

AGREEMENT TO PROVIDE LEGAL SERVICES

THIS AGREEMENT dated January 21, 2020 is made BETWEEN the client, Township of Delran, Department of Community Development, Planning & Zoning Division, a body politic of the State of New Jersey, with offices located at 900 Chester Avenue, Delran, New Jersey, 08075-8542, referred to as "You", AND Salvatore J. Siciliano, Esquire of the law firm of SICILIANO & ASSOCIATES, LLC, whose address is 16 South Haddon Avenue, Haddonfield, New Jersey 08033, referred to as the "Law Firm".

1. **Legal Services to be Provided.** You agree that Salvatore J. Siciliano will represent Township of Delran as the Zoning Board Solicitor beginning January 1, 2020 for the period of twelve (12) months term to expire on December 31, 2020. The legal work includes all necessary zoning board appearances, research, investigation, correspondence, preparation and drafting of pleadings and other legal documents, litigation, trial preparation, conferences in person and by telephone and with you and with others as appointed by the Township of Delran.

2. **Other Legal Services.** You and the Law Firm may make additional arrangements to provide for legal services not covered by this Agreement. Without such agreements, the Law Firm is not required to do any of the following:

- (a) provide any legal services after the judgment of the trial court;

LAW OFFICES
SICILIANO & ASSOCIATES, LLC
16 S. HADDON AVENUE • HADDONFIELD, NEW JERSEY 08033
TELEPHONE (856) 795-0500

- (b) appeal any decisions of the trial court;
- (c) enforce any judgment or order of the trial court;
- (d) represent you in any other court.

3. Legal Fees

A. Initial Retainer Payment. None.

B. Monthly Billing Legal services to be billed as follows. Attendance at monthly meetings by attorney as Zoning Board Solicitor; flat fee rate of one hundred and fifty dollars (\$150.00) per meeting or one thousand six hundred and fifty dollars (\$1,650.00) per annum. Hourly billing at a rate of one hundred and fifty dollars (\$150.00) per hour for Township expenses. Hourly billing at a rate of one hundred and seventy five dollars (\$175.00) per hour for attorney time to be billed to applicant escrow and seventy five dollars (\$75.00) per hour for paralegal time. Billing will be submitted within 30 days of any work being completed.

4. No Guarantee. The Law Firm agrees to provide conscientious competent and diligent services and at all times will seek to achieve solutions which are just and reasonable for you.

However, because of uncertainty of legal proceedings, the interpretation and changes in the law and

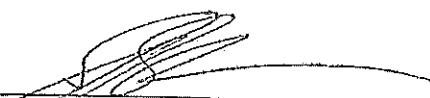
many unknown factors, attorneys cannot and do not warrant, predict or guarantee results of the final outcome of any case.

5. **Mandatory Language.** It is hereby agreed that Salvatore J. Siciliano, Esquire of the law firm of Siciliano & Associates, LLC whose address is 16 South Haddon Avenue, Haddonfield, New Jersey 08033, referred to as "Law Firm" will not undertake the performance of legal services which exceed designated purchase orders for those services without express written authorization of the Township.

Further this Contract has been awarded consistent with the requirements of *N.J.S.A.* 19:44A-20.4, *et. seq.*

6. **Signatures.** You and the Law Firm have read and agree to this Agreement. The Law Firm has answered all of your questions and fully explained this Agreement to your complete satisfaction. You have been given a copy of this agreement.

SICILIANO & ASSOCIATES, LLC


Salvatore J. Siciliano, Esquire

DELRAN TOWNSHIP


Ken Paris, Mayor

N.J.S.A. 10:5-31 and N.J.A.C. 17:27
MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE
Goods, Professional Services and General Service Contracts
(Mandatory Affirmative Action Language)

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affection or sexual orientation or sex. Except with respect to affection or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affection or sexual orientation or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting for the provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affection or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302

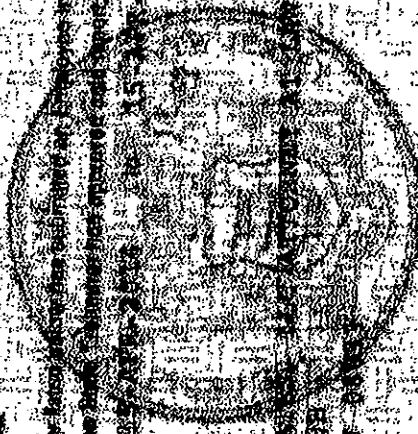
The contractor and its subcontractors shall furnish such reports or other documents to the Division of Contract Compliance and EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

Certificate 397427

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor has furnished the required information. Report submitted to
M.J.A.C. 17-27-7, 1-31, sent with the report. Contractor has returned and signed. This approval will remain in
effect for the period of 15 months from 15-3-73 to 30-3-74.

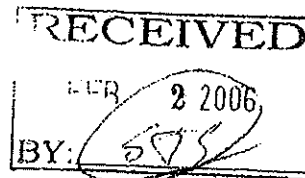


SICILIANO AND ASSOCIATES
16 SOUTH HADDON AVENUE
HADDONFIELD

— 32 —

Taxpayer Identification# 203-908-669/000

01/24/06



Dear Business Representative:

Congratulations! You are now registered with the New Jersey Division of Revenue.

Use the Taxpayer Identification Number listed above on all correspondence with the Divisions of Revenue and Taxation, as well as with the Department of Labor (if the business is subject to unemployment withholdings). Your tax returns and payments will be filed under this number, and you will be able to access information about your account by referencing it.

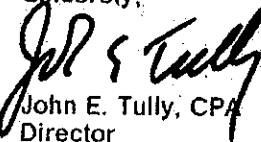
Additionally, please note that State law requires all contractors and subcontractors with Public agencies to provide proof of their registration with the Division of Revenue. The law also amended Section 92 of the Casino Control Act, which deals with the casino service industry.

We have attached a Proof of Registration Certificate for your use. To comply with the law, if you are currently under contract or entering into a contract with a State agency, you must provide a copy of the certificate to the contracting agency.

If you have any questions or require more information, feel free to call our Registration Hotline at (609)292-1730.

I wish you continued success in your business endeavors.

Sincerely,


John E. Tully, CPA
Director

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N J 08646-0252

TAXPAYER NAME:

SICILIANO & ASSOCIATES, LLC

TRADE NAME:

ADDRESS:

**16 HADDON AVENUE
HADDONFIELD NJ 08033**

SEQUENCE NUMBER:

1207214

EFFECTIVE DATE:

12/05/05

ISSUANCE DATE:

01/24/06

FORM-BRC(08-01)

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.