



**OFFICE OF THE COUNTY PROSECUTOR
COUNTY OF MONMOUTH**

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RAYMOND S. SANTIAGO
MONMOUTH COUNTY PROSECUTOR

July 24, 2026

ASK NJ Media

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Re: records request dated July 22, 2026

To whom it may concern:

This office received a records request citing the Open Public Records Act (OPRA) and the common-law right of access from you via email on Wednesday, July 22. Specifically, you requested the following records:

1. *"General Order 97-1: Office of Professional Responsibility;*
2. *Monmouth County Prosecutor's Office Rules and Regulations;*
3. *Monmouth County Employee Guide to Policies, Benefits, and Services;*
4. *Monmouth County Uniform Policy, including but not limited to the sections addressing: Bias; Interactions with Individuals Identifying as Transgender; Racial Profiling; Identifying, Obtaining, and Reviewing Brady/Giglio Material; Confidentiality (Police Computers); and Sexual Harassment/Harassment;*
5. *County of Monmouth Employee Guide Prohibiting Workplace Discrimination and Harassment;*
6. *Monmouth County Uniform Policies Table of Contents;*
7. *The entire Monmouth County Uniform Policies. To the extent any portion is withheld for security or officer-safety reasons, I request that those specific portions be redacted rather than withholding the document in its entirety, consistent with N.J.S.A. 47:1A-5(g), and that the remaining non-exempt portions be produced; (and)*
8. *Standard Operating Procedures from the Monmouth County Prosecutor's Office regarding sexual harassment and reporting in the workplace, for both the employer and employee."*

To address your request sequentially:

Pertaining to requested items Nos. 1 and 3, please be advised that a search of our records, performed in accordance with the information you provided, did not reveal the presence of any responsive materials.

Pertaining to requested items Nos. 2, 4-6, and 8, attached to this and subsequent emails (due to file size), please find copies of responsive records.

Pertaining to the portion of requested item No. 4 reading “*including but not limited to*” and requested item No. 7 in its entirety, please be advised that these elements of your request are overly broad and thus invalid under OPRA case law and statutory provisions.

It has been thoroughly established that a blanket request for “*any and all*” documents pertaining to any given matter is invalid under OPRA, pursuant to *Doe v. Rutgers State Univ. of N.J.* (App. Div. 2021) and *Bent v. Stafford Police Dep’t* (App. Div. 2005). Furthermore, a valid OPRA request “*must be well defined so that the custodian knows precisely what records are sought. The request should not require the records custodian to undertake a subjective analysis to understand the nature of the request.*” *Paff v. Galloway Township* (N.J. Supreme Court 2017).

These elements of your request fall short of this standard by not only being patently vague (“*including but not limited to*”) but also contradictory, with one requested item citing specific Uniform Policies and the other citing “*the entire Monmouth County Uniform Policies.*”).

As such, in the distinct absence of reference to specifically identifiable government records, these elements of your request are respectfully denied under OPRA.

Turning now to the common-law prong of your request, as you may know, each such request must be subject to a balancing test, in which the requestor’s interest in obtaining the requested records is weighed against the record stewards’ interest in maintaining their confidentiality.

In the absence of a clearly articulable specific interest on the part of the requestor, however, the aforementioned balancing test is impossible to perform. Furthermore, we assert that our same arguments against disclosure under OPRA also apply under the common law.

Accordingly, the elements of your request denied under OPRA are also respectfully denied under the common law.

With this, your request is considered resolved.

Should you disagree with any portion of this determination, you may appeal to the Government Records Council (GRC) or the New Jersey Superior Court as provided by *N.J.S.A.* 47:1A-6 and 7. In the event of a clarification or appeal, this office reserves the right to raise any other ground for denial not raised in this response. The failure of this office to assert an exception or privilege at this time does not act as a waiver of any grounds for denial.

Very truly yours,

RAYMOND S. SANTIAGO
MONMOUTH COUNTY PROSECUTOR

/s/ *Mark Spivey*

By: Mark Spivey
Public Information Officer
OPRA Custodian of Records