

**SIDEBAR AGREEMENT BETWEEN
THE EGG HARBOR TOWNSHIP BOARD OF EDUCATION
AND
THE EGG HARBOR TOWNSHIP EDUCATION ASSOCIATION**

1. The Egg Harbor Township Education Association ("EHTEA") and the Egg Harbor Township Board of Education ("Board") entered into a Collective Bargaining Agreement ("CBA") between the EHTEA and the Board from July 1, 2022 through June 30, 2025.
2. On this 18th day of November, 2022 the EHTEA and Board agree to amend the CBA by adding the following language, effective immediately, and incorporating same in the CBA upon approval of the Sidebar Agreement:

Appendix A (Extra Curricular Stipend Guide starting on page 31) will be amended to include both a Unified Club Advisor and Unified Sports Coach at the Egg Harbor Township High School, Fernwood Middle School and Alder Middle School. These positions (total 6) will meet with students every week of the school year (Clubs on Tuesdays/Sports on Thursdays) with the Advisor and Coach attending both meetings to provide support. The following stipend amounts for the remainder of the CBA are as follow:

Add the following within Appendix A:

2022-2023

- Unified Club Advisor: \$4,700 prorated with a tentative start in December 2022 through the remainder of the school year (\$1,200 prorated of this amount is for support)
- Unified Sports Coach: \$4,700 prorated with a tentative start in December 2022 through the remainder of the school year (\$1,200 prorated of this amount is for support)

2023-2024:

- Unified Club Advisor: \$4,700 (\$1,200 prorated of this amount is for support)
- Unified Sports Coach: \$4,700 (\$1,200 prorated of this amount is for support)

2024-2025:

- Unified Club Advisor: \$5,000 (\$1,250 prorated of this amount is for support)
- Unified Sports Coach: \$5,000 (\$1,250 prorated of this amount is for support)

Remove/Replace the following within Appendix A:

MS Unified Sports (H): \$2,742 Grant Monies
MS Unified Sports Intramural: \$2,682 Grant Monies
MS Unified Activities and Clubs: \$2,682 Grant Monies
HS Unified Sports (H): \$2,742 Grant Monies
HS Unified Sports Intramural: \$2,682 Grant Monies
HS Unified Activities and Clubs: \$2,682 Grant Monies

3. The Board and EHTEA agree that by entering into this Sidebar Agreement to amend the CBA no other terms of the CBA will be modified except the terms expressed herein. Both Parties agree that the Sidebar Agreement is not precedent setting or evidence of a past practice. Furthermore, Unified Clubs and Sports represents a unique program with oversight and monetary awards from the Special Olympics of New Jersey and cannot be used as a comparable for the negotiation of other district club and sports stipends.

This Sidebar Agreement has been approved by the EHTEA and approved by the Board at its November 22, 2022 Meeting. By signing this Sidebar Agreement both parties acknowledge they have the authority to do so and bind the EHTEA and the Board to same.

Kathy Wagon
EHTEA President

11-17-22
DATE

Barbara Grilagyi
Board President

11.22.22
DATE