

SIDEBAR AGREEMENT

between

**MONMOUTH COUNTY PROSECUTOR'S OFFICE
COUNTY OF MONMOUTH**

-and-

PBA SOA 256

This Sidebar Agreement ("Agreement") is entered into this 11th day of June, 2018, and is by and between the Monmouth County Prosecutor's Office/County of Monmouth (collectively, "County") and PBA SOA 256 ("Union").

RECITALS

WHEREAS, the Union represents superior Sworn County Investigators working for the County; and,

WHEREAS, the parties entered into a Collective Negotiations Agreement ("CNA") effective January 1, 2017 through December 31, 2019 in which the salary guide for Sergeants, Lieutenants and Captains reflects a 0% salary increase in 2019; and,

WHEREAS, the CNA further contains a "reopener clause" in Article XIII, Section 1, which provides that if on or before March 31, 2019, the New Jersey Legislature enacts a law increasing the statutorily-established salary of a county prosecutor, the Association has the right to reopen the CNA for the sole purpose of negotiating in good faith whether a salary increase should be provided to members of the negotiations unit in 2019; and,

WHEREAS, pursuant to P.L. 2018, c. 14, approved May 18, 2018, the Legislature has increased the statutorily-established salary of a county prosecutor, thus triggering the condition precedent for the "reopener clause" to be applicable; and,

WHEREAS, the Union has timely sought to negotiate over a 2019 salary increase pursuant to the "reopener clause;" and,

WHEREAS, the parties have met and have reached an understanding in this matter, and wish to memorialize that understanding in this Agreement.

NOW, THEREFORE, the County and Union agree as follows:

1. The parties agree that effective January 1, 2019, all Sergeants, Lieutenants, and Captains represented by the Union shall receive a 2% base salary increase. The revised salary schedule in Appendix C shall reflect that the 2019 base salary for a Sergeant is \$145,898.00, the 2019 base salary for a Lieutenant is \$155,730.00, and the 2019 base salary for a Captain is \$161,569.00.

2. This Agreement and the terms contained herein shall be incorporated into the 2017-2019 CNA as if it was a part thereof.
3. The parties agree this Agreement fully resolves the issue of base compensation for 2019, and neither party shall file any grievance or other legal challenge relating to the subject-matter of this Agreement.
4. The parties agree that this Agreement shall be non-precedential, is limited to specific, unique facts and circumstances, and is not intended to create a past practice nor shall it be binding with respect to any other County employee or negotiations unit.

For PBA SOA 256:

Lieutenant Theresa Wilbert #151
Dated: *6/11/18*

For the Monmouth County
Prosecutor and the County of
Monmouth:

[Signature]
Dated: *11 JUN 2018*

Captain Jeffrey Wilbert #156
#156 6/11/18

Sergeant Ryan S. Murre #165
[Signature] #165 6/11/18
[Signature] #129 6/11/18