

opra@lawrencetwp.com

From: anonymous <opra+request-79846-ab9e3600@requests.opramachine.com>
Sent: Thursday, August 21, 2025 8:38 PM
To: OPRA requests at Lawrence Township (Mercer)
Subject: OPRA request - Communications

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☐ TAX ASSESSOR

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First-Time Sender

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☐ CONSTRUCT.
☐ RECREATION
☐ OTHER

Dear Lawrence Township (Mercer),

Please accept this electronic request for public records made under OPRA and the common law right of access. I am not required to fill out an official form or use a particular software platform to submit my request per NJSA 47:1A-6(f), which states that an email from a requestor including all of the information required on the adopted form shall suffice in place of a completed form as a valid government record request.

I HAVE NOT been convicted of any indictable offense under the laws of New Jersey, any other state, or the United States.

I WILL NOT use the requested government records for a commercial purpose.

I AM NOT seeking records in connection with a legal proceeding.

Records requested:

Email or written communications between any member of town council or the entire group of town council and the Municipal Manager or Jack Oakley in reference to fire department response or the pending fire study since January 1st 2025

My preferred delivery method for response(s) to this request is by E-mail as attachments. Please confirm you have received this request. If you are not the custodian of records, please forward my request to that person and provide their email address to me for future reference.

Yours faithfully,
anonymous

Please deliver records electronically via email to the below UNIQUE address for all replies to this request:
opra+request-79846-ab9e3600@requests.opramachine.com

Is opra@lawrencetwp.com the wrong address for OPRA requests to Lawrence Township (Mercer)? If so, please contact us using this form:

https://opramachine.com/change_request/new?body=lawrence_township_mercer

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

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View this OPRA request & responses online:
https://opremachine.com/request/communications_14

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an OPRA custodian, please ask your web manager to link to us from your organisation's website.

"OPRAMachine's mission is to give people easy and affordable access to New Jersey public records.
For more information, contact us at: (732) 707-1628 or PO Box 3180, New Brunswick, NJ 08903."

Kevin Nerwinski

From: Kevin Nerwinski
Sent: Monday, January 13, 2025 11:50 AM
To: Christopher Bobbitt
Subject: RE: RFP results for Fire/EMS study

Chris:

Since it will be paid for under the grant funds, and the grant funds have been accepted by the township..... there is no budgeted amount. It is simply drawn from the grant proceeds.

Kevin

From: Christopher Bobbitt <cbobbitt@lawrencetwp.com>
Sent: Monday, January 13, 2025 11:47 AM
To: Kevin Nerwinski <knerwinski@lawrencetwp.com>
Subject: RE: RFP results for Fire/EMS study

Dear Kevin,

Thanks for the quick reply. Apologies, as I meant to ask in #3 how much is budgeted for this new study knowing that the township is a tightly budgeted organization.

Chris

Christopher Bobbitt (he/him)
Councilman, Township of Lawrence, Mercer County, New Jersey

2207 Lawrence Road, P.O. Box 6006
Lawrence Township, NJ 08648
(609) 844-7001

From: Kevin Nerwinski <knerwinski@lawrencetwp.com>
Sent: Monday, January 13, 2025 11:26 AM
To: Christopher Bobbitt <cbobbitt@lawrencetwp.com>
Subject: RE: RFP results for Fire/EMS study

Chris:

1. How does the cost compare to the two previous fire studies? **Rodgers Group total cost was \$27,750. Cotter Strategies total cost was \$6,498. NOTE: Cotter Strategies work was performed as one of the recommendations presented in the Rodgers Group Study (taking the initial study a step farther and building upon work already done). The cost for Cotter Strategies was covered under the \$725,000 grant.**
2. How much has been spent on the fire studies to date? **Rodgers Group was paid for from Township funds. Cotter's work was paid for from grant money.**
3. What is the budgeted amount for this work? **The anticipated work will be covered under the \$725,000 grant.**
4. How does do the expenditures studying the fire service compare to other studies that the township has completed, for example, the master plan review? **Essentially, this proposal will be starting the process from scratch....doing the assessment of the township's fire response all over again. The proposals submitted expand**

Kevin Nerwinski

From: Kevin Nerwinski
Sent: Monday, January 13, 2025 11:26 AM
To: Christopher Bobbitt
Subject: RE: RFP results for Fire/EMS study
Attachments: The Rodgers Group Proposal 2019 Sep.pdf; 2019 Nov 8 Resolution No 357-19 for Rodgers Group.pdf; 2023 May 16 Resolution 164-23 for Cotter Strategies.pdf; Cotter Strategies LLC November 15, 2023 Report for Website.pdf

Chris:

1. How does the cost compare to the two previous fire studies? Rodgers Group total cost was \$27,750. Cotter Strategies total cost was \$6,498. NOTE: Cotter Strategies work was performed as one of the recommendations presented in the Rodgers Group Study (taking the initial study a step farther and building upon work already done). The cost for Cotter Strategies was covered under the \$725,000 grant.
2. How much has been spent on the fire studies to date? Rodgers Group was paid for from Township funds. Cotter's work was paid for from grant money.
3. What is the budgeted amount for this work? The anticipated work will be covered under the \$725,000 grant.
4. How does do the expenditures studying the fire service compare to other studies that the township has completed, for example, the master plan review? Essentially, this proposal will be starting the process from scratch....doing the assessment of the township's fire response all over again. The proposals submitted expand a range from \$43,000 to \$90,000. The Master Plan cost has been apportioned over two budget years and totals \$100,000.

Let me know if you need anything further.

Kevin

From: Christopher Bobbitt <cbobbitt@lawrencetwp.com>
Sent: Monday, January 13, 2025 9:30 AM
To: Kevin Nerwinski <knerwinski@lawrencetwp.com>
Subject: RE: RFP results for Fire/EMS study

Dear Kevin,

I have a few questions for you concerning the bid responses.

1. How does the cost compare to the two previous fire studies?
2. How much has been spent on the fire studies to date?
3. What is the budgeted amount for this work?
4. How does do the expenditures studying the fire service compare to other studies that the township has completed, for example the master plan review?

Thanks in advance for your answers as they will help me understand the cost to benefit dynamic of this exercise.

Take care,
Chris

Kevin Nerwinski

From: Kevin Nerwinski
Sent: Thursday, April 10, 2025 1:08 PM
To: Olympia l'Liou Perry
Cc: Jack Oakley
Subject: Volunteer Fire Response
Attachments: MEMO 2025 Analysis and 20 Mins 01-01-2025 to 04-09-2025.pdf

Olympia:

Your comment and concern about a delayed response by the volunteer firefighters yesterday really concerned me. So much so that I requested that Jack Oakley review the response times from January to the present time. I am attaching a copy of his memorandum and data. As you can see, the responses that were equal to or greater than 20 min did not relate to active fires (and represent a very small percentage of the total responses). My concern is that a career firefighter is providing you with skewed information to advance their goal to eliminate the volunteer firefighters and increase the career firefighter numbers to create a full-time department -- which would change their schedules to what they want, increase their pay and have them sit a top of the fire department hierarchy once the numbers have increased. We are clearly going towards this, but as a community, we are not ready at this time. We need our own facility (and the relics that serve as our firehouses fall well short of state and federal standards and what we should be providing our Fire and EMT professionals). Having our own facility will allow us to grow our career staff, change to 24-hour shifts, and provide 24/7/365 coverage. We identified this issue (and the answer) years ago. The sooner we can build our own functional and compliant Fire/EMT Emergency Facility, the sooner we will have meaningfully addressed our public safety-fire response needs. Until then, we will do our best for the community with what we have, and we appreciate the dedicated volunteer firefighters for their services.

As I briefly described to you, the Career firefighters are organized under the FMBA union. They have recently engaged their attorney to assert a potential unfair labor practice claim against the township because of the anticipated increased duty crew stipend (for Volunteer Firefighters under the Volunteer Incentive Program from \$50 to \$100- one of your recommendations arising out of the Public Safety Committee). We have been forced to engage and pay our labor counsel to address this matter. There could not be more clear evidence that the career staff (or at least its leadership) see an avenue for advancement (income earning and promotion) if and when the volunteer firefighters no longer serve our community. I just need you to be mindful of this dynamic. It has been a constant for all of the years that I have been here. It's an unfortunate reality for Jack and I that has to be constantly navigated to hold things together.

Just be mindful of this dynamic!

Kevin



LAWRENCE TOWNSHIP

OFFICE OF EMERGENCY SERVICES & MANAGEMENT

2207 Lawrence Road, Lawrenceville, NJ 08648
Phone 609 844-7020 or 609 844-7116
Fax: 609 844-0282



Memo

Date: April 10, 2025
To: Kevin P. Nerwinski, Municipal Manager/QPA
From: J. Oakley, Chief/EMC
Re: 2025 Run Analysis + 20 Mins 01/01/2025 to 04/09/2025

As per your instruction I have examined all of the responses for the Lawrence Township Fire Department from January 1, 2025 to April 9, 2025, to determine response times to an incident greater than 20 minutes. The following incidents were identified and the cause for response listed:

<u>REPORT NUMBER</u>	<u>INCIDENT CAUSE</u>
2025-16	Cover up assignment, Plainsboro
2025-58	Odor of smoke
2025-64	Mulch DPW Compost (held for Career Staff)
2025-107	Water leak, non-emergent
2025-188	Gas leak – Career Staff response, County Central time issue
2025-225	Carbon monoxide alarm, no illness
2025-226	Fire alarm, scratch, Station 60 handled
2025-238	Major brush fire, Hopewell, special request Brush-203
2025-240	Cover up assignment, Pennington

2025-241	Water leak in roadway, dispatched, cancelled
2025-291	Fire alarm, Ewing, cancelled response
2025-350	Odor of smoke, Hopewell
2025-353	Cover up assignment, Trenton

I have also checked our records and could not locate a response to an address on Cold Soil Road this year that took greater than 20 minutes to arrive. It should be noted that we have responded to 392 calls for service thus far this year and response times by the volunteer staff are improving.

Lawrence Township Fire Department

Lawrenceville, NJ

This report was generated on 4/10/2025 9:36:57 AM



Response Time and Incident Type and Apparatus Count for Date Range
Start Date: 01/01/2025 | End Date: 04/09/2025

INCIDENT #	DATE	DAY OF WEEK	ALARM TIME	ONSCENE TIME	TIME TO ARRIVE	EMS	FIRE	MVA	FALSE ALARM	HAZ MAT	# OF UNITS	SHIFT
2025-1	01/01/2025	Wednesday	08:50:44	08:51:01	0:17						1	
2025-2	01/01/2025	Wednesday	15:09:46	15:24:05	14:19						1	
2025-3	01/01/2025	Wednesday	15:41:01	15:45:13	4:12						1	
2025-5	01/02/2025	Thursday	11:26:45	11:31:55	5:10						1	Career
2025-7	01/02/2025	Thursday	11:29:46	11:31:49	2:03						1	Career
2025-6	01/02/2025	Thursday	11:39:13	11:50:23	11:10						1	Career
2025-4	01/02/2025	Thursday	12:04:11	12:09:39	5:28						4	Combination
2025-8	01/02/2025	Thursday	14:02:37	14:07:42	5:05				Yes		1	Career
2025-9	01/02/2025	Thursday	14:16:02	14:23:46	7:44						1	Career
2025-10	01/02/2025	Thursday	15:06:09	15:13:05	6:56		Yes				4	Career
2025-11	01/03/2025	Friday	08:06:14	08:11:49	5:35		Yes				4	Career
2025-12	01/03/2025	Friday	11:25:01	11:33:12	8:11						1	Career
2025-13	01/03/2025	Friday	14:09:57	14:15:02	5:05				Yes		6	Combination
2025-14	01/03/2025	Friday	15:54:46	16:02:20	7:34						1	Career
2025-15	01/03/2025	Friday	19:28:05	19:34:34	6:29						8	
2025-16	01/03/2025	Friday	22:41:17	23:07:05	25:48						1	
2025-17	01/05/2025	Sunday	14:40:51	14:51:53	11:02						7	Volunteer
2025-18	01/06/2025	Monday	09:32:53	09:37:34	4:41				Yes		6	Combination
2025-19	01/06/2025	Monday	10:54:29	11:01:27	6:58						4	Combination
2025-20	01/06/2025	Monday	15:45:49	15:50:00	4:11						6	Combination
2025-21	01/07/2025	Tuesday	12:46:48	12:51:40	4:52						4	Combination
2025-22	01/07/2025	Tuesday	14:48:07	14:48:21	0:14			Yes			2	
2025-23	01/07/2025	Tuesday	18:10:14	18:16:45	6:31						6	Volunteer
2025-24	01/08/2025	Wednesday	13:25:49	13:31:31	5:42						1	Career
2025-25	01/08/2025	Wednesday	18:00:09	18:03:21	3:12						8	
2025-26	01/09/2025	Thursday	02:05:06	02:11:59	6:53						3	
2025-27	01/09/2025	Thursday	04:29:13	04:47:31	18:18						2	
2025-28	01/09/2025	Thursday	07:25:10	07:38:18	13:08				Yes		4	
2025-29	01/09/2025	Thursday	08:58:27	09:00:00	3:33				Yes		4	
2025-30	01/09/2025	Thursday	12:09:32	12:15:37	6:05				Yes		6	Combination
2025-31	01/09/2025	Thursday	12:32:06	12:37:55	5:49						1	Career
2025-32	01/10/2025	Friday	08:08:21	08:13:31	5:10						5	Combination
2025-33	01/10/2025	Friday	12:14:34	12:20:25	5:51						1	Career
2025-35	01/10/2025	Friday	15:33:59	15:38:36	4:37						1	Career
2025-34	01/10/2025	Friday	15:50:01	15:55:23	5:22				Yes		4	Combination
2025-36	01/11/2025	Saturday	01:56:49	01:59:19	2:30						3	
2025-37	01/11/2025	Saturday	05:24:42	05:40:09	15:27				Yes		5	Volunteer
2025-38	01/12/2025	Sunday	03:50:45	04:09:45	19:00				Yes		3	
2025-39	01/12/2025	Sunday	08:37:12	08:44:24	7:12		Yes				2	Volunteer
2025-40	01/12/2025	Sunday	15:41:14	15:50:33	9:19						3	Volunteer
2025-41	01/12/2025	Sunday	17:28:45	17:34:39	5:54						4	Volunteer
2025-42	01/13/2025	Monday	06:43:26	06:58:39	15:13						3	
2025-43	01/13/2025	Monday	07:38:18	07:52:08	13:52		Yes				4	Volunteer
2025-50	01/13/2025	Monday	10:10:43	10:18:27	7:44						8	Combination
2025-44	01/13/2025	Monday	10:34:27	10:38:21	1:54						1	Career
2025-45	01/13/2025	Monday	13:19:40	13:24:21	4:41						1	Career
2025-46	01/13/2025	Monday	17:21:23	17:33:04	11:41				Yes		5	Volunteer
2025-47	01/13/2025	Monday	21:53:23	22:07:21	13:58						5	Volunteer
2025-48	01/13/2025	Monday	21:55:31	22:04:07	8:36						6	Volunteer
2025-49	01/13/2025	Monday	22:46:33	22:54:07	7:34						2	
2025-51	01/14/2025	Tuesday	13:06:13	13:09:39	3:26						8	Combination
2025-52	01/15/2025	Wednesday	00:02:50	00:15:28	12:38						5	Volunteer
2025-53	01/15/2025	Wednesday	07:27:56	07:37:20	9:24						5	Volunteer
2025-54	01/15/2025	Wednesday	07:43:12	07:52:20	9:08						4	Volunteer
2025-55	01/15/2025	Wednesday	08:09:32	08:09:43	0:11		Yes				2	Career
2025-56	01/15/2025	Wednesday	10:56:22	11:02:16	5:54						3	Combination
2025-57	01/15/2025	Wednesday	11:25:30	11:32:37	7:07						1	Career
2025-58	01/16/2025	Thursday	05:43:14	06:08:51	25:37						4	
2025-59	01/16/2025	Thursday	08:48:55	08:55:12	6:17						4	Combination
2025-60	01/16/2025	Thursday	08:52:30	09:00:36	8:06				Yes		5	Combination
2025-61	01/16/2025	Thursday	16:19:39	16:27:25	7:46				Yes		5	Volunteer
2025-62	01/16/2025	Thursday	23:49:59	00:08:07	18:08						3	
2025-63	01/17/2025	Friday	00:15:22	00:22:46	7:24						1	
2025-64	01/17/2025	Friday	07:13:48	08:36:51	83:03		Yes				8	Combination
2025-65	01/17/2025	Friday	10:26:44	10:27:58	1:14						1	Career
2025-66	01/17/2025	Friday	18:45:36	18:53:24	7:48						4	Volunteer
2025-67	01/17/2025	Friday	18:53:42	19:06:29	12:47						1	Volunteer
2025-68	01/18/2025	Saturday	10:53:53	11:09:56	16:03				Yes		4	Volunteer
2025-69	01/18/2025	Saturday	13:27:13	13:31:41	4:28						9	Volunteer
2025-70	01/18/2025	Saturday	14:21:59	14:29:33	7:34				Yes		5	Volunteer

2025-71	01/19/2025	Sunday	10:09:32	10:11:06	1:34						3	
2025-72	01/19/2025	Sunday	11:38:39	11:45:20	6:41						5	Volunteer
2025-73	01/19/2025	Sunday	15:56:19	16:10:58	14:39						4	Volunteer
2025-74	01/20/2025	Monday	00:24:45	00:40:32	15:47		Yes				4	
2025-75	01/20/2025	Monday	07:12:50	07:35:22	22:32		Yes				3	Volunteer
2025-76	01/20/2025	Monday	11:10:15	11:27:19	17:04						6	
2025-77	01/20/2025	Monday	14:26:50	14:28:11	1:21						1	
2025-78	01/20/2025	Monday	15:32:14	15:42:26	10:12						4	
2025-79	01/20/2025	Monday	20:34:01	20:44:44	10:43						4	
2025-80	01/21/2025	Tuesday	08:38:21	08:43:13	4:52						1	Career
2025-81	01/21/2025	Tuesday	12:28:23	12:33:37	5:14						1	Career
2025-82	01/21/2025	Tuesday	13:00:07	13:10:02	9:55						1	Career
2025-83	01/21/2025	Tuesday	15:39:11	15:45:03	5:52		Yes				4	Combination
2025-84	01/21/2025	Tuesday	23:21:56	23:36:52	14:56		Yes				6	
2025-86	01/22/2025	Wednesday	08:24:52	08:24:52	0:00						1	Career
2025-85	01/22/2025	Wednesday	08:25:11	08:28:05	2:54						1	
2025-93	01/22/2025	Wednesday	08:28:11	08:30:28	2:17						1	
2025-87	01/22/2025	Wednesday	09:18:11	09:24:40	6:29		Yes				6	Combination
2025-88	01/22/2025	Wednesday	09:45:00	09:50:52	5:52						4	Combination
2025-89	01/22/2025	Wednesday	09:53:40	10:00:52	7:12						1	Career
2025-90	01/22/2025	Wednesday	10:48:03	10:49:27	3:24		Yes				4	Combination
2025-91	01/22/2025	Wednesday	12:05:07	12:09:13	4:06						5	
2025-92	01/22/2025	Wednesday	12:16:21	12:17:44	1:23						1	Career
2025-94	01/23/2025	Thursday	09:46:55	09:53:36	6:41						1	Career
2025-96	01/23/2025	Thursday	11:31:19	11:39:21	8:02		Yes				7	Combination
2025-96	01/23/2025	Thursday	13:01:03	13:07:37	6:34		Yes				6	Combination
2025-97	01/23/2025	Thursday	15:11:54	15:13:52	1:58						1	Career
2025-98	01/23/2025	Thursday	18:12:47	18:20:58	8:11		Yes				6	
2025-99	01/23/2025	Thursday	23:08:38	23:17:49	9:11						3	
2025-100	01/24/2025	Friday	02:09:08	02:28:48	19:40						5	
2025-101	01/24/2025	Friday	11:57:07	12:02:29	5:22						1	Career
2025-102	01/24/2025	Friday	14:59:34	15:00:36	1:02						1	Career
2025-103	01/24/2025	Friday	17:30:18	17:49:14	18:55		Yes				3	
2025-104	01/25/2025	Saturday	03:36:29	03:55:11	18:42		Yes				4	
2025-105	01/25/2025	Saturday	07:04:27	07:18:12	13:45						4	
2025-106	01/25/2025	Saturday	18:11:04	18:24:15	13:11						3	
2025-107	01/26/2025	Sunday	12:25:42	13:07:33	41:51						3	
2025-108	01/26/2025	Sunday	16:13:20	16:22:58	9:38		Yes				3	
2025-109	01/26/2025	Sunday	22:40:47	22:52:15	11:28						3	
2025-110	01/26/2025	Sunday	22:49:37	22:55:22	5:45						4	
2025-111	01/26/2025	Sunday	23:17:24	23:26:26	9:02						3	
2025-112	01/27/2025	Monday	09:17:28	09:20:30	3:02	Yes					10	Combination
2025-113	01/27/2025	Monday	11:52:40	12:00:25	7:45			Yes			6	Combination
2025-114	01/27/2025	Monday	13:25:29	13:33:49	8:20						1	Career
2025-115	01/28/2025	Tuesday	08:52:22	08:56:52	4:30						1	Career
2025-116	01/28/2025	Tuesday	09:02:47	09:05:40	3:53						1	Career
2025-117	01/28/2025	Tuesday	09:09:59	09:17:27	7:28						1	Career
2025-118	01/28/2025	Tuesday	21:55:30	22:06:34	11:04						5	
2025-119	01/29/2025	Wednesday	04:47:13	04:57:21	10:08						3	
2025-120	01/29/2025	Wednesday	11:55:08	12:00:53	5:45						1	Career
2025-121	01/29/2025	Wednesday	13:25:21	13:29:50	4:29						1	Career
2025-122	01/29/2025	Wednesday	13:37:05	13:41:08	4:03						5	Combination
2025-123	01/30/2025	Thursday	10:48:51	10:54:18	5:27	Yes					6	Combination
2025-124	01/30/2025	Thursday	14:38:31	14:41:46	3:15						1	Career
2025-125	01/30/2025	Thursday	15:17:08	15:24:00	6:52			Yes			1	Career
2025-126	01/30/2025	Thursday	18:23:11	18:30:31	7:20			Yes			5	
2025-127	01/30/2025	Thursday	21:53:11	22:00:27	7:16						3	
2025-128	01/31/2025	Friday	03:44:11	03:59:00	14:49						4	
2025-129	01/31/2025	Friday	07:48:59	07:56:50	7:51				Yes		6	
2025-130	01/31/2025	Friday	08:09:37	08:15:04	5:27						1	Career
2025-131	01/31/2025	Friday	08:59:05	09:03:22	4:17						1	Career
2025-132	01/31/2025	Friday	09:29:08	09:37:50	8:42						1	Career
2025-133	01/31/2025	Friday	10:57:02	11:05:55	8:53						1	Career
2025-134	01/31/2025	Friday	11:51:37	11:58:32	6:55						1	Career
2025-135	01/31/2025	Friday	11:59:40	12:09:26	9:46						1	
2025-136	01/31/2025	Friday	13:32:29	13:38:14	5:45						1	Career
2025-137	01/31/2025	Friday	16:57:15	17:08:39	9:24						4	
2025-138	01/31/2025	Friday	17:17:38	17:37:36	19:58						3	
2025-139	02/01/2025	Saturday	05:21:15	05:39:42	18:27				Yes		4	
2025-140	02/01/2025	Saturday	09:56:02	09:56:59	0:57						6	Volunteer
2025-141	02/01/2025	Saturday	12:48:21	12:54:41	6:20						5	Volunteer
2025-142	02/02/2025	Sunday	16:30:22	16:38:45	8:23				Yes		7	Volunteer
2025-143	02/02/2025	Sunday	22:51:16	22:57:42	6:26	Yes					2	Volunteer
2025-144	02/03/2025	Monday	01:40:21	01:49:12	8:51						4	Combination
2025-145	02/03/2025	Monday	08:57:53	09:05:31	7:38						1	Career
2025-146	02/03/2025	Monday	09:32:45	09:40:55	8:10						4	Combination
2025-147	02/03/2025	Monday	09:56:16	10:00:44	4:28						9	Combination
2025-148	02/03/2025	Monday	11:25:54	11:32:13	6:19				Yes		5	Combination

2025-149	02/03/2025	Monday	13:55:41	13:59:11	3:30					6	Combination
2025-150	02/03/2025	Monday	16:35:54	16:53:34	17:40					3	Volunteer
2025-151	02/04/2025	Tuesday	09:28:02	09:33:19	5:17			Yes		6	Combination
2025-152	02/04/2025	Tuesday	09:36:12	09:39:49	3:37			Yes		5	Combination
2025-153	02/04/2025	Tuesday	10:33:30	10:48:56	13:26					1	Career
2025-154	02/04/2025	Tuesday	15:24:24	15:24:24	0:00			Yes		1	Career
2025-155	02/05/2025	Wednesday	09:55:23	09:58:57	3:34					5	Combination
2025-156	02/05/2025	Wednesday	13:14:06	13:17:45	3:39					1	Career
2025-157	02/05/2025	Wednesday	17:38:11	17:42:56	4:45					9	Volunteer
2025-158	02/06/2025	Thursday	11:05:51	11:11:47	5:56					6	Combination
2025-160	02/06/2025	Thursday	12:16:43	12:20:46	4:03			Yes		1	Career
2025-159	02/08/2025	Thursday	12:29:22	12:33:20	3:58				Yes	5	Combination
2025-161	02/07/2025	Friday	09:42:33	09:47:46	5:13					1	Career
2025-162	02/07/2025	Friday	15:55:13	15:58:56	3:45					7	Combination
2025-163	02/07/2025	Friday	17:16:20	17:30:06	13:46					3	Volunteer
2025-165	02/07/2025	Friday	20:26:59	20:35:00	8:01					1	Volunteer
2025-164	02/07/2025	Friday	20:32:43	20:38:42	3:59	Yes				10	Volunteer
2025-166	02/07/2025	Friday	20:58:52	20:58:59	0:07					1	Career
2025-167	02/09/2025	Sunday	00:38:16	00:49:31	11:15					3	Volunteer
2025-168	02/09/2025	Sunday	08:29:23	08:40:46	11:23					5	Volunteer
2025-169	02/09/2025	Sunday	13:15:22	13:25:29	10:07					7	Volunteer
2025-171	02/09/2025	Sunday	15:13:01	15:15:53	2:52					3	Volunteer
2025-170	02/09/2025	Sunday	15:15:08	15:23:08	8:00					3	Volunteer
2025-172	02/10/2025	Monday	10:38:07	10:44:54	6:47					6	Combination
2025-173	02/10/2025	Monday	18:31:39	18:34:01	2:22					4	Volunteer
2025-174	02/10/2025	Monday	18:59:38	19:11:54	12:16					5	Volunteer
2025-175	02/10/2025	Monday	19:00:37	19:15:11	14:34			Yes		5	Volunteer
2025-176	02/11/2025	Tuesday	12:23:56	12:29:08	5:12			Yes		4	Combination
2025-177	02/11/2025	Tuesday	15:12:11	15:19:02	6:51			Yes		6	Combination
2025-178	02/11/2025	Tuesday	15:42:12	15:42:58	0:46					5	Combination
2025-179	02/12/2025	Wednesday	10:17:01	10:20:56	3:55			Yes		4	Volunteer
2025-180	02/12/2025	Wednesday	11:14:43	11:18:42	3:59					4	Volunteer
2025-181	02/12/2025	Wednesday	16:21:26	16:24:29	3:03					5	
2025-182	02/13/2025	Thursday	08:02:47	08:10:28	7:41					1	Career
2025-183	02/13/2025	Thursday	10:13:24	10:22:10	8:46					1	Career
2025-184	02/13/2025	Thursday	11:30:30	11:38:43	6:13					1	Career
2025-185	02/13/2025	Thursday	12:42:24	12:44:42	2:18					1	Career
2025-186	02/13/2025	Thursday	18:30:26	18:44:50	14:24					3	
2025-187	02/13/2025	Thursday	19:53:11	19:59:09	5:58					5	
2025-188	02/14/2025	Friday	12:20:55	12:53:52	32:57					5	Combination
2025-189	02/15/2025	Saturday	16:24:25	16:43:39	19:14					4	
2025-190	02/16/2025	Sunday	16:57:50	17:13:11	15:21					5	
2025-192	02/16/2025	Sunday	17:24:24	17:38:59	14:35					2	
2025-191	02/16/2025	Sunday	17:35:05	17:46:08	11:03			Yes		5	
2025-194	02/16/2025	Sunday	18:03:16	18:06:22	0:06					1	
2025-193	02/16/2025	Sunday	18:31:03	18:33:55	2:52					1	
2025-195	02/16/2025	Sunday	22:53:14	23:11:41	15:27					6	
2025-196	02/17/2025	Monday	10:35:27	10:46:49	11:22					2	
2025-197	02/17/2025	Monday	17:54:13	18:00:22	6:09					5	Volunteer
2025-198	02/18/2025	Tuesday	09:58:59	10:04:20	5:21					1	Career
2025-199	02/18/2025	Tuesday	10:13:25	10:23:29	10:04					2	Career
2025-200	02/18/2025	Tuesday	14:35:52	14:36:00	0:08					1	Career
2025-201	02/19/2025	Wednesday	12:05:41	12:06:49	1:08					6	Combination
2025-202	02/19/2025	Wednesday	16:17:25	16:26:56	9:31					5	Volunteer
2025-203	02/20/2025	Thursday	09:49:52	09:57:07	7:15					6	Combination
2025-204	02/20/2025	Thursday	10:37:17	10:43:30	6:13			Yes		6	Combination
2025-205	02/20/2025	Thursday	14:09:21	14:09:58	0:37					1	Career
2025-206	02/20/2025	Thursday	14:22:01	14:22:38	0:37					1	Career
2025-207	02/21/2025	Friday	04:17:32	04:32:52	15:20					4	Volunteer
2025-208	02/21/2025	Friday	11:35:38	11:42:49	7:11			Yes		4	Combination
2025-209	02/21/2025	Friday	12:44:47	12:49:59	5:12			Yes		4	Combination
2025-210	02/21/2025	Friday	13:44:31	13:54:27	9:56					1	Career
2025-211	02/21/2025	Friday	15:43:28	15:46:51	3:23			Yes		7	Combination
2025-212	02/22/2025	Saturday	00:19:37	00:30:50	11:13					1	
2025-213	02/22/2025	Saturday	03:46:16	04:01:43	15:27					4	
2025-214	02/22/2025	Saturday	14:31:05	14:41:53	10:48			Yes		4	Volunteer
2025-215	02/23/2025	Sunday	20:24:51	20:31:35	6:44					5	Volunteer
2025-216	02/24/2025	Monday	03:44:48	03:59:01	14:13			Yes		4	Volunteer
2025-217	02/24/2025	Monday	10:34:53	10:40:42	5:49					1	Career
2025-218	02/24/2025	Monday	10:41:52	10:45:10	3:18					1	Career
2025-219	02/24/2025	Monday	11:59:35	12:02:44	3:09					1	Career
2025-220	02/24/2025	Monday	12:31:34	12:39:48	8:14					1	Career
2025-221	02/24/2025	Monday	14:51:54	15:01:31	9:37			Yes		1	Career
2025-222	02/24/2025	Monday	15:51:43	15:57:19	5:36					1	Career
2025-223	02/25/2025	Tuesday	09:39:08	09:43:14	4:06			Yes		4	Combination
2025-224	02/25/2025	Tuesday	13:08:12	13:12:33	4:21					1	Career
2025-225	02/25/2025	Tuesday	17:09:08	17:37:53	28:45					4	Volunteer
2025-226	02/26/2025	Wednesday	05:46:55	06:19:32	32:37			Yes		2	Volunteer

