



**OFFICE OF THE PROSECUTOR
COUNTY OF BURLINGTON**

P.O. BOX 6000
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LaChia L. Bradshaw
BURLINGTON COUNTY PROSECUTOR

Mark B. Westfall
EXECUTIVE ASSISTANT PROSECUTOR

Brenda Román Maneri
FIRST ASSISTANT PROSECUTOR

Patrick J. Thornton
CHIEF OF INVESTIGATIONS

February 13, 2024

Mike (NLN)

Via Email: Mike opra+request-57897-fce5cc7d@requests.opramachine.com

Re: Response to Records Request (C-2024-04)

Dear Mike:

I am in receipt of your Open Public Records Act(OPRA) request received on February 1, 2024. You requested the following:

“...a copy of the most recent and/or current contract agreement (POST 2020) including but not limited to any Memorandum(s) of Understanding (MOU) or Memorandum(s) of Agreement (MOA) between the Burlington County Prosecutor/County of Burlington and the Detectives/Investigators of the Burlington County Prosecutor's Office (possibly PBA Local 320).”

A search for responsive records was conducted and attached please find a copy of the Memorandum of Agreement dated August 7, 2023, between Burlington County, the Burlington County Prosecutor's Office and PBA Local 320.

Thank you and please do not hesitate to contact me with any questions.

Sincerely yours,
LACHIA L. BRADSHAW
BURLINGTON COUNTY PROSECUTOR

By: /s/Michael Sullivan
Michael J. Sullivan, Assistant Prosecutor
Records Custodian

Cc: File C-2024-04

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
BURLINGTON COUNTY PROSECUTOR and PBA LOCAL 320
DETECTIVES/INVESTIGATORS**

WHEREAS, the Burlington County Prosecutor (Prosecutor) and PBA Local 320 Detectives/Investigators (PBA) are parties to a series of successive Collective Negotiations Agreements, the most recent of which covered the period of January 1, 2020 through December 31, 2022; and

WHEREAS, the parties have tentatively agreed, subject to ratification by the Burlington County Board of County Commissioners and the PBA's membership, to the following terms and conditions relative to a new Collective Negotiations Agreement. Moreover, all terms set forth in the parties' 2020-2022 collective negotiations agreement shall be retained unless otherwise provided below.

1. **DURATION.** Three (3) years: January 1, 2023 through December 31, 2025.
2. **ARTICLE VIII: HOURS and OVERTIME** (pg. 6). Paragraph A. Effective September 5, 2023, the workday shall be changed to "eight (8) consecutive hours per day, inclusive of a half-hour paid lunch, forty (40) hours per week. The work week shall consist of five (5) consecutive days."
3. **ARTICLE XIV: HOLIDAYS** (pg. 9). Juneteenth, celebrated the third Friday of June, shall be added to the list of recognized paid holidays.
4. **ARTICLE XXXI: SALARY** (pg. 22 and 25). Retroactive to January 1, 2023, the salary guides for the years 2023-2025 shall be as set forth in the attached Exhibit A. The specific 2023 salaries for each current PBA member shall be as also shown in the attached Exhibit A.

IN WITNESS WHEREOF, the Parties have affixed their signatures confirming and memorializing these agreements.

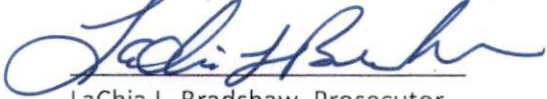
PBA 320 DETECTIVES/INVESTIGATORS



TROY SUDECK
LOCAL 320, PRESIDENT

Dated: 7/27/2023

BURLINGTON COUNTY PROSECUTOR


LaChia L. Bradshaw, Prosecutor

Dated: 7/26/23

BURLINGTON COUNTY BOARD OF COMMISSIONERS


Felicia Hopson, Commissioner Director

Dated: August 7, 2023


Eve Cullinan, County Administrator

Dated: 8/7/2023

Exhibit A

Step	Salary	Add to Base	2004 %	2011 %
1	\$47,500	50	1.0175	1.0175
2	\$70,000			
3	\$75,000			
4	\$80,000			
5	\$85,000			
6	\$90,000			
7	\$95,000			
8	\$102,500			
9	\$105,000			
10	\$110,000			

Total Call	5609,888
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2023-00417
7/19/23

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BURLINGTON COUNTY PROSECUTOR and PBA LOCAL 320
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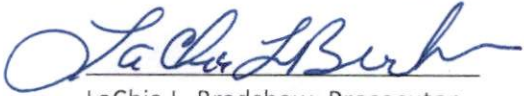
PBA 320 DETECTIVES/INVESTIGATORS



TROY SUDECK
LOCAL 320, PRESIDENT

Dated: 7/27/2023

BURLINGTON COUNTY PROSECUTOR



LaChia L. Bradshaw, Prosecutor

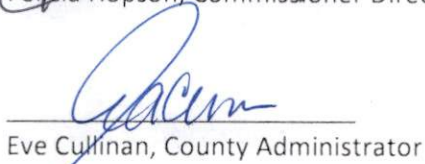
Dated: 7/26/23

BURLINGTON COUNTY BOARD OF COMMISSIONERS



Felicia Hopson, Commissioner Director

Dated: August 7, 2023



Eve Cullinan, County Administrator

Dated: 8/7/2020

Ex 5 A

Step	2024 Salary	2025 Salary
1	\$67,500	\$68,681
2	\$70,000	\$71,225
3	\$73,000	\$74,313
4	\$76,000	\$77,448
5	\$80,000	\$81,600
6	\$85,000	\$86,888
7	\$90,000	\$92,313
8	\$95,000	\$97,888
9	\$100,000	\$103,613
10	\$110,000	\$113,688

Step	Salary	Add to Base	2024 %	2025 %
1	\$67,000	\$0	1.0175	1.0175
2	\$79,000			
3	\$75,000			
4	\$80,000			
5	\$85,000			
6	\$90,000			
7	\$95,000			
8	\$102,000			
9	\$105,000			
10	\$110,000			

[illegible]

Total Cost	\$609,888
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Exhib. 16: f A