
MIDDLE TOWNSHIP POLICE DEPARTMENT

INTERNAL AFFAIRS

The Middle Township Police Department is committed to providing law enforcement services that are fair, effective, and impartially applied. Toward that end, officers are held to the highest standards of official conduct and are expected to respect the rights of all citizens. The adherence of Officers to these standards, motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency. The effectiveness of a law enforcement agency is dependent upon approval and acceptance of police authority. The department must be responsive to the community by providing formal procedures for the processing of complaints from the public regarding individual officer performance.

The purpose of the Internal Affairs Policy is to improve the quality of law enforcement services. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. This confidence engenders community support for the police department and improves the relationship between police and the citizens they serve by facilitating cooperation vital to the department's ability to achieve its goals. An effective disciplinary framework also permits police officials to monitor officer's compliance with department policies and procedures. Adherence to established policies and procedures assist officers in meeting department objectives while a monitoring system permits managers to identify problem areas requiring increased training, direction or policy changes. Finally, the Internal Affairs Policy ensures fairness and due process protection to citizens and officers alike.

In 2014 there were a total of **36 Internal Affairs Investigations** conducted. There were 33 cases that reached a conclusion. See the below chart for the disposition types.

2014 Dispositions

Excessive Force:	1 Sustained	1 Not Sustained	3 Unfounded
	1 Administratively Closed		
Improper Arrest:	1 Unfounded		
Differential Treatment:	1 Unfounded		
Demeanor:	2 Sustained	7 Unfounded	1 Not Sustained
	3 Administratively Closed		
Other Rule Violation:	9 Sustained	4 Exonerated	2 Unfounded

Major Discipline Disclosure:

1. An employee was suspended for 8 days for failure to perform duties.

The Middle Township Police Department works closely with the Cape May County Prosecutors Office and many of the internal affairs investigations are worked jointly

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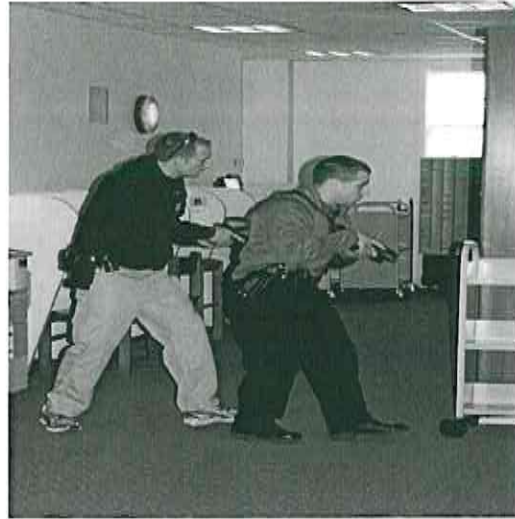
between both departments. This is to ensure that the highest quality of investigation is conducted.

The Internal Affairs Division is commanded by Captain John Edwards and Lieutenant Donald Nelson.

TRAINING AND EDUCATION

One of the most important responsibilities of a law enforcement agency is the training and education of all its personnel. The Police Department has in place a comprehensive policy that addresses the organization and administration of the entire training process, including recruit training, in service training, roll call training and specialized training.

The Special Services Unit under the command of Sgt. James Loftus oversees the training component of the department. Cpl. Phillips, a member of this unit, keeps track of all the mandatory training records. In addition, he recognizes problems and trends and then formulates strategies for training to deal with the issue for submission to the Chief of Police.



The men and women of the Middle Township Police Department attended a wide variety of in service training courses throughout 2014 including but not limited to:

- Blood borne Pathogens
- Property and Evidence
- Firearms Qualifications
- SWAT Training
- Hostage Negotiation Training
- Dive Team Training
- Assault Rifle Qualifications
- Active Shooter Response
- Report Writing
- CPR recertification
- Use of Force
- Domestic Violence
- Vehicle Pursuit
- Interview and Interrogation
- Incident Command
- Hazmat
- Radar Instructor and Operator
- High Risk Motor Vehicle Stops
- Accident Investigations I and II
- Alcotest Operator Training
- Cell Block Management
- Arrest Search and Seizure retraining
- HGN-DWI refresher
- Infant Car Seat Training
- Fraudulent Document School
- Police Supervision School
- Suicide Awareness Training

MIDDLE TOWNSHIP POLICE DEPARTMENT

Operator Brandon Mitchell
P/T Operator Kyle Lindholm
P/T Operator Jeremy Embs
P/T Operator Dustin Kelly (Training)
P/T Operator William Belles (Training)

P/T Operator Jacob Loefflad
P/T Operator Richard Sittineri
P/T Operator Lauren Lepak
P/t Operator Joseph Eagan (Training)

Middle Township Police Department Telecommunications Operators handled the following:

	<u>2014</u>	<u>2015</u>	<u>Change</u>
Calls for service:	41,404	41,504	+100
9-1-1 Calls:	11,788	12,341	+553
Average 911 calls per day:	32.3	33.8	+1.5

Senior Operator Jennifer Graham is a certified 911 Instructor.

