

III. Public Records Request Response

A. ACCESS IS GRANTED TO THE FOLLOWING RECORDS. IF COPIES WERE REQUESTED, THEY ARE BEING MADE AVAILABLE FOR THE FEE LISTED BELOW:

☐ **Minutes** [specify board or entity, date, topic or other identifying information]

☐ **Resolution** [specify date, number, or other identifying information]

☐ **Budget** [specify fiscal year]

☐ **Vouchers or Bills** [specify date, topic or other identifying information]

☐ **Contract** [specify position or vendor, year(s) or other identifying information]

☐ **Salary or overtime information** [specify position or other identifying position]

☒ **Other** [specify]

The Egg Harbor Township Board of Education contract with Kelly Education and any addenda.
Any communication, in any form, concerning Paul Dalnoky made between the Egg Harbor
Township BOE and Kelly Education, or anyone else, from 09/01/2018 to present.

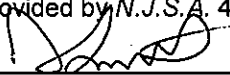
SUBTOTAL FEE FOR COPIES _____

SPECIAL SERVICE FEE (IF ANY) _____

TOTAL FEE _____

B. ACCESS TO THE FOLLOWING DOCUMENT(S), IS DENIED, FOR THE REASONS LISTED BELOW:

If your request has been denied in whole or in part, you have a right to appeal that decision. You may take your appeal to the Government Records Council or to the New Jersey Superior Court, as provided by N.J.S.A. 47:1A-1 et seq.



DANIEL SMITH, CUSTODIAN OF RECORDS

02/21/2024

DATE

I hereby acknowledge that I have received the documents requested, except for any documents listed above on which a determination has been made that the documents will not be provided. If any documents have not been provided, I understand that I have the right to appeal to New Jersey Superior Court or to the Government Records Council in the Department of Community Affairs.

SIGNATURE OF REQUESTOR

DATE

AUG 23 2023

RENEWAL AGREEMENT

DATE 06/20/23

This Agreement ("Agreement") is effective as of July 1, 2023 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48064 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement")

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2023-2024 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$125.00	Daily	1.315	\$164.38
Daily Substitute Teacher-CE/CEAS/Standard	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$225.00	Daily	1.315	\$295.88
Building Permanent	\$175.00	Daily	1.315	\$230.13
Daily Substitute Paraprofessional	\$15.00	Hourly	1.315	\$19.73
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Brad BecknerBy: Daniel SmithName: Brad BecknerName: Daniel SmithTitle: Vice PresidentTitle: School Business AdministratorDate: June 22, 2023Date: 6/20/23

Kelly Education

BOARD APPROVED

DATE 06/20/23

AUG 23 2023

RENEWAL AGREEMENT

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2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full

Position	Pay Rate	Pay Type	Markup	Bill Rate
ESY Para	\$19.43	Hourly	1.315	\$25.55

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Brad Beckner

By: 

Name: Brad Beckner

Name: Daniel Smith

Title: Vice President

Title: School Business Administrator

Date: June 22, 2023

Date: 06/20/23

Kelly Education

BOARD APPROVED

DATE 12/19/23
RENEWAL AGREEMENT

RECEIVED

DEC 20 2023

EGG HARBOR TOWNSHIP
BUSINESS OFFICE

This Agreement ("Agreement") is effective as of January 1, 2024 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48064 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement")

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Daily Substitute Teacher-CE/CEAS/Standard	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$225.00	Daily	1.315	\$295.88
Guidance Counselor - Long Term	\$32.14	Hourly	1.315	\$42.26
Building Permanent	\$175.00	Daily	1.315	\$230.13
Daily Substitute Paraprofessional	\$15.13	Hourly	1.315	\$19.90
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Jennifer Lile

By: Daniel Smith

Name: Jennifer Lile

Name: Daniel Smith

Title: Director, Client Services

Title: School Business Administrator

Date: 12-20-2023

Date: 12/19/23

Aimee Frye

From: zompagi@eht.k12.nj.us
Sent: Monday, December 9, 2019 7:45 AM
To: Christi McGowan
Subject: Sunday Substitute Position12-15-19

Good Morning,

I wanted to let you know that a substitute informed me that he picked up a job for Sunday, December 15th for a paraprofessional position. His name is Paul Dalnoky and his telephone number is (609)328-7237.

