

SUPERINTENDENT**Detailed Statement of Contract Costs**

SPRING LAKE HEIGHTS

<u>MR. JOHN W. SPALTHOFF</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>
Contract Term:	2021-22	2022-23	2023-24
Salary			
Base Salary (2% increase annually) inclusive of Principal	\$ 173,500	\$ 176,870	\$ 180,307
Annual Salary	\$ 173,500	\$ 176,870	\$ 180,307
TOTAL ANNUAL SALARY	\$ 173,500	\$ 176,870	\$ 180,307
Additional Salary			
Quantitative Merit Goals	\$ 5,725	\$ 5,837	\$ 5,950
Qualitative Merit Goals	\$ 4,338	\$ 4,422	\$ 4,508
Additional Compensation - Describe:			
Total Additional Salary	\$ 10,063	\$ 10,259	\$ 10,458
TOTAL ANNUAL SALARY PLUS ADD COMP	\$ 183,563	\$ 187,129	\$ 190,765
Total Premiums for:			
Health Insurance	\$ -	\$ -	\$ -
Prescription Insurance	\$ -	\$ -	\$ -
Dental Insurance	\$ -	\$ -	\$ -
Vision Insurance	\$ -	\$ -	\$ -
Disability Insurance	\$ -	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -	\$ -
Waiver of Benefits	\$ 5,000	\$ 5,000	\$ 5,000
Total Cost of Premiums	\$ 5,000	\$ 5,000	\$ 5,000
Employee Contribution to Premiums as Per Law	\$ -	\$ -	
TOTAL HEALTH BENEFITS COMPENSATION	\$ 5,000	\$ 5,000	\$ 5,000

Springlake Heights Page 2

<u>Other Compensation</u>			
Travel and Expense Reimbursement	\$ 6,000	\$ 6,000	\$ 6,000
Professional Development	\$ -	\$ -	\$ -
Tuition Reimbursement	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 3,000	\$ 3,000	\$ 3,000
Subscriptions	\$ 500	\$ 500	\$ 500
Other - Describe:	\$ -	\$ -	\$ -
TOTAL OTHER COMPENSATION	\$ 9,500	\$ 9,500	\$ 9,500
<u>Sick and Vacation Compensation</u>			
Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000	\$ 15,000
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 15,000	\$ 15,000	\$ 15,000
Total Sick and Vacation Compensation	\$ 30,000	\$ 30,000	\$ 30,000
TOTAL CONTRACT COSTS	\$ 228,063	\$ 231,629	\$ 235,265

Spring Lake Heights Page 3

<u>Year 4</u>
2024-25
\$ 183,814
\$ 183,814
\$ 183,814
\$ 6,066
\$ 4,595
\$ 10,661
\$ 194,475
\$ -
\$ -
\$ -
\$ -
\$ -
\$ -
\$ 5,000
\$ 5,000
\$ 5,000

Springlake Heights Page 4

\$ 6,000
\$ -
\$ -
\$ -
\$ 3,000
\$ 500
\$ -
\$ 9,500
\$ 15,000
\$ 15,000
\$ 30,000
\$ 238,975

SUPERINTENDENT /SCHOOL BUSINESS ADMINISTRATOR**Detailed Statement of Contract Costs**

District: Spring Lake Borough

Name: Stephen V. LaValva

District Grade Span: PreK - 8

On Roll Students as of 10-15 of the prior year: 154 (K-8), 50 (Public HS)

	Year 1	Year 2	Year 3
Contract Term:	2023-24	2024-25	2025-26
Salary			
Base Salary	\$ 155,000	\$ 158,100	\$ 161,262
Shared Service	\$ -	\$ -	\$ -
Longevity	\$ -	\$ -	\$ -
TOTAL ANNUAL SALARY	\$ 155,000	\$ 158,100	\$ 161,262
Additional Salary			
Quantitative Merit Goals	\$ 5,000	\$ 2,500	\$ 2,500
Qualitative Merit Goals	\$ -	\$ -	\$ -
Additional Compensation - Describe:			
Total Additional Salary	\$ 5,000	\$ 2,500	\$ 2,500
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 160,000	\$ 160,600	\$ 163,762
Total Premiums for:			
Health Insurance	\$ -	\$ -	\$ -
Prescription Insurance	\$ -	\$ -	\$ -
Dental Insurance	\$ -	\$ -	\$ -
Vision Insurance	\$ -	\$ -	\$ -
Disability Insurance	\$ -	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -	\$ -
Waiver of Benefits	\$ 4,000	\$ 4,000	\$ 4,000
Total Cost of Premiums	\$ 4,000	\$ 4,000	\$ 4,000
Employee Contribution to Premiums as Per Law	\$ -	\$ -	\$ -
TOTAL HEALTH BENEFITS COMPENSATION	\$ 4,000	\$ 4,000	\$ 4,000
Other Compensation			
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ -	\$ -	\$ -
Professional Development (Capped Amount or Estimated Annual Cost)	\$ -	\$ -	\$ -
Tuition Reimbursement	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ 2,000	\$ -	\$ -
National/State/County/Local/Other Dues	\$ -	\$ -	\$ -
Subscriptions	\$ -	\$ -	\$ -
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -
Other - Describe:	\$ -	\$ -	\$ -

TOTAL OTHER COMPENSATION	\$ 2,000	\$ -	\$ -
<u>Sick and Vacation Compensation</u>			
Max Paid for Unused Sick Leave Upon Retirement	\$ -	\$ -	\$ -
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ -	\$ -	\$ -
Total Sick and Vacation Compensation	\$ -	\$ -	\$ -
TOTAL CONTRACT COSTS	\$ 166,000	\$ 164,600	\$ 167,762

SUPERINTENDENT					
Detailed Statement of Contract Costs					
District: TINTON FALLS PUBLIC SCHOOLS					
LISA GOLDEY					
District Grade Span:	Pre K - Grade 8				
On Roll Students as of 10-15-20	1334				
	Year 1	Year 2	Year 3	Year 4	Year 5
	2021-22	2022-23	2023-24	2024-25	2025-26
Contract Term:					
Salary					
Salary	\$ 170,031	\$ 175,132	\$ 180,386	\$ 185,797	\$ 191,371
Amount for High School	\$ -	\$ -	\$ -	\$ -	\$ -
Amount for Additional Position (Principal, etc.) *Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Shared Service	\$ -	\$ -	\$ -	\$ -	\$ -
Salary Increase	\$ -	\$ 5,254	\$ 5,412	\$ 5,574	\$ 5,741
Longevity					
TOTAL ANNUAL SALARY	\$ 170,031	\$ 180,386	\$ 185,797	\$ 191,371	\$ 197,113
Additional Salary					
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ 12,248	\$ 12,615
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Compensation - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Total Additional Salary	\$ -	\$ -	\$ -	\$ 12,248	\$ 12,615
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 170,031	\$ 180,386	\$ 185,797	\$ 203,619	\$ 209,728
Total Premiums for:					
Health Insurance	\$ 32,904	\$ 36,194	\$ 39,814	\$ 43,795	\$ 48,175
Prescription Insurance	inc. above	inc. above	inc. above	inc. above	inc. above
Dental Insurance	\$ 918	\$ 964	\$ 1,012	\$ 1,063	\$ 1,116
Vision Insurance				\$ -	\$ -
Disability Insurance	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Waiver of Benefits	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost of Premiums	\$ 36,322	\$ 39,658	\$ 43,326	\$ 47,358	\$ 51,791
Employee Contribution to Premiums as Per Law (26% cap per contract)	\$ 8,794	\$ 9,661	\$ 10,615	\$ 11,663	\$ 12,816
TOTAL HEALTH BENEFITS COMPENSATION	\$ 27,528	\$ 29,997	\$ 32,711	\$ 35,695	\$ 38,975
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 500	\$ 600	\$ 700	\$ 800	\$ 900
Tuition Reimbursement - 18 CREDITS OR 27 IF REQUIRED (DOCTORATE)	\$ 13,000	\$ -	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 3,500	\$ 3,600	\$ 3,700	\$ 3,800	\$ 3,900
Subscriptions	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ -	\$ -	\$ -	\$ -	\$ -
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -	\$ -	\$ -
Other - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER COMPENSATION	\$ 17,500	\$ 4,700	\$ 4,900	\$ 5,100	\$ 5,300
Sick and Vacation Compensation					
Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 26,159	\$ 27,752	\$ 28,584	\$ 29,442	\$ 30,325
Total Sick and Vacation Compensation	\$ 41,159	\$ 42,752	\$ 43,584	\$ 44,442	\$ 45,325
TOTAL CONTRACT COSTS	\$ 256,218	\$ 257,835	\$ 266,993	\$ 288,856	\$ 299,328

* Must be an approved DOE Position

Revised 5/16/17

SUPERINTENDENT

Detailed Statement of Contract Costs

District: Union Beach

Name: Amanda M. Lewert

District Grade Span: Preschool thru Grade 8

On Roll Students as of 10-15 of the prior year 606

	Year 1	Year 2	Year 3	Year 4	Year 5
Contract Term:	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029
Salary					
Base Salary	\$ 147,697	\$ 150,355	\$ 153,355	\$ 156,355	\$ 160,000
Shared Service	\$ -	\$ -	\$ -	\$ -	\$ -
Longevity	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ANNUAL SALARY	\$ 147,697	\$ 150,355	\$ 153,355	\$ 147,697	\$ 150,355
Additional Salary					
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -
Additional Compensation - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Total Additional Salary	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 147,697	\$ 150,355	\$ 153,355	\$ 147,697	\$ 150,355
Total Premiums for:					
Health Insurance	\$ 36,159	\$ 36,159	\$ 36,159	\$ 36,159	\$ 36,159
Prescription Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Dental Insurance	\$ 1,348	\$ 1,348	\$ 1,348	\$ 1,348	\$ 1,348
Vision Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
Waiver of Benefits	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost of Premiums	\$ 37,507	\$ 37,507	\$ 37,507	\$ 37,507	\$ 37,507
Employee Contribution to Premiums as Per Law	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000
TOTAL HEALTH BENEFITS COMPENSATION	\$ 28,507	\$ 28,507	\$ 28,507	\$ 28,507	\$ 28,507
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ -	\$ -	\$ -	\$ -	\$ -

SUPERINTENDENT

Detailed Statement of Contract Costs

District: Upper Freehold Regional School District

Name: Mark G. Guterl

District Grade Span: K-12

On Roll Students as of 10-15 of the prior year: 2,083

	Year 1	Year 2	Year 3	Year 4	Year 5
Contract Term:	2021-22	2022-23	2023-24	2024-25	2025-26
Salary					
Base Salary	\$ 174,689	\$ 185,381	\$ 189,088	\$ 192,869	\$ 196,726
Shared Service		\$ -	\$ -		
Longevity	\$ -	\$ -	\$ -		
TOTAL ANNUAL SALARY	\$ 174,689	\$ 185,381	\$ 189,088	\$ 192,869	\$ 196,726
Additional Salary					
Quantitative Merit Goals up to 3 goals	\$ 17,451	\$ 18,520	\$ 18,890	\$ 19,268	\$ 19,653
Qualitative Merit Goals up to 2 goals	\$ 8,734	\$ 9,269	\$ 9,454	\$ 9,643	\$ 9,836
Additional Compensation - Describe:					
Total Additional Salary	\$ 26,186	\$ 27,789	\$ 28,344	\$ 28,911	\$ 29,489
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 200,875	\$ 213,170	\$ 217,432	\$ 221,780	\$ 226,215
Total Premiums for:					
Health Insurance including RX	\$ 33,768	\$ 34,443	\$ 35,132	\$ 35,835	\$ 36,552
Prescription Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Dental Insurance	\$ 1,020	\$ 1,040	\$ 1,061	\$ 1,082	\$ 1,104
Vision Insurance	\$ -	\$ -	\$ -		
Disability Insurance	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
Other Insurance - Describe:	\$ -	\$ -	\$ -		
Waiver of Benefits	\$ -	\$ -	\$ -		
Total Cost of Premiums	\$ 35,988	\$ 36,684	\$ 37,393	\$ 38,117	\$ 38,856
Employee Contribution to Premiums as Per Law	\$ 12,207	\$ 12,207	\$ 12,207	\$ 12,207	\$ 12,207
TOTAL HEALTH BENEFITS COMPENSATION	\$ 23,781	\$ 24,477	\$ 25,186	\$ 25,910	\$ 26,649
Other Compensation					
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
Professional Development (Capped Amount or Estimated Annual Cost)	\$ -	\$ -	\$ -	\$ -	\$ -
Tuition Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 960	\$ 979	\$ 999	\$ 1,019	\$ 1,039
Subscriptions	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
Computer for Home use, including supplies, maintenance, internet	\$ -	\$ -	\$ -		
Other - Describe:	\$ -	\$ -	\$ -		
TOTAL OTHER COMPENSATION	\$ 3,810	\$ 3,829	\$ 3,849	\$ 3,869	\$ 3,889
Sick and Vacation Compensation					
Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ -	\$ -	\$ -		
Total Sick and Vacation Compensation	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
TOTAL CONTRACT COSTS	\$ 243,466	\$ 256,476	\$ 261,468	\$ 266,559	\$ 271,753