2025-227	02/26/2025	Wednesday	08:01:09	08:09:01	7:52						1	Career
2025-228	02/26/2025	Wednesday	09:18:00	09:24:40	8:40						1	Career
2025-229	02/26/2025	Wednesday	10:05:20	10:10:44	5:24						1	Career
2025-230	02/26/2025	Wednesday	14:35:32	14:36:59	1:27		Yes				7	Combination
2025-231	02/26/2025	Wednesday	15:48:50	15:50:14	1:24						2	Career
2025-232	02/26/2025	Friday	11:20:04	11:28:52	6:48						2	Career
2025-233	02/28/2025	Friday	17:16:08	17:21:00	4:52						3	Volunteer
2025-234	02/28/2025	Friday	18:42:31	18:48:14	5:43						4	Volunteer
2025-235	02/28/2025	Friday	21:47:32	21:54:22	6:50		Yes				9	Volunteer
2025-236	03/01/2025	Saturday	16:43:05	17:09:32	26:26		Yes				3	Volunteer
2025-237	03/01/2025	Saturday	18:34:32	18:43:49	9:17						8	Volunteer
2025-238	03/01/2025	Saturday	18:45:38	18:53:42	8:04			Yes			5	Volunteer
2025-239	03/02/2025	Sunday	11:26:18	11:37:52	11:34						8	Volunteer
2025-240	03/02/2025	Sunday	13:57:13	14:32:58	35:45						1	Volunteer
2025-241	03/03/2025	Monday	00:04:16	00:26:30	22:14						1	Volunteer
2025-242	03/03/2025	Monday	09:02:18	09:05:01	3:43						4	
2025-243	03/03/2025	Monday	13:13:04	13:17:40	4:36						1	Career
2025-244	03/03/2025	Monday	14:26:29	14:32:03	5:34			Yes			2	Career
2025-245	03/03/2025	Monday	18:38:35	18:38:51	0:16				Yes		1	
2025-246	03/04/2025	Tuesday	11:01:48	11:01:57	0:09						1	Career
2025-247	03/04/2025	Tuesday	14:33:53	14:35:54	2:01		Yes				5	Combination
2025-248	03/04/2025	Tuesday	16:10:59	16:12:42	1:43						1	Career
2025-249	03/04/2025	Tuesday	18:30:37	18:30:54	0:17						1	Volunteer
2025-250	03/04/2025	Tuesday	21:30:07	21:41:00	10:53		Yes				7	Volunteer
2025-251	03/04/2025	Tuesday	22:26:45	22:32:04	5:19						4	Volunteer
2025-252	03/04/2025	Tuesday	22:27:35	22:32:27	4:52						6	Volunteer
2025-253	03/05/2025	Wednesday	10:07:46	10:12:55	5:09			Yes			4	Combination
2025-254	03/05/2025	Wednesday	11:15:28	11:18:44	3:16		Yes				6	Combination
2025-255	03/05/2025	Wednesday	12:10:00	12:17:30	7:30						6	Combination
2025-256	03/05/2025	Wednesday	12:29:17	12:33:46	4:29						2	Career
2025-257	03/05/2025	Wednesday	13:55:47	13:57:17	0:30		Yes				11	Combination
2025-258	03/05/2025	Wednesday	16:50:01	16:53:44	3:43			Yes			6	Volunteer
2025-259	03/05/2025	Wednesday	16:58:34	16:59:36	3:02			Yes			6	Volunteer
2025-260	03/05/2025	Wednesday	17:29:48	17:33:33	3:45				Yes		8	Volunteer
2025-261	03/05/2025	Wednesday	18:51:40	18:58:52	7:12		Yes				6	Volunteer
2025-262	03/05/2025	Thursday	01:54:35	02:07:46	13:11				Yes		4	Volunteer
2025-263	03/06/2025	Thursday	08:05:53	08:12:45	5:52				Yes		5	Combination
2025-264	03/06/2025	Thursday	14:25:52	14:33:53	8:01						1	Career
2025-265	03/07/2025	Friday	08:17:54	08:26:29	8:35						1	Career
2025-266	03/07/2025	Friday	09:03:19	09:10:24	7:05						1	Career
2025-267	03/07/2025	Friday	14:02:42	14:07:51	5:09						1	Career
2025-268	03/07/2025	Friday	15:29:40	15:42:12	12:32						2	Career
2025-269	03/07/2025	Friday	21:58:53	22:02:48	3:55						4	Volunteer
2025-270	03/08/2025	Saturday	09:45:27	10:03:20	17:53						1	Volunteer
2025-271	03/08/2025	Saturday	10:33:58	10:40:50	6:54		Yes				8	Volunteer
2025-272	03/08/2025	Saturday	11:39:58	11:40:05	0:07						1	Career
2025-273	03/08/2025	Saturday	12:56:55	12:58:28	1:32				Yes		6	Volunteer
2025-274	03/08/2025	Saturday	14:38:05	14:47:29	9:23						6	Volunteer
2025-275	03/08/2025	Saturday	16:28:49	16:37:17	8:28						3	Volunteer
2025-276	03/08/2025	Saturday	19:05:13	19:18:13	13:00						3	Volunteer
2025-277	03/08/2025	Saturday	20:56:27	21:04:58	8:31						4	Volunteer
2025-278	03/08/2025	Saturday	23:52:43	00:02:39	9:56			Yes			3	Volunteer
2025-279	03/09/2025	Sunday	13:18:22	13:30:01	11:39						3	Volunteer
2025-280	03/09/2025	Sunday	13:32:15	13:37:21	5:06		Yes				4	Volunteer
2025-281	03/09/2025	Sunday	16:48:51	17:01:03	12:12						5	Volunteer
2025-282	03/10/2025	Monday	17:33:21	17:52:37	19:16						4	Volunteer
2025-283	03/10/2025	Monday	19:36:28	19:43:37	7:09						7	
2025-284	03/11/2025	Tuesday	02:00:35	02:05:17	4:42						3	
2025-285	03/11/2025	Tuesday	14:05:55	14:07:42	1:47		Yes				5	Combination
2025-286	03/11/2025	Tuesday	15:05:19	15:06:24	0:05						1	Career
2025-287	03/12/2025	Wednesday	08:07:37	08:17:57	10:20						1	Career
2025-288	03/12/2025	Wednesday	09:59:35	09:59:41	0:05						1	Career
2025-289	03/12/2025	Wednesday	15:18:23	15:21:56	3:33						1	Career
2025-290	03/13/2025	Thursday	02:00:15	02:21:57	21:42						1	
2025-291	03/13/2025	Thursday	09:29:22	09:38:39	9:17						1	Career
2025-292	03/13/2025	Thursday	11:01:02	11:06:04	5:02						4	Combination
2025-293	03/13/2025	Thursday	14:59:35	15:02:27	2:52			Yes			1	Career
2025-294	03/13/2025	Thursday	17:56:35	18:05:26	8:51						5	
2025-295	03/14/2025	Friday	05:17:37	05:31:25	13:48						4	
2025-296	03/14/2025	Friday	10:58:39	11:03:39	5:00				Yes		6	Combination
2025-297	03/14/2025	Friday	12:02:29	12:06:38	4:09				Yes		4	Combination
2025-298	03/14/2025	Friday	12:11:07	12:11:35	0:28						1	Career
2025-299	03/14/2025	Friday	12:28:37	12:31:00	2:23						1	Career
2025-300	03/14/2025	Friday	16:34:30	16:39:10	4:40				Yes		5	
2025-301	03/15/2025	Saturday	03:11:23	03:17:19	5:56						3	
2025-302	03/15/2025	Saturday	07:47:10	07:58:53	9:43				Yes		4	
2025-303	03/15/2025	Saturday	09:43:15	09:51:35	8:20				Yes		5	
2025-304	03/15/2025	Saturday	12:21:39	12:29:22	7:43		Yes				4	

2025-307	03/16/2025	Sunday	10:39:30	10:45:27	5:57					6	Volunteer
2025-308	03/16/2025	Sunday	10:47:50	10:54:53	7:03		Yes			3	Volunteer
2025-309	03/16/2025	Sunday	20:35:24	20:43:43	8:19					3	
2025-310	03/17/2025	Monday	08:55:52	08:59:37	3:45					4	Combination
2025-311	03/18/2025	Tuesday	15:50:16	15:55:00	4:44					1	Career
2025-312	03/18/2025	Tuesday	23:05:17	23:17:45	12:28		Yes			2	
2025-313	03/19/2025	Wednesday	13:33:51	13:43:18	9:27					1	Career
2025-314	03/19/2025	Wednesday	16:05:02	16:14:12	9:10					6	
2025-315	03/19/2025	Wednesday	20:14:27	20:19:57	5:30					6	
2025-316	03/19/2025	Wednesday	20:48:01	20:51:34	3:33		Yes			6	
2025-317	03/20/2025	Thursday	10:09:47	10:18:13	8:26					1	Career
2025-318	03/20/2025	Thursday	11:02:23	11:12:06	9:43					1	Career
2025-319	03/20/2025	Thursday	11:07:50	11:14:11	6:21					1	Career
2025-320	03/20/2025	Thursday	11:18:02	11:18:19	0:17					1	Career
2025-321	03/20/2025	Thursday	12:23:00	12:35:56	12:56					1	Career
2025-322	03/21/2025	Friday	15:11:06	15:13:50	2:44					6	
2025-323	03/22/2025	Saturday	07:52:37	07:52:42	0:05					1	
2025-324	03/22/2025	Saturday	08:58:38	09:06:03	7:25					4	
2025-325	03/22/2025	Saturday	10:34:29	10:41:16	6:47		Yes			4	
2025-326	03/22/2025	Saturday	12:08:25	12:14:12	5:47		Yes			3	
2025-327	03/22/2025	Saturday	12:26:20	12:29:00	2:40	Yes				8	
2025-328	03/23/2025	Sunday	09:13:51	09:14:40	0:49					6	
2025-329	03/23/2025	Sunday	18:44:21	19:02:44	18:23					1	
2025-330	03/23/2025	Sunday	20:08:50	20:14:12	5:22					2	
2025-331	03/24/2025	Monday	08:52:51	09:01:35	8:44					4	Combination
2025-332	03/24/2025	Monday	13:24:37	13:32:34	7:57					1	Career
2025-333	03/24/2025	Monday	18:57:28	19:06:50	9:22		Yes			4	
2025-334	03/25/2025	Tuesday	10:42:24	10:45:04	2:40		Yes			5	Combination
2025-335	03/25/2025	Tuesday	11:00:54	11:08:20	7:26					1	Career
2025-336	03/25/2025	Tuesday	12:25:40	12:31:30	5:50					1	Career
2025-337	03/25/2025	Tuesday	12:32:15	12:40:49	8:34		Yes			6	Combination
2025-338	03/25/2025	Tuesday	16:10:27	16:17:19	6:52		Yes			5	Volunteer
2025-339	03/25/2025	Tuesday	21:09:53	21:15:50	5:57					2	Volunteer
2025-340	03/26/2025	Wednesday	10:43:14	10:44:37	1:23					8	Combination
2025-341	03/27/2025	Thursday	02:19:42	02:33:21	13:39		Yes			5	
2025-342	03/28/2025	Friday	10:55:26	11:01:45	6:19					1	Career
2025-343	03/28/2025	Friday	11:23:54	11:31:28	7:34					2	Career
2025-344	03/28/2025	Friday	19:45:28	19:54:03	8:35					8	
2025-345	03/29/2025	Saturday	11:25:46	11:30:40	4:54	Yes				7	Volunteer
2025-346	03/29/2025	Saturday	12:44:12	12:44:25	0:13					1	Career
2025-347	03/29/2025	Saturday	14:00:29	14:01:30	1:01	Yes				6	Combination
2025-348	03/29/2025	Saturday	14:05:07	14:09:56	4:49		Yes			7	
2025-349	03/29/2025	Saturday	16:45:23	16:54:34	9:11			Yes		6	