Giselle Zompa
Principal's Secretary
Davenport School Complex
2499 Spruce Avenue
Egg Harbor Twp., NJ 08234
(609)645-3550 ext. 1309
zompagi@eht.k12.nj.us

Aimee Frye

From: WEHRHANJ@eht.k12.nj.us
Sent: Thursday, January 2, 2020 1:59 PM
To: Michelle Foell-MacFarlane; Amanda Eller; fonteb@eht.k12.nj.us
Subject: 1/14 & 1/16 schedules
Attachments: meeting schedule 011420 Tue.docx; meeting schedule 011620 Thur.docx

Here are the schedules for 1/14 & 1/16

Davenport Primary & Elementary Schools
CST Meeting Schedule

Date: 1/14/20 (Tue)

Student / Mtg Type	Case Manager	Bld	Time	Sp Ed Teacher	Gen Ed Teacher	CST Members Invited
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REDACTED

Davenport Primary & Elementary Schools

CST Meeting Schedule

Date: 1/16/20 (Thur)

Student / Mtg Type	Case Manager	Bld	Time	Sp Ed Teacher	Gen Ed Teacher	CST Members Invited
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REDACTED

Substitutes are:

Paul Dalnoky

Aimee Frye

From: Paul Dalnoky <paulbdalnoky4@gmail.com>
Sent: Thursday, January 2, 2020 8:19 PM
To: Joann Wehrhan
Subject: Re: 1/17/20

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- Egg Harbor Township ITS

Thanks. Yes it looks like that but I won't be able to do long term gig at regular rate though I love the school.

On Thu, Jan 2, 2020, 8:00 PM Joann Wehrhan <WEHRHANJ@eht.k12.nj.us> wrote:

again, I don't know about the pay, you could try calling the district and ext 1026, they might be able to answer your questions.

I was asking on dates, because we are adding 1/22 & 1/30 as meeting dates. Let me know if you can work either of them; it looks like Feb to May you won't be available for CST coverage.

Joann Wehrhan

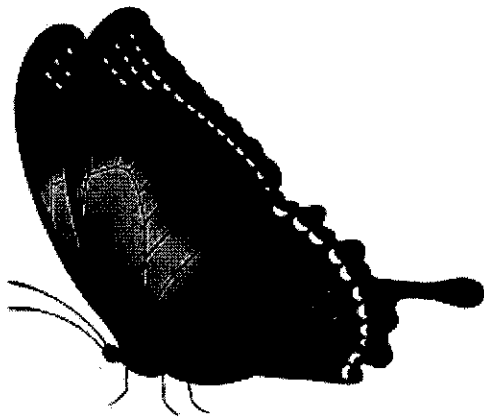
Child Study Team Secretary

H. R. Swift Elementary School

(609) 927-4141 ext. 1170

Fax: (609) 601-9362

E-mail: wehrhanj@eht.k12.nj.us



From: Paul Dalnoky <paulbdalnoky4@gmail.com>
Sent: Thursday, January 2, 2020 5:42 PM
To: Joann Wehrhan
Subject: Re: 1/17/20

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Egg Harbor Township ITS

And I am certified. Thanks again.

On Thu, Jan 2, 2020, 5:40 PM Paul Dalnoky <paulbdalnoky4@gmail.com> wrote:
1/16-1/22; 1/27-29; 2/3-5/5. I only reached out to you as Insight hasn't gotten back to me.
Thanks.

On Thu, Jan 2, 2020, 5:29 PM Joann Wehrhan <WEHRHANJ@eht.k12.nj.us> wrote:

I don't know anything about the pay rate, I'm CST secretary.

when is your long term position (start to finish)?

Joann Wehrhan

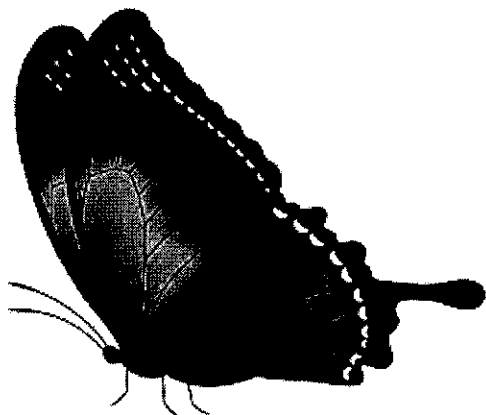
Child Study Team Secretary

H. R. Swift Elementary School

(609) 927-4141 ext. 1170

Fax: (609) 601-9362

E-mail: wehrhanj@eht.k12.nj.us



From: Paul Dalnoky <paulbdalnoky4@gmail.com>

Sent: Thursday, January 2, 2020 3:56 PM

To: Joann Wehrhan

Subject: Re: 1/17/20

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Ok. Thanks for letting me know. I still have a question about a long term situation I picked up. Roughly three months and whether it pays at the long-term rate.
Thank you.

On Thu, Jan 2, 2020, 1:56 PM Joann Wehrhan <WEHRHANJ@eht.k12.nj.us> wrote:

Good afternoon Paul,

I see you picked up the day of 1/17 to substitute for Davenport CST, however, we have canceled that date to be re-scheduled later in the month (due to a conflict). I am going to have the listing removed and wanted to let you know why it was removed.

Once we decide on a new date, I will reach out to you and give you first shot at that date.

Thank you,

Aimee Frye

From: mcgowanc@eht.k12.nj.us
Sent: Tuesday, January 7, 2020 11:21 AM
To: Terry Charlton
Subject: FW: [Insight Workforce Solutions] Re: Pay Rate Question

This was Lauren's question I spoke to you about...

From: Lauren Palmerchuck (Insight Workforce Solutions) [mailto:support@workwithinsight.zendesk.com]
Sent: Tuesday, January 7, 2020 9:20 AM
To: Christi McGowan <mcgowanc@eht.k12.nj.us>
Subject: [Insight Workforce Solutions] Re: Pay Rate Question

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- Egg Harbor Township ITS

##- Please type your reply above this line -##

Your request (43107) has been updated. To add additional comments, reply to this email.



Lauren Palmerchuck (Insight Workforce Solutions)

Jan 7, 09:20 -05

Hi Christi,

I have a substitute Paul Dalnoky pick up a vacancy-para position at Davenport from Feb 3rd. to May 5. Would he make the \$77 a day or the new \$100 perm para rate?

Thank you,

Lauren Palmerchuck, Client Relations Coordinator

Phone: (856) 406-6015

Insight Workforce Solutions, LLC

An Education Service Partner

www.workwithinsight.com

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Aimee Frye

From: WEHRHANJ@eht.k12.nj.us
Sent: Tuesday, January 14, 2020 2:29 PM
To: Christi McGowan
Cc: Amanda Eller; fonteb@eht.k12.nj.us; Michelle Foell-MacFarlane; Sharon Balesteri
Subject: substitutes 1/30/2020

For 1/30/2020 at Davenport we only need 2 substitutes – somehow there are 3 – I spoke to [REDACTED] and she will bow out of that date. Please remove the listing that has [REDACTED] – please leave the other 2 substitutes (Paul Dalnoky and [REDACTED])

Thank you

Aimee Frye

From: WEHRHANJ@eht.k12.nj.us
Sent: Wednesday, January 15, 2020 3:37 PM
To: Giselle Zompa; Rosa Melendez; Victoria Irvin; Donna Cray
Cc: Michelle Foell-MacFarlane; Amanda Eller; fonteb@eht.k12.nj.us; Ana Roman
Subject: substitute schedule for 1/16/20
Attachments: meeting schedule 011620 Thur.docx

Here is the substitute schedule for tomorrow

Joann Wehrhan
Secretary Swift Child Study Team
5 Swift Drive
Egg Harbor Twp., NJ 08234
(609) 927-4141 ext. 1170

*The contents of this **email** message and any attachments are intended solely for the addressee(s) and may contain **confidential** and/or privileged information and may be legally protected from disclosure. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.*



Davenport Primary & Elementary Schools
CST Meeting Schedule

Date: 1/16/20 (Thur)

Student / Mtg Type	Case Manager	Bld	Time	Sp Ed Teacher	Gen Ed Teacher	CST Members Invited
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REDACTED

Substitutes are:

Paul Dalnoky

Aimee Frye

From: MELENDER@eht.k12.nj.us
Sent: Monday, January 27, 2020 3:06 PM
To: Donna Cray; Victoria Irvin
Subject: Daily Teacher Daily assignment
Attachments: 1-27-2020.xlsx

Hi ladies,

Mrs. White would like a report like this sent to her via email every morning.