SUPERINTENDENT

Detailed Statement of Contract Costs

District: Wall Township Public Schools

Name: Dr. Tracy Handerhan

District Grade Span: K-12

On Roll Students as of 10-15 of the prior year: 3,290

	Year 1	Year 2	Year 3	Year 4
	2022-23	2023-24	2024-25	2025-26
Contract Term:				
Salary				
Base Salary	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000
Annual Cumulative Salary Increase (up to 2% per year)*		\$ -	\$ 6,600	\$ 13,398
Amount for High School	\$ -	\$ -	\$ -	\$ -
Amount for Additional Position (Principal, etc.) **Describe:	\$ -	\$ -	\$ -	\$ -
Shared Service	\$ -	\$ -	\$ -	\$ -
Longevity	\$ -	\$ -	\$ -	\$ -
Annual Salary	\$ 220,000	\$ 220,000	\$ 226,600	\$ 233,398
Annual Salary Increase ()***	\$ -	\$ 6,600	\$ 6,798	\$ 7,002
TOTAL ANNUAL SALARY	\$ 220,000	\$ 226,600	\$ 233,398	\$ 240,400
Additional Salary				
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ -
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -
Additional Compensation - Describe:				
Total Additional Salary	\$ -	\$ -	\$ -	\$ -
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 220,000	\$ 226,600	\$ 233,398	\$ 240,400
Total Premiums for:				
Health Insurance	\$ 34,065	\$ 34,065	\$ 34,065	\$ 34,065
Prescription Insurance	\$ -	\$ -	\$ -	\$ -
Dental Insurance	\$ 2,981	\$ 2,981	\$ 2,981	\$ 2,981
Vision Insurance	\$ -	\$ -	\$ -	\$ -
Disability Insurance	\$ 3,900	\$ 3,900	\$ 3,900	\$ 3,900
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -
Waiver of Benefits	\$ -	\$ -	\$ -	\$ -
Total Cost of Premiums	\$ 40,946	\$ 40,946	\$ 40,946	\$ 40,946
Employee Contribution to Premiums as Per Law	\$ 10,043	\$ 10,043	\$ 10,043	\$ 10,043
TOTAL HEALTH BENEFITS COMPENSATION	\$ 30,903	\$ 30,903	\$ 30,903	\$ 30,903
Other Compensation				
Travel and Expense Reimbursement (Estimated Annual Cost)	\$ 500	\$ 500	\$ 500	\$ 500
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Tuition Reimbursement	\$ -	\$ -	\$ -	\$ -
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	\$ -
National/State/County/Local/Other Dues	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Subscriptions	\$ 100	\$ 100	\$ 100	\$ 100
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 624	\$ 624	\$ 624	\$ 624
Computer for Home use, including supplies, maintenance, internet	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Other - Describe:	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER COMPENSATION	\$ 10,224	\$ 10,224	\$ 10,224	\$ 10,224
Sick and Vacation Compensation				
Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ 42,308	\$ 43,577	\$ 44,884	\$ 46,231
Total Sick and Vacation Compensation	\$ 57,308	\$ 58,577	\$ 59,884	\$ 61,231
TOTAL CONTRACT COSTS	\$ 318,434	\$ 326,304	\$ 334,409	\$ 342,757

*The cumulative salary increment is all prior year's annual increment (up to 2% per year) added to the current base salary

**Must be a valid DOE position

***The annual salary increment can be up to 2% for those who qualify - adjust the formula if the increment is less than 2%

SUPERINTENDENT

Detailed Statement of Contract Costs

District: West Long Branch Board of Education	Grade Span: PreK-8					
Name: Dr. Christina A. Egan						
On Roll Students as of 2021-2022 - 552 students						
Yrs. As District Supt. 1 Years Total Year Experience as Supt. 1 Year						
Vacation Days 20 Personal Days 5 Sick 12 Total						
Bereavement Days 5 Total						
Contract Term: July 1, 2022 - June 30, 2027	Year 1 2022-2023	Year 2 2023-2024	Year 3 2024-2025	Year 4 2025-2026	Year 5 2026-2027	
Salary						
Salary	\$ 165,000	\$ 169,950	\$ 175,049	\$ 180,300	\$ 185,709	
Amount for High School	\$ -	\$ -	\$ -	\$ -	\$ -	
Amount for Additional Position (Principal, etc.) *Describe:	\$ -	\$ -	\$ -	\$ -	\$ -	
Shared Service	\$ -	\$ -	\$ -	\$ -	\$ -	
Salary Increase	\$ -	\$ -	\$ -	\$ -	\$ -	
Longevity	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL ANNUAL SALARY	\$ 165,000	\$ 169,950	\$ 175,049	\$ 180,300	\$ 185,709	
Additional Salary						
Quantitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -	
Qualitative Merit Goals	\$ -	\$ -	\$ -	\$ -	\$ -	
Additional Compensation - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Additional Salary	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL ANNUAL SALARY PLUS ADDITIONAL COMPENSATION	\$ 165,000	\$ 169,950	\$ 175,049	\$ 180,300	\$ 185,709	
Total Premiums for:						
Health Insurance	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	5000	
Prescription Insurance	\$ -	\$ -	\$ -	\$ -		
Dental Insurance	\$ -	\$ -	\$ -	\$ -	0	
Vision Insurance	\$ -	\$ -	\$ -	\$ -	0	
Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$0	
Other Insurance - Describe:	\$ -	\$ -	\$ -	\$ -		
Waiver of Benefits	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	5000	
Total Cost of Premiums	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee Contribution to Premiums as Per Law	\$ -	\$ -	\$ -	\$ -	0	
TOTAL HEALTH BENEFITS COMPENSATION	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Other Compensation						
Travel and Expense Reimbursement (Estimated Annual Cost)						
Professional Development (Capped Amount or Estimated Annual Cost)	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$2,000	
Tuition Reimbursement	\$ -	\$ -	\$ -	\$ -	\$ -	
Mentoring Expenses - Describe:	\$ -	\$ -	\$ -	\$ -	\$ -	
National/State/County/Local/Other Dues	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	
Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	
Board Paid Cell Phone or Reimbursement for Personal Cell Phone	\$ 75	\$ 75	\$ 75	\$ 75	\$ 75	
Computer for Home use, including supplies, maintenance, Internet (estimated)	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	
Other - Describe: workshops / professional conferences (estimated)	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	
TOTAL OTHER COMPENSATION	\$ 9,575	\$ 9,575	\$ 9,575	\$ 9,575	\$ 9,575	
Sick and Vacation Compensation						
Max Paid for Unused Sick Leave Upon Retirement	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$15,000	
Max Paid for Unused Vacation Leave - Retirement or Separation	\$ -	\$ -	\$ -	\$ -	\$ -	
Total Sick and Vacation Compensation	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
TOTAL CONTRACT COSTS	\$ 194,575	\$ 199,525	\$ 204,624	\$ 209,875	\$ 215,284	