

Mistichelli, Ryan [CSC]

From: Michael Carelli <administrator@pomptonlakes-nj.gov>
Sent: Wednesday, June 11, 2025 10:44 PM
To: Geraci, James [CSC]
Cc: Robb, Jennifer [CSC]; Puca, Stephanie [CSC]; Michael Carelli
Subject: [EXTERNAL] Re: Police Chief Announcement - Borough of Pompton Lakes

James,

I am writing to request that our promotional announcement for Police Chief for the Borough of Pompton Lakes be amended and only open to current Police Captains of the Police Department. Please confirm that our announcement will be promulgated accordingly as soon as possible. Also, please let me know if the announcements will still be released on or about August 1, 2025.

Best Regards,

Mike

Sent from my iPhone

On Jun 9, 2025, at 10:14 AM, Michael Carelli <adminisxxxxxx@xxxxxxxxxxxxxxxxxxx> wrote:

James,

Thanks for your email. As discussed, I will let you know this Thursday June 12, 2025, pending our Borough Council meeting, whether or not we wish to amend the announcement for Police Chief to limit the eligibility to be open to current Captain's only. Thanks for confirming that this timeframe is not too late. I appreciate your assistance.

Thanks,

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, N.J. 07442
(973) 835-0143, ext. 239
xxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx
www.pomptonlakes-nj.gov

From: Geraci, James [CSC] <James.Geracx@xxx.xx.xxx>
Sent: Monday, June 9, 2025 9:18 AM
To: Michael Carelli <adminisxxxxxx@xxxxxxxxxxxxxxxxxxx>
Cc: Robb, Jennifer [CSC] <Jennifer.Robb@csc.nj.gov>; Bystrzycki, Sean [CSC]

<sean.bystrzycki@csc.nj.gov>; Puca, Stephanie [CSC] <Stephanie.Pxxx@xxx.xx.gov>

Subject: RE: Police Chief Announcement - Borough of Pompton Lakes

[**NOTICE:** This message originated outside of Pompton Lakes Borough -- **DO NOT CLICK** on **links** or open **attachments** unless you are sure the content is safe.]

Good Morning Michael,

I will cover it on our end and have it corrected, thank you for letting us know.

~James

From: Michael Carelli <administrator@pomptonlakes-nj.gov>

Sent: Sunday, June 8, 2025 8:48 PM

To: Geraci, James [CSC] <James.Geraci@csc.nj.gov>

Cc: Robb, Jennifer [CSC] <Jennifer.Robb@csc.nj.gov>; Bystrzycki, Sean [CSC] <sean.bystrzycki@csc.nj.gov>; Puca, Stephanie [CSC] <Stephanie.Puxx@xxx.xx.gov>; Michael Carelli <administrator@pomptonlakes-nj.gov>

Subject: [EXTERNAL] RE: Police Chief Announcement - Borough of Pompton Lakes

Importance: High

All,

To clarify, I have a Borough Council meeting this coming Wednesday night to discuss our internal promotional announcement for the Police Chief position. If I need to change my promotional announcement for Police Chief, which was due on June 1, 2025, is it too late to change it back to be open for current Captain's only? Please let me know as soon as possible.

Best Regards,

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, N.J. 07442
(973) 835-0143, ext. 239
xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx.xxx
www.pomptonlakes-nj.gov

From: Michael Carelli

Sent: Sunday, June 8, 2025 5:01 PM

To: James Geraci <xxxxx.xxxxxx@xxx.xx.xxx>

Cc: Jennifer Jennifer Robb <Jennifer.Robb@csc.state.nj.us>; sean.bxxxxxxxxx@xxx.xx.xxx
stephanie.puca@csc.nj.gov

Subject: Re: Police Chief Announcement - Borough of Pompton Lakes

All,

I had requested an announcement for the title of Police Chief for Lieutenant's and above. Is it too late to change back the announcement for only Captain's?

Also, if I have five (5) eligible candidates, including three (3) Lieutenant's, will the Commission grant a waiver for a current Captain? If not, I may need to limit my pool with just Captain's.

Please let me know as soon as possible as I realize the announcement date ended on June 1, 2025.

Thanks,

Mike

Michael Carelli
Borough of Pompton Lakes

Sent from my iPhone

On May 22, 2025, at 8:22 PM, Michael Carelli <administrator@pomptonlakes-nj.gov> wrote:

James, Sean, and Jennifer,

I'm hoping one of you can assist me with a question. If I want the Police Chief's examination/announcement to be open to Lieutenant's and above within my jurisdiction, do I need to specify that at this point in time when requesting the announcement? Or, is that part of something else further through the examination/announcement process? Please let me know as soon as possible. Thank you for your assistance.

Thanks,

Mike

Sent from my iPhone

On May 22, 2025, at 4:01 PM, Michael Carelli
<administrator@pomptonlakes-nj.gov> wrote:

James,

Please advise if this is in process?

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, N.J. 07442

(973) 835-0143, ext. 239
xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx.xxx
www.pomptonlakes-nj.gov

From: Michael Carelli
Sent: Tuesday, May 20, 2025 9:13 PM
To: Geraci, James [CSC] <James.Geraci@csc.nj.gov>
Subject: Re: Police Chief Announcement - Borough of Pompton Lakes

Hi James,

I am following up on this. Please let me know that I have met the deadline and that this is in process?

Thanks,

Mike

Sent from my iPhone

On Apr 25, 2025, at 9:37 PM, Michael Carelli
<administrator@pomptonlakes-nj.gov> wrote:

James,

I would like to request an announcement for the position of Police Chief (deadline June 1, 2025). Please let me know what I need to do for this and what the next steps are. I have a pending retirement of the current Chief and need to promote a new Chief via waiver.

Thanks,

Mike

Michael Carelli – RMC, CMR, QPA
Borough Administrator
Borough of Pompton Lakes
25 Lenox Avenue
Pompton Lakes, N.J. 07457
(973) 835-0143, ext. 239
xxxxxxxxxxxxx@xxxxxxxxxxxxxxxxxxx.xxx
www.pomptonlakes-nj.gov

CONFIDENTIALITY NOTICE: This e-mail, including any attachments, may include advisory, consultative and/or deliberative material and, if so, is privileged and/or confidential and not a public document. Any information in this e-mail identifying an employee subject to the jurisdiction of the Civil Service Commission is confidential. If you received this e-mail in error, you are not authorized to review, transmit, convert to hard copy, copy, or in any way further use or disseminate this e-mail or any

attachments to it. You must immediately notify the sender and delete this message. If the e-mail you received in error contained protected employee information, you must also notify CSC's Privacy Officer immediately at <https://info.csc.nj.gov/PrivacyEmail>, confirming in writing that you deleted the e-mail(s)/attachment(s) and that you did not/will not further use or disclose the information contained in the e-mail.