Thanks.

Rosa E. Melendez

DAVENPORT COMPLEX
Elementary Office Secretary
melender@eht.k12.nj.us
(609) 645-3550 ext.1308
Fax: (609) 645-1116

Teacher Call out Log

Monday, Jan. 27, 2020

Room	Teacher	Filled	Substitute
------	---------	--------	------------

REDACTED

30	Erica Midiri	Paul Dalnoky
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Aimee Frye

From: IRVINV@eht.k12.nj.us
Sent: Wednesday, February 26, 2020 9:13 AM
To: Rosa Melendez
Subject: Para Subs

[REDACTED] was out uncovered – sent Paul Dalnoky, we ARE in compliance.

[REDACTED] was out uncovered – sent [REDACTED] (Bldg. Perm Para), we ARE in compliance.

[REDACTED] was out uncovered – we are NOT in compliance.

Aimee Frye

From: MELENDER@eht.k12.nj.us
Sent: Wednesday, February 26, 2020 12:32 PM
To: Carol Presti; Donna Cray; Giselle Zompa; davisj@eht.k12.nj.us; Latiya White; PRAKASHR@eht.k12.nj.us; Rosa Melendez; Victoria Irvin
Subject: Unfilled for 2-26-2020
Attachments: 2-26-2020 Davenport Complex Unfilled Para.docx

Rosa E. Melendez

DAVENPORT COMPLEX
Elementary Office Secretary
melender@eht.k12.nj.us
(609) 645-3550 ext.1308
Fax: (609) 645-1116

Davenport Complex Unfilled Para's

Wednesday, February 26, 2020

ELEMENTARY

In Compliance

PRIMARY

[REDACTED] was out uncovered – sent Paul Dalnoky, we ARE in compliance.

[REDACTED] was out uncovered – sent [REDACTED] (Bldg. Perm Para), we ARE in compliance.

[REDACTED] was out uncovered – we are NOT in compliance.

Aimee Frye

From: WEHRHANJ@eht.k12.nj.us
Sent: Tuesday, March 3, 2020 11:55 AM
To: Rosa Melendez; Giselle Zompa; Victoria Irvin; Donna Cray
Subject: CST meeting lists
Attachments: meeting schedule 030420 wed.docx; meeting schedule 030620 fri.docx

Here are the March 4 & 6 meeting lists including the names of the substitutes assigned for these meetings.

Davenport Primary & Elementary Schools

CST Meeting Schedule

Date: 3/6/2020 (Fri)

Student / Mtg Type	Case Manager	Bld	Time	Sp Ed Teacher	Gen Ed Teacher	CST Members Invited
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REDACTED

Substitutes are:

Paul Dalnoky

Aimee Frye

From: whitel@eht.k12.nj.us
Sent: Monday, March 9, 2020 2:41 PM
To: cumminge@eht.k12.nj.us; PRAKASHR@eht.k12.nj.us
Cc: Rosa Melendez
Subject: RE: Substitute Concern

Hi Elizabeth,

Please be advised that I had the opportunity to speak with the substitute. Let me know if this continues. Thank you!

Mrs. Latiya White, MS
Principal
Davenport School Complex
Egg Harbor Township, NJ
609-645-3550 ext. 1305
whitel@eht.k12.nj.us

"Education is the passport to the future, for tomorrow belongs to those who prepare for it today."

EMBRACE, ENGAGE, EDUCATE

From: Elizabeth Cummings
Sent: Monday, March 9, 2020 2:11 PM
To: Latiya White <whitel@eht.k12.nj.us>; Rachel Prakash <PRAKASHR@eht.k12.nj.us>
Cc: Rosa Melendez <MELENDER@eht.k12.nj.us>
Subject: Substitute Concern

Good Afternoon,

I wanted to make you all aware of the concerns I have regarding a substitute, Paul Dalnoky, that I had in my room today. In the morning he left the room without letting anyone know and I asked him to please let someone know when he needed to leave the room. He continued to just walk out of the room all day without notifying anyone. During whole group instruction, Paul was asked to sit behind certain students and assist them staying on task and helping them to complete what we were doing. While sitting there, he was falling asleep in his chair instead of assisting the students. I wanted to make you all aware of these problems that I experienced today. Please let me know if you have any additional questions.

