 contact hours information technology

County Finance Officer:

1.5 contact hours information technology

Certified Tax Collector:

CE credit by GPANJ

RPPO/S:

International Institute of Municipal Clerks:

1.5 hours CMC, 1.5 hours MMC

New Jersey Continuing Legal Education Certificate of Attendance

This certificate is issued under Rule 1:42 and BCLE Reg. 301:8 of the Board on Continuing Legal Education.

Title of Program: The Impact of Liquor License Reforms on NJ Consumers and Municipal Finance

Date: 11/17/2011 Location: ACC, Atlantic City, NJ

Format:

- | | | |
|--|--|---------------------------------------|
| ☒ Traditional live classroom setting | ☐ CD | ☐ Webinar |
| ☐ Teleconference/Videoconference | ☐ DVD | ☐ Other: _____ |
| ☐ Simulcast | ☐ Audio/Videotape | |

This program has been approved for:

1.50 CLE credits (50 minute hour)

including _____ Ethics/Professionalism credits

This course also qualifies for certification credits for:

- ☐ civil trial law ☐ criminal trial law ☐ matrimonial law ☐ workers' compensation law

Attorneys: Retain this certificate for a period of at least three years from the date of your attendance. In the event of an audit, you will be required to provide this certificate as proof of your compliance. By signing this certificate, you certify that you attended the activity described above and are entitled to claim the amount of credits listed.

Name of Attorney: _____

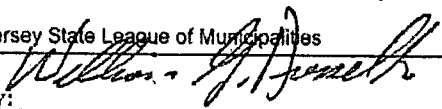
Signature: _____ Attorney ID # (if applicable) _____

Credit for Faculty Participation:

- | | |
|---------------------------------------|--------------------------------------|
| ☐ Speaker | ☐ Moderator |
| ☐ Panel Member | ☐ Other _____ |

Providers: By issuing this certificate, you verify that the attorney named above completed this program.

Provider: New Jersey State League of Municipalities

Acknowledged by: 
(Provider Representative Signature)

CERTIFICATE OF COMPLETION

DCA Course # 11231-17

CPA Sponsor # 20CE00209800



New Jersey State League of Municipalities

EILEEN GORE

November 16, 2011

League Session: Tax Liens, Collections and Financing - Making
Abandoned Properties Marketable

10:45 AM - 12:00 AM

CMFO/CCFO
1.5 FIN/DEBT

CTC
1.5 R/B/C

RMC
1.5 FIN

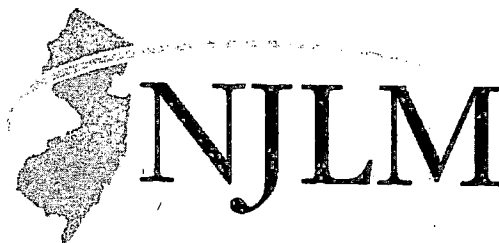
CPA
1.5 FIN

A handwritten signature in cursive script, appearing to read "William G. Dressel".

William G. Dressel
Executive Director

CERTIFICATE OF COMPLETION

DCA Course # 11231-33



New Jersey State League of Municipalities

EILEEN GORE

November 17, 2011

League Session: The Impact of Liquor License Reforms on New Jersey
Consumers, Economic Development, and Municipal Finance

10:45 AM - 12:00 AM

RMC
1.5 LICENSE

CLE
1.5 MUN

A handwritten signature in black ink, appearing to read "William G. Dressel".

William G. Dressel
Executive Director

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded for the completion of a seminar entitled:

2011 Pre-Election Workshop

September 27, 2011

Ewing, NJ

DCA Course #11273

2.0 Contact Hours for the following:

RMC (Elections)

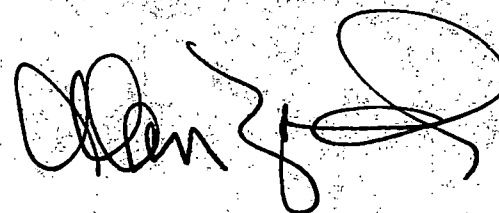
#14

RUTGERS
Continuing Studies

CENTER FOR GOVERNMENT SERVICES

This certificate is awarded to
Eileen A Gore

for the completion of
Managing Change and Transition



Director
Center for Government Services

Date: September 2011

3 Pts. IIMC
6 Prof. Dev. RMC
Per Pam 1/9/12

3 pts Adv. Ed. Pts ✓

DIMC

nl

#13



International Institute of Municipal Clerks

Professionalism in Local Government

July 07, 2011

Eileen A. Gore, CMC
Municipal Clerk
Township of Hamilton
2090 Greenwood Avenue
Hamilton, NJ 08609

Dear Eileen,

Thank you for attending the 2011 Annual Conference in Nashville, Tennessee. This is your verified education transcript, complete with the number of hours and the courses you attended, per your scanning record.

If you scanned out of a session and failed to scan back in or if you scanned into the session late you were not awarded credit for that session. Additionally, if you attended a pre-conference Academy session and did not complete the required assessment, you did not receive credit. Please see the Scanning Policy at www.iimc.com.

All education sessions are rated at 1 point per 2 in-class contact hours.

Grooming The Next Generation	2.00
Pressure Cooker Confidence: How To Lead When The Heat Is On	1.00
Why Does My Budget Get Cut and Theirs Doesn't?	2.00
Create Your Own Job Satisfaction - How To Hit The High Notes At Work	1.50
Don't Bungee Jump Naked	1.50
Records Management: Strategic Issues	2.00
5 pts. MMC	10.00 Hours

In order to receive credit towards your CMC or MMC application, please include a copy of this transcript with your next submission. We look forward to seeing you next year at our 66th Annual Conference in Portland, Oregon, May 20 - 24, 2012.

Best Regards,

Jennifer Ward
Associate Director of Education

5 pts

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Is This an Ethical Dinner?"

DCA Course #10994

6 April 2011

✓Registered Municipal Clerk:	1.5 CEU Ethics
Municipal Registrar:	pending
Municipal Financial Officer:	1.5 CEU Ethics
County Finance Officer:	1.5 CEU Ethics
Certified Tax Collector:	1.5 CEU Ethics
Certified Public Works Manager:	1.5 CEU Ethics
RPPO/S:	RPPO/S Certificate
✓International Institute Municipal Clerks:	2.0 hours CMC/2.0 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Under the Golden Dome"

DCA Course #10984

5 April 2011

✓Registered Municipal Clerk:	1.5 CEU Professional Development
Municipal Registrar:	pending
Municipal Financial Officer:	0.0
County Finance Officer:	0.0
Certified Tax Collector:	0.0
Certified Public Works Manager:	0.0
RPPO/S:	0.0
✓International Institute Municipal Clerks:	1.00 hours CMC/1.00 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Recovering Perfectionist"

DCA Course #10983

5 April 2011

✓Registered Municipal Clerk:	1.5 CEU Professional Development
Municipal Registrar:	pending
Municipal Financial Officer:	1.5 CEU Office Management/Ancillary Subjects
County Finance Officer:	1.5 CEU Office Management/Ancillary Subjects
Certified Tax Collector:	1.5 CEU General/Secondary Duties
Certified Public Works Manager:	1.5 CEU Management
RPP/O/S:	0.0
International Institute Municipal Clerks:	1.5 hours CMC/1.5 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Shaken not Stirred"

DCA Course #10985

5 April 2011

✓Registered Municipal Clerk:	1.5 CEU Licensing
Certified Municipal Registrar:	pending
Municipal Financial Officer:	0.0
County Finance Officer:	0.0
Certified Tax Collector:	0.0
Certified Public Works Manager:	0.0
RPPO/S:	0.0
✓International Institute Municipal Clerks:	1.25 hours CMC

Municipal Clerks' Association
of New Jersey, Inc.

This certificate is awarded for completion of

"Finance Potpourri"

DCA Course #10986

5 April 2011

- | | |
|---|-----------------------------------|
| ✓ Registered Municipal Clerk: | 1.5 CEU Finance |
| Municipal Registrar: | pending |
| Municipal Financial Officer: | 1.5 Financial And Debt Management |
| County Finance Officer: | 1.5 Financial and Debt Management |
| Certified Tax Collector: | 0.0 |
| Certified Public Works Manager: | 1.5 CEU Management |
| RPPO/S: | 1 RPPO/S Certificate |
| ✓ International Institute Municipal Clerks: | 1.25 hours CMC/ 1.25 hours MMC |

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Think Before You Speak or React"

DCA Course #10995

7 April 2011

- | | |
|---|--|
| ✓ Registered Municipal Clerk: | 1.5 CEU Professional Development |
| Municipal Registrar: | pending |
| Municipal Financial Officer: | 1.5 CEU Office Management and Ancillary Subjects |
| County Finance Officer: | 1.5 CEU Office Management and Ancillary Subjects |
| Certified Tax Collector: | 1.5 CEU General/Secondary |
| Certified Public Works Manager: | 1.5 CEU Management |
| RPPO/S: | RPPO/S Certificate |
| ✓ International Institute Municipal Clerks: | 1.5 hours CMC/1.5 hours MMC |