2025-350	03/29/2025	Saturday	19:19:12	19:27:01	7:49			Yes		5	
2025-351	03/30/2025	Sunday	00:26:51	00:47:14	20:23			Yes		1	
2025-352	03/30/2025	Sunday	07:42:18	07:55:20	13:02			Yes		5	
2025-353	03/30/2025	Sunday	22:30:21	22:48:15	17:54			Yes		4	
2025-354	03/31/2025	Monday	04:49:18	05:09:56	20:38			Yes		1	
2025-355	03/31/2025	Monday	05:54:58	07:08:21	13:23	Yes				9	Combination
2025-356	03/31/2025	Monday	09:45:06	09:47:09	2:03		Yes			3	Combination
2025-357	03/31/2025	Monday	12:20:40	12:25:26	4:46					5	
2025-358	03/31/2025	Monday	13:13:31	13:18:06	4:35		Yes			5	Combination
2025-359	03/31/2025	Monday	15:18:09	15:20:48	2:39		Yes			6	Combination
2025-360	03/31/2025	Monday	19:22:32	19:29:07	6:35			Yes		6	
2025-361	04/01/2025	Tuesday	12:33:53	12:37:55	4:02		Yes			5	Combination
2025-362	04/01/2025	Tuesday	14:50:15	14:54:03	3:48					1	Career
2025-363	04/01/2025	Tuesday	14:55:44	14:58:36	2:52					1	Career
2025-364	04/01/2025	Tuesday	14:58:49	15:02:09	3:20					1	Career
2025-365	04/01/2025	Tuesday	22:58:57	23:11:05	12:08			Yes		2	
2025-366	04/02/2025	Wednesday	15:01:16	15:04:20	3:04	Yes				7	Combination
2025-367	04/02/2025	Wednesday	22:05:39	22:12:40	7:01			Yes		4	
2025-368	04/03/2025	Thursday	00:20:03	00:27:52	7:49			Yes		3	
2025-369	04/03/2025	Thursday	13:20:36	13:28:01	5:25					3	Combination
2025-370	04/03/2025	Thursday	13:28:46	13:29:06	0:20			Yes		3	Career
2025-371	04/03/2025	Thursday	14:41:08	14:42:04	0:56					1	Career
2025-372	04/03/2025	Thursday	16:03:10	16:08:20	5:10		Yes			6	
2025-373	04/04/2025	Friday	05:56:19	06:12:29	16:10					6	Volunteer
2025-374	04/04/2025	Friday	10:09:37	10:14:28	4:51					5	Combination
2025-375	04/04/2025	Friday	13:02:05	13:09:38	7:33					1	Career
2025-376	04/05/2025	Saturday	06:40:20	06:45:56	5:36	Yes				7	
2025-377	04/05/2025	Saturday	16:15:05	16:20:00	4:55			Yes		6	
2025-378	04/05/2025	Saturday	19:35:05	19:42:44	7:38			Yes		5	
2025-379	04/05/2025	Saturday	20:12:18	20:18:27	6:09			Yes		4	
2025-380	04/06/2025	Sunday	18:36:28	18:50:57	14:29			Yes		4	
2025-381	04/06/2025	Sunday	21:57:49	22:05:06	7:17			Yes		6	
2025-382	04/07/2025	Monday	14:10:22	14:14:38	4:16		Yes			8	Combination
2025-383	04/07/2025	Monday	17:43:59	17:56:03	12:04			Yes		5	
2025-384	04/08/2025	Tuesday	08:20:49	08:26:12	5:23					1	Career

2025-384	04/08/2025	Tuesday	10:49:26	10:55:19	6:54						1	Career
2025-385	04/08/2025	Tuesday	17:16:10	17:21:42	6:32					Yes	4	
2025-386	04/08/2025	Wednesday	14:33:01	14:33:07	0:06					Yes	1	
2025-387	04/08/2025	Wednesday	17:17:57	17:24:54	6:57					Yes	5	
2025-389	04/08/2025	Wednesday	19:03:27	19:10:18	6:51					Yes	4	
2025-388	04/08/2025	Wednesday	19:55:30	20:07:00	11:30					Yes	3	
2025-390	04/08/2025	Wednesday	21:16:19	21:20:40	5:21					Yes	7	