

COUNTY OF CAMDEN AND
CAMDEN COUNTY PROSECUTOR'S ("PROSECUTOR")
and
PBA LOCAL NO. 316 ("PBA")
MEMORANDUM OF AGREEMENT

The Camden County Prosecutor (hereafter "Prosecutor") and PBA Local No. 316 (hereafter the "Detectives"), the majority representative for all investigators / detectives employed by Prosecutor, have agreed to the following Memorandum of Agreement (hereafter "Agreement") on all open contractual terms on a successor collective bargaining agreement (hereafter "Contract"). The agreements reached herein are subject to the approval and ratification of the respective governing bodies of each party. Unless otherwise set forth herein, the parties assert that all other terms and provisions in the expired collective negotiations agreement, shall remain in full force and effect. The terms are as follows:

1. Change the appropriate dates to reflect a new contract term and correct any spelling, punctuation, and grammatical errors throughout the contract changing.
2. Term of Contract – Three years – January 1, 2019 through December 31, 2021.
3. Wages

Revise the Article to reflect the following:

1. 2019 – Each Detective shall move to the next step in accordance with the existing salary guide. Those not entitled to step advancement shall have their salary increased by 1.5% effective January 1st.
 2. 2020 – Each Detective shall move to the next step in accordance with the existing salary guide. Those not entitled to step advancement shall have their salary increased by 1.5% effective January 1st.
 3. 2021 – Each Detective shall move to the next step in accordance with the existing salary guide. Those not entitled to step advancement shall have their salary increased by 1.5% effective January 1st.
5. Agency Shop
This Article should be removed based on the Supreme Court decision in Janus v. U.S.
 6. Insurance Benefits - Waiver of Coverage – Revise the Article as follows:
 2. If two employees are married or qualify as domestic partners/civil union partners and one of them receives health insurance coverage from Camden County or any other New Jersey State Health Benefits Plan, the other may not participate. Additionally, in the event that the County is no longer in the New Jersey State Health Benefits Plan, then the limitations set forth herein shall apply to married, or domestic partners/civil union partners from the following related agencies:

- Camden County Row Office
- Camden County Mosquito Commission
- Camden County Superintendent of Schools
- Camden County Library System
- Camden County Municipal Utilities Authority
- Camden County Improvement Authority
- Camden County Pollution Control Authority
- Camden County Board of Elections
- Camden County Superintendent of Elections
- Camden County Health Services Center
- Camden County College
- Camden County Metro
- Other Organizations affiliated with the County

Health and Welfare

The Employer shall pay or cause to be paid to the PBA Local #316 Health & Welfare Fund the sum of ~~\$750.00~~ **\$818.00** per employee per year provided, however, that no payment shall be made in the event Federal or State law require the Employer to provide dental and vision benefits. In the event the Employer is required to provide one but not both benefits, the parties shall negotiate a change in the above annual payment.

By this agreement the parties state their intent and in witness whereof, the parties hereto have hereunto set their hands at the City of Camden, County of Camden, New Jersey on this 23rd day of July, 2019.

CAMDEN COUNTY PROSECUTOR,

By: Mary Ann Colasillo

By: June 24th, 2019

COUNTY OF CAMDEN

By: [Signature]

By: 7-23-19

CAMDEN COUNTY PROSECUTORS PBA LOCAL NO.316,

By: [Signature] 6/24/19
By: [Signature] 6/24/19

By:

By: