

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,134.0	3,126.0	3,188.0
On Roll Special Ed Full-Time	583.0	631.0	385.0
On Roll Subtotal	3,717.0	3,757.0	3,573.0
In Private School Placements	38.0	47.0	194.0
Sent to Other Districts Regular	34.0	16.0	12.0
Sent to Other Districts Special Ed	57.0	54.0	53.0
Received	10.0	26.0	25.0
In State Facilities	12.0	8.0	8.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,666,507	32,299,836	32,498,982
	Total Tuition	10-1300	508,030	150,000	200,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	258,912	10,000	200,000
	Rents and Royalties	10-1910	11,642	15,000	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	172,240	350,000	275,000
	Total Revenues from Local Sources		32,617,331	32,824,836	33,178,982
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,015,853	1,015,853	1,015,853
	Extraordinary Aid	10-3131	1,041,004	800,000	800,000
	Categorical Special Education Aid	10-3132	2,391,334	2,391,334	2,391,334
	Equalization Aid	10-3176	34,408,654	34,319,716	35,043,712
	Categorical Security Aid	10-3177	1,086,670	1,086,670	1,086,670
	Other State Aids	10-3XXX	60,335	0	0
	Total Revenues from State Sources		40,003,850	39,613,573	40,337,569
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	166,860	140,544	147,122
	Total Revenues from Federal Sources		166,860	140,544	147,122
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,093,739	4,062,019
	Transfers from Other Funds	10-5200	1,796,139	320,466	260,000
	Actual Revenues (Over)/Under Expenditures		-2,049,148	0	0
General Fund Revenues	Total Operating Budget		72,535,032	75,993,158	77,985,692
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	10,402	0	17,587
	Total Revenues from Local Sources	20-1XXX	10,402	0	17,587
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	817,679	918,303	1,130,567
	Preschool Education Aid	20-3218	2,385,033	3,304,032	3,969,000
	Other Restricted Entitlements	20-32XX	112,490	127,241	131,250
	Total Revenues from State Sources		3,315,202	4,349,576	5,230,817

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,354,994	821,946	817,800
	Title II	20-4451-4455	228,761	112,252	113,872
	Title III	20-4491-4494	0	11,123	13,312
	Title IV	20-4471-4474	0	44,601	43,296
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,281,787	976,062	934,089
	Total Revenues from Federal Sources		2,865,542	1,965,984	1,922,369
Special Revenue Fund Revenues	Total Grants and Entitlements		6,191,146	6,315,560	7,170,773
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,848,807	1,838,803	1,740,973
	Total Revenues from Local Sources		1,848,807	1,838,803	1,740,973
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3	0
	Total Local Repayment of Debt		1,848,807	1,838,806	1,740,973
Debt Service Fund Revenues	Total Repayment of Debt		1,848,807	1,838,806	1,740,973
All Fund Revenues	Total Revenues/Sources		80,574,985	84,147,524	86,897,438
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		80,574,985	84,147,524	86,897,438

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,972,974	16,352,666	17,143,265
	Special Education-Instruction	11-2XX-100-XXX	4,572,362	4,939,180	4,843,812
	Bilingual Education-Instruction	11-240-100-XXX	130,655	134,248	138,630
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	168,778	233,619	239,190
	School-Sponsored Athletics-Instruction	11-402-100-XXX	669,234	725,578	767,543
	Instructional Alternative Ed Program	11-423-XXX-XXX	658,233	719,443	687,078
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,425,976	9,328,556	8,533,821
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	419,316	504,861	504,358
	Undistributed Expenditures-Health Services	11-000-213-XXX	635,730	702,646	709,965
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	928,117	887,910	965,647
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	940,550	1,004,126	1,225,105
	Undistributed Expenditures-Guidance	11-000-218-XXX	800,380	872,447	883,952
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,476,701	1,668,618	1,848,072
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	831,401	1,023,657	1,593,448
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	690,335	791,945	795,675
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,694	61,031	40,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,028,749	1,514,279	1,517,260
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,775,057	1,892,357	1,439,364
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,021,596	1,061,310	1,120,857
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	162,770	172,260	188,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,986,610	8,292,667	8,866,145
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,358,558	4,057,801	4,333,229
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,957,692	12,060,716	13,555,384
	Total Undistributed Expenditures		43,471,232	45,897,187	48,120,282
General Fund Current Expenses	Total General Current Expense		65,643,468	69,001,921	71,939,800
Capital Outlay	Equipment	12-XXX-XXX-730	425,888	255,009	86,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	892,893	486,937	476,193
	Total Capital Outlay		1,318,781	741,946	562,193

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	5,572,783	6,249,291	5,483,699
	General Fund Grand Total		72,535,032	75,993,158	77,985,692
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,402	0	17,587
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,663,365	2,243,495	2,983,006
	Support Services	20-218-200-XXX	1,224,767	1,668,043	1,776,764
	Facility Acquisition and Construction Services	20-218-400-XXX	314,580	310,797	339,797
	Total Preschool Education Aid	20-218-XXX-XXX	3,202,712	4,222,335	5,099,567
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,374	6,024	6,114
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	57,583	46,206
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	40,171	46,102
	Nonpublic Nursing Services	20-XXX-XXX-XXX	13,677	10,942	11,252
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,195	4,061	4,176
	Nonpublic Security Aid	20-XXX-XXX-XXX	8,416	8,460	17,400
	Other	20-XXX-XXX-XXX	78,828	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,315,202	4,349,576	5,230,817
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,354,994	821,946	817,800
	Title II	20-XXX-XXX-XXX	228,761	112,252	113,872
	Title III	20-XXX-XXX-XXX	0	11,123	13,312
	Title IV	20-XXX-XXX-XXX	0	44,601	43,296
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,281,787	976,062	934,089
	Total Federal Projects	20-XXX-XXX-XXX	2,865,542	1,965,984	1,922,369
Special Revenue Fund Expenses	Total Special Revenue Funds		6,191,146	6,315,560	7,170,773
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,848,807	1,838,806	1,740,973
	Total Debt Service Funds		1,848,807	1,838,806	1,740,973
All Fund Expenses	Total Expenditures/Appropriations		80,574,985	84,147,524	86,897,438
Expenses Net of Transfers	Total Expenditures Net of Transfers		80,574,985	84,147,524	86,897,438

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	0	978,769	978,769	978,769
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	4,016,481	5,475,792	3,133,889	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,906,791	3,199,829	2,447,993	1,519,863
	Repayment of Debt	3	3	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,050	\$16,470	\$15,181	\$17,543	\$19,885
Total Classroom Instruction	\$8,896	\$9,010	\$8,142	\$9,409	\$10,679
Classroom-Salaries and Benefits	\$8,165	\$8,043	\$7,395	\$8,545	\$9,436
Classroom-General Supplies and Textbooks	\$321	\$476	\$380	\$439	\$740
Classroom-Purchased Services	\$410	\$491	\$367	\$424	\$503
Total Support Services	\$2,683	\$2,873	\$2,812	\$3,249	\$3,960
Support Services-Salaries and Benefits	\$2,317	\$2,452	\$2,403	\$2,777	\$3,379
Total Administrative Costs	\$1,654	\$1,532	\$1,461	\$1,688	\$1,647
Administration Salaries and Benefits	\$1,395	\$1,248	\$1,123	\$1,298	\$1,235
Total Operations and Maintenance of Plant	\$2,476	\$2,710	\$2,438	\$2,817	\$3,165
Operations and Maintenance-Salaries and Benefits	\$1,271	\$1,152	\$1,207	\$1,395	\$1,398
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$325	\$324	\$314	\$363	\$415
Total Equipment Costs	\$76	\$223	\$145	\$167	\$133
Legal Costs	\$70	\$88	\$64	\$74	\$73
Employee Benefits as a percentage of salaries*	36.16%	36.35%	36.03%	36.03%	39.78%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	OCCASIONAL LAWN SERVICE ASSISTANCE	0
	SHARED JOURNEYMAN SERVICES	0
Municipal/Public Works	SNOW REMOVAL SERVICES	0
Others	SCHOOL RESOURCE OFFICER	0
	OCCASIONAL USE OF FACILITIES BY WILLINGBORO TOWNSHIP	0
Technology Services	TECHNOLOGY SERVICE OF DISTRICT SERVER MAINTENANCE	0

Estimated Tax Rates

Municipality	Category	Amount
Willingboro Township	(A) General Fund School Levy	32,498,982
	(D) Total School Levy	34,239,955
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,872,562,600
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,896,265,923
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7355
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8285
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7138
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8057

Employee Contract List for District

Name	Category	Measure
DENNIS DELVIN	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,053
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
DENNIS DELVIN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JENNIFER BRANDON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM SUPERVISOR
	Base Annual Salary Amount	\$82,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
JENNIFER BRANDON	Total Allowances Amount	\$2,320
	Total Bonuses Amount	\$100
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,887
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELVIN SMITH	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,247
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
KELVIN SMITH	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,419
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,556
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT TO EXCEED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
KELVIN SMITH	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MELODY ALEGRIA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF SPECIAL ED
	Base Annual Salary Amount	\$131,906
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,870
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,338
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT

Employee Contract List for District

Name	Category	Measure
MELODY ALEGRIA	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHEAL BRAVERMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM SUPERVISOR
	Base Annual Salary Amount	\$88,365
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
MICHEAL BRAVERMAN	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,468
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
ORLANDO CHANDLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	FACILITIES MANAGER
	Base Annual Salary Amount	\$84,979
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,034
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UPTO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ORLANDO CHANDLER	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RON ZALIKA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF CURRICULUM
	Base Annual Salary Amount	\$131,906
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
RON ZALIKA	Total Allowances Amount	\$5,969
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,338
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHANNON CAREY	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	COMPTROLLER
	Base Annual Salary Amount	\$81,351
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
SHANNON CAREY	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,196
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	OER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
SHANNON CAREY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SHARON WILLIAMS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CURRICULUM SUPERVISOR
	Base Annual Salary Amount	\$110,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,469
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,629
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT

Employee Contract List for District

Name	Category	Measure
SHARON WILLIAMS	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
STACEY ROBINSON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF HUMAN RESOURC
	Base Annual Salary Amount	\$135,567
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
STACEY ROBINSON	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$131
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,984
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
TERESA-ANNE LUCAS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIRECTOR OF EARLY CHILDHO
	Base Annual Salary Amount	\$153,747
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,215
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$247
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
TERESA-ANNE LUCAS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported