

III. Public Records Request Response

A. ACCESS IS GRANTED TO THE FOLLOWING RECORDS. IF COPIES WERE REQUESTED, THEY ARE BEING MADE AVAILABLE FOR THE FEE LISTED BELOW:

☐ **Minutes** [specify board or entity, date, topic or other identifying information]

☐ **Resolution** [specify date, number, or other identifying information]

☐ **Budget** [specify fiscal year]

☐ **Vouchers or Bills** [specify date, topic or other identifying information]

☒ **Contract** [specify position or vendor, year(s) or other identifying information]

Copies of Board approved contracts and addendums between EHTBOE and Kelly Services for the 21/22, 22/23 and 23/24 school years.

☐ **Salary or overtime information** [specify position or other identifying position]

☐ **Other** [specify]

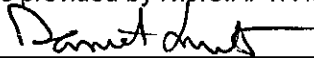
SUBTOTAL FEE FOR COPIES _____

SPECIAL SERVICE FEE (IF ANY) _____

TOTAL FEE _____

B. ACCESS TO THE FOLLOWING DOCUMENT(S), IS DENIED, FOR THE REASONS LISTED BELOW:

If your request has been denied in whole or in part, you have a right to appeal that decision. You may take your appeal to the Government Records Council or to the New Jersey Superior Court, as provided by N.J.S.A. 47:1A-1 et seq.



DANIEL SMITH, CUSTODIAN OF RECORDS

04/10/2024

DATE

I hereby acknowledge that I have received the documents requested, except for any documents listed above on which a determination has been made that the documents will not be provided. If any documents have not been provided, I understand that I have the right to appeal to New Jersey Superior Court or to the Government Records Council in the Department of Community Affairs.

SIGNATURE OF REQUESTOR

DATE

DATE 12/19/23
RENEWAL AGREEMENT

RECEIVED

DEC 20 2023

EGG HARBOR TOWNSHIP
BUSINESS OFFICE

This Agreement ("Agreement") is effective as of January 1, 2024 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement")

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2023-2024 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$125.00	Daily	1.315	\$164.38
Daily Substitute Teacher-CE/CEAS/Standard	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$225.00	Daily	1.315	\$295.88
Guidance Counselor - Long Term	\$32.14	Hourly	1.315	\$42.26
Building Permanent	\$175.00	Daily	1.315	\$230.13
Daily Substitute Paraprofessional	\$15.13	Hourly	1.315	\$19.90
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Jennifer LileBy: Daniel SmithName: Jennifer LileName: Daniel SmithTitle: Director, Client ServicesTitle: School Business AdministratorDate: 12-20-2023Date: 12/19/23

Kelly Education

BOARD APPROVED

DATE 6/20/23

AUG 23 2023

RENEWAL AGREEMENT

This Agreement ("Agreement") is effective as of July 1, 2023 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement").

Whereas, Customer and Kelly are desirous of entering into an Agreement for the **ESY 2023** under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:

a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.

2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full

Position	Pay Rate	Pay Type	Markup	Bill Rate
ESY Para	\$19.43	Hourly	1.315	\$25.55

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Brad Beckner

By: [Signature]

Name: Brad Beckner

Name: Daniel Smith

Title: Vice President

Title: School Business Administrator

Date: June 22, 2023

Date: 6/20/23

AUG 23 2023

DATE 06/20/23

RENEWAL AGREEMENT

This Agreement ("Agreement") is effective as of July 1, 2023 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48064 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement")

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2023-2024 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$125.00	Daily	1.315	\$164.38
Daily Substitute Teacher-CE/CEAS/Standard	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$225.00	Daily	1.315	\$295.88
Building Permanent	\$175.00	Daily	1.315	\$230.13
Daily Substitute Paraprofessional	\$15.00	Hourly	1.315	\$19.73
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Brad Beckner

By: Daniel Smith

Name: Brad Beckner

Name: Daniel Smith

Title: Vice President

Title: School Business Administrator

Date: June 22, 2023

Date: 6/20/23

Kelly Education

BOARD APPROVED

DATE 1/24/23

RENEWAL AGREEMENT

This Agreement ("Agreement") is effective as of July 1, 2022 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48064 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement").

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2022-2023 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: [Signature]

By: [Signature]

Name: Brad Beckner

Name: Daniel Smith

Title: Vice President

Title: Business Administrator

Date: January 9, 2023

Date: 01/09/2022

Kelly Education

EXHIBIT A

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$110.00	Daily	1.315	\$144.65
Daily Substitute Teacher-Substitute Certificate 10 or more days per month- retroactive	\$135.00	Daily	1.315	\$177.53
Daily Substitute Teacher-CE/CEAS/Standard	\$120.00	Daily	1.315	\$157.80
Daily Substitute Teacher-CE/CEAS/Standard 10 or more days per month-retroactive	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$230.00	Daily	1.315	\$302.45
Building Permanent	\$170.00	Daily	1.315	\$223.55
Daily Substitute Paraprofessional	\$14.13	Hourly	1.315	\$18.58
Daily Substitute Paraprofessional-10 or more days per month-retroactive	\$16.43	Hourly	1.315	\$21.61
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

RECEIVED

Kelly Education

AUG 18 2022

BOARD APPROVED

EGG HARBOR TOWNSHIP
BUSINESS ADMINISTRATION
RENEWAL AGREEMENT

DATE 8/16/22

This Agreement ("Agreement") is effective as of July 1, 2022 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement").

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2022-2023 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Dean C. Baker

By: Jennifer Germana

Name: Dean C. Baker

Name: Jennifer Germana

Title: Sr. Director, Client Services

Title: Acting Business Administrator

Date: 8/18/2022

Date: 08/17/2022

Kelly Education

EXHIBIT A

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$110.00	Daily	1.315	\$144.65
Daily Substitute Teacher-Substitute Certificate 10 or more days per month- retroactive	\$135.00	Daily	1.315	\$177.53
Daily Substitute Teacher-CE/CEAS/Standard	\$120.00	Daily	1.315	\$157.80
Daily Substitute Teacher-CE/CEAS/Standard 10 or more days per month-retroactive	\$150.00	Daily	1.315	\$197.25
Long Term Substitute	\$230.00	Daily	1.315	\$302.45
Building Permanent	\$170.00	Daily	1.315	\$223.55
Daily Substitute Paraprofessional	\$13.00	Hourly	1.315	\$17.10
Daily Substitute Paraprofessional-10 or more days per month-retroactive	\$16.43	Hourly	1.315	\$21.61
Building Permanent Paraprofessional	\$18.57	Hourly	1.315	\$24.42

RECEIVED

AUG 18 2022

Kelly Education

EGG HARBOR TOWNSHIP
BUSINESS OFFICE
RENEWAL AGREEMENT

BOARD APPROVED

DATE 8/16/22

This Agreement ("Agreement") is effective as of July 1, 2022 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township School District located at 13 Swift Drive, Egg Harbor Township School District, NJ 08234 ("Customer"). Insight Workforce Solutions ("Insight") and District entered into a Substitute Placement Agreement dated July 1, 2015, an Amendment for Extension of Term dated July 8, 2020, and a Renewal Agreement dated July 1, 2021 ("Prior Agreement").

Whereas, Customer and Kelly are desirous of entering into an Agreement for the **ESY 2022** under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Pricing Plan Addendum C to the Prior Agreement, shall be replaced with pricing in Exhibit A attached to this Agreement.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Dean C. Baker

By: Jennifer Germana

Name: Dean C. Baker

Name: Jennifer Germana

Title: Sr. Director, Client Services

Title: Acting Business Administrator

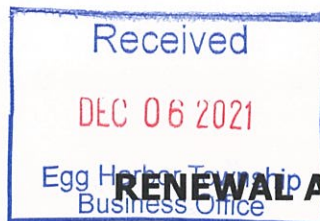
Date: 8/18/2022

Date: 08/17/2022

Kelly Education

EXHIBIT A

Position	Pay Rate	Pay Type	Markup	Bill Rate
ESY Para	\$19.43	Hourly	1.315	\$25.55

**RENEWAL AGREEMENT**

This Agreement ("Agreement") is effective November 1, 2021 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 Big Beaver Road, Troy Michigan 48084 ("Kelly"), and Egg Harbor Township School District, located at 13 Swift Drive, Egg Harbor Township NJ 08234 ("Customer").

Whereas, Customer and Kelly entered into an Agreement for the 2020/2021 school year ("Prior Agreement"), whereby Customer is to provide substitute staffing to fill positions at the request of Customer ;and

Whereas, Customer and Kelly are desirous of entering into an Agreement for the 2021/2022 school year under substantially the same terms; amending the Prior Agreement with the provisions set forth below;

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) Section 7 is modified to reflect that the term of this Agreement shall continue in effect until canceled by either party in accordance with the terms of the Prior Agreement.
 - b) The Detailed Per Diem Pricing Plan, attached as Addendum 8 to the Prior Agreement, shall be replaced with the following pricing.

Position	Pay Rate	Pay Type	Markup	Bill Rate
Daily Substitute Teacher-Substitute Certificate	\$110.00	Daily	1.315	\$144.65
Daily Substitute Teacher-Substitute Certificate 10 or more days per month-retroactive	\$170.00	Daily	1.315	\$223.55
Daily Substitute Teacher-CE/CEAS/Standard	\$120.00	Daily	1.315	\$157.80
Daily Substitute Teacher-CE/CEAS/Standard 10 or more days per month-retroactive	\$180.00	Daily	1.315	\$236.70
Long Term Substitute	\$230.00	Daily	1.315	\$302.45
Building Permanent	\$195.00	Daily	1.315	\$256.43
Daily Substitute Paraprofessional	\$14.28	Hourly	1.315	\$ 18.77
Daily Substitute Paraprofessional-10 or more days per month-retroactive	\$18.57	Hourly	1.315	\$24.42
Building Permanent Paraprofessional	\$20.00	Hourly	1.315	\$ 26.30

2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in effect

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: Dean C. Baker

By: Chandra D. Anaya

Name: Dean C. Baker

Name: Chandra D. Anaya

Title: Sr. Director, Client Services

Title: Registered School Business Administrator

Date: 12/06/2021

Date: 12/03/2021

Kelly Education

BOARD APPROVED
DATE 08/17/21

RENEWAL AGREEMENT



This Agreement ("Agreement") is effective as of September 1, 2021 through June 30, 2022 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township School District, located at 13 Swift Drive, Egg Harbor Township, NJ 08234 ("Customer").

Whereas Customer and Kelly entered into an Agreement for the 2020/2021 school year ("Prior Agreement"), whereby Customer is to provide substitute staffing to fill positions at the request of Customer; and

Whereas Customer and Kelly are desirous of entering into an Agreement from September 1, 2021 through June 30, 2022 under substantially the same terms; amending the Prior Agreement with the provisions set forth below:

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) The Detailed Per Diem Pricing Plan, attached as Exhibit A to the Prior Agreement, shall be replaced with the below pricing.

Position	Pay Rate	Pay Type	Mark-Up	Bill Rate
Daily Substitute Teacher – Substitute Certificate	\$110.00	Daily	1.315	\$144.65
Daily Substitute Teacher – CE/CEAS/Standard	\$120.00	Daily	1.315	\$157.80
Long Term Substitute	\$135.00	Daily	1.315	\$177.52
Building Permanent	\$135.00	Daily	1.315	\$177.52
Daily Substitute Paraprofessional	\$14.28	Hourly	1.315	\$18.77
Building Permanent Paraprofessional	\$15.71	Hourly	1.315	\$20.65

Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

2. Kelly Education assumes the cost of Frontline Absence Management System for the 2021/2022 School Year (7/1/2021 – 6/30/2022).

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: [Signature]

By: Chandra D Anaya

Name: Frank Beckner

Name: Chandra D. Anaya

Title: Vice President

Title: Registered School Business Administrator

Date: 8/18/21

Date: 08/17/2021

Kelly Education

BOARD APPROVED
DATE 06/29/21

RENEWAL AGREEMENT

This Agreement ("Agreement"), is effective as of July 1, 2021 ("Effective Date") by and between Kelly Services, Inc., with its principal offices located at 999 West Big Beaver Road, Troy, Michigan 48084 ("Kelly"), and Egg Harbor Township located at 13 Swift Drive, Egg Harbor Township, NJ 08234 ("Customer").

Whereas, Customer and Kelly entered into an Agreement for the 2020/2021 school year ("Prior Agreement"), whereby Customer is to provide substitute staffing to fill positions at the request of Customer; and

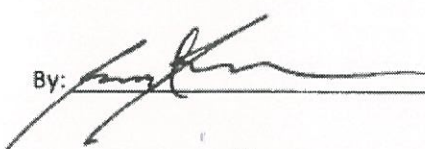
Whereas, Customer and Kelly are desirous of entering into an Agreement for the period of 1 July 2021 to 31 August 2021 under substantially the same terms; amending the Prior Agreement with the provisions set forth below.

Now, therefore, be it agreed between the parties, as follows:

1. All terms and conditions of the Prior Agreement are incorporated herein with the following modifications:
 - a) Section 7 is modified to reflect that the term of this Agreement shall continue in effect until canceled by either party in accordance with the terms of the Prior Agreement.
 - b) The Pricing and Position in scope are Paraprofessionals at the \$60.00 per hour rate to billed with the agreed markup of 1.315%.
2. Except as specifically and explicitly set forth herein, all other terms of the Prior Agreement shall remain in full force and effect.

KELLY SERVICES, INC.

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

By: 

By: 

Name: Brad Beckner

Name: Chandra D. Anaya

Title: Vice President

Title: RSBA

Date: 7/6/21

Date: 06/29/21