

BOROUGH OF SPRING LAKE HEIGHTS

A resolution of the Borough of Spring Lake Heights approving the terms of a memorandum of agreement between the Borough and the Spring Lake Heights Employees Association for a one year extension of the current collective negotiations agreement for the period of January 1, 2024 – December 31, 2024

Resolution No. R2024-123

WHEREAS, the collective negotiations agreement between the Borough of Spring Lake Heights (hereinafter referred to as “the Borough”) and the Spring Lake Heights Employees Association (hereinafter referred to as the “Association”) expired on December 31, 2023; and

WHEREAS, the Borough and the Association have been negotiating the terms to a successor collective negotiations agreement; and

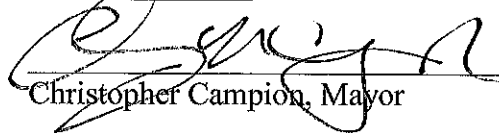
WHEREAS, the Borough and the Association have negotiated and agreed to extend the terms of the current collective negotiations agreement for one year as set forth in the Memorandum of Agreement (“MOA”); and

WHEREAS, the Borough is desirous of ratifying the agreed upon terms set forth in the Memorandum of Agreement;

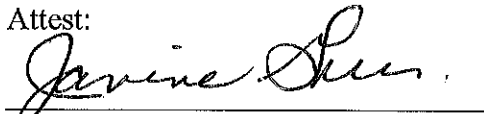
NOW, THEREFORE, BE IT RESOLVED by the Borough Council that the Borough hereby accepts and agrees to the terms and conditions of the Memorandum of Agreement, incorporated herein by reference, for the period of January 1, 2024 through December 31, 2024.

ADOPTED AND APPROVED

June 17, 2024


Christopher Campion, Mayor

Attest:


Janine Gillis, Borough Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN
THE BOROUGH OF SPRING LAKE HEIGHTS AND
THE SPRING LAKE HEIGHTS EMPLOYEES ASSOCIATION**

This Agreement represents the complete and final understanding on all negotiable issues between the Borough of Spring Lake Heights (the "Borough") and the Spring Lake Heights Employees Association (the "Association").

The Borough and the Association agree that the terms of the current collective negotiations agreement effective January 1, 2019 through December 31, 2023 will be extended through December 31, 2024 with the following clarification:

1. Upon full execution of this Agreement by the Borough and the Union, the performance reviews and corresponding salary raises as outlined in Article 4 of the collective negotiation's agreement shall be processed, retroactive to January 1, 2024.

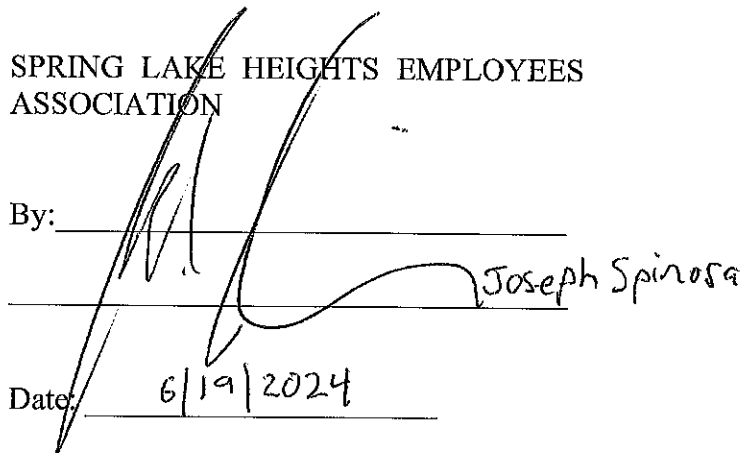
All other provisions of the January 1, 2019 through December 31, 2023 agreement will carry forward unchanged.

BOROUGH OF SPRING LAKE HEIGHTS

By: 
Christopher M. Campion, Jr.
Mayor

Date: 6-19-2024

SPRING LAKE HEIGHTS EMPLOYEES
ASSOCIATION

By: 
Joseph Spinosa

Date: 6/19/2024