



STEVEN M. FULOP
MAYOR OF JERSEY CITY

CITY OF JERSEY CITY
DEPARTMENT OF ADMINISTRATION
CITY HALL | 280 GROVE STREET | JERSEY CITY, NJ 07302
P: 201 547 5147 | F: 201 547 4833



ROBERT J. KAKOLESKI
ADMINISTRATOR

May 7, 2014

Via Fax 609-777-0905 & Regular Mail

Mr. Kenneth Connelly, Director
Human Resource Management
State of New Jersey Civil Service Commission
PO Box # 314
Trenton, N.J. 08625-0314

Re: Absorption of Jersey City Parking Authority Employees by the City of Jersey City

Dear Mr. Connelly:

On April 9, 2014, the Local Finance Board approved the City of Jersey City's application to dissolve the Jersey City Parking Authority, (JCPA) and absorb its employees, transitioning them from JCPA employees, to employees of the City of Jersey City (City).

This process requires the involvement of the Civil Service Commission, because the JCPA employees are not Civil Service employees, and do not possess the requisite Civil Service titles.

Attached, please find a spreadsheet listing the employees of the JCPA, their current title, current salary, years of service, and the proposed Civil Service title, as well as the proposed placement of these employees within the Department of Public Safety, Division of Parking, and Department of Public Works.

In addition, the City requests all employees of the JCPA who have worked in such capacity for one year or more attain permanent status immediately upon employment with the City. As a point of reference, the Parking Authority was once part of the City of Jersey City, and its employees were Civil Service Employees. Therefore, these individuals should be afforded permanent status upon becoming Jersey City employees once again.

Most of the proposed titles are current Civil Service titles. However, it would be most efficient and cost effective for the Parking Enforcement Officers to have the capability to issue summonses for violations of the Municipal Code affecting quality of life issues, such as littering, jaywalking and curbing one's dog. Thus, the City requests the creation of the title "Parking Enforcement Officer/Code Enforcement Officer" or "Quality of Life Enforcement Officer".

www.jerseycitynj.gov

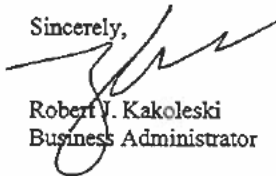
I would also ask you consider the creation of the title of "Senior Parking Enforcement Officer". This position would perform the same duties as parking enforcement officer and other duties would include training; assisting supervisor; and add a distinction between entry level employees versus a seasoned veteran who through experience takes on additional responsibilities. If approved, we would modify some of the titles on the attached employee spreadsheet.

Finally, the City is aware of the existence of Special Re-Employment Lists for the titles "Parking Enforcement Officer" and "Supervising Parking Enforcement Officer". We are requesting certification of both lists as it will be required to offer positions to those employees first before we can entertain existing JCPA employees.

The effective date for the completion of this process is on or about July 1, 2014, and we greatly appreciate any assistance in this process the Civil Service Commission can provide.

Please do not hesitate to contact me with any questions or concerns. Thank you in advance for your assistance.

Sincerely,



Robert V. Kakoleski
Business Administrator

Cc: Mayor Steven Fulop
Rolando R. Lavarro, Council President
Jeremy Farrell, Corporation Counsel
James Shea, Director, Public Safety Department
Michael Razzoli, Director, Public Works
Gregory Corrado, Assistant Business Administrator
Mary Paretti, C.E.O., Jersey City Parking Authority

**Public Safety Director
James Shea**

Director of
Enforcement

Administrative
Assistant
Candace Pitcher

Asst. Director
Michael Garena
5am-1pm

Asst. Director
Momonaro Torres
10am-6pm

Permits
Bags & Signs
Supervisor
Gail Ellerson

Permits
Robin Logan
Susan Sharpe

Meter
Bags
Dayid Wise
Lisette Ruiz

Robert Tunia
Pegla &
Removes
Signs
Meter Bags

Collections
Supervisor
Joseph Damiano
Walker Barrett Back-up

Collectors
Christopher Giordano
Michael Spina
Sherell Young
Michael Clark
Al Gabriel
Santos Garcia

Capt.
Gith Abraham
6:30am - 3:30pm

Sweeper Unit

6:30am - 3:30pm
Maria Figueroa
Janica Talyczak
Niko Tempusari

6:30am-4:30pm
Mike Oriani
Sandra Rios

7am-6pm
Gabriel Guach
Jennifer McCabe
Miguel Morante
Julio Ochoa
Ivan Ramos
Gerardo Varrey

Capt. Mary Bauer
7am-3pm
Cit-Stat

Walking Unit

Sgt. Vincente
Capellan
8am-6pm

9am-6pm
Stella Szymanski
Frank Entoo
John Rocco
Consuelo Rios
Paul Lipsi
Alcea Davis
Tyshon Hanson
Rakelda Couser
Patricia Wilson

Booting

Lt. Francisco
Gonzalez
8am-4pm
8am-4pm
Arquimedes Sentena
Cecilio Velez
Tyria Benhall

Communications
Booth

Kell Karagiosglou
7am-3pm
Christina Guach
7am-5pm

Complaints

7am-3pm
George Adamson
Jennifer Isabella
Roselle Laureano
Nydia Rivera
Alberto Porrotta
Candace Pitcher

Scofflaw

6am-1pm
Insp. Ray Manzo
William Sheehan

Night Shift
3:15-11:30
Communications Booth

Capt. Sean Telly
3:30pm-11:30pm

Lt. John Damico
3:15-11:15pm

Lt. Daniel Carr
4pm-11pm

Complaints

Booting

12pm-8pm
Lola Reyes
Stephanie Maxon
Amira Middleton

2pm-10pm
Miguelina Guzman
8pm-11pm
Otto Velazquez

3pm-11pm
Phillip Leonard
4pm-11pm
Arnaldo Gomez

Saturday
7am-5pm

Supervisor
6:30am-2:30pm

Supervisor
6am-5pm

Sweeper
4 PEO's

Walkers
6 PEO's

Complaints - 2 PEO's

Boat Releases/Tows - 2 PEO's

#	NAME	DIVISION	CURRENT TITLE	RECOMMENDED POSITION IN NEW ORG CHART	PROPOSED CIVIL SERVICE TITLE AND CODE	NEW DEPARTMENT ASSIGNMENT	SALARY	HIRE DATE	YEARS OF SERVICE	DOB	AGE	Disab ILTY
1	BALLON, SARAH	ADMINISTRATION	CLERK		CLERK TWO 03247	JCDPS	\$38,738.00	8/10/2002	12			
2	BARRETT, WALTER	ADMINISTRATION	P/T CLERK	COLLECTIONS SUPERVISOR (BACK-UP)	CLERK TWO 03247	JCDPS	\$28,580.08	3/23/2008	8			
3	BOTROS, TAHANY	ADMINISTRATION	CFO		FISCAL OFFICER 01867	DEPARTMENT OF RESOURCE MANAGEMENT	\$78,270.04	7/20/2000	14			
4	DAMIANO, JOSEPH	ADMINISTRATION	SPECIAL ASST.	COLLECTIONS SUPERVISOR	ASSISTANT DIVISION DIRECTOR 64280	JCDPS	\$72,820.80	2/27/1995	19			
5	ELLERSON, GAIL	ADMINISTRATION	EXECUTIVE SUPERVISOR	SUPERVISOR OF PERMITS, METER BAGS, AND SIGNS	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$57,553.60	10/1/1991	23			
6	LERNER, DAVID	ADMINISTRATION	ASST. CEO		ASSISTANT DIVISION DIRECTOR 64280	JCDPS	\$87,842.40	4/3/1995	19			
7	LOGAN, ROBIN	ADMINISTRATION	ADM. ASSISTANT	PERMITS	CLERK TWO 03247	JCDPS	\$40,310.40	2/2/1998	18			
8	PARETTI, MARY	ADMINISTRATION	CEO	DIRECTOR OF ENFORCEMENT	DIVISION DIRECTOR 62304	JCDPS	\$123,805.00	4/1/2009	5			
9	PENA, LISETTE	ADMINISTRATION	ADM. SECRETARY		CLERK TWO 03247	JCDPS	\$46,384.00	3/26/1990	24			
10	PERRI, TERRI	ADMINISTRATION	SENIOR DIR.		ASSISTANT DIVISION DIRECTOR 64280	JCDPS	\$87,027.20	1/27/1976	39			
11	PICARIELLO, FERNANDO	ADMINISTRATION	INS. COORDINATOR		INSURANCE MANAGER 04422	DEPARTMENT OF ADMINISTRATION	\$69,056.00	3/24/1997	17			
12	SELINSKI, ANN	ADMINISTRATION	CLERK		CLERK TWO 03247	JCDPS	\$38,625.60	5/5/1997	17			
13	SHARPE, SUSAN	ADMINISTRATION	CLERK	PERMITS	CLERK TWO 03247	JCDPS	\$36,816.00	5/5/1997	17			
14	VINCITORE, AURELIO	ADMINISTRATION	ATTORNEY/PT		ASSISTANT CORPORATION COUNSEL 00439	LAW DEPARTMENT	\$77,084.00	8/10/2012	2			
15	WILSON, PATRICIA	ADMINISTRATION	CLERK	WALKING UNIT	CLERK TWO 03247	JCDPS	\$35,401.60	6/3/2009	5			
16	WISE, DAVID	ADMINENFORC.	EXECUTIVE SUPERVISOR	METER BAGS	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$53,165.60	8/14/1991	23			
17	ABRAHAM, GITH	ENFORCEMENT	CAPT./ASST. TO THE DIR. ENF	CAPTAIN OF THE SWEEPER UNIT	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$46,426.60	7/29/1998	16			
18	ADAMSON, GEORGE	ENFORCEMENT	PEO	COMPLAINTS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	10/13/1981	33			
19	BAUER, MARY	ENFORCEMENT	CAPT.	CAPTAIN OF CITI-STAT	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$43,700.80	10/14/1997	17			
20	BENTHALL, TYRIA	ENFORCEMENT	PEO	BOOTING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$27,664.00	3/18/2013	1			
21	CAPELLAN, VICENTE	ENFORCEMENT	SGT.	SERGEANT OF WALKING UNIT	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$39,020.80	8/26/1997	17			
22	CARR, DARNELL	ENFORCEMENT	LIEUTENANT	LIEUTENANT OF COMMUNICATIONS BOOTH (NIGHT SHIFT)	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$40,996.80	8/10/2002	12			
23	COUSAR, RAKEIDA	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	8/5/2003	11			
24	CURRAN, JOSEPH	ENFORCEMENT	DEPUTY DIR.		ASSTANT DIVISION DIRECTOR 64280	JCDPS	\$74,796.80	1/22/1993	21			
25	D'AMICO, JOHN	ENFORCEMENT	LIEUTENANT	LIEUTENANT OF COMMUNICATIONS BOOTH (NIGHT SHIFT)	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$40,996.80	12/29/1997	17			
26	DAVIS, AL'CEE	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$32,489.80	10/17/2011	3			

#	NAME	DIVISION	CURRENT TITLE	RECOMMENDED POSITION IN NEW ORG CHART	PROPOSED CIVIL SERVICE TITLE AND CODE	NEW DEPARTMENT ASSIGNMENT	SALARY	HIRE DATE	YEARS OF SERVICE	DOB	AGE	Disab Iltv
27	DITORE, PATRICK	ENFORCEMENT	ACTING DIR. OF ENF		SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$63,180.40	11/5/2007	7			
28	ERRICO, FRANK	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$45,988.80	8/20/1973	41			
29	FIGUEROA, MARIA	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/26/2006	8			
30	GERENA, MICHAEL	ENFORCEMENT	ASST. DIR. OF ENF.	ASSISTANT DIRECTOR	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$55,827.20	12/27/1995	19			
31	GOMEZ, ARNALDO	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	3/7/1997	17			
32	GONZALEZ, FRANCISCO	ENFORCEMENT	LIEUTENANT	LIEUTENANT OF BOOTING	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$40,996.80	7/15/1996	18			
33	GUACH, CHRISTINA	ENFORCEMENT	PEO	COMMUNICATIONS BOOTH	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	2/24/2004	10			
34	GUACH, GABRIEL	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	3/31/2003	11			
35	GUZMAN, MIGUELINA	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,649.60	8/18/2006	8			
36	HANSON, TYSHON	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$16,598.40	8/21/2012	1			
37	ISABELLA, JENNIFER	ENFORCEMENT	PEO	COMPLAINTS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,816.00	8/21/2000	14			
38	KARAGEORGIOU, KALIOPI	ENFORCEMENT	DISPATCHER	COMMUNICATIONS BOOTH			\$36,816.00	7/13/1998	16			
39	LAUREANO, ROSALIE	ENFORCEMENT	PEO	COMPLAINTS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/26/2006	8			
40	LEONARD, PHILIP	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	11/21/2001	13			
41	LIPARI, PAUL	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/26/2006	8			
42	MANZO, RAYMOND	ENFORCEMENT	INSPECTOR	INSPECTOR OF SCOFFLAW	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$55,307.20	12/28/1997	17			
43	MAXON, STEPHANIA	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$27,664.00	4/29/2013	1			
44	MCCABE, JENNIFER	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	12/4/2006	8			

#	NAME	DIVISION	CURRENT TITLE	RECOMMENDED POSITION IN NEW ORG CHART	PROPOSED CIVIL SERVICE TITLE AND CODE	NEW DEPARTMENT ASSIGNMENT	SALARY	HIRE DATE	YEARS OF SERVICE	DOB	AGE	Disab ility
45	MIDDLETON, AMIRA	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$27,664.00	4/26/2013	1			
46	MORANTE, MIGUEL	ENFORCEMENT	PEO	SWEeper UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	9/17/2007	7			
47	ORIANI, MICHAEL	ENFORCEMENT	PEO	SWEeper UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	4/8/2003	11			
48	OTOYA, JULIO	ENFORCEMENT	PEO	SWEeper UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	7/20/1998	16			
49	PERROTTA, ALBERTO	ENFORCEMENT	PEO	COMPLAINTS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,649.60	8/20/2008	6			
50	PICCILLO, ROSELYN	ENFORCEMENT	DISPATCHER	COMPLAINTS	RADIO DISPATCHER	JCDPS	\$43,721.80	1/27/1992	22			
51	PITCHER, CANDACE	ENFORCEMENT	PEO	ADMINISTRATIVE ASSISTANT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	3/27/2008	8			
52	RAMOS, IVAN	ENFORCEMENT	PEO	SWEeper UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	12/6/1995	19			
53	RAY, CARRIE	ENFORCEMENT	DISPATCHER		RADIO DISPATCHER	JCDPS	\$13,252.20	10/30/1995	19			
54	REYES, LUIS	ENFORCEMENT	PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$27,664.00	3/18/2013	1			
55	RIOS, CONSUELO	ENFORCEMENT	PEO	SWEeper UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$29,518.36	7/20/2000	14			
56	RIOS, SANDRA	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/24/2002	12			
57	RIVERA, NYDIA	ENFORCEMENT	PEO	COMPLAINTS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/10/2002	12			
58	ROCCO, JOHN	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	7/17/1996	18			
59	SANTANA, ARQUIMEDES	ENFORCEMENT	PEO	BOOTING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/10/2002	12			
60	SHEEHAN, WILLIAM	ENFORCEMENT	PEO	SCOFFLAW	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,649.60	8/18/2008	6			
61	SKOP, RAYMOND	ENFORCEMENT	CAPT.		SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$43,700.80	5/3/1996	18			
62	SZYMANSKI, STELLA	ENFORCEMENT	PEO	WALKING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	2/23/1999	16			

#	NAME	DIVISION	CURRENT TITLE	RECOMMENDED POSITION IN NEW ORG CHART	PROPOSED CIVIL SERVICE TITLE AND CODE	NEW DEPARTMENT ASSIGNMENT	SALARY	HIRE DATE	YEARS OF SERVICE	DOB	AGE	Disab ility
63	TALTY, SEAN	ENFORCEMENT	CAPT.	CAPTAIN OF COMMUNICATIONS BOOTH (NIGHT SHIFT)	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$43,700.80	9/21/1998	18			
64	TALYCZAK, JANICE	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	6/10/1998	16			
65	TAMPUSARI, NIKO	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	7/18/1996	18			
66	TORRES, MOMOTARO	ENFORCEMENT	ASST. DIR. OF ENF.	ASSISTANT DIRECTOR	SUPERVISING PARKING ENFORCEMENT OFFICER/PARKING METER SUPERVISOR 07311	JCDPS	\$55,827.20	3/28/1988	28			
67	VELAZQUEZ, OTTO	ENFORCEMENT	P/T PEO	COMPLAINTS AND BOOTING (NIGHT SHIFT)	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$23,964.48	5/19/1995	19			
68	VELEZ, CARLITO	ENFORCEMENT	PEO	BOOTING UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	4/10/2003	11			
69	VIRREY, GERARDO	ENFORCEMENT	PEO	SWEEPER UNIT	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.20	3/23/1993	21			
70	ARRIAZADE SARDINAS, VI	OPERATIONS	GENERAL HELP		LABORER 1	DPW	\$36,649.80	11/5/2008	6			
71	CARUSO, VINCENT	OPERATIONS	GENERAL HELP		LABORER 2	DPW	\$36,899.60	8/16/2000	14			
72	CLARK, MICHAEL	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	4/2/1997	17			
73	CONNOLLY, PAUL	OPERATIONS	GENERAL HELP		LABORER 3		\$36,899.60	5/11/1990	24			
74	D'GIORGIO, EDWARD	OPERATIONS	MECHANIC		AUTOMOTIVE MECHANIC 43724	DPW	\$36,899.60	3/28/1995	19			
75	FOLCARELLI, BRUNO	OPERATIONS	GENERAL HELP		LABORER 3	DPW	\$36,899.60	3/9/1992	22			
76	GABRIELE, ALFRED	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	6/26/1980	24			
77	GARCIA, SANTOS	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	1/25/1999	15			
78	GIORDANO, CHRISTOPHE	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	6/11/1990	24			
79	GOGLUCCI, VITO	OPERATIONS	DIR. OF OPER		CREW SUPERVISOR LABORERS 42434	DPW	\$69,056.00	3/28/1984	30			
80	LOPEZ, JOSEPH	OPERATIONS	ASST. DIR. OF OPER		CREW SUPERVISOR LABORERS 42434	DPW	\$55,827.20	9/8/1995	19			
81	OSWALD, RICHARD	OPERATIONS	MECHANIC		AUTOMOTIVE MECHANIC 43724	DPW	\$36,899.60	1/18/2000	14			
82	SPINA, MICHAEL	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	4/7/1997	17			
83	TANGO, ANGELO	OPERATIONS	GENERAL HELP		LABORER 3	DPW	\$36,899.60	7/25/2000	14			
84	TUNIA, ROBERT	OPERATIONS	GENERAL HELP	POSTS AND REMOVES METER BAGS AND SIGNS	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$36,899.60	6/11/1990	24			
85	VERACE, NATALINO	OPERATIONS	GENERAL HELP		LABORER 2	DPW	\$40,019.20	7/8/1998	16			
86	YOUNG, SHAREIFF	OPERATIONS	GENERAL HELP	METER COLLECTOR	PARKING ENFORCEMENT OFFICER/PARKING METER COLLECTOR 02615	JCDPS	\$32,469.60	10/17/2011	3			

Years of Service reflected above are based upon 2014 anniversary dates; what they will reach this year. Ages are based upon year end 2014.

ACTION REQUIRED



SG
mV

STATE OF NEW JERSEY

In the Matter of the Jersey City
Parking Authority

FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

CSC Docket No. 2015-104

Administrative Appeal

ISSUED: AUG 01 2014 (DASV)

The City of Jersey City (Jersey City) requests that the former employees of the Jersey City Parking Authority (Parking Authority) be recorded as employees of its Department of Public Safety or Department of Public Works effective July 1, 2014.

By way background, on April 9, 2014, the Local Finance Board approved Jersey City's application for dissolution of the Parking Authority, a non-Civil Service agency,¹ and "absorption" of its 86 employees. The effective date of the transfer was July 1, 2014. The Division of Classification and Personnel Management (CPM) conducted a review of the Parking Authority employees' classifications and years of service to determine the proper placement of the employees in Jersey City. CPM has proposed appropriate job titles in the career service or unclassified service for each position.²

¹ Parking Authorities are autonomous agencies that are largely independent of the municipality creating them and not subject to Title 11A of the New Jersey Statutes. In that regard, although the statutes governing Parking Authorities, *N.J.S.A. 40:11A-1, et seq.*, are silent regarding the applicability of Title 11A to employees, the Superior Court of New Jersey, Appellate Division, has held that employees of Parking Authorities are not Civil Service employees. See *State v. Parking Authority of City of Trenton*, 29 N.J. Super. 335 (App. Div. 1954).

² Jersey City had initially proposed the creation of certain titles to accurately classify the duties and responsibilities of the parking enforcement officers. However, since CPM has selected appropriate titles which are already in existence for all positions, that portion of Jersey City's proposal has been rendered moot.

In the instant matter, Jersey City requests that the employees of the Parking Authority who have worked for one year or more with the Parking Authority prior to the July 1, 2014 transfer date, and will hold career service titles in Jersey City, be deemed to have attained permanent status in their present positions with Jersey City. It indicates that the Parking Authority was once a part of Jersey City, which had adopted Title 11A of the New Jersey Statutes, and its employees were previously considered Civil Service employees. CPM supports Jersey City's request and notes that the employees who hold career service titles but possess less than one year of employment with the Parking Authority prior to the July 1, 2014 transfer date have been afforded provisional appointments. Additionally, CPM indicates that certifications of applicable special reemployment lists have been issued. Jersey City acknowledges that the special reemployment lists will be utilized prior to effectuating the permanent appointments.

CONCLUSION

Initially, the Civil Service Commission (Commission) notes that, effective April 3, 2007, the Legislature made substantial changes to the laws governing the sharing of services and consolidation of local governments. See P.L. 2007, c. 63. These changes included the repeal of *N.J.S.A. 11A:9-8*, effective November 1, 2007, which had stated that "[w]hen the functions of two or more political subdivisions are consolidated, and any one of the political subdivisions shall be operating under [Title 11A] at the time of such consolidation, the other political subdivision or subdivisions shall be deemed to have adopted this title with regard to the consolidated functions." The April 3, 2007 changes, entitled the "Uniform Shared Services and Consolidation Act," *N.J.S.A. 40A:65-1, et seq.*, set forth the three different types of local government consolidations: a shared services agreement, a joint meeting, and municipal consolidation.

However, the movement of employees from the Parking Authority to Jersey City would not be the type of arrangement contemplated by the Uniform Shared Services and Consolidation Act.³ Rather, the Parking Authority in this case was dissolved and its employees, in essence, simply ceased to be employed with that entity. Thus, the "absorption" of Parking Authority employees into Jersey City on July 1, 2014 constitutes new appointments that have been made. Accordingly, Jersey City's request must be considered a request for permanent appointments. In that regard, *N.J.A.C. 4A:4-1.10(c)* provides that "[w]hen a regular appointment has

³ For instance, although Parking Authorities fall within the definition of a "local unit" in *N.J.S.A. 40A:65-3*, it would be redundant for Parking Authorities to enter into shared services agreements with their respective jurisdictions, since Parking Authorities are already statutorily authorized to provide certain services for their jurisdictions. Essentially, it would be a situation where a jurisdiction is creating an independent entity to provide a certain service for it (*i.e.*, parking enforcement) and then entering into a shared services agreement with that entity to perform that service.

been made, the [Commission] may order a retroactive appointment date due to administrative error, administrative delay or other good cause, on notice to affected parties.” Further, the method by which an individual can achieve permanent appointment in the competitive division is if the individual applies for and passes an examination, is appointed from an eligible list, and satisfactorily completes a working test period. However, in the present case, it would be inequitable and possibly detrimental for the employees who have worked in the Parking Authority for one or more years to compete in an open-competitive examination situation, and conceivably be displaced, in order to secure a position which they have already clearly demonstrated their merit and fitness to perform.

In these unique circumstances, while *N.J.S.A. 11A:9-9* does not precisely mirror the present situation, its application is instructive. *N.J.S.A. 11A:9-9* provides that “[a]ny employee of a political subdivision who, at the time of adoption of [Title 11A], was actively employed by the political subdivision continuously for a period of at least one year prior to the adoption of [Title 11A], or any employee who was on an approved leave of absence and had at least one year of continuous service with the political subdivision prior to the adoption of [Title 11A], and who comes within the career service, shall continue to hold such position, and shall not be removed except in accordance with the provisions contained in [Title 11A].” See also *N.J.A.C. 4A:9-1.1(b)*. In the present case, the Parking Authority employees have come within the career service by virtue of their agency’s dissolution and the utilization of their positions within Jersey City, a jurisdiction that has adopted Title 11A. Accordingly, under these circumstances, good cause has been presented to grant Jersey City’s request. Moreover, those individuals who did not possess one year of service as of the July 1, 2014 transfer date are correctly considered provisionally appointed on that date and must proceed through the examination process in order to achieve permanent status.

CONCLUSION

Therefore, it is ordered that this request be granted.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 30TH DAY OF JULY, 2014



Robert M. Czech

Chairperson

Civil Service Commission

Inquiries
and
Correspondence

Henry Maurer
Director
Division of Appeals
and Regulatory Affairs
Civil Service Commission
Written Record Appeals Unit
P.O. Box 312
Trenton, New Jersey 08625-0312

c: Robert J. Kakoleski
Kenneth Connolly
Joseph Gambino