

Associate Provost, Library Information Services

Rowan University (RU) seeks an inspiring leader, bold and inclusive visionary, and community builder to reimagine, transform and position Rowan University Libraries as 21st century libraries. The **Associate Provost, Library Information Services** is responsible for the administration and coordination of all activities related to library services, including those related to physical and virtual environments, collection development, budgeting, staffing, fundraising, partnerships and emerging information technology adoption. The new Associate Provost, Library Information Services will envision future libraries--both as physical and virtual spaces--to support RU's mission and aspirations, raise the visibility of the Libraries, advocate for library needs, fundraise, and further develop the Libraries' senior leadership team.

The Associate Provost, Library and Information Services will ensure that RU Libraries promote innovation, teaching and learning excellence, research, creative work and scholarship. The position requires a leader who embraces the important role of RU Libraries in these critical tasks. Core to the position is relationship building and engaging stakeholders across RU campuses, as well as at the local, regional, national and international levels. This position will serve as an external champion and advocate for the Libraries, serving also as a mentor and coach of a talented team, supports the Provost and university leadership, and is responsible for revenue generation, administrative and budgetary oversight.

Rowan University and the University Libraries value diversity of thought, perspective, experience and identity, and actively commit to a culture of inclusion and respect. We are dedicated to the practices of social justice, diversity, and equity. We strive to overcome entrenched and divisive biases in our society and embrace diverse points of view as assets to the fabric of our community. The Associate Provost, Library Information Services is a campus leader who models and promotes diversity, equity and inclusion (DEI). The position requires a leader who will contribute to building the DEI environment in all Library locations and throughout the campus and community. We encourage candidates to apply who share these values, and have a demonstrated history of active DEI work.

The successful candidate will be a good communicator with strong interpersonal skills. RU is looking for an Associate Provost, Library Information Services who is an initiator of change and who can drive system-wide strategies for growth.

Required:

- A master's degree in library, archival, or information science from a program accredited by the American Library Association or archival or foreign equivalent. An additional PhD in an academic discipline is desirable.
- Demonstrated success in leadership and administration of an academic library, with seven years of progressive administrative experience

- Strong interpersonal, organizational, and analytical skills with a track record in representing a library to internal and external constituents. Ability to build partnerships within and outside the university
- Ability to engage and build strong support for Libraries' strategic vision
- Experience in organizations with collective bargaining and tenure requirements for librarians
- Demonstrated strong leadership qualities and solid management skills
- Understanding of national higher education and academic library trends
- Experience with budgets
- Demonstrated track record of professional, scholarly and service activity
- Ability to support and promote multiple projects simultaneously
- Demonstrated fundraising experience
- Demonstrated commitment to diversity, equity, and inclusion

The Libraries comprise a main campus in Glassboro, an allopathic medical school library in Camden, and an osteopathic medical school campus located in Stratford. The Glassboro Campus features 10 Colleges and Schools with a growing emphasis on scholarship, creative work and research. The allopathic Cooper Medical School of Rowan University (CMSRU) Library supports patient care of a 635 bed, Level 1 Trauma Center; education programs at the medical school and in 17 residencies and fellowships; and research initiatives at both institutions. The Rowan School of Osteopathic Medicine (RowanSOM) supports education, research and more than 40 residencies fellowships and internships. The Associate Provost, reporting to the Provost, serves as the strategic leader for the Libraries on all three campuses.

Direct reports to this position are the four members of the Libraries Leadership Team consisting of the Directors for the two Medical campuses, the Director of Collections and User Services and the Director of Research Engagement and Scholarship on the Glassboro campus; the University Archivist; the Technology Services Librarian; as well as an administrative assistant.

Rowan University is a comprehensive research institution with an R2 Carnegie Classification. The university has 16,120 undergraduate students, 2,228 graduate students, and 1,117 professional/medical students. Its main campus is located in Glassboro, N.J., 20 miles southeast of Philadelphia, and it has a branch campus and medical school in Camden and a second medical school in nearby Stratford. Rowan is only the second university in the country to offer M.D. and D.O. medical-degree granting programs. The School of Osteopathic Medicine has a faculty practice plan that serves approximately 200,000 patients throughout Southern New Jersey. The institution is also home to the South Jersey Technology Park and a business incubator, which fosters the translation of applied research into commercial products and processes. The University comprises eight colleges and two schools — the Henry M. Rowan College of Engineering, the William G. Rohrer College of Business, the Ric Edelman College of Communication and Creative Arts, and the Colleges of Education, Humanities and Social Sciences, Performing Arts, Science and Mathematics, the Thomas N. Bantivoglio Honors College, and the Schools of Earth & the Environment and Health Professions.

Rowan University promotes a diverse community that begins with students, faculty, staff and administration who respect each other and value each other's dignity. By identifying and removing barriers and fostering individual potential, Rowan will cultivate a community where all members can learn and grow. The Rowan University community is committed to a safe environment that encourages intellectual, academic, and social interaction and engagement across multiple intersections of identities. At Rowan University, creating and maintaining a caring community that embraces diversity in its broadest sense is among the highest priorities.

Review of applications will begin on March 15, 2021. The expected start date is July 1st, 2021. E-mail inquiries concerning this position may be sent to the Chair of the Search Committee, Dr. Nawal H. Ammar, Ph.D., Dean, College of Humanities and Social Sciences at ammar@rowan.edu.

Please submit your application through the Rowan University Career Site at <http://rowanuniversity.hodesiq.com>. Candidates should submit a single pdf that includes a cover letter, curriculum vitae, statement of experience and interests (two pages), a diversity statement (outlining how you plan to contribute to diversity, inclusion, and equity through your professional work), a list of at least three references with contact information, and up to two publications or manuscripts. We will notify you in advance of any requests for reference letters.