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Identity Theft & Public Corruption"

DCA Course #10990

6 April 2011

✓Registered Municipal Clerk:	1.5 CEU Ethics
Municipal Registrar:	pending
Municipal Financial Officer:	1.5 CEU Ethics
County Finance Officer:	1.5 CEU Ethics
Certified Tax Collector:	1.5 CEU Ethics
Certified Public Works Manager:	1.5 CEU Ethics
RPPO/S:	RPPO/S Certificate
✓International Institute Municipal Clerks:	1.25 hours CMC/1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Electronic Communications"

DCA Course #10989

6 April 2011

✓Registered Municipal Clerk:	1.0 CEU Records, 0.5 CEU Information Technology
Municipal Registrar:	pending
Municipal Financial Officer:	1.5 CEU Information Technology
County Finance Officer:	1.5 CEU Information Technology
Certified Tax Collector:	1.5 CEU Information Technology
Certified Public Works Manager:	1.5 CEU Information Technology
RPPO/S:	0.0
✓International Institute Municipal Clerks:	1.5 hours CMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Elections by Comparison"

DCA Course #10992

6 April 2011

✓Registered Municipal Clerk:	1.5 CEU Elections
Municipal Registrar:	pending
Municipal Financial Officer:	0.0
County Finance Officer:	0.0
Certified Tax Collector:	0.0
Certified Public Works Manager:	0.0
RPPO/S:	0.0
✓International Institute Municipal Clerks:	1.25 hours CMC/1.25 hours MMC

Municipal Clerks' Association
of New Jersey, Inc

This certificate is awarded for completion of

"Disaster Recovery"

DCA Course #10991

6 April 2011

✓Registered Municipal Clerk:	1.5 CEU Records
Municipal Registrar:	pending
Municipal Financial Officer:	1.5 CEU Office Management and Ancillary Subjects
County Finance Officer:	1.5 CEU Office Management and Ancillary Subjects
Certified Tax Collector:	1.5 CEU General/Secondary Duties
Certified Public Works Manager:	1.5 CEU Management
RPPO/S:	RPPO/S Certificate
✓International Institute Municipal Clerks:	1.25 hours CMC/1.25 hours MMC

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies your attendance at the following Course held at the 2011 IIMC Region II Conference:

Course Name: Dilemmas! Every Day Dilemmas! Ethics in Local Government

Course Number: 10890

Course Date: January 20, 2011

Credits/Area: 3 Hours – Ethics (RMC, CMFO/CCFO, CTC, CPWM)

C

Joan M. Kwasniewski
MCANJ President

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies your attendance at the following Course held at the 2011 IIMC Region II Conference:

Course Name: Elected Officials and Staff Relationships – How to Navigate the Minefield

Course Number: 10891

Course Date: January 20, 2011

Credits/Area: 3 Hours – Professional Development (RMC only)

C

Joanne M. Kwasniewski
MCNJ President

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded for the completion of a seminar entitled:

ABC Timely Topics

April 15, 2011
Hamilton, NJ

DCA Course #11042
2.0 Contact Hours for the following:
RMC (Licensing)

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded for the completion of a seminar entitled:

Financial Management

February 9, 2011

Lawrence, NJ

DCA Course #10927

2.0 Contact Hours for the following:

RMC (Finance)

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies that:

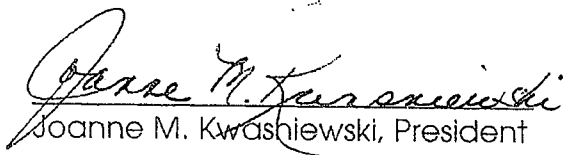
Eileen Gore, CMC

Attended the IIMC Region II Conference Workshop on January 20, 2011 entitled:

"Dilemmas! Every Day Dilemmas! Ethics in Local Government"

1 pt

This course is approved for 1 CMC point or 1 MMC Advanced Education point.


Joanne M. Kwashniewski, President

CERTIFICATE OF ATTENDANCE

#2

The Municipal Clerks' Association of New Jersey, Inc.

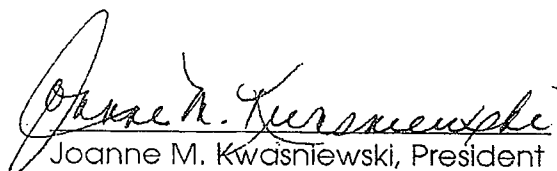
Certifies that:

Eileen Gore, CMC

Attended the IIMC Region II Conference Workshop on January 20, 2011 entitled:

"Elected Officials and Staff Relationships - How to Navigate the Minefield"

This course is approved for 1 CMC point or 1 MMC Advanced Education point.


Joanne M. Kwashniewski, President

1 pt

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

Awarded For The Completion Of A Seminar Entitled:

2010 Pre-Election Workshop

October 13, 2010
Ewing Township, NJ (913)

DCA Course #10729
Three (3) Contact Hours
RMC - Elections

MCANJ, TCTANJ, GFOANJ, AMANJ

Joint Session at the
95th Annual Conference of the New Jersey State League of Municipalities
Certification of Attendance

Course Name: **Legislative Update**

Course Number: 10785

Credits/Area: CMFO/CCFO: 2 hours — Office Management & Ancillary Subjects
CTC: 2 hours - Legislation
RMC: 2 hours — Professional Development
CPA/RMA: 2 hours — Personal Development

Course Date: Tuesday, November 16, 2010

CPE Credits are awarded under License Number CE-01098



Executive Director, TCTANJ

CERTIFICATE OF COMPLETION

DCA Course # 10771
CPA Sponsor # 20CE00209800



New Jersey State League of Municipalities

EILEEN GORE

November 18, 2010

League Session: Effective Strategies for Controlling Health
Benefit Costs

10:45 AM - 12:00 AM

CMFO/CCFO
1.5 FIN/DEBT MGMT

RMC
1.5 FIN

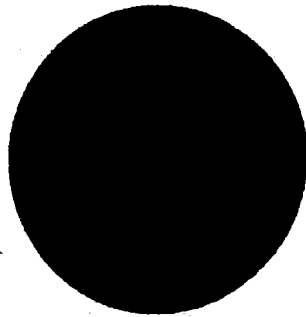
CPA/ RMA
1.5 FIN

A handwritten signature in black ink, appearing to read "William G. Dressel".

William G. Dressel
Executive Director

MMC 2

10



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

This certificate is awarded for completion of
"You Win Some, You Lose Some"

DCA Course #10366

23 March 2010

Registered Municipal Clerk:	1.5 CEU Licensing
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	0.0
County Finance Officer:	0.0
Certified Tax Collector:	0.0
Certified Public Works Manager:	0.0
RPPO/S:	0.0
International Institute Municipal Clerks:	1.25 hours CMC/ 0.0 hours MMC





MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

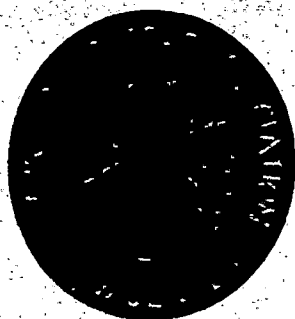
This certificate is awarded for completion of

"Under the Golden Dome"

DCA Course #10363

23 March 2010

Registered Municipal Clerk:	1.5 CEU Professional Development
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	1.5 CEU Office Management/Ancillary Subjects
County Finance Officer:	1.5 CEU Office Management/Ancillary Subjects
Certified Tax Collector:	1.5 CEU Legislation
Certified Public Works Manager:	0.0
RPPO/S:	0.0
International Institute Municipal Clerks:	1.0 hours CMC/ 1.0 hours MMC



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC.

This certificate is awarded for completion of
"Teamwork Essentials"

DCA Course #10362

23 March 2010

Registered Municipal Clerk:

1.5 CEU Professional Development

Certified Municipal Registrar:

0.0

Municipal Financial Officer:

1.5 CEU Office Management/Ancillary Subjects

County Finance Officer:

1.5 CEU Office Management/Ancillary Subjects

Certified Tax Collector:

1.5 CEU General/Secondary

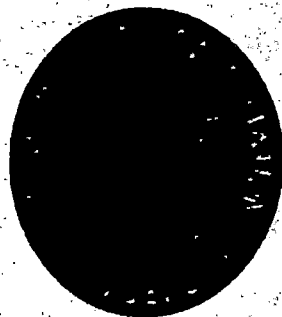
Certified Public Works Manager:

1.5 CEU Management

RPPO/S:

1.0 CEU Management/Supervision

International Institute Municipal Clerks: 1.5 hours CMC/ 1.5 hours MMC



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

This certificate is awarded for completion of
"Pension Duties for the Municipal Clerk"

DCA Course #10372

24 March 2010

Registered Municipal Clerk:	1.5 CEU Finance
Certified Municipal Registrar:	0.0
Municipal Financial Officer:	1.5 CEU Office Management/Ancillary Subjects
County Finance Officer:	1.5 CEU Office Management/Ancillary Subjects
Certified Tax Collector:	0.0
Certified Public Works Manager:	0.0
RPPO/S:	0.0
International Institute Municipal Clerks:	1.25 hours CMC/ 1.25 hours MMC



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

This certificate is awarded for completion of
"ARTEMIS"

DCA Course #10371

24 March 2010

Registered Municipal Clerk:
Certified Municipal Registrar:

1.0 CEU Records and 0.5 CEU Information Technology

0.5 Recertification credit, Course #M70029

Municipal Financial Officer:

1.5 CEU Office Management/Ancillary Subject

County Finance Officer:

1.5 CEU Office Management/Ancillary Subject

Certified Tax Collector:

1.5 CEU General/Secondary

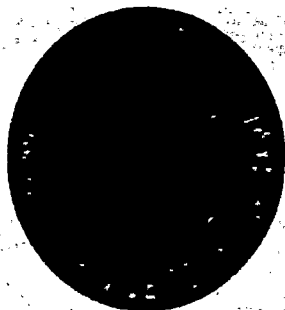
Certified Public Works Manager:

1.5 CEU Government

RPPO/S:

0.0

International Institute Municipal Clerks: 1.25 hours CMC/ 1.25 hours MMC



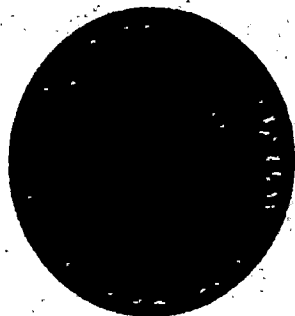
MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC.

This certificate is awarded for completion of
"Save a Tree—Use I.T."

DCA Course #10367

24 March 2010

Registered Municipal Clerk:	1.0 CEU Records and 0.5 CEU Information Technology
Certified Municipal Registrar:	1.5 Recertification credit, Course #M70030
Municipal Financial Officer:	1.5 Information Technology
County Finance Officer:	1.5 Information Technology
Certified Tax Collector:	1.5 Information Technology
Certified Public Works Manager:	1.5 Information Technology
RPPO/S:	0.0
International Institute Municipal Clerks:	1.5 hours CMC/ 1.5 hours MMC



MUNICIPAL CLERKS' ASSOCIATION
OF NEW JERSEY, INC

This certificate is awarded for completion of
"Entitled or Not?"

DCA Course #10374

25 March 2010

Registered Municipal Clerk:
Certified Municipal Registrar:
Municipal Financial Officer:
County Finance Officer:
Certified Tax Collector:
Certified Public Works Manager:
RPPO/S:

1.5 CEU Ethics
0.5 Recertification Credit, Course #M70025
1.5 CEU Ethics
1.5 CEU Ethics
1.5 CEU Ethics
1.5 CEU Ethics
1.0 CEU Ethics

International Institute Municipal Clerks: 1.25 hours CMC/ 1.25 hours MMC

City Assn.

Municipal Clerks' Association of Mercer County

CERTIFICATE OF COMPLETION

awarded for the completion of a seminar entitled:

Interviews & Resumes

April 15, 2010
Lawrence Township, NJ

DCA Course # 10448
Two (2) Contact Hours for the following:
RMC – Professional Development

2007 to
present
31.0 hrs
- 4 =
27.75 pts

MMC #3 ✓

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies that:

Eileen Gore, RMC

Attended the IIMC Region II Conference held in Atlantic City, New Jersey
January 13-15, 2010



Vincent Buttiglieri, President

MCC #3
✓

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies that:

Eileen Gore, RMC

Attended the IIMC Region II Conference Workshop entitled "Text, Phone, or
Talk? Communication Confusion in Our Electronic Age" on January 14, 2010.
This course was approved for 1 CMC point.



Vincent Buttiglieri, President

MCC #3

MUNICIPAL CLERKS' ASSOCIATION OF NEW JERSEY, INC.

This Certificate is awarded for completion of

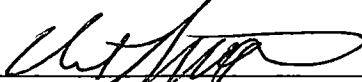
**HARASSMENT AND SEXUAL HARASSMENT IN THE WORK PLACE
FROM THE MANAGEMENT PERSPECTIVE**

Course # 10258

Three (3) Contact hours in **ETHICS** for the following:

RMC, CMFO/CCFO and CTC

January 15, 2010



Vincent Buttiglieri, President

MCC #3
✓

CERTIFICATE OF ATTENDANCE

The Municipal Clerks' Association of New Jersey, Inc.

Certifies that:

Eileen Gore, RMC

Attended the IIMC Region II Conference Workshop entitled "Harassment and Sexual Harassment in the Workplace from the Management Perspective" on January 15, 2010. This course was approved for 1 CMC point **OR** 1 MMC Advanced Education point.



Vincent Buttiglieri, President