

MEMORANDUM OF UNDERSTANDING

-Between-

BOROUGH OF METUCHEN

-And-

METUCHEN PBA LOCAL NO. 60

The Negotiations Committees for the PBA and the Borough recommend to their respective bodies ratification of this Memorandum of Understanding for the period January 1, 2022 through December 31, 2026.

- 1) Term of Collective Negotiations Agreement will run from January 1, 2022 until December 31, 2026.
- 2) Wage & Longevity Schedule

1/1/2022	3% for all steps and top step
1/1/2023	3% for all steps and top step
1/1/2024	3% for all steps and top step
1/1/2025	3.5% for only top steps
1/1/2026	3.5% for only top steps
- 3) Article IX – Holiday pay will remain at 112 hours will be rolled into base pay.
- 4) When on call for a weekend or weekend day, a detective shall receive four (4) hours of comp time for Saturday and/or four (4) hours of comp time for Sunday.
- 5) Holiday Schedule will remain at 14 days.
- 6) Applicable to officers who work a Pittman schedule only. Officers who work a holiday will receive a “day due” for a holiday worked up to a maximum of six Borough holidays a year. A Day Due has to be utilized in the year it is earned except for Christmas holiday.
- 7) An EPO Medical Plan will be offered to all members in addition to the current medical plan during Open Enrollment in November 2022.
- 8) Prescription Drug Co-Pays will increase as follows as of July 1, 2022:

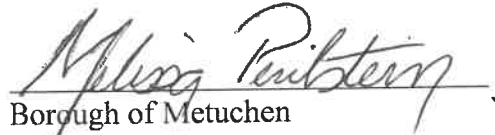
Generic	\$10.00
Mail Order	\$15.00 for 90 day supply (remains the same no change)
Brand	\$20.00
- 9) Corporal Pay will increase to \$2,000 as of January 1, 2022.

10) Retiree Medical Contributions

Contributions to medical and RX plan in retirement for eligible retirees will be 4% of pensionable earnings.

Medical Plan design for retirees will follow the terms of the PBA Agreement as it currently exists or may be changed in the future. This precludes the elimination of medical benefits for those retiring under the terms of this contract.

The 2022 through 2026 Collective Negotiations Agreement shall be in accordance with the draft Collective Negotiations Agreement tentatively agreed to by the parties.


Borough of Metuchen
Administrator

Date: 3/29/22


PBA Local No. 60
President

Date: 3/30/22