Liz Cummings
Special Education Teacher
Davenport Elementary School
Egg Harbor Township, New Jersey
(609)645-3550
cumminge@eht.k12.nj.us

Aimee Frye

From: IRVINV@eht.k12.nj.us
Sent: Tuesday, March 10, 2020 9:12 AM
To: Latiya White
Subject: Teacher Absences Today
Attachments: 3-10-20.xlsx

Teacher Absence Log

Date: Tuesday, 3/10/20

[illegible][illegible]

Aimee Frye

From: Christi McGowan <mcgowanc@eht.k12.nj.us>
Sent: Friday, September 15, 2023 11:16 AM
To: Jessika Hay; Terry Charlton
Subject: Re: exclusions

I do not have information about his substitute.

@Terry Charlton - what are your thoughts??

From: Jessika Hay <JESH408@kellyservices.com>
Sent: Friday, September 15, 2023 6:32 AM
To: Christi McGowan <mcgowanc@eht.k12.nj.us>
Subject: exclusions

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Egg Harbor Township ITS

Good morning,

KE below is wishing to be reinstated with EHT. He was preciously excluded (not sure why, no notes were left). We have already communicated to him that exclusions hold firm & attempted to put him elsewhere but he held firm in us asking the district to be reconsidered as "he spent quite a bit of time in onboarding."
KE Paul Dalnoky

Sincerely,

Jess

Jessika Hay, M.Ed.
Client Services Manager, New Jersey
Email: jesh408@kellyservices.com
Work +1 609-357-0193
Web kellyeducation.com

Aimee Frye

From: CHARLTOT@eht.k12.nj.us
Sent: Tuesday, October 17, 2023 12:25 PM
To: mcgowanc@eht.k12.nj.us
Subject: RE: PD exclusion

We'll talk at tomorrow's meeting.

From: Christi McGowan <mcgowanc@eht.k12.nj.us>
Sent: Tuesday, October 17, 2023 11:47 AM
To: Terry Charlton <CHARLTOT@eht.k12.nj.us>
Subject: Re: PD exclusion

Can I remove his exclusion and give him the opportunity to sub in the district?

From: Terry Charlton <CHARLTOT@eht.k12.nj.us>
Sent: Tuesday, October 17, 2023 11:38 AM
To: Christi McGowan <mcgowanc@eht.k12.nj.us>
Subject: RE: PD exclusion

Not aware of him either.

From: Christi McGowan <mcgowanc@eht.k12.nj.us>
Sent: Tuesday, October 17, 2023 10:03 AM
To: Terry Charlton <CHARLTOT@eht.k12.nj.us>
Subject: Fw: PD exclusion

I do not have any notes on this substitute. He does have a CE... FYI

From: Jessika Hay <JESH408@kellyservices.com>
Sent: Monday, October 16, 2023 3:51 PM
To: Christi McGowan <mcgowanc@eht.k12.nj.us>
Cc: Terry Charlton <CHARLTOT@eht.k12.nj.us>
Subject: PD exclusion

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- Egg Harbor Township ITS

Hi,
Hope it's been a good Monday!

Paul Dalnoky has reached out asking if he is able to return to working at Egg Harbor Township Schools.

Sincerely,
Jess

Jessika Hay, M.Ed.

Client Services Manager, New Jersey
Email: jesh408@kellyservices.com
Work +1 609-357-0193
Web kellyeducation.com

Kelly Education

Visit us on [Facebook](#), [LinkedIn](#) or [Twitter](#).

Kelly Education	800-991-5157
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Option 1 — Scheduling/Frontline team or email EDNEFulfillmentSupport@kellyservices.com
Option 2 — Recruiting or email EDNERecruiting@kellyservices.com
Option 3 — Onboarding or email EDNEOnboarding@kellyservices.com
Option 4 — School or email EDNEClientSupport@kellyservices.com
Option 5 — Payroll
Option 6 — **Talent** - for general questions email EDNETalentSupport@kellyservices.com

Kelly Education is making it easier than ever for you to request a long term or building sub or to refer someone you know who wants to be a sub. Just use the links below!

Need to request a long term sub? [**Request a long-term employee**](#)

Need to request a building sub? [**Hire a building substitute**](#)

Know someone who wants to be a sub? [**District Referral Link**](#)