Operator Bill Mulligan is a Certified EMD – Emergency Medical Dispatch Instructor as well as a 911 Instructor.

Operator Ted Farina is a certified CPR Instructor.

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In 2015 there were a total of **22 Internal Affairs Investigations** conducted. There were 21 cases that reached a conclusion. See the below chart for the disposition types.

2015 Dispositions

Excessive Force:	1 Not Sustained	1 case is still pending
Differential Treatment:	1 Unfounded	
Demeanor:	2 Unfounded	2 Not Sustained
Other Rule Violation:	8 Sustained	1 Exonerated
	3 Unfounded	2 Not Sustained

Major Discipline Disclosure:

1. An employee was suspended for 30 days for abuse of sick time.

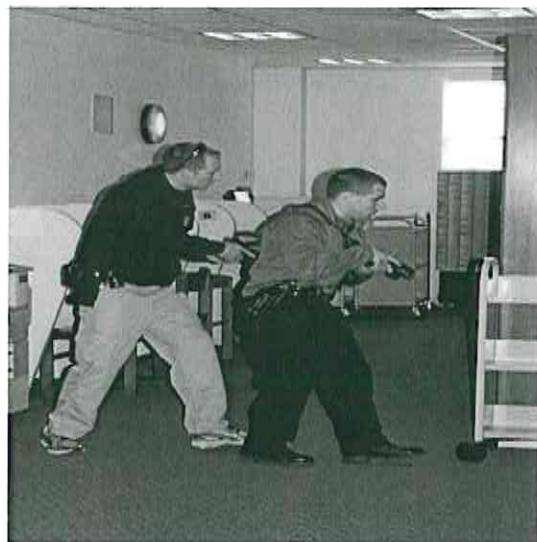
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Operator Dustin Gaskill
Operator Brandon Mitchell
Operator Tara Love
P/T Operator Jeremy Embs
P/T Operator Dustin Kelly
P/T Operator William Belles
P/T Operator Joe Repici

Operator Dave Atkinson
Operator Kyle Lindholm
P/T Operator Richard Sittineri
P/T Mark Newman
P/T Operator Joseph Eagan
P/T William Mulligan

Middle Township Police Department Telecommunications Operators handled the following:

	<u>2015</u>	<u>2016</u>	<u>Change</u>
Calls for service:	41,055	45,773	+4718
9-1-1 Calls:	12,341	11,293	-1048
Average 911 calls per day:	33.8	30.9	-2.9

Senior Operator Jennifer Graham is a certified Emergency Medical Dispatch Instructor as well as a 911 Instructor. Operator Graham is also a Terminal Agency Coordinator. Senior Operator Ted Farina is a certified CPR Instructor.

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In 2016 there were a total of **29 Internal Affairs Investigations** conducted. There were 25 cases that reached a conclusion. See the below chart for the disposition types.

2016 Dispositions

Excessive Force:	1 Not Sustained
Other Rule Violation:	17 Sustained/4 Not Sustained/1 Exonerated
Improper Search:	1 Exonerated
Other Criminal Violation:	1 Not Sustained

Major Discipline Disclosure:

1. An employee was suspended for 90 days for Misconduct.
2. An employee was suspended for 30 days for Abuse of Sick Time.
3. An employee was suspended for 20 days for Neglect of Duty.
4. An employee was suspended for 15 days for Misconduct.
5. An employee was suspended for 6 days for Failure to Perform Duty.

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The Internal Affairs Division is commanded by Captain Don Nelson.

CODE ENFORCEMENT

The Middle Township Police Department recognizes that quality of life issues can have a direct impact on crime as well as the ability of residents to feel safe within their neighborhoods. In an effort to improve the quality of life for the residents of Middle Township, the Police Department assumed control of the Code Enforcement function of Middle Township. The Code Enforcement Unit is a civilian staffed unit tasked with investigating and enforcing the local ordinances of Middle Township.



The Code Enforcement Unit consists of one full time officer and one part